theDAfocus

THE QUARTERLY WORLD SERVICE NEWSLETTER FOR THE FELLOWSHIP OF DEBTORS ANONYMOUS

1H2023

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The DA Focus is the service newsletter published biannually by the General Service Board (GSB) of D.A. It is available as a download from the official D.A. website at: debtorsanonymous.org/share

The General Service Board seeks qualified trusted servants to fill a number of service positions. The positions are non-paying. Positions include Trustees and Appointed Committee Members. For details, email: office@debtorsanonymous.org

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Special Focus Meetings and the Fellowship as a Whole

Updating our Registration Form

Recently the Board has been discussing the growing number of special focus meetings that are being registered on the D.A. website.

In general, a special focus meeting is helpful to a group of people with something in common. It helps them share debting issues they do not feel safe enough to reveal in regular meetings. The Board recognizes that this is helpful. Tradition Four gives each meeting autonomy. However, the second part of Tradition Four made us ask ourselves whether special focus meetings



affect D.A. as a whole. After a long discussion, we have concluded they do.

Tradition Three clearly states that the only requirement for membership of D.A., and therefore our meetings, is a desire to stop debting. There are no other conditions: not race, ethnicity, nationality, gender, sexual orientation, age, physical or mental ability, socio-economic status, religious, spiritual, or philosophical expression, or any other trait. (Inclusivity Statement DAMS 2022 p18) Nor can there be other conditions, such as membership of another fellowship.

Does that mean special focus meetings must stop? Most decidedly not. Are inclusivity and special focus mutually exclusive? We sincerely hope not.

The GSB has come back to primary purpose in our discussions. We will be asking all meetings listed on the D.A. website to be open to all members needing a meeting.

If you attend a special focus meeting, please ask yourself how it treats a

SPECIAL FOCUS MEETINGS AND THE FELLOWSHIP AS A WHOLE

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Does that mean special focus meetings must stop? Most decidedly not.
Are inclusivity and special focus mutually exclusive? We sincerely hope not.

newcomer or a member who has misunderstood your focus. We are an increasingly global fellowship and we don't all understand the same idiomatic expressions. Maybe you can

be kind and redirect them, or have them join you for one meeting and then help them perhaps find a more suitable meeting.

Ask yourself if you had been turned away on the basis of some aspect of yourself you could not change - such as those listed above - would you have stayed in D.A.?

In the near future we will ask new and re-registering meetings to check a box agreeing to be open to all members without charge – whether or not there is a special focus. Similar requests are made in other 12-step fellowships.

Ask yourself if you had been turned away on the basis of some aspect of yourself you could not change - such as those listed above - would you have stayed?

What does this mean in practice? The new registration form will read something like this:

- Your meeting will accept that occasionally someone who hasn't fully understood the details of your meeting could unexpectedly arrive and therefore you will have a procedure in place to kindly and gently help them understand that the meeting has a special focus and it might not suit them.
- 2. You agree to both Tradition Three and the Inclusivity Statement published in the DAMS and will do your best to kindly guide a fellow debtor. You might decide that when someone is in distress, members with experience can go into another room and have a mini meeting with the member. Online meetings can use a breakout room and at a phone meeting, someone might arrange to call them as soon as possible.
- 3. You will agree to the principle that there is no charge for D.A. meetings, that there is no set fee, and no one will be turned away for lack of funds.

If you cannot agree to these statements, then the GSB reserves the right, on behalf of the fellowship, not to list your meeting on the D.A. Website. and such a meeting cannot be registered as a DA meeting. Meetings that cannot agree to abide by this request can continue to meet but not as listed D.A. meetings. Our understanding is that other fellowships have 'off-list' meetings for a variety of reasons. Please do consider though that unlisted meetings cannot send delegates to the World Service Conference.

We hope your meeting will continue as a registered DA meeting and support our effort to keep our beloved fellowship safe and open to all debtors seeking help.

 The General Service Board of Debtors Anonymous

If you have comments on this article please write to info@debtorsanonymous.org by July 1, 2023.









HOW I CAME TO BE A TRUSTEE

A NEW CLASS A TRUSTEE TELLS HIS STORY

My name is Chris, and I am a compulsive debtor and business owner, and a new Class A Trustee. I came to DA in February 1999.

I grew up in England with parents who are good money managers. They worked hard to make sure all our needs were met, and they strived to give us our 'wants' as well. Usually, they succeeded, but sometimes they had to apologise that they just couldn't make it happen.

One of my earliest senses that 'there wasn't enough' was our 'pocket money'. I received six pence a week, and my brother got a shilling (twice as much). The explanation was that he was older. That kind of made sense, but also didn't! I became a saver – I received a lot of praise for saving my money for big things that I wanted, rather than buying smaller things that I wanted immediately. But that also may have been the beginning of my self-deprivation habit which has been very hard to shake.

As a teen, I bought old bikes, fixed them up, and re-sold them. After a few years, my other brother (7 years younger than me) started doing the same thing. But I noticed that he did better than I did. He made wiser choices and made more money. Now I recognize that I was, and still am, an underearner, and I don't think he is.

As an adult, my debting behaviour came into full bloom! One of my worst symptoms was financial unmanageability. One year, I left on a long international trip believing I had reasonable financial reserves in the bank to cover me in case of emergencies. But, once overseas, when all the cheques and charges had hit the bank, it turned out I was well-overdrawn. This kind of unmanageability has continued to haunt me. Even in recovery, I am prone to making mistakes, and they

nearly always seem to be in another mis-processed it as \$1500 and person's favour! I didn't notice! I knew there was

I left England in 1992, leaving behind substantial debts. Most of those creditors did not chase me to the US. But within a few years, I had run up a new set of debts. I was also deliberately 'kiting' cheques from one account to another: in those days, cheques took 3 days to clear. So I wrote a cheque from Bank A to Bank B for a certain amount, and an equal cheque from Bank B to Bank A, when in fact there was no money in either bank account. I deposited the two cheques on the same day, and for 3 days it looked like I had money in both accounts, so any charge that hit would not cause me to go overdrawn. After 3 days, the cheques would cancel each other out and I would repeat the process.

To give you more of a sense of what my life was like in those days, our only car - a huge 1970's 'gasguzzler' - had a broken ignition. To start it, you had to twist 2 wires together. The radiator leaked, so I carried a gallon of water on the back seat to top up during the day. The driver's window would not wind up, and the A/C did not work (I lived in Phoenix). But those were minor compared to the real problem: it would not accelerate until the engine was warmed up! We lived on a main road, so setting off in the morning, I would be praying that the first traffic light was green. If it was, I would breathe a sigh of relief, knowing that by the next light the engine would be warm enough that I would be able to reach a reasonable speed. But if that first light was red and I had to stop, I knew that the car would only crawl away from the light, with a long train of frustrated drivers honking behind!

