

**The 2013 Annual Debtors Anonymous
World Service Conference**
27th Annual Report
Phoenix, Arizona

**2013 Convocation Minutes, General Service Board Reports,
Committee Reports, and Caucus Reports**
Holiday Inn Hotel & Suites Phoenix Airport North
Phoenix, Arizona USA
August 14-18, 2013

Anonymity

This report is provided to the delegates who attended the 2013 World Service Conference, and contains complete contact information for all participants. The information in this report should be kept confidential to protect anonymity.

WSC Report Availability

A version of this report without full names and contact information will be made available to the Fellowship and other interested parties on the Debtors Anonymous Website at www.debtorsanonymous.org.

Accuracy

Every effort has been made to publish an accurate and error-free version of the Conference proceedings. Please notify the General Service Office of any errors before the 2014 Conference.



**DEBTORS
ANONYMOUS**

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SECTION 1: CHRONOLOGICAL SUMMARY OF 2013 WSC MOTIONS

GENERAL SERVICE BOARD

1. The motion was made to accept the 2013 WSC Convocation Agenda. Motion passed unanimously.
2. The motion was made to accept the 2012 World Service Conference Minutes as written. The motion passed unanimously.

LITERATURE COMMITTEE

3. The motion was made to accept the Responsibility Pledge: "I pledge to extend my hand and offer the hope of recovery to anyone who reaches out to Debtors Anonymous." Motion passed with substantial unanimity.
4. The motion was made to remove references to A.A. literature from the Tools. Motion passed with substantial unanimity.
5. The motion was made to approve the New-comer's Packet. Motion passed with substantial unanimity.
6. The motion was made to approve concept of revision and update of "Compulsive Spending" pamphlet to treat compulsive spending as a symptom of debting. Motion passed with substantial unanimity.
7. The motion was made to approve the concept of revision and update of "Anonymity" pamphlet. Motion passed with substantial unanimity.

GENERAL SERVICE BOARD

8. The motion was made to adopt the revised literature approval process. The motion passed with substantial unanimity

PUBLIC INFORMATION COMMITTEE

9. The motion was made to replace the *2006 PI Manual* with the revised *2013 Public Information Manual* as service material for a free download from the website. Motion passed with substantial unanimity.

TECHNOLOGY COMMITTEE

10. The motion was made that the mission statement of the Technology Committee be changed to: The Technology Committee is composed of delegates who have experience with and/or interest in leveraging technology to grow D.A. The Tech Committee focuses on harnessing technology to improve access to D.A.'s resources, facilitate communication within D.A. and reach out to the debtor who still suffers. The committee advises the Conference and the GSB, as well as providing hands-on technical expertise where applicable. Motion passed unanimously.

CONFERENCE COMMITTEE

11. The motion was made to accept the bid by the D.A. NJ/PA Intergroup for hosting the 2015 WSC. Motion passed unanimously.
12. The motion was made to allow non-delegate D.A. fellowship members to audit the general session of the conference, with the purchase of a registration. Motion recommitted.
13. The motion was made to accept the revised John H. Scholarship Fund Guidelines. Motion passed with substantial unanimity.

LITERATURE COMMITTEE

14. The motion was made to accept the following statement of our purpose: "In D.A., our purpose is threefold: to stop incurring unsecured debt, to share our experience with the new-comer, and to reach out to other debtors." Motion passed with substantial unanimity.
15. The motion was made to remove the plagiarized sections of the D.A. Promises. Motion passed with substantial unanimity.

RESOURCE DEVELOPMENT COMMITTEE

16. The motion was made that the statement of RDC's purpose be amended: [Third bullet point] "Increasing awareness within the D.A.

Fellowship about the importance of self-support." Motion passed unanimously.

GENERAL SERVICE BOARD

17. The motion was made to ratify new General Service Board Class A Trustees, Michael A., Lawanda C., Maureen C. and new General Ser-

vice Board Class B Trustee Joan R. The motion passed unanimously.

