

**NEW MEETINGS**

DA welcomes the following groups:

**UNITED STATES--**

Penn: Philadelphia (NE). Contact Arnie K, (215) 464-8129 or 639-9973.

N.Y.: Brooklyn, "HP in the Slope," Fri, 7:15 pm, Father Dempsey Center, 61 Park Place, Park Slope.

N.Y.: Woodstock, "New Visions," Sat, 12:15 pm, St. Gregory's A-Frame Church, Route 212.

N.Y.: Woodstock, Sun, 7:30 pm, Christ Lutheran Fellowship Hall, Route 212.

**EUROPE--**

England: London, Thurs, 6:30 pm, Hinde Street Methodist Church, 19 Thayer St., London W 1 (near Bond Street Tube). Contact Rod G. at 722-7837.

Italy: Rome, started in October 1989. We're getting details.

**CONTRIBUTIONS TO GSO**

The General Service Board thanks the following groups for their contributions from October to December 1989:

Abundance North --Highland, NY  
 Armonk Group--Armonk NY  
 Beverly Hills (Sun)--CA  
 Boston Intergroup  
 Business Owners--Portland OR  
 Cambridge, MA  
 DA Arts/Entertainment--NYC  
 Freedom (aka Tools)--NYC  
 Gay/Lesbian/Bisexual--NYC  
 Glendale (Wed)--Glendale, CA  
 Integrity (Beginners)--NYC  
 Los Altos DA--Los Altos CA  
 Menlo Park DA--Menlo Park, CA  
 Metuchen New Beginning--NJ  
 Midtown--NYC  
 Portland DA--Portland, OR  
 Prosperity Seekers--Denver, CO  
 San Jose, CA  
 Santa Rosa, DA--Santa Rosa, CA  
 Sat A.M. Step Study--San Francisco, CA  
 Seattle DA--Seattle, WA  
 Self-Employed--Cambridge, MA  
 S.O.S.--NYC  
 Southern California Intergroup  
 Step Study--Santa Monica, CA  
 Steps to Solvency--NYC  
 Theater Matinee Group--NYC  
 Visions Too--NYC  
 Wed Beginners Meeting--Washington, DC  
 Wednesday Matinee Group--NYC  
 Westsiders--NYC

**TREASURER'S REPORT**

Debtor's Anonymous  
 General Service Board, Inc.

STATEMENT OF RECEIPTS AND EXPENDITURES  
 January 1, 1989 through December 31, 1989  
 (Unaudited)

<u>Receipts</u>		
Contributions:		
General	\$ 7,254	\$14,477
Development	\$ 7,223	\$11,956
Literature Sales		\$ 523
Ways & Means		\$ 287
Bank Interest		\$11,563
World Conference		
<b>Total Receipts</b>		<b>\$38,806</b>
<u>Expenditures</u>		
Rent		\$ 900
Office:		
General	\$ 2,702	
Development	\$ 333	
Literature	\$ 806	\$ 3,841
Trustee Travel		\$ 1,619
Answering Service		\$ 694
Ways & Means		\$ 491
Literature:		
Printing	\$16,159	\$18,242
Development	\$ 2,082	\$ 6,956
World Conference		\$ 1,968
Development Committee		\$ 300
Filing Fees		\$ 185
Bank Fees		\$ 375
Deposit Reversals		\$ 122
Donations		
<b>Total Expenditures</b>		<b>\$35,696</b>

STATEMENT OF ASSETS AND LIABILITIES  
 As of December 31, 1989  
 (Unaudited)

<u>Assets</u>	
Cash in Bank	\$11,894
Literature on Hand (@ cost)	\$ 8,046
<b>Total Assets</b>	<b>\$19,940</b>
<u>Liabilities</u>	
Accounts Payable	\$ -0-
<b>Total Liabilities</b>	<b>\$ -0-</b>

Ways & Means is published every 2-3 months by the General Service Board of Debtors Anonymous. It is mailed free to all GSRs. Individuals may subscribe by sending \$6.50 (Foreign: US\$10.50) to the General Service Office (GSO) in New York for a 1-year subscription (6 issues). For single/sample issues, send \$1.00 & self-addressed #10 envelop.