In late 1998, my business received a cheque for \$15.00, but the bank

I didn't notice! I knew there was something wrong with the deposit, but I couldn't find what it was and assumed it was my chaos around money. A few months later, the bank called asking for their money back. Of course, I didn't have it anymore. They wanted to know why I hadn't reported their mistake. They didn't believe me when I said I hadn't realized they had made a mistake! In an attempt to buy time, I said they should prove that I owed them the money (although I knew they were correct as soon as they called). They really didn't like that! They began investigating me for fraud. I was terrified because I knew that my 'kiting trick' was fraud.

Around this time, someone gave my wife The 12 Signs of Compulsive Debting, and she showed them to me. I thought I was just doing what I had to do to get by and that anyone would do the same in my shoes. But I had to admit, most of these signs did seem to apply to me.

So, I went to my first meeting. I don't remember much about it except that I was told to write down every cent I earned and every cent I spent. I took that on and have more or less kept that up ever since. Imperfectly, but to the best of my ability.

I went back the next week. Pretty soon, I was leading the meetings some of the time. Now, very slowly, I was starting to do things right! Having a service commitment helped to get me back each week until the chinks in my armour grew and I could begin to accept little nuggets of wisdom that I was hearing. For most of my time in recovery, I have felt inadequate about the way I work my program, and my spirituality. But I've always done service, and that has really helped to save me!

HOW I CAME TO BE A TRUSTEE

A NEW CLASS A TRUSTEE TELLS HIS STORY

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It took me a year to get a sponsor because I was scared of the 4th and 9th Steps. When I did get a sponsor, one of the many pearls of wisdom he offered me was "when you are ready, go to the Conference. It's turbo-recovery!"

It took me over 9 years to be ready. A month or two before the Conference in 2008, I couldn't shake the feeling that I should attend as our phone group's GSR. On arrival, it was immediately obvious that my first sponsor had been right: my recovery was hugely enhanced by being among 100 or so people who had strong recovery, long-term solvency and understood the value of service. I also got to meet and talk with Trustees for the first time. And I came to understand how DA works on a national and international level, in a way that I could never have understood without being there.

During my time as a GSR, I was asked if I would consider becoming an ACM (Appointed Committee Member) to the InfoTech Committee, as it was called in those days. So immediately after my third Conference, I resigned as GSR (my group already knew I would do this) and began serving 6 years as an ACM. Once again, another tremendous boost to my recovery, and a way to test the waters of service at the Board level without the commitment of becoming a Trustee. I was asked several times if I would consider becoming a Trustee, and my answer was always "when I retire".

Just before the pandemic hit at the beginning of 2020, I had an opportunity to sell my business. With help from my sponsor, PRG team and fellow DA members, the sale was successful and I retired. A true DA miracle

given what was about to happen to the world and the devastating effect it would have on my former business.

I've worked the DA Steps half a dozen times that I can remember. Each time I work them, I gain some self-esteem. Although I still don't look forward to Steps 4 & 9, making amends helps me to feel better about myself. As my sponsee says: "If you want to raise your self-esteem, do esteemable acts".

I live in one of the most beautiful places in the US, I have hobbies that enrich me, and together with my wife, we own rental properties that give us a comfortable income. And our vehicles are kept in good repair! A far cry from the hand-to-mouth existence of life before DA.

When the call came last year, asking if I was willing now to become a Trustee, I felt ready and happy to fulfill my promise. But there were a few things in my former business life that I didn't feel great about. The business would occasionally pay a bill late and I had had a business credit card. Although those may not have been 'deal-breakers' to my application, I decided to wait until 3 years had passed since the sale of my business. That way, I could feel 'clean' about applying to be a Trustee.

I've been on the Board for less than 3 months, but I already feel another boost in my recovery. I am working alongside people with strong recovery, whose commitment to service is an inspiring example for me to follow.

Chris R., GSB Trustee



GSB Communications and Technology Committee Report (CommTech)

The GSB Communications and Technology committee consists of Matthew E. (chair), Rob B. (secretary), Paul M., and Chris R. Jeffrey F. serves as Project Contributor and maintains our website.

CommTech oversees all website functions and publishes both D.A. periodicals: the Ways & Means and the D.A. Focus as well as eNews notifications. During the months since the World Service Conference, the Committee has been working toward building the online shopping cart for the D.A. website.

With WSC TechCom, we are working to improve the website including making the meeting list on the website more accessible and search friendly.

We received a grant from Google Ads which allows us to display a link to debtorsanonymous.org when someone googles various money-related terms like "bankrupcy" and "student loan debt" thus using online technology to practice the Twelfth Step. We continue to send out eNews blasts as needed (e.g. the January 8th "Around the World" meeting) and recently updated the Constant Contact eBlast template.

 The 2022-2023 GSB Communications and Technology Committee (CommTech)

GSB Conference Support Committee (CSC)

The Conference Support Committee (CSC) works closely with the WSC Conference Committee and the WSC Host Committee to plan the annual D.A. World Service Conference.

The 2022-2023 CSC members are Roger H. (Chair and 2024 Host Committee liaison), Michalene R (2023 Host Committee liaison and secretary) and Karma K. (WSC Conference Committee liaison). We are grateful for the service of Maureen C. (2023 Host Committee Chair) who is working with us as a Project Contributor.

Our recent 36th Annual WSC was held in London, UK between August 3rd to 7th, 2023 at the Hilton London Heathrow Terminal Four Hotel. This conference resumed our face-to-face gathering following two years of virtual conferences due to the COVID-19 pandemic. The GSB-CSC, WSC-CC, and the London Host Committee were cautious in the planning for this conference.

As it was also the first ever to be held outside of the continental United States and with the pandemic still present, a reduced number of participants was planned at about 65 people. However, we were pleasantly surprised that 127 people attended the conference from nine countries, with many more attending the Fellowship Day and Gala event. This placed the 2022 Conference as the best attended to date. The hotel was able to handle our increased numbers plus there was overflow space at a neighboring hotel. Additional spacing was available in the meeting rooms and dining area to accommodate

physical distance for those who wished for that space.

We are grateful for the kind hospitality and service extended to the WSC delegates by the Hilton Hotel as well as all the members of the 2024 Host Committee (Susan L., Chair and Allen T. (Project Contributor).

The online payment portal developed during the pandemic for our virtual conferences was extended for the 2022 London Conference and allowed for seamless transactions and the facilitation of payment by various international currencies.

Bids to host a World Service Conference are due on July 1st two years prior as a vote is required at Convocation. In 2022, no bid was received to host the 2024 WSC. The Canadian delegate of six held a meeting during the conference and offered to create a Feasibility Committee to study the possibility of hosting the conference at a Canadian location in 2024. This proposal was presented to the WSC-Conference Committee who presented it to the delegates during Convocation. In September 2022 support was obtained from both the Vancouver D.A. Intergroup and the Central and Eastern Canada Intergroup of D.A. The Feasibility Committee was formed and consisted of Will M (Chair, Toronto), Megan P (Calgary), Claudette B. (Montréal), George M. (Vancouver) and Melanie V, (Ottawa).