18. The motion was made to renew General Service Board Class A Trustee Alexandra B.-W. for another three-year term. The motion carried unanimously.
19. The motion was made to renew General Service Board Class B Trustee Sue F. for another three-year term. The motion carried unanimously.

SECTION 2: ALPHABETICAL SUMMARY OF 2013 WSC MOTIONS

CONFERENCE COMMITTEE

1. The motion was made to accept the bid by the D.A. NJ/PA Intergroup for hosting the 2015 WSC. Motion passed unanimously.
2. The motion was made to allow non-delegate D.A. fellowship members to audit the general session of the conference, with the purchase of a registration. Motion recommitted.
3. The motion was made to accept the revised John H. Scholarship Fund Guidelines. Motion passed with substantial unanimity.

GENERAL SERVICE BOARD

4. The motion was made to accept the 2013 WSC Convocation Agenda. Motion passed unanimously.
5. The motion was made to accept the 2012 World Service Conference Minutes as written. The motion passed unanimously.
6. The motion was made to adopt the revised literature approval process. The motion passed with substantial unanimity.
7. The motion was made to ratify new General Service Board Class A Trustees, Michael A., Lawanda C., Maureen C. and new General Service Board Class B Trustee Joan R. The motion passed unanimously.
8. The motion was made to renew General Service Board Class A Trustee Alexandra B.-W. for another three-year term. The motion carried unanimously.
9. The motion was made to renew General Service Board Class B Trustee Sue F. for another three-year term. The motion carried unanimously.

LITERATURE COMMITTEE

10. The motion was made to accept the Responsibility Pledge: "I pledge to extend my hand and offer the hope of recovery to anyone who reaches out to Debtors Anonymous." Motion passed with substantial unanimity.

11. The motion was made to accept the following statement of our purpose: "In D.A., our purpose is threefold: to stop incurring unsecured debt, to share our experience with the newcomer, and to reach out to other debtors." Motion passed with substantial unanimity.
12. The motion was made to remove references to A.A. literature from the Tools. Motion passed with substantial unanimity.
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14. The motion was made to approve concept of revision and update of "Compulsive Spending" pamphlet to treat compulsive spending as a symptom of debting. Motion passed with substantial unanimity.
15. The motion was made to approve the concept of revision and update of "Anonymity" pamphlet. Motion passed with substantial unanimity.
16. The motion was made to remove the plagiarized sections of the D.A. Promises. Motion passed with substantial unanimity.

PUBLIC INFORMATION COMMITTEE

17. The motion was made to replace the *2006 PI Manual* with the revised *2013 PI Manual* as service material for a free download from the website. Motion passed with substantial unanimity.

RESOURCE DEVELOPMENT COMMITTEE

18. The motion was made that the statement of RDC's purpose be amended: [Third bullet point] "Increasing awareness within the D.A. Fellowship about the importance of self-support." Motion passed unanimously.

TECHNOLOGY COMMITTEE

19. The motion was made that the mission statement of the Technology Committee be

changed to: The Technology Committee is composed of delegates who have experience with and/or interest in leveraging technology to grow D.A. The Tech Committee focuses on harnessing technology to improve access to D.A.'s resources, facilitate communication within D.A. and reach out to the debtor who

still suffers. The committee advises the Conference and the GSB, as well as providing hands-on technical expertise where applicable. Motion passed unanimously.

SECTION 3: CONVOCAATION MINUTES AND REPORTS FROM COMMITTEES AND CAUCUSES

Convocation Opening

Call to Order

The 27th Annual Debtors Anonymous World Service Conference was called to order by the GSB Chairperson, Allen A., at 8:30 AM on Saturday August 17, 2013, starting with a moment of silence followed by the Serenity Prayer. Volunteers were asked to read the Twelve Steps, the Twelve Traditions, the History of D.A., the Twelve Concepts for World Service, and the Debtors Anonymous Conference Charter.

