

# Debtors Anonymous World Service Conferences 1997-2024 Summary of Motions and Recommendations 1997-2024

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| 2010   Denver, CO  |     |
| 2011   Detroit, MI   |     |
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# Motions and Recommendations by Year

# 1997 | Los Angeles, CA

GSB: Motion to ratify of Doyle B. Motion carried.

CC: Motion to interpret the last sentence of Section 3 of the Charter as "no change in. may be made with less than ¾ of the written response of D.A. groups that respond within a reasonable length of time." Motion declared out of order.

CC: Motion that the 1998 Seattle WSC be extended to four days, that the GSB trustees be reimbursed 100% of their reasonable WSC travel expenses, and that Albuquerque NM be approved as the site of the 2000 WSC. Motion carried.

CC: Motion to accept the Conference Committee report. Motion carried.

GSB: Degenderization ballot straw poll: should the ballot be approved by the WSC, should it be mailed to registered D.A. groups? No substantial unanimity. Issue tabled to 1998 WSC.

IOC: Motion that BODA is a viable part of D.A. and as such all BODA members have access to all meetings, services, privileges, and the right to vote at every D.A. WSC and Convocation. Motion carried.

IOC: Motion that online groups be allowed to register with the GSO as D.A. groups. Motion carried.

IOC: Motion to accept the report of the Internal Operations Committee. Motion carried.

LIT: Motion that the wording of all future literature be changed from "pressure group/meeting" to pressure relief group/meeting. Motion carried.

LIT: Motion to accept the report of the Literature Committee. Motion carried.

RDC: Motion that a non-binding Advisory Action vote be held regarding the \$2500 surplus expected from the spending plan of the 1998 WSC, and that the first \$1,000 in excess of that line on the spending plan be allocated to create a database, with any surplus being used to print the Visions and Awareness pamphlets. Motion was withdrawn.

RDC: Motion that a non-binding Advisory Action vote that a campaign be created for increasing revenue to encourage D.A. members to put \$5.00 in the 7th Tradition basket ("Thrive with Five") and to put \$2.00 in the basket instead of the usual one ("Double Your Dollar"). Motion carried.

RDC: Motion to accept the report of the Resource Development Committee. Motion carried.

FCC: Motion that all 3 D.A. groups endeavor to establish a PO Box. Motion carried.

FCC: Motion that the GSB publish three newsletters per year, budget permitting, with two newsletters to be mailed before mid-June. Amended: to be mailed between the annual Conference and mid-June. Motion carried.

FCC: Motion that the Convocation will recognize only groups re-registered by July 15, 1998. All others will be moved to the inactive file and not be recognized. This will be binding based on the GSB newsletter publishing this information a minimum of two times before July. Amended: all other currently registered groups will be moved to the inactive file. Motion carried.

FCC: Motion to accept the report of the Fellowship Communications Committee. Motion carried.

WSC: Motion that the delegates recess to check out of their hotel rooms and reconvene for a final 15 minutes. Motion carried.

PI: Motion to accept the report of the Public Information Committee. Motion carried

#### 1998 | Seattle, WA

GSB: Motion to ratify new trustees Holly A, Suze G., Dick (Class B), Jimmy W., Robert P., River L., Bea K., Tracy C. Motion carried.

GSB: Motion that the WSC approve the D.A. Responsibility Declaration: "I am responsible when anyone, anywhere, reaches out for help, I want the hand of D.A. always to be there. And for that I am responsible. (Pending approval from AA World Service.) Motion carried.

GSB: Motion to adopt the Resolution: that while using the tools of D.A. will provide some relief from compulsive debting, working the Twelve Steps provides recovery. Motion carried.

FCC: Motion to accept the report of the Fellowship Communications Committee. Motion carried. CC: Motion to hold the 1999 D.A. WSC in Boston. Motion carried.

CC: Motion to hold the 2001 D.A. WSC in Baltimore MD. Motion carried. CC: Motion to accept the Conference Committee report. Motion carried.

IOC: Motion that Alice H, former NY City office employee, be granted severance pay, the amount of which to be determined by the GSB. Motion carried. 41 For, 25 Opposed 11 Abstentions.

IOC: Motion to accept the report of the Internal Operations Committee. Motion carried.

GSB: Motion to adopt the resolution on bankruptcy: We view bankruptcy as an outside issue and therefore have no opinion on it as a matter of tradition. Motion carried.

GSB: Motion: Although the GSB has been entrusted to choose the name of the book, we resolve that the D.A. General Service Conference approve "A Currency of Hope" as the title of D.A.'s first recovery book. Motion carried 51 For, 21 Opposed, 2 Abstentions.

GSB: Motion: Now that we have a database, it is the pleasure of the D.A. General Service Conference to conduct a ballot of all registered D.A. groups to degenderize the Twelve Steps and Twelve Traditions of D.A. Motion carried 57 For, 6 Opposed, 10 Abstentions.

WSC: Motion: It is the group conscience of the D.A. General Service conference that even though the D.A. groups are autonomous, we strongly urge groups not to change the Twelve Steps and Twelve Traditions as it confuses the newcomers who still suffer. Motion withdrawn.

PI: Motion that the GSB undertake the cost of maintaining an official D.A. website <a href="www.debtorsanonymous.org">www.debtorsanonymous.org</a>. Motion carried.

PI: Motion to accept the report of the Public Information Committee. Motion carried.

RDC: Motion that the Conference approve the \$90/90 campaign to raise the funds to publish the recovery book. Motion carried.

RDC: Motion that the Conference approve the WISH 1999 Action Plan. Motion carried.

RDC: Motion that the Conference approve the D.A. Annual Theme Calendar to encourage fellowship unity and spiritual growth in recovery. Motion failed.

RDC: Motion to accept the report of the Resource Development Committee. Motion carried.

LIT: Motion to accept the report of the Literature Committee. Motion carried.

WSC: Motion to define the words "debt" and "debting" to refer to money and not other issues. Motion tabled.

WSC: Motion to remove abstinence as a tool. Referred to the Literature Committee.

#### 1999 | Craigsville, MA

GSB: Motion Joanna R voted to be a GSB Trustee. Motion carried.

GSB: Motion Chris F to have her tenure on the GSB extended. Motion carried.

IOC: Motion that all literature sales be handled as soon as possible by the GSO. Motion carried.

PI: Motion to adopt an 800 number. Motion carried.

LIT: Motion that "A Note for Newcomers" be accepted and designated as Conference approved literature. Motion carried.

LIT: Motion that the Twelve Signposts of a Compulsive Debtor be accepted and designated as Conference approved literature. Motion carried.

CC: Motion that the D.A. 2002 WSC be hosted in New York City. Motion carried.

RDC: Motion to approve the concept of a 25th Anniversary calendar. Motion carried.

#### 2000 | Albuquerque, NM

RDC: Motion that the Conference adopt the income goal of \$250,000 for the 25th anniversary year to realize their vision as a whole. Motion carried.

RDC: Motion that the GSB adopt the concept of materials and themes to encourage regular group and individual contributions so that we may achieve the goal of becoming self-supporting through our own contributions. Motion carried.

RDC: Motion that the D.A. WSC approve the concept of recovery products to help D.A. members affirm and enhance their recovery. Motion carried.

FCC: Motion that D.A. develops an outreach program entitled Rooms Without Walls to support the solitary debtor in recovery. Motion carried.

FCC: Motion to send a complimentary copy of the W&M to all registered meetings. Motion carried.

GSB: Motion to accept the 12 Concepts for D.A. World Service. No vote taken.

CC: Motion to amend Concept 7 to strikeout "and the Charter" so the last line reads "The Concepts are not legal instruments." Motion carried.

CC: Motion to accept the amended 12 Concepts for D.A. World Service. Motion carried.

CC: Motion that the 2001 WSC be held in Baltimore, the 2002 WSC be in NYC, and the 2003 WSC be in Pittsburgh. Motion carried.

CC: Motion that a scholarship fund be established to assist in sending GSRs representing less abundant groups to the WSC. Motion carried.

LIT: Motion that the following statement be adopted: "the process of recovery begins the day we abstain from incurring new unsecured debt one day at a time." Motion carried.

LIT: Motion to amend the resolution by striking out the wording "the process of" before solvency. Motion failed.

LIT: Motion to approve the Notes to Newcomers flyer. Motion carried.

LIT: Motion to approve the Service pamphlet. Motion carried.

LIT: Motion to approve The Numbers: One Approach. Motion carried.

GSB: Motion to ratify the election of three Trustees (Michael F, Carla J, Carolyn H.) Motion carried.

#### 2001 | Linthicum Heights, Baltimore, MD

IOC: Motion that the D.A. WSC discharge the office advisory committee. Motion carried.

FCC: Motion that the Intergroup Caucus develops an Intergroup Resource Kit to be made available to new and existing GSRs. Motion carried.

FCC: Motion that those groups that wish to use a personal telephone number on the office D.A. Website for their contact number be allowed to do so. Motion carried.

LIT: Motion that the Twelve Promises of D.A. be approved. Motion carried.

LIT: Motion that the pamphlet Business Debtors Anonymous be approved. Motion carried.

RDC: Motion that the GSB make available to the fellowship of D.A. chips and tokens that celebrate the debtors' recovery. Motion carried.

RDC: Motion that the GSB approve the concept of donation envelopes to facilitate ongoing contributions from groups and individuals. Motion carried.

RDC: Motion that the GSB approve the concept of a survey and collection of ideas for fundraising events. Motion carried.

RDC: Motion that the GSB provide quarterly financial reports to the GSRs through the Board Call. Motion carried.

CC: Motion that the 18th annual WSC be held in Sacramento, CA. Motion carried.

CC: Motion that the WSC endorse the concept of a triennial D.A. World Fellowship Convention to begin in 2004. Motion carried.

CC: Motion that the WSC endorse the concept of a voluntary buddy system for GSRs and ISRs at their first WSC, providing for orientation of new people by their more experienced peers. Motion carried.

CC: Motion that the WSC act to include 60-90 minutes of free time (in addition to mealtimes) on full work days

at the WSC, during which no other activities be scheduled. Motion carried.

CC: Motion to amend the last sentence of Article 3 of the Conference Charter of D.A. to read: No change to Article Ten (10) of the Charter or in the Twelve Traditions of Debtors Anonymous or in the Twelve Steps of Debtors Anonymous may be made with less than the consent of a total of ¾ of the eligible votes. No vote taken.

GSB: Motion to ratify two non-debting trustees, Jack Blume and James Crossen. Motion carried.

LIT: Motion that the proposed revisions to the pamphlet, Communicating with Creditors, regarding debt moratoriums, be approved by this Conference. Motion carried.

LIT: Motion that the proposed revisions to the pamphlet, Debt Repayment, regarding debt moratoriums, be approved by this Conference. Motion was postponed, and then carried.

LIT: Motion that the Underearning pamphlet be approved by this Conference. Motion carried.

## 2002 | Columbia University, New York, NY

CC: Motion that the venue of the 2003 WSC be moved from Pittsburgh to Minneapolis. Motion carried.

CC: Motion that the 2005 WSC be hosted by the New Jersey/Eastern Penn. Intergroup, site TBD. Motion carried.

CC: Motion that the third sentence of Article 9 of the Conference Charter of Debtors Anonymous be amended to read: Amendment of the Conference Charter will require that the text of such amendment be sent to the General Service Representatives of all registered groups and to all registered Intergroups, postmarked sixty (60) days prior to the first day of the annual meeting of the Conference. Motion carried.

CC: Motion that the last sentence of Article 3 of the Conference Charter of Debtors Anonymous be amended to read: No change in Article 10 of the Charter or in the Twelve Traditions of Debtors Anonymous or in the Twelve Steps of Debtors Anonymous may be made with less than the consent of a total of ¾ of the eligible votes. Eligible votes are defined at (1) GSRs and ISRs eligible to vote at the Conference, and (2) Ballots cast by registered groups and received by the deadline set by the GSB. Motion did not carry.

GSB: Motion that the following trustees be ratified: Class A: Carol B., Phoenix F., Class B: Cookie S., Hugh F.

RDC: Motion that the GSB [WSC] approve the D.A. 7th Tradition Awareness Packet which includes a cover sheet, Leader/Secretary's Announcement, Treasurer's Announcement, Treasurer's Monthly Financial Report, and the four suggested Donation flyers for increasing meeting donations. Motion carried.

RDC: Motion that the GSB [WSC] approve the creation of a World Service Week to replace Wish Week as the week of celebration to commemorate the founding and anniversary of D.A. Motion carried.

PI: Motion that D.A. nurture Spanish speaking meetings using AA Spanish literature until we eventually develop D.A. Spanish literature. Motion carried.

PI: Motion that the WSC accept the form for Spanish outreach. Motion carried. PI: Motion that the WSC accept the Adopt-a-College form. Motion carried.

PI: Motion that the WSC designate 2003 as the "Year of the Prisoner" with slogans "From Cell to Solvency" and "Freedom from Bondage to Debt." Amended: "Freedom from Bondage of Debt." Motion carried as amended.

PI: Motion that the WSC start a conference committee for Prisons and Institutions. Motion failed. FCC: Motion that the editor of W&M be paid \$300 per issue for the next two issues. Motion carried.

## 2003 | Augsburg College, Minneapolis, MN

- CC: Motion to accept San Diego as the site for the 2006 WSC. Motion carried.
- CC: Motion that the WSC use the suggested guidelines for GSRs as stated in the GSR pamphlet as follows: "It is suggested that a person being considered for GSR have the following qualifications: to be actively working the Twelve Steps, to have had at least two Pressure Relief Meetings, to have abstained from incurring unsecured debt for at least one year, to have given service to a local group and/or been an Intergroup officer, and to be an active member of a home group" to be an officer on a committee or caucus. Motion carried.
- CC: Recommendation to approve the draft of the D.A. Fellowship Convention Opinion Poll.
- CC: Recommendation that future Host Committees consider spiritual, environment, and health aspects of potential meeting sites.
- CC: Recommendation to future Host Committees that the date, location, and estimated major costs of attending the Conference be communicated to GSRs, ISRs, GSB, and all registered groups at least 90 days prior to the planned early bird registration deadline
- CC: Recommendation that the GSO provide a copy of the current Conference planning manual to each Host committee and to any group that requests a copy.
- CC: Recommendation that the Conference Committee ward future Conference sites three years in advance.
- CC: Recommendation that all GSRs and ISRs upon registration with the GSO receive the D.A. GSR Service Manual, a directory of registered meetings, the GSR and GSO brochures, and the most recent copy of the Board Call.
- CC: Recommendation that the GSB review the GSR Service Manual to correct inconsistencies in term length and limits.
- CC: Recommendation that the GSR incorporate all info from the GSR pamphlet into the GSR Service Manual.
- CC: Recommendation that the GSB insert the following into the GSR Service Manual on page 6, end of paragraph defining the role of the GSR: "After the WSC, GSRS may wish to reflect on their vision for the future of D.A. in their areas. GSRs are encouraged to develop an action plan that will encompass continued WSC committee work and encourage participation by D.A. members at the local level. This could include attracting new members, public information work such as mailings or flyers, encouraging others to start groups, including General Service groups and Intergroups in areas that do not already have a D.A. presence, holding fundraisers and encouraging others to do service.
- CC: Recommendation to approve the draft of the Scholarship Fund Policy and Application.
- HIP: Recommendation to change the Prisons Caucus to the Hospitals, Institutions, and Prisons committee to encourage this committee's development at Intergroup level.
- HIP: Recommendation to develop and build the HIP caucus as a body of recovering contactable D.A. members who can be a supportive resource to initiate and develop HIP committees at local area Intergroups across the D.A. world.
- HIP: Recommendation to reach the suffering debtor that could otherwise not be reached due to locked facilities such as mental and correctional institutions to satisfy Tradition 5.
- HIP: Recommendation to communicate with non-debtor professionals and educate them as a means to carry

the D.A. message to reach non-accessible debtors.

FCC: Recommendation that a Q&A web page be created on the D.A. site with a person from the FCC fielding the questions, ultimately leading to a FAQ page.

FCC: Recommendation that the GSB purchase a licensed version of a relationship database.

FCC: Recommendation that the editor of the W&M continue to be a paid position at \$300 per issue for the Winter 2003 through Fall 2004 issues, contingent on a sustainable membership.

PI: Motion that the Hospitals, Institutions, and Prisons (HIP) Caucus become a conference committee. Motion carried.

PI: Motion that the PI Manual be included in each GSR/ISR packet beginning with the 2004 WSC. Motion carried.

PI: Recommendation that the GSB publish in the Board Call any actions presented by a Conference Committee.

PI: Recommendation that the PI Manual be put on the website.

PI: Recommendation that the GSO forward all Adopt-A-Loner contacts to this committee's Adopt-a-Loner coordinator. PI: Recommend that the PI Manual be put into each GSR packet that is sent out.

GSB: Motion that the Convocation approve the following change to the D.A. Preamble: "Our primary purpose is to stop debting one day at a time and to help other compulsive debtors to stop incurring unsecured debt." Motion carried.

GSB: Motion to accept last year's meeting minutes. Motion carried.

LIT: Motion that the pamphlet entitled "Spirituality" be approved and published as Conference approved literature. Motion carried.

LIT: Motion that the pamphlet entitled "The Twelve Steps of Debtors Anonymous" be approved and published as Conference approved literature. Motion carried.

RDC: Motion that the WSC approve the concept of the creation and production of the "Vision Collection: Creating Prosperity" consisting of the following 9 items: D.A. Vision pamphlet, D.A. Promises, examples of Visions meeting formats, How to Create an Ideal Spending Plan, How to Create an Ideal Income Plan, How to Create and Suggested uses for a Higher Power Box, How to Create and Suggested Uses for a Vision Board, How to Create your Own Vision Affirmations, and How to Create and Suggested Uses for a Higher Power Money Envelope. Motion carried.

RDC: Motion to increase D.A. awareness and financial contributions, that the WSC approve replacing World Service Week with World Service Month celebrating the April anniversary of Debtors Anonymous. Motion carried.

RDC: Recommendation that the Prosperity subcommittee of the RDC meet for up to 45 minutes monthly via conference call for the purposes of 1) creating and preparing The Vision Collection, and 2) engaging in conscious contact with the HP to reinforce the Visions Pyramid of D.A. as the established 2003-04 of the Board of Trustees.

RDC: Recommendation that the Prosperity Subcommittee of the RDC collects and submits prosperity profiles for publication in the W&M.

RDC: Recommendation that the GSB and the GSO ideal spending plans be published in Board Call.

RDC: Recommendation that the W&M solicit fun ideas having to do with recovery, such as creating a sculpture with cut up credit cards.

RDC: Recommendation that the GSB approve a World Service Wee/Month flyer with contribution form that will be mailed and available online. The mailed version will include a World Service Week/Month return envelope and will be distributed by February 15, 2004.

RDC: Recommendation that D.A. groups develop a monthly spending plan including meeting expenses, GSR Conference participation and donations to the GSB, Intergroup, and Area GSR group.

RDC: Recommendation that in order to increase financial contributions, the GSB implement a quarterly contribution appeal whereby a letter and envelope would be sent to each D.A. group with the quarterly Board Call mailings.

RDC: Recommendation that the GSB create a contribution page and printable form for individual and group contributions on the D.A. website.

RDC: Recommendation that the GSB develop guidelines for safeguarding D.A. funds at all levels.

RDC: Recommendation that the monthly reporting form from the 7th Tradition Awareness Packet be made available on the D.A. website to download.

RDC: Recommendation that the GSB offer fellowship sharing of successful fundraising ideas through a page on the D.A. website.

RDC: Recommendation that the GSB study the feasibility of electronic contributions and literature purchases via an online payment system.

RDC: Recommendation that the WSC endorse the concept of simultaneous celebration to generate funds for World Service Month/Week in the form of regional Gratitude Balls or celebrations of choice.

RDC: Recommendation that the Intergroups and Area Groups hold an earning plan meeting for the creation of a monthly calendar of fundraising activities, awareness of need messages, and communication of specific visions and goals.

RDC: Recommendation that D.A. groups seek info and support from the RDC Events Subcommittee for launching Gratitude Balls of celebrations of choice during World Service Week/Month.

RDC: Recommendation that the Intergroups' and Areas Groups' World Service celebrations include the use of world globes as containers for collecting funds for World Service Week/Month with the slogan "Pass the globegive to World Service—D.A. is in your hands." Internet Caucus: Recommend that the GSB set up electronic payments for literature and donations through the D.A. website.

Internet Caucus: Recommendation that a disclaimer "gate" be fully implemented on the D.A. website.

Internet Caucus: Recommendation that secure posting of proposed draft materials for the WSC be viewed by moderated D.A. online groups.

Internet Caucus: Recommendation that this caucus become a subcommittee of the FCC and that the caucus be disbanded.

Internet Caucus: Recommendation that the name of this caucus be changed to the Technology Caucus. BDA Caucus: No recommendations

IOC: Motion that the WSC approve the attached donation letter for immediate distribution. Motion carried.

IOC: Recommendation that the GSB change the current description of the IOC committee in the GSR Service Manual on page 10 to read, "The primary responsibility of the Internal Operations Committee is to review and support the Central Office of Debtors Anonymous. The committee focuses on overall office operations of the GSO, interacts with the Board Office Liaison and the Office Manager to support the ongoing work of the GSO."

IOC: Recommendation that the GSB make funds available during the 2003 year for an update of the D.A. database. If not 2003, then 2004.

IOC: Recommendation that the GSB use proceeds from a special donation envelope and its distribution to meet the needs of the fellowship as a whole keeping in mind the priorities of recent GSO vision 1) having adequate office staff, 2) providing the software, software consulting services and hardware to make the database useable and useful to the greatest number of people, 3) obtaining sufficient additional office space to provide literature storage room and meeting room space, and 4) acquiring high speed internet service.

Intergroup Caucus: No recommendations

GSB: Motion that the WSC ratify new Class A trustees Willie E. W. and Aishlin O. Motion carried.

GSB: Motion that the WSC ratify trustees Carolyn H. and Carla J. for a second term. Motion carried.

#### 2004 | Sacramento, CA

FCC: No motions.

FCC: Recommendation that committee/caucus chairs use email, conference calls, etc. to get regular updates to each other throughout the year about committee/caucus activities.

FCC: Recommendation that the GSB continue to pay the W&M editor \$300 per issue through Fall 2005.

FCC: Recommendation that the GSB list W&M on the D.A. literature order form.

FCC: Recommendation that the Conference Committee include a sample issue of the W&M in the Conference Binder.

FCC: Recommendation that to increase awareness of W&M, the GSB send a mailing to every registered group, with two copies of W&M, subscription forms, and a flyer calling for the renaming of the W&M.

FCC: Recommendation that a link dedicated to the W&M be created on the D.A. website, with back issues and a downloadable subscription form.

FCC: Recommendation that the RDC make available existing documents on conducting fundraisers and producing other D.A. events, and that the GSB put them on the D.A. website.

IOC: No motions

IOC: Recommendation that D.A. hire a webmaster for better communications.

IOC: Recommendation that a Webmaster could help develop a better group registration process, including automatic updates. IOC: Recommend that the GSO replace the existing Excel database for registered groups with an Access database.

IOC: Recommendation that the GSO hire an archivist to take archived D.A. material out of boxes and make

them available to the fellowship.

IOC: Recommendation that the GSO create a tracking system for documenting info requests that would record the media type of the requestor and the type of info requested.

IOC: Recommendation that the GSO be able to send literature to helping professionals rather than referring them to the D.A. website. And that the PI Committee makes a form letter that the GSO could send to professionals in response to requests for D.A. materials.

IOC: Recommendation that a picture of the GSO along with extended plans for a new location be placed on the D.A. website.

HIP: No motions

HIP: Recommendation that a public info outreach letter be distributed to every D.A. meeting to gather info about HIP activities.

HIP: Recommendation that the GSB develop a video for hospital mental health use.

HIP: Recommendation that each GSR and ISR at the 2004 WSC contact and send D.A. literature to at least one college by August 2005.

HIP: Recommendation that the HIP Institutions Subcommittee will email or mail a "college info packet" to each GSR and ISR, including a phone script, a cover letter template, and a suggested list of D.A. literature to include. The subcommittee will contact each GSR and ISR to offer assistance.

HIP: Recommendation that the GSB approve a new cover letter template to be used when sending D.A. literature to parole/probation officers.

GSB: Motion to approve the proposed responsibility statement for Debtors Anonymous: "I am responsible, when anyone, anywhere needs D.A., to hold out my hand and freely offer the 12 Step recovery program that has been freely given to me." Motion failed.

GSB: Motion that the responsibility statement be referred back to committee, specifically the GSB, and that the GSB report back at the 2005 WSC. Motion carried.

Intergroup Caucus: Recommendation that the GSB approve the "How to" Intergroup service pamphlet by Nov 1, 2004.

CC: Motion that the WSC adopt a suggested guideline for the GSR that any member of a WSC committee serve for one year, from one WSC until the next WSC, regardless of when their term as GSR/ISR ends. Amended: "Any member of a WSC committee serves for one year, from that WSC until the next WSC, regardless of when their term of local service ends. Motion failed.

CC: Motion that Article 3 of the Debtors Anonymous Charter be changed to: "Any change to Article Ten (10) of the Charter or in the Twelve Traditions of Debtors Anonymous or in the Twelve Steps of Debtors Anonymous will require the written consent of 3/4 of the responding votes from all registered Debtors Anonymous groups." Motion failed.

CC: Recommendation that the GSB reissue the GSR pamphlet to include Article 3 in its entirety between the first and second bullets under the title Service to World Conference, under the heading of "info regarding GSR voting according to the Conference Charter of D.A. Article 3."

CC: Recommendation that at least 2 copies of the Host Committee Planning Manual be made easily available at the WSC for GSRs to examine when considering a bid/proposal for hosting a future World Service

Conference.

CC: Recommendation that the Conference spending plan be made available at the WSC for GSRs to examine when considering a bid/proposal for hosting a future World Service Conference.

CC: Recommendation that the GSB prepare a "rough guide" spending plan for the costs typically associated with attending a WSC and that the guide be distributed to GSRs, groups, and Intergroups. Send with the first general mailing following a WSC to give groups a fundraising target.

CC: Recommendation that the GSB distribute ideas for GSR/ISR fundraising. Ideas: special envelopes, collections, workshops, variety shows, balls, galas, silent auctions, car washes, bake sales, garage, and de-cluttering sales.

CC: Recommendation that the GSB publicize both the need for John Henderson scholarship funds and ideas for fundraising. Ideas: special envelopes/collections, individual scholarship sponsors, sponsor a GSR, a sponsor "sibling" meeting in a different region, larger groups adopt a smaller group, larger Intergroups sponsor smaller groups.

CC: Recommendation that the GSB provide a system that allows conference members to track their issues at a conference, so they can report back to their meetings immediately. The preparation of the tracking sheets will be the responsibility of the Host Committee. Each committee and caucus of the WSC will fill in the tracking sheet at the end of the conference. The sheets will be posted for GSR review before the end of the WSC.

BDA Caucus: Recommendation that the Lit Committee give top priority to BDA newcomer's pamphlet, BDA meeting format pamphlet, Separating business and personal finances pamphlet, and BDA debting signposts and tools pamphlet.

BDA Caucus: Recommendation that the Lit Committee defer the following literature items to next year's WSC: BDA booklet (40-page "big book," Business Underearning, Spirituality and BDA, and BDA Numbers/recordkeeping booklet.

BDA Caucus: Recommendation that the Lit Committee create BDA worksheets for Business Plan, Business Spending Plan, and Business Earning Plan.

BDA Caucus: Recommendation that the Conference Committee include in the Host Committee Planning Manual a strong suggestion that the fellowship day at all future WSCs provide a BDA workshop.

BDA Caucus: Recommendation that one or more BDA webpages be added to the D.A. website, including FAQs.

GSB: Motion to ratify new trustees: Class A Deborah C., Class B Paul S. Motion carried.

LIT: Motion that the Compulsive Spending pamphlet be approved. Motion carried.

GSB: It came to the attention of the GSB and the Sacramento Host Committee that the Traditions were broken and the Steps were not followed at the WSC Fellowship Day held on Saturday, August 28. The GSB recommends that the Conference develop and adopt clear guidelines for fellowship days, share-a-days, and other D.A.-related recovery workshops, and that such guidelines emphasize honoring the 12 Steps, following the 12 Traditions, using conference- approved literature only, and focusing on not debting one day at a time.

CC: Motion that the WSC adopt, as a suggested guideline, that any member of a standing committee, ad-hoc committee, or caucus of the WSC will serve from that WSC until the next WSC. Motion carried.

GSB: Motion that Concept 12 be amended to read as follows: "The Conference of Debtors Anonymous will observe the spirit of the Traditions by taking care not to become powerful and wealthy, by keeping sufficient

operating funds with a prudent reserve, by having no authority over any other members, by making important decisions by discussing and voting on these issues wherever possible by substantial unanimity, by not acting in punitive ways, by not inviting public controversy, by never performing an act of government, and finally, by always remaining democratic in thought and action." Motion carried.

RDC: Motion that, in the spirit of prosperity, the WSC approve an increase in the limit of an individual's contributions to the GSB from \$3,000 per year to \$5,000 per year. Motion carried.

RDC: Recommendation that the 7th Tradition Awareness Packet be sent to all groups with the Winter 2005 Board Call.

RDC: Recommendation that the RDC created a World Service Month (April 2005) letter, envelope design, and five alternate flyers by early September 2004 to be approved by the GSB by December 31, 2004, and sent to meetings by February 1, 2005.

RDC: Recommendation that the GSB create a board-produced literature piece containing suggested guidelines for safeguarding funds at all group levels, similar to item GSB-3, "Conference approved literature."

RDC: Recommendation that to help realize and fund the GSB's vision of increasing our 7th Tradition income by 30%, the GSB make a fellowship-wide "Prosperity Appeal." Containing a letter, flyer, and a specially marked envelope to track contributions, mailed to all D.A. meetings by September 1, 2005.

RDC: Recommendation that the GSB include the revenue and expense pie charts in the quarterly Board Call, with percentages and actual dollar amounts.

RDC: Recommendation that the GSB set aside \$800 to produce the Vision Collection kits approved at the 2003 WSC for the FY beginning July 1, 2005.

RDC: Recommendation that the GSB work with the RDC to implement and develop resources to help groups hold events: produce written materials with ESH of other groups that have held successful fundraising events, step-by- step process, develop an Events Service Pamphlet to submit to the GSB by 2005 WSC.

RDC: Recommendation that the GSB created a web-based event calendar for all D.A./BDA events. PI: No motions.

PI: Recommendation that the PI manual be approved and updated with Considerations for starting a local PI service, activities for attracting new members, letter for financial service professionals, letter for employee assistance professionals.

PI: Recommendation that a photocopied set of the 12 signposts posters, a letter for suggestions for their use, and a feedback card be mailed with the Board call.

PI: Recommendation that the following be included in a D.A. Focus mailing: PI Manual, PI rep suggestion flyers, PI stories, info on Carry the Message Network.

Internet Caucus: Recommendation that the GSB investigate and retain services of a multi-technology consulting organization that services non-profits, to help the GSB with technology decisions and implementation.

Internet Caucus: Recommendation that the GSB, in the spirit of D.A. unity, create technology guidelines for D.A. to use to manage communications and information.

Internet Caucus: Recommendation that the GSO invest in a phone tree system with multiple mailboxes to facilitate call handling.

Internet Caucus: Recommendation that registered phone meetings be listed on the D.A. website just as online meetings are.

Internet Caucus: Recommendation that a secure web space be created for posting internal draft materials.

Internet Caucus: Recommendation that D.A. refrain from making pamphlets until such time as on online payment and delivery process is established.

Internet Caucus: Recommendation that hardcopy communications to GSRs and ISRs also be made available on the D.A. website for downloading.

Internet Caucus: Recommendation that the Conference Committee put forth a motion changing the name of this caucus to the Technology Caucus at the 2005 WSC.

GSB: Motion that the WSC approve the creation of Literature Services and approve the new literature approval process. Motion carried. A motion to amend selected deadlines failed.

#### 2005 | Mt. Laurel, NJ

Note that portions of the 2005 convocation minutes were printed in error as follows: The Convocation minutes of the HIP committee and Public Info Committee were accepted as corrected at the 2006 WSC.

GSB: Motion to approve 2004 minutes. Motion carried.

RDC: Motion to approve the creation of a Visions Caucus. In line with the D.A. website and the Visions pamphlet, the Visions Caucus will help:

- 1. refine the concept of visions for the D.A. fellowship
- 2. show members how to form a clear and specific picture of what they want to do
- 3. show members how to have visions in their lives
- 4. carry the message to the debtor who still suffers without debting one day at a time by creating additional resources and literature for visions meetings.

(Motion co-sponsored by FCC). We have the vision that these efforts will:

- 1. strengthen the D.A. fellowship
- 2. offer experience, strength, and hope to newcomers and old timers, and
- 3. increase donations to the GSB, so that we can follow our HPs will for us and carry the message to the debtor who still suffers.

Motion failed.

RDC: Recommendation that the RDC create a World Service Month (April 2006) letter, envelope design and flyer to present to the GSB, to be approved by the GSB by December 31, 2005, that the materials be distributed with winter issue of D.A. Focus, that the fundraising goals be \$30K to celebrate D.A.'s 30th birthday.

RDC: Recommendation that the GSB distribute the Prosperity Appeal flyer in the October 2005 D.A. Focus.

RDC: Recommendation that the GSB create a Treasurer Service Manual that includes "how-to" info for being a treasurer, info about setting up a checking account, guidelines for safeguarding funds at all group levels, what to do if things go wrong.

RDC: Recommendation that the GSB create an Events Services Pamphlet similar to the board produced literature offering suggestions on how to have a successful fundraising event, PRG marathon, vision workshop, silent auction, fellowship day, etc. and focus on reaching out to the newcomer and creating fellowship.

RDC: Recommendation that the GSB consider allocating a percentage of WSM 2006 donations to the JHS fund.

RDC: Recommendation that whenever members inquire about electronic payments that the GSO informs the

person or group that most banks have an online bill pay that will send the funds directly to D.A. IOC: No motions.

IOC: Recommendation that the GSB complete a comprehensive Office Operation Manual first draft due for review by January 1, 2006, final draft due at the 2006 WSC.

IOC: Recommendation that the Office Ops Manual include 1) clear job descriptions for staff positions, 2) intro paragraph in Spanish that the staff can refer inquiries to, 3) a non-English speaking volunteer list, other languages to be added later, 4) recommendations from the Office staff, and a subcommittee of the IOC.

IOC: Recommendation that the following people be considered as potential trustees: Leslie K. (CA), John P. (CA), Bob K. (CA), Diana D. (NJ), Pat B. (Chicago), Jan J. (Chicago).

IOC: Recommendation that the GSO staff prepare a list of non-English speaking volunteers. Find speakers via request in D.A. Focus, W&M, email request to all GSRs and Intergroups, and get further info from the NY Intergroup, complete the list by January 1, 2006 and update it regularly. The IOC will produce a flyer to send to GSRs and ISRs at this WSC.

IOC: Recommendation that the GSO remain in the greater Boston area where it can continue utilizing the services of an experienced office manager and support from local D.A. members. Further recommend that a search committee be formed consisting of the GSB liaison Boston-area D.A. members, an office staff member, and IOC members to assist in finding a larger, more efficient and prosperous office. Hope the move can be completed by April 1, 2006.

IOC: Recommendation that the funds already available for the purchase of new computer system and database software be used to buy and install new equipment vital to the enhanced operation of the GSO.

IOC: Recommendation that we gratefully acknowledge the following vision for new office space reflecting an attitude of prosperity and the 12 Promises: abundant space, a boardroom for meetings, opportunities for volunteer work by local D.A. members, a well-lit work area, abundant storage for literature and office supplies, a healthy and beautiful environment, updated computer equipment and software able to meet the needs of a growing fellowship, convenient access to freeways, airport, shipping services, etc., a prosperous office spending plan the meets the needs of the office, and the retention of experience, competent staff.

IOC: Recommendation that to ensure that correct contact info is available, that all registered D.A. groups and Intergroups be required to re-register annually, with a 3-month grace period. Any group that does not re-register within that time period would be removed from the list of registered groups.

IOC: Recommendation that to facilitate ongoing contact with D.A. groups, all registered groups be required to provide updated contact information for two contact persons, including telephone numbers, email address, and mailing address. A subcommittee of the IOC will help the office staff update this info.

GSB: Motion to approve the Responsibility Statement. "Each one of us is responsible, when anyone anywhere wants D.A.; we share the 12-Step recovery that has been given to us." Motion failed.

Intergroup Caucus: No recommendations presented. First draft of a How to service pamphlet was submitted to the GSB. Plan to work on a service mentoring publication, final draft of How to service pamphlet, set up Internet bulletin board to improve communication between Intergroups.

BDA Caucus: Recommendation that the BDA Caucus be made into a WSC committee.

CC: Motion to withdraw the Charter Amendment motion. (Unanimous consent required.) Motion carried.

CC: Motion to change the name of the Internet Caucus to the Technology Caucus. Motion carried.

CC: Motion to approve New England as the site of the 2007 WSC. Motion carried.

CC: Recommendation for rotation of service: maximum of 3 years on one WSC committee.

CC: Recommendation that the GSB establish a World Fellowship Convention Committee to explore the concept of the triennial convention, report back to 2006 WSC with a formal proposal.

CC: Recommendation that the GSRs, ISRs and Trustees agree to a 2-year spiritual moratorium on proposing any Charter Amendments from not till beginning of 2007 WSC

CC: Recommendation that D.A. members address their HP as they see fit and that the GSB publish a statement suggesting that in the W&M and D.A. Focus for two years.

CC: Recommendation that the John Henderson fund be funded by 33% of the net profit from each WSC after funds are set aside for next year's conference.

CC: Recommendation that committees/caucuses and GSB work together during the year to develop guidelines and policies (about how to work together?)

CC: Recommendation to make a GSR manual on the website.

CC: Recommendation to create an issue tracking system to track and record the outcome of issues for each committee to follow during the year.

CC: Recommendation for a meeting list management policy, GSO procedure for annual registration/annual updating of groups before 2006

LIT: Motion to approve the revisions to the Tools. Motion carried.

LIT: Motion to approve revisions to the Telephone pamphlet. Motion carried.

LIT: Motion to adopt the AA Service Manual until we get our own. Motion carried.

LIT: Motion to approve the concept of the creation of a D.A. Service Manual. Motion carried.

LIT: Motion to approve the concept of a PRG guide pamphlet. Motion carried.

LIT: Motion to approve the concept of a Just For Today bookmark. Motion carried.

LIT: Motion to approve the concept of an Issues pamphlet. Motion carried.

LIT: Motion to change the BDA Caucus to the BDA Committee. Motion carried.

LIT: Recommendation that all conference-approved literature, whether existing or created in the future be translated into Spanish.

GSB: Motion to approve Concept 2/revise wording

WSC: Motion to approve substitute wording. Motion carried.

WSC: Motion to reconsider previous motion: Motion carried

WSC: Motion to vote again on substitute wording motion. Motion carried.

WSC: Motion to approve substitute wording. Motion failed.

WSC: Motion to approve GSB wording of Concept 2. Motion carried. "The D.A. groups have delegated complete administrative and operational authority to the General Service Board. The groups have made the Conference the voice and conscience for the whole Fellowship, excepting for any changes in the 12 Steps, 12 Traditions and in Article 10 of the General Warranties of the Conference Charter."

HIP: No motions

HIP: Recommendation that the GSB post in D.A. Focus and online an ongoing request for HIP speakers and stories.

HIP: Recommendation that an HIP info packet for Intergroup reps be created for outreach purposes.

HIP: Recommendation that HIP gather recovery stories from among D.A. members.

HIP: Recommendation that a list of solvent HIP speakers be created.

HIP: Recommendation that the ESH of HIP committees from other 12-Step programs be gathered.

HIP: Recommendation that the GSB produce an educational video for distribution to hospitals, recovery and other institutions, and prisons.

PI: (Note that the 2005 PI report was reported inaccurately in the 2005 minutes, and corrected at the 2006 WSC as follows:) Motion to adopt the amended PI Manual, which includes the sample media release form. Motion carried.

FCC: Motion that in keeping with our 12th Step and 5th Tradition of carrying the message to the debtor who still suffers, we propose to make the Ways & Means a free online publication rather than a paid subscription newsletter. Motion carried.

FCC: Recommendation that the GSB fund the implementation of a searchable D.A. meeting online directory.

FCC: Recommendation that the GSO add Spanish content to the D.A. Website.

FCC: Recommendation that the GSB continue to pay the W&M editor \$300 per issue through Fall 2006.

FCC: Recommendation that a new name for the W&M be considered. The committee will solicit suggestions from the fellowship and present as a motion at the 2006 WSC.

FCC: Stands in strong solidarity with the RDC in the creation of a Visions Caucus.

Tech Caucus: Recommendation for a phone tree for the GSO.

Tech Caucus: Recommendation that the GSB create a master technology/communication plan that addresses long- term needs of D.A., including flexible and expandable website, multi-language content.

Tech Caucus: Recommendation for redesign of the website to make it more attractive, including Flash animation. All content and changes are to be managed by the InfoTech subcommittee of the GSB.

Tech Caucus: Recommendation to create procedures to submit content to the GSO.

Tech Caucus: Recommendation for easy online access to D.A. meeting info using a searchable, open source, my SQL database.

Tech Caucus: Recommendation for technology education for the fellowship (how to's re: use of pdfs, electronic documents, phone, internet, email tools in recovery).

Tech Caucus: Recommendation for setting up a web-based template-driven email system to disseminate official D.A. email announcements to meetings and individuals.

Tech Caucus: Recommendation for creating a resource pool of D.A. technology experts.

Tech Caucus: Recommendation for the development of electronic payments capabilities.

Tech Caucus: Recommendation for making the website more search-engine friendly.

Tech Caucus: Recommendation for the creation of "web sites in a box" to help small D.A. groups use a template driven website system.

GSB: Ratification of new trustee Alan K. and returning trustees Carol B. and Cookie S. Motion carried.

## 2006 | San Diego, CA

GSB: Motion to accept the 2005 minutes with the inclusion of the corrections handed out at the Convocation. Motion carried.