Ways & Means is a forum for sharing experiences of DA groups, service committees and members. It does not interpret DA traditions or principles.

Ways & Means welcomes articles and needs writers. Send materials to GSO; please volunteer to write.

A newsletter for the fellowship of Debtors Anonymous

January/February 1990

# Ways & Means

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## HOW THE CONFERENCE WORKED: A Personal Share by Jennifer D, Santa Monica

The 1989 Conference was great!!! I found it enjoyable, as well as valuable, not only for myself personally but because of the information I was able to absorb and bring back to the groups I represented. I want to thank everyone who participated in making my attendance possible.

I hope that by sharing my experience with you, you will gain a clearer concept of the roles of the General Service Representatives (GSRs), the General Service Office (GSO), and the General Service Board (GSB) of Trustees, and how they interact with one another and with regional area GSR groups, meetings, and individuals.

**Friday Evening**

The first item on the agenda was the introduction of the GSB, an executive board that meets in person four times a year. Beyond that, their communication is by phone and correspondence. The World Service Conference gives recommendations via committees to Board Committees. The Board Committees work with the members at large. The Board of Trustees is made up of 13 men and women from different parts of the country.

In the Question and Answer Session with the GS Board and Committee chairpersons, questions were answered directly or referred to the appropriate Committee for consideration. I asked about the possibility of allowing a GSR to have more than one vote when he or she represents more than one meeting. The question was answered that at this time each delegate is entitled to one vote; however, the matter was brought up in the Conference Committee meeting the next day. The idea was tabled for this Conference, but the seed was planted regarding the subject of electoral votes in the future.

Another question was, "Are there any guidelines regarding prioritization of financial responsibility to the GSO versus one's local Intergroup?" The answer from the Board member in charge of Finance was that both are equally important and that priorities vary from time to time.

Due to the popularity of the question and answer session, future Conferences will extend the time for this exchange of information.

(continued on page 2)

### Saturday: Committee Workshops

The various committees met, and each committee reported back to the Conference the results of their meeting. Summaries of Committee activities follow:

**Fellowship Communications Committee.** This Committee is planning to produce the first DA World Service Directory of Meetings and Contacts (see article on page 3) in 1990. They now have a mailing list of 100 meetings around the world (out of a known 200) and are setting up a mechanism for keeping this list up to date, based on the information GSRs submit to the GSO.

**Literature Committee.** This committee presented "Suggested Guidelines for Committee Approval of Literature," making approval a standard two-year process. Five drafts of literature were presented "for comment." They will be presented "for approval" at the next World Service Conference. Also, it's important to note that one does not have to be a GSR to participate in the development of literature. There is also a Big Book Committee starting, which one can contact via the GSO (see address on page 1).

**Public Information Committee.** This committee revised its manual entitled "Slow is the Way to Go." The committee set up guidelines for the formation of local Public Information subcommittees to help them in responding and reaching out to the debtor who still suffers.

**Finance Committee.** This group decided to have an unaudited recap and bank statement sent quarterly to GSRs with a total of each account and recap of earnings and expenses. They will work on a pamphlet on group spending plans for contributions (i.e., to GSB Development Fund, Intergroup, sending GSRs to Conferences).

**Conference Committee.** An interim Conference Charter was presented and passed. San Francisco and Boston were presented as potential sites for the 1991 Conference; San Francisco was chosen. A flyer on the role of the GSR was presented and accepted by the Conference and will go into registration packets this year.

The committee also voted to extend the 1990 Conference in Chicago by one extra day and to have an open speakers meeting as well as some closed sharing meetings.