A Request for Proposal was issued to the hotel and conference venue members of the convention and tourism boards for Montréal, Ottawa, Toronto and Vancouver. Several properties submitted proposals

GSB Conference Support Committee (CSC)

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for consideration and after thoughtful discussions the Feasibility Committee recommended to the WSC-Conference Committee that Canada had the means to support a 2024 WSC. The WSC-CC recommended to the GSB that they approve a selection process. In January 2023 site inspections were conducted along with negotiations with five selected properties in Ottawa, Toronto and Vancouver. On January 29th, the Board voted to accept the motion from the GSB-CSC to select Ottawa, Ontario, Canada as the location for 2024. More details to follow.

The GSB-CSC and WSC-CC invites interested groups/ intergroups to consider hosting a future WSC in their area. Bids are now being received for 2025 and 2026. The deadline for bids for 2025 is July 1, 2023. To submit a bid and/or receive more information about the WSC physical requirements please email: BidsForWSC@debtorsanonymous.org and also review the information presented here: https://debtorsanonymous.org/fellowship-services/world-

service-conference/

Finally, a Project Contributor is still needed on CSC to revise the Host Committee Handbook. An outline has been created, and the CSC has created a Project Contributor listing at https://debtorsanonymous.org/fellowship-services/service-opportunities/ for a member with experience writing manuals to finish the draft.

 Yours in Service, The GSB Conference Support Committee.

2023 reminders:

- The deadline to submit an Issue and Concern for the 2022 WSC is April 1, 2023. (www. debtorsanonymous.org/inc)
- The deadline for Intergroups to submit a bid to host the 2025 World Service Conference in their city is July 1, 2023. (www.debtorsanonymous.org/wsc)

GSB Finance and Legal Committee

Michalene R., Committee Chair (GSB Treasurer), Chris R. (GSB Assistant Treasurer) and Josie P.

The GSB Finance Committee is involved in creating the Income and Spending Plan, overseeing the bookkeeper and accountants, paying the bills, reporting financial information to the Fellowship, making recommendations on revenue, expenses, pricing, and cost of goods sold.

As in any Twelve Step Fellowship, the income portion of the Spending Plan is made up of a combination of three items: Contributions from groups and individuals, profit on literature sales, and miscellaneous income including things like interest. As the Finance Committee prepares an Income and Spending Plan, we estimate what our funding will be in any given year.

In follow up to a recommendation from the WSC Resource Development Committee at the 2020 World Service Conference, the GSB Finance Committee is providing this report to the Fellowship through the year on the Profit and Loss Statement. This report will provide bi-annual summary of the Profit and Loss.

The Income and Spending Plan for FY 2022-2023 includes:

- Total Income estimated for 2022-2023 vs actual income from 2021-2022
- Cost of goods sold what it costs to provide the

literature from writers to printers to mailers.

- Board Expenses from travel and other activities that require funding.
- Bookkeeping and Legal expenses from outside entities.
- Regulatory fees and cost of business fees such as insurance, licensing, and copyrights.
- Office expenses.
- Payroll, which includes two office personnel and other contractors that provide services throughout the year. (This also includes benefits for employees)
- Typical office costs from copies to temporary services to utilities.
- Outreach expenses including funding for WSC committees to perform their activities.

Following are some highlights of this year's to date Income and Spending Plan: (Note: Debtors Anonymous runs on a fiscal year from July 1 to June 30th. These numbers are for the first six months of the 2022-2023 fiscal year).

 For the fiscal year through the end of December, literature sales (hard copy and electronic) accounted for \$23,673.74, or \$12,842 less than the same period in the previous fiscal year. This may be due to sales of the 12 Step Study guide during that period last year.

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GSB Finance and Legal Committee

Debtors Anonymous General Service Board, Inc. Profit and Loss Comparison July - December, 2022

	Total	
	Jul - Dec, 2022	Jul - Dec, 2021 (PY)
Income		
Literature Sales		
Books	2,328.00	5,505.00
Electronic 12 x 12 x 12 book Pamphlets	18,049.24 3,296.50	27,250.63 3,759.50
Shipping	1,222.16	1,776.55
Total Literature Sales	\$ 24,895.90	\$38,291.68
Member Contributions		
Groups	46,845.32	42,357.08
Individuals Total Member Contributions	38,152.37 \$ 84,997.69	53,520.3 \$95,877.45
Sales of Product Income	3.20	3.20
z Interest	381.38	63.62
Total Income	\$110,278.17	\$134,235.95
Cost of Goods Sold		
Book Production and Printing	8,242.76	1,419.85
Cost of Goods Sold Inventory Shrinkage	0.00 14.00	0.00
Pamphlet Production and Printing	668.27	1,077.16
Postage	1,572.66	2,133.68
Shipping & Postage		107.39
Shipping Supplies	68.05	73.07
Translation Services Total Cost of Goods Sold	313.50 \$ 10,879.24	\$ 4,811.15
Gross Profit	\$ 10,879.24 \$ 99,398.93	\$ 129,424.80
Expenses	Ψ 33,030.33	Ψ 123, 12 1.00
Bank Charges	2,155.92	2,622.85
Board Related Expenses		
Liaison Visit to GSO	464.80	1,212.39
Per Diem & Meals Secretary for GSB Meetings	-1,616.97 230.00	2,814.86 651.25
Travel	1,848.61	365.59
Z. Other	116.21	2,295.43
Total Board Related Expenses	\$ 1,042.65	\$ 7,339.52
Bookkeeping, Accounting & Legal	290.00	290.00
Bookkeeping Services CPA - Tax and Review Services	5,775.00 2,000.00	5,530.00 4,000.00
Legal Services	2,000.00	200.00
Web Related Services	69.20	61.01
Total Bookkeeping, Accounting & Legal	\$ 8,134.20	\$10,081.01
Depreciation & Amortization Insurance	81.00 1,090.98	113.66 1,090.98
Internet	1,090.98	393.06
Office Expense	201.11	297.52
Office Related Expenses		
Office Postage	41.25	
Office Supplies GSO	504.87	3,472.75
Office/General Administrative Expenses Payroll		569.68
Salary & Hourly Wages	42,253.00	29,357.78
Taxes - Soc Sec Medicare Futa Suta	3,279.51	3,211.76
Total Payroll	\$ 45,532.51	\$ 32,569.54
Payroll Expenses	772.00	75044
Payroll Service Fees Rent & Real Estate Taxes	1,772.29 14,552.39	750.14 10,293.98
Utilities	678.51	451.65
Total Office Related Expenses	\$ 63,853.82	\$ 48,107.74
Office/General Administrative Expenses		1,130.00
Outreach Expense	789.05	796.86
Telecommunications Trademark Registration & Renewal	1,166.36	971.85 4,640.00
Workers Compensation	127.38	108.67
Total Expenses	\$ 78,705.77	\$77,693.72
Net Operating Income	\$ 20,693.16	\$ 51,731.08

GSB Finance and Legal Committee

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- 2. Group and individual contributions received were \$84,997.69, or 88.7% of the same period in the previous fiscal year, a decrease of \$10,879.76. The decrease is largely in Individual contributions.
- 3. Expenses for the Board, bookkeeping, operating the General Service Office, and WSC Committee and Caucuses were \$78,705.77, or 102% over the same period in the previous fiscal year. The in-person World Service Conference meant that expenses for the Board were higher than the previous year when we were virtual. We have given our Office staff more hours with benefits also, which were accounted for in the spending plan.
- 4. For the first six months of the fiscal year (July December), the net operating income is \$20,693.16, down from the same period in the previous fiscal year. In a post pandemic world with in-person World Service Conference, expenses for the Board were higher than the last two years where there was no travel. Our office manager also went to full time employment which included benefits commensurate with that status.