GSB: Motion that the language of Concept 6 be amended to read:" The Conference acknowledges the primary administrative responsibility of the Debtors Anonymous General Service Board." Motion carried.

GSB: Motion that the languages of Concept 5 be amended to read: "The traditional Rights of Appeal and Petition ought to protect the minority opinion and ensure the consideration of personal grievance." Amendment: "The traditional Rights of Appeals and Petition protect the minority opinion and ensure the consideration of personal grievances." Amendment carried. Motion to reconsider failed. Vote on amended motion carried.

RDC: Recommendation that the GSB establish a separate, autonomous fund to manage bequests from estates or trusts of deceased members.

RDC: Recommendation that the GSB allocate a prime right-hand block of space on D.A. home page for 7th Tradition awareness info from RDC.

RDC: Recommendation that info about online bill paying or auto withdrawals be available and added to FAQs for GSO staff and 7th Tradition page on website.

RDC: Recommendation that the GSB approve sending five letters with D.A. Focus mailings: JHS fund, birthday/anniversary letter, WSMonth, 7th Promise Month, 7th Tradition Month.

RDC: Recommendation that the RDC continue work on a Treasurer Service Manual by 2007.

RDC: Recommendation that the GSB approve an "Events Service Resource" by RDC, suggestions on how to hold fundraising events, reach out and strengthen membership, etc.

RDC: Recommendation that the GSB approve a worldwide fundraising event to celebrate D.A. recovery around the world.

PI: No motions

PI: Recommendation to reach out to isolated areas by encouraging use of online and phone meetings.

PI: Recommendation to encourage strong meetings to function as "sister" meetings.

PI: Recommendation for defining the needs of small or weak meetings, develop responses to help.

- PI: Recommendation to increase awareness of available literature.
- PI: Recommendation for connecting people with human resources.
- PI: Recommendation for supporting existing groups with Carry the Message Network.
- PI: Recommendation for the use of group inventories.
- PI: Recommendation for suggesting to struggling meetings to change their formats to "tried and true" formats discussed in D.A. literature.
- PI: Recommendation to encourage use of D.A. pamphlets as discussion topics.
- PI: Recommendation to encourage members of established groups to speak at isolated or struggling meetings.
- PI: Recommendation for the use of a speakerphone when a speaker can't attend in person.
- PI: Recommendation to use teleconferencing to bring a meeting to a remote meeting.
- PI: Recommendation to use tapes and CDs at remote meetings.
- PI: Recommendation that remote meetings establish contact with strong meetings.
- BDA: Recommendation that BDA is an integral part of D.A..
- CC: Recommendation that the GSB provide the funding for the host committee chair for the following year WSC to attend WSC.
- CC: Recommendation that conference members serve on the same WSC committee maximum 3 consecutive years.
- CC: Recommendation that the trustees serve on the same committees or officer positions for maximum 3 years.
- CC: Recommendation that the GSB implement a web-based file-sharing system for the purpose of being accountable to and sharing info with the D.A. Fellowship before and after each WSC, in collaboration with Tech Caucus, Conf Committee, and other committees. Being 12 month trial period on or before May 1, 2007.
- CC: Recommendation that the GSB create and maintain separate lists of motions and recommendations approved at each Convocation.
- CC: RRecommendation that every new trustee of the GSB receive training in the management and operations of non-profit orgs and leadership during first year on GSB, all other trustees to receive same within one year of the passage of this rec.
- CC: Recommendation that future Conference Committees accept candidate cities to host WSCs contingent on the approval of a complete spending plan by the GSB Finance committee no later than one year before actual date of WSC.
- CC: Recommendation that the GSB choose a broad theme concept for the WSC and the Host com develop specific wording.
- CC: Recommendation that groups and Intergroups should be self-supporting in sending delegates. If a member chooses to personally and voluntarily fund the trip, it's allowed, and regardless of funding, the GSR retains the rights of decision and participation.

- CC: Recommendation that the WSC Host Com hold Fell Day workshops on best practices for groups treasurers, service people, cross-talk issues, checking accounts, group debting, keeping newcomers.
- CC: Recommendation that the Host Com open a PO Box 10-11 months before the WSC begins.
- CC: Recommendation that groups use creative methods to raise GSR funds.
- CC: Recommendation that the Tech Caucus evaluate online registration for the WSC.
- CC: Recommendation that the WSC reg packets be mailed and posted online 120 days before WSC begins.
- CC: Recommendation that the Host Com establish a formal mentor program to match new GSRs with experienced delegates at 2007 WSC.
- CC: Recommendation that a WSC sample spending plan be published in three issues (fall, winter, spring) of the D.A. Focus, and the W&M newsletters before the 2007 WSC.
- CC: Motion to amend Article 9, Amendment to the Conference Charter to state the following: "Amendment of the Conference Charter will require that the text of such amendment be sent to the General Service Representatives of all registered groups [and] to all registered Intergroups postmarked ninety (90) days prior to the first day of the annual meeting of the Conference. Motion carried.
- CC: Motion that the WSC recommends to the GSB that it prepare a Five-Year Strategic Plan by or before June 30, 2008, and present it to the 2008 WSC for review and approval. The Five-Year plan shall include but not be limited to a vision for D.A., a Mission Statement, Goals, Objectives, Capabilities Analysis, Trend Analysis, Action plan, and prosperity spending plan. Motion carried.
- CC: Motion that the WSC establish a Regional Trustee Selection Study Commission to evaluate the selection, by geographic and cyberspace region, of Class A debting GSB trustees. Review draft prepared by Conf Com and present a final proposal to 2007 WSC. Chair and Vice Chair of FCC, REC, CC, IOC, or delegates of same, and trustee members of the PDSC of the GSB. Amendment: add at end "and other such members and outside consultants as the GSB may choose." Motion carried as amended.
- GSB: Motion to establish the standard for substantial unanimity as being 2/3 of the members present. Motion carried.
- CC: Motion that the WSC accept Salt Lake City as the host city for 2008 WSC provided the Finance Com of the GSB approves the spending plan 12 months before the WSC begins. Motion carried.
- CC: Motion that the WSC create a Diversity Caucus beginning at the 2007 WSC. Motion carried.
- CC: Motion that the official WSC schedule be amended so that the caucus meetings are held at the same time as the committee meetings. Motion was not voted on due to lack of time.
- HIP: Recommendation that the GSB post letter and flyer on Website to Intergroups and groups requesting HIP service, and mail hard copies to groups.
- HIP: Recommendation to encourage members to write HIP articles for W&M.
- HIP: Recommendation that the GSB approve FAQs for D.A. members in HIP service.
- HIP: Recommendation to gather HIP stories from D.A. members about being confined in institutions.
- HIP: Recommendation to build a list of HIP speakers.

HIP: Recommendation to assist with inquiries to GSO from prisoners and institutionalized persons.

HIP: Recommendation to draft a form letter to answer info requests.

HIP: Recommendation to have HIP members go to sites to gain ESH about serving hospitals, institutions, and prisons.

HIP: Recommendation to work with D.A. Intergroups.

HIP: Recommendation to gather ESH from HIP in other 12 step programs.

FCC: Recommendation that the GSB create an info management and approval process for website and email news content.

FCC: Recommendation that the GSB hire a professional Web producer.

FCC: Recommendation that all content changes and additions to the website be directed to the FCC.

FCC: Recommendation that the IOC group registration form collect email addresses.

FCC: Recommendation that the GSB research the feasibility of posting a sample COH chapter online.

FCC: Recommendation that the IOC give new groups instructions on how to receive the W&M online.

FCC: Recommendation that the IOC make sure the W&M is available to all meetings that lack online access.

FCC: Recommendation that the GSB hire a part-time professional web content editor.

FCC: Recommendation for a W&M section on website.

FCC: Recommendation to make "submit to W&M" a separate white box.

FCC: Recommendation to post past issues online.

FCC: Recommendation to provide instructions on submitting articles online.

FCC: Recommendation to allow submitting articles through W&M web page.

FCC: Recommendation to add submission deadlines to web page.

FCC: Recommendation to mail hard copy of W&M to registered groups.

Tech Caucus: Recommendation to bring a searchable meeting list online ASAP.

Tech Caucus: Recommendation to add appropriate disclaimers to results pages.

Tech Caucus: Recommendation that the IOC and GSB create clear process for re-listing meetings and for adding/updating them, have all proofed for accuracy.

Tech Caucus: Recommendation that GSB hire a professional web production person.

Tech Caucus: Recommendation to add the D.A. eNews to the website ASAP.

IOC: Motion that D.A. meetings and Intergroups renew their listing annually for inclusion in the D.A. International Directory. The purpose of this motion is to have updated meeting information and does not affect

the registered status of meetings. Motion carried.

IOC: Recommendation that the GSB adopt a revised meeting reg/update form.

IOC: Recommendation that the GSB create an Office Development Plan to present to 2007 WSC, with input from the IOC, NE Intergroup, and GSO staff.

Intergroup Caucus: Recommendation that the GSB create an Intergroup-specific form.

Intergroup Caucus: Recommendation that the GSB develop a service mentoring pamphlet.

LIT: Motion to withdraw the concept of the creation of a PRG Guide pamphlet as approved by 2005 WSC and instead revise the existing PRG and PRM pamphlet to include more detail "nuts and bolts' suggestions on how to give a PRM. Motion carried.

LIT: Motion to adopt the following statement regarding conference approved literature: In the spirit of clarity of the D.A. message and the unity called for in the first Tradition, the D.A. WSC strongly suggests that only conference-approved D.A. literature be displayed or distributed at D.A. meetings. If a group chooses not to follow this recommendation, and makes non-conference approved literature available at its meeting, it is suggested that it be placed in a different area from the D.A. conference approved literature and that it be clearly designated as outside literature. We encourage all D.A. meetings to recommend conference approved literature to newcomers. We also encourage and welcome all D.A. meetings who have developed literature for local use to submit it to the Lit Com of the WSC for conference approval consideration. Motion carried.

LIT: Motion to approve the concept and outline of the GDA Business Plan pamphlet as developed by the BDA Committee. Motion carried.

LIT: Motion to approve the concept and outline of the BDA Numbers pamphlet as developed by the BDA Committee. Motion carried.

LIT: Motion to approve the concept and outline of the D.A. Basics Steps and Tools workshop format as developed by the Capitol Area D.A. Intergroup. Motion carried.

LIT: Motion to approve the BDA Meeting Format. Motion carried.

LIT: Motion To approve the Just for This Day bookmark. Motion carried.

LIT: Recommendation that the statement on CAL along with contact info for the Lit Com be posted on D.A. website, emailed with eNews list, published in W&M and D.A. Focus during 2006-07.

LIT: Recommendation that the LSB 12x12 writer build on the existing work of the D.A. 12x12 subcommittee.

LIT: Recommendation that a D.A. newcomer packet of existing material be created.

LIT: Recommendation to allocate funds to pay for translation of literature into Spanish.

GSB: Motion to ratify new Class A trustees: Jan S., Jan J., Chris S., and Class B trustees: Peggy R. and MaryJane R. Motion carried.

GSB: Motion to ratify Class A trustees Aishlin O. and Willie W. for second term. Motion carried.

#### 2007 | Sturbridge, MA

GSB: Motion to accept minutes from 2006 WSC. Motion carried.

GSB: Motion to adopt the following: Pursuant to the spirit of rotation and in accordance with Recommendation 2 of the Conference Committee of the 2006 World Service Conference, the General Service Board moves that beginning with the 2008 World Service Conference, GSRs and ISRs may serve on the same WSC Committee for a total of no more than three (3) years. Amendment to change the motion to three consecutive years and three years off in between. Amendment carried. The amended motion carried.

GSB: Motion to adopt a Spiritual Selection Process: In the spirit of rotation of service, dedication of all to a common goal, selfless service and seeking a balance of membership among the committees, the GSB moves that beginning with the 2008 WSC, GSRs and ISRs will be assigned to their WSC committees by a method of random selection to be determined by the host committee and designed to ensure that approximately equal numbers of GSRs and ISRs are assigned to each WSC committee. This motion shall continue in effect for a trial period that shall encompass the 2008, 2009 and 2010 World Service Conferences, to be reevaluated by the 2010 World Service Conference. Amendment: to change the language to new GSRs. Amendment did not receive substantial unanimity; 51 for 48 against. Due to the lack of substantial unanimity on the amendment vote, members were asked to indicate if they were willing to change their votes from For to Against the amendment. In light of the show of hands and the time constraints, the amendment was withdrawn by general consent. Discussion continued on the original motion. The motion did not carry.

PI: No motions

PI: Recommendation that the Fellowship Communications Committee address the issue of retaining D.A. membership.

PI: Recommendation that all meeting start-up materials include wording that encourages the selection of meeting locations that are handicapped-accessible whenever possible.

PI: Recommendation that the Conference endorse the idea of group sponsorship, defined as established D.A. groups sponsoring other groups that express a desire to be sponsored and/or working with individuals who want to start a D.A. group. Modeled on the concept of individual sponsorship—sharing our experience, strength, and hope—group sponsorship could include: Exchanging phone lists; Providing PRGs via phone and in person; Offering outreach and fundraising ideas; Collaborating on workshops or fellowship days; Providing business meeting support; Providing literature; Offering temporary individual sponsorship or helping newcomers get started; Providing guidance in working the Steps; Mentoring trusted servants (group officers) to perform their duties.

HIP: No motions or recommendations

IOC: Recommendation that the GSB continue to enhance office operations by centralizing document storage, integrating operating systems for cross referencing databases, and upgrading equipment and space as needed.

FCC: No motions

FCC: Recommendation that the General Service Board and the 2007 World Service Conference authorize the Fellowship Communications Committee to develop a plan to implement a program that will match isolated members with members in established groups who can provide experience, strength, and hope. This program will include communicating with each other by email, postal mail, or telephone. Fiscal impact this year: \$0.

FCC: Recommendation that the General Service Office determines the cost of disseminating individual issues of Ways & Means to be made available at reasonable cost to members with no Internet access by adding to the Literature order form.

FCC: Recommendation that the FCC, working with the Intergroup Caucus, encourages Intergroups to develop a list of qualified Debtors Anonymous speakers from their areas to use as a resource for meetings and events.

FCC: Recommendation that the FCC strongly supports the Resource Development Committee's recommendation to the GSB for an Intercommittee Liaison. We, the FCC further suggest that each committee's Vice Chair assume the responsibility of this liaison.

CC: Motion to amend Article 9, Amendment to the Conference Charter, to state the following: "Amendment of the Conference Charter will require that the text of such amendment be sent to the General Service Representatives of all registered groups and to the Intergroup Service Representatives of all registered Intergroups postmarked one hundred and twenty (120) days prior to the first day of the annual meeting of the Conference, except that any change to Article 3 of the Conference Charter will require that the text of such amendment be sent to the General Service Representatives of all registered groups and to the Intergroup Service Representatives of all registered Intergroups postmarked one hundred and eighty (180) days prior to the first day of the annual meeting of the Conference. The vote was taken with 102 members in the room. The result was 69 in favor, 27 against, 6 abstentions. The motion failed on both counts—it did not achieve the ¾ substantial unanimity requirement and did not meet the ¾ in favor out of the number of people actually in the room. The minority right to appeal the outcome was exercised. Seven people stood to change their votes. A second vote with 107 people in the room yielded 82 in favor, 21 against, and 5 abstentions. A revote was called for due to irregularities in the voting process. The recount resulted in 87 in favor, 13 against, and 8 abstentions. The Charter Amendment motion carried.

CC: Motion that the World Service Conference in 2009 be held in Dallas, Texas. Motion carried unanimously by general consent.

CC: Motion that the Treasurer include a 'budget vs. actual' for the previous year's conference in the annual treasurer's report that is given at the current year conference. Motion carried by substantial unanimity.

Regional Trustee Selection Study Commission Motion: (Part 1) The Regional Trustee Selection Study Commission moves that it be reformed until August 15, 2008, for the purpose of developing and presenting to the 2008 World Service Conference a five-year strategy and action plan for creating a structure for the regional selection of trustees. Development of the five-year strategy and action plan will be based on the 2007 Report entitled "Toward a Regional Selection Consensus." (Part 2) The Regional Trustee Selection Study Commission also moves that the membership of the Commission be expanded to a total of fifteen (15) members, according to the following criteria: (a) Five actively serving GSR members from the following WSC Committees— Conference, Resource Development, Fellowship Communications, and Internal Operations—and the Intergroup Caucus. These members must be either the Chair, Vice-Chair, or a member appointed by each Committee or Caucus. (b) Five serving Intergroup Service Representatives (ISRs) from areas that represent a cross-section of D.A. meeting locations, such as the East and West Coasts, the Midwest, the South, and the Southwest. The Chair of the General Service Board will first ask for volunteers from the Intergroup Caucus. If a total of five Caucus members do not volunteer, the Chair of the GSB will be empowered to invite members from the available Intergroup Service Representatives. These ISRs must represent registered D.A. Intergroups. (c) Five members appointed by the Chair of the GSB and ratified by a majority vote of the total number of Trustees serving at the time of the appointments. (d) Each duly elected ISR or GSR member presently representing a registered group or Intergroup will serve a maximum of one two-year term as part of his or her suggested six-year service at the world service conference. If a Commission member resigns before his/her term is complete, the Chair of the GSB, with the consent of the General Service Board, will fill the vacancy within 30 days of the effective vacancy date. The replacement appointee (also a serving GSR or ISR of a registered D.A. group or Intergroup or a member chosen by the GSB) will serve only the remainder of the term of the original member. Motion carried with substantial unanimity.

RDC: Motion to add to the current RDC mission statement the following phrase: "Encouraging member participation in service at all levels." Proposed new RDC mission statement: Revenue for D.A. is the focus of the Resource Development Committee, including: Encouraging member participation in service at all levels; Reminding groups about the 7th tradition; Addressing income needs through special events, such as World Service Month; Communicating with the Fellowship about the concept of self-support in D.A. Motion carried by general consent.

RDC: Recommendation that the GSB create a new service role, Inter-Committee Liaison. This role will be assumed by the Vice Chair of each committee or other committee member as its group conscience decides. This new service role will serve to identify gaps in service delivery, facilitate methods to unite common committee goals, and streamline committee activities in order to develop suggestions to expedite the work of the committees and the General Service Board at the World Service conference.

RDC: Recommendation that the GSB distribute the John Henderson Fund prosperity appeal letter drafted by the RDC in the next issue of the D.A. Focus and be distributed by D.A.'s ENews List.

RDC: Recommendation that the GSB distribute the World Service Month (April 2008) letter drafted by the RDC in the issue of the D.A. Focus nearest, but prior to April 2008 and be distributed by D.A.'s eNews List.

RDC: Recommendation that the GSB reinstate the practice of publishing contributing groups 7th Tradition donations in each issue of the D.A. Focus.

RDC: Recommendation that the GSB edit and publish the Service Guide for Events drafted by the 2006 RDC.

RDC: Recommendation that the GSB make available the information about on-line bill pay drafted by the 2006 RDC.

RDC: Recommendation that the RDC create a series of special initiatives to encourage donations directed toward supporting the spending plan for the D.A. 12-Steps and 12-Traditions book: A world-wide D.A. service event; Publish a survey of the fellowship for event ideas via the E-List, D.A. website, D.A. Focus and Ways & Means; 12- Step weekend workshop, held simultaneously throughout the world; Recruit group of old-timers willing to travel for speaker events; D.A. 12-Step speaker swap: D.A. groups or Intergroups sponsor each other with guest speaker for a 12-Step workshop. It is suggested that the group donate frequent flyer miles and house the speaker in a member's home; In a fun, game-like manner, have a D.A. talk-a-thon or debate-a-thon where members pre-pay to speak and are charged extra if they exceed their time or talk about outside issues.

RDC: Recommendation that a portion of GSR-fundraising events be earmarked toward the General Service Office. Possible fellowship events include: 1) GSR training and World Service Conference advance-training workshops; 2) Old-timer panels; 3) 12-Step workshops; 4) 12-Tradition workshops; 5) 12-Promises workshops; 9) Have a project of creating a prosperity document. 10) That in the future, the GSB respond to issues and concerns that have been previously addressed. Please include decision and date addressed on the issues and concerns document. For example: 2007 Items 67 (John Henderson fund), and items 68 & 69 (D.A. recovery chips).

BDA: No motions or recommendations

CC: Motion that the Conference moves to create an Underearning Caucus. The vote was 54 for, 39 against. The motion did not carry. The minority right of appeal was invoked, and 8 people were willing to change their vote. A revote was called: 62 were for the motion, 35 were against the motion. Motion did not carry.

CC: Motion that the D.A. fellowship reaffirm D.A.'s primary purpose as stated in the preamble: "Our primary purpose is to stop debting one day at a time and to help other compulsive debtors to stop incurring unsecured debt." Motion carried by general consent.

CC: Recommendation that the General Service Board use the Ways & Means, D.A. Focus, D.A. Website and any internal methods of getting the news out regarding Salt Lake City's World Service Conference email for roommates.

CC: Recommendation that the Information Technology Caucus investigate how to broadcast the Open Forum of the World Service Conference while maintaining anonymity.

CC: Recommendation that the GSB expand the current Conference link on the D.A. website to include a

suggested estimated spending plan for GSRs, updated as more specific information comes in, the registration packet, how to prepare for Conference, fundraising ideas, how the Conference works, etc.

CC: Recommendation that the host committee make a reasonable effort to make each conference as environmentally responsible as possible; i.e., no styrofoam and recycle bins for cans, bottles, paper, printer cartridges, etc.

CC: Recommendation that the "Issues for the D.A. World Service Conference" form be available on the website permanently in printable form, emailed in the eNews four months before the Conference, included in the D.A. Focus and Ways & Means, prior to the Conference and included in the Conference registration packet.

LIT: Motion that all new D.A. literature, including literature in process, be written in such a way that all references to Higher Power and/or God are gender neutral. The language of the 12 Steps and 12 Traditions will not be changed as a result of this motion. Friendly amendment to add the phrase, "Except for personal stories" after "gender-neutral." Amendment adopted by general consent. Friendly amendment so that the 12 Steps and 12 Traditions are not a separate sentence, to avoid them getting lost in the shuffle. No general consent was given to approve this amendment. A formal amendment: "...gender neutral, save and except 12 Steps and 12 Traditions and personal stories," and delete the last sentence. The vote was taken on the amended motion. The vote was 45 for the amended motion, 48 opposed. The second amendment failed. A member asked to make a privileged motion of postponement and made a motion to recommit this issue to the committee. There was no general consent to recommit. The vote was taken on the amended motion. Motion carried by substantial unanimity. The member invoked the minority right of appeal and made a statement. The Chair asked if anyone was willing to change his or her vote. One person was willing to change his or her vote, which was not enough to change the outcome, so the outcome was unchanged. Final amended motion: The Literature Committee moves that all new D.A. literature, including literature in process, be written in such a way that all references to Higher Power and/or God are gender neutral, except for personal stories. The language of the 12 Steps and 12 Traditions will not be changed as a result of this motion.

LIT: Motion to approve the concept of a D.A. 12 Step Study Guide, which shall include content specific to both D.A. and BDA for each Step. Motion carried by general consent.

LIT: Motion that the Literature Committee moves that the word "international" be used rather than the word "national" in all future D.A. literature, including literature in process, when referring to the D.A. Fellowship as a whole. Existing literature to be revised when reprinted. Motion carried by general consent.

LIT: Motion to approve the concept and outline of an Income Plan pamphlet. Motion carried by substantial unanimity.

LIT: Motion to approve the concept of a Beginner's Meeting Format, to be made available for download on the D.A. Website. Motion carried by general consent.

LIT: Motion to approve the concept of a Business Meeting Format to be made available for download on the D.A. Website. Motion carried by general consent.

LIT: Motion to approve the concept of a D.A. Glossary. Motion did not carry.

LIT: Motion to approve the concept of a Newcomers Welcome Booklet. Motion carried by general consent.

LIT: Motion to approve the concept of a "Starting and Financing a Business Without Incurring Unsecured Debt" pamphlet, as recommended by the BDA Committee. Motion failed.

LIT: Motion to approve the concept of a D.A. basic text (How It Works) book. Motion carried by substantial unanimity.

LIT: Motion that the 2007 WSC approve the following statement regarding Conference-approved literature in lieu of the statement that was approved at the 2006 WSC: "In the spirit and clarity of the D.A. message and the unity called for in the First Tradition, the Debtors Anonymous World Service Conference strongly suggests that only Conference-approved literature be displayed or distributed at D.A. meetings. We encourage all D.A. meetings to recommend Conference- approved literature to newcomers. We also encourage and welcome all D.A. meetings who have developed literature for local use to submit it to the Literature Committee of the WSC for Conference approval consideration." Motion did not carry. The right of minority appeal was invoked. Not enough people were willing to change their votes. Motion did not carry.

Diversity Caucus: No recommendations

Intergroup Caucus: No recommendations

Technology Caucus: The Technology Caucus did not meet in 2007.

GSB: Motion to ratify new General Service Board Class A Trustees, Allen A. and James Q. Motion carried unanimously.

GSB: Motion to ratify returning GSB Trustee Paul S.

# 2008 | Salt Lake City, UT

GSB: Motion to accept minutes from 2007 WSC. Motion carried.

IOC: Motion to request that the GSB research the pros, cons, and options for Web-based commerce to enhance D.A. prosperity, and member and group services. Motion carried by substantial unanimity.

HIP: Motion to change the mission statement of the HIP committee to read "the HIP committee is composed of GSRs and ISRs who would like to focus service efforts on carrying the message of D.A. to still-suffering debtors confined in hospitals, institutions, and prisons." A motion was made and approved to add 'committee' after HIP. Motion carried as amended by substantial unanimity.

FCC: Motion to convert the Technology Caucus to a Technology Committee. In view of the increasing significance and dependence on technology in the evolution of our fellowship, this change will enable the Technology Committee to support our other committees in their technological needs. This will also serve to support the continued growth of the fellowship. Motion did not carry for lack of substantial unanimity, 46 in favor, 41 opposed. Motion to reconsider failed for lack of substantial unanimity, 51 in favor, 36 opposed.

FCC: Motion to create a Health Care and Debt Caucus. In response to the issues and concerns #10 and #12, we recognize that unpredictable health care costs can put extreme pressure on someone's expenses perhaps causing them to lose prudent reserve or consider debting. We move that a Health Care and Debt Caucus be created to provide resources for these issues. Motion did not carry.

FCC: Motion to update the FCC mission statement to read "The Fellowship Communications Committee generates and facilitates communication among the General Service Board, the Debtors Anonymous membership, and the debtor who still suffers. This function includes the administration of the "Adopt a Loner" service. Our aim is to better serve all debtors by removing barriers to full participation in the Program." Motion carried by substantial unanimity.

PI: Motion to shift the Literature Grant to the FCC Committee beginning in 2009. Motion made in conjunction with FCC. Motion did not carry.

PI: Motion to approve the update of the PI Manual to include the consumer credit counseling letter, new media letter, and the college letter." Motion carried by substantial unanimity.

CC: Motion that the World Service Conference in 2010 be held in Denver, Colorado." Motion adopted by general consent.

CC: Motion that the World Service Conference in 2011 be held in Detroit, Michigan." Motion adopted by general consent.

GSB: Motion that the 2008 World Service Conference adopt the revised Literature Approval Process. Amendment: to change Phase One 2.1 to read "Conference Committee can serve as a writer." Motion to amend did not carry. Amendment: To add 'or writers' to Phase One 2.1. Motion to amend carried by general consent. Amendment: To add printing to Phase c. Motion to amend carried by general consent. Motion carried as amended by substantial unanimity.

RDC: Motion to revise the current RDC mission statement which reads: "Revenue for D.A. is the focus of the Resource Development Committee, including: Encouraging member participation in service at all levels; Reminding groups about the 7th Tradition; Addressing income needs through special events, such as World Service Month; and Communicating with the Fellowship about the concept of self-support in D.A.." Proposed new RDC mission statement reads: "Revenue for D.A. is the focus of the Resource Development Committee, including: Increasing 7th Tradition contributions and clarifying the use of 7th Tradition funds; Encouraging member participation in service at all levels; and Increasing awareness about the concept of self-support in D.A. at the level of group, Intergroup and World Service." Amendment: To change 'Increasing awareness ...' to 'Communicating awareness ...'. Motion carried as amended by substantial unanimity.

BDA: Motion to revise its purpose statement to read: "The BDA Committee's purpose is to carry the message to the still suffering debtor and help them apply the Steps to all their affairs and not debt one day at a time. The BDA Committee focuses on issues specific to the needs of D.A. members who own or operate businesses, are self- employed or have a desire to own or operate businesses or be self-employed. The BDA Committee is open to all GSRs and ISRs, not just those who represent BDA groups." Amendment: to add 'and Traditions' following Steps. Motion carried as amended by substantial unanimity.

LIT: Motion to approve the concept of the Debtors Anonymous 12 Steps and 12 Traditions book which is currently in production. Amendment: to eliminate 'currently in production' from Motion. Amendment was approved by general consent. Motion carried as amended by general consent.

LIT: Motion to approve the concept of the Debtors Anonymous Daily Meditations book which is currently in production. Motion carried by general consent.

LIT: Motion to approve the concept of the Debtors Anonymous Business Debtors Anonymous: Clarity in Business and Personal Finances pamphlet which is currently in production. Motion carried by general consent.

LIT: Motion to approve the concept of the Business Debtors Anonymous: Newcomers Guide pamphlet which is currently in production. Motion carried by general consent.

LIT: Motion to approve the concept of the Business Debtors Anonymous Recovery Stories book which is currently in production. Motion did not carry.

LIT: Motion to approve the concept of posting D.A. recovery stories on the D.A. website be approved. Motion carried by general consent.

GSB: Motion to ratify new General Service Board Class B Trustee, Donna W., who was introduced and made brief comments. Motion carried unanimously.

GSB: Motion to ratify Paul S., Alan K., and Willie W. as returning trustees. Motion carried unanimously.

BDA: Recommendation to focus on five action items for the 2008-2009, as follows:

1. Create a process to match people needing BDA sponsors with sponsors

- 2. Create a process to facilitate sponsorship of small or new BDA groups by larger or established BDA groups
- 3. Continue to work on the Annual BDA Business Plan pamphlet
- 4. Continue to work on the BDA Step Study Guide Supplement
- 5. Continue to work on the BDA Numbers Booklet

FCC: Recommendation to our fellow GSR and ISR delegates that each one of us identifies someone in our meeting to be their Alternate GSR and to encourage our Alternate to participate in the committee work we are doing.

FCC: Recommendation that the Literature Committee consider creating a pamphlet that defines unsecured debt in relation to D.A. and also looks at the risks and problems of secured debt.

HIP: Recommendation that "FAQ" be transmitted to the General Service Board for approval to be included on the website and for distribution to GSRs.

HIP: Recommendation that "HIP Letter to the Professional" be transmitted to the General Service Board for approval to be distributed to professionals.

HIP: Recommendation that the Literature Committee approve the concept of creating a pamphlet composed of members' experience, strength and hope on confinement in Hospitals, Institutions, and Prisons.

HIP: Recommendation that the Literature Committee approve the concept of creating a flyer about Debtors Anonymous aimed at reaching the confined still-suffering debtor.

IOC: Recommendation that the GSB prioritize the upgrade and improvement of the database functionality specifically to include the online group registration and profile.

IOC: In accordance with the 2008 Office Manager Report, the IOC recommends that the Board be proactive in development of an action plan to fund and locate a new office beginning as soon as possible as part of their long-range plan. The IOC further recommends that the office has the attributes as described in the 2005 IOC reports as follows: New office [should reflect] an attitude of prosperity and the 12 Promises: abundant space, a boardroom for meetings, opportunities for volunteer work by local D.A. members, a well-lit work area, abundant storage for literature and office supplies, a healthy and beautiful environment, updated computer equipment and software able to meet the needs of a growing fellowship, convenient access to freeways, airport, shipping services, etc., [and] a prosperous spending plan that meets the needs of the office and the retention of experienced, competent staff.

IOC: Recommendation that the GSB plan and fund the hiring of a second full-time employee allowing for specialization of tasks and coverage of operations at the GSO.

IOC: Recommendation that the GSB conduct and maintain an assessment of office needs and/or services and list these on the website to promote a system for utilization of volunteers.

IOC: Recommendation that the GSB continue to upgrade the content of the D.A. website to include members' stories and explore multimedia functions.

IOC: Recommendation that the GSB finalize and approve the Office Operations Manual as presented to them in July 2008 and include in the Office Manager's job description the requirement to maintain and update this Operations Manual.

PI: Recommendation that the Literature Committee consider doing a pamphlet on group sponsorship.

PI: Recommendation to the GSB to put the Literature Grant information on the website.

## 2009 | Irving, TX

GSB: Motion to accept the 2008 WSC minutes. Motion carried unanimously.

IOC: The Internal Operations Committee moves that a member of the GSB Info Tech Committee, a member of the Internal Operations Committee, and the GSO Staff perform an onsite needs assessment and automation audit in order to develop a long-term technology plan for improving the overall functioning of the GSO. Motion was adopted by general consent.

HIP: Request that the Debtors Anonymous General Service Board underwrite an extraordinary allocation in addition to HIP regular spending plan in order to purchase and distribute copies of A Currency of Hope to 129 U.S. Federal Prisons. HIP proposes to purchase the books at a bulk rate of \$9 per book, and the estimated total costs of the project are not to exceed \$1,600 (see attached spending plan). Our committee will provide an in-office volunteer to package and mail the books to researched contact persons at each prison, and provide follow up confirmation that it was received. Motion was adopted.

| Proposed Spending Plan:   |                        |  |
|---------------------------|------------------------|--|
| A Currency of Hope        | \$9.00                 |  |
| Postage, 15 oz            | \$2.57 USPS media mail |  |
| Cover letter              | \$0.10                 |  |
| Subtotal                  | \$12.09                |  |
| For 129 at \$12.09 each   | \$1,559.61             |  |
| Misc.: tape/mailing label | \$1,584.61             |  |
| Approx. Total             | \$1,600.00             |  |
|                           |                        |  |

LIT: Motion to approve the concept of the pamphlet "BDA Signposts and Tools." Motion was adopted by general consent.

LIT: Motion to approve publication of the pamphlet "Communicating with Creditors and Debt Repayment." Motion was adopted by general consent

CC: Motion to hold the World Service Conference in 2012 in Seattle, WA. Motion was adopted by general consent.

CC: Motion to use any profit from the World Service Conference to fully replenish the funds disbursed from the John Henderson Scholarship Fund in the same conference year. If the WSC profit is less than the amount disbursed from the Scholarship Fund, then 100% of the WSC profit will go to the Scholarship Fund. Motion was not adopted.

CC: It is understood that Article Ten (10) of the Charter or in the Twelve Traditions of Debtors Anonymous or in the Twelve Steps of Debtors Anonymous may only be changed or amended by the consent of three-quarters (3/4) of responding registered D.A. groups to the official notification and issue of ballots. Motion to approve the Charter amendment did not carry. For: 31. Opposed: 61. Abstentions: 2.

GSB: Motion to approve the proposed "Debtors Anonymous Five-Year Plan 2009-2014." Motion was adopted.

GSB: Motion to establish a spiritual moratorium on consideration of any proposal to amend the last sentence of Article III of the Conference Charter for a period of three years (until the end of the 2012 WSC). Motion did not carry.

GSB: Motion to ratify Alan K. as Secretary of the General Service Board. Willie administered the Office Pledge.

Motion was adopted.

BDA: In order to serve our primary purpose of helping the debtor who still suffers, that D.A. establish an integrated database to include an easy way to provide data on the number of D.A. groups, locations, trends, meeting type. Motion was adopted.

PI: In alignment with the vision for the proposed Five Year Plan for the fellowship of D.A., we move that all D.A. meetings, groups, and intergroups be encouraged to fill or create a Public Information Service position. Motion was adopted.

FCC: Motion to discontinue the Adopt-a-Loner Program, and that the following sentence be removed from the existing FCC Mission Statement: "This function includes administration of the 'Adopt a Loner' service." One result of this motion is that the FCC Mission Statement will revert to the form in use before the 2008 WSC: "The Fellowship Communications Committee generates and facilitates communication among the General Service Board, the Debtors Anonymous membership and the debtor who still suffers. Our aim is to better serve all debtors by removing barriers to full participation in the Program." Motion was not adopted.

GSB: Motion to ratify new General Service Board Class A Trustees, Marci W., Eileen N., and Jean C. and Class B Trustee Jeff Y. Each new Trustee was introduced. A motion was made and seconded to accept the four new Trustees. Motion carried unanimously.

GSB: Motion to ratify returning General Service Board Class A Trustee, Jan S., and Class B Trustee, Peggy R. A motion was made and seconded to accept the returning Trustees. Motion carried unanimously.

BDA: Recommendation that the World Service Conference registration packet include a suggestion that WSC conference members may want to bring Program literature with them for reference.

Diversity Caucus: Recommendation that the first sentence be eliminated from the caucus' mission statement. [Text of Diversity Caucus mission statement from GSR Manual: The Diversity Caucus is a new caucus, which began at the 2007 WSC. The mission of the Diversity Caucus is to carry the message of Debtors Anonymous to the debtor in underserved populations and locations.] A motion was made and seconded to suspend the rules to eliminate the first sentence of the Caucus' mission statement. Motion was adopted unanimously.

Diversity Caucus: Recommendation that the Literature Committee approve the concept of a Diversity pamphlet.

FCC: In an effort to help the still suffering compulsive debtor and to relieve the burden on GSO staff, the FCC recommends that there be a fellowship-wide 12th Step List. A 12th Step List is an up-to-date list of active D.A. members who are adequately trained to respond to newcomer calls. These D.A. members would function much like the hotline volunteers in other 12-step programs.

FCC: Recommendation to discontinue the Adopt-A-Loner program because it is no longer effective.

FCC: Recommendation that the World Service website have a link for the Literature Grant Program on the "How to Start a Meeting" page. The purpose of the Literature Grant Program is to provide seed literature for new or challenged meetings.

FCC: Recommendation that every group have a GSR, whether they can attend the Conference or not. In order to encourage the above, that each GSR here today visit neighboring groups and do the following:

- 1. Make sure the group is registered.
- 2. Explain the structure of D.A. and the role of the GSR.
- 3. Explain how having a GSR will benefit the group, the recovery of the individual members of the group, and D.A. as a whole.
- 4. that geographic areas set up Area GSR Groups.
- 5. That existing Area GSR Groups be available to sponsor or mentor new Area GSR Groups

Intergroup Caucus: Recommendation that in order to address the service crisis within D.A., intergroups worldwide promote working the 12 Steps and 12 Traditions of Debtors Anonymous under the guidance of a sponsor to encourage the development and growth of a service culture.

IOC: Recommendation that D.A. expand its GSO volunteer resources via social networking mechanisms.

IOC: Recommendation that a calendar of D.A. local and regional groups' special events be made available to D.A. members on the D.A. website and/or the Ways & Means.

IOC: Recommendation for the use of fulfillment solutions for the distribution of D.A. literature.

PI: Recommendation that the new D.A. website should be programmed to include a media page with links for downloading press releases and PSAs.

PI: Recommendation that in planning to increase GSO staff, consideration be given to assure that staff has skills and time to handle an increasing volume of media inquiries, and manage D.A.'s growing social media presence.

PI: Recommendation that the GSB should review existing D.A. PSAs to determine if it/they are still acceptable for distribution.

PI: Recommendation that the GSB fund the use of public relations wire service to help spread D.A. information to the debtors who still suffer. Such a service can distribute a press release to approximately 10,000 news outlets, including daily newspapers, radio and TV, and internet-based news outlets for about \$1,000. We urge the GSB to make this a line item expense in the next year's budget.

RDC: Recommendation that the Fellowship Communications Committee publicizes the Literature Grant program for new and struggling meetings to the D.A. Fellowship through appropriate means.

RDC: Recommendation that the General Service Board post information about and a point of contact for the Literature Grant program on the D.A. website under the How to Start a Meeting web page.

RDC: In conjunction with the Debtors Anonymous Five-Year Plan, the Resource Development Committee recommends that the General Service Board continue to explore ways to ensure that the Fellowship is financially secure through self-support and prudent financial management.

RDC: Recommendation that the Literature Committee include a section on the importance of the "7th Tradition Contribution" in one's spending plan, in the revision of the Pressure Relief Group/Pressure Relief Meeting pamphlet.

Technology Caucus: In order to better anticipate and meet the technical needs of the Conference committees, the Technology Caucus recommends that each committee or subcommittee designate one representative to become a member of the Technology Caucus.

#### 2010 | Denver, CO

GSB: To accept the 2009 minutes. Motion carried unanimously.

GSB: The General Service Board moves to approve the World Service Conference Flyer policy. The policy states: If the material for a proposed flyer/announcement (the material") is the text of a motion or recommendation that a Committee will present at the Convocation, that the material be submitted to the Committee's GSB liaison for review, and when approved by the GSB Chair, after consultation with the Parliamentarian, it may be distributed to Conference delegates in the Convocation hall. Relates to a Committee's service activities and is not the text of a Committee's motion or recommendation, the material be

submitted to the Committee's GSB liaison for review and decision. The liaison may choose, for legal, financial or Traditions implications, to refer the material to the GSB for further review and decision before the material is distributed to the Conference delegates. Material will be displayed in a location which shall be designated by the GSB for Conference- related flyers/announcements. The location will be outside the Convocation hall. If not related to either a Committee's motion or recommendation nor is related to a committee's service activities, a delegate or group of delegates can display a flyer/announcement that will be available to other Conference delegates; such flyers/announcements shall be displayed only in the Hospitality Room. This category of material should be related to Fellowship activities and is distinct from personal communications, which should be placed on the message board made available at the WSC. These flyers cannot contain announcements about events which pose a time conflict with WSC business. Also, these flyers/announcements cannot contain inappropriate, personal or commercial solicitations. A friendly amendment was made to change the phrasing from "Committee" to "Committee or Caucus." The amendment was accepted by general consent. The motion was adopted as amended.

LIT: The Literature Committee moves for approval that the concept of publishing the Second Edition of Currency of Hope in which stories that have been previously recommended for removal be replaced by the board approved recovery stories from our D.A. website. The motion was adopted.

