



D.A. World Service

Volunteer Position Available: Appointed Committee Member or Project Contributor
Service Body: D.A. General Service Board Accessibility and Inclusivity Subcommittee
www.debtorsanonymous.org/service

INTRODUCTION

The Debtors Anonymous General Service Board (GSB) welcomes D.A. members who seek an exceptional opportunity to "give back" to the D.A. Fellowship while growing their recovery. Serving as an [Appointed Committee Member](#) (ACM) or [Project Contributor](#) (PC) means attending monthly 1-hour video conference meetings and taking on tasks to support D.A. at the World Service level.

DESCRIPTION

The newly formed Accessibility and Inclusivity Subcommittee (under the GSB Global / Public Information Committee) is seeking 5-7 volunteers to help guide our global Fellowship toward greater access, inclusivity, and equity. In alignment with the [2026 D.A. Strategic 5-Year Plan](#), our goal is to ensure the member majority of this subcommittee represents diverse populations.

WORK OVERVIEW

Review world service processes through an accessibility and inclusivity lens.

SKILLS REQUIRED

- Possesses a strong work ethic – trustworthy, capable, collaborative, and reliable.
- Demonstrates outstanding communication and relationship management skills, operating with diplomacy, confidentiality, and integrity.
- Thinks ahead and plans accordingly with minimal guidance, and has the capacity to be anticipatory, proactive, and responsive.
- Meets deadlines, shows up to meetings prepared, and follows up with any material requests.
- Maintains a strong alignment with the core principles of the D.A. program, adhering faithfully to the Twelve Traditions and Twelve Concepts.

SPECIFIC SKILLS DESIRED

- **Disability Policy & Advocacy:** Policy-making, accommodation design, and accessibility improvements for both physical disabilities and neurodiversity.
- **Global Diversity & Inclusion:** Improving conditions, access, and representation for historically marginalized communities—including diverse racial and ethnic backgrounds, sexual orientations, gender identities, ages, and geographical regions.
- **Nonprofit Governance:** Backgrounds in drafting policies, procedural reviews, or leading DEI training programs.

TO APPLY

1. Fill out the online form: Click [HERE](#) to apply as an **Appointed Committee Member** (3-year term, 3+ years solvency required) or [HERE](#) to apply as a **Project Contributor** (renewable 1-year term, 1+ years solvency)
2. Email your **Letter of Intent**, **Letter of Recommendation** (from a D.A. member), **Service Resume**, and **optional Professional Resume** (highlighting workplace skills) to nominations@debtorsanonymous.org.

Please review the [D.A. Manual of Service \(DAMS\)](#) for further information about Appointed Committee Members (Chapter 6), Project Contributors (Chapter 7), or General Service Board Committees (Chapter 9, Section D).

If you have any additional questions, please email nominations@debtorsanonymous.org.