Profit And Loss: July - December, 2022

This represents a summary of the income and expenses through the first quarter of this fiscal year. As you have noted, both donations and literature sales are down. However, the current bank reserves are more than adequate to meet all the needs of the Fellowship. End of year donations were not all credited to 2022 as the bank did not deposit donations that came in over a Holiday weekend at the end of the year. An additional amount of around \$4,000 will be reflected in the end of fiscal year report. There is no current issues with lack of funds, and the prudent reserve is fully funded.

As reported previously, the Board has approved a

motion to define and establish a prudent reserve of nine months operating expenses. We are pleased to report that the prudent reserve is currently at nine months operating expenses.

Please note that as the prudent reserve is defined as nine months operating expenses, then as the Income and Spending Plan may change for each fiscal year, the prudent reserve will be adjusted to meet the nine month goal. The nine month benchmark was determined after inquiring of other 12-Step fellowships how they balance the need to maintain an adequate reserve of self-supporting operating expenses with the idea of not becoming too wealthy and powerful.

The Income and Spending Plan is adjusted each year to reflect and include inflation, cost of salaries and services, as well as other factors, to meet the ninemonth operating expenses.

In summary, I hope this report has provided you with an overview of the work the Finance Committee and the General Service Board are doing on a continuing basis, not only to remain solvent and self-supporting though our own contributions, but to provide the services the Fellowship asks for. Thank you.

Yours in Service,
 GSB Finance Committe

GSB International and Public Information Committee

The GSB International/Public Information Committee consists of Laura L., Appointed Committee Member, Matthew E., Roger H., and Tom R., Chair.

The GSB International Committee is charged with a scope to include outreach to and communication with non-US groups.

The GSB Public Information Committee works closely with the WSC Public Information Committee to carry the message of D.A. to the outside world. The GSB Public Information Committee works with the media through the Media Contact Person (MCP), a position

created in 2006; creates tools; forwards requests; and ensures all communications follows the Traditions. To provide the D.A. Fellowship with examples of recent work completed by the committee (and the Board), we offer the following updates.

The GSB International Committee has worked closely with the WSC International Committee, which has held a New Year's marathon, and has proposed listening calls for the Fellowship.

The GSB Public Information Committee has responded to requests for information from print, social media,

GSB International and Public Information Committee

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radio, and television media. Information was provided, while protecting the anonymity of Debtors Anonymous members.

The GSB Public Information Committee is hosting a Media Contact Training Webinar on May 27. 2023 at 12:00 pm ET.

We hope this report helps D.A. members understand the types of issues that the General Service Board addresses on behalf of the Fellowship.

— GSB International/Public Information Committee

GSB Literature Publications, Translation and Licensing Committee

The GSB Literature Publications Committee (LitPub) has merged in this Conference year with the Literature Translation and Licensing (LTL) Committee because we were a very small band of Trustees at the beginning of the year. The Committee also has one sub-committee - Literature Services - who do the editorial work. Both GSB Lit Pub and LTL committees deal with the publication of D.A. Conference Approved Literature (CAL).

The Lit Pub and LTL Committees comprise Mathew E (secretary) Rob B., Roger H. (translations coordinator), Rody D. (P.C.) and Josie P (Chair.). The Literature Services Committee is chaired by our Project Contributor (PC) Tom B., with Jill W. and Mindi W. serving in that committee, along with Rob B. regularly and Josie P. intermittently. This sub-committee meets weekly to work specifically on the daily Meditation Book.

LitPub/LTL meets once a month and progresses the publication of texts - with physical copies at the General Service Office and the uploading/managing of our electronic and print-on-demand (POD) platform. The chair also liaises with the WSC Literature Committee and the translation coordinator liaises with translation teams around the world.

This year we have voted not to use the 'free' ISBN which binds us to one POD platform. We do not affiliate with one platform and gradually we are exploring different ones.

Our priority this year has been to begin to clear the backlog of literature outlines that have either not yet found a writer or need to be sent back to WSC Lit Com for more work. The WSC Literature Committee accepted our suggestion that the Retirement pamphlet would be better as one of the 'Voices' series and they are now actively seeking stories. The stories from Members with Health Issues - another in the "Voices' series - are collected and now in the queue for editing at Lit Serv after the Meditation Book and the current chapters of the Basic Text. The 'Voices' series is new and has no precedent apart from the Currency

of Hope which is a whole book. So, the design and layout and even the number of stories we choose for a pamphlet have all to be decided by our group conscience.

Two pamphlets - Action Plan and Relapse and Recovery - now have volunteer writers working on them. We are most grateful for this service, which remains anonymous.

The outline for Vulnerability and Visibility is currently on our table. We appreciate the work that the subcommittee did on this but the amount of material in the document presented as an outline needs boiling down to clear instructions for a writer. This will go back to WSC Lit Comm for more clarity.

Another ongoing job is working on the e-pamphlets which have several errors in them, and we are correcting them one by one.

The translations that are going on around the world of our literature are truly inspiring. A multi-national Spanish team is working together under the guidance of our PC Rody who has recently re-joined the Committee. They are looking forward to working on the DAMS. There are challenges to a translation of a service piece that regularly gets updated, but we are confident we can find a way to do this.

In addition, we are working with several translation teams which are translating various pieces of CAL and service literature, including into Farsi (Persian), French, German, Hindi, Icelandic, Italian, Portuguese, Russian, and Tamil. We also received inquiries about other languages including Arabic, Chinese, Hebrew, Japanese, Romanian and Ukrainian where interest has been expressed for translations, but teams are not yet formed (that we know of).

Translation of our literature is a slow and deliberate process that requires human accuracy. The advent of Artificial Intelligence software can be helpful, unfortunately, it does not provide perfect translations. The nuances of recovery literature, D.A. acronyms (such as PRM and PRG), and cultural differences are

GSB Literature Publications, Translation and Licensing Committee

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elements that require careful consideration in the quest to produce helpful literature for our members worldwide.

Finally, as D.A. literature is copyrighted by the Fellowship, there is a duty to protect this Intellectual Property. LTL can provide guidance on the process of translation as well as the publication requirements (i.e. ISBN, Print-on-Demand and other factors).