LIT: The Literature Committee moves that D.A. adopt a responsibility statement, "It's up to me to Keep D.A. Alive" as voiced by Willie W. during the 2010 WSC. "It's up to me to keep D.A. Alive. It's up to me to reach out my hand to the newcomer. It's up to me to be of service. It's up to me to carry the message to the debtor who still suffers. It's up to me to protect D.A. Unity. It's up to me to practice these principles in all my affairs. Therefore, it's up to me to keep D.A. alive." The motion was sent back to committee to be brought up again the following day.

LIT: The Literature Committee moves that D.A. adopt a D.A. Service Statement, "It's up to me to Keep D.A. Alive" inspired by Willie W.'s address to the 2010 World Service Conference. "It's up to me. It's up to me to reach out my hand to the newcomer. It's up to me to be of service. It's up to me to carry the message to the debtor who still suffers. It's up to me to protect D.A. unity. It's up to me to practice D.A.'s principles in all my affairs. It's up to me to keep D.A. alive." Motion did not carry.

IOC: The Internal Operation Committee of the World Service Conference of Debtors Anonymous moves that the conference approve the conversion of the Tech Caucus to a Standing Committee of the World Service Conference with the following Mission Statement: The Technology Committee is composed of those GSRs, ISRs, and Trustees who have experience with and/or interest in using technology to grow D.A. according to the principles of Debtors Anonymous. The committee's role is to be of technical assistance to all WSC Conference Committees & Caucuses. The primary focus of the committee is on the use of technology to increase the communication within D.A. and to reach the debtor who still suffers. A motion was made to amend the motion by striking the word "primary" in the proposed mission statement so it says "the focus of the committee..." Motion was adopted as amended.

CC: MOTION SENT BY BALLOT to change the wording of the 11th Tradition of Debtors Anonymous. Current reading of the 11th Tradition: Our public relations policy is based on attraction rather than promotion; we need always maintain personal anonymity at the level of press, radio, and films. Proposed wording of the 11th Tradition: Our public relations policy is based on attraction rather than promotion; we need always maintain personal anonymity at the level of press, radio, films, television, the Internet, and all other forms of media communication. A change to the 12 Traditions may only be made with written consent of more than three-quarters (3/4) of the D.A. Groups. Motion failed for a lack of sufficient number of votes.

CC: Motion to amend the first sentence of Article 7 of "The Conference Charter of Debtors Anonymous" by adding these three words: "by substantial unanimity." Complete first sentence with proposed changes: "The General Service Board of Debtors Anonymous shall be (sic.) incorporated trusteeship, composed of debtors and non-debtors who elect their own successors by substantial unanimity, soliciting nominations from all interested parties when a vacancy occurs." Motion was not adopted.

CC: Motion to adopt the "Process for sending out a motion to amend the Debtors Anonymous Charter, the 12 Steps, or the 12 Traditions in accordance with Article 9 of the Charter." Motion was adopted.

PI: Motion that D.A. use, as appropriate, the recently updated Board-approved anonymity statement (or abbreviated version thereof) on all non-conference approved PI service literature and resources and request that LitCom consider similarly updating conference approved literature. ANONYMITY STATEMENT (for use at D.A. meetings open to the public) Some of you may be unaware of D.A.'s Eleventh Tradition, which provides that: "Our public relations policy is based on attraction rather than promotion; we need always maintain personal anonymity at the level of press, radio and television." Consequently we request that you respect this principle of anonymity whenever you tape, photograph, or broadcast reports of our meetings. There should be no television or other broadcast appearances in which the D.A. member is recognizable by appearance or voice. This also applies to all new media technologies such as videotape and the Internet. In all media, please refer to our members by using only first names and last initials and please understand that an individual's opinion and experience in recovery is not necessarily the view of Debtors Anonymous as a whole. Making the decision to join our fellowship is never an easy one. If potential members saw a current member identified in the media by the use of full name or likeness, we believe this would make them less likely to seek help from D.A., and if just one person were so deterred we would consider that a tragedy for that person and all those whose lives are affected by their compulsive debting behavior. Please help D.A. keep our treasured Twelfth Tradition: "Anonymity is the spiritual foundation of all our traditions, ever reminding us to place principles before personalities." The motion was amended to: "That D.A. use, as appropriate, the recently updated Board-approved anonymity statement (or abbreviated version thereof) on all non-conference approved PI service literature and resources." The motion was adopted as amended.

GSB: To ratify new General Service Board Class A Trustees Beth P. and Alexandra B.-W.; new Class B Trustees Francis G. and Susan F.; continuing Class A Trustee Allen A. Motion to ratify the new trustees was approved by acclamation.

BDA: Recommendation to the Public Information World Service Conference Committee to create a BDA specific Public Service Announcement (PSA).

Diversity Caucus: Recommendation that the Fellowship distribute a demographic survey to D.A. members individually, similar to those conducted by AA & NA.

Diversity Caucus: Recommendation that each D.A. meeting create and fill a diversity outreach position.

Diversity Caucus: Recommendation that each D.A. meeting research whether their meeting is wheelchair accessible and include this information when re-registering annually.

Diversity Caucus: Recommendation that the GSB/Info Tech Committee make D.A.'s website display the information from the current meeting registration form regarding whether a meeting is wheelchair accessible (W.A.), and have a way for members to specifically search for wheelchair accessibility.

Diversity Caucus: Recommendation that the PI Committee place print PSAs in newspapers aimed at communities of color (e.g., African-American, Native American, Latino, and Asian communities).

Diversity Caucus: Recommendation that the caucus meetings at the annual WSC occur at an earlier time.

FCC: The Adopt-a-Loner program has not been active for many years. The widespread use of telephone meetings and the Internet has made the program obsolete. Therefore, we recommend to the Board that the Adopt-a-Loner program be discontinued.

FCC: Recommendation that Literature Grant requests be treated as regular literature orders and be fulfilled by the GSO.

HIP: Recommendation to ask local D.A. intergroups to designate a HIP position at that level and to encourage

that this practice "trickle down" to establishing a HIP position at the group/meeting level.

PI: Recommendation that the GSB as part of our long range plan; develop pamphlets and other PI resources for outreach.

PI: Recommendation that the Fellowship Communications Committee takes measures to notify the fellowship of last year's approved motion that each meeting be encouraged to have a PI Representative service position.

PI: Recommendation to create procedures and guidelines consistent with D.A. traditions for outreach at booths, fairs or conventions, including booth set-up, literature distribution, and how to present.

PI: Recommendation to add the Ways & Means (D.A. newsletter) link to outreach letters.

PI: Recommendation to create a sanctioned D.A. Conference approved business card with debtorsanonymous.org information for helping professionals to hand out to their clients and to post (if this does not exist).

PI: Recommendation that the GSB develop policies and procedures for carrying the message to the debtor who still suffers worldwide.

PI: Recommendation that, in response to issue/concern 10-21, the GSB create a PI slogan to help groups take action and get members interested in outreach.

PI: Recommendation that the annual D.A. group registration form include a space for the name and contact info of each group's PI representative.

PI: Recommendation that the PI Committee use existing approved PI materials to develop a press kit.

PI: Recommendation that the GSB approved "An Introduction to Professionals" PowerPoint presentation be available on the D.A. website.

PI: Recommendation that the phone meeting search tool on the D.A. website be organized and regularly updated for easier access and understanding.

RDC: Recommendation that the RDC partner with the GSB Finance Committee to offer quarterly teleconference training to GSRs/ISRs, Group Treasurers and D.A. members, on growing the 7th Tradition and creating a culture of generosity in the D.A. Fellowship.

RDC: Recommendation that an RDC representative be included at each Regional Forum to present about growing the 7th Tradition.

RDC: Recommendation that the D.A. General Service Office provide to all GSRs/ISRs at each World Service Conference, a complete list of all meetings, whether active or inactive, with last known day, time and location of meeting. Note: This information would enable GSRs/ISRs to communicate with unconnected meetings and offer re-connection to the D.A. Fellowship.

RDC: Recommendation that the attached letter be distributed to all representatives at the 2010 World Service Conference.

RDC: Recommendation that D.A. members who have increased their 7th Tradition contributions or individual giving to the General Service Office, submit stories about the benefits of giving to be posted in the recovery stories section of the Debtors Anonymous website and/or The Ways and Means quarterly newsletter.

RDC: Recommendation that the GSB post information about, and a point of contact for, the literature grant program on the D.A. website under the How To Start a Meeting webpage.

RDC: Recommendation that the GSB Treasurer prepare a short and simply worded "Where the Money Goes" slideshow presentation to be given to GSRs/ISRs to share at their meetings. Note: This will serve to create transparency, disclosure, and clarity around the use of the 7th Tradition.

Technology Caucus: Recommendation to publish pamphlets and books in an eBook format that can be purchased from online retailers in as many languages as possible.

Technology Caucus: Recommendation to evaluate online payment options for donations using "direct debit" technologies including but not limited to PIN-less debit, Automated Clearing House, e-checking or PayPal.

### 2011 | Detroit, MI

GSB: Motion to accept the 2010 minutes. Motion carried unanimously.

CC: Motion that the Arizona Intergroup be awarded the bid to host the 2013 World Service Conference. Motion carried with substantial unanimity.

PI: Motion to create an International D.A. Caucus, with the statement of purpose to exchange information and develop initiatives to support the growth of D.A. internationally. Motion passed.

LIT: Motion to approve the concept of a set of 12 monthly bookmarks. Motion passed.

LIT: Motion to remove and replace the plagiarized portions of the pamphlet "Debtors Anonymous" in English and Spanish. Motion divided to remove AND to replace. Both motions passed.

LIT: Motion to approve the concept of a pamphlet on the Twelve Promises of D.A. that would expand on each promise. Motion passed.

LIT: Motion to approve the concept of a pamphlet on "D.A. Confronts Health Issues." Motion passed.

LIT: Motion to approve the concept of a pamphlet on the "BDA Tool Detaching from Difficult Personalities". Motion passed.

LIT: Motion that LITCOM create a writer's pool with contact information and solvency information, brief biographies, and short writing samples to go to D.A. GSO. Motion passed.

LIT: Motion to approve the concept of a pamphlet on the Seventh Tradition. Motion failed.

LIT: Motion that a debit card sized Record Keeper be produced. Motion failed.

GSB: Motion to ratify new General Service Board Class B Trustees E. Anthony H. and Pat B. General Service Board member Allen T. was ratified as a newly appointed Class A Trustee.

IOC: Recommendation that the GSB continue to actively pursue e-commerce options.

IOC: Recommendation that, as we migrate from paper to electronics, forms be developed that can be completed online, printed, and mailed, and as interim solution until we have forms that can be submitted electronically.

IOC: Recommendation that the GSB begin the process of either renewing the existing lease, due to expire in 2010, or consider a workable alternative.

IOC: Recommendation that the GSB begin to develop a monthly saving "envelope system" for future office improvement.

Diversity Caucus: Recommendation to increase diversity in Debtors Anonymous by translation of D.A. literature into different languages for the purposes of outreach to underserved populations.

Technology Caucus: Recommendation to create a "Support Your Website Month" to raise money for a D.A. website redesign.

Technology Caucus: Recommendation that all WSC committees that have technical questions, needs or requests invite a member of the Tech committee to serve as a liaison to their committee.

RDC: Recommendation that the GSB make it possible for D.A. members to make donations and to purchase literature online by December 31, 2011.

RDC: Recommendation that the next edition of the Treasurer's Manual and the Treasurer's section of the Debtors Anonymous Manual For Service be updated to include a sample group spending plan with line items for group donations to GSB, GSR, WSC Fund, and Intergroup.

HIP: Recommendation to establish an intergroup service position for HIP.

Intergroup Caucus: No recommendations

FCC: Recommendation that WSC Committees submit their final committee reports to the GSB, one week prior to the last Board call before the Conference, in order for the reports to be included in the Conference binders. This would provide continuity of each Committee's work from one year to the next and allow smooth transition of service.

FCC: Recommendation that a <u>gsponsorship@debtorsanonymous.org</u> email address be created, to be used for responding to the Group Sponsorship inquiries, and if possible, allow the FCC to administer this account.

BDA: Recommendation that the Info Tech Committee cross-link BDA pages on the D.A. website, so that current and future BDA pamphlets as well as BDA articles in Ways & Means will be accessible from both the BDA pages and a new link on the 'Can D.A. Help You?' page that will read For Business Owners.

BDA: The BDA Committee would like to engage the World Service Conference in giving the BDA Clearinghouse Subcommittee support, methodologies, and leads for reaching isolated members and fledgling BDA meetings. We are interested in connecting BDA worldwide through establishing a potential BDA Intergroup. The subcommittee particularly welcomes the expertise of the FCC, PI, and Tech Committees and Intergroup Caucus.

BDA: Recommendation that the Tech Committee, as part of revamping the D.A. website, make available downloadable talks from D.A./BDA speakers.

PI: Recommendation that the existing Helping Professional PowerPoint presentation (approved in 2009) be made available on the D.A. website.

PI: Recommendation that a D.A. service pamphlet addressed specifically to Helping Professionals, based on the existing Helping Professionals PowerPoint, be developed.

PI: Recommendation that a video-format public service announcement be developed for use on television and online, based on currently used audio PSAs.

RDC: Recommendation that the GSB provide all committees with a list of planned projects that have been delayed or eliminated for lack of funding, together with the price tag of each.

LIT: Recommendation that the General Service Board add more Appointed Committee Members for Literature Services and post the openings on the website under Open Service Positions.

LIT: Recommendation that in the spirit of carrying the message to the debtor who still suffers, the translation of the following 12 core documents be posted as free downloadable tools to start meetings in other languages: the Twelve Steps, Twelve Traditions, Twelve Tools, Twelve Promises, Twelve Signposts, Twelve Concepts for World Service, the Serenity Prayer, About D.A., D.A. History, Notes To Newcomers, Is D.A. Right for You?, and Meeting Procedures.

LIT: Recommendation that the General Service Board post requests for proposals (RFPs) for translators on the web site under Open Service Positions.

LIT: Recommendation that the concept of creating and producing Conference-approved literature for sale in audio format be approved.

LIT: Recommendation that, based on ongoing historical requests from GSRs and D.A. members, writing and publishing the D.A. Big Book/Basic Text should be the new Number 1 literature priority.

LIT: Recommendation that a campaign be created during the 2011-2012 Conference year to raise funds from the Fellowship to fund the writing, editing, and publishing of the first Basic Text/Big Book of Debtors Anonymous, the fund to be designated for this purpose only.

## 2012 | Seattle, WA

GSB: Motion to accept the 2012 WSC Convocation Agenda. Motion was approved.

GSB: Motion to accept the 2011 World Service Conference Minutes as written. Motion was approved.

FCC: Motion that the Conference accept the revised FCC mission statement and remove all references to the "Adopt a Loner" service from D.A. literature and website. Motion was approved.

CC: Motion that the 2014 World Service Conference be held in Chicago, Illinois, USA. Motion was approved.

CC: Motion that the Intergroup Caucus become a Committee. Motion was not approved.

CC: Motion that the GSB organize a mid-year conference call. The recommended purpose of this call would be to listen to and discuss mid-year progress reports from the Board, the WSC committee and caucus chairs, and the upcoming host committee chair. It is recommended this call be for GSB trustees, WSC committee and caucus chairs, and any interested D.A. members. Motion was approved.

LIT: Motion for the WSC to approve the publication of A Currency of Hope, Second Edition, with the following correction, additions, and revisions will be included in the final version as adopted:

- Inclusion of the Twelve Promises of D.A.
- Revision of the last three words ("all but absent") at the end of paragraph one to "insufficiently stressed"
- Revision of paragraph two as follows: "Since then, the Fellowship has become increasingly focused on the need for Debtors Anonymous to maintain a singleness of purpose in order to make the hope of recovery available to those who still suffer. In her Annual Report to the 2006 World Service Conference in San Diego, the Chair of the General Service Board stressed that the health of the fellowship, indeed its existence, depended on adhering to our primary purpose. Her statement continues to influence the review and production of literature, both print and on the website."

Motion passed with a 2/3 vote.

LIT: Motion for the WSC to approve publication of the revised pamphlet Pressure Relief Groups and Pressure Relief Meetings, with minor corrections and suggested revisions to be considered by the GSB. Motion passed with a 2/3 majority.

LIT: Motion for the WSC to approve the concept of publishing a daily-record keeper the size of a standard

bankcard. Motion failed.

LIT: Motion for the WSC to approve the concept of revising the Underearning Pamphlet with clarification that underearning is a symptom of debting, not a disease within the Debtors Anonymous program. Motion passed with a 2/3 majority.

LIT: Motion for the WSC to approve the concept of a new pamphlet that identifies the symptoms that could contribute to debting. Motion passed with a 2/3 majority.

GSB: Motion to ratify new General Service Board Class A Trustee, Bill J. Motion carried unanimously.

GSB: Motion to renew Class A trustees Eileen N. and Marci W. for a second three-year term. Motion carried unanimously.

GSB: Motion to renew Class B trustee Jeff Y. for a second three-year term. Motion carried unanimously.

IOC: Recommendation that the board hire a half-time employee to work in the GSO to meet the growing needs of D.A.

IOC: Recommendation that a functional database with retrievable fields be set up for the registration of groups by a qualified professional by the end of this 2012-13 conference year.

RDC: No recommendations

HIP: Recommendation that every intergroup have a HIP service position.

HIP: Recommendation that Ways & Means create HIP special issue.

HIP: Recommendation that D.A. members contact the HIP Committee with their stories.

HIP: Recommendation that a handbook be created for HIP.

HIP: Recommendation that the D.A. website include a list of HIP meetings and a separate search tool to find them.

PI: Recommendation that the International Caucus inform international groups of the process of applying to the John H Fund for coming to the 2013 WSC and future conferences.

PI: Recommendation that the International Caucus inform international groups of the group sponsorship program.

FCC: Recommendation that all WSC & GSB committee reports be included in the Conference binder.

FCC: Recommendation that the GSO distribute the Treasurer's Manual to newly registered and existing groups.

CC: Recommendation that we adjust the 2013 World Service Conference schedule to allow caucus meetings to meet from 2:15 – 3:15 p.m. on Thursday instead of 9:00 – 10:00 p.m. Thursday. This would adjust the committee meetings to 3:15 – 4:45 p.m. Thursday and 6:45 – 9:45 p.m. Thursday evening.

Intergroup Caucus: Recommendation that the Tech Committee create a website template for use by Intergroups.

Intergroup Caucus: Recommendation that the GSB facilitate the connection of D.A. groups in underserved areas with new or existing Intergroups.

BDA: Recommendation that conference-approved literature can be distributed and sold by electronic means.

BDA: Recommendation that literature and service literature that is distributed at no cost be made available by electronic means.

BDA: Recommendation that a search and filter capability be created on the D.A. online meeting list to easily identify BDA meetings.

BDA: Recommendation that the concept of a BDA Step Study Guide be approved as the first stage of the literature approval process.

TechCom: No recommendations

International Caucus: Recommendation that the Tech Committee create a website template for use by Intergroups.

International Caucus: Recommendation that the GSB facilitate the connection of D.A. groups in underserved areas with new or existing Intergroups.

LIT: Recommendation that all new pamphlets and revisions of pamphlets include a statement of D.A.'s primary purpose.

LIT: Recommendation that the GSB issue a call for stories from members of the Fellowship with diverse world, cultural, economic, and educational backgrounds, and that meet the requirements suggested for the Recovery Stories on debtorsanonymous.org, which will be considered for inclusion on the website or in publications such as the as yet untitled D.A. basic text.

### 2013 | Phoenix, AZ

GSB: Motion to accept the 2013 WSC Convocation Agenda. Motion passed unanimously.

GSB: Motion to accept the 2012 World Service Conference Minutes as written. Motion passed unanimously.

LIT: Motion to accept the Responsibility Pledge: "I pledge to extend my hand and offer the hope of recovery to anyone who reaches out to Debtors Anonymous." Motion passed with substantial unanimity.

LIT: Motion to remove references to A.A. literature from the Tools. Motion passed with substantial unanimity.

LIT: Motion to approve the Newcomer's Packet. Motion passed with substantial unanimity.

LIT: Motion to approve concept of revision and update of "Compulsive Spending" pamphlet to treat compulsive spending as a symptom of debting. Motion passed with substantial unanimity.

LIT: Motion to approve the concept of revision and update of "Anonymity" pamphlet. Motion passed with substantial unanimity.

GSB: Motion to adopt the revised literature approval process. Motion passed with substantial unanimity.

PI: Motion to replace the 2006 PI Manual with the revised 2013 Public Information Manual as service material for a free download from the website. Motion passed with substantial unanimity.

TECH: Motion that the mission statement of the Technology Committee be changed to: The Technology Committee is composed of delegates who have experience with and/or interest in leveraging technology to grow D.A. The Tech Committee focuses on harnessing technology to improve access to D.A.'s resources, facilitate communication within D.A. and reach out to the debtor who still suffers. The committee advises the

Conference and the GSB, as well as providing hands-on technical expertise where applicable. Motion passed unanimously.

CC: Motion to accept the bid by the D.A. NJ/PA Intergroup for hosting the 2015 WSC. Motion passed unanimously.

CC: Motion to allow non-delegate D.A. fellowship members to audit the general session of the conference, with the purchase of a registration. Motion recommitted.

CC: Motion to accept the revised John H. Scholarship Fund Guidelines. Motion passed with substantial unanimity.

LIT: Motion to accept the following statement of our purpose: "In D.A., our purpose is threefold: to stop incurring unsecured debt, to share our experience with the newcomer, and to reach out to other debtors." Motion passed with substantial unanimity.

LIT: Motion to remove the plagiarized sections of the D.A. Promises. Motion passed with substantial unanimity.

RDC: Motion that the statement of RDC's purpose be amended:(Third bullet point) "Increasing awareness within the D.A. Fellowship about the importance of self-support." Motion passed unanimously.

GSB: Motion to ratify new General Service Board Class A Trustees, Michael A., Lawanda C., Maureen C. and new General Service Board Class B Trustee Joan R. Motion passed unanimously.

GSB: Motion to renew General Service Board Class A Trustee Alexandra B.-W. for another three-year term. Motion carried unanimously.

GSB: Motion to renew General Service Board Class B Trustee Sue F. for another three-year term. Motion carried unanimously.

BDA: Recommendation that the publications committee consider changing the name of the Ways & Means® publication. "Ways and Means" is the name of the chief tax writing committee of the House of Representatives and may suggest government affiliation and create confusion. We suggest changing the name to more closely reflect the mission of the publication and improve engagement with the D.A. fellowship.

BDA: Recommendation to the Technology Committee that the new website contain a BDA page with the following capabilities:

- links to other pages
- upload audio clips with links
- eCommerce
- blog
- surveys
- post stories

CC: Recommendation that the board creates and distributes a nationwide request to hotels for proposals for a 3-year contract for the WSC for 2016, 2017, and 2018. Bring the best proposals and cost benefit analysis to the 2014 WSC conference committee.

CC: Recommendation for continuance of the 2013 WSC caucus meeting schedule as a permanent change.

CC: Recommendation or continuing the mid-year progress report conference call as an annual event as stated in Conference committee Motion 4, WSC 2012.

FCC: Recommendation for the addition of a check box on the annual group registration form to purchase copy(s) of the D.A. Manual for Service. For example, "Please send copies of the current D.A. Manual for

Service at the cost of US\$ (xx.xx) per copy including shipping" with the amount to be determined by the General Service Office.

FCC: Recommendation that the D.A. GSO provide a copy of the D.A. Manual for Service for all new groups for 2013/14 gratis. FCC will contribute up to \$240 towards this effort from its spending plan.

HIP: Request that all D.A. members solicit and submit stories to our committee from HIP members or about relevant HIP work for future publication.

HIP: Recommendation that our committee, in coordination with the Technology Committee, create a searchable database of hospitals, institutions, and prisons for the Western U.S. (CA, OR, WA), to be expanded to include other regions in future years.

HIP: Recommendation that all of the D.A. Fellowship's efforts to connect with members in hospitals, institutions, and prisons proceed in an organic and respectful fashion, developing procedures and templates for future HIP committee and Board action.

IOC: Recommendation that the GSB continue to upgrade the office equipment. This upgrade would include replacing the second, outdated computer and establishing peer-to-peer networking.

IOC: Recommendation that the GSB pursue outsourcing for the World Service Conference registration process, while payment for registration continue to be sent directly to the World Service Office.

IOC: Recommendation that the GSB establish a designated fund as part of long-range planning for the expansion of the World Service Office in order to meet the needs of the growing fellowship.

LIT: Recommendation to use the health issues survey data to create a Health Issues and Solvency pamphlet.

LIT: Recommendation to continue writing a series of articles documenting D.A.'s history, to be published in the Ways & Means® and to be considered for inclusion in (any future) basic text.

LIT: Recommendation to continue to solicit writers, especially those with diverse stories.

LIT: Recommendation to liaise with International Caucus regarding translations and Technology Committee regarding literature.

LIT: Recommendation regarding 2011 WSC motion on "Symptoms of Debting and Other Issues" to prepare one or more articles for W&M on a description of the 'debtor and other issues' (matters which left unaddressed lead to debting).

PI: Recommendation that the Board work with the PI committee to find affordable solutions to have existing public service announcements broadcast nationally and internationally.

RDC: No recommendations

TECH: Recommendation that the GSB consider the proposal created by the 2012- 2013 Technology Committee and explore the development of a D.A. mobile application.

Diversity Caucus: Recommendation that the Diversity Caucus be allocated 5 hours to meet during next year's WSC.

Intergroup Caucus: No recommendations

International Caucus: No recommendations

### 2014 | Skokie, IL

- GSB: Motion to accept the 2014 WSC Convocation Agenda. Motion passed unanimously.
- GSB: Motion to accept the 2013 World Service Conference Minutes as written. Motion passed unanimously.
- CC: Motion that the (2014) motion to hold the 2015 WSC in Philadelphia be modified to hold the 2015 WSC in Portland, OR, USA. Motion passed unanimously.
- CC: Motion that Sacramento, CA, USA be the conference site for the 2016 World Service Conference. Motion passed with substantial unanimity.
- LIT: Motion that the final draft of the Steps portion of the D.A. 12 Steps and 12 Traditions book be approved. Motion passed with substantial unanimity.
- LIT: Motion that the Steps portion of the D.A. 12 Steps and 12 Traditions be printed in the same format as the D.A. Manual for Service DAMS. Motion passed unanimously.
- PI: Motion that the WSC PI Committee's revised Statement of Purpose be adopted. Motion passed unanimously.
- GSB: Motion that the WSC approve the following amendment to the Literature Approval Process: (In Stage One, section 1, add the highlighted text) At the World Service Conference, the WSC Literature Committee proposes a concept for new or revised literature, along with suggested mediums, and makes a motion for approval of that concept at Convocation. Should the Board or the WSC Literature Committee vote by substantial unanimity to alter or rescind the concept, the WSC must be informed of the action and the reasoning for their decision. Motion passed unanimously.
- GSB: Motion to ratify new General Service Board Class B Trustee George M. Motion passed unanimously.
- GSB: Motion to renew General Service Board Class A Trustee Allen T. for another three-year term. Motion passed unanimously.
- GSB: Motion to renew General Service Board Class B Trustee Pat B. for another three-year term. Motion passed unanimously.
- CC: Recommendation that the awarding of John H. Scholarships be done by the host committee in collaboration with a WSC Conference Committee designee.
- CC: Recommendation to allow the WSC Conference Committee to make corrections to the John H. Scholarship application form, to gather the necessary information for the current Suggested Qualifications that were adopted at the 2013 WSC.
- CC: Recommendation that the GSB use the services of the conference organizer, Book My Group, for future World Service Conferences.
- LIT: Recommendation that D.A. publish the inaugural copy of the 12 Steps and 12 Traditions in time for the 40th anniversary of D.A., in April of 2016.
- PI: Recommendation that a pamphlet on Public Information "Carrying the Message" be developed.
- PI: Recommendation that D.A.'s existing audio PSAs (Public Service Announcements) be amended to reflect current information and prepared for distribution through social media and radio.
- PI: Recommendation that the PI tab on the D.A. website be changed from "Public Information" to "Carrying the

Message".

RDC: Recommendation that every General Service Representative (GSR) and Intergroup Service Representative (ISR) consider contributing monthly to the GSO in the spirit of "Every Member – Every Month".

TECH: Recommendation to make the A Currency of Hope, Second Edition, available for sale on the Debtors Anonymous (D.A.) website in .pdf format.

TECH: Recommendation that the WSC Conference Committee cut the cost of the 2015 binder by providing a paperless option.

TECH: Recommendation that the 2015 WSC include video conferencing to enable the 6 registered international Intergroups to participate.

Intergroup Caucus: Recommendation that the Intergroup Caucus introduce the position of meeting coordinator for each Intergroup, to keep track of meetings, contacts, and disbanded meetings. In addition, work with the General Service Office (GSO) to remind groups to re-register their groups annually.

Intergroup Caucus: Recommendation of adding an easier to find link / button on the home page of D.A. website to assist members who are interested in finding an Intergroup.

BDA: Recommendation to the Tech Committee that future phases of the new D.A. website include functionality for a forum(s) to allow D.A. groups and/or BDA groups and members to submit questions to the Fellowship as a whole that may be answered by others in the Fellowship.

BDA: Recommendation that the Board prepare and submit to the Fellowship, a new Five-Year Plan, as well as a procedure for an ongoing annual renewable Five-Year Plan.

### 2015 | Portland, OR

GSB: Motion to accept the 2015 WSC Convocation Agenda. Motion passed unanimously.

GSB: Motion to accept the 2014 World Service Conference Minutes as written. Motion passed unanimously.

GSB: Motion that Bill J. be ratified to serve a second term as a Class "A" trustee on the General Service Board of Debtors Anonymous. Motion carried.

GSB: Motion that Clay D. be ratified to serve as a Class "A" trustee on the General Service Board of Debtors Anonymous. Motion carried.

GSB: Motion that Bob D. be ratified to serve as a Class "B" trustee on the General Service Board of Debtors Anonymous. Motion carried.

GSB: Motion that Michalene R. be ratified to serve as a Class "B" trustee on the General Service Board of Debtors Anonymous. Motion carried.

CC: Motion that the 2014 motion to hold the 2016 WSC in Sacramento be modified to hold the 2016 WSC in Dallas-Fort Worth Metro area. Motion carried.

CC: Motion that the Conference select the Dallas-Fort Worth Metro Area for the 2017 and 2018 WSC. Motion carried.

CC: Motion that the Conference acknowledges the right of the General Service Board, in consultation with the WSC Conference Committee, to change any conference location decided on by the conference, if the General Service Board deems it necessary and appropriate. Motion carried.

CC: Motion that the Conference Committee, in consultation with the Technology Committee, conduct a trial of an "electronic (paperless) binder" for the 2016 WSC. Motion carried.

HIP: Motion that the Hospitals, Institutions, and Prisons mission statement be revised to read: "The Hospitals, Institutions, and Prisons Committee carries the message of D.A. to the debtor who still suffers within hospital, institution and prison systems." Motion carried.

LIT: Motion that the Underearning pamphlet (revised) be approved as written. Motion carried.

LIT: Motion that the Twelve Traditions (long form) be approved as written. Motion carried.

LIT: Motion that the Forward of the Twelve Steps and Twelve Traditions of Debtors Anonymous be approved as written. Motion carried.

LIT: Motion that the Twelve Concepts of Debtors Anonymous (long form) be included in the publication of the Twelve Steps and Twelve Traditions of Debtors Anonymous, to be bound in a single volume. Motion carried.

LIT: Motion that the A Word to Newcomers document be revised to include the following change: From "...you have come to the right place and we can help you." to "...you have come to the right place and Debtors Anonymous can help you." Motion carried.

LIT: Motion that the A Word to Newcomers document be revised to include the following change: From "It is suggested that at first you attend at least six meetings over a period of two weeks to have time to identify with the speakers and absorb the D.A. concepts." to "It is suggested that at first you attend at least six face to face, telephone or internet meetings to have time to identify with the speakers and absorb the D.A. concepts." Motion recommitted.

PI: Motion that, on behalf of the Diversity Caucus, the WSC PI Committee moves that the Diversity Caucus's mission statement be changed to the following: "The mission of the Diversity Caucus is to support the Fellowship in carrying the message of Debtors Anonymous to the debtor in underserved populations and locations. We coordinate with World Service Conference committees by developing best practices for doing service and sharing it with D.A. as a whole." Motion carried.

# 2016 | Irving, TX

LIT: Motion to approve the document "Welcome to Debtors Anonymous" to replace the A.A. Preamble. Motion passed by substantial unanimity.

CC: Motion on Census of Committees as They Form. There are two parts to this motion: 1) That the duties of the WSC Conference Committee be expanded to include the following task: The Conference Committee will arrange for a volunteer (who may or may not be a member of the committee) to look in on each WSC committee meeting, shortly after the beginning of its initial meeting, and ask whether the committee feels adequately staffed. If any committee answers that it does not, the volunteer will immediately go around again and let the other committees know of the situation of any committee which considered itself understaffed. and 2) That the text of the preceding paragraph be included in future WSC binders, at the beginning of the section entitled "World Service Conference Committee Starter Kit. Motion passed by substantial unanimity.

CC: Motion that the Tech and Conference Committees expand the digital binder trial during the 2017 WSC, making a digital version of the binder available to all delegates, after evaluating the results of this year's trial. Motion passed unanimously.

CC: Motion that the Convocation form a Caucus on Spiritually Sustainable Earning that will support the fellowship as a whole in gaining clarity, understanding, and tools to address the ways that underearning cripples debting sobriety and can be relieved through the 12 steps of Debtors Anonymous. Motion passed with

### **Substantial Unanimity**

CC: Motion that from now on committee and caucus Chairs be responsible for maintaining a binder to be passed on to the next Chair, containing current and past final committee reports, sub-committee reports or other documents for bringing the incoming committee up to speed on work carried on during the year but not completed and any other material that would assist the committee in carrying on its work in an effective way. If the appropriate bodies of the fellowship develop a centralized digital repository for all such reports accessible through <a href="www.debtorsanonymous.org">www.debtorsanonymous.org</a> that repository is to be used for this purpose. Committees may deem it advisable to keep a paper copy as well. Motion passed by general consent.

CC: Motion that the WSC Conference and Technology committees jointly conduct and evaluate a small scale trial of remote participation in the 2018 World Service Conference by delegates outside of North America. Motion passed with substantial unanimity.

LIT: Motion to revise Tool 5: Spending Plan from The Twelve Tools of Debtors Anonymous The spending plan puts our needs first and gives us clarity and balance to live within our means. It includes categories for income, spending, debt payment and savings. The income category helps us determine our resources and focus on increasing our income, if needed. The debt payment category guides us in making realistic. Motion passed by general consensus.

LIT: Motion to make changes to the statement "A Word to Newcomers." A Word to Newcomers If you are having problems with money and debt and think you may be a compulsive debtor, you have come to the right place. Debtors Anonymous can help you. We offer face-to-face, telephone and internet meetings and we suggest attending at least six meetings to have an opportunity to identify with the speakers and become familiar with D.A. before deciding if this program is for you. If you identify some or all aspects of compulsive debting we hope you will join us on the path to recovery and find the joy, clarity and serenity that we have found in Debtors Anonymous. Motion passed with substantial unanimity.

PI: Motion that our statement of purpose be amended as follows: From: The Public Information Committee works to carry the message of D.A. to the still suffering debtor by interfacing with the media, helping professionals, the general public and the D.A. Fellowship at large, in person, on the telephone and through written information. The Public Information Committee utilizes the Debtors Anonymous Public Information Manual and other D.A. Service Literature available to the entire D.A. Fellowship as a tool for outreach efforts and supports and trains PI representatives as guided by the 12 Traditions of Debtors Anonymous. To: The Public Information Committee works to carry the message of D.A. to the still suffering debtor by interfacing with the media, helping professionals, the general public and the D.A. Fellowship at large, in person, on the telephone and through written information. The Public Information Committee utilizes the Debtors Anonymous Public Information Handbook and other D.A. Service Literature available to the entire D.A. Fellowship as a tool for outreach efforts, and supports and trains regional PI Committees (PICs) and PI Representatives (PIRs) as guided by the 12 Traditions of Debtors Anonymous. Motion passed by substantial unanimity.

RDC: No motions

BDA: Recommendation that the GSB consider giving the highest priority to publishing the three approved BDA literature concepts: Business Numbers, BDA Tools and BDA Annual Business Plan submitted to Lit Pub Committee in the 2015 program year.

CC: Regarding Issue & Concern No. 16-25, concerning gender- neutral "readings." We recommend referring this to the WSC Literature Committee. We believe that the proponent was proposing that the published versions of materials typically read at meetings (Steps, Traditions, etc.), be revised.

FCC: No recommendations

HIP: No recommendations

IOC: Issue & Concern 16-20: DA Group 1585 - Solvencia Skype Spain asked - "How could we buy approved literature in Spanish from the DA world service in USA and what would be the procedure?" The requesting group would download the literature order form from the D.A. website and order the one pamphlet that is currently available in Spanish. GSO Office Manager, Allan C. would then refer this matter to the International Committee.

IOC: Recommendation to support the General Service Office (GSO) in streamlining office efficiency.

IOC: Recommendation to complete writing a GSO policies and procedures manual to include a detailed flowchart.

IOC: Recommendation to help support GSO staff with local volunteers.

IOC: Recommendation Implement system for annual registration update and support on-line automation of this function.

IOC: Recommendation to continue to investigate moving the General Service Office from Needham, MA to a new centralized location. Literature Committee Two recommendations were announced at the convocation but none were presented. One recommendation was found in the final report for this caucus. Including this as reference.

IOC: Recommendation to explore development of language that will address current and future forms of media and public communication, including the Internet, in our 11th Tradition.

PI: No recommendations

**RDC**: No recommendations

TECH: Recommendation to expand the Digital Binder trial to all delegates for the 2017 World Service Conference. The Technology Committee will be available for any assistance in implementing this recommendation.

Diversity Caucus: No recommendations

Intergroup Caucus: No recommendations

International Caucus: Recommendation that the GSB International Committee work with DA France to attain conference approved status for their already translated literature.

International Caucus: Recommendation that the GSB Information Technology Committee and the WSC Technology Committee continue to work together to identify, put in place and launch a solution that enables international GSRs and ISRs to attend the WSC remotely.

International Caucus: Recommendation that the appropriate WSC Committees (Internal Operations and Technology) collaborate with the appropriate GSB Committees (Information Technology, Finance and Legal) to identify, put in place and launch a solution that enables global financial transactions for Debtors Anonymous literature purchase and contributions.

### 2017 | Irving, TX

IOC: No motions

CC: Motion that the 2018 Debtors Anonymous World Service Conference be held in August 2018 in the Twin Cities area, Minneapolis/St. Paul, Minnesota, U.S.A.; that the Host Committee be organized through the DA Intergroup of Minnesota; that the specific dates of the Conference may be determined by the General Service

Board; and, that the General Service Board, in consultation with the Host Committee, be authorized to select a specific location for the Conference and contract for services from the host location. Motion carried.

CC: Motion that the 2019 Debtors Anonymous World Service Conference be held in August 2019 in the Greater Los Angeles, California, U.S.A. area; that the Host Committee be organized through the Southern California DA Intergroup; that the specific dates of the Conference may be determined by the General Service Board; and, that the General Service Board, in consultation with the Host Committee, be authorized to select a specific location for the Conference and contract for services from the host location. Motion carried.

CC: Motion that the Conference Charter, Article 6, be amended after the first sentence by inserting the following two sentences: (Proposed new language is in italics. The entire Charter appears in the D.A. Manual for Service.) The General Service Conference Meetings: The Conference will meet yearly in a location selected by the Conference. The Conference may adopt a policy permitting some or all otherwise-eligible delegates who are unable to attend in person to participate remotely. The Board, in implementing the policy, may modify it if necessary to ensure its effectiveness. The site of the annual meeting will be selected yearly, at least two years in advance. Special meetings may be called should there be a grave emergency. The Conference may render advisory opinions at any time by mail, email, or telephone poll in aid of the General Service Board or its related services. Motion carried.

CC: Motion that, should the amendment to Article 6 of the Conference Charter pass, the Conference hereby adopts the following policy for remote participation during the 2018 World Service Conference: The Conference and Technology Committees, in consultation with the Board's Conference Support Committee, shall arrange for up to eight GSRs or ISRs from meetings outside North America to participate as voting delegates to the 2018 WSC. All possible steps shall be taken to protect the anonymity of delegates, including requiring those participating remotely to certify that they can call in from a room or location that will remain free from entry by non-delegates while the delegate is online. Remote delegates will have the same duty to participate in a WSC committee as any other GSR or ISR, both during the Conference and throughout the year, and the same right to participate in a caucus. No images of participants in plenary sessions of the WSC will be transmitted to remote participants. If possible, remote participants should be enabled to see conference materials that are projected on a screen for in-person delegates, as well as images of any handouts. Each committee and caucus may make its own decision whether to use video or audio- only communications with any remote participants. The Conference and Technology Committees, in consultation with the GSB Conference Support Committee and also with — if appropriate — the WSC International Caucus, the GSB Information Technology Committee. and/or the GSB International Committee, will have authority to work out and implement the details of this policy. In addition to the matters named above, due regard shall be given to appropriate credentialing of remote participants and ensuring their greatest possible ability to participate. Motion carried.

**BDA: No motions** 

HIP: No motions

FCC: No motions

PI: The WSC Public Information Committee moves that our revised mission statement voted on at the 29th Annual D.A. World Service Conference in 2016 be changed back to the wording used before the motion was made with the addition of initial capping the "r," in "PI representatives" and adding "(PIRs)" after "PI Representatives" as follows: The Public Information Committee works to carry the message of D.A. to the still suffering debtor by interfacing with the media, helping professionals, the general public and the D.A. Fellowship at large, in person, on the telephone and through written information. The Public Information Committee utilizes the Debtors Anonymous Public Information Manual and other D.A. Service Literature available to the entire D.A. Fellowship as a tool for outreach efforts, and supports and trains PI Representatives (PIRs) as guided by the 12 Traditions of Debtors Anonymous. Motion carried.

RDC: No motions or recommendations

IOC: Recommendation that the GSB maintain the FY 2016-17 funding level for the "Salary and Hourly Wages" line item for the General Service Office (GSO) staff.

IOC: Recommendation that the GSB establish a line item in the Spending Plan to begin saving for an eventual relocation of the GSO.