Introduction of Parliamentarian and WSC Voting Procedures

The Chairperson stated that the Convocation is governed by the D.A. Conference Charter and the Twelve Traditions, in addition to employing the services of a parliamentarian to assist us in keeping our meeting orderly. Michael Malamut, the professional parliamentarian who has been assisting the Debtors Anonymous Fellowship since 1998, gave a brief overview of the purpose of parliamentary procedures and a brief discussion about the parliamentary procedures that would be used during the Convocation. Michael acknowledged that the D.A. Service Concepts provide a way to implement the spiritual aspects of the program. He commented that *Robert's Rules of Order*, which is the parliamentary reference used by D.A., was the most respectful of the minority opinion and that the minority opinion was important to the historical proceedings of the convocation to let other know the nature of the opposition to motions.

Participants were encouraged to think "principles rather than details," i.e., the underlying principles of parliamentary procedure, which include:

- Efficiency versus education
- Majority rule versus minority rights
- Immediacy versus non-interruption (a "point of information" is now referred to as an "inquiry")
- All comments are addressed to the Chair ("Mr. Chair, is the speaker aware that there appears to be a mistake in the report?")

- Postpone – refer back to committee or other disposition
- Extend time to debate/limit time to debate. The Chair will guide the process which must be accepted by general consensus.
- Move to previous questions or close debate (takes a 2/3 vote)
- Participants were reminded that no second is required for a motion put forth from a WSC Committee
- After the vote is declared by the Chair, a delegate may request that the minority opinion be heard and recorded, e.g., "I wish to exercise the right to appeal and wish to have the minority position noted for the record."

Questions From Delegates:

1. Is the "Motion to Call the Question" the same as the "Motion to Close Debate?" And is "Call to Question" or "Call to Vote" the same?
 - a. They are procedural motions – using the standard vote for that procedural motion.
 - b. We will accept them all the same, if it means stop debate and call for a vote.
 - c. They may ask for clarification if it is not clear.
 - d. This does not automatically end everything. No one person should ever have the right to cut off debate for everyone else.
2. If we're ready to close, can we just raise our hand and say, "I feel ready to vote now." And then let the Chair decide? Then the Chair can say is there substantial unanimity to continue with the vote? Yes.
3. Does the Chair decide which motions require a simple and which require a substantial majority?
 - a. They will follow the rules.
 - b. If the Chair has a sense that there is substantial unanimity in the room, he can ask without having to take a formal vote.
 - c. Substantive questions will require a substantial majority. This body will

decide what questions require a substantial majority.

Quorum Established

Of the 101 delegates registered, 96 were present in the room, thus a quorum was established for voting.

A motion was made to accept the 2013 WSC Convocation Agenda. The motion was approved.

A motion was made to accept the 2012 World Service Conference Minutes as written. The motion was approved.

Summary of Recommendations

(Listed alphabetically, by committee, then by caucus)

BUSINESS DEBTORS ANONYMOUS COMMITTEE RECOMMENDATION 1: We recommend that the publications committee consider changing the name of the *Ways & Means*® publication. "Ways and Means" is the name of the chief tax writing committee of the House of Representatives and may suggest government affiliation and create confusion. We suggest changing the name to more closely reflect the mission of the publication and improve engagement with the D.A. fellowship.

BUSINESS DEBTORS ANONYMOUS COMMITTEE RECOMMENDATION 2: We recommend to the Technology Committee that the new website contain a BDA page with the following capabilities: (1) Links to other pages, (2) Upload audio clips with links, (3) E-commerce, (4) Blog, (5) Surveys, and (6) Post stories.