We are grateful for the many members who assist in

translations, proofreading, verification, layout, design and adherence to the Traditions and Concepts in making this work possible.

Inquiries about literature translations can be emailed to: translations@debtorsanonymous.org

Josie P

GSB Nominations, Procedures, and Long-Range Planning Committee

Rob B., Chair & Secretary, Karma K., Paul M., Tom R.

The Nominations, Procedures, and Long-Range Planning Committee is primarily responsible for identifying, developing, and nominating potential trustee candidates to the D.A. General Service Board (GSB), and to assess and plan for the long-range viability and growth of the fellowship.

The committee encourages service by members who may be interested in service opportunities at the world service level. This includes members interested in becoming involved in service as a GSB Trustee, an Appointed Committee Member (ACM), or a Project Contributor (PC).

Potential Trustee candidates are contacted on an ongoing basis to determine interest in general service at the Board, ACM, or PC levels. A concerted effort has been made to identify and contact a diverse cross-section of our membership to encourage service at all levels within D.A.

"Watch list" of members indicating interest in GSB, ACM, or PC service has been updated. Contact is established with all members who have expressed interest at some point, as well as potential Class B trustee applicants.

The GSB welcomed a new Class A trustee in

December 2022. We continue recording applicant interviews, so the full GSB has access to interviews, and continue to use the GSB Class A trustee and ACM applicant credit card questionnaire.

Committee interviews candidates for Class A and Class B Trustees upon receipt of their application and background information. The GSB currently has four Class A (debtor) and two Class B (non-debtor) trustee openings. We anticipate additional Class A and Class B trustee vacancies at the conclusion of this Conference year. The GSB application process now includes a submit form. The URL for GSB applications is https://debtorsanonymous.org/gsbapply

We continue to develop the new service opportunity of "Project Contributor" and welcome members in that role on several GSB Committees.

Our Composition, Scope, and Procedure (CSP) document has been updated to include planning and hosting two "Ask-the-GSB" fellowship-wide calls. One call has been hosted: WSC Recap (October) and another one will be hosted next July: D.A.'s Finances.

Respectfully submitted, 2022-2023 GSB Nominations, Procedures, and Long-Range Planning Committee



GSB Office/Audit Committee

Current Members: Karma K. Chair and GSO Liaison, Paul M. Secretary and IOC Liaison

The Office Committee started the year with 3 members, but Dave L. stepped down from the GSB and therefore the Office Committee. He is missed.

At the same time the Office Committee and the Audit Committee combined to create the Office/Audit Committee.

Teresa our Office Manager helped manage the registration of the 2022 conference in London which she also attended as well. Both the Office Liaison and the Office Manager manned the Literature table in a very successful sale of literature!

The GSO Liaison and the Office Manager continue to develop a fine-tuned working relationship resulting in a collaborative and efficient team as the GSO continues to become streamlined and takes on more of the takes from the GSB.

In December the GSO lost its part time Literature Supply Clerk and is now working on expanding the job duties for that position, hoping to start searching for a new candidates in the next few months.

All receipts for 2022 donations have been sent out.

Meetings continue to be and registered and updated.

The Literature inventory process continues successfully, helping the GSB make decisions on the

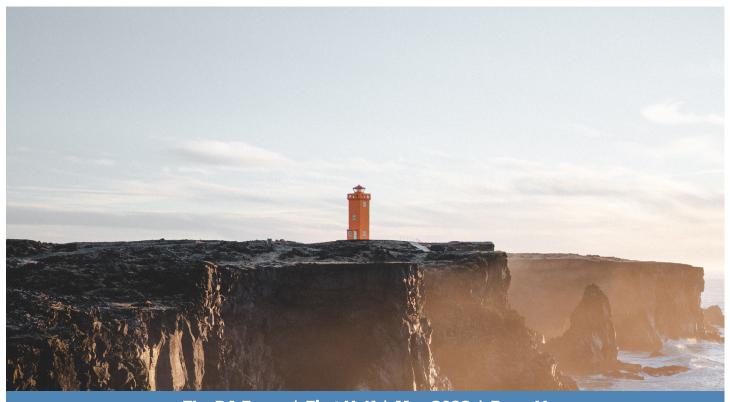
future of literature sales and distribution.

The Board Chair will be visiting the GSO for her first time in March.

Local volunteers helped with creating an inventory of – damaged, imperfect, returned, and out of date literature so that the GSB can determine what best to do with it.

Under the umbrella of the Audit Committee, the Chair, along with the Finance and GSB Chair's met with our Accountants to go over the 2021-2022 taxes. We will be preparing a report to present to the full GSB in the coming weeks.

Respectfully submitted,
 2022-2023 GSB Office/Audit Committee



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WSC Business Debtors Anonymous Committee (BDA)

Committee Members: Alexandra, Alice L, Constance, Debbie M, Diane, Drew S, George M, Marie, Monty, Nikki, Tambi, Tatiana, Toni. GSB Liaison: Michalene R.

To support the Business Debtors Anonymous members within the D.A. Fellowship, the B.D.A. Committee has the following for subcommittees:

- 1. Issues and Concerns
- 2. Website
- 3. Literature
- 4. Fellowship Outreach

Issues and Concerns Subcommittee

Our committee took care of the two issues that were reported and submitted our resolution.

Website Subcommittee

We are investigating; (1) a DA.org website navigation change, (2) the possibility of a domain name purchase

DA.org, (3) the possibility that annual traffic to DA.org, our numbers, be captured annually and reported in the fellowship, and (4) potentially unrealised revenues streams within Amazon, given the expansion of DA's offerings to include digital c-a literature.

Literature Subcommittee

For literature, we are working on putting together outlines for four project for business debtors including:

- e. Prosperity and Abundance in business
- f. Pamphlet on Prudent Reserve
- g. BDA Numbers booklet combined with Annual One Year Annual Business Plan
- h. Gathering stories from business owners in BDA

Fellowship Outreach Subcommittee

Fellowship outreach calls committee is supposed to start meeting in January

 Respectfully submitted,
 Tambi, Co-Chair
 Business Debtors Anonymous Committee 2022-2023

WSC Conference Committee

The Conference Committee is concerned with the general nature of the World Service Conference. This includes:

- The Charter of the World Service Conference and its relationship to the General Service Board and membership of D.A. as a whole
- Issues related to the format of the annual World Service Conference of Debtors Anonymous
- Assistance to the Host Committee in their planning and logistics
- Recommendations of sites for future annual conferences

This year, the Conference Committee

- Prepared, edited, approved sent to GSB response to Issue & Concern
- had 3 subcommittees
- Awaitied a bid for a 2024 WSC host city, expecting at least one by November from Canada
- Reviewed & Considered changes to Conference Charter likely for clarity than substance,
- Looked at WSC schedule Weds-Sun perennial issue about too long days
- Mike L, Chair –Conference Committee 2022



WSC Fellowship Communications Committee (FCC)

Chairperson Claudette B, Vice-chair Graham O, Secretary Anna S, Tech Support Chris S, Treasurer Katie Mc.