IOC: Recommendation to install a dedicated hotline in order to facilitate a network of trained volunteers who can answer calls from still suffering debtors. The IOC is coordinating this item with the Resource Development Committee (RDC) to move this forward.

Intergroup Caucus: No recommendations

CC: With the intention of helping the World Service Conference Committees achieve better continuity of committee service and institutional memory, the Conference Committee recommends that delegates strongly consider serving for at least 2 years on a WSC committee, and that the GSB Conference Support Committee announce this recommendation during the yearly WSC orientation calls.

CC: Recommendation that the GSB Conference Support Committee liaison to the Host Committee ensure that special dietary needs are accommodated.

**BDA**: No recommendations

HIP: Recommendation to have a HIP representative at group, intergroup and regional levels.

HIP: Recommendation to gather personal stories of DA members with experience in hospitals, institutions and prisons for publication in Focus and Ways & Means, and Currency of Hope.

HIP: Recommendation to hold a 2018 Fellowship-wide International HIP Awareness Day.

HIP: Recommendation for final approval of the HIP Starter Kit and publication on the DA website.

FCC: No recommendations

PI: No recommendations

RDC: Recommendation that D.A. General Service Board create an electronic binder in the cloud containing folders for each World Service Conference Committee within which each Committee's records are stored.

RDC: Recommendation that the Debtors Anonymous General Service Board implement the automatic online donation payment system on <a href="https://www.debtorsanonymous.org">www.debtorsanonymous.org</a> by November 1, 2017 to support increased contributions.

RDC: Recommendation for the development of a dedicated toll- free hot-line in order to facilitate a network of trained volunteers who can answer calls from the still suffering debtor and increase service opportunities for the current member.

TECH: Recommendation for benchmark D.A. USA online presence (website features, social media, search engine results) compared to online presence of other 12-step programs and D.A. regional area groups.

TECH: Recommendation to conduct an anonymous demographic survey of D.A. members by emailing an anonymous online survey to the 5,700 people on the eNews email mailing list.

TECH: Recommendation to reach out to other committees to ask what they need from the technology committee.

TECH: Recommendation to provide anonymous meeting contact information for each meeting listed on the D.A. USA website, leveraging Gmail and Google voicemail as a tool.

TECH: Recommendation to make group registration easier and automatically send annual reminders to reregister meetings via the D.A. website.

TECH: Recommendation to post "Ask the GSB" phone call recordings on the DA website <a href="https://www.debtorsanonymous.org">www.debtorsanonymous.org</a>

TECH: Recommendation to publish A Currency of Hope and 12 x 12 x 12 in electronic format to be available on or before the 2018 World Service Conference.

International Caucus: Recommendation for review of the Treasurer's Manual in the D.A. Manual for Service to include international transactions.

International Caucus: Recommendation that the GSB Finance Committee continue to investigate implementing diversified payment options that are inclusive of our international fellowship.

International Caucus: Recommendation to establish an ACM with international finance expertise.

LIT: No recommendations

Diversity Caucus: No recommendations

Spiritually Sustainable Earning Caucus: No recommendations

### 2018 | Minneapolis, MN

IOC: No motions

CC: Motion that the Conference continue the Remote Participation Trial involving delegates outside North America for the 2019 and 2020 World Service Conferences. Motion carried.

CC: Motion that the name of the Diversity Caucus be changed to the Underserved and Underrepresented Outreach Caucus (UUOC). Motion carried.

CC: Motion that the mission and description of the Spiritually Sustainable Earning Caucus be changed to: The Spiritually Sustainable Earning Caucus (SSEC) serves to support the D.A. Fellowship in gaining clarity around issues of earning in the D.A. program. Our vision is to broaden the fellowship-wide understanding of how spiritually sustainable earning fits into D.A. recovery, encouraging a comprehensive and spiritual approach by working the 12 Steps and using the Tools of Debtors Anonymous. Motion carried.

CC: Motion that the WSC Conference Committee, the GSB Conference Support Committee, and the General Service Board determine the site of the 2020 D.A. World Service Conference. (This is because there were no proposals submitted to host the 2020 or 2021 WSC. Usually the site of WSCs needs to be approved by the delegates at the Conference). Motion carried.

**BDA: No motions** 

RDC: Motion that a D.A. member may contribute up to \$12,000 to Debtors Anonymous on an annual basis. Motion carried.

HIP: Motion that the second Saturday in July be designated HIP Awareness Day. Motion carried.

FCC: No motions

LIT: Motion that the "The Twelve Promises of Debtors Anonymous" pamphlet be approved. Motion carried.

LIT: Motion that the concept of a bookmark to include the D.A. Third and Seventh Step prayers be approved. Motion carried.

LIT: Motion that the concept for a pamphlet on "Couples and D.A." be approved. Motion carried.

LIT: Motion that the concept for a pamphlet on "Recovery and Relapse" be approved. Motion carried.

PI: No motions

TECH: No motions

BDA: Recommendation that the text of the Third Tradition and the answer to "What is solvency?" in the FAQ section of the D.A. website be featured prominently on the website page.

BDA: Recommendation that the D.A. Welcome Statement include the following language in parentheses at the end of the third sentence: "unsecured debt is any debt that is not backed by collateral."

BDA: Recommendation that the WSC Public Information Committee create public service announcements that would focus on getting the message of recovery and hope to the still suffering business owner.

CC: Recommendation that the Host Committee Manual be reviewed and updated to reflect current practice.

FCC: Recommendation that the "Resources for Groups" page on the D.A. website be translated into Spanish.

HIP: No recommendations

IOC: Recommendation that the General Service Board maintain the FY 2017-18 funding level for the "Salary and Hourly Wages" line item in the Income and Spending Plan for FY 2018-19 for the General Service Office (GSO) staff.

IOC: Recommendation that the General Service Board consider increasing the number of staff to 2.0 full-time employees, with appropriate qualifications such as 12-Step experience and technical expertise.

IOC: Recommendation that the General Service Board establish a line item in the GSB Income and Spending Plan to begin saving for the eventual relocation of the General Service Office.

IOC: Recommendation that an additional telephone line be installed at the General Service Office.

LIT: Recommendation that a process be created to review D.A. literature on a periodic basis to maintain its relevance, appropriateness, and spiritual nature to the D.A. program and Fellowship.

PI: Recommendation that the GSB Information Technology Committee transcribe the public service announcements (PSAs) and the "D.A. Signs Come to Life" welcome video into podcasts and eNews articles.

PI: Recommendation that the WSC Technology Committee create a user-friendly accessible Public Information hyperlink for direct access for meetings, Intergroups, and the public, in consultation with the WSC Public Information Committee.

PI: Recommendation that the GSB Communications Committee continue to publicize the "One Member, One Action" Day prior to D.A'.s anniversary.

PI: Recommendation that a Spanish-speaking option be available for the General Service Office toll-free

telephone line.

RDC: Recommendation that the General Service Board create an Ideal Income and Spending Plan.

RDC: Recommendation that consistent and continuous messaging across all D.A. Fellowship-wide communications regarding the existence and convenience of the online contribution option be created.

RDC: Recommendation that the GSB Communications Committee and the GSB Information Technology Committee increase the visual awareness of the new online contribution option on the D.A. website.

RDC: Recommendation that the General Service Board provide an in-depth information session open to all D.A. members, during the 2019 D.A. World Service Conference Fellowship Day, regarding the form and content of the Fellowship's annual financial statements.

RDC: Recommendation that the General Service Office include the John H. Scholarship, D.A. Anniversary and other GSB-approved Resource Development Committee communication pieces with D.A. Literature Orders.

RDC: Recommendation that the General Service Board explore a subscription-based pricing model that allows online access to D.A. conference-approved content.

### 2019 | LOS ANGELES, CA

**BDA: No Motions** 

CC: The members of the WSC Conference Committee, each of whom is "a voting member of the Conference" for purpose of the Application of Paragraph 9 of The Conference Charter of Debtors Anonymous, move to amend The Conference Charter of Debtors Anonymous in the following three particulars:

- The members move an amendment to Paragraph 2 to read as follows (additions are in underlined; deletions are stricken through): Composition of Conference: The body of voting delegates is composed of the following who desire to participate and register to attend the World Service Conference: (1) the Trustees of the General Service Board, (2) the selected General Service Representatives of all Debtors Anonymous groups registered with the General Service Office, (3) and a representative of each Intergroup registered with the General Service Office, and (4) a representative of the General Service Office, chosen by the General Service Board, provided that the representative is a member of Debtors Anonymous. A collection of groups may choose to select a single General Service Representative to represent the collection, provided the General Service Representative is approved by all groups in the collection. Such General Service Representative will still only receive one vote at the Conference.
- The members move an amendment to those portions of Paragraph 7 to read as follows (additions are in red and underlined; deletions are in red and stricken through): Except for decisions upon matters of policy, finance, or Debtors Anonymous Traditions liable to that may seriously affect Debtors Anonymous as a whole, . . . Except in great emergency, neither the General Service Board nor any of its related services ought to take any action liable to that may greatly affect Debtors Anonymous as a whole without first consulting the Conference.
- Amendment of the Conference Charter will require that the text of such amendment be sent to the General Service Representatives of all registered groups and to all registered Intergroups, postmarked one hundred and twenty (120)\* days prior to the first day of the annual meeting of the Conference. Such delivery of the text may also be made by email or other electronic means. Only a voting member of the Conference can move to make such an amendment.

Motion carried.

CC: Motion that the 2019 World Service Conference authorize Greater New York City as the host site for the 2021 World Service Conference. Motion carried.

CC: Motion that the 2019 World Service Conference authorize the Remote Participation trial at the 2020 World Service Conference. Motion carried.

CC: Motion that the World Service Conference authorize that the International Caucus become the International Committee. Motion carried.

FCC: Motion to establish the 4th Saturday of April of every year as "Promise Six Day" to encourage fellowship activities at the local level among members. Motion carried.

HIP: No motions

IOC: No motions

LIT: Motion that the concept for a pamphlet on "What is Solvency?" be approved. Motion carried.

LIT: Motion that the concept for a pamphlet on "Retirement" be approved. Motion carried.

LIT: Motion that the concept for a pamphlet on "Dealing with Prosperity" be approved. Motion carried.

LIT: Motion that the concept for a pamphlet on "Earning" be approved. Motion carried.

LIT: Motion that the concept for a pamphlet on "Action Plan" be approved. Motion carried.

LIT: Motion that the concept for a pamphlet on "D.A. Voices from the Black Community" be approved. Motion carried.

LIT: Motion that the concept for a book of "B.D.A. Stories" be approved. Motion carried.

PI: Motion that a BDA Public Service Announcement be approved and produced by the GSB. Motion carried.

RDC: Motion that Bequests from Wills and Gifts from Trusts be allowed, with the proviso that receipts be limited to: Estates and Trusts of members of the Fellowship; Will Bequests be capped at \$50,000 total; and Trust Gifts be limited to \$12,000 for not more than five years, with the exception that living trusts are treated as gifts from individuals. Motion carried.

TECH: No motions

BDA: Recommendation that the Tech Committee add a filter to the search function on the D.A. website so users can search for BDA meetings.

BDA: Recommendation that the committees working on the worldwide map specify which are BDA meetings.

BDA: Recommendation that the Fellowship Communication Committee explore ways to communicate the value of face-to-face meetings in the context of the wide availability of phone meetings. Some ideas include quarterly regional face-to-face meetings, promoting starter kits to start a meeting and regional weekend step study retreats.

CC: Recommendation that the WSC website registration information and eNews be translated at least into Spanish.

CC: Recommendation to the GSB Conference Support Committee that the information about remote participation be available in Spanish.

CC: Recommendation to the GSB Conference Support Committee that the information about remote participation be included in the WSC Registration packet.

CC: Recommendation to the WSC Resource Development Committee that they prioritize increasing funding for

the John H. Scholarship.

CC: Recommendation to the WSC Fellowship Communications Committee that they help communicate to the fellowship about the importance of the John H. Scholarship funding and create and publicize service materials on ways to raise funds to send a GSR to the WSC.

FCC: Recommendation to the International Caucus: Translate Sponsor-A-Group materials into Spanish.

FCC: Recommendation to Public Information Committee: Provide Outreach materials about D.A. to self-help speakers, authors.

HIP: Recommendation to have a HIP representative on every Intergroup Board.

HIP: Recommendation to encourage Intergroup Rep to ask for HIP involvement at their meeting.

HIP: Recommendation for training call for International HIP Awareness Day or for anyone interested in being part of HIP beginning of next year.

HIP: Recommendation that individual members will continue to work on bringing HIP Awareness Day to their localities.

Intergroup Caucus: Recommendation to ensure that Intergroup websites display the same meeting information as the GSO website.

Intergroup Caucus: Recommendation to provide an automated link on the meeting re-registration page that sends the updated information to both GSO and affected Intergroup.

Intergroup Caucus: Recommendation to assign every meeting to an Intergroup with the option of choosing a particular Intergroup.

IOC: Recommendation to find and implement a D.A. meeting application similar to the "Meeting Guide" app for A.A. Meetings.

IOC: Recommendation that all Intergroups place a button on their website landing pages for one-click access to a .pdf file of their meetings.

IOC: Recommendation to create an online literature order form that "does the math" to eliminate order form mistakes that often delay the fulfillment of literature orders.

IOC: Recommendation to conduct a Fellowship-wide fundraising appeal for the relocation of the General Service Office (GSO).

IOC: Recommendation to research and procure international calling capability on a telephone line at the General Service Office (GSO).

International Caucus: Recommendation that we install Google translator or something similar to allow for translation of Debtors Anonymous website.

International Caucus: Recommendation that we say The Serenity Prayer in 3 non-English languages next year at the World Service Conference (WSC).

International Caucus: Recommendation that we designate July as the D.A. Worldwide Fellowship Awareness Month.

International Caucus: Recommendation that the International Caucus support and strengthen the work of the

non-US Regional Intergroups; presently the European and the Asia Pacific Regional Intergroups.

International Caucus: Recommendation that we work with the GSB in locating translators, translation reviewers, Project Contributors (PCs) and Appointed Committee Members (ACMs) to move forward with urgency, the translation of D.A. Approved literature into languages other than English (subject to a Caucus being able to appoint one).

LIT: No recommendations

PI: No recommendations

RDC: Recommendation that delegates suggest that phone and online meeting include 7th Tradition Break and specifically mention the online contribution options for World Service.

RDC: Recommendation to the General Service Board (GSB) that all General Service Representatives (GSRs) suggest to their meeting the addition of "Thrive w/Five" to Seventh Tradition announcement.

RDC: Recommendation to the GSB that all GSRs continue to announce in GSR announcements re: Various electronic methods for making contributions to WSO.

RDC: Recommendation that GSRs suggest to their groups that they add a service position called "Temporary Sponsors"

SSEC: No recommendations

TECH: Recommendation that D.A. undertake revising the website beginning with Incremental improvements and planning for a long-term strategic redesign including an interim update with multilingual functionality within 60 days.

TECH: Recommendation to improve accessibility and purchase of literature online.

TECH: Recommendation to improve online donation capabilities including text donations and non-US currencies.

TECH: Recommendation that the General Service Board (GSB) purchases two new computers for the D.A. office within the next 30 days.

TECH: Recommendation to investigate new platforms for Podcasts.

TECH: Recommendation to invest in and/or investigate methods to improve and move to automating meeting registration. Ensure that all DA Worldwide meetings are accurately represented and captured on the D.A. website.

TECH: Recommendation to investigate D.A. website's ability to synchronize with other Intergroup databases.

Underserved and Underrepresented Outreach Caucus: No recommendations

### 2020 | VIRTUAL

**BDA**: No motions

CC: Motion that the 2021 World Service Conference scheduled to take place in the Greater New York area continue as planned. Motion carried.

CC: Motion that the 2020 World Service Conference authorize making remote participation available to any

voting delegates eligible to vote remotely pursuant to GSB policy who are unable to attend at any face to face World Service Conference. Motion carried.

CC: Motion that the 2020 World Service Conference accept the United Kingdom Intergroup bid to host the 2022 World Service Conference in the Greater London area. Motion carried.

FCC: No motions

HIP: No motions

IOC: No motions

International Committee: Motion that the month of January be dedicated annually as "International D.A. Awareness Month" and that the International Committee be authorized to develop appropriate programs. Motion carried.

LIT: Motion that the WSC approve publication of the D.A. Step Study Guide. Motion carried.

LIT: Motion that the WSC approve publication of the BDA Step Study Guide. Motion carried.

LIT: Motion that the WSC approve the concept for a PRG guide/outline. Motion carried.

LIT: Motion that the WSC approve the concept for a Vulnerability and Visibility pamphlet. Motion carried.

LIT: Motion that the WSC approve the concept for a pamphlet on the theme of Race and Debt. Motion recommitted to Committee.

PI: No motions

RDC: No motions

TECH: No motions

**BDA**: No recommendations

CC: Recommendation that the GSB Conference Support Committee create and translate into multiple languages a special email to serve as a cover letter to the WSC Registration Packet and on the website to generate interest from non-English speaking locations.

CC: Recommendation that the GSB authorize the committee to curate a Ways & Means® issue to state the joys and benefits of World Service and WSC participation.

CC: Recommendation that the GSB Conference Support Committee provide an explanation in the Registration Packet of what the Registration Fee pays for.

CC: Recommendation that Debt-Anon continue to be invited to host a Track/Room at D.A.'s WSC Fellowship Day. Feedback from D.A. delegates and attendees has been highly positive.

CC: Recommendation that the GSB Conference Support Committee consider D.A. WSC times of 11 am - 5 pm Eastern Time U.S. Delaying the start time of the WSC until 11:00 am Eastern Time U.S. would be more attractive for delegates in the Pacific Time Zone and encourage more participation from that region.

FCC: Recommendation to the Conference Committee that a GSR Mentorship Program be developed.

FCC: Recommendation that the GSB incorporate a weekly GSR announcement into the meeting format

(DAMS) Debtors Anonymous Manual for Service.

FCC: Recommendation that CommTech (GSB Communications / Information Technology Committee) develop and implement a D.A. podcast to be launched on platforms such as Apple and Spotify.

FCC: Recommendation that CommTech (GSB Communications / Information Technology Committee) include Zoom platform for Fellowship-Wide Calls.

FCC: Recommendation that Literature Committee (LitCom) and Tech Committee develop a digital document for recording numbers.

FCC: Recommendation that Tech Committee create a solvency day counter to be embedded on the website.

FCC: Recommendation that Tech Committee develop a live-chat option on the website to address questions or needs.

FCC: Recommendation that the GSB develop and integrate a sponsorship hub for members; a system for connecting potential sponsors and sponsees.

HIP: No recommendations

IOC: Recommendation that the General Service Board (GSB), in conjunction with the GSB Office Committee, commits to relocating the General Service Office (GSO) to a tier-one city with a strong D.A. presence by expiration of the current lease in October of 2022. Defining and implementing the vision of a new office space will provide the GSO with increased capability to meet the growing needs of the D.A. Fellowship.

IOC: Recommendation that the WSC Literature Committee update and expand D.A.'s "Awareness" pamphlet to include information on the sorts of mobile financial debiting systems prevalent in Africa, Asia, and other parts of the world. The purpose for this is to bring more clarity and awareness for debtors in other countries, whose avenues to incurring debt, might be quite different from those in North America or Europe. The pamphlet would include common pitfalls debtors face regularly in nations where the banking and economic systems present different challenges and therefore, different red flags.

International Committee: Recommendation that the WSC Public Information (PI) Committee and GSB PI work with WSC International Committee to create relevant radio/TV opportunities to carry the message to countries where the internet is less accessible, with backup information and access to D.A.

LIT: Recommendation that the GSB release a statement on why the pronouns issue has not yet been resolved.

PI: Recommendation that every D.A. meeting make a special point of welcoming newcomers, that time be set aside to welcome new members at each meeting as part of the meeting format and that newcomers are given newcomer packs, either printed or digital depending on circumstances, contact information for other members, and guided towards the "Getting Started" part of the website.

PI: Recommendation that, where resources allow, the new person/greeter be established as a trusted servant position, duly elected at the meeting's business meeting. We feel that these measures will assist newcomers through their first crucial few months in the program.

RDC: Recommendation that all meetings, including phone and online meetings, make a 7th tradition announcement to cover group meeting expenses and the service bodies of D.A.

RDC: Recommendation that all General Service Representatives (GSRs) announce to their groups the various electronic methods for making individual and group contributions to World Service.

RDC: Recommendation that groups consider creation of a service position known as "Temporary Sponsor."

RDC: Recommendation to the GSB that the DAMS be amended to include the description of a Temporary Sponsor in the following or similar language: Many groups find it appropriate to establish a service position, known as Temporary Sponsor. When a newcomer arrives in the group, the Temporary Sponsor is available to serve as a temporary sponsor for the newcomer – to invite the newcomer to work the Steps of Debtors Anonymous, to show the newcomer how the temporary sponsor has worked the Steps, and generally to introduce the newcomer to Debtors Anonymous. Typically, this is only for a limited period of time, until the newcomer obtains a more permanent sponsorship relationship. The service position has regular rotation at a frequency voted on by the group. Depending on group size, some groups have more than one individual filling this role at any given time. Some groups prefer to have one male member and one female member serving as Temporary Sponsor.

RDC: Recommendation to the Board that they publish a monthly simplified report of the D.A. finances including spending actuals, plan, and ideal plan all together in columns, via a monthly email, and on the D.A. website.

RDC: Recommendation to the Board and to the Technology Committee to put links to purchase electronic literature and paper literature, and links to download free literature and service literature all on the same page on the website, on a page simply called "Literature."

RDC: Recommendation to the Board and Technology Committee to create an electronic literature order form on the website that calculates the total including any shipping or sales taxes and creates a way to pay for this literature online.

#### TECH: No recommendations

Intergroup Caucus: Recommendation to the GSB that the link to the document "Intergroup Service Handbook" also be listed on the "free downloads" literature page on the <a href="https://www.debtorsanonymous.org">www.debtorsanonymous.org</a> website.

Intergroup Caucus: Recommendation to the GSB that the two documents, "Intergroup Service Handbook" and "Chapter 3: Intergroup Service" in the DAMS:

- Be integrated to become one document (because some info is in one and not the other and vice versa):
- Be updated to reflect current best practices; and
- Be revised for readability.

Intergroup Caucus: Recommendation to the GSB that the D.A. website have a specific and dedicated page for Intergroup information purposes, tools, and understanding.

#### SSEC: No recommendations

Underserved and Underrepresented Outreach Caucus: Recommendation that D.A. continue the discussion with A.A. about using more inclusive, gender-free language in the D.A. Twelve Steps and Twelve Traditions.

Underserved and Underrepresented Outreach Caucus: Recommendation that the Literature Committee participate in gender-neutral language review in our D.A. literature across Fellowship.

Underserved and Underrepresented Outreach Caucus: Recommendation that every member of the WSC and D.A. as a whole to explore the intersection of racism and debting, the effects on individuals and groups, and how we can grow into a D.A. that better works for the thriving of all.

Underserved and Underrepresented Outreach Caucus: Recommendation that the Literature Committee develop further literature for underserved populations, such as Indigenous, Asian, immigrants, LGBTQ, seniors, and the disabled, among others.

### 2021 | Virtual

**BDA**: No motions

CC: Motion to accept the New York bid to host the 2023 D.A. World Service Conference. Motion carried.

CC: Motion that the WSC authorize the Board to implement an optional pilot program for committees and caucuses to make motions or recommendations to the World Service Conference General Service Assembly six months before the scheduled date of that year's World Service Conference in order to be distributed to the Fellowship's groups and intergroups two months before that year's WSC. Motion carried.

CC: Motion that the Underserved Underrepresented Outreach Caucus become a Committee. Motion carried.

FCC: No motions

HIP: No motions

IOC: No motions

International Committee: No motions

LIT: Motion that the D.A. Conference approve development of a concept for a pamphlet on the theme of race and debt. Motion carried.

LIT: Motion that the Conference authorize the WSC Literature Committee to identify instances within all existing D.A. literature where gender specific language can be replaced with gender neutral language, except for literature subject to copyright by A.A. (Motion is intended for future printing after current supplies are exhausted.) Motion carried.

PI: No motions

RDC: No motions

TECH: No motions

#### **2022 | London, UK**

BDA: Motion to approve the concept of a pamphlet and to develop an outline, on the topic of "Prosperity and Abundance in Business". Motion carried.

BDA: Motion to approve the concept of a pamphlet and to develop an outline, on the topic of a Business Prudent Reserve. Motion carried. (Both motions were addressed under Literature Committee)

CC: No motions

RDC: Motion that the RDC Mission Statement be approved as follows: The Resource Development Committee focuses on the D.A. Fellowship being self-supporting in terms of both financial and service contributions, including:

- Encouraging Seventh tradition contributions and clarifying the use of 7<sup>th</sup> Tradition funds
- Supporting member participation in service at all levels
- Increasing awareness in D.A. about the importance of being self-supporting as individuals, DA groups, Intergroups and the Fellowship as a whole
- Communicating how service and contributions are part of our prosperity, abundance and recovery as individuals, groups and World Service

Motion carried.

TECH: No motions

PI: No motions

HIP: No motions

LIT: Motion to update the Debtors Anonymous Awareness pamphlet to reflect a global fellowship and debt around the world. Motion carried.

LIT: Motion to create an outline for a new pamphlet of stories called, "If You Have Lost Everything: Finding Financial Serenity in Troubled Times". Motion carried.

LIT: Motion to create an outline for a Voices pamphlet of "Young People's Experience, Strength, and Hope". Motion carried.

LIT: Motion, at the request of the BDA Committee, that the Conference approve the development of a pamphlet outline on the topic of "Prosperity, Abundance, and Serenity in Business". Motion carried.

LIT: Motion, at the request of the BDA Committee, that the Conference approve the development of a pamphlet outline on the topic of "Prudent Reserve in Business". Motion carried.

IOC: Motion that the IOC Statement of Purpose in the Debtors Anonymous Manual of Service (DAMS) be changed to: "The purpose of the IOC is to assist the Board at its request, in providing support for the General Service Office. The IOC communicates to the General Service Office through the Board Liaison". Motion carried.

International Committee: Motion that the WSC approves the following Mission Statement: "The International Committee's mission is to connect D.A. members around the world by supporting emerging fellowships and meetings, including in languages other than English. We focus on developing global initiatives and facilitating the exchange of information across countries and cultures. By better understanding the diverse ways in which people incur unsecured debt, the barriers to help and the consequences they face, we can further extend the hand of D.A. to suffering debtors anywhere in the world." Motion carried.

UUOC: Motion that the following administrative changes be made to the UUOC Mission Statement: "The mission of the Under-Served and Under-Represented Outreach Committee is to support the Fellowship in the under-served and under-represented populations and locations. We coordinate with World Service Conference committees and caucuses by developing best practices for doing that work and sharing it with D.A. as a whole". Motion carried.

FCC: No motions

### 2023 | Newark, NJ

IOC: No motions

IOC: Recommendation that the Conference approve the Conference Committee motion to dissolve the Internal Operations Committee.

FCC: Motion that their Mission Statement be changed to the following: "The Fellowship Communications Committee facilitates communication and promotes collaboration among the debtors who still suffer, the Debtors Anonymous membership, the World Service Conference Committees and Caucuses, the General Service Office, and the General Service Board, and oversees Promise 6 Day, and curates and edits the Ways and Means online publication. (rev. 2023)" Motion passed by general consent.

FCC: In the interest of reaching the still suffering debtor in the 21st century, the FCC recommends that D.A, working with Tech Comm, procure an Instagram Account to highlight approved content from The Ways and

Means publication.

FCC: Recommendation that we explore new or additional forms of communicating The Ways and Means publication e.g. a web based format that is visually friendly on all electronic devices.

PI: No motions

PI: Recommendation that we collaborate with the UUOC and the Tech Committee to use social media as an informational platform.

PI: Recommendation that the GSB schedule Media Contact Training be offered in the Fall of 2023 and the Spring of 2024.

CC: Motion that the Spiritually Sustainable Earning Caucus become a World Service Conference Committee. Motion did not pass.

CC: Motion that the Internal Operations Committee be dissolved. Motion passed.

CC: Motion to update the current Section 6 of the WSC Charter to allow for a virtual World Service Conference by inserting the following after the first sentence: "The location may be in-person or virtual. If the Conference is to be live," and further, to insert after "The site of", the following: "and the means of holding," Motion did not pass.

GSB Note: This motion should not have come straight to the conference without being sent to the groups 120 days in advance. It is a Charter Change that can only be approved by the Conference after the groups and intergroups have had an opportunity to consider the issue and provide their input to their GSRs and ISRs. The Board apologizes for this mistake. The Ballot to de-genderize the steps needs to be our focus for change this (23/24) year.

CC: Motion to accept the bid from the Southwest Intergroup to host the 2025 World Service Conference in Phoenix, Arizona, USA. Motion passed.

CC: Motion that henceforth the distribution and allocation of John H. Scholarship funds will be made by an ad hoc committee of at least three, and as many as five members, including a delegate from the Host Committee, a delegate from the GSB Conference Support Committee, a delegate from the WSC Conference Committee, and up to two other volunteers, to be chosen by the three designated members, who must be ISRs or GSRs, who need not be members of the GSB or the Conference Committee. Motion passed by general consent.

#### CC: Recommendation that:

- The GSB revise the allocation of John H Scholarship funds to enable representatives with the greatest need, specifically from underserved and underrepresented groups, to attend the World Service Conference, and
- 2. To liaise with the International Committee and the Underserved and Underrepresented Outreach Committee when determining the new criteria.

CC: Recommendation that every participating GSR and ISR appeal to their home group the need for additional members to serve on the General Service Board. Application information can be found on debtorsanonymous.org Fellowship Services, Service Opportunities.

CC: Recommendation that prior to the presentation of the John H. Scholarship applications to the ad hoc committee determining the distribution and allocation of the scholarship funds, the applications be redacted by the DA office staff to remove personally identifiable information and group identity.

TECH: No motions

TECH: Recommendation that the GSB and the WSC Conference Committee collaborate with the TechComm to create a pre-conference Google Drive folder to introduce delegates to all forms required to successfully register and prepare for the Conference, and to give training on internal operations before the Conference starts - including Google Drive (pre-conference registration),

TECH: Recommendation that the GSB and the WSC Conference Committee give access to further training materials on mid and post-conference information packets with year-round support.

TECH: Recommendation that we create an internal Whatsapp group for Conference-wide tech questions and support.

TECH: Recommendation to invest in a long-term vision for accruing funds to continue the work of previous committees, including website redesign and possible consideration of a D.A. app. TechComm recommends we collaborate with WSC Public Information to create more accessible channels of reaching D.A. e.g. social media.

TECH: Recommendation that we collaborate with the International and Literature committees to make D.A. Literature and bank accounts globally accessible.

BDA: No motions or recommendations

LIT: Motion to approve the Daily Reader Meditation (working title) draft for publication as Conference-Approved literature. Motion passed.

LIT: Motion that the conference approves authorizing the General Service Board to send out a ballot to the registered groups of the Debtors Anonymous Fellowship, to include the following:

- 1. "With permission from A.A., the Conference proposes to revise the D.A. Twelve Steps and Twelve Traditions by replacing the words he and him with the word God, and
- 2. to rephrase Tradition Two as follows: "For our group purpose, there is but one ultimate authority a loving God as God may be expressed in our group conscience. Our leaders are but trusted servants; they do not govern."

Motion passed.

LIT: Motion that the Conference update Tradition 11 to strike out the word "and" between "radio, and films" and to add at the end "television and all other public media". Motion passed by general consent.

LIT: Motion for authorization to update the Debtors Anonymous Spirituality pamphlet to reflect a growing global fellowship and include quotes from The Twelve Steps, The Twelve Traditions and Twelve Concepts of Debtors Anonymous. Motion passed by general consent.

LIT: The WSC Literature Committee, together with the Spiritually Sustainable Earning Caucus, moves that the Conference approve the concept of a pamphlet outline on the topic of Spiritually Sustainable Earning in Debtors Anonymous. Motion passed by general consent.

LIT: Motion that the Conference approves the concept of a Debtors Anonymous Traditions and Concepts Workbook Study Guide. Motion passed by general consent.

LIT: While we appreciate the work done by the tech committee on the D.A. website literature submissions page, we still believe the interface could be simplified through the use of an online form, with a drop-down menu with submission options and assignment of rights.

LIT: Recommendation that the D.A. literature submissions web page be titled the Literature Submissions Hub. AKA: The LIT SUB HUB.

LIT: Recommendation that the GSB and entire fellowship continue to bring awareness to the D.A. Guidelines

for Safety and Inappropriate Behavior.

LIT: Recommendation that the GSB review and bring awareness to the proposed additions to the D.A. Guidelines for Safety regarding the topics of Inclusivity and Crosstalk.

LIT: Recommendation to encourage members to listen to the two calls hosted by the 2022-2023 WSC Litcom: Celebrating D.A. Literature and Safety in D.A. under podcasts on the D.A. website.

LIT: Recommendation to post the ongoing literature in process with LitPub and LitServe on the website and call it "In the Works".

Spirituality Sustainable Earning Caucus: No recommendations

**UUOC:** No motions

UUOC: Recommendation that the GSB conduct a fellowship-wide survey to gain a better understanding of the demographics of the membership of D.A. with input from UUOC and the (International Committee). This will assist the UUOC in identifying and reaching out to the underserved and under-represented in D.A.

UUOC: Recommendation that D.A. use Instagram, similar to the A.A. Grapevine, for fellowship and outreach. UUOC plans to work with PI and FCC to use existing and future written and other media. We feel strongly that this would support our mission to reach the underserved and under-represented.

UUOC: Recommendation that the WSC Conference Committee

- Revise the allocation of John H Scholarship funds to enable representatives with the greatest need, specifically from underserved and underrepresented groups, to attend the WSC, and
- Liaise with the International Committee and UUOC when determining the new criteria.

International Committee: No motions

International Committee: Recommendation that the Conference Committee come forward with a motion to change Chapter Five, Section F. of the Debtors Anonymous Manual For Service (DAMS) – Who may attend World Service Conference Committee Meetings as follows: When a returning General Service Representative (GSR) or Intergroup Service Representative (ISR) is unable to physically attend the WSC, the GSR or ISR may participate as a voting member of a WSC committee during the conference year that follows, provided that it is the same committee for which they served in the previous conference year. Reference: 2023 DAMS Chapter 5, Section F page 77.

HIP: No motions or recommendations

Intergroup Caucus: No recommendations

RDC: Note: This committee was not populated at the 2023 World Service Conference and as a result has no motions or recommendations.

#### 2024 | Ottawa, Ontario Canada

**BDA: No motions** 

BDA: Currently information about Business Debtors Anonymous (BDA) can be found in the sub-menu of the "Getting Started" tab. We recommend that it also be added to the "About DA" menu tab so that newcomers can find it more easily.

BDA: Recommendation to add three links to the BDA sub-menu of "What is Business Debtor's Anonymous" of the D.A. website:

- Free BDA tools pamphlet
- BDA meetings schedule
- BDA conference-approved literature

BDA: Recommendation that when DA meetings meet a new member that is a business owner, please inform that member that there are dedicated Business Debtors Anonymous meetings.

CC: Motion to accept the bid from San Francisco to host the 2026 World Service Conference in San Francisco, California USA. Motion passed by substantial unanimity.

CC: Motion that the following language is added to the Debtors Anonymous Manual for Service (DAMS): Removal of a Group's Meeting Information "Each group is autonomous except in matters affecting other groups or D.A. as a whole". (D.A. Fourth Tradition). The General Service Board (GSB) takes seriously the rare need to remove a group's meeting listing. The following is a list of reasons for removal:

- Multiple complaints that a Group is bringing D.A.'s name into disrepute through serious violations of the Traditions.
- Repeated notifications that no one is present at a meeting's location.
- The group requires payment to attend a meeting or to participate in a workshop.
- A D.A. Group/Meeting is also registered with another Twelve-Step fellowship.

There is always a Right of Appeal and we welcome communication from the group in question. The meeting will be removed by the Office Manager acting under the supervision of the GSB. Motion failed.

CC: Recommendation that all WSC Committee's prioritize submission of significant Motions as Early Motions. Background: Response to Issue and Concern 24-07. This will give members of the fellowship a greater opportunity to debate and advise their WSC delegates on motions.

CC: Recommendation of the following to support yourself and additional General Service Representatives (GSRs) and Intergroup Service Representatives (ISRs) in attending the WSC:

- Fundraise throughout the year
- Review your meeting's weekly 7th tradition announcement and add a separate collection for the GSR/ISR rep, stating, "Our weekly GSR collection needs to reach or exceed \$\_\_\_\_\_". (Base it on your current WSC budget and adjust as needed)
- Take advantage of the fundraising suggestions listed in the Debtors Anonymous Manual for Service (DAMS) at the bottom of page 50, "A Guide to In-Person and Virtual Special Events," and consider creating a fundraiser for your meeting and/or collaborating with another meeting.

CC: Recommendation that General Service Representatives (GSRs) and Intergroup Service Representatives (ISRs) review the "Service Opportunities" on debtorsanonymous.org and familiarize themselves with the Appointed Committee Member (ACM) and Project Contributor (PC) roles as a way to continue to serve the fellowship.

FCC: Motion to change the name of the online publication "Ways and Means" to "WITHIN OUR MEANS". Motion failed.

FCC: Motion that the Fellowship recognize, annually on April 15, the founding of Debtors Anonymous on April 15, 1976 with "D.A. FOUNDERS' DAY". Motion passed by general consent.

FCC: Motion to change the Celebration of Promise 6 Day (P6D) from the month of April to the month of June. Motion passed with a majority but not unanimous.

FCC: Motion to change the FCC Mission Statement by adding "and oversees D.A. Founders' Day". Motion passed unanimously.

FCC: Recommendation that a Space be created on our website, to provide easier access to committee and caucus reporting.

#### HIP: No motions or recommendations

Intergroup Caucus: Recommendation, along with the Underserved and Underrepresented Outreach Committee (UUOC), that Intergroup Service Representatives (ISRs) and General Service Representatives (GSRs) review the following with their meetings: a) the existing "Safety Guidelines" and b) the "Inclusivity Statement," to encourage inclusion and safety in their groups. We recommend this is done in the manner that UUOC has suggested.

International Committee: Motion that the name of the WSC International Committee be changed to the WSC Global Committee. Motion passed by general consent.

International Committee: Motion to amend the Mission of the statement of the WSC Global Committee to strike out "International Committee" and replace with "Global Committee" and to strike out "across countries and cultures". Motion passed.

International Committee: Recommendation, along with the Underserved and Underrepresented Outreach Committee (UUOC), to change Chapter Five, Section F. of the Debtors Anonymous Manual for Service (DAMS) Who may attend World Service Conference (WSC) Committee Meetings as follows, effective immediately: When a returning General Service Representative (GSR) or Intergroup Service Representative (ISR) is unable to attend the WSC in person due to reasonable grounds like visa constraints, health issues, disabilities, insufficient funds, the delegate may continue to participate outside the conference as a voting member of the WSC Committee for which they actively served in the previous conference year. The continuation of this service shall be fulfilled each year and limited to the completion of a 3-year term of a GSR or ISR. In order to continue service on the WSC Committee without being at the WSC in person the following requirements shall be fulfilled:

- A record of active participation throughout the previous conference year
- A report of effort that has been taken to attend the WSC in person, e.g. spending plan, report of fundraising activities, application to John H. Fund, report of visa application process. The requirements shall be reviewed and approved by the outgoing WSC Committee before the end of the conference year and a recommendation with contact information is made to the incoming committee. At the WSC, a group conscience by the incoming WSC Committee shall be made. Unanimous consent of the incoming WSC Committee is required for the delegate to return to their service for that WSC Committee. The delegate will begin their service at the first committee business meeting after the WSC.

International Committee: Recommendation that the Technology Committee research best practice for language translation solutions for the website and present a proposal accordingly to the General Service Board (GSB). An example of best practice is oa.org.

LIT: Motion, together with the Underserved and Underrepresented Outreach Committee (UUOC), that the Conference approve the concept of a pamphlet on Gender Identity and Debt: Voices of Gender-expansive Debtors. Motion failed.

LIT: Recommendation that Literature Publications and Literature Services create a "Literature In the Works" section on the website to keep the fellowship updated and perhaps draw interest for Special Worker volunteers.

LIT: Recommendation that the Technology Committee continue the work for the Literature Submissions Page, potentially creating a simplified online form with dropdown menus for all the voices pamphlets that they can choose to submit stories for, Ways and Means, and with an assignment of rights. The goal is one centralized place for collecting and submitting stories.

LIT: Recommendation that Literature Publications and Literature Services creates a virtual literature hub on the website, which includes dropdown menus for Ordering Literature, Submitting Stories, Free Downloadable Literature, Newcomer Packet/Start Here.

LIT: Recommendation that the General Service Board (GSB) makes the Newcomer Packet electronic and free so it can be shared with newcomers on virtual meetings. We recommend that, for the time being, the free, downloadable newcomer packet be filed under "getting started", and then eventually have it moved to the literature hub dropdown menu.

PI: No motions or recommendations

RDC: No motions

RDC: Recommendation to change the following language in the Debtors Anonymous Manual for Service (DAMS) which will directly affect the meeting formats available on the D.A. website or any other places this is reiterated: AFTER all the group's needs are met, including fully funding the group's General Service Representative (GSR) to attend the annual World Service Conference (WSC), it is SUGGESTED the group disperse its SURPLUS OF FUNDS in the following manner: 25% GSB 25% Intergroup 25% Area Group 25% John H. Scholarship OR percentages determined according to group conscience.

Spirituality Sustainable Earning Caucus: No recommendations

TECH: No motions

TECH: Recommendation that the General Service Board (GSB) add a line item in the spending plan to hire a professional technology worker to provide tech support to the GSB and the fellowship.

TECH: Recommendation that the Fellowship Communications Committee (FCC) curate a newcomers edition of Ways and Means that could be used in conjunction with a newcomers mailing list.

TECH: Recommendation to invite a previous TechCom member as a PC (Project Contributor) to present their findings on their extensive newcomer UX (user experience) research done for the website, with intention to submit changes to the GSB for approval.