CONFERENCE COMMITTEE RECOMMENDATION 1: That the board creates and distributes a nationwide request to hotels for proposals for a 3-year contract for the WSC for 2016, 2017, and 2018. Bring the best proposals and cost benefit analysis to the 2014 WSC conference committee

CONFERENCE COMMITTEE RECOMMENDATION 2: Continuance of the 2013 WSC caucus meeting schedule as a permanent change.

CONFERENCE COMMITTEE RECOMMENDATION 3: Continuing the mid-year progress report conference

call as an annual event as stated in Conference committee Motion 4, WSC 2012.

FELLOWSHIP COMMUNICATION COMMITTEE RECOMMENDATION 1: The FCC recommends the addition of a check box on the annual group registration form to purchase copy(s) of the *D.A. Manual for Service*. For example, "Please send ___ copies of the current *D.A. Manual for Service* at the cost of US\$ [xx.xx] per copy including shipping" with the amount to be determined by the General Service Office.

FELLOWSHIP COMMUNICATION COMMITTEE RECOMMENDATION 2: The FCC recommends that the D.A. GSO provide a copy of the *D.A. Manual for Service* for all new groups for 2013/14 gratis. FCC will contribute up to \$240 towards this effort from its spending plan.

HOSPITALS, INSTITUTIONS, & PRISONS COMMITTEE RECOMMENDATION 1: We request all D.A. members to solicit and submit stories to our committee from HIP members or about relevant HIP work for future publication.

HOSPITALS, INSTITUTIONS, & PRISONS COMMITTEE RECOMMENDATION 2: We recommend that our committee, in coordination with the Technology Committee, create a searchable database of hospitals, institutions, and prisons for the Western U.S. (CA, OR, WA), to be expanded to include other regions in future years.

HOSPITALS, INSTITUTIONS, & PRISONS COMMITTEE RECOMMENDATION 3: We recommend that all of the D.A. Fellowship's efforts to connect with members in hospitals, institutions, and prisons proceed in an organic and respectful fashion, developing procedures and templates for future HIP committee and Board action.

INTERNAL OPERATIONS COMMITTEE RECOMMENDATION 1: We recommend that the GSB continue to upgrade the office equipment. This upgrade would include replacing the second, outdated computer and establishing peer-to-peer networking.

INTERNAL OPERATIONS COMMITTEE RECOMMENDATION 2: We recommend that the GSB pursue outsourcing for the World Service Conference registration

process, while payment for registration continue to be sent directly to the World Service Office.

INTERNAL OPERATIONS COMMITTEE RECOMMENDATION 3: We recommend that the GSB establish a designated fund as part of long-range planning for the expansion of the World Service Office in order to meet the needs of the growing fellowship.

LITERATURE COMMITTEE RECOMMENDATION 1: Use the health issues survey data to create a Health Issues and Solvency pamphlet.

LITERATURE COMMITTEE RECOMMENDATION 2: Continue writing a series of articles documenting D.A.'s history, to be published in the *Ways & Means*® and to be considered for inclusion in [any future] Basic Text.

LITERATURE COMMITTEE RECOMMENDATION 3: Continue to solicit writers, especially those with diverse stories.

LITERATURE COMMITTEE RECOMMENDATION 4: Liaise with International Caucus regarding translations and Technology Committee regarding literature.

LITERATURE COMMITTEE RECOMMENDATION 5: Regarding 2011 WSC motion on "Symptoms of Debting and Other Issues" prepare one or more articles for W&M on a description of the 'debtor and other issues' (matters which left unaddressed lead to debting).

PUBLIC INFORMATION RECOMMENDATION: That the Board work with the PI committee to find affordable solutions to have existing public service announcements broadcast nationally and internationally.

RESOURCE DEVELOPMENT COMMITTEE: No recommendations.

TECHNOLOGY COMMITTEE RECOMMENDATION: That the GSB consider the proposal created by the 2012-2013 Technology Committee and explore the development of a D.A. mobile application.

DIVERSITY CAUCUS RECOMMENDATION: Recommends that the Diversity Caucus be allocated 5 hours to meet during next year's WSC.