Zeborah T, Julia B, Our GSB liaison is Rob B.

The projects being worked on are:

Sponsor a group (SAG)- Team Chris S, Zeborah, Taylor

The SAG is modeled after individual sponsorship to help connect strong and well-resourced groups with groups that are either new or in need of additional guidance and support. When anyone contacts SAG they are automatically directed to specific information on how to find an individual sponsor, or how to become a group sponsor.

The FCC had a fellowship-wide call in October of 2022 to assist in spreading the word about Sponsor-a-group.SAG Mid-Year Report

Sag began the year by hosting a Fellowship-Wide-Call with speakers from Brazil, Montreal and Los Angeles. The speakers from Montreal and Brazil shared how group sponsorship supported their group and connected them with other Debtor's Anonymous resources. A speaker from Los Angeles and a member of the FCC shared about how his meeting is getting speakers from the meeting Immune at Noon for a meeting in Tamilnadu India. Other members shared the challenges of finding meetings and speakers in remote locations and ways to share their literature. SAG responds to all requests for members looking for group sponsorship or who are interested in sponsoring a group.

Our committee continues to look for ways to get the message out to the Fellowship about the Sponsor-A-Group resource. In the spring, we will begin working on a Sponsor-A-Group workshop with DA members in Brazil and hope to bring more awareness to this service.

Promise 6-day- Team Katie M, Anna S

"Isolation will give way to fellowship- faith will replace fear" This is an annual event, approved by the 2019 World Service Conference, that takes place on the 4th Saturday in April. This year it will take place on April 23rd, 2023. On this day members are encouraged to participate in fellowship and to break out of isolation which can be a big part of the disease of debting.

Website Committee & Caucus Report Project-Team Graham O, Zeborah T, Julia B

This project involves creating a section on the DA website where committees and caucuses would post their monthly updates. The purpose of this is to increase visibility and clarity of communication amongst committees and members, to foster collaboration, and to prevent duplication of effort. This would involve the use of a web-based tool that would enable reports to be uploaded to the website and then be immediately accessible from a main menu selection titled 'WSC Committee Reports and Projects'. Each committee would have a tab with a separate webpage. As a first step, the FCC is currently creating a survey addressed to each of the GSB and WSC committees to establish requirements and feasibility. This project involves collaboration with the Tech Committee and GSB Comm Tech to determine an outline solution with associated costs.

Other Activities-Claudette B

- The chair of the FCC also chairs quarterly Zoom meetings for all the WSC committees and caucus chairs. The purpose of these meetings is to provide an opportunity for connection and collaboration across the committees.
- This year the FCC responded to one issue and concern.
- Claudette B, Chairperson of FCC

WSC Hospitals, Institutions, & Prisons Committee (HIP)

Members: Robin S (Chair), Kate G (Co-Chair), Mary A (Tech Liaison), Beatriz (Intl Comm Liaison), Cheryl (Treasurer), Amy (Co-Treasurer), Kerstin (Secretary), Dolores

Group Accomplishments:

- Reported HIP efforts at the local meeting level
- Reviewed & Approved HIP Starter Kit
- HIP starter Kit updated on the DebtorsAnonymous.

org website

- HIP Fellowship call has been scheduled for March 4, 2023 11am EST
- Committee responded to the 1 issue and concern that our committee had coming in to 2022-23 year

Sub Comm 1 - OUTREACH

 Working on putting together the call for March 4, 2023 and made flier for event

WSC Hospitals, Institutions, & Prisons Committee (HIP)

continued from previous page

 Fellowship wide call will consist of a panel of past HIP members sharing their experience, strength, and hope with a question and answer session following the panel.

Sub Comm 2 - TRANSLATION (HIP Starter Kit)

 Translating the HIP Starter Kit into Spanish has begun by eager members in Madrid, Spain

Sub Comm 3 - CONNECT WITH AA

Sub Comm 4 - FAR OUTREACH

- They plan to spend time in our next 6 months looking at what "Institutions and Hospitals" mean and how we might reach these communities with the message of hope for troubles with money and debt. Perhaps there are state and government organizations we can supply with our message?
- And something close to their hearts is how to reach people who are burdened by health issues and

medical debt. What is the avenue to this struggling community?

Sub Comm 5 - CENTRALIZE COMMS

- We have created a "Contacts for HIP Outreach" folder in Google Drive which houses all unclassified contact documents we have found. This can be found here - https://drive.google.com/drive/ folders/1dlj3jD3X 7ClqXq_5aAUT0lb-qhCb7VDD
- We also created a HIP Contacts document for all definable contacts from this year and from years past. This is with the intention of handing this off to next year's HIP committee, as well as tracking our own progress this year. That document can be found here - https://docs.google.com/ spreadsheets/d/1u35sc bz6UqYtjmWmW_ZgQDvu_ XaYEosT4mAxVN7 MEW4/edit#gid=799341109
- Robin S (Chair)

WSC International Committee

The International Committee's mission is to connect D.A. members around the world by supporting emerging fellowships and meetings, including in languages other than English. We focus on developing global initiatives and facilitating the exchange of information across countries and cultures. By better understanding the diverse ways in which people incur unsecured debt, the barriers to help and the consequences they face, we can further extend the hand of D.A. to suffering debtors anywhere in the world.

The Committee comprises of members from UK, Germany, France, Ireland, USA, Kenya, Russia, plus our board liaison from Canada. There is a reduction in the wider international flavour of the committee from 2022 when online access to WSC allowed more lower income countries to participate.

The Committee is split into two sub-committees as in earlier years – Events & Outreach, and Content & Information.

Most active in this first part of the service year has been Events & Outreach, who have concerned themselves primarily with the organisation of the DA Marathon, now in its 3rd year. It consists of a series of meetings sweeping the globe, starting at noon in New Zealand and continuing at noon through different countries and regions until its final meeting at noon in Hawaii.

This year's Marathon had expanded significantly with the number of meetings doubling from the first iteration – 53 meetings in total, up from 24 in 2021. It had the full use of four zoom channels with more countries and more languages spoken than ever before. There were members for the first time from China, and three meetings from India (including use of Tamil and Hindi). EMEA ran a meeting in Turkish and Kiswahili. Latin America had a long run on one channel, as did Russia on another in their respective lingua franca's.

A record number of Intergroups participated: Australia, Russia, EMEA, New York IG, Northwest IG, New England IG, France, Spain, Italy, and Brazil, and 41 countries.

Events & Outreach committee has moved now to its work on planning and arranging the 12 traditions workshop.

Content & Information has a number of actions under its remit including collection of shares of DA stories and histories to be posted on a private you tube channel, researching ways to reach those in rural areas with limited means and internet, and making the International Step Study literature widely available.

Work has also begun on examining how to revise the Awareness pamphlet to be more international in its overall outlook and reach.