**UUOC:** No motions

UUOC: Recommendation that Intergroup Service Representatives (ISRs) and General Service Representatives (GSRs) review the existing "Safety Guidelines" with their meetings. This document is available on the Debtors Anonymous website under "Meeting Information" and then select "Resources for Meetings and Groups" drop down menu <a href="https://debtorsanonymous.org/fellowship-services/resources-for-groups/">https://debtorsanonymous.org/fellowship-services/resources-for-groups/</a>

UUOC: Recommendation that ISRs and GSRs review the "Inclusivity Statement," with their meetings for encouraged inclusion in their groups' format. This document is available on the Debtors Anonymous website under "Meeting Information" and then select "Resources for Meetings and Groups" drop down menu <a href="https://debtorsanonymous.org/fellowship-services/resources-for-groups/">https://debtorsanonymous.org/fellowship-services/resources-for-groups/</a>

UUOC: Recommendation that the Conference Committee bring forth an early motion for 2025 to change the charter to enable the possibility of a virtual World Service Conference, to provide for the participation of as many of the 567 groups and 27 countries as possible.

# Motions and Recommendations by the Board or Committee/Caucus

# **GENERAL SERVICE BOARD (GSB)**

1997: Motion to ratify Doyle B. Motion carried.

1997: Degenderization ballot straw poll: should the ballot be approved by the WSC, should it be mailed to registered D.A. groups? No substantial unanimity. Issue tabled to 1998 WSC.

1998: Motion To ratify new trustees Holly A., Suze G., Dick (Class B), Jimmy W., Robert P., River L., Bea K., Tracy C. Motion carried.

1998: Motion that the WSC approve the D.A. Responsibility Declaration: "I am responsible when anyone, anywhere, reaches out for help, I want the hand of D.A. always to be there. And for that I am responsible. (Pending approval from AA World Service.) Motion carried.

1998: Motion to adopt the Resolution: that while using the tools of D.A. will provide some relief from compulsive debting, working the Twelve Steps provides recovery. Motion carried.

1998: Motion to adopt the resolution on bankruptcy: We view bankruptcy as an outside issue and therefore have no opinion on it as a matter of tradition. Motion carried.

1998: Motion Although the GSB has been entrusted to choose the name of the book, we resolve that the D.A. General Service Conference approve "A Currency of Hope" as the title of D.A.'s first recovery book. Motion carried.

1998: Motion from the D.A. General Service Conference to conduct a ballot of all registered D.A. groups to degenderize the Twelve Steps and Twelve Traditions of D.A. now that we have a database. Motion carried.

1999: Motion for Joanna R. to be a GSB Trustee. Motion carried.

1999: Motion for Chris F. to have her tenure on the GSB extended. Motion carried.

2000: Motion to accept the 12 Concepts for D.A. World Service. No vote taken.

2000: Motion to ratify the election of three Trustees: Michael F., Carla J., Carolyn H. Motion carried.

2001: Motion to ratify two non-debting trustees: Jack B. and James C. Motion carried.

2002: Motion that the following trustees be ratified: Class A: Carol B., Phoenix F., Class B: Cookie S., Hugh F.

2003: Motion that the Convocation approve the following change to the D.A. Preamble: "Our primary purpose is to stop debting one day at a time and to help other compulsive debtors to stop incurring unsecured debt." Motion carried.

2003: Motion that the WSC ratify new Class A trustees Willie E. W. and Aishlin O. Motion carried.

2003: Motion that the WSC ratify trustees Carolyn H. and Carla J. for a second term. Motion carried.

2004: Motion to approve the proposed responsibility statement for Debtors Anonymous: "I am responsible, when anyone, anywhere needs D.A., to hold out my hand and freely offer the 12 Step recovery program that has been freely given to me." Motion failed.

2004: Motion that the responsibility statement be referred back to committee, specifically the GSB, and that the GSB report back at the 2005 WSC. Motion carried.

2004: Motion to ratify new trustees: Class A Deborah C., Class B Paul S. Motion carried.

2004: It came to the attention of the GSB and the Sacramento Host Committee that the Traditions were broken and the Steps were not followed at the WSC Fellowship Day held on Saturday, August 28. The GSB recommends that the Conference develop and adopt clear guidelines for fellowship days, share-a-days, and other D.A.-related recovery workshops, and that such guidelines emphasize honoring the 12 Steps, following the 12 Traditions, using conference-approved literature only, and focusing on not debting one day at a time.

2004: Motion that Concept 12 be amended to read as follows: "The Conference of Debtors Anonymous will observe the spirit of the Traditions by taking care not to become powerful and wealthy, by keeping sufficient operating funds with a prudent reserve, by having no authority over any other members, by making important decisions by discussing and voting on these issues wherever possible by substantial unanimity, by not acting in punitive ways, by not inviting public controversy, by never performing an act of government, and finally, by always remaining democratic in thought and action." Motion carried.

2004: Motion that the WSC approve the creation of Literature Services and approve the new literature approval process. Motion carried. Motion to amend selected deadlines failed.

2005: Motion to approve 2004 minutes. Motion carried.

2005: Motion to approve the Responsibility Statement: "Each one of us is responsible, when anyone anywhere wants D.A.; we share the 12-Step recovery that has been given to us." Motion failed.

2005: Motion to approve substitute wording. Motion carried.

2005: Motion to reconsider previous motion. Motion carried.

2005: Motion to vote again on substitute wording motion. Motion carried.

2005: Motion to approve substitute wording. Motion failed.

2005: Motion to approve GSB wording of Concept 2: "The D.A. groups have delegated complete administrative and operational authority to the General Service Board. The groups have made the Conference the voice and conscience for the whole Fellowship, excepting for any changes in the 12 Steps, 12 Traditions and in Article 10 of the General Warranties of the Conference Charter." Motion carried.

2005: Ratification of new trustee Alan K. and returning trustees Carol B. and Cookie S. Motion carried.

2006: Motion to accept the 2005 minutes with the inclusion of the corrections handed out at the Convocation. Motion carried.

2006: Motion that the language of Concept 6 be amended to read: "The Conference acknowledges the primary administrative responsibility of the Debtors Anonymous General Service Board." Motion carried.

2006: Motion that the languages of Concept 5 be amended to read: "The traditional Rights of Appeal and Petition ought to protect the minority opinion and ensure the consideration of personal grievance." Amendment: "The traditional Rights of Appeals and Petition protect the minority opinion and ensure the consideration of personal grievances." Amendment carried. Motion to reconsider failed. Vote on amended motion carried.

2006: Motion to establish the standard for substantial unanimity as being 2/3 of the members present. Motion carried.

2006: Motion to ratify new Class A trustees: Jan S., Jan J., Chris S., and Class B trustees: Peggy R. and MaryJane R. Motion carried.

2006: Motion to ratify Class A trustees Aishlin O. and Willie W. for second term. Motion carried.

2007: Motion to accept minutes from 2006 WSC. Motion carried.

2007: Motion to adopt the following: Pursuant to the spirit of rotation and in accordance with Recommendation 2 of the Conference Committee of the 2006 World Service Conference, the General Service Board moves that beginning with the 2008 World Service Conference, GSRs and ISRs may serve on the same WSC Committee for a total of no more than three (3) years. Amendment to change the motion to three consecutive years and three years off in between. Amendment carried. Amended motion carried.

2007: Motion to adopt a Spiritual Selection Process: In the spirit of rotation of service, dedication of all to a common goal, selfless service and seeking a balance of membership among the committees, the GSB moves that beginning with the 2008 WSC, GSRs and ISRs will be assigned to their WSC committees by a method of random selection to be determined by the host committee and designed to ensure that approximately equal numbers of GSRs and ISRs are assigned to each WSC committee. This motion shall continue in effect for a trial period that shall encompass the 2008, 2009 and 2010 World Service Conferences, to be reevaluated by the 2010 World Service Conference. Amendment: to change the language to new GSRs. Amendment did not receive substantial unanimity; 51 for 48 against. Due to the lack of substantial unanimity on the amendment vote, members were asked to indicate if they were willing to change their votes from For to Against the amendment. In light of the show of hands and the time constraints, the amendment was withdrawn by general consent. Discussion continued on the original motion. Motion did not carry.

2007: Motion to ratify new General Service Board Class A Trustees, Allen A. and James Q. Motion carried unanimously.

2007: Motion to ratify returning GSB Trustee Paul S. for second term. Motion carried.

2008: Motion to accept minutes from 2007 WSC. Motion carried.

2008: Motion that the 2008 World Service Conference adopt the revised Literature Approval Process. Amendment: to change Phase One 2.1 to read "Conference Committee can serve as a writer." Motion to amend did not carry. Amendment: To add 'or writers' to Phase One 2.1. Motion to amend carried by general consent. Amendment: To add printing to Phase c. Motion to amend carried by general consent. Motion carried as amended by substantial unanimity.

2008: Motion to ratify new General Service Board Class B Trustee, Donna W., who was introduced and made brief comments. Motion carried unanimously.

2008: Motion to ratify Paul S., Alan K., and Willie W. as returning trustees. Motion carried unanimously.

2009: Motion to accept the 2008 WSC minutes. Motion carried unanimously.

2009: Motion to approve the proposed "Debtors Anonymous Five-Year Plan 2009-2014." Motion was adopted.

2009: Motion to establish a spiritual moratorium on consideration of any proposal to amend the last sentence of Article III of the Conference Charter for a period of three years (until the end of the 2012 WSC). Motion did not carry.

2009: Motion to ratify Alan K. as Secretary of the General Service Board. Willie administered the Office Pledge. Motion was adopted.

2009: Motion to ratify returning General Service Board Class A Trustee, Jan S., and Class B Trustee, Peggy R. Motion carried unanimously.

2009: Motion to ratify new General Service Board Class A Trustees, Marci W., Eileen N., and Jean C. and Class B Trustee Jeff Y. Each new Trustee was introduced. Motion carried unanimously.

2010: Motion to accept the 2009 minutes. Motion carried unanimously.

2010: Motion to approve the World Service Conference Flyer policy. The policy states: If the material for a proposed flyer/announcement (the material"): Is the text of a motion or recommendation that a Committee will present at the Convocation, that the material be submitted to the Committee's GSB liaison for review, and when approved by the GSB Chair, after consultation with the Parliamentarian, it may be distributed to Conference delegates in the Convocation hall. Relates to a Committee's service activities and is not the text of a Committee's motion or recommendation, the material be submitted to the Committee's GSB liaison for review and decision. The liaison may choose, for legal, financial or Traditions implications, to refer the material to the GSB for further review and decision before the material is distributed to the Conference delegates. Material will be displayed in a location which shall be designated by the GSB for Conference-related flyers/announcements. The location will be outside the Convocation hall. If not related to either a Committee's motion or recommendation nor is related to a committee's service activities, a delegate or group of delegates can display a flyer/announcement that will be available to other Conference delegates; such flyers/announcements shall be displayed only in the Hospitality Room. This category of material should be related to Fellowship activities and is distinct from personal communications, which should be placed on the message board made available at the WSC. These flyers cannot contain announcements about events which pose a time conflict with WSC business. Also, these flyers/announcements cannot contain inappropriate, personal or commercial solicitations. A friendly amendment was made to change the phrasing from "Committee" to "Committee or Caucus." The amendment was accepted by general consent. Motion was adopted as amended.

2010: Motion to ratify new General Service Board Class A Trustees Beth P. and Alexandra B.-W.; new Class B Trustees Francis G. and Susan F.; and continuing Class A Trustee Allen A. Motion to ratify the new trustees approved by acclamation.

2011: Motion to accept the 2010 minutes. Motion carried unanimously.

2011: Motion to ratify new General Service Board Class B Trustees E. Anthony H. and Pat B. General Service Board member Allen T. was ratified as a newly appointed Class A Trustee. Motion carried unanimously.

- 2012: Motion to accept the 2012 WSC Convocation Agenda. Motion was approved.
- 2012: Motion to accept the 2011 World Service Conference Minutes as written. Motion was approved.
- 2012: Motion to ratify new General Service Board Class A Trustee, Bill J. Motion carried unanimously.
- 2012: Motion to renew Class A trustees Eileen N. and Marci W. for a second three-year term. Motion carried unanimously.
- 2012: Motion to renew Class B trustee Jeff Y. for a second three-year term. Motion carried unanimously.
- 2013: Motion to accept the 2013 WSC Convocation Agenda. Motion passed unanimously.
- 2013: Motion was made to accept the 2012 World Service Conference Minutes as written. Motion passed unanimously.
- 2013: Motion to adopt the revised literature approval process. Motion passed with substantial unanimity.
- 2013: Motion to ratify new General Service Board Class A Trustees, Michael A., Lawanda C., Maureen C. and new General Service Board Class B Trustee Joan R. Motion passed unanimously.
- 2013: Motion to renew General Service Board Class A Trustee Alexandra B.-W. for another three-year term. Motion carried unanimously.
- 2013: Motion to renew General Service Board Class B Trustee Sue F. for another three-year term. Motion

carried unanimously.

- 2014: Motion to accept the 2014 WSC Convocation Agenda. Motion passed unanimously.
- 2014: Motion to accept the 2013 World Service Conference Minutes as written. Motion passed unanimously.
- 2014: Motion that the WSC approve the following amendment to the Literature Approval Process: (In Stage One, section 1, add the highlighted text) At the World Service Conference, the WSC Literature Committee proposes a concept for new or revised literature, along with suggested mediums, and makes a motion for approval of that concept at Convocation. Should the Board or the WSC Literature Committee vote by substantial unanimity to alter or rescind the concept, the WSC must be informed of the action and the reasoning for their decision. Motion passed unanimously.
- 2014: Motion to ratify new General Service Board Class B Trustee George M. Motion passed unanimously.
- 2014: Motion to renew General Service Board Class A Trustee Allen T. for another three-year term. Motion carried unanimously.
- 2014: Motion to renew General Service Board Class B Trustee Pat B. for another three-year term. Motion carried unanimously.
- 2015: Motion to accept the 2015 WSC Convocation Agenda. Motion passed unanimously.
- 2015: Motion to accept the 2014 World Service Conference Minutes as written. Motion passed unanimously.
- 2015: Motion that Bill J. be ratified to serve a second term as a Class A trustee on the General Service Board of Debtors Anonymous. Motion carried.
- 2015: Motion that Clay D. be ratified to serve as a Class A trustee on the General Service Board of Debtors Anonymous. Motion carried.
- 2015: Motion that Bob D. be ratified to serve as a Class B trustee on the General Service Board of Debtors Anonymous. Motion carried.
- 2015: Motion that Michalene R. be ratified to serve as a Class B trustee on the General Service Board of Debtors Anonymous. Motion carried.

## BUSINESS DEBTORS ANONYMOUS CAUCUS / BDA COMMITTEE (BDA)

2003: No recommendations

- 2004: Recommendation that the Lit Committee give top priority to BDA newcomer's pamphlet, BDA meeting format pamphlet, separating business and personal finances pamphlet, and BDA debting signposts and tools pamphlet.
- 2004: Recommendation that the Lit Committee defer the following literature items to next year's WSC: BDA booklet (40-page "big book," Business Underearning, Spirituality and BDA, and BDA Numbers/recordkeeping booklet).
- 2004: Recommendation that the Lit Committee create BDA worksheets for Business Plan, Business Spending Plan, and Business Earning Plan.
- 2004: Recommendation that the Conference Committee include in the Host Committee Planning Manual a strong suggestion that the fellowship day at all future WSCs provide a BDA workshop.
- 2004: Recommendation that one or more BDA web pages be added to the D.A. website, including FAQs.

- 2005: Recommendation that the BDA Caucus be made into a WSC committee.
- 2006: Recommendation that BDA is an integral part of D.A.
- 2007: No motions or recommendations
- 2008: Motion to revise purpose statement to read: "The BDA Committee's purpose is to carry the message to the still suffering debtor and help them apply the Steps to all their affairs and not debt one day at a time. The BDA Committee focuses on issues specific to the needs of D.A. members who own or operate businesses, are self-employed or have a desire to own or operate businesses or be self-employed. The BDA Committee is open to all GSRs and ISRs, not just those who represent BDA groups." Amendment: to add 'and Traditions' following Steps. Motion carried as amended by substantial unanimity.
- 2009: Motion that in order to serve our primary purpose of helping the debtor who still suffers, that D.A. establish an integrated database to include an easy way to provide data on the number of D.A. groups, locations, trends, meeting type. Motion was adopted.
- 2010: Recommendation to the Public Information World Service Conference Committee to create a BDA specific Public Service Announcement (PSA).
- 2011: Recommendation that the Info Tech Committee cross-link BDA pages on the D.A. website, so that current and future BDA pamphlets as well as BDA articles in Ways & Means will be accessible from both the BDA pages and a new link on the 'Can D.A. Help You?' page that will read For Business Owners.
- 2011: Recommendation to engage the World Service Conference in giving the BDA Clearinghouse Subcommittee support, methodologies, and leads for reaching isolated members and fledgling BDA meetings. We are interested in connecting BDA worldwide through establishing a potential BDA Intergroup. The subcommittee particularly welcomes the expertise of the FCC, PI, and Tech Committees and Intergroup Caucus.
- 2011: Recommendation that the Tech Committee, as part of revamping the D.A. website, make available downloadable talks from D.A./BDA speakers.
- 2012: Motion to create a search and filter capability on the D.A. online meeting list to easily identify BDA meetings. Motion was approved.
- 2012: Motion that the concept of a BDA Step Study Guide be approved as the first stage of the literature approval process. Motion was approved.
- 2012: Recommendation that conference-approved literature can be distributed and sold by electronic means.
- 2012: Recommendation that literature and service literature that is distributed at no cost be made available by electronic means.
- 2012: Recommendation that a search and filter capability be created on the D.A. online meeting list to easily identify BDA meetings.
- 2012: Recommendation that the concept of a BDA Step Study Guide be approved as the first stage of the literature approval process.
- 2013: Recommendation that the publications committee consider changing the name of the Ways & Means® publication. "Ways and Means" is the name of the chief tax writing committee of the House of Representatives and may suggest government affiliation and create confusion. We suggest changing the name to more closely reflect the mission of the publication and improve engagement with the D.A. fellowship.

2013: Recommendation to the Technology Committee that the new website contain a BDA page with the following capabilities:

- links to other pages
- upload audio clips with links
- eCommerce
- blog
- surveys
- post stories

2014: Recommendation to the Tech Committee that future phases of the new D.A. website include functionality for a forum(s) to allow D.A. groups and/or BDA groups and members to submit questions to the Fellowship as a whole that may be answered by others in the Fellowship.

2014: Recommendation that the Board prepare and submit to the Fellowship, a new Five-Year Plan, as well as a procedure for an ongoing annual renewable Five-Year Plan.

2015: No motions

2015: Recommendation that the GSB consider the creation of a caucus to address the underearning aspect of debting and business debting. (Referred by GSB to the Conference Committee)

2016: Recommendation that the GSB consider giving the highest priority to publishing the three approved BDA literature concepts: Business Numbers, BDA Tools and BDA Annual Business Plan submitted to Lit Pub Committee in the 2015 program year.

2017: No motions or recommendations

2018: Recommendation that the text of the Third Tradition and the answer to "What is solvency?" in the FAQ section of the D.A. website be featured prominently on the website page.

2018: Recommendation that the D.A. Welcome Statement include the following language in parentheses at the end of the third sentence: "unsecured debt is any debt that is not backed by collateral."

2018: Recommendation that the WSC Public Information Committee create public service announcements that would focus on getting the message of recovery and hope to the still suffering business owner.

2019: No motions

2019: Recommendation that the Tech Committee add a filter to the search function on the D.A. website so users can search for BDA meetings.

2019: Recommendation that the committees working on the worldwide map specify which are BDA meetings.

2019: Recommendation that the Fellowship Communication Committee explore ways to communicate the value of face-to-face meetings in the context of the wide availability of phone meetings. Some ideas include quarterly regional face-to-face meetings, promoting starter kits to start a meeting and regional weekend step study retreats.

2020: No recommendations

2021: No motions

2021: Recommendation that the GSB create and implement a program-wide Fourth Step Group Inventory for D.A. and BDA.

2021: Recommendation that the Literature Committee consider the proposal for Black Entrepreneurs literature.

2022: Motions carried by the Literature Committee for two new pamphlets (see Literature Committee for details).

2022: Recommendations that there be a change to the D.A. website moving the "Business Debtors Anonymous" dropdown menu item to a dedicated top tab on the home page.

2023: No motions or recommendations

2024: Currently information about Business Debtors Anonymous (BDA) can be found in the sub-menu of the "Getting Started" tab. We recommend that it also be added to the "About DA" menu tab so that newcomers can find it more easily.

2024: Recommendation to add three links to the BDA sub-menu of "What is Business Debtor's Anonymous" of the D.A. website:

- Free BDA tools pamphlet
- BDA meetings schedule
- BDA conference-approved literature

2024: Recommendation that when D.A. meetings meet a new member that is a business owner, please inform that member that there are dedicated Business Debtors Anonymous meetings.

### **CONFERENCE COMMITTEE (CC)**

1997: Motion to interpret the last sentence of Section 3 of the Charter as "no change in. may be made with less than ¾ of the written response of D.A. groups that respond within a reasonable length of time." Motion declared out of order.

1997: Motion that the 1998 Seattle WSC be extended to four days, that the GSB trustees be reimbursed 100% from their reasonable WSC travel expenses, and that Albuquerque, NM be approved as the site of the 2000 WSC. Motion carried.

1997: Motion to accept the Conference Committee report. Motion carried.

1998: Motion to hold the 1999 D.A. WSC in Boston. Motion carried.

1998: Motion to hold the 2001 D.A. WSC in Baltimore MD. Motion carried.

1998: Motion to accept the Conference Committee report. Motion carried.

1999: Motion that the D.A. 2002 WSC be hosted in New York City. Motion carried.

2000: Motion to amend Concept 7 to strike out "and the Charter" so the last line reads "The Concepts are not legal instruments." Motion carried.

2000: Motion to accept the amended 12 Concepts for D.A. World Service. Motion carried.

2000: Motion that the 2001 WSC be held in Baltimore, the 2002 WSC be in NYC, and the 2003 WSC be in Pittsburgh. Motion carried.

2000: Motion that a scholarship fund be established to assist in sending GSRs representing less abundant groups to the WSC. Motion carried.

2001: Motion that the 18th annual WSC be held in Sacramento, CA. Motion carried.

2001: Motion that the WSC endorse the concept of a triennial D.A. World Fellowship Convention to begin in

2004. Motion carried.

2001: Motion that the WSC endorse the concept of a voluntary buddy system for GSRs and ISRs at their first WSC, providing for orientation of new people by their more experienced peers. Motion carried.

2001: Motion that the WSC act to include 60-90 minutes of free time (in addition to mealtimes) on full work days at the WSC, during which no other activities be scheduled. Motion carried.

2001: Motion to amend the last sentence of Article 3 of the Conference Charter of D.A. to read: No change to Article Ten (10) of the Charter or in the Twelve Traditions of Debtors Anonymous or in the Twelve Steps of Debtors Anonymous may be made with less than the consent of a total of ¾ of the eligible votes. No vote taken.

2002: Motion that the venue of the 2003 WSC be moved from Pittsburgh to Minneapolis. Motion carried.

2002: Motion that the 2005 WSC be hosted by the New Jersey/Eastern Penn. Intergroup, site TBD. Motion carried.

2002: Motion that the third sentence of Article 9 of the Conference Charter of Debtors Anonymous be amended to read: Amendment of the Conference Charter will require that the text of such amendment be sent to the General Service 2002: Representatives of all registered groups and to all registered Intergroups, postmarked sixty (60) days prior to the first day of the annual meeting of the Conference. Motion carried.

2002: Motion that the last sentence of Article 3 of the Conference Charter of Debtors Anonymous be amended to read: No change in Article 10 of the Charter or in the Twelve Traditions of Debtors Anonymous or in the Twelve Steps of Debtors Anonymous may be made with less than the consent of a total of ¾ of the eligible votes. Eligible votes are defined at (1) GSRs and ISRs eligible to vote at the Conference, and (2) Ballots cast by registered groups and received by the deadline set by the GSB. Motion did not carry.

2003: Motion to accept San Diego as the site for the 2006 WSC. Motion carried.

2003: Motion that the WSC use the suggested guidelines for GSRs as stated in the GSR pamphlet as follows: "It is suggested that a person being considered for GSR have the following qualifications: to be actively working the Twelve Steps, to have had at least two Pressure Relief Meetings, to have abstained from incurring unsecured debt for at least one year, to have given service to a local group and/or been an Intergroup officer, and to be an active member of a home group" to be an officer on a committee or caucus. Motion carried.

2003: Recommendation to approve the draft of the D.A. Fellowship Convention Opinion Poll.

2003: Recommendation that future Host Committees consider spiritual, environment, and health aspects of potential meeting sites.

2003: Recommendation to future Host Committees that the date, location, and estimated major costs of attending the Conference be communicated to GSRs, ISRs, GSB, and all registered groups at least 90 days prior to the planned early bird registration deadline.

2003: Recommendation that the GSO provide a copy of the current Conference planning manual to each Host committee and to any group that requests a copy.

2003: Recommendation that the Conference Committee award future Conference sites three years in advance.

2003: Recommendation that all GSRs and ISRs upon registration with the GSO receive the D.A. GSR Service Manual, a directory of registered meetings, the GSR and GSO brochures, and the most recent copy of the Board Call.

2003: Recommendation that the GSB review the GSR Service Manual to correct inconsistencies in term length

and limits.

2003: Recommendation that the GSR incorporate all info from the GSR pamphlet into the GSR Service Manual.

2003: Recommendation that the GSB insert the following into the GSR Service Manual on page 6, end of paragraph defining the role of the GSR: "At the conclusion of the WSC, GSRS may wish to reflect on their vision for the future of D.A. in their areas. GSRs are encouraged to develop an action plan that will encompass continued WSC committee work and encourage participation by D.A. members at the local level. This could include attracting new members, public information work such as mailings or flyers, encouraging others to start groups, including General Service groups and Intergroups in areas that do not already have a D.A. presence, holding fundraisers and encouraging others to do service.

2003: Recommendation to approve the draft of the Scholarship Fund Policy and Application.

2004: Motion to adopt a suggested guideline for the GSR that any member of a WSC committee serve for one year, from one WSC until the next WSC, regardless of when their term as GSR/ISR ends. Amended: "Any member of a WSC committee serves for one year, from that WSC until the next WSC, regardless of when their term of local service ends. Motion failed.

2004: Motion that Article 3 of the Debtors Anonymous Charter be changed to: "Any change to Article Ten (10) of the Charter or in the Twelve Traditions of Debtors Anonymous or in the Twelve Steps of Debtors Anonymous will require the written consent of ¾ of the responding votes from all registered Debtors Anonymous groups." Motion failed.

2004: Recommendation that the GSB reissue the GSR pamphlet to include Article 3 in its entirety between the first and second bullets under the title Service to World Conference, under the heading of "info regarding GSR voting according to the Conference Charter of D.A. Article 3."

2004: Recommendation that at least 2 copies of the Host Committee Planning Manual be made easily available at the WSC for GSRs to examine when considering a bid/proposal for hosting a future World Service Conference.

2004: Recommendation that the Conference spending plan be made available at the WSC for GSRs to examine when considering a bid/proposal for hosting a future World Service Conference.

2004: Recommendation that the GSB prepare a "rough guide" spending plan for the costs typically associated with attending a WSC and that the guide be distributed to GSRs, groups, and Intergroups. Send with the first general mailing following a WSC to give groups a fundraising target.

2004: Recommendation that the GSB distribute ideas for GSR/ISR fundraising. Ideas: special envelopes, collections, workshops, variety shows, balls, galas, silent auctions, car washes, bake sales, garage and decluttering sales.

2004: Recommendation that the GSB publicize both the need for John Henderson scholarship funds and ideas for fundraising. Ideas: special envelopes/collections, individual scholarship sponsors, sponsor a GSR, a sponsor "sibling" meeting in a different region, larger groups adopt a smaller group, larger Intergroups sponsor smaller groups.

2004: Recommendation that the GSB provide a system that allows conference members to track their issues at a conference, so they can report back to their meetings immediately. The preparation of the tracking sheets will be the responsibility of the Host Committee. Each committee and caucus of the WSC will fill in the tracking sheet at the end of the conference. The sheets will be posted for GSR review before the end of the WSC.

2004: Motion that the WSC adopt, as a suggested guideline, that any member of a standing committee, ad-hoc committee, or caucus of the WSC will serve from that WSC until the next WSC. Motion carried.

- 2005: Motion to withdraw the Charter Amendment motion. (Unanimous consent required.) Motion carried.
- 2005: Motion to change the name of the Internet Caucus to the Technology Caucus. Motion carried.
- 2005: Motion to approve New England as the site of the 2007 WSC. Motion carried.
- 2005: Recommendation for rotation of service: maximum of 3 years on one WSC committee.
- 2005: Recommendation that the GSB establish a World Fellowship Convention Committee to explore the concept of the triennial convention, report back to 2006 WSC with a formal proposal.
- 2005: Recommendation that the GSRs, ISRs and trustees agree to a 2-year spiritual moratorium on proposing any Charter Amendments from not till beginning of 2007 WSC.
- 2005: Recommendation that D.A. members address their HP as they see fit and that the GSB publish a statement suggesting that in the W&M and D.A. Focus for two years.
- 2005: Recommendation that the John Henderson fund be funded by 33% of the net profit from each WSC after funds are set aside for next year's conference.
- 2005: Recommendation that committees/caucuses and GSB work together during the year to develop guidelines and policies (about how to work together?)
- 2005: Recommendation to make a GSR manual on the website.
- 2005: Recommendation to create an issue tracking system to track and record the outcome of issues for each committee to follow during the year.
- 2005: Recommendation for a meeting list management policy, GSO procedure for annual registration/annual updating of groups before 2006 WSC.
- 2006: Recommendation that the GSB provide the funding for the host committee chair for the following year WSC to attend WSC.
- 2006: Recommendation that conference members serve on the same WSC committee maximum 3 consecutive years.
- 2006: Recommendation that the trustees serve on the same committees or officer positions for maximum 3 years.
- 2006: Recommendation that the GSB implement a web-based file-sharing system for the purpose of being accountable to and sharing info with the D.A. Fellowship before and after each WSC, in collaboration with Tech Caucus, Conf Committee, and other committees. Beginning 12-month trial period on or before May 1, 2007.
- 2006: Recommendation that the GSB create and maintain separate lists of motions and recommendations approved at each Convocation.
- 2006: Recommendation that every new trustee of the GSB receive training in the management and operations of non-profit orgs and leadership during first year on GSB, all other trustees to receive the same within one year of the passage of this recommendation.
- 2006: Recommendation that future Conference Committees accept candidate cities to host WSCs contingent on the approval of a complete spending plan by the GSB Finance committee no later than one year before the actual date of WSC.

2006: Recommendation that the GSB choose a broad theme concept for the WSC and the Host Committee develop specific wording.

2006: Recommendation that groups and Intergroups should be self-supporting in sending delegates. If a member chooses to personally and voluntarily fund the trip, it's allowed, and regardless of funding, the GSR retains the rights of decision and participation.

2006: Recommendation that the WSC Host Com hold Fellowship Day workshops on best practices for groups treasurers, service people, cross-talk issues, checking accounts, group debting, keeping newcomers.

2006: Recommendation that the Host Committee open a PO Box 10-11 months before the WSC begins.

2006: Recommendation that groups use creative methods to raise GSR funds.

2006: Recommendation that the Tech Caucus evaluate online registration for the WSC.

2006: Recommendation that the WSC registration packets be mailed and posted online 120 days before WSC begins.

2006: Recommendation that the Host Committee establish a formal mentor program to match new GSRs with experienced delegates at 2007 WSC.

2006: Recommendation that a WSC sample spending plan be published in three issues (fall, winter, spring) of the D.A. Focus, and the W&M newsletters before the 2007 WSC.

2006: Motion to amend Article 9, Amendment to the Conference Charter to state the following: "Amendment of the Conference Charter will require that the text of such amendment be sent to the General Service Representatives of all registered groups [and] to all registered Intergroups postmarked ninety (90) days prior to the first day of the annual meeting of the Conference. Motion carried.

2006: Motion that the GSB prepare a Five-Year Strategic Plan by or before June 30, 2008, and present it to the 2008 WSC for review and approval. The Five-Year plan shall include but not be limited to a vision for D.A., a Mission Statement, Goals, Objectives, Capabilities Analysis, Trend Analysis, Action plan, and prosperity spending plan. Motion carried.

2006: Motion that the WSC establish a Regional Trustee Selection Study Commission to evaluate the selection, by geographic and cyberspace region, of Class A debting GSB trustees. Review draft prepared by Conf Com and present a final proposal to 2007 WSC. Chair and Vice Chair of FCC, REC, CC, IOC, or delegates of the same, and trustee members of the PDSC of the GSB. Amendment: add at end "and other such members and outside consultants as the GSB may choose." Motion carried as amended.

2006: Motion that the WSC accept Salt Lake City as the host city for 2008 WSC provided the Finance Committee of the GSB approves the spending plan 12 months before the WSC begins. Motion carried.

2006: Motion that the WSC create a Diversity Caucus beginning at the 2007 WSC. Motion carried.

2006: Motion that the official WSC schedule be amended so that the caucus meetings are held at the same time as the committee meetings. Motion was not voted on due to lack of time.

2007: Motion to amend Article 9, Amendment to the Conference Charter, to state the following: "Amendment of the Conference Charter will require that the text of such amendment be sent to the General Service Representatives of all registered groups and to the Intergroup Service Representatives of all registered Intergroups postmarked one hundred and twenty (120) days prior to the first day of the annual meeting of the Conference, except that any change to Article 3 of the Conference Charter will require that the text of such amendment be sent to the General Service Representatives of all registered groups and to the Intergroup Service Representatives of all registered Intergroups postmarked one hundred and eighty (180) days prior to

the first day of the annual meeting of the Conference. The vote was taken with 102 members in the room. The result was 69 in favor, 27 against, 6 abstentions. The motion failed on both counts—it did not achieve the ¾ substantial unanimity requirement and did not meet the ¾ in favor out of the number of people actually in the room. The minority right to appeal the outcome was exercised. Seven people stood to change their votes. A second vote with 107 people in the room yielded 82 in favor, 21 against, and 5 abstentions. A revote was called for due to irregularities in the voting process. The recount resulted in 87 in favor, 13 against, and 8 abstentions. The Charter Amendment motion carried.

2007: Motion that the 2009 World Service Conference be held in Dallas, TX. Motion carried unanimously by general consent.

2007: Motion that the Treasurer include a "budget vs. actual" for the previous year's conference in the annual treasurer's report that is given at the current year conference. Motion carried by substantial unanimity.

2007: Motion to create an Underearning Caucus. The vote was 54 for, 39 against. Motion did not carry. The minority right of appeal was invoked, and 8 people were willing to change their vote. A revote was called: 62 were for the motion, 35 were against the motion. Motion did not carry.

2007: Motion that the D.A. fellowship reaffirm D.A.'s primary purpose as stated in the preamble: "Our primary purpose is to stop debting one day at a time and to help other compulsive debtors to stop incurring unsecured debt." Motion carried by general consent.

2007: Recommendation that the General Service Board use the Ways & Means, D.A. Focus, D.A. Website and any internal methods of getting the news out regarding Salt Lake City's World Service Conference email for roommates.

2007: Recommendation that the Information Technology Caucus investigate how to broadcast the Open Forum of the World Service Conference while maintaining anonymity.

2007: Recommendation that the GSB expand the current Conference link on the D.A. website to include a suggested estimated spending plan for GSRs, updated as more specific information comes in, the registration packet, how to prepare for Conference, fundraising ideas, how the Conference works, etc.

2007: Recommendation that the host committee make a reasonable effort to make each conference as environmentally responsible as possible; i.e., no styrofoam and recycle bins for cans, bottles, paper, printer cartridges, etc.

2007: Recommendation that the "Issues for the D.A. World Service Conference" form be available on the website permanently in printable form, emailed in the eNews four months before the Conference, included in the D.A. Focus and Ways & Means, prior to the Conference and included in the Conference registration packet.

2008: Motion that the World Service Conference in 2011 be held in Detroit, MI. Motion adopted by general consent.

2008: Motion that the World Service Conference in 2010 be held in Denver, CO. Motion adopted by general consent.

2009: Motion to hold the World Service Conference in 2012 in Seattle, WA. Motion adopted by general consent.

2009: It is understood that Article Ten (10) of the Charter or in the Twelve Traditions of Debtors Anonymous or in the Twelve Steps of Debtors Anonymous may only be changed or amended by the consent of three-quarters (3/4) of responding registered D.A. groups to the official notification and issue of ballots. Motion to approve the Charter amendment did not carry.

- 2009: Motion to use any profit from the World Service Conference to fully replenish the funds disbursed from the John Henderson Scholarship Fund in the same conference year. If the WSC profit is less than the amount disbursed from the Scholarship Fund, then 100% of the WSC profit will go to the Scholarship Fund. Motion was not adopted.
- 2010: Motion sent by ballot to change the wording of the 11th Tradition of Debtors Anonymous. Current reading of the 11th Tradition: Our public relations policy is based on attraction rather than promotion; we need always maintain personal anonymity at the level of press, radio, and films. Proposed wording of the 11th Tradition: Our public relations policy is based on attraction rather than promotion; we need always maintain personal anonymity at the level of press, radio, films, television, the Internet, and all other forms of media communication. A change to the 12 Traditions may only be made with written consent of more than three-quarters (3/4) of the D.A. Groups. Motion failed for a lack of sufficient number of votes.
- 2010: Motion to amend the first sentence of Article 7 of "The Conference Charter of Debtors Anonymous" by adding these three words: "by substantial unanimity." Complete first sentence with proposed changes: "The General Service Board of Debtors Anonymous shall be (sic.) incorporated trusteeship, composed of debtors and non-debtors who elect their own successors by substantial unanimity, soliciting nominations from all interested parties when a vacancy occurs." Motion was not adopted.
- 2010: Motion to adopt the "Process for sending out a motion to amend the Debtors Anonymous Charter, the 12 Steps, or the 12 Traditions in accordance with Article 9 of the Charter." Motion was adopted.
- 2011: Motion that the Arizona Intergroup be awarded the bid to host the 2013 World Service Conference. Motion carried with substantial unanimity.
- 2012: Motion that the 2014 World Service Conference be held in Chicago, IL, USA. Motion was approved.
- 2012: Motion that the WSC approve the modified John H. Scholarship fund guidelines and application form. The motion was withdrawn and recommitted for further study.
- 2012: Motion that the Intergroup Caucus become a Committee. Motion failed.
- 2012: Motion that the GSB organize a mid-year conference call. The recommended purpose of this call would be to listen to and discuss mid-year progress reports from the Board, the WSC committee and caucus chairs, and the upcoming host committee chair. It is recommended this call be for GSB trustees, WSC committee and caucus chairs, and any interested D.A. members. Motion was approved.
- 2012: Recommendation that we adjust the 2013 World Service Conference schedule to allow caucus meetings to meet from 2:15 3:15 p.m. on Thursday instead of 9:00 10:00 p.m. Thursday. This would adjust the committee meetings to 3:15 4:45 p.m. Thursday and 6:45 9:45 p.m. Thursday evening.
- 2013: Motion to accept bid by the D.A. NJ/PA Intergroup for hosting the 2015 WSC. Motion passed unanimously.
- 2013: Motion to allow non-delegate D.A. fellowship members to audit the general session of the conference, with the purchase of a registration. Motion recommitted.
- 2013: Motion to accept the revised John H. Scholarship Fund Guidelines. Motion passed with substantial unanimity.
- 2013: Recommendation that the board create and distribute a nationwide request to hotels for proposals for a 3-year contract for the WSC for 2016, 2017, and 2018. Bring the best proposals and cost benefit analysis to the 2014 WSC conference committee.
- 2013: Recommendation for continuance of the 2013 WSC caucus meeting schedule as a permanent change.

- 2013: Recommendation to continue the mid-year progress report conference call as an annual event as stated in Conference Committee Motion 4, WSC 2012.
- 2014: Motion that the (2013) motion to hold the 2015 WSC in Philadelphia be modified to hold the 2015 WSC in Portland, OR, USA. Motion passed unanimously.
- 2014: Motion that Sacramento, CA, USA be the conference site for the 2016 World Service Conference. Motion passed with substantial unanimity.
- 2014: Recommendation that the awarding of John H. Scholarships be done by the host committee in collaboration with a WSC Conference Committee designee.
- 2014: Recommendation that the WSC Conference Committee be allowed to make corrections to the John H. Scholarship application form, to gather the necessary information for the current Suggested Qualifications that were adopted at the 2013 WSC.
- 2014: Recommend that the GSB use the services of the conference organizer, Book My Group, for future World Service Conferences.
- 2015: Motion that the 2014 motion to hold the 2016 WSC in Sacramento be modified to hold the 2016 WSC in Dallas-Fort Worth Metro area. Motion carried.
- 2015: Motion that the Conference select the Dallas-Fort Worth Metro Area for the 2017 and 2018 WSC. Motion carried.
- 2015: Motion that the Conference acknowledge the right of the General Service Board, in consultation with the WSC Conference Committee, to change any conference location decided on by the conference, if the General Service Board deems it necessary and appropriate. Motion carried.
- 2015: Motion that the Conference Committee, in conjunction with the Technology Committee, conduct a trial of an "electronic (paperless) binder" for the 2016 WSC. Motion carried.
- 2016: Recommendation to refer Issue & Concern No. 16-25, concerning gender-neutral "readings," to the WSC Literature Committee. We believe that the proponent proposing that the published versions of materials typically read at meetings (Steps, Traditions, etc.) be revised.
- 2017: Motion that the 2018 Debtors Anonymous World Service Conference be held in August 2018 in the Twin Cities area, Minneapolis/St. Paul, MN, U.S.A.; that the Host Committee be organized through the D.A. Intergroup of Minnesota; that the specific dates of the Conference may be determined by the General Service Board; and, that the General Service Board, in consultation with the Host Committee, be authorized to select a specific location for the Conference and contract for services from the host location. Motion carried.
- 2017: Motion that the 2019 Debtors Anonymous World Service Conference be held in August 2019 in the Greater Los Angeles, CA, U.S.A. area; that the Host Committee be organized through the Southern California D.A. Intergroup; that the specific dates of the Conference may be determined by the General Service Board; and, that the General Service Board, in consultation with the Host Committee, be authorized to select a specific location for the Conference and contract for services from the host location. Motion carried.
- 2017: Motion that the Conference Charter, Article 6, be amended after the first sentence by inserting the following two sentences: (Proposed new language is in italics. The entire Charter appears in the D.A. Manual for Service.) 6. The General Service Conference Meetings: The Conference will meet yearly in a location selected by the Conference. The Conference may adopt a policy permitting some or all otherwise-eligible delegates who are unable to attend in person to participate remotely. The Board, in implementing the policy, may modify it if necessary to ensure its effectiveness. The site of the annual meeting will be selected yearly, at least two years in advance. Special meetings may be called should there be a grave emergency. The Conference may render advisory opinions at any time by mail, email, or telephone poll in aid of the General

Service Board or its related services. Motion carried.