**Service Committee.** This committee is developing written guidelines for service, including a definition of what service is, a listing of offices, terms of each office, and requirements to fill each office. They are also developing guidelines for handling long-distance sponsorship for loners and fledgling groups.

### Sunday: The Convocation

The conclusion of the business of the Conference took place at the 8:30 am "Convocation." Sunday morning did come a little early for those of us who had danced the night away at the Debtor's Ball!

Issues brought before the Convocation were handled with a strict ye or nay vote. Some GSRs were frustrated because they had expected that the Convocation would follow Parliamentary Procedure. This frustration culminated at one point with the Chairperson asking a Committee to caucus and to clarify their intent concerning the point in question. She asked the rest of us to take a ten-minute break.

When the session resumed, there was still discord, so the Chairperson paused for a moment of silence. She said she felt it was important to have the group conscience, rather than

just a slender majority vote, be reflected in the decisions of the Convocation.

The Chair asked a series of questions of the differing factions in order to discern the nature of the conflict. As a result of her information gathering, a solution was achieved. This integration of the spiritual with the pragmatic, this reverence for group conscience, combined with the commitment to stay on schedule and to take care of business was one of the most inspiring moments of Conference.

What impressed me here and during the Conference as a whole was everyone's willingness to be who they were, to have feelings and not ignore or discount them, and to hang in there while working hard at a working Conference. That we could do so in loving, effective, and creative ways was as important to me as anything else that came out of the Conference.

**THANK YOU!  
THANK YOU!!  
THANK YOU!!!**

Mary K. has retired from serving as General Service Office Manager during the past year. Mary has helped the GSO to grow and develop, and we thank her gratefully for her service.

**WELCOME!  
WELCOME!!  
WELCOME!!!**

The GSO is pleased to welcome Carole R. of New Jersey, who will be serving as the new Manager of the General Service Office. We welcome Carole wholeheartedly and look forward to working with her into the 1990s.



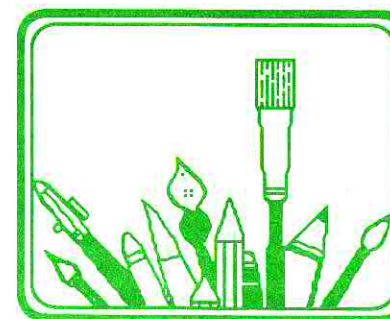
### DIRECTORY COVER DESIGN CONTEST

A suggestion and reminder:

You don't have to wait until the June 1 deadline to submit your cover design for the World Service Directory. The Fellowship Communications Committee will review all designs, and they will propose three to be voted on by all members at the 1990 Conference.

Please send your designs to:

Fellowship Communications  
DA  
P.O. Box 20322  
New York, NY 10025



### NEW REGIONAL MEETINGS LISTS AND CONTACT LISTS

As of January 1990, listings of meetings and contacts for our twelve regions worldwide are now available from the General Service Office.

This information, plus whatever is received by early February, will comprise the first World Service Directory.



Updated Regional Lists are published every few months. The lists are as accurate as the information you send, 50-0-0-0-0-0-0

**KEEP MAILING THOSE CARDS, LETTERS, AND FORMS!!**

### DA's ANNIVERSARY

Debtors Anonymous will have its fourteenth anniversary on Saturday, April 28, 1990. Time sure goes fast when you're having fun!

**HAPPY ANNIVERSARY, DA**

We hope that this memorable occasion will spark a number of Fellowship Days and other gatherings around the country.

If your group or Intergroup has an event, write to **Ways & Means** with the details. Send in any articles that you want to after the event -- even a sketchy draft -- so we can publish your experience. It may help other groups when they are planning anniversary events or birthdays for their own groups.

**14** and counting!

### YOU KNEW THIS WAS NEXT

Ways & Means is looking for writers and Area Reporters, both on an ongoing basis and on a one- (or more-) shot basis. The best way to ensure that your part of the DA world is represented in these pages is to take an action:

Write to us at P.O. Box 20322,  
New York, NY 10025.