WSC International Committee

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The International Committee, to encourage active collaboration between WSC committees, has set up informal liaison positions outside of the Chair's liaison, to further facilitate cross pollination and prevent duplication of initiatives. Each member of Intercomm

connects to another member of a committee to discuss where there might be areas of commonality.

In service,
 Shalini, International Committee co-chair

WSC Literature Committee (LitCom)

The 2022-2023 WSC Literature Committee is an active, supportive, and enthusiastic group that

continues to collaborate with other committees such as Tech Com, Resource Development, Public Information, the UUOC and the International Committee.

With so much to accomplish, ten subcommittees have formed. Five of the subcommittees are furthering work that began last year including; Black Voices, Race & Debt Pamphlet, Gender-Neutral Language Review, D.A. Guidelines For Safety, and Retirement Voices.

Three subcommittees cover the newly passed motions from the 2022 London Conference. They are Young People's Voices, If You Have Lost Everything: Finding Financial Serenity in Troubled Times, and updating the Awareness Pamphlet to reflect a global fellowship.

Lastly, the Celebrating DA Literature subcommittee is shining a spotlight on the abundance of D.A. literature that already exists and the Lit Sub Hub subcommittee organizes Litcom's calls for submissions for the creation of one literature submissions hub on the D.A. Website.

Thanks to the direction of the Tech Committee, we have a designated position for Litcom technical support and all members are empowering themselves to learn how to archive all of this important information in the shared drive for future committees to refer to.

2022-2023 Midyear Report

There are two Litcom Fellowship-wide calls scheduled so far. "Celebrating The Wealth of D.A. Literature; Our Rich History and Vision for the Future" will be held on Saturday, May 20, 2023 at 1PM Eastern Time. Safety in Debtors Anonymous; Raising Awareness of the DA Safety Guidelines will be on Sunday, June 4, 2023 at 1PM Eastern Time. (Jointly presented with the UUOC) If you have any questions or input for Litcom please email: wsc.litcom@debtorsanonymous.org. We want to hear from you.

Deborah, Chair of WSC LitCom

WSC Public Information Committee

Mission: The Public Information Committee interfaces with the media, helping professionals and the general public in person, on the telephone and through written information.

Goals: Reach young people, help start new meetings, spread the word about DA to the media, other anonymous groups, etc.

Activities to date:

- Following up on an article being researched by the Wall Street Journal regarding DA and addiction.
- Reinvigorating the UK Intergroup. One of our members is the London ISR. There are currently no GSRs in the UK so ISRs function as GSRs. PI members are going to other UK anonymous groups to make them aware of DA.
- · Attending NYS recovery conference working with

NYS Office of Addiction Services and Supports to inform them about DA. That office was instrumental in Getting Gamblers Anonymous included in the official diagnostic journal for mental disorders (DSM).

- Recruiting public information reps from local groups.
 Recommending annual participation in DA Action Day April 15th.
- Reviewed current material available on PI including PI Manual, recorded public service announcement (PSA) and the Getting Started Video and having them more easily found on the DA website.
- Participated in Media Contract Training in Oct. 2022 with the outgoing Appointed Committee Member (ACM) Siobhan. Supported Media Contract Training fellowship wide held by new ACM Laura Jan. 2023.
- Our tech person helped with calls and videos on how to use the Shared Drive, and encouraged

WSC Public Information Committee

continued from previous page

members to put all subcommittee work, agendas and minutes onto Share Drive 2022-23 to archive for future PI Committees.

Met DA UK member who is developing a PSA for FaceBook paid for by the UK Intergroup.

Supported first Hindi/English Zoom meeting of DA/BDA with speakers, attending, and offering format and literature for its use. This group, the southern Indian Tamil group, and the English speaking Indian DA group all participated in the New Year's Marathon call.

Contacting the Toronto subway system which allows Alanon to attract through PSAs.

The Lit Comm is considering a pamphlet targeted

to young people. The PIC added input about a survey done last year on why young DA members joined, what current literature would be appropriate, and ongoing discussions about supporting a young person's DA meeting online.

Other outreach continues to Bankruptcy Judges, Alternative Sentencing Courts, GA and Gamanon and other USA anonymous groups, therapists, libraries, colleges, supermarkets, other UK Anon groups, and the Anglican Church.

Submitted,
 Seana A., Chair, PIC

WSC Technology Committee (TechCom)

Technology Committee has responded to our Issues & Concerns and have met monthly. We are a small but mighty committee and hope you will consider joining. We have two sub-groups, one working on website updates and revision and the other on tech tools and support.

The website group suggests updates as suitable while they are also researching possible estimates and platforms for a new website design.

The tech and tools group held a support session Nov 14th for all committee/caucus tech liaisons. The Tech Comm continues to encourage all WSC attendees to use the Google platform and Drive for archiving and committee/caucus accessibility.

During January 2023, The Numbers: One Approach digital version is being Beta tested. A summary of the feedback submitted will be forwarded to the GSB. With

their approval the Microsoft Excel, Apple Numbers, and Google Sheets versions of the pamphlet will be available on the http://debtorsanonymous.org website later this year.

We continue to work on a pilot program for donating via text. We have submitted an early motion to have a slide template for use during the conference convocation to explain proposed motions and supporting information.

The Tech Comm focuses on harnessing technology to improve access to D.A.'s resources, facilitate communication within D.A. and reach out to the debtor who still suffers.

Roxie K,Co-chair

WSC Underserved and Underrepresented Outreach Committee (UUOC)

Introduction

The UUOC was formed in August 2022 having previously been a caucus.

The overarching aim of the Under-served and Underrepresented Outreach Committee is to reach the under-served, and under-represented debtor who still suffers.

In order to achieve this aim the committee members seek to

1. Work together to determine where the under-served

debtors are and how to reach them.

2. To help debtors from under-represented demographics to feel more included within Debtors Anonymous.

Membership

The UUOC is co-chaired by Andrea and Mary-Ellen. At the midyear point, the membership is:

Yanira – Secretary, Will - IT support, Paul, Erik, Jo and Roger is our GSB liaison.

Subcommittees

WORLD SERVICE CONFERENCE CAUCUS REPORTS

WSC Underserved and Underrepresented Outreach Committee (UUOC)

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To meet the aims outlined above, we formed the following sub-committees:

Inclusivity, Mapping, Safety, Anti-Racism and Equality, Diversity and Accessibility.

The committee and subcommittees meet monthly on the third Sunday of each month. The committee has met every month except December when it was decided to postpone the meeting due to Christmas clashes.

Actions Taken

Committee members have also joined related subcommittees of the WSC Literature Committee.

Shared the message about the new Inclusivity Statement with groups who are beginning to adopt it into their meeting formats.

Assisted the GSB with potential applicants for the vacant Board and Appointed Committee Member (ACM) or Project Contributor (PC) roles.

Brainstorming for the Safety Statement and planning for the fellowship-wide call on 4th June 2023.

Race and Debt - increasing diversity of membership of

the WSC Lit Com Race and Debt subcommittee.