2017: Motion that, should the amendment to Article 6 of the Conference Charter pass, the Conference hereby adopts the following policy for remote participation during the 2018 World Service Conference: The Conference and Technology Committees, in consultation with the Board's Conference Support Committee, shall arrange for up to eight GSRs or ISRs from meetings outside North America to participate as voting delegates to the 2018 WSC. All possible steps shall be taken to protect the anonymity of delegates, including requiring those participating remotely to certify that they can call in from a room or location that will remain free from entry by non-delegates while the delegate is online. Remote delegates will have the same duty to participate in a WSC committee as any other GSR or ISR, both during the Conference and throughout the year, and the same right to participate in a caucus. No images of participants in plenary sessions of the WSC will be transmitted to remote participants. If possible, remote participants should be enabled to see conference materials that are projected on a screen for in-person delegates, as well as images of any handouts. Each committee and caucus may make its own decision whether to use video or audio- only communications with any remote participants. The Conference and Technology Committees, in consultation with the GSB Conference Support Committee and also with— if appropriate — the WSC International Caucus, the GSB Information Technology Committee, and/or the GSB International Committee, will have authority to work out and implement the details of this policy. In addition to the matters named above, due regard shall be given to appropriate credentialing of remote participants and ensuring their greatest possible ability to participate. Motion carried.

2017: Recommendation to refer Issue & Concern No. 16-25, concerning gender-neutral "readings," to the WSC Literature Committee. We believe that the proponent was proposing that the published versions of materials typically read at meetings (Steps, Traditions, etc.), be revised.

2018: Motion that the Conference continue the Remote Participation Trial involving delegates outside North America for the 2019 and 2020 World Service Conferences. Motion carried.

2018: Motion that the name of the Diversity Caucus be changed to the Underserved and Underrepresented Outreach Caucus (UUOC). Motion carried.

2018: Motion that the mission and description of the Spiritually Sustainable Earning Caucus be changed to: The Spiritually Sustainable Earning Caucus (SSEC) serves to support the D.A. Fellowship in gaining clarity around issues of earning in the D.A. program. Our vision is to broaden the fellowship-wide understanding of how spiritually sustainable earning fits into D.A. recovery, encouraging a comprehensive and spiritual approach by working the 12 Steps and using the Tools of Debtors Anonymous. Motion carried.

2018: Motion that the WSC Conference Committee, the GSB Conference Support Committee, and the General Service Board determine the site of the 2020 D.A. World Service Conference. (This is because there were no proposals submitted to host the 2020 or 2021 WSC. Usually the site of WSCs needs to be approved by the delegates at the Conference). Motion carried.

2018: Recommendation that the Host Committee Manual be reviewed and updated to reflect current practice.

2019: The members of the WSC Conference Committee, each of whom is "a voting member of the Conference" for purpose of the Application of Paragraph 9 of The Conference Charter of Debtors Anonymous, move to amend The Conference Charter of Debtors Anonymous in the following three particulars:

• The members move an amendment to Paragraph 2 to read as follows (additions are in underlined; deletions are stricken through): Composition of Conference: The body of voting delegates is composed of the following who desire to participate and register to attend the World Service Conference: (1) the Trustees of the General Service Board, (2) the selected General Service Representatives of all Debtors Anonymous groups registered with the General Service Office, (3) and a representative of each Intergroup registered with the General Service Office, and (4) a representative of the General Service Office, chosen by the General Service Board, provided that the representative is a member of Debtors Anonymous. A collection of groups may choose to select a single General Service Representative to represent the collection, provided the General Service Representative is approved by all groups in the collection. Such General Service Representative will still only receive one vote at the Conference.

- The members move an amendment to those portions of Paragraph 7 to read as follows (additions are in red and underlined; deletions are in red and stricken through): Except for decisions upon matters of policy, finance, or Debtors Anonymous Traditions liable to that may seriously affect Debtors Anonymous as a whole, . . . Except in great emergency, neither the General Service Board nor any of its related services ought to take any action liable to that may greatly affect Debtors Anonymous as a whole without first consulting the Conference.
- Amendment of the Conference Charter will require that the text of such amendment be sent to the General Service Representatives of all registered groups and to all registered Intergroups, postmarked one hundred and twenty (120)\* days prior to the first day of the annual meeting of the Conference. Such delivery of the text may also be made by email or other electronic means. Only a voting member of the Conference can move to make such an amendment.

Motion carried.

2019: Motion that the 2019 World Service Conference authorize Greater New York City as the host site for the 2021 World Service Conference. Motion carried.

2019: Motion that the 2019 World Service Conference authorize the Remote Participation trial at the 2020 World Service Conference. Motion carried.

2019: Motion that the World Service Conference authorize that the International Caucus become the International Committee. Motion carried.

2020: Motion that the 2021 World Service Conference scheduled to take place in the Greater New York area continue as planned. Motion carried.

2020: Motion that the 2020 World Service Conference authorize making remote participation available to any voting delegates eligible to vote remotely pursuant to GSB policy who are unable to attend at any face-to-face World Service Conference. Motion carried.

2020: Motion that the 2020 World Service Conference accept the United Kingdom Intergroup bid to host the 2022 World Service Conference in the Greater London area. Motion Carried

2020: Recommendation that the GSB Conference Support Committee create and translate into multiple languages a special email to serve as a cover letter to the WSC Registration Packet and on the website to generate interest from non-English speaking locations.

2020: Recommendation that the GSB authorize the committee to curate a Ways & Means® issue to state the joys and benefits of World Service and WSC participation.

2020: Recommendation that the GSB Conference Support Committee provide an explanation in the Registration Packet of what the Registration Fee pays for.

2020: Recommendation that Debt-Anon continue to be invited to host a Track/Room at D.A.'s WSC Fellowship Day. Feedback from D.A. delegates and attendees has been highly positive.

2020: Recommendation that the GSB Conference Support Committee consider D.A. WSC times of 11 am - 5 pm Eastern Time U.S. Delaying the start time of the WSC until 11:00 am Eastern Time U.S. would be more attractive for delegates in the Pacific Time Zone and encourage more participation from that region.

2021: Motion to accept the New York bid to host the 2023 D.A. World Service Conference. Motion carried.

2021: Motion that the WSC authorize the Board to implement an optional pilot program for committees and caucuses to make motions or recommendations to the World Service Conference General Service Assembly six months before the scheduled date of that year's World Service Conference in order to be distributed to the Fellowship's groups and intergroups two months before that year's WSC. Motion carried.

2021: Motion that the Underserved Under-represented Outreach Caucus become a Committee. Motion carried.

2021: No recommendations

2022: No motions

2022: Recommendation that every GSR and ISR report to their groups that a site is needed for the 2024 World Service Conference (WSC), and the Conference Committee is currently available to receive bids. It is strongly requested to submit bids before November 1, 2022.

- Following the adjournment, we did receive an Expression of Interest. The Conference Committee
  recommends that the General Service Board (GSB) support the investigation of the feasibility of holding
  the 2024 WSC in Canada IF Canada ends up making a bid.
- Encourage support from your local group for a 2025 bid.

2022: Recommendation that all committees and caucuses include a service position as a Technology Support person.

2023: Motion that the Spiritually Sustainable Earning Caucus become a World Service Conference Committee. Motion did not pass.

2023: Motion that the Internal Operations Committee be dissolved. Motion passed.

2023: Motion to update the current Section 6 of the WSC Charter to allow for a virtual World Service Conference by inserting the following after the first sentence: "The location may be in-person or virtual. If the Conference is to be live," and further, to insert after "The site of", the following: "and the means of holding," GSB Note: This motion should not have come straight to the conference without being sent to the groups 120 days in advance. It is a Charter Change that can only be approved by the Conference after the groups and intergroups have had an opportunity to consider the issue and provide their input to their GSRs and ISRs. The Board apologizes for this mistake. The Ballot to de-genderize the steps needs to be our focus for change this (23/24) year. Motion did not pass.

2023: Motion to accept the bid from the Southwest Intergroup to host the 2025 World Service Conference in Phoenix, AZ, USA. Motion passed.

2023: Motion that henceforth the distribution and allocation of John H. Scholarship funds will be made by an ad hoc committee of at least three, and as many as five members, including a delegate from the Host Committee, a delegate from the GSB Conference Support Committee, a delegate from the WSC Conference Committee, and up to two other volunteers, to be chosen by the three designated members, who must be ISRs or GSRs, who need not be members of the GSB or the Conference Committee. Motion passed by general consent.

2023: Recommendation that:

- The GSB revise the allocation of John H Scholarship funds to enable representatives with the greatest need, specifically from underserved and underrepresented groups, to attend the World Service Conference
- To liaise with the International Committee and the Underserved and Underrepresented Outreach Committee when determining the new criteria

2023: Recommendation that every participating GSR and ISR appeal to their home group the need for additional members to serve on the General Service Board. Application information can be found on debtorsanonymous.org Fellowship Services, Service Opportunities.

2023: Recommendation that prior to the presentation of the John H. Scholarship applications to the ad hoc committee determining the distribution and allocation of the scholarship funds, the applications be redacted by the D.A. office staff to remove personally identifiable information and group identity.

2024: Motion to accept the bid from San Francisco to host the 2026 World Service Conference in San

Francisco, CA, USA. Motion passed by substantial unanimity.

2024: Motion that the following language be added to the Debtors Anonymous Manual for Service (DAMS): Removal of a Group's Meeting Information "Each group is autonomous except in matters affecting other groups or D.A. as a whole". (D.A. Fourth Tradition). The General Service Board (GSB) takes seriously the rare need to remove a group's meeting listing. The following is a list of reasons for removal:

- Multiple complaints that a Group is bringing D.A.'s name into disrepute through serious violations of the Traditions.
- Repeated notifications that no one is present at a meeting's location.
- The group requires payment to attend a meeting or to participate in a workshop.
- A D.A. Group/Meeting is also registered with another Twelve-Step fellowship.

There is always a Right of Appeal and we welcome communication from the group in question. The meeting will be removed by the Office Manager acting under the supervision of the GSB. Motion failed.

2024: Recommendation that all WSC Committee's prioritize submission of significant Motions as Early Motions. Background: Response to Issue and Concern 24-07. This will give members of the fellowship a greater opportunity to debate and advise their WSC delegates on motions.

2024: Recommendation for the following to support yourself and additional General Service Representatives (GSRs) and Intergroup Service Representatives (ISRs) in attending the WSC:

- Fundraise throughout the year
- Review your meeting's weekly 7th tradition announcement and add a separate collection for the GSR/ISR rep, stating, "Our weekly GSR collection needs to reach or exceed \$\_\_\_\_\_." (Base it on your current WSC budget and adjust as needed)
- Take advantage of the fundraising suggestions listed in the Debtors Anonymous Manual for Service (DAMS) at the bottom of page 50, "A Guide to In-Person and Virtual Special Events," and consider creating a fundraiser for your meeting and/or collaborating with another meeting.

2024: Recommendation that General Service Representatives (GSRs) and Intergroup Service Representatives (ISRs) review the "Service Opportunities" on debtorsanonymous.org and familiarize themselves with the Appointed Committee Member (ACM) and Project Contributor (PC) roles as a way to continue to serve the fellowship.

# FELLOWSHIP COMMUNICATION COMMITTEE (FCC)

1997: Motion that all D.A. groups endeavor to establish a PO Box. Motion carried.

1997: Motion that the GSB publish three newsletters per year, budget permitting, with two newsletters to be mailed before mid-June. Amended: to be mailed between the annual Conference and mid-June. Motion carried.

1997: Motion that the Convocation will recognize only groups re-registered by July 15, 1998. All others will be moved to the inactive file and not be recognized. This will be binding based on the GSB newsletter publishing this information a minimum of two times before July 15. Amended: all other currently registered groups will be moved to the inactive file. Motion carried.

1997: Motion to accept the report of the Fellowship Communications Committee. Motion carried.

1998: Motion to accept the report of the Fellowship Communications Committee. Motion carried.

2000: Motion that D.A. develops an outreach program entitled Rooms Without Walls to support the solitary debtor in recovery. Motion carried.

2000: Motion to send a complimentary copy of the W&M to all registered meetings. Motion carried.

2001: Motion that the Intergroup Caucus develop an Intergroup Resource Kit to be made available to new and

existing GSRs. Motion carried.

2001: Motion that those groups that wish to use a personal telephone number on the office D.A. website for their contact number be allowed to do so. Motion carried.

2002: Motion that the editor of W&M be paid \$300 per issue for the next two issues. Motion carried.

2003: Recommendation that a Q&A web page be created on the D.A. site with a person from the FCC fielding the questions, ultimately leading to a FAQ page.

2003: Recommendation that the GSB purchase a licensed version of a relationship database.

2003: Recommendation that the editor of the W&M continue to be a paid position at \$300 per issue for the Winter 2003 through Fall 2004 issues, contingent on a sustainable membership.

2004: No motions

2004: Recommendation that committee/caucus chairs use email, conference calls, etc. to get regular updates to each other throughout the year about committee/caucus activities.

2004: Recommendation that the GSB continue to pay the W&M editor \$300 per issue through Fall 2005.

2004: Recommendation that the GSB list W&M on the D.A. literature order form.

2004: Recommendation that the Conference Committee include a sample issue of the W&M in the Conference Binder.

2004: Recommendation to increase awareness of W&M, that the GSB send a mailing to every registered group, with two copies of W&M, subscription forms, and a flyer calling for the renaming of the W&M.

2004: Recommendation that a link dedicated to the W&M be created on the D.A. website, with back issues and a downloadable subscription form.

2004: Recommendation that the RDC make available existing documents on conducting fundraisers and producing other D.A. events, and that the GSB put them on the D.A. website.

2005: Motion that in keeping with our 12th Step and 5th Tradition of carrying the message to the debtor who still suffers, we propose to make the Ways & Means a free online publication rather than a paid subscription newsletter. Motion carried.

2005: Recommendation that the GSB fund the implementation of a searchable D.A. meeting online directory.

2005: Recommendation that the GSO add Spanish content to the D.A. website.

2005: Recommendation that the GSB continue to pay the W&M editor \$300 per issue through Fall 2006.

2005: Recommendation that a new name for the W&M be considered. The committee will solicit suggestions from the fellowship and present as a motion at the 2006 WSC.

2005: Stands in strong solidarity with the RDC in the creation of a Visions Caucus.

2006: Recommendation that the GSB create an info management and approval process for website and email news content.

2006: Recommendation that the GSB hire a professional Web producer.

- 2006: Recommendation that all content changes and additions to the website be directed to the FCC.
- 2006: Recommendation that the IOC group registration form collect email addresses.
- 2006: Recommendation that the GSB research the feasibility of posting a sample COH chapter online.
- 2006: Recommendation that the IOC give new groups instructions on how to receive the W&M online.
- 2006: Recommendation that the IOC make sure the W&M is available to all meetings that lack online access.
- 2006: Recommendation that the GSB hire a part-time professional web content editor.
- 2006: Recommendation for W&M section on website.
- 2006: Recommendation to make "submit to W&M" a separate white box.
- 2006: Recommendation to post past issues online.
- 2006: Recommendation to provide instructions on submitting articles online.
- 2006: Recommendation to allow submitting articles through W&M web page.
- 2006: Recommendation to add submission deadlines to web page.
- 2006: Recommendation to mail hard copy of W&M to registered groups.
- 2007: No motions
- 2007: Recommendation that the General Service Board and the 2007 World Service Conference authorize the Fellowship Communications Committee to develop a plan to implement a program that will match isolated members with members in established groups who can provide experience, strength, and hope. This program will include communicating with each other by email, postal mail, or telephone. Fiscal impact this year: \$0.
- 2007: Recommendation that the General Service Office determine the cost of disseminating individual issues of Ways & Means to be made available at reasonable cost to members with no Internet access by adding to the Literature order form.
- 2007: Recommendation that the FCC, working with the Intergroup Caucus, encourages Intergroups to develop a list of qualified Debtors Anonymous speakers from their areas to use as a resource for meetings and events.
- 2007: The FCC strongly supports the Resource Development Committee's recommendation to the GSB for an Inter-committee Liaison. We, the FCC further suggest that each committee's Vice Chair assume the responsibility of this liaison.
- 2008: Motion to convert the Technology Caucus to a Technology Committee. In view of the increasing significance and dependence on technology in the evolution of our fellowship, this change will enable the Technology Committee to support our other committees in their technological needs. This will also serve to support the continued growth of the fellowship. Motion did not carry for lack of substantial unanimity: 46 in favor, 41 against.
- 2008: Motion to create a Health Care and Debt Caucus. In response to the issues and concerns #10 and #12, we recognize that unpredictable health care costs can put extreme pressure on someone's expenses perhaps causing them to lose prudent reserve or consider debting. We move that a Health Care and Debt Caucus be created to provide resources for these issues. Motion did not carry.
- 2008: Motion to update the FCC mission statement to read: "The Fellowship Communications Committee

generates and facilitates communication among the General Service Board, the Debtors Anonymous membership, and the debtor who still suffers. This function includes the administration of the "Adopt a Loner" service. Our aim is to better serve all debtors by removing barriers to full participation in the Program." Motion carried by substantial unanimity.

2009: Motion to discontinue the Adopt-a-Loner Program, and that the following sentence be removed from the existing FCC Mission Statement: "This function includes administration of the 'Adopt a Loner' service." One result of this motion is that the FCC Mission Statement will revert to the form in use before the 2008 WSC: "The Fellowship Communications Committee generates and facilitates communication among the General Service Board, the Debtors Anonymous membership and the debtor who still suffers. Our aim is to better serve all debtors by removing barriers to full participation in the Program." Motion was not adopted.

2010: The Adopt-a-Loner program has not been active for many years. The widespread use of telephone meetings and the Internet has made the program obsolete. Therefore, we recommend to the Board that the Adopt-a-Loner program be discontinued.

2010: Recommendation that Literature Grant requests be treated as regular literature orders and be fulfilled by the GSO.

2011: Recommendation that WSC Committees submit their final committee reports to the GSB, one week prior to the last Board call before the Conference, in order for the reports to be included in the Conference binders. This would provide continuity of each Committee's work from one year to the next and allow smooth transition of service.

2011: Recommendation that a <u>gsponsorship@debtorsanonymous.org</u> email address be created, to be used for responding to the Group Sponsorship inquiries, and if possible, allow the FCC to administer this account.

2012: Motion that the Conference accept the revised FCC mission statement and remove all references to the "Adopt a Loner" service from D.A. literature and website. Motion was approved.

2012: Recommendation that all WSC & GSB committee reports be included in the Conference binder.

2012: Recommendation that the GSO distribute the Treasurer's Manual to newly registered and existing groups.

2013: Recommendation for the addition of a check box on the annual group registration form to purchase copy(s) of the D.A. Manual for Service. For example, "Please send copies of the current D.A. Manual for Service at the cost of US\$ [xx.xx] per copy including shipping" with the amount to be determined by the General Service Office.

2013: Recommendation that the D.A. GSO provide a copy of the D.A. Manual for Service for all new groups for 2013/14 gratis. FCC will contribute up to \$240 towards this effort from its spending plan.

2014: No motions or recommendations

2015: No motions

2015: Recommendation that the GSB consider a "Multi-Lingual Response Team" for newcomers whose first language is not English, so they can be helped in their own language to start their recovery process. The GSO could form a database of members fluent in two or more languages who could act as a point of contact when non-English speaking members or groups contact DA by phone or email. In order to start this database we encourage delegates to canvas their group and intergroup members who speak, read and write a second language and are willing to be contacted. Recommended solvency requirement of six months.

2015: Recommendation for the production of a customized click pen with rotating slogans to commemorate DA's 40th anniversary. This item could help carry the message of recovery to the still-suffering debtor—and

debtors could do their numbers with it!

2016: No motions or recommendations

2017: No motions or recommendations

2018: No motions

2018: Recommendation that the "Resources for Groups" page on the D.A. website be translated into Spanish.

2019: Motion to establish the 4th Saturday of April of every year as "Promise Six Day" to encourage fellowship activities at the local level among members. Motion carried.

2019: Recommendation that the International Caucus translate Sponsor-A-Group materials into Spanish.

2019: Recommendation that the Public Information Committee provide Outreach materials about D.A. to self-help speakers, authors.

2020: No motions

2020: Recommendation that the Conference Committee develop a GSR Mentorship Program.

2020: Recommendation that the GSB incorporate a weekly GSR announcement into the meeting format (DAMS) Debtors Anonymous Manual for Service.

2020: Recommendation that CommTech (GSB Communications / Information Technology Committee) develop and implement a D.A. podcast to be launched on platforms such as Apple and Spotify.

2020: Recommendation that CommTech (GSB Communications / Information Technology Committee) include Zoom platform for Fellowship-Wide Calls.

2020: Recommendation that the Literature Committee (LitCom) and Tech Committee develop a digital document for recording numbers.

2020: Recommendation that Tech Committee create a solvency day counter to be embedded on the website.

2020: Recommendation that Tech Committee develop a live-chat option on the website to address questions or needs.

2020: Recommendation that the GSB develop and integrate a sponsorship hub for members; a system for connecting potential sponsors and sponsees.

2021: No motions

2021: Recommendation that the Conference Committee form a cross-committee working group (one member from each committee and caucus, plus a representative from the GSB) that will research and offer training on Diversity, Equity, and Inclusion for the full World Service-level delegation, with facilitation to happen no later than the 2022 World Service Conference.

2022: No motions

2022: Recommendation that the Conference Committee approve creating a section on the D.A. website where the GSB and WSC committees and caucuses post their monthly updates.

2023: Motion that Mission Statement be changed to the following: "The Fellowship Communications Committee facilitates communication and promotes collaboration among the debtors who still suffer, the

Debtors Anonymous membership, the World Service Conference Committees and Caucuses, the General Service Office, and the General Service Board, and oversees Promise 6 Day, and curates and edits the Ways and Means online publication. (rev. 2023)" Motion passed by general consent.

2023: In the interest of reaching the still suffering debtor in the 21st century, the FCC recommends that D.A, working with Tech Comm, procure an Instagram Account to highlight approved content from The Ways and Means publication.

2023: Recommendation that we explore new or additional forms of communicating The Ways and Means publication e.g. a web based format that is visually friendly on all electronic devices.

2024: Motion to change the name of the online publication "Ways and Means" to "WITHIN OUR MEANS". Motion failed.

2024: Motion that the Fellowship recognize, annually on April 15, the founding of Debtors Anonymous on April 15, 1976 with "D.A. FOUNDERS' DAY". Motion passed by general consent.

2024: Motion to change the Celebration of Promise 6 Day (P6D) from the month of April to the month of June. Motion passed with a majority but not unanimous.

2024: Motion to change the FCC Mission Statement by adding "and oversees D.A. Founders' Day". Motion passed unanimously.

2024: Recommendation that a Space be created on our website, to provide easier access to committee and caucus reporting.

### HOSPITALS, INSTITUTIONS, AND PRISONS COMMITTEE (HIP)

2003: Recommendation to change the Prisons Caucus to the Hospitals, Institutions, and Prisons committee to encourage this committee's development at Intergroup level.

2003: Recommendation to develop and build the HIP Caucus as a body of recovering contactable D.A. members who can be a supportive resource to initiate and develop HIP committees at local area Intergroups across the D.A. world.

2003: Recommendation to reach the suffering debtor that could otherwise not be reached due to locked facilities such as mental and correctional institutions to satisfy Tradition 5.

2003: Recommendation to communicate with non-debtor professionals and educate them as a means to carry the D.A. message to reach non-accessible debtors.

2004: No motions

2004: Recommendation that a public info outreach letter be distributed to every D.A. meeting to gather info about HIP activities.

2004: Recommendation that the GSB develop a video for hospital mental health use.

2004: Recommendation that each GSR and ISR at the 2004 WSC contact and send D.A. literature to at least one college by August 2005.

2004: Recommendation that the HIP Institutions Subcommittee email or mail a "college info packet" to each GSR and ISR, including a phone script, a cover letter template, and a suggested list of D.A. literature to include. The subcommittee will contact each GSR and ISR to offer assistance.

2004: Recommendation that the GSB approve a new cover letter template to be used when sending D.A.

literature to parole/probation officers.

2005: No motions

2005: Recommendation that the GSB post in D.A. Focus and online an ongoing request for HIP speakers and stories.

2005: Recommendation that an HIP info packet for Intergroup reps be created for outreach purposes.

2005: Recommendation that HIP gather recovery stories from among D.A. members.

2005: Recommendation that a list of solvent HIP speakers be created.

2005: Recommendation that the ESH of HIP committees from other 12-Step programs be gathered.

2005: Recommendation that the GSB produce an educational video for distribution to hospitals, recovery and other institutions, and prisons.

2006: Recommendation that the GSB post letter and flyer on Website to Intergroups and groups requesting HIP service, and mail hard copies to groups.

2006: Recommendation to encourage members to write HIP articles for W&M.

2006: Recommendation that the GSB approve FAQs for D.A. members in HIP service.

2006: Recommendation to gather HIP stories from D.A. members about being confined in institutions.

2006: Recommendation to build a list of HIP speakers.

2006: Recommendation to assist with inquiries to GSO from prisoners and institutionalized persons.

2006: Recommendation to draft a form letter to answer info requests.

2006: Recommendation to have HIP members go to sites to gain ESH about serving hospitals, institutions, and prisons.

2006: Recommendation to work with D.A. Intergroups.

2006: Recommendation to gather ESH from HIP in other 12 step programs.

2007: No motions or recommendations

2008: Motion to change the mission statement of the HIP committee to read "the HIP committee is composed of GSRs and ISRs who would like to focus service efforts on carrying the message of D.A. to still-suffering debtors confined in hospitals, institutions, and prisons." A motion was made and approved to add 'committee' after HIP. Motion carried as amended by substantial unanimity.

2009: Request that the Debtors Anonymous General Service Board underwrite an extraordinary allocation in addition to HIP regular spending plan in order to purchase and distribute copies of A Currency of Hope to 129 U.S. Federal Prisons. HIP proposes to purchase the books at a bulk rate of \$9 per book, and the estimated total costs of the project are not to exceed \$1,600 (see attached spending plan). Our committee will provide an in-office volunteer to package and mail the books to researched contact persons at each prison, and provide follow up confirmation that it was received. Motion was adopted.

| Proposed Spending Plan:   |                        |
|---------------------------|------------------------|
| A Currency of Hope        | \$9.00                 |
| Postage, 15 oz            | \$2.57 USPS media mail |
| Cover letter              | \$0.10                 |
| Subtotal                  | \$12.09                |
| For 129 at \$12.09 each   | \$1,559.61             |
| Misc.: tape/mailing label | \$1,584.61             |
| Approx. Total             | \$1,600.00             |
|                           |                        |

- 2010: Motion to ask local D.A. intergroups to designate a HIP position at that level and to encourage that this practice "trickle down" to establishing a HIP position at the group/meeting level.
- 2011: Recommendation that an intergroup service position for HIP be established.
- 2012: Recommendation that every intergroup have a HIP service position.
- 2012: Recommendation that Ways & Means create a HIP special issue.
- 2012: Recommendation that D.A. members contact the HIP Committee with their stories.
- 2012: Recommendation that a handbook be created for HIP.
- 2012: Recommendation that the D.A. website include a list of HIP meetings and a separate search tool to find them.
- 2013: Recommendation that all D.A. members solicit and submit stories to our committee from HIP members or about relevant HIP work for future publication.
- 2013: Recommendation that our committee, in coordination with the Technology Committee, create a searchable database of hospitals, institutions, and prisons for the Western U.S. (CA, OR, WA), to be expanded to include other regions in future years.
- 2013: Recommendation that all of the D.A. Fellowship's efforts to connect with members in hospitals, institutions, and prisons proceed in an organic and respectful fashion, developing procedures and templates for future HIP committee and Board action.
- 2014: No motions or recommendations
- 2015: Motion that the Hospitals, Institutions, and Prisons mission statement be revised to read: "The Hospitals, Institutions, and Prisons Committee carries the message of D.A. to the debtor who still suffers within hospital, institution and prison systems." Motion carried.
- 2015: No recommendations
- 2016: No motions or recommendations
- 2017: No motions
- 2017: Recommendation to have a HIP representative at group, intergroup and regional levels.
- 2017: Recommendation to gather personal stories of DA members with experience in hospitals, institutions and prisons for publication in Focus and Ways & Means, and Currency of Hope.

- 2017: Recommendation to hold a 2018 Fellowship-wide International HIP Awareness Day.
- 2017: Recommendation for final approval of the HIP Starter Kit and publication on the DA website.
- 2018: Motion that the second Saturday in July be designated HIP Awareness Day. Motion carried.
- 2018: No recommendations
- 2019: No motions
- 2019: Recommendation to have a HIP representative on every Intergroup Board.
- 2019: Recommendation to encourage Intergroup Reps to ask for HIP involvement at their meetings.
- 2019: Recommendation for a training call for International HIP Awareness Day or for anyone interested in being part of HIP beginning of next year.
- 2019: Recommendation that individual members will continue to work on bringing HIP Awareness Day to their localities.
- 2020: No motions or recommendations
- 2021: No motions
- 2021: Recommendation for a collaboration with the Technology Committee, the International Committee and the Public Information Committee to develop a communication hub to enhance utilization of shared resources and shared communications.
- 2022: No motions or recommendations
- 2023: No motions or recommendations
- 2024: No motions or recommendations

### INTERGROUP CAUCUS

- 2003: No recommendations
- 2004: Recommendation that the GSB approve the "How to" Intergroup service pamphlet by November 1, 2004.
- 2005: No recommendations. First draft of a How to service pamphlet was submitted to the GSB. Plan to work on a service mentoring publication, final draft of How to service pamphlet, set up Internet bulletin board to improve communication between Intergroups.
- 2006: Recommendation that the GSB create an Intergroup-specific form.
- 2006: Recommend that the GSB develop a service mentoring pamphlet.
- 2007: No recommendations
- 2008: No recommendations
- 2009: Recommendation that in order to address the service crisis within D.A., intergroups worldwide promote working the 12 Steps and 12 Traditions of Debtors Anonymous under the guidance of a sponsor to encourage the development and growth of a service culture.

2010: Recommendation that in order to address the service crisis within D.A., intergroups worldwide promote working the 12 Steps and 12 Traditions of Debtors Anonymous under the guidance of a sponsor to encourage the development and growth of a service culture.

2011: No motions or recommendations

2012: Recommendation that the Tech Committee create a website template for use by Intergroups.

2012: Recommendation that the GSB facilitate the connection of D.A. groups in underserved areas with new or existing Intergroups.

2013: No recommendations

2014: Recommendation that the Intergroup Caucus introduce the position of meeting coordinator for each Intergroup, to keep track of meetings, contacts, and disbanded meetings. In addition, work with the General Service Office (GSO) to remind groups to re-register their groups annually.

2014: Recommendation to add an easier to find link / button on the home page of D.A. website to assist members who are interested in finding an Intergroup.

2015: No recommendations

2016: No recommendations

2017: No recommendations

2018: No recommendations

2019: Recommendation to ensure that Intergroup websites display the same meeting information as the GSO website.

2019: Recommendation to provide an automated link on the meeting re-registration page that sends the updated information to both GSO and affected Intergroup.

2019: Recommendation to assign every meeting to an Intergroup with the option of choosing a particular Intergroup.

2020: No motions

2020: Recommendation that the link to the document "Intergroup Service Handbook" also be listed on the "free downloads" literature page on the www.debtorsanonymous.org website.

2020: Recommendation that the two documents, "Intergroup Service Handbook" and "Chapter 3: Intergroup Service" in the DAMS

- be integrated to become one document (because some info is in one and not the other and vice versa)
- be updated to reflect current best practices
- be revised for readability

2020: Recommendation that the D.A. website have a specific and dedicated page for Intergroup information purposes, tools, and understanding.

2021: Recommendation that a link for the D.A. Intergroup Service Handbook be added to the DAMS in Chapter Three: Intergroup Service section (page 53).

2022: Recommendation that an option for Intergroup sponsorship be added to the D.A. website.

### 2023: No recommendations

2024: Recommendation, along with the Underserved and Underrepresented Outreach Committee (UUOC), that Intergroup Service Representatives (ISRs) and General Service Representatives (GSRs) review the following with their meetings: a) the existing "Safety Guidelines" and b) the "Inclusivity Statement," to encourage inclusion and safety in their groups. We recommend this is done in the manner that UUOC has suggested.

## **INTERNAL OPERATIONS COMMITTEE (IOC)**

1997: Motion that BODA is a viable part of D.A. and as such all BODA members have access to all meetings, services, privileges, and the right to vote at every D.A. WSC and Convocation. Motion carried.

1997: Motion that online groups be allowed to register with the GSO as D.A. groups. Motion carried.

1997: Motion to accept the report of the Internal Operations Committee. Motion carried.

1998: Motion that Alice H., former NY City office employee, be granted severance pay, the amount of which to be determined by the GSB. Motion carried.

1998: Motion to accept the report of the Internal Operations Committee. Motion carried.

1999: Motion that all literature sales be handled as soon as possible by the GSO. Motion carried.

2001: Motion that the D.A. WSC discharge the office advisory committee. Motion carried.

2003: Motion that the WSC approve the attached donation letter for immediate distribution. Motion carried.

2003: Recommendation that the GSB change the current description of the IOC committee in the GSR Service Manual on page 10 to read, "The primary responsibility of the Internal Operations Committee is to review and support the Central Office of Debtors Anonymous. The committee focuses on overall office operations of the GSO, interacts with the Board Office Liaison and the Office Manager to support the ongoing work of the GSO."

2003: Recommendation that the GSB make funds available during the 2003 year for an update of the D.A. database. If not 2003, then 2004.

2003: Recommendation that the GSB use proceeds from a special donation envelope and its distribution to meet the needs of the fellowship as whole keeping in mind the priorities of recent GSO vision:

- having adequate office staff
- providing the software, software consulting services and hardware to make the database useable and useful to the greatest number of people
- obtaining sufficient additional office space to provide literature storage room and meeting room space
- acquiring high speed internet service

2004: No motions

2004: Recommendation that D.A. hire a webmaster for better communications.

2004: Recommendation that a Webmaster could help develop a better group registration process, including automatic updates.

2004: Recommendation that the GSO replace the existing Excel database for registered groups with an Access database.

2004: Recommendation that the GSO hire an archivist to take archived D.A. material out of boxes and make them available to the fellowship.

2004: Recommendation that the GSO create a tracking system for documenting info requests that would record the media type of the requestor and the type of info requested.

2004: Recommendation that the GSO be able to send literature to helping professionals rather than referring them to the D.A. website. And that the PI Committee makes a form letter that the GSO could send to professionals in response to requests for D.A. materials.

2004: Recommendation that a picture of the GSO along with extended plans for a new location be placed on the D.A. website.

2005: No motions

2005: Recommendation that the GSB complete a comprehensive Office Operation Manual first draft due for review by Janusary 1, 2006, final draft due at the 2006 WSC.

2005: Recommendation that the Office Ops Manual include:

- clear job descriptions for staff positions
- intro paragraph in Spanish that the staff can refer inquiries to
- a non-English speaking volunteer list, other languages to be added later
- recommendations from the Office staff
- a subcommittee of the IOC

2005: Recommendation that the following people be considered as potential trustees: Leslie K. (CA), John P. (CA), Bob K. (CA), Diana D. (NJ), Pat B. (Chicago), Jan J. (Chicago).

2005: Recommendation that the GSO staff prepare a list of non-English speaking volunteers. Find speakers via request in D.A. Focus, W&M, email request to all GSRs and Intergroups, and get further info from the NY Intergroup, complete the list by Jan 1, 2006 and update it regularly. The IOC will produce a flyer to send to GSRs and ISRs at this WSC.

2005: Recommendation that the GSO remain in the greater Boston area where it can continue utilizing the services of an experienced office manager and support from local D.A. members. Further recommend that a search committee be formed consisting of the GSB liaison Boston-area D.A. members, an office staff member, and IOC members to assist in finding a larger, more efficient and prosperous office. Hope the move can be completed by April 1, 2006.

2005: Recommendation that the funds already available for the purchase of new computer system and database software be used to buy and install new equipment vital to the enhanced operation of the GSO.

2005: Recommendation that we gratefully acknowledge the following vision for new office space reflecting an attitude of prosperity and the 12 Promises: abundant space, a boardroom for meetings, opportunities for volunteer work by local D.A. members, a well-lit work area, abundant storage for literature and office supplies, a healthy and beautiful environment, updated computer equipment and software able to meet the needs of a growing fellowship, convenient access to freeways, airport, shipping services, etc., a prosperous office spending plan the meets the needs of the office, and the retention of experienced, competent staff.

2005: Recommendation that to ensure that correct contact info is available, all registered D.A. groups and Intergroups be required to re-register annually, with a 3-month grace period. Any group that does not re-register within that time period would be removed from the list of registered groups.

2005: Recommendation that to facilitate ongoing contact with D.A. groups, all registered groups be required to provide updated contact information for two contact persons, including telephone numbers, email address, and mailing address. A subcommittee of the IOC will help the office staff update this info.

2006: Motion that D.A. meetings and Intergroups renew their listing annually for inclusion in the D.A.

International Directory. The purpose of this motion is to have updated meeting information and does not affect the registered status of meetings. Motion carried.

2006: Recommendation that the GSB adopt a revised meeting reg/update form.

2006: Recommendation that the GSB create an Office Development Plan to present to 2007 WSC, with input from the IOC, NE Intergroup, and GSO staff.

2007: Recommendation that the GSB continue to enhance office operations by centralizing document storage, integrating operating systems for cross referencing databases, and upgrading equipment and space as needed.

2008: Recommendation that the GSB research the pros, cons, and options for Web-based commerce to enhance D.A. prosperity, and member and group services. Motion carried by substantial unanimity.

2009: Motion that a member of the GSB Info Tech Committee, a member of the Internal Operations Committee, and the GSO Staff perform an onsite needs assessment and automation audit in order to develop a long-term technology plan for improving the overall functioning of the GSO. Motion was adopted by general consent.

2009: Recommendation that D.A. expand its GSO volunteer resources via social networking mechanisms.

2009: Recommendation that a calendar of D.A. local and regional groups' special events be made available to D.A. members on the D.A. website and/or the Ways & Means.

2009: Recommendation for the use of fulfillment solutions for the distribution of D.A. literature.

2010: Motion to approve the conversion of the Tech Caucus to a Standing Committee of the World Service Conference with the following Mission Statement: The Technology Committee is composed of those GSR's, ISR's, and Trustees who have experience with and/or interest in using technology to grow D.A. according to the principles of Debtors Anonymous. The committee's role is to be of technical assistance to all WSC Conference Committees & Caucuses. The primary focus of the committee is on the use of technology to increase the communication within D.A. and to reach the debtor who still suffers. A motion was made to amend the motion by striking the word "primary" in the proposed mission statement so it says "the focus of the committee..." Motion was adopted as amended.

2011: Recommendation that the GSB continue to actively pursue eCommerce options.

2011: Recommendation, that, as we migrate from paper to electronics, forms be developed that can be completed online, printed, and mailed, and as interim solution until we have forms that can be submitted electronically.

2011: Recommendation that the GSB begin the process of either renewing the existing lease, due to expire in 2011, or consider a workable alternative.

2011: Recommendation that the GSB begin to develop a monthly saving "envelope system" for future office improvement.

2012: Recommendation that the board hire a half-time employee to work in the GSO to meet the growing needs of D.A.

2012: Recommendation that a functional database with retrievable fields be set up for the registration of groups by a qualified professional by the end of this 2012-13 conference year.

2013: Recommendation that the GSB continue to upgrade the office equipment. This upgrade would include replacing the second, outdated computer and establishing peer-to-peer networking.

- 2013: Recommendation that the GSB pursue outsourcing for the World Service Conference registration process, while payment for registration continue to be sent directly to the World Service Office.
- 2013: Recommendation that the GSB establish a designated fund as part of long-range planning for the expansion of the World Service Office in order to meet the needs of the growing fellowship.
- 2014: No motions or recommendations
- 2015: No motions
- 2015: Recommendation that the GSB hire a contractor to provide complete installation, network, backup, data transfer, and ongoing technical support for the GSO.
- 2015: Recommendation that the GSB establish a GSO relocation reserve fund.
- 2015: Recommendation that the GSB establish a fund for the long-term expansion of staff in order for the GSO to meet the needs of the Fellowship.
- 2015: Recommendation that the GSB employ a specialist in office space to improve the current GSO work environment.
- 2016: No motions
- 2016: Recommendation regarding Issue & Concern 16-20: DA Group 1585 Solvencia Skype Spain asked "How could we buy approved literature in Spanish from the DA world service in USA and what would be the procedure?" The requesting group would download the literature order form from the DA website and order the one pamphlet that is currently available in Spanish. GSO Office Manager, Allan C., would then refer this matter to the International Committee.
- 2016: Recommendation to support the General Service Office (GSO) in streamlining office efficiency.
- 2016: Recommendation to complete writing of a GSO policies and procedures manual to include a detailed flowchart.
- 2016: Recommendation to help support GSO staff with local volunteers.
- 2016: Recommendation to implement a system for annual registration update and support online automation of this function.
- 2016: Recommendation to continue to investigate moving the General Service Office from Needham, MA to a new centralized location. Two recommendations were announced at the convocation but none were presented. One recommendation was found in the final report for this caucus. Including this as reference.
- 2016: Recommendation to explore development of language that will address current and future forms of media and public communication, including the Internet, in our 11th Tradition.
- 2017: No motions
- 2017: Recommendation that the GSB maintain the FY 2016-17 funding level for the "Salary and Hourly Wages" line item for the General Service Office (GSO) staff.
- 2017: Recommendation that the GSB establish a line item in the Spending Plan to begin saving for an eventual relocation of the GSO.
- 2017: Recommendation for the installation of a dedicated hotline in order to facilitate a network of trained

volunteers who can answer calls from still suffering debtors. The IOC is coordinating this item with the Resource Development Committee (RDC) to move this forward.

