



## **The D.A. Strategic Planning Subcommittee Seeks Volunteers for Ad Hoc Members Survey Committee**

The Nominations and Procedures (NomPro) of the Debtors Anonymous General Service Board (GSB) welcomes D.A. members who seek an exceptional opportunity to "give back" to the D.A. Fellowship. NomPro's purview now includes the Strategic Planning Subcommittee. Be directly involved in the heartbeat of the future of D.A.

The **Strategic Planning Subcommittee** facilitates the GSB's long-term efforts to carry the message of recovery to suffering compulsive debtors around the world and to support compulsive debtors in recovery. It develops strategies and action plans to help D.A. remain an effective Fellowship so that D.A. can fulfill its primary purpose. It works through the GSB to help all levels of D.A.—the GSB, the General Service Office, the World Service Conference, and the Fellowship—plan and work to establish a strong foundation for the spiritually sustainable future of D.A.

### **Work Overview**

- **Analyse** the data gathered from the recent Strategic Plan Survey to identify key trends, themes, and areas for growth.
- **Determine** which small focus groups (drawn from the 140+ respondents who volunteered) will best represent the diversity of the D.A. Fellowship.
- **Evaluate and refine** the proposed questions for both the Focus Groups and the one-on-one Interviews, ensuring they capture the essence of members' experience and needs.
- **Conduct** selected Focus Groups and/or Interviews, either individually or in pairs, and
- **Report back** on findings so that the collective insights can inform the drafting of D.A.'s 5-Year Strategic Plan.

### **Communication Skills:**

- Demonstrates outstanding communication and relationship management skills - operates with tact, diplomacy, and integrity.
- Anticipatory, proactive, and responsive – thinks ahead and plans accordingly with minimal guidance.
- Strong work ethic and team player – trustworthy, capable, and reliable.
- Ability to work to deadlines and follow up with people for content.

### **Specific Skills not necessary, but preferred:**

- Experience in Project Management and long range planning / multi-year business plans.
- Experience working with or for non-profit organizations.
- Experience in Competency in MS Office and Google Workspace.
- Experience in data processing and analysis

Our Ad Hoc Committee work will be guided by D.A.'s principles of service, anonymity, and spiritual responsibility. Each of us brings a unique perspective, and together we will ensure that this Strategic Plan



grows from the lived experience of the Fellowship itself. Further details about our first meeting, working timelines, and available resources will follow shortly after receiving your application.

Please send an email to [strategic@debtorsanonymous.org](mailto:strategic@debtorsanonymous.org) indicating your interest, a list of any skills you bring related to the service opportunity, and a 12-step service resume.

For information about NomPro and Strategic Planning, please see page #116 in the 2025 edition of the [DAMS](#).