Assisting with sourcing contributors for the pamphlet Black Voices.

Sourced a software package to enable mapping of the world to identify geographical areas that lack access to D.A. meetings.

Outstanding Items

Response to Issue and Concern assigned at the 2022 WSC.

Subscribing to software will enable us to clearly see which areas of the world are the most underserved and to identify work that could be achieved alongside the WSC Literature Committee and WSC Public Information Committee to determine how to best reach those people with the message that there is hope and recovery for the compulsive debtor.

 Andrea and Mary-Ellen, Co-Chairs of UUOC



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WORLD SERVICE CONFERENCE CAUCUS REPORTS

WSC Intergroup Caucus

Members of the Caucus are: Tom R (Liaison), Roxie K (Tech Support), Serena M, Robin S, Marie H, Audrey O, M, Judy B and Carolyn B (Chair)

Our Statement of Purpose says:

The Intergroup Caucus primarily composed of ISRs but also includes GSRs and Trustees who have experience with their local Intergroups. The main function of this caucus is to create tools, resources, and a better understanding of the role of an Intergroup in the overall organizational structure of D.A. The Intergroup Caucus is charged with supporting, both new and existing Intergroups.

Activities:

This year we have had a slow start due to some

health issues and organizational change. Our main goal this session is to redefine "Intergroup" in light of the great number of groups who have moved to a zoom presence and thus have members from all over the world, versus much of the old structure which was primarily regionally based. We also have more international need for intergroups and intergroup support. Thus our first goal this year has been to develop a survey intergroups from around the country and the world to find out how each now defines itself in terms of inclusion and the activities in which each is involved. After that we plan to update the DAMs and DA Website and put out recommendations based on findings.

Carolyn B, Chair

WSC Spiritually Sustainable Earning Caucus (SSEC)

Caucus Members:

Joan N (Chair), Drew S (Vice Chair)(Tech support), Rebecca C (Secretary), Geraldine H (Treasurer) Paul W, Graham O, Kerstin H, Will M, Taylor D, Julia B, Alexandra N, Beatriz R, Paul M (Board Liaison)

The SSEC has had an active and productive year so far. Our work is inspired by the 3 Spiritually Sustainable Earning meetings this Caucus helped create in 2020-2021 that are now thriving with enthusiastic attendance.

To support Spiritually Sustainable Earning within the DA Fellowship, the SSE Caucus has the following subcommittees:

SSE Articulation (Signposts and Meeting Format)

Following through on the work from previous years, this subcommittee is continuing to work on getting these documents approved by the board. It has already submitted the SSE Meeting Format to the GSB for approval as a service document and request to be included in the DAMS. It is working on editing the Signposts to submit to the GSB for approval as a service Document.

Fellowship Wide Calls

We had a successful FWC on Spirit-Led Income Generation Without Debting in December. It had 270 attendees. The subcommittee is looking to plan another call for the year.

Additional SSE Tools

Continuing from last year, this subcommittee is developing a list of tools to support DA members with Spiritually Sustainable Earning. Potential tools are Time Consciousness, Mentorship, Prayer/Meditation, Self Care, Life Balance/Wheel of Life, Action/Accountability Partners, Action Meetings, SSE Plan, Goals/Wish List, God Box

SSE Income Generation/Ideas

New this year, this subcommittee has been brainstorming ways to generate income in order to inspire DA members to earn in a spiritually sustainable manner. We are hoping to develop this a pamphlet in cooperation with LitCom.

Respectfully submitted,
 Joan N., Chair
 Spiritually Sustainable Earning Caucus 2022-2023



FOR THE GOOD AND WELFARE OF THE FELLOWSHIP

Have you signed up for **eNews**? Has your group?

Get connected to D.A. worldwide.

Receive newsletters, announcements, event info, and more.

To subscribe, visit: debtorsanonymous.org/enews

Share your personal story in *Ways & Means*, our meeting in print!

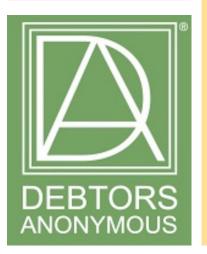
Have you been of service to a meeting by giving a **lead share**?

Write it down, send it in!

You can also email us your original photo, drawing, or poem that represents your recovery and/or vision in Debtors Anonymous.

Email your story/artwork to:

communications@debtorsanonymous.org



ANNOUNCEMENT CORNER

Here are possible announcements for members—especially General and Intergroup Service Representatives (GSRs & ISRs)—to make during D.A. meetings:

1. D.A.'s Public Information Committee presents:

How Should Members of D.A. Interact with the Media?

Come and find out in this informative Zoom Webinar!

This presentation utilizes the traditions and criteria to provide guidelines for media interviews, requests, and written materials.

Saturday, May 27, 2023

9:00am - 10:30am PDT, 12:00pm - 1:30pm EDT, 5:00pm - 6:30pm BST

Link to join Zoom Webinar: Click Here

Webinar ID: 892 1845 8942 / Passcode: 383709

- 2. Donate \$7 on the 7th of every month for the 7th Tradition! [Download]
- 3. Now Available: **The Debtors Anonymous Twelve Steps Study Guide** is for sale through the <u>General Service Office</u> and in many countries as a <u>print-on-demand book online!</u> Kindle versions are also available. [Download]
- 4. Fellowship-wide calls with live speaker shares use the U.S. call-in phone number: 1-605-472-5540, access code: 617093#. International phone numbers (and online access) are available at <u>debtorsanonymous.org/call-in-access</u>. The Online Meeting ID is darecovery1. Let members know to mark their calendars for these upcoming events:
- Consider serving at the World Level of D.A. as a General Service Board Trustee or recommend a member for service to one of the four (4) GSB positions currently open, as well as multiple Appointed Committee Member and Project Contributor positions. Visit www.debtorsanonymous.org/service
- 6. **Make temporary updates to your meeting listing** on the world D.A. website. Temporary updates—teleconference or video conference numbers, meeting closures, meeting contact info—will appear in red on your meeting listing and will revert back to the original listing upon request after your meeting starts up in person: www.debtorsanonymous.org/temp-meeting-update
- D.A. pamphlets are available individually and bundled together on Kindle! Visit debtorsanonymous.org/ebooks

Ongoing Announcements:

- 8. Please encourage D.A. members at meetings to Subscribe to eNews to receive all D.A. announcements!
 - Members can subscribe at debtorsanonymous.org/enews
- 9. Share your story in Ways & Means—the recovery magazine of D.A.—or share an article about service in The DA Focus newsletter. Members can learn more and read past issues at debtorsanonymous.org/share
- 10. If it fits in your spending plan, please increase your 7th Tradition contributions to support the Fellowship! Meetings and members can donate at debtorsanonymous.org/contribute. Meetings and members can contribute directly to the John H. Scholarship Fund at https://debtorsanonymous.org/contribute-scholarship.

For more announcements, visit www.debtorsanonymous.org/announcements.