2018: No motions

2018: Recommendation that the General Service Board maintain the FY 2017-18 funding level for the "Salary and Hourly Wages" line item in the Income and Spending Plan for FY 2018-19 for the General Service Office (GSO) staff.

2018: Recommendation that the General Service Board consider increasing the number of staff to 2.0 full-time employees, with appropriate qualifications such as 12-Step experience and technical expertise.

2018: Recommendation that the General Service Board establish a line item in the GSB Income and Spending Plan to begin saving for the eventual relocation of the General Service Office.

2018: Recommendation that an additional telephone line be installed at the General Service Office.

2019: No motions

2019: Recommendation to find and implement a DA meeting application similar to the "Meeting Guide" app for AA Meetings.

2019: Recommendation that all Intergroups place a button on their website landing pages for one-click access to a .pdf file of their meetings.

2019: Recommendation to create an online literature order form that "does the math" to eliminate order form mistakes that often delay the fulfillment of literature orders.

2019: Recommendation to conduct a Fellowship-wide fundraising appeal for the relocation of the General Service Office (GSO).

2019: Recommendation to research and procure international calling capability on a telephone line at the General Service Office (GSO).

2020: No motions

2020: Recommendation that the General Service Board (GSB), in conjunction with the GSB Office Committee, commits to relocating the General Service Office (GSO) to a tier-one city with a strong D.A. presence by expiration of the current lease in October of 2022. Defining and implementing the vision of a new office space will provide the GSO with increased capability to meet the growing needs of the D.A. Fellowship.

2021: No motions

2021: Recommendation that the GSB work with the IOC to develop a system to have volunteers answer the telephones during weekends.

2022: Motion that the Statement of Purpose in the Debtors Anonymous Manual of Service (DAMS) be changed to: "The purpose of the IOC is to assist the Board at its request, in providing support for the General Service Office. The IOC communicates to the General Service Office through the Board Liaison". Motion carried.

2022: Recommendation that the General Service Board (GSB) implement our General Service Office phone lines to be available to debtors on weekends and to add international call services.

2023: No motions

2023: Recommendation that the Conference approve the Conference Committee motion to dissolve the

Internal Operations Committee.

### **GLOBAL COMMITTEE**

fka INTERNATIONAL CAUCUS fka INTERNATIONAL COMMITTEE

- 2011: International Caucus created by 2011 WSC to begin in 2012.
- 2012: Recommendation that the GSB add GMT to web listings for phone meetings.
- 2012: Recommendation that the GSB create a way to officially incorporate worldwide intergroups into the world service structure.
- 2013: No recommendations
- 2014: No recommendations
- 2015: Recommendation that D.A. Recruit ACMs from outside the US for the GSB International Committee.
- 2015: Recommendation of video conferencing for international GSRs: Work with various committees to continue exploring the use of technology as a means of allowing international GSRs and ISRs to participate in the World Service Conference remotely.
- 2015: Recommendation that the Conference Committee explore structures that would allow GSRs and ISRs outside of the USA, who cannot come to the World Service Conference, to participate in the WSC.
- 2016: Recommendation that the GSB Information Technology Committee and the WSC Technology Committee continue to work together to identify, put in place and launch a solution that enables international GSRs and ISRs to attend the WSC remotely.
- 2016: Recommendation that the appropriate WSC Committees (Internal Operations and Technology) collaborate with the appropriate GSB Committees (Information Technology, Finance and Legal) to identify, put in place and launch a solution that enables global financial transactions for Debtors Anonymous literature purchase and contributions.
- 2016: Recommendation that the GSB International Committee work with D.A. France to attain conference approved status for their already translated literature.
- 2017: Recommendation for review of the Treasurer's Manual in the D.A. Manual for Service to include international transactions.
- 2017: Recommendation that the GSB Finance Committee continue to investigate implementing diversified payment options that are inclusive of our international fellowship.
- 2017: Recommendation for establishment of an ACM with international finance expertise.
- 2018: No recommendations
- 2019: Recommendation that we install Google translator or something similar to allow for translation of Debtors Anonymous website.
- 2019: Recommendation that we say The Serenity Prayer in 3 non-English languages next year at the World Service Conference (WSC).
- 2019: Recommendation that we designate July as the D.A. Worldwide Fellowship Awareness Month.

2019: Recommendation that the International Caucus support and strengthen the work of the non-US Regional Intergroups; presently the European and the Asia Pacific Regional Intergroups.

2019: Recommendation that the International Caucus work with the GSB in locating translators, translation reviewers, Project Contributors (PC's) and Appointed Committee Members (ACM's) to move forward with urgency, the translation of DA Approved literature into languages other than English (subject to a Caucus being able to appoint one).

2020: Motion that the month of January be dedicated annually as "International D.A. Awareness Month" and that the International Committee be authorized to develop appropriate programs. Motion carried.

2020: Recommendation that WSC Literature Committee update and expand D.A.'s "Awareness" pamphlet to include information on the sorts of mobile financial debiting systems prevalent in Africa, Asia, and other parts of the world. The purpose for this is to bring more clarity and awareness for debtors in other countries, whose avenues to incurring debt, might be quite different from those in North America or Europe. The pamphlet would include common pitfalls debtors face regularly in nations where the banking and economic systems present different challenges and therefore, different red flags.

2020: Recommendation that the WSC Public Information (PI) Committee and GSB PI work with WSC International Committee to create relevant radio/TV opportunities to carry the message to countries where the internet is less accessible, with backup information and access to D.A.

2021: No motions

2021: Recommendation that the GSB allow donated funds to be earmarked for literature for underserved countries.

2021: Recommendation for the creation of an up-to-date directory of international intergroups with links to be made available for the Debtors Anonymous website and recommend that the Technology Committee make it available for global users, whilst a multilingual website is being developed.

2022: Motion that the WSC approves the following Mission Statement: "The International Committee's mission is to connect D.A. members around the world by supporting emerging fellowships and meetings, including in languages other than English. We focus on developing global initiatives and facilitating the exchange of information across countries and cultures. By better understanding the diverse ways in which people incur unsecured debt, the barriers to help and the consequences they face, we can further extend the hand of D.A. to suffering debtors anywhere in the world." Motion carried.

2022: No recommendations

2023: No Motions

2023: Recommendation that the Conference Committee come forward with a motion to change Chapter Five, Section F. of the Debtors Anonymous Manual For Service (DAMS) – Who may attend World Service Conference Committee Meetings as follows: When a returning General Service Representative (GSR) or Intergroup Service Representative (ISR) is unable to physically attend the WSC, the GSR or ISR may participate as a voting member of a WSC committee during the conference year that follows, provided that it is the same committee for which they served in the previous conference year. Reference: 2023 DAMS Chapter 5, Section F page 77.

2024: Motion that the name of the WSC International Committee be changed to the WSC Global Committee. Motion passed by general consent.

2024: Motion to amend the Mission of the statement of the WSC Global Committee to strike out "International Committee" and replace with "Global Committee" and to strike out "across countries and cultures". Motion passed.

2024: Recommendation, along with the Underserved and Underrepresented Outreach Committee (UUOC), to the General Service Board (GSB) to change Chapter Five, Section F. of the Debtors Anonymous Manual for Service (DAMS) Who may attend World Service Conference (WSC) Committee Meetings as follows, effective immediately: When a returning General Service Representative (GSR) or Intergroup Service Representative (ISR) is unable to attend the WSC in person due to reasonable grounds like visa constraints, health issues, disabilities, insufficient funds, the delegate may continue to participate outside the conference as a voting member of the WSC Committee for which they actively served in the previous conference year. The continuation of this service shall be fulfilled each year and limited to the completion of a 3-year term of a GSR or ISR. In order to continue service on the WSC Committee without being at the WSC in person the following requirements shall be fulfilled:

- A record of active participation throughout the previous conference year
- A report of effort that has been taken to attend the WSC in person, e.g. spending plan, report of
  fundraising activities, application to John H. Fund, report of visa application process. The requirements
  shall be reviewed and approved by the outgoing WSC Committee before the end of the conference
  year and a recommendation with contact information is made to the incoming committee. At the WSC,
  a group conscience by the incoming WSC Committee shall be made. Unanimous consent of the
  incoming WSC Committee is required for the delegate to return to their service for that WSC
  Committee. The delegate will begin their service at the first committee business meeting after the WSC.

2024: Recommendation to the Technology Committee that they research best practice for language translation solutions for the website and present a proposal accordingly to the General Service Board (GSB). An example of best practice is oa.org.

# LITERATURE COMMITTEE (LIT)

1997: Motion that the wording of all future literature be changed from "pressure group/meeting" to pressure relief group/meeting. Motion carried.

1997: Motion to accept the report of the Literature Committee. Motion carried.

1998: Motion to accept the report of the Literature Committee. Motion carried.

1999: Motion that "A Note for Newcomers" be accepted and designated as Conference approved literature. Motion carried.

1999: Motion that the Twelve Signposts of a Compulsive Debtor be accepted and designated as Conference approved literature. Motion carried.

2000: Motion to amend the resolution by striking out the wording "the process of" before solvency. Motion failed.

2000: Motion to approve the Notes to Newcomers flyer. Motion carried.

2000: Motion to approve the Service pamphlet. Motion carried.

2000: Motion to approve The Numbers: One Approach. Motion carried.

2001: Motion that the Twelve Promises of D.A. be approved. Motion carried.

2000: Motion that the following statement be adopted: "the process of recovery begins the day we abstain from incurring new unsecured debt one day at a time." Motion carried.

2001: Motion that the pamphlet Business Debtors Anonymous be approved. Motion carried.

2001: Motion that the proposed revisions to the pamphlet, Communicating with Creditors, regarding debt

moratoriums, be approved by this Conference. Motion carried.

2001: Motion that the proposed revisions to the pamphlet, Debt Repayment, regarding debt moratoriums, be approved by this Conference. Motion was postponed, and then carried.

2001: Motion that the Underearning pamphlet be approved by this Conference. Motion carried.

2003: Motion that the pamphlet entitled "Spirituality" be approved and published as Conference approved literature. Motion carried.

2003: Motion that the pamphlet entitled "The Twelve Steps of Debtors Anonymous" be approved and published as Conference approved literature. Motion carried.

2004: Motion that the Compulsive Spending pamphlet be approved. Motion carried.

2005: Motion to approve the revisions to the Tools. Motion carried.

2005: Motion to approve revisions to the Telephone pamphlet. Motion carried.

2005: Motion to adopt the AA Service Manual until we get our own. Motion carried.

2005: Motion to approve the concept of the creation of a D.A. Service Manual. Motion carried.

2005: Motion to approve the concept of a PRG guide pamphlet. Motion carried.

2005: Motion to approve the concept of a Just For Today bookmark. Motion carried.

2005: Motion to approve the concept of an Issues pamphlet. Motion carried.

2005: Motion to change the BDA Caucus to the BDA Committee. Motion carried.

2005: Recommendation that all conference-approved literature, whether existing or created in the future be translated into Spanish.

2006: Motion to withdraw the concept of the creation of a PRG Guide pamphlet as approved by 2005 WSC and instead revise the existing PRG and PRM pamphlet to include more detail "nuts and bolts' suggestions on how to give a PRM. Motion carried.

2006: Motion to adopt the following statement regarding conference approved literature: In the spirit of clarity of the D.A. message and the unity called for in the first Tradition, the D.A. WSC strongly suggests that only conference-approved D.A. literature be displayed or distributed at D.A. meetings. If a group chooses not to follow this recommendation, and makes non-conference approved literature available at its meeting, it is suggested that it be placed in a different area from the D.A. conference approved literature and that it be clearly designated as outside literature. We encourage all D.A. meetings to recommend conference approved literature to newcomers. We also encourage and welcome all D.A. meetings who have developed literature for local use to submit it to the Lit Com of the WSC for conference approval consideration. Motion carried.

2006: Motion to approve the concept and outline of the BDA Business Plan pamphlet as developed by the BDA Committee. Motion carried.

2006: Motion to approve the concept and outline of the BDA Numbers pamphlet as developed by the BDA Committee. Motion carried.

2006: Motion to approve the concept and outline of the D.A. Basics Steps and Tools workshop format as developed by the Capitol Area D.A. Intergroup. Motion carried.

- 2006: Motion to approve the BDA Meeting Format. Motion carried.
- 2006: Motion to approve the Just for This Day bookmark. Motion carried.
- 2006: Recommendation that the statement on CAL along with contact info for the Lit Com be posted on D.A. website, emailed with eNews list, published in W&M and D.A. Focus during 2006-07.
- 2006: Recommendation that the LSB 12x12 writer build on the existing work of the D.A. 12x12 subcommittee.
- 2006: Recommendation that a D.A. newcomer packet of existing material be created.
- 2006: Recommendation to allocate funds to pay for translation of literature into Spanish.
- 2007: Motion that all new D.A. literature, including literature in process, be written in such a way that all references to Higher Power and/or God are gender neutral. The language of the 12 Steps and 12 Traditions will not be changed as a result of this motion. Friendly amendment to add the phrase, "Except for personal stories" after "gender-neutral." Amendment adopted by general consent. Friendly amendment so that the 12 Steps and 12 Traditions are not a separate sentence, to avoid them getting lost in the shuffle. No general consent was given to approve this amendment. A formal amendment: "...gender neutral, save and except 12 Steps and 12 Traditions and personal stories," and delete the last sentence. The vote was taken on the amended motion. The vote was 45 for the amended motion, 48 opposed. The second amendment failed. A member asked to make a privileged motion of postponement and made a motion to recommit this issue to the committee. There was not general consent to recommit. The vote was taken on the amended motion. The motion carried by substantial unanimity. The member invoked the minority right of appeal and made a statement. The Chair asked if anyone was willing to change his or her vote. One person was willing to change his or her vote, which was not enough to change the outcome, so the outcome was unchanged. Final amended motion: The Literature Committee moves that all new D.A. literature, including literature in process, be written in such a way that all references to Higher Power and/or God are gender neutral, except for personal stories. The language of the 12 Steps and 12 Traditions will not be changed as a result of this motion.
- 2007: Motion to approve the concept of a D.A. 12 Step Study Guide, which shall include content specific to both D.A. and BDA for each Step. Motion carried by general consent.
- 2007: Motion that the word "international" be used rather than the word "national" in all future D.A. literature, including literature in process, when referring to the D.A. Fellowship as a whole. Existing literature to be revised when reprinted. Motion carried by general consent.
- 2007: Motion to approve the concept and outline of an Income Plan pamphlet. Motion carried by substantial unanimity.
- 2007: Motion to approve the concept of a Beginner's Meeting Format, to be made available for download on the D.A. Website. Motion carried by general consent.
- 2007: Motion to approve the concept of a Business Meeting Format to be made available for download on the D.A. Website. Motion carried by general consent.
- 2007: Motion to approve the concept of a D.A. Glossary. Motion did not carry.
- 2007: Motion to approve the concept of a Newcomers Welcome Booklet. Motion carried by general consent.
- 2007: Motion to approve the concept of a "Starting and Financing a Business Without Incurring Unsecured Debt" pamphlet, as recommended by the BDA Committee. Motion failed.
- 2007: Motion to approve the concept of a D.A. basic text (How It Works) book. Motion carried by substantial unanimity.

2007: Motion that the 2007 WSC approve the following statement regarding conference-approved literature in lieu of the statement that was approved at the 2006 WSC: "In the spirit and clarity of the D.A. message and the unity called for in the First Tradition, the Debtors Anonymous World Service Conference strongly suggests that only conference-approved literature be displayed or distributed at D.A. meetings. We encourage all D.A. meetings to recommend conference-approved literature to newcomers. We also encourage and welcome all D.A. meetings who have developed literature for local use to submit it to the Literature Committee of the WSC for Conference approval consideration." Motion did not carry. The right of minority appeal was invoked. Not enough people were willing to change their votes. Motion did not carry.

2008: Motion to approve the concept of the Business Debtors Anonymous: "Newcomers Guide" pamphlet which is currently in production. Motion carried by general consent.

2008: Motion to approve the concept of the Business Debtors Anonymous Recovery Stories book which is currently in production. Motion did not carry.

2008: Motion to approve the concept of the Debtors Anonymous Business Debtors Anonymous: "Clarity in Business and Personal Finances" pamphlet which is currently in production. Motion carried by general consent.

2008: Motion to approve the concept of the Debtors Anonymous Daily Meditations book which is currently in production. Motion carried by general consent.

2008: Motion to approve the concept of the Debtors Anonymous 12 Steps and 12 Traditions book which is currently in production. Amendment: to eliminate "currently in production" from Motion. Amendment was approved by general consent. Motion carried as amended by general consent.

2008: Motion to approve the concept of posting D.A. recovery stories on the D.A. website be approved. Motion carried by general consent.

2009: Motion to approve the concept of the pamphlet "BDA Signposts and Tools." Motion was adopted by general consent.

2009: Motion to approve publication of the pamphlet "Communicating with Creditors and Debt Repayment." Motion was adopted by general consent.

2010: Motion that the concept of publishing the Second Edition of Currency of Hope in which stories that have been previously recommended for removal be replaced by the board approved recovery stories from our D.A. website. Motion was adopted.

2010: Motion that D.A. adopt a responsibility statement, "It's up to me to Keep D.A. Alive" as voiced by Willie W. during the 2010 WSC. "It's up to me to keep D.A. Alive. It's up to me to reach out my hand to the newcomer. It's up to me to be of service. It's up to me to carry the message to the debtor who still suffers. It's up to me to protect D.A. Unity. It's up to me to practice these principles in all my affairs. Therefore, it's up to me to keep D.A. alive." The motion was sent back to committee to be brought up again the following day.

2010: Motion that D.A. adopt a D.A. Service Statement, "It's up to me to Keep D.A. Alive" inspired by Willie W.'s address to the 2010 World Service Conference. "It's up to me. It's up to me to reach out my hand to the newcomer. It's up to me to be of service. It's up to me to carry the message to the debtor who still suffers. It's up to me to protect D.A. unity. It's up to me to practice D.A.'s principles in all my affairs. It's up to me to keep D.A. alive." Motion did not carry.

2011: Motion to approve the concept of a set of 12 monthly bookmarks. Motion passed.

2011: Motion to remove and replace the plagiarized portions of the pamphlet "Debtors Anonymous" in English and Spanish. Motion divided to remove AND to replace. Both motions passed.

- 2011: Motion to approve the concept of a pamphlet on the Twelve Promises of D.A. that would expand on each promise. Motion passed.
- 2011: Motion to approve the concept of a pamphlet on "D.A. Confronts Health Issues." Motion passed.
- 2011: Motion to approve the concept of a pamphlet on the "BDA Tool Detaching from Difficult Personalities"... Motion passed.
- 2011: Motion that LITCOM create a writer's pool with contact information and solvency information, brief biographies, and short writing samples to go to D.A. GSO. Motion passed.
- 2011: Motion to approve the concept of a pamphlet on the Seventh Tradition. Motion failed.
- 2011: Motion that a debit card sized Record Keeper be produced. Motion failed.
- 2011: Recommendation that the General Service Board add more Appointed Committee Members for Literature Services and post the openings on the website under Open Service Positions.
- 2011: Recommendation that in the spirit of carrying the message to the debtor who still suffers, the translation of the following 12 core documents be posted as free downloadable tools to start meetings in other languages: the Twelve Steps, Twelve Traditions, Twelve Tools, Twelve Promises, Twelve Signposts, Twelve Concepts for World Service, the Serenity Prayer, About D.A., D.A. History, Notes To Newcomers, Is D.A. Right for You?, and Meeting Procedures.
- 2011: Recommendation that the General Service Board post requests for proposals (RFPs) for translators on the website under Open Service Positions.
- 2011: Recommendation that the concept of creating and producing conference-approved literature for sale in audio format be approved.
- 2011: Recommendation that, based on ongoing historical requests from GSRs and D.A. members, writing and publishing the D.A. Big Book/Basic Text should be the new Number 1 literature priority.
- 2011: Recommendation that a campaign be created during the 2011-2012 Conference year to raise funds from the Fellowship to fund the writing, editing, and publishing of the first Basic Text/Big Book of Debtors Anonymous, the fund to be designated for this purpose only.
- 2012: Motion to approve the publication of A Currency of Hope, Second Edition, with the following correction, additions, and revisions will be included in the final version as adopted:
  - inclusion of the Twelve Promises of D.A.
  - revision of the last three words ("all but absent") at the end of paragraph one to "insufficiently stressed"
  - revision of paragraph two as follows: "Since then, the Fellowship has become increasingly focused on the need for Debtors Anonymous to maintain a singleness of purpose in order to make the hope of recovery available to those who still suffer. In her Annual Report to the 2006 World Service Conference in San Diego, the Chair of the General Service Board stressed that the health of the fellowship, indeed its existence, depended on adhering to our primary purpose. Her statement continues to influence the review and production of literature, both print and on the website."

Motion passed with a 2/3 vote.

- 2012: Motion to approve publication of the revised pamphlet Pressure Relief Groups and Pressure Relief Meetings, with minor corrections and suggested revisions to be considered by the GSB. Motion passed with a 2/3 majority.
- 2012: Motion to approve the concept of publishing a daily-record keeper the size of a standard bankcard. Motion failed.

- 2012: Motion to approve the concept of revising the Underearning Pamphlet with clarification that underearning is a symptom of debting, not a disease within the Debtors Anonymous program. Motion passed with a 2/3 majority.
- 2012: Motion to approve the concept of a new pamphlet that identifies the symptoms that could contribute to debting. Motion passed with a 2/3 majority.
- 2012: Recommendation that all new pamphlets and revisions of pamphlets include a statement of D.A.'s primary purpose.
- 2012: Recommendation that the GSB issue a call for stories from members of the Fellowship with diverse world, cultural, economic, and educational backgrounds, and that meet the requirements suggested for the Recovery Stories on debtorsanonymous.org, which will be considered for inclusion on the website or in publications such as the as yet untitled D.A. basic text.
- 2013: Motion to accept the Responsibility Pledge: "I pledge to extend my hand and offer the hope of recovery to anyone who reaches out to Debtors Anonymous." Motion passed with substantial unanimity.
- 2013: Motion to remove references to A.A. literature from the Tools. Motion passed with substantial unanimity.
- 2013: Motion to approve the Newcomer's Packet. Motion passed with substantial unanimity.
- 2013: Motion to approve concept of revision and update of "Compulsive Spending" pamphlet to treat compulsive spending as a symptom of debting. Motion passed with substantial unanimity.
- 2013: Motion to approve the concept of revision and update of "Anonymity" pamphlet. Motion passed with substantial unanimity.
- 2013: Motion to accept the following statement of our purpose: "In D.A., our purpose is threefold: to stop incurring unsecured debt, to share our experience with the newcomer, and to reach out to other debtors." Motion passed with substantial unanimity.
- 2013: Motion to remove the plagiarized sections of the D.A. Promises. Motion passed with substantial unanimity.
- 2013: Recommendation to use the health issues survey data to create a Health Issues and Solvency pamphlet.
- 2013: Recommendation to continue writing a series of articles documenting D.A.'s history, to be published in the Ways & Means® and to be considered for inclusion in (any future) basic text.
- 2013: Recommendation to continue to solicit writers, especially those with diverse stories.
- 2013: Recommendation to liaise with International Caucus regarding translations and Technology Committee regarding literature.
- 2013: Regarding 2011 WSC motion on "Symptoms of Debting and Other Issues," recommendation to prepare one or more articles for W&M on a description of the 'debtor and other issues' (matters which left unaddressed lead to debting).
- 2014: Motion that the final draft of the Steps portion of the D.A. 12 Steps and 12 Traditions book be approved. Motion passed with substantial unanimity. 2014: That the Steps portion of the D.A. 12 Steps and 12 Traditions be printed in the same format as the D.A. Manual for Service (DAMS). Motion passed unanimously.
- 2014: Recommendation that D.A. publish the inaugural copy of the 12 Steps and 12 Traditions in time for the 40th anniversary of D.A., in April of 2016.

- 2015: Motion that the Underearning pamphlet (revised) be approved as written. Motion carried.
- 2015: Motion that the Twelve Traditions (long form) be approved as written. Motion carried.
- 2015: Motion that the Forward of the Twelve Steps and Twelve Traditions of Debtors Anonymous be approved as written. Motion carried.
- 2015: Motion that the Twelve Concepts of Debtors Anonymous (long form) be included in the publication of the Twelve Steps and Twelve Traditions of Debtors Anonymous, to be bound in a single volume. Motion carried.
- 2015: Motion that the A Word to Newcomers document be revised to include the following change: From "...you have come to the right place and we can help you." to "...you have come to the right place and Debtors Anonymous can help you." Motion carried.
- 2015: Motion that the A Word to Newcomers document be revised to include the following change: From "It is suggested that at first you attend at least six meetings over a period of two weeks to have time to identify with the speakers and absorb the D.A. concepts." To "It is suggested that at first you attend at least six face to face, telephone or internet meetings to have time to identify with the speakers and absorb the D.A. concepts." Motion recommitted.
- 2015: No recommendations
- 2016: Motion to approve the document "Welcome to Debtors Anonymous" to replace the A.A. Preamble. Motion passed by substantial unanimity.
- 2016: Motion to revise Tool 5: Spending Plan from The Twelve Tools of Debtors Anonymous The spending plan puts our needs first and gives us clarity and balance to live within our means. It includes categories for income, spending, debt payment and savings. The income category helps us determine our resources and focus on increasing our income, if needed. The debt payment category guides us in making realistic. Motion passed by general consensus.
- 2016: Motion to make changes to the pamphlet "A Word on Newcomers." A Word to Newcomers If you are having problems with money and debt and think you may be a compulsive debtor, you have come to the right place. Debtors Anonymous can help you. We offer face-to-face, telephone and internet meetings and we suggest attending at least six meetings to have an opportunity to identify with the speakers and become familiar with D.A. before deciding if this program is for you. If you identify some or all aspects of compulsive debting we hope you will join us on the path to recovery and find the joy, clarity and serenity that we have found in Debtors Anonymous. Motion passed with substantial unanimity.
- 2017: No motions or recommendations
- 2018: Motion that the "The Twelve Promises of Debtors Anonymous" pamphlet be approved. Motion carried.
- 2018: Motion that the concept of a bookmark of slogans from D.A. conference-approved literature be approved. Motion carried.
- 2018: Motion that the concept of a bookmark to include the D.A. Third and Seventh Step prayers be approved. Motion carried.
- 2018: Motion that the concept for a pamphlet on "Couples and D.A." be approved. Motion carried.
- 2018: Motion that the concept for a pamphlet on "Recovery and Relapse" be approved. Motion carried.
- 2018: Recommendation that a process be created to review D.A. literature on a periodic basis to maintain its relevance, appropriateness, and spiritual nature to the D.A. program and Fellowship.

- 2019: Motion that the concept for a pamphlet on "What is Solvency?" be approved. Motion carried.
- 2019: Motion that the concept for a pamphlet on "Retirement" be approved. Motion carried.
- 2019: Motion that the concept for a pamphlet on "Dealing with Prosperity" be approved. Motion carried.
- 2019: Motion that the concept for a pamphlet on "Earning" be approved. Motion carried.
- 2019: Motion that the concept for a pamphlet on "Action Plan" be approved. Motion carried.
- 2019: Motion that the concept for a pamphlet on "D.A. Voices from the Black Community" be approved. Motion carried.
- 2019: Motion that the concept for a book of "B.D.A. Stories" be approved. Motion carried.
- 2019: No recommendations
- 2020: Motion to approve publication of the D.A. Step Study Guide. Motion carried.
- 2020: Motion to approve publication of the BDA Step Study Guide. Motion carried.
- 2020: Motion that the WSC approve the concept for a PRG guide/outline. Motion carried.
- 2020: Motion that the WSC approve the concept for a Vulnerability and Visibility pamphlet. Motion carried.
- 2020: Motion that the WSC approve the concept for a pamphlet on the theme of Race and Debt. Motion recommitted.
- 2020: Recommendation that the GSB release a statement on why the pronouns issue has not yet been resolved.
- 2021: Motion that the D.A. Conference approve the development of a concept for a pamphlet on the theme of race and debt. Motion carried.
- 2021: Motion to authorize the WSC Literature Committee to identify instances within all existing D.A. literature where gender specific language can be replaced with gender neutral language, except for literature subject to copyright by A.A. (Motion is intended for future printing after current supplies are exhausted.) Motion carried.
- 2021: No recommendations
- 2022: Motion to update the Debtors Anonymous Awareness pamphlet to reflect a global fellowship and debt around the world. Motion carried.
- 2022: Motion to create an outline for a new pamphlet of stories called, "If You Have Lost Everything: Finding Financial Serenity in Troubled Times". Motion carried.
- 2022: Motion to create an outline for a Voices pamphlet of "Young People's Experience, Strength, and Hope". Motion carried.
- 2022: Motion, at the request of the BDA Committee, to approve the development of a pamphlet outline on the topic of "Prosperity, Abundance, and Serenity in Business". Motion carried.
- 2022: Motion, at the request of the BDA Committee, to approve the development of a pamphlet outline on the topic of "Prudent Reserve in Business". Motion carried.

2022: Recommendation that the GSB continue to request A.A.'s approval to amend the Twelve Steps and Twelve Traditions to reflect gender-neutral language.

2022: Recommendation that the GSB update the fellowship on the progress of the above communications with A.A. through the LitComm Board liaison, on fellowship-wide calls and a statement on the website. To update the fellowship that D.A. is honouring the copyright of another fellowship demonstrates D.A. best practices. 2022: The WSC Literature Committee recommends to all other Committees that in their work they seek to spread the knowledge of the wealth of D.A. literature available on our website. <a href="https://debtorsanonymous.org/getting-started/free-literature/">https://debtorsanonymous.org/getting-started/free-literature/</a>

2023: Motion to approve the Daily Reader Meditation (working title) draft for publication as conference-approved literature. Motion passed.

2023: Motion to authorize the General Service Board to send out a ballot to the registered groups of the Debtors Anonymous Fellowship, to include the following:

- 1. "With permission from A.A., the Conference proposes to revise the D.A. Twelve Steps and Twelve Traditions by replacing the words he and him with the word God, and
- 2. to rephrase Tradition Two as follows: "For our group purpose, there is but one ultimate authority a loving God as God may be expressed in our group conscience. Our leaders are but trusted servants; they do not govern."

Motion passed.

2023: Motion to update Tradition 11 to strike out the word "and" between "radio, and films" and to add at the end "television and all other public media". Motion passed by general consent.

2023: Motion for authorization to update the Debtors Anonymous Spirituality pamphlet to reflect a growing global fellowship and include quotes from The Twelve Steps, The Twelve Traditions and Twelve Concepts of Debtors Anonymous. Motion passed by general consent.

2023: Motion, together with the Spiritually Sustainable Earning Caucus, to approve the concept of a pamphlet outline on the topic of Spiritually Sustainable Earning in Debtors Anonymous. Motion passed by general consent.

2023: Motion to approve the concept of a Debtors Anonymous Traditions and Concepts Workbook Study Guide. Motion passed by general consent.

2023: While we appreciate the work done by the tech committee on the D.A. website literature submissions page, we still believe the interface could be simplified through the use of an online form, with a drop-down menu with submission options and assignment of rights.

2023: Recommendation that the D.A. literature submissions web page be titled the Literature Submissions Hub. AKA: The LIT SUB HUB.

2023 Recommendation that the GSB and entire fellowship continue to bring awareness to the D.A. Guidelines for Safety and Inappropriate Behavior.

2023 Recommendation that the GSB review and bring awareness to the proposed additions to the D.A. Guidelines for Safety regarding the topics of Inclusivity and Crosstalk.

2023 Recommendation for members to listen to the two calls hosted by the 2022-2023 WSC Litcom: Celebrating D.A. Literature and Safety in D.A. under podcasts on the D.A. website.

2023 Recommendation to post the ongoing literature in process with LitPub and LitServe on the website and call it "In the Works".

2024: Motion, together with the Underserved and Underrepresented Outreach Committee (UUOC), that the

Conference approve the concept of a pamphlet on Gender Identity and Debt: Voices of Gender-expansive Debtors. Motion failed.

2024: Recommendation that Literature Publications and Literature Services create a "Literature In the Works" section on the website to keep the fellowship updated and perhaps draw interest for Special Worker volunteers.

2024: Recommendation that the Technology Committee continue the work for the Literature Submissions Page, potentially creating a simplified online form with dropdown menus for all the voices pamphlets that they can choose to submit stories for, Ways and Means, and with an assignment of rights. The goal is one centralized place for collecting and submitting stories.

2024: Recommendation that Literature Publications and Literature Services creates a virtual literature hub on the website, which includes dropdown menus for Ordering Literature, Submitting Stories, Free Downloadable Literature, Newcomer Packet/Start Here.

2024: Recommendation that the General Service Board (GSB) makes the Newcomer Packet electronic and free so it can be shared with newcomers on virtual meetings. We recommend that, for the time being, the free, downloadable newcomer packet be filed under "getting started", and then eventually have it moved to the literature hub dropdown menu.

# **PUBLIC INFORMATION COMMITTEE (PI)**

1997: Motion to accept the report of the Public Information Committee. Motion carried.

1998: Motion that the GSB undertake the cost of maintaining an official D.A. website <a href="https://www.debtorsanonymous.org">www.debtorsanonymous.org</a>. Motion carried.

1998: Motion to accept the report of the Public Information Committee. Motion carried.

1999: Motion to adopt an 800 number. Motion carried.

2002: Motion that D.A. nurture Spanish speaking meetings using AA Spanish literature until we eventually develop D.A. Spanish literature. Motion carried.

2002: Motion that the WSC accept the form for Spanish outreach. Motion carried.

2002: Motion that the WSC accept the Adopt-a-College form. Motion carried.

2002: Motion that the WSC designate 2003 as the "Year of the Prisoner" with slogans "From Cell to Solvency" and "Freedom from Bondage to Debt." Amended: "Freedom from Bondage of Debt." Motion carried as amended.

2002: Motion that the WSC start a conference committee for Prisons and Institutions. Motion failed.

2003: Motion that the Hospitals, Institutions, and Prisons (HIP) Caucus become a conference committee. Motion carried.

2003: Motion that the PI Manual be included in each GSR/ISR packet beginning with the 2004 WSC. Motion carried.

2003: Recommendation that the GSB publish in the Board Call any actions presented by a Conference Committee.

2003: Recommendation that the PI Manual be put on the website.

2003: Recommendation that the GSO forward all Adopt-A-Loner contacts to this committee's Adopt-a-Loner coordinator.

2003: Recommendation that the PI Manual be put into each GSR packet that is sent out.

2004: No motions

2004: Recommendation that the PI manual be approved and updated with Considerations from starting a local PI service, activities for attracting new members, letter for financial service professionals, letter for employee assistance professionals.

2004: Recommendation that a photocopied set of the 12 signposts posters, a letter for suggestions for their use, and a feedback card be mailed with the Board call.

2004: Recommendation that the following be included in a D.A. Focus mailing: PI Manual, PI rep suggestion flyers, PI stories, info on Carry the Message Network.

2005: (Note that the 2005 PI report was reported inaccurately in the 2005 minutes, and corrected at the 2006 WSC as follows:)

2005: Motion to adopt the amended PI Manual, which includes the sample media release form. Motion carried.

2006: No motions

2006: Recommendation to reach out to isolated areas by encouraging use of online and phone meetings.

2006: Recommendation to encourage strong meetings to function as "sister" meetings.

2006: Recommendation to define the needs of small or weak meetings, develop responses to help.

2006: Recommendation to increase awareness of available literature.

2006: Recommendation to connect people with human resources.

2006: Recommendation to support existing groups with Carry the Message Network.

2006: Recommendation for the use of group inventories.

2006: Recommendation to suggest to struggling meetings to change their formats to "tried and true" formats discussed in D.A. literature.

2006: Recommendation to encourage the use of D.A. pamphlets as discussion topics.

2006: Recommendation to encourage members of established groups to speak at isolated or struggling meetings.

2006: Recommendation for the use of a speakerphone when a speaker can't attend in person.

2006: Recommendation for using teleconferencing to bring a meeting to a remote meeting.

2006: Recommendation for using tapes and CDs at remote meetings.

2006: Recommendation that remote meetings establish contact with strong meetings.

2007: No recommendations

2008: Motion to shift the Literature Grant to the FCC Committee beginning in 2009. Motion made in conjunction with FCC. Motion did not carry.

2008: Motion to approve the update of the PI Manual to include the consumer credit counseling letter, new media letter, and the college letter." Motion carried by substantial unanimity.

2009: In alignment with the vision for the proposed Five-Year Plan for the fellowship of D.A., we move that all D.A. meetings, groups, and intergroups be encouraged to fill or create a Public Information Service position. Motion was adopted.

2010: Motion that D.A. use, as appropriate, the recently updated Board-approved anonymity statement (or abbreviated version thereof) on all non-conference approved PI service literature and resources and request that LitCom consider similarly updating conference approved literature. ANONYMITY STATEMENT (for use at D.A. meetings open to the public) Some of you may be unaware of D.A.'s Eleventh Tradition, which provides that: "Our public relations policy is based on attraction rather than promotion; we need always maintain personal anonymity at the level of press, radio and television." Consequently we request that you respect this principle of anonymity whenever you tape, photograph, or broadcast reports of our meetings. There should be no television or other broadcast appearances in which the D.A. member is recognizable by appearance or voice. This also applies to all new media technologies such as videotape and the Internet. In all media, please refer to our members by using only first names and last initials and please understand that an individual's opinion and experience in recovery is not necessarily the view of Debtors Anonymous as a whole. Making the decision to join our fellowship is never an easy one. If potential members saw a current member identified in the media by the use of full name or likeness, we believe this would make them less likely to seek help from D.A., and if just one person were so deterred we would consider that a tragedy for that person and all those whose lives are affected by their compulsive debting behavior. Please help D.A. keep our treasured Twelfth Tradition: "Anonymity is the spiritual foundation of all our traditions, ever reminding us to place principles before personalities." Motion was amended to: "That D.A. use, as appropriate, the recently updated Board-approved anonymity statement (or abbreviated version thereof) on all non-conference approved PI service literature and resources." Motion was adopted as amended.

- 2010: Recommendation that the GSB as part of our long range plan; develop pamphlets and other PI resources for outreach.
- 2010: Recommendation that the Fellowship Communications Committee take measures to notify the fellowship of last year's approved motion that each meeting be encouraged to have a PI Representative service position.
- 2010: Recommendation to create procedures and guidelines consistent with D.A. traditions for outreach at booths, fairs or conventions, including booth set-up, literature distribution, and how to present.
- 2010: Recommendation to add the Ways & Means (D.A. newsletter) link to outreach letters.
- 2010: Recommendation to create a sanctioned D.A. Conference approved business card with debtorsanonymous.org information for helping professionals to hand out to their clients and to post (if this does not exist).
- 2010: Recommendation that the GSB develop policies and procedures for carrying the message to the debtor who still suffers worldwide.
- 2010: Recommendation in response to issue/concern 10-21, that the GSB create a PI slogan to help groups take action and get members interested in outreach.
- 2010: Recommendation that the annual D.A. group registration form include a space for the name and contact info of each group's PI representative.
- 2010: Recommendation that the PI Committee use existing approved PI materials to develop a press kit.

- 2010: Recommendation that the GSB approved "An Introduction to Professionals" PowerPoint presentation be available on the D.A. website.
- 2010: Recommendation that the phone meeting search tool on the D.A. website be organized and regularly updated for easier access and understanding.
- 2011: Motion to create an International D.A. Caucus, with the statement of purpose to exchange information and develop initiatives to support the growth of D.A. internationally. Motion passed.
- 2011: Recommendation that the existing Helping Professional PowerPoint presentation (approved in 2009) be made available on the D.A. website.
- 2011: Recommendation for development of D.A. service pamphlet addressed specifically to Helping Professionals, based on the existing Helping Professionals PowerPoint.
- 2011: Recommendation for development of a video-format PSAs for use on television and online, based on currently used audio PSAs.
- 2012: Recommendation that the International Caucus inform international groups of the process of applying to the John H Fund for coming to the 2013 WSC and future conferences.
- 2012: Recommendation that the International Caucus inform international groups of the group sponsorship program.
- 2013: Motion to replace the 2006 PI Manual with the revised 2013 Public Information Manual as service material for a free download from the website. Motion passed with substantial unanimity.
- 2013: Recommendation that the Board work with the PI committee to find affordable solutions to have existing public service announcements broadcast nationally and internationally.
- 2014: Motion that the WSC PI Committee's revised Statement of Purpose be adopted. Motion passed unanimously.
- 2014: Recommendation that a pamphlet on Public Information "Carrying the Message" be developed.
- 2014: Recommendation that D.A.'s existing audio PSAs (Public Service Announcements) be amended to reflect current information and prepared for distribution through social media and radio.
- 2014: Recommendation that the PI tab on the D.A. website be changed from "Public Information" to "Carrying the Message".
- 2015: Motion, on behalf of the Diversity Caucus, that the Diversity Caucus's mission statement be changed to the following: "The mission of the Diversity Caucus is to support the Fellowship in carrying the message of Debtors Anonymous to the debtor in underserved populations and locations. We coordinate with World Service Conference committees by developing best practices for doing service and sharing it with D.A. as a whole." Motion carried.
- 2015: Recommendation that the GSB Information Technology Committee approve the concept of posting the speaker portions of WSC PI-sponsored Fellowship-Wide Calls on the PI tab on the Debtors Anonymous website. The purpose of this is to strengthen D.A.'s ability to support the fellowship worldwide.
- 2015: Recommendation that the WSC and the GSB maintain an open mind about: social media and its possibility for the growth of D.A. and outreach to the debtor who still suffers.
- 2016: Motion that our statement of purpose be amended as follows:
  - From: The Public Information Committee works to carry the message of D.A. to the still suffering debtor

- by interfacing with the media, helping professionals, the general public and the D.A. Fellowship at large, in person, on the telephone and through written information. The Public Information Committee utilizes the Debtors Anonymous Public Information Manual and other D.A. Service Literature available to the entire D.A. Fellowship as a tool for outreach efforts and supports and trains PI representatives as guided by the 12 Traditions of Debtors Anonymous.
- To: The Public Information Committee works to carry the message of D.A. to the still suffering debtor by interfacing with the media, helping professionals, the general public and the D.A. Fellowship at large, in person, on the telephone and through written information. The Public Information Committee utilizes the Debtors Anonymous Public Information Handbook and other D.A. Service Literature available to the entire D.A. Fellowship as a tool for outreach efforts, and supports and trains regional PI Committees (PICs) and PI Representatives (PIRs) as guided by the 12 Traditions of Debtors Anonymous.

Motion passed by substantial unanimity.

2016: No recommendations

2017: Motion that our revised mission statement voted on at the 29th Annual D.A. World Service Conference in 2016 be changed back to the wording used before the motion was made with the addition of initial capping the "r," in "PI representatives" and adding "(PIRs)" after "PI Representatives" as follows: The Public Information Committee works to carry the message of D.A. to the still suffering debtor by interfacing with the media, helping professionals, the general public and the D.A. Fellowship at large, in person, on the telephone and through written information. The Public Information Committee utilizes the Debtors Anonymous Public Information Manual and other D.A. Service Literature available to the entire D.A. Fellowship as a tool for outreach efforts, and supports and trains PI Representatives (PIRs) as guided by the 12 Traditions of Debtors Anonymous. Motion carried.

2017: No recommendations

2018: No motions or recommendations

2019 Motion that a BDA Public Service Announcement be approved and produced by the GSB. Motion carried.

2019: No recommendations

2020: No motions

2020: Recommendation that every D.A. meeting make a special point of welcoming newcomers, that time be set aside to welcome new members at each meeting as part of the meeting format and that newcomers are given newcomer packs, either printed or digital depending on circumstances, contact information for other members, and guided towards the "Getting Started" part of the website.

2020: Recommendation, where resources allow, that the new person/greeter be established as a trusted servant position, duly elected at the meeting's business meeting. We feel that these measures will assist newcomers through their first crucial few months in the program.

2021: No motions or recommendations

2022: No motions

2022: Recommendation that delegates announce at their meetings that the General Service Board (GSB) is looking for an Appointed Committee Member (ACM) for the GSB Public Information Committee that will provide Media Contact Training to interested fellowship members.

2022: Recommendation that WSC delegates encourage each D.A. meeting to have its own Public Information Representative (PIR).

2023: No motions

2023: Recommendation that we collaborate with the UUOC and the Tech Committee to use social media as an informational platform.

2023: Recommendation that the GSB schedule Media Contact Training be offered in the Fall of 2023 and the Spring of 2024.

2024: No motions or recommendations

## REGIONAL TRUSTEE SELECTION STUDY COMMISSION (RTSSC)

2007: Regional Trustee Selection Study Commission Motion:

- (Part 1) The Regional Trustee Selection Study Commission moves that it be reformed until August 15, 2008, for the purpose of developing and presenting to the 2008 World Service Conference a five-year strategy and action plan for creating a structure for the regional selection of trustees. Development of the five-year strategy and action plan will be based on the 2007 Report entitled "Toward a Regional Selection Consensus."
- (Part 2) The Regional Trustee Selection Study Commission also moves that the membership of the Commission be expanded to a total of fifteen (15) members, according to the following criteria:
  - Five actively serving GSR members from the following WSC Committees— Conference, Resource Development, Fellowship Communications, and Internal Operations—and the Intergroup Caucus. These members must be either the Chair, Vice- Chair, or a member appointed by each Committee or Caucus.
  - Five serving Intergroup Service Representatives (ISRs) from areas that represent a cross-section of D.A. meeting locations, such as the East and West Coasts, the Midwest, the South, and the Southwest. The Chair of the General Service Board will first ask for volunteers from the Intergroup Caucus. If a total of five Caucus members do not volunteer, the Chair of the GSB will be empowered to invite members from the available Intergroup Service Representatives. These ISRs must represent registered D.A. Intergroups.
  - Five members appointed by the Chair of the GSB and ratified by a majority vote of the total number of Trustees serving at the time of the appointments.
  - Each duly elected ISR or GSR member presently representing a registered group or Intergroup will serve a maximum of one two-year term as part of his or her suggested six-year service at the world service conference. If a Commission member resigns before his/her term is complete, the Chair of the GSB, with the consent of the General Service Board, will fill the vacancy within 30 days of the effective vacancy date. The replacement appointee (also a serving GSR or ISR of a registered D.A. group or Intergroup or a member chosen by the GSB) will serve only the remainder of the term of the original member.

Motion carried with substantial unanimity.

### RESOURCE DEVELOPMENT COMMITTEE (RDC)

1997: Motion that a non-binding Advisory Action vote be held regarding the \$2500 surplus expected from the spending plan of the 1998 WSC, and that the first \$1,000 in excess of that line on the spending plan be allocated to create a database, with any surplus being used to print the Visions and Awareness pamphlets. Motion was withdrawn.

1997: Motion that a non-binding Advisory Action vote that a campaign be created for increasing revenue to encourage D.A. members to put \$5.00 in the 7th Tradition basket ("Thrive with Five") and to put \$2.00 in the basket instead of the usual one ("Double Your Dollar"). Motion carried.

1997: Motion to accept the report of the Resource Development Committee. Motion carried.

1998: Motion that the Conference approve the \$90/90 campaign to raise the funds to publish the recovery book. Motion carried.

1998: Motion to approve the WISH 1999 Action Plan. Motion carried.

1998: Motion to approve the D.A. Annual Theme Calendar to encourage fellowship unity and spiritual growth in recovery. Motion failed.

1998: Motion to accept the report of the Resource Development Committee. Motion carried.

1999: Motion to approve the concept of a 25th Anniversary calendar. Motion carried.

2000: Motion that the Conference adopt the income goal of \$250,000 for the 25th anniversary year to realize their vision as a whole. Motion carried.

2000: Motion that the GSB adopt the concept of materials and themes to encourage regular group and individual contributions so that we may achieve the goal of becoming self-supporting through our own contributions. Motion carried.

2000: Motion to approve the concept of recovery products to help D.A. members affirm and enhance their recovery. Motion carried.

2001: Motion that the GSB make available to the fellowship of D.A. chips and tokens that celebrate the debtors' recovery. Motion carried.

2001: Motion that the GSB approve the concept of donation envelopes to facilitate ongoing contributions from groups and individuals. Motion carried.

2001: Motion that the GSB approve the concept of a survey and collection of ideas for fundraising events. Motion carried.

2001: Motion that the GSB provide quarterly financial reports to the GSRs through the Board Call. Motion carried.

2002: Motion to approve the D.A. 7th Tradition Awareness Packet which includes a cover sheet, Leader/ Secretary's Announcement, Treasurer's Announcement, Treasurer's Monthly Financial Report, and the four suggested Donation flyers for the purpose of increasing meeting donations. Motion carried.

2002: Motion to approve the creation of a World Service Week to replace Wish Week as the week of celebration to commemorate the founding and anniversary of D.A. Motion carried.

2003: Motion to the concept of the creation and production of the "Vision Collection: Creating Prosperity" consisting of the following 9 items: D.A. Vision pamphlet, D.A. Promises, examples of Visions meeting formats, How to Create an Ideal Spending Plan, How to Create an Ideal Income Plan, How to Create and Suggested uses for a Higher Power Box, How to Create and Suggested Uses for a Vision Board, How to Create your Own Vision Affirmations, and How to Create and Suggested Uses for a Higher Power Money Envelope. Motion carried.

2003: Motion to increase D.A. awareness and financial contributions by replacing World Service Week with World Service Month celebrating the April anniversary of Debtors Anonymous. Motion carried.

2003: Recommendation that the Prosperity subcommittee of the RDC meet for up to 45 minutes monthly via conference call for the purposes of:

- creating and preparing The Vision Collection
- engaging in conscious contact with the HP to reinforce the Visions Pyramid of D.A. as the established 2003-04 of the Board of Trustees

2003: Recommendation that the Prosperity Subcommittee of the RDC collects and submits prosperity profiles for publication in the W&M.

- 2003: Recommendation that the GSB and the GSO ideal spending plans be published in Board Call.
- 2003: Recommendation that the W&M solicit fun ideas having to do with recovery, such as creating a sculpture with cut up credit cards.
- 2003: Recommendation that the GSB approve a World Service Week/Month flyer with contribution form that will be mailed and available online. The mailed version will include a World Service Week/Month return envelope and will be distributed by February 15, 2004.
- 2003: Recommendation that D.A. groups develop a monthly spending plan including meeting expenses, GSR Conference participation and donations to the GSB, Intergroup, and Area GSR group.
- 2003: Recommendation that in order to increase financial contributions, the GSB implement a quarterly contribution appeal whereby a letter and envelope would be sent to each D.A. group with the quarterly Board Call mailings.
- 2003: Recommendation that the GSB create a contribution page and printable form for individual and group contributions on the D.A. website.
- 2003: Recommendation that the GSB develop guidelines for safeguarding D.A. funds at all levels.
- 2003: Recommendation that the monthly reporting form from the 7th Tradition Awareness Packet be made available on the D.A. website to download.
- 2003: Recommendation that the GSB offer fellowship sharing of successful fundraising ideas through a page on the D.A. website.
- 2003: Recommendation that the GSB study the feasibility of electronic contributions and literature purchases via an online payment system.
- 2003: Recommendation that the WSC endorse the concept of simultaneous celebration to generate funds for World Service Month/Week in the form of regional Gratitude Balls or celebrations of choice.
- 2003: Recommendation that the Intergroups and Area Groups hold an earning plan meeting for the creation of a monthly calendar of fundraising activities, awareness of need messages, and communication of specific visions and goals.
- 2003: Recommendation that D.A. groups seek info and support from the RDC Events Subcommittee for launching Gratitude Balls of celebrations of choice during World Service Week/Month.
- 2003: Recommendation that the Intergroups' and Areas Groups' World Service celebrations include the use of world globes as containers for collecting funds for World Service Week/Month with the slogan "Pass the globe-give to World Service—D.A. is in your hands."
- 2004: Motion that, in the spirit of prosperity, the WSC approve an increase in the limit of an individual's contributions to the GSB from \$3,000 per year to \$5,000 per year. Motion carried.
- 2004: Recommendation that the 7th Tradition Awareness Packet be sent to all groups with the Winter 2005 Board Call.
- 2004: Recommendation that the RDC created a World Service Month (April 2005) letter, envelope design, and five alternate flyers by early Sept 2004 to be approved by the GSB by Dec 31, 2004, and sent to meetings by February 1, 2005.
- 2004: Recommendation that the GSB create a board-produced literature piece containing suggested guidelines for safeguarding funds at all group levels, similar to item GSB-3, "Conference approved literature."

2004: Recommendation that to help realize and fund the GSB's vision of increasing our 7th Tradition income by 30%, the GSB make a fellowship-wide "Prosperity Appeal." Containing a letter, flyer, and a specially marked envelope to track contributions, mailed to all D.A. meetings by September 1, 2005.

2004: Recommendation that the GSB include the revenue and expense pie charts in the quarterly Board Call, with percentages and actual dollar amounts.

2004: Recommendation that the GSB set aside \$800 for the production of the Vision Collection kits approved at the 2003 WSC for the FY beginning July 1, 2005.

2004: Recommendation that the GSB work with the RDC to implement and develop resources to help groups hold events: produce written materials with ESH of other groups that have held successful fundraising events, step-by-step process, develop an Events Service Pamphlet to submit to the GSB by 2005 WSC.

2004: Recommendation that the GSB created a web-based event calendar for all D.A./BDA events.

2005: Motion to approve the creation of a Visions Caucus. In line with the D.A. website and the Visions pamphlet, the Visions Caucus will help:

- refine the concept of visions for the D.A. fellowship
- show members how to form a clear and specific picture of what they want to do
- show members how to have visions in their lives
- carry the message to the debtor who still suffers without debting one day at a time by creating additional resources and literature for visions meetings.

(Motion co-sponsored by FCC). We have the vision that these efforts will:

- strengthen the D.A. fellowship
- offer experience, strength, and hope to newcomers and old timers
- increase donations to the GSB so that we can follow our HPs will for us and carry the message to the debtor who still suffers

Motion failed.

2005: Recommendation that the RDC create a World Service Month (April 2006) letter, envelope design and flyer to present to the GSB, to be approved by the GSB by December 31, 2005, that the materials be distributed with winter issue of D.A. Focus, that the fundraising goals be \$30K to celebrate D.A.'s 30th birthday.

2005: Recommendation that the GSB distribute the Prosperity Appeal flyer in the October 2005 D.A. Focus.

2005: Recommendation that the GSB create a Treasurer Service Manual that includes "how-to" info for being a treasurer, info about setting up a checking account, guidelines for safeguarding funds at all group levels, what to do if things go wrong.

2005: Recommendation that the GSB create an Events Services Pamphlet similar to the board produced literature offering suggestions on how to have a successful fundraising event, PRG marathon, vision workshop, silent auction, fellowship day, etc. and focus on reaching out to the newcomer and creating fellowship.

2005: Recommendation that the GSB consider allocating a percentage of WSM 2006 donations to the JHS fund.

2005: Recommendation that whenever members inquire about electronic payments that the GSO informs the person or group that most banks have an online bill pay that will send the funds directly to D.A.

2006: Recommendation that the GSB establish a separate, autonomous fund to manage bequests from estates or trusts of deceased members.

2006: Recommendation that the GSB allocate a prime right-hand block of space on D.A. home page for 7th Tradition awareness info from RDC.

2006: Recommendation that info about online bill paying or auto withdrawals be available and added to FAQs for GSO staff and 7th Tradition page on website.

2006: Recommendation that the GSB approve sending five letters with D.A. Focus mailings: JHS fund, birthday/anniversary letter, WSMonth, 7th Promise Month, 7th Tradition Month.

2006: Recommendation that the RDC continue work on a Treasurer Service Manual by 2007.

2006: Recommendation that the GSB approve an "Events Service Resource" by RDC, suggestions on how to hold fundraising events, reach out and strengthen membership, etc.

2006: Recommendation that the GSB approve a worldwide fundraising event to celebrate D.A. recovery around the world.

2007: Motion to add to the current RDC mission statement the following phrase: "Encouraging member participation in service at all levels." Proposed new RDC mission statement: Revenue for D.A. is the focus of the Resource Development Committee, including: Encouraging member participation in service at all levels; Reminding groups about the 7th tradition; Addressing income needs through special events, such as World Service Month; Communicating with the Fellowship about the concept of self-support in D.A.. Motion carried by general consent.

2007: Recommendation that the GSB create a new service role, Inter-Committee Liaison. This role will be assumed by the Vice Chair of each committee or other committee member as its group conscience decides. This new service role will serve to identify gaps in service delivery, facilitate methods to unite common committee goals, and streamline committee activities in order to develop suggestions to expedite the work of the committees and the General Service Board at the World Service Conference.

2007: Recommendation that the GSB distribute the John Henderson Fund prosperity appeal letter drafted by the RDC in the next issue of the D.A. Focus and be distributed by D.A.'s eNews List.

2007: Recommendation that the GSB distribute the World Service Month (April 2008) letter drafted by the RDC in the issue of the D.A. Focus nearest, but prior to April 2008 and be distributed by D.A.'s eNews List.

2007: Recommendation that the GSB reinstate the practice of publishing contributing groups 7th Tradition donations in each issue of the D.A. Focus.

2007: Recommendation that the GSB edit and publish the Service Guide for Events drafted by the 2006 RDC.

2007: Recommendation that the GSB make available the information about online bill pay drafted by the 2006 RDC.

2007: Recommendation that the RDC create a series of special initiatives to encourage donations directed toward supporting the spending plan for the D.A. 12-Steps and 12-Traditions book: A worldwide D.A. service event; Publish a survey of the fellowship for event ideas via the E-List, D.A. website, D.A. Focus and Ways & Means; 12-Step weekend workshop, held simultaneously throughout the world; Recruit group of old-timers willing to travel for speaker events; D.A. 12-Step speaker swap: D.A. groups or Intergroups sponsor each other with guest speaker for a 12-Step workshop. It is suggested that the group donate frequent flyer miles and house the speaker in a member's home; In a fun, game-like manner, have a D.A. talk-a-thon or debate-a-thon where members pre-pay to speak and are charged extra if they exceed their time or talk about outside issues.

2007: Recommendation that a portion of GSR-fundraising events be earmarked toward the General Service Office. Possible fellowship events include:

- GSR training and World Service Conference advance-training workshops
- Old-timer panels
- 12-Step workshops

- 12-Tradition workshops
- 12-Promises workshops
- Have a project of creating a prosperity document
- That in the future, the GSB respond to issues and concerns that have been previously addressed.
   Please include decision and date addressed on the issues and concerns document. For example: 2007 Items 67 (John Henderson fund), and items 68 & 69 (D.A. recovery chips).

2008: Motion to revise the current RDC mission statement which reads: "Revenue for D.A. is the focus of the Resource Development Committee, including: Encouraging member participation in service at all levels; Reminding groups about the 7th Tradition; Addressing income needs through special events, such as World Service Month; and Communicating with the Fellowship about the concept of self-support in D.A.." Proposed new RDC mission statement reads: "Revenue for D.A. is the focus of the Resource Development Committee, including: Increasing 7th Tradition contributions and clarifying the use of 7th Tradition funds; Encouraging member participation in service at all levels; and Increasing awareness about the concept of self-support in D.A. at the level of group, Intergroup and World Service." Amendment: To change "Increasing awareness..." to "Communicating awareness...". Motion carried as amended by substantial unanimity.

2009: Recommendation that the Fellowship Communications Committee publicizes the Literature Grant program for new and struggling meetings to the D.A. Fellowship through appropriate means.

2009: Recommendation that the General Service Board post information about and a point of contact for the Literature Grant program on the D.A. website under the How to Start a Meeting web page.

2009: Recommendation, in conjunction with the Debtors Anonymous Five-Year Plan, that the General Service Board continue to explore ways to ensure that the Fellowship is financially secure through self-support and prudent financial management.

2009: Recommendation that the Literature Committee include a section on the importance of the "7th Tradition Contribution" in one's spending plan, in the revision of the Pressure Relief Group/Pressure Relief Meeting pamphlet.

2010: Recommendation that the RDC partner with the GSB Finance Committee to offer quarterly teleconference training to GSRs/ISRs, Group Treasurers and D.A. members, on growing the 7th Tradition and creating a culture of generosity in the D.A. Fellowship.

2010: Recommendation that an RDC representative be included at each Regional Forum to present about growing the 7th Tradition.

2010: Recommendation that the D.A. General Service Office provide to all GSRs/ISRs at each World Service Conference, a complete list of all meetings, whether active or inactive, with last known day, time and location of meeting. Note: This information would enable GSRs/ISRs to communicate with unconnected meetings and offer re-connection to the D.A. Fellowship.

2010: Recommendation that the attached letter be distributed to all representatives at the 2010 World Service Conference.

2010: Recommendation that D.A. members who have increased their 7th Tradition contributions or individual giving to the General Service Office, submit stories about the benefits of giving to be posted in the recovery stories section of the Debtors Anonymous website and/or The Ways and Means quarterly newsletter.

2010: Recommendation that the GSB post information about, and a point of contact for, the literature grant program on the D.A. website under the How To Start a Meeting webpage.

2010: Recommendation that the GSB Treasurer prepare a short and simply worded "Where the Money Goes" slideshow presentation to be given to GSRs/ISRs to share at their meetings. Note: This will serve to create transparency, disclosure, and clarity around the use of the 7th Tradition.

2011: Recommendation that the GSB provide all committees with a list of planned projects that have been delayed or eliminated for lack of funding, together with the price tag of each.

2011: Recommendation that the GSB make it possible for D.A. members to make donations and to purchase literature online by December 31, 2011.

2011: Recommendation that the next edition of the Treasurer's Manual and the Treasurer's section of the Debtors Anonymous Manual For Service be updated to include a sample group spending plan with line items for group donations to GSB, GSR, WSC Fund, and Intergroup.

2012: No motions or recommendations

2013: Motion that the statement of RDC's purpose be amended: (Third bullet point) "Increasing awareness within the D.A. Fellowship about the importance of self-support." Motion passed unanimously.

2014: Recommendation that every General Service Representative (GSR) and Intergroup Service Representative (ISR) consider contributing monthly to the GSO in the spirit of "Every Member – Every Month".

2015: No motions

2015: Recommendation that every General Service Representative and Intergroup Service Representative consider contributing monthly to the General Service Office in the spirit of "Every Member, Every Month." We recommend that all GSRs upon returning home find a group in their area that does not have a GSR and explain the importance and joy of such service. We would love to hear about your successes at <a href="mailto:lovethosegsrs@gmail.com">lovethosegsrs@gmail.com</a>.

2015: Suggestion that GSRs recommend to their groups that the full 7th Tradition announcement in quotes on page 30 of the DAMS be read at every 7th Tradition collection. "D.A. has no dues or fees. We are self-supporting through our own contributions, so we pass the basket. Please give as generously as you can. However, if you cannot, please keep coming back." "Keep in mind that our group's monthly expenses are \$ (i.e., rent, literature, prudent reserve, etc.). In addition, D.A. has a service structure which depends on contributions from our group. After our group's needs are met, we contribute the balance, 45% to the General Service Office, 45% to Intergroup and 10% to the Area GSR Group. The General Service Office expenses include staff, rent for the office, administration, website upgrades and maintenance, new literature, and literature translations. Please help us meet our responsibility for supporting the Fellowship as a whole."

2016: No motions or recommendations

2017: No motions

2017: Recommendation that D.A. General Service Board create an electronic binder in the cloud containing folders for each World Service Conference Committee within which each Committee's records are stored.

2017: Recommendation that the Debtors Anonymous General Service Board implement the automatic online donation payment system on <a href="https://www.debtorsanonymous.org">www.debtorsanonymous.org</a> by November 1, 2017 to support increased contributions.

2017: Recommendation for the development of a dedicated toll-free hotline in order to facilitate a network of trained volunteers who can answer calls from the still suffering debtor and increase service opportunities for the current member.

2018: Motion that a D.A. member may contribute up to \$12,000 to Debtors Anonymous on an annual basis. Motion carried.

2019: Motion that Bequests from Wills and Gifts from Trusts be allowed, with the proviso that receipts be

limited to: Estates and Trusts of members of the Fellowship; Will Bequests be capped at \$50,000 total; and Trust Gifts be limited to \$12,000 for not more than five years, with the exception that living trusts are treated as gifts from individuals. Motion carried.

2019: Recommendation that delegates suggest that phone and online meetings include 7th Tradition Break and specifically mention the online contribution options for World Service.

2019: Recommendation that all General Service Representatives (GSRs) suggest to their meeting the addition of "Thrive w/Five" to Seventh Tradition announcement.

2019: Recommendation that all GSRs continue to announce in GSR announcements re: Various electronic methods for making contributions to WSO.

2019: Recommendation that GSRs suggest to their groups that they add a service position called "Temporary Sponsors".

2020: No motions

2020: Recommendation that all meetings, including phone and online meetings, make a 7th tradition announcement to cover group meeting expenses and the service bodies of D.A.

2020: Recommendation that all General Service Representatives (GSRs) announce to their groups the various electronic methods for making individual and group contributions to World Service.

2020: Recommendation that groups consider creation of a service position known as "Temporary Sponsor."

2020: Recommendation that the DAMS be amended to include the description of a Temporary Sponsor in the following or similar language: Many groups find it appropriate to establish a service position, known as Temporary Sponsor. When a newcomer arrives in the group, the Temporary Sponsor is available to serve as a temporary sponsor for the newcomer – to invite the newcomer to work the Steps of Debtors Anonymous, to show the newcomer how the temporary sponsor has worked the Steps, and generally to introduce the newcomer to Debtors Anonymous. Typically, this is only for a limited period of time, until the newcomer obtains a more permanent sponsorship relationship. The service position has regular rotation at a frequency voted on by the group. Depending on group size, some groups have more than one individual filling this role at any given time. Some groups prefer to have one male member and one female member serving as Temporary Sponsor.

2020: Recommendation that the Board publish a monthly simplified report of the D.A. finances including spending actuals, plan, and ideal plan all together in columns, via a monthly email, and on the D.A. website. 2020: Recommendation to the Board and to the Technology Committee to put links to purchase electronic literature and paper literature, and links to download free literature and service literature all on the same page on the website, on a page simply called "Literature."

2020: Recommendation to the Board and Technology Committee to create an electronic literature order form on the website that calculates the total including any shipping or sales taxes and creates a way to pay for this literature online.

2021: No motions

2021: Recommendation that the Literature Committee creates a separate pamphlet addressing the role of treasurer: Specifically, the reality and helpful language about what treasurers face to perform the role outside the fellowship and carry out the Traditions. (i.e., fear of/or loss of anonymity, Traditions supporting outside institutions to support our purpose. (Traditions 7, 9, & 11).

2021: Recommendation that the General Service Board create an updated Ideal Spending Plan.

2022: Motion that the RDC Mission Statement be approved as follows: The Resource Development Committee focuses on the D.A. Fellowship being self-supporting in terms of both financial and service contributions, including:

- Encouraging Seventh tradition contributions and clarifying the use of 7<sup>th</sup> Tradition funds
- Supporting member participation in service at all levels
- Increasing awareness in D.A. about the importance of being self-supporting as individuals, DA groups, Inter-groups and the Fellowship as a whole
- Communicating how service and contributions are part of our prosperity, abundance and recovery as individuals, groups and World Service.

Motion carried.

2022: Recommendation that the General Service Board (GSB) make sure that the recurring donation/autopay feature is functioning well and send a reminder and "thank-you" that it's been received.

2022: Recommendation that the GSB create more redundancies on the website (i.e. more buttons on more pages) to make it easy to donate to the General Service Office.

2023: Note: RDC was not populated at the 2023 World Service Conference and as a result has no motions recommendations

2024: No motions

2024: Recommendation to change the following language in the Debtors Anonymous Manual for Service (DAMS) which will directly affect the meeting formats available on the DA website or any other places this is reiterated: AFTER all the group's needs are met, including fully funding the group's General Service Representative (GSR) to attend the annual World Service Conference (WSC), it is SUGGESTED the group disperse its SURPLUS OF FUNDS in the following manner: 25% GSB 25% Intergroup 25% Area Group 25% John H. Scholarship OR percentages determined according to group conscience.

#### SPIRITUALLY SUSTAINABLE EARNING CAUCUS

2020: No recommendations

2021: Recommendation that the GSB facilitate a fellowship-wide Fourth Step Inventory.

2021: Recommendation that the WSC Literature Committee consider the SSEC Signposts document for publication as service literature.

2022: No recommendations

2023: No recommendations

2024: No recommendations

#### TECHNOLOGY CAUCUS / INTERNET CAUCUS

2003: Recommendation that the GSB set up electronic payments for literature and donations through the D.A. website.

2003: Recommendation that a disclaimer "gate" be fully implemented on the D.A. website.

2003: Recommendation that secure posting of proposed draft materials for the WSC be viewed by moderated D.A. online groups.

2003: Recommendation that this caucus become a subcommittee of the FCC and that the caucus be disbanded.

- 2003: Recommendation that the name of this caucus be changed to the Technology Caucus.
- 2004: Recommendation that the GSB investigate and retain services of a multi-technology consulting organization that services nonprofits, to help the GSB with technology decisions and implementation.
- 2004: Recommendation, in the spirit of D.A. unity, to create technology guidelines for D.A. to use to manage communications and information.
- 2004: Recommendation that the GSO invest in a phone tree system with multiple mailboxes to facilitate call handling.
- 2004: Recommendation that registered phone meetings be listed on the D.A. website just as online meetings are.
- 2004: Recommendation that a secure web space be created from posting internal draft materials.
- 2004: Recommendation that D.A. refrain from making pamphlets until such time as on online payment and delivery process is established.
- 2004: Recommendation that hardcopy communications to GSRs and ISRs also be made available on the D.A. website for downloading.
- 2004: Recommendation that the Conference Committee put forth a motion changing the name of this caucus to the Technology Caucus at the 2005 WSC.
- 2005: Recommendation for a phone tree for the GSO.
- 2005: Recommendation that the GSB create a master technology/communication plan that addresses long-term needs of D.A., including flexible and expandable website, multi-language content.
- 2005: Recommendation to redesign the website to make it more attractive, including Flash animation. All content and changes are to be managed by the InfoTech subcommittee of the GSB.
- 2005: Recommendation to create procedures to submit content to the GSO.
- 2005: Recommendation for easy online access to D.A. meeting info using a searchable, open source, my SQL database.
- 2005: Recommendation for technology education for the fellowship (how to's re: use of pdfs, electronic documents, phone, internet, email tools in recovery).
- 2005: Recommendation to set up a web-based template-driven email system to disseminate official D.A. email announcements to meetings and individuals.
- 2005: Recommendation to create a resource pool of D.A. technology experts.
- 2005: Recommendation for the development of electronic payments capabilities.
- 2005: Recommendation for making the website more search-engine friendly.
- 2005: Recommendation for the creation of "websites in a box" to help small D.A. groups use a template driven website system.
- 2006: Recommendation to bring a searchable meeting list online ASAP.

- 2006: Recommendation to add appropriate disclaimers to results pages.
- 2006: Recommendation that the IOC and GSB create a clear process for re-listing meetings and for adding/updating them, have all proofed for accuracy.
- 2006: Recommendation that the GSB hire a professional web production person.
- 2006: Recommendation to add the D.A. eNews to the website ASAP.
- 2007: The Technology Caucus did not meet in 2007.
- 2008: No recommendations
- 2009: In order to better anticipate and meet the technical needs of the Conference committees, the Technology Caucus recommends that each committee or subcommittee designate one representative to become a member of the Technology Caucus.
- 2010: Recommendation to publish pamphlets and books in an eBook format that can be purchased from online retailers in as many languages as possible.
- 2010: Recommendation to provide phone meeting list on the D.A. website displayed in a viewer friendly chart accounting for time zones.
- 2010: Recommendation to find a method of audio broadcast of the WSC Fellowship Day for those D.A. members who cannot attend as long as it maintains anonymity and does not violate the traditions or copyright laws.
- 2010: Recommendation to evaluate online payment options for donations using "direct debit" technologies including but not limited to PIN- less debit, Automated Clearing House, e-checking or PayPal.
- 2011: Technology Caucus became a WSC Committee by vote of 2010 WSC.

### TECHNOLOGY COMMITTEE (TECH)

- 2011: Recommendation that D.A. create a "Support Your Website month" to raise money for a D.A. website redesign.
- 2011: Recommendation that all WSC committees that have technical questions, needs, or requests invite a member of the Tech committee to serve as a liaison to their committee.
- 2012: No motions or recommendations
- 2013: Motion that the mission statement of the Technology Committee be changed to: The Technology Committee is composed of delegates who have experience with and/or interest in leveraging technology to grow D.A. The Tech Committee focuses on harnessing technology to improve access to D.A.'s resources, facilitate communication within D.A. and reach out to the debtor who still suffers. The committee advises the Conference and the GSB, as well as providing hands-on technical expertise where applicable. Motion passed unanimously.
- 2013: Recommendation that the GSB consider the proposal created by the 2012-2013 Technology Committee and explore the development of a D.A. mobile application.
- 2014: Recommendation that the A Currency of Hope, Second Edition, be made available for sale on the Debtors Anonymous (D.A.) website in .pdf format.
- 2014: Recommendation that the WSC Conference Committee cut the cost of the 2015 binder by providing a

paperless option.

- 2014: Recommendation that the 2015 WSC include video conferencing to enable the 6 registered international Intergroups to participate.
- 2015: No motions or recommendations.
- 2016: No motions
- 2016: Recommendation to expand the Digital Binder trial to all delegates for the 2017 World Service Conference. The Technology Committee will be available for any assistance in implementing this recommendation.
- 2017: No motions
- 2017: Recommendation to benchmark D.A. USA online presence (website features, social media, search engine results) compared to online presence of other 12-step programs and D.A. regional area groups.
- 2017: Recommendation to conduct an anonymous demographic survey of D.A. members by emailing an anonymous online survey to the 5,700 people on the eNews email mailing list.
- 2017: Recommendation to reach out to other committees to ask what they need from the technology committee
- 2017: Recommendation to provide anonymous meeting contact information for each meeting listed on the D.A. USA website, leveraging Gmail and Google voicemail as a tool.
- 2017: Recommendation to make group registration easier and automatically send annual reminders to re-register meetings via the D.A. website.
- 2017: Recommendation to post "Ask the GSB" phone call recordings on the DA website <a href="https://www.debtorsanonymous.org">www.debtorsanonymous.org</a>
- 2017: Recommendation to publish A Currency of Hope and 12 x 12 x 12 in electronic format to be available on or before the 2018 World Service Conference.
- 2018: No motions or recommendations
- 2019: Recommendation to revise the D.A. website beginning with incremental improvements and planning for a long-term strategic redesign including an interim update with multilingual functionality within 60 days.
- 2019: Recommendation to improve accessibility and purchase of literature online.
- 2019: Recommendation to improve online donation capabilities including text donations and non-US currencies.
- 2019: Recommendation to purchase two new computers for the D.A. office within the next 30 days.
- 2019: Recommendation to investigate new platforms for Podcasts.
- 2019: Recommendation to invest in and/or investigate methods to improve and move to automating meeting registration. Ensure that all DA Worldwide meetings are accurately represented and captured on the D.A. website.
- 2019: Recommendation to investigate D.A. website's ability to synchronize with other Intergroup databases.

2020: No motions or recommendations

2021: No motions

2021: Recommendation that all WSC Committees/Caucuses include a Tech Support person as a service position to be filled each year. This committee member would help implement the use and procedures of WSC technology throughout the Conference year. Technology Committee.

2021: Recommendation that the GSB help the debtor who is still suffering by making the website update and improvement process much faster, and to allocate financial and other resources to implement this.

2021: Recommendation that a standardized folder in the Shared Drive with sample templates and best practices, including for document use/storage and naming conventions be given to every WSC Committee/Caucus each year.

2021: Recognizing that Debtors Anonymous has exposure to loss of technology and assets, the Technology Committee recommends the D.A. GSB develop and implement cybersecurity policies.

2021: Recommendation that the WSC Literature Committee work with the WSC Technology Committee to develop an overall approach to digital tools that accompany our literature: This includes finalizing the spreadsheet template to accompany the Numbers: One Approach and to develop Smartphone apps that can help members keep records or provide other recovery resources.

2022: No motions

2022: Recommendation that the General Service Board makes a long-term commitment to a new, sustainable website.

2022: Recommendation that the GSB provide a slide deck template to any committee/caucus wishing to make informational slides for presenting their motions/recommendations. Such slides will be turned in and approved ahead of the Convocation and added to the Convocation slide deck.

2022: Recommendation that all WSC Committees/Caucuses include a "Tech Support Person" as a service position to be filled each year. The person helps implement the use and procedures of WSC technology throughout the conference year.

2022: Recommendation that the GSB conduct a cybersecurity audit at least annually to protect our members' identities and to protect our organization financially.

2022: Recommendation, anywhere on the D.A. website where one form of literature is mentioned, to link to all three types of literature (paid print, paid digital, and free downloads).

2023: No motions

2023: Recommendation that the GSB and the WSC Conference Committee collaborate with the TechComm to create a pre-conference Google Drive folder to introduce delegates to all forms required to successfully register and prepare for the Conference, and to give training on internal operations before the Conference starts—including Google Drive (pre-conference registration).

2023: Recommendation that the GSB and the WSC Conference Committee give access to further training materials on mid and post-conference information packets with year-round support.

2023: Recommendation that we create an internal Whatsapp group for Conference-wide tech questions and support.

2023: Recommendation to invest in a long-term vision for accruing funds to continue the work of previous

committees, including website redesign and possible consideration of a D.A. app. TechComm recommends we collaborate with WSC Public Information to create more accessible channels of reaching D.A. e.g. social media.

2023: Recommendation that we collaborate with the International and Literature committees to make D.A. Literature and bank accounts globally accessible.

2024: No motions

2024: Recommendation that the General Service Board (GSB) add a line item in the spending plan to hire a professional technology worker to provide tech support to the GSB and the fellowship.

2024: Recommendation that the Fellowship Communications Committee (FCC) curate a newcomers edition of Ways and Means that could be used in conjunction with a newcomers mailing list.

2024: Recommendation to invite a previous TechCom member as a PC (Project Contributor) to present their findings on their extensive newcomer UX (user experience) research done for the website, with intention to submit changes to the GSB for approval.

# UNDERSERVED & UNDER REPRESENTED OUTREACH COMMITTEE (UUOC)

fka UNDERSERVED & UNDER REPRESENTED OUTREACH CAUCUS fka DIVERSITY CAUCUS (DIV)

2007: No recommendations

2008: No recommendations

2009: Recommendation that the first sentence be eliminated from the caucus' mission statement. (Text of Diversity Caucus mission statement from GSR Manual: The Diversity Caucus is a new caucus, which began at the 2007 WSC. The mission of the Diversity Caucus is to carry the message of Debtors Anonymous to the debtor in underserved populations and locations.)

2010: Recommendation that the Fellowship distribute a demographic survey to D.A. members individually, similar to those conducted by AA & NA.

2010: Recommendation that each D.A. meeting create and fill a diversity outreach position.

2010: Recommendation that each D.A. meeting research whether their meeting is wheelchair accessible and include this information when reregistering annually.

2010: Recommendation that the GSB/Info Tech Committee make D.A.'s website display the information from the current meeting registration form regarding whether a meeting is wheelchair accessible (W.A.), and have a way for members to specifically search for wheelchair accessibility.

2010: Recommendation that the PI committee place print PSAs in newspapers aimed at communities of color (e.g., African- American, Native American, Latino, and Asian communities).

2010: Recommendation that the caucus meetings at the annual WSC occur at an earlier time.

2011: Recommendation that we increase diversity in Debtors Anonymous by translation of D.A. literature into different languages for the purposes of outreach to underserved populations.

2012: Recommendation that the Literature Committee consider a pamphlet called Inclusiveness.

2013: Recommendation that the Diversity Caucus be allocated 5 hours to meet during next year's WSC.

2014: No recommendations

2015: No recommendations

2016: No recommendations

2017: No recommendations

2018: No recommendations

2019: No Recommendations

2020: Recommendation that D.A. continue the discussion with A.A. about using more inclusive, gender-free language in the D.A. Twelve Steps and Twelve Traditions.

2020: Recommendation that the Literature Committee participate in gender-neutral language review in our D.A. literature across Fellowship.

2020: Recommendation that every member of the WSC and D.A. as a whole to explore the intersection of racism and debting, the effects on individuals and groups, and how we can grow into a D.A. that better works for the thriving of all.

2020: Recommendation that the Literature Committee develop further literature for underserved populations, such as Indigenous, Asian, immigrants, LGBTQ, seniors, and the disabled, among others.

2021: Recommendation that the GSB, in consultation with the fellowship, hire a Diversity, Equity, and Inclusion expert to provide training and mediation between the GSB and the UUOC, and throughout the fellowship when needed.

2021: Recommendation that the recording currently on the DA website of the UUOC Fellowship-wide call from June 6, 2021, be replaced with the full recording that includes the 1st speaker, UUOC's 2020-21 Chair.

2022: Motion that the following administrative changes be made to their Mission Statement (shown in bold font below): "The mission of the Under-Served and Under-Represented Outreach Committee is to support the Fellowship in the under- served and under-represented populations and locations. We coordinate with World Service Conference committees and caucuses by developing best practices for doing that work and sharing it with D.A. as a whole". Motion carried.

2022: Recommendation that the GSB use the Appointed Committee Member (ACM) role to foster diversity in their decision-making by including under-served and under-represented populations and locations. We further recommend that General Service Reps, groups, and individual members nominate suitable members for these roles.

2023: No motions

2023: Recommendation that the GSB conduct a fellowship-wide survey to gain a better understanding of the demographics of the membership of D.A. with input from UUOC and the (International Committee). This will assist the UUOC in identifying and reaching out to the underserved and under-represented in D.A.

2023: Recommendation that, similar to the A.A. Grapevine, D.A. use Instagram for fellowship and outreach. UUOC plans to work with PI and FCC to use existing and future written and other media. We feel strongly that this would support our mission to reach the underserved and under-represented.

2023: Recommendation that the WSC Conference Committee:

 Revise the allocation of John H Scholarship funds to enable representatives with the greatest need, specifically from underserved and underrepresented groups, to attend the WSC To liaise with the International Committee and UUOC when determining the new criteria.

2024: No motions

2024: Recommendation that Intergroup Service Representatives (ISRs) and General Service Representatives (GSRs) review the existing "Safety Guidelines" with their meetings. This document is available on the Debtors Anonymous website under "Meeting Information" and then select "Resources for Meetings and Groups" drop down menu <a href="https://debtorsanonymous.org/fellowship-services/resources-for-groups/">https://debtorsanonymous.org/fellowship-services/resources-for-groups/</a>

2024: Recommendation that ISRs and GSRs review the "Inclusivity Statement," with their meetings for encouraged inclusion in their groups' format. This document is available on the Debtors Anonymous website under "Meeting Information" and then select "Resources for Meetings and Groups" drop down menu <a href="https://debtorsanonymous.org/fellowship-services/resources-for-groups/">https://debtorsanonymous.org/fellowship-services/resources-for-groups/</a>

2024: Recommendation that the Conference Committee bring forth an early motion for 2025 to change the charter to enable the possibility of a virtual World Service Conference, to provide for the participation of as many of the 567 groups and 27 countries as possible.

### THE WORLD SERVICE CONFERENCE (WSC)

1997: It is the group conscience of the D.A. General Service conference that even though the D.A. groups are autonomous, we strongly urge groups not to change the Twelve Steps and Twelve Traditions as it confuses the newcomers who still suffer. Motion withdrawn.

1998: Motion to define the words "debt" and "debting" to refer to money and not other issues. Motion tabled.

1998: Motion to remove abstinence as a tool. Referred to the Literature Committee.