INTERGROUP CAUCUS: No recommendations.

INTERNATIONAL CAUCUS: No recommendations.

Responses to 2013 Recommendations will be given in the 2014 Final Conference Report. Responses to the 2012 Recommendations can be found in Section 9 in this document.

WSC Committee and Caucus Reports

(Committee Reports are listed in their order of presentation at the Convocation)

Literature Committee (LIT)

The Committee Chair introduced committee members and then gave the Literature Committee report to the convocation.

Committee Officers

- Chair: Donna Ann W.
- Vice Chair: Tom K.
- Secretary: Janet S.
- Treasurer: Jeanne F.
- Yahoo Group Angel: Krzysztof K.

Committee Members

Cynthia K., Marilyn Sue W., Jeanne F., Bill D., Sharon S., Linda Lee K., Eileen N. (GSB Liaison).

Motions

Eight (8) motions were proposed by the Literature Committee:

LIT Motion #1: That WSC accept the Responsibility Pledge: I pledge to extend my hand and offer the hope of recovery to anyone who reaches out to Debtors Anonymous.

Discussion Summary:

Chris – Recalling 2010 conference and a responsibility statement that was adopted... Chris was informed that it was not adopted.

Domingo – Question: What is the purpose of this pledge? What will it be used for?

Answer: A.A. has a responsibility pledge. The feeling is that the Steps are for the individual, etc. The responsibility pledge is for any member to carry the message. Most fellowships have something that every member adopts on a personal level that they commit to bring the program.

Question: So, at the beginning of a conference, will members be asked to make that pledge?

Answer: That is not a part of this motion. We are just deciding if we're going to adopt the responsibility pledge and then we'll decide what to do with it.

Nikki – Question: Has this been vetted legally to ensure that we're not plagiarizing?

Answer: The answer is no. But this has been a long time coming. It is not dissimilar to the A.A. pledge, but it is ours, even if it is similar to other fellowships.

Debbie – My view is that this is a “we” program. She would like to do a survey if we all want to be a part of a pledge.

Bob – Has a question on the wording. The word pledge doesn't ‘ring’ with me. He is just bringing up the suggestion to reword the pledge. If he would like to make that suggestion, he must make a motion or send it back to committee.

Motion made to send it back to the committee to consider reworking that one word.

There was a straight up or down vote.

Motion does not pass.

Original motion is still on the floor.

Stephanie – Represent Monday BDA meeting in San Diego. She got chills from reading the motion. As it reads, she feels it embodies the motion in this fellowship and wholeheartedly recommends it be accepted.

Voting: Votes taken and the motion passes.

LIT Motion #2: That WSC approve the following statement of our primary purpose: “Our purpose for coming to D.A. is threefold: to stop incurring unsecured debt, to pass our experience on to the newcomer and to reach out to other debtors.”

Discussion Summary:

Andrew – Question: Is this statement new or replacing a prior form of literature?

Answer: Last year, the literature committee recommended replacing this in every form of literature, however prior primary purpose was “lifted” from A.A. so we have now created a new statement.

Question: Why did we say “purpose” instead of “primary purpose?”

Answer: We took it from “not incurring” (negative) to “stop” (positive).

Rick – He feels that the wording is confusing because the reason that individuals come to the fellowship is different than the purpose of the fellowship's being. He is concerned about the wording. He feels that the statement is very limited about the incurring of unsecured debt because some people may be debting in other ways. It seems to be focused on a symptom of the disease not the disease itself.

Molly – Thinks this is a beautifully written statement that is NOT borrowed from another fellowship.

Domingo – Wanted to say that he doesn't disagree with the purpose, but doesn't understand what it will be used for. “It doesn't represent me in particular.” He felt he can't vote because he doesn't have enough information. Is this now D.A.'s Primary Purpose?

Karen – (pro) When she first came into D.A. in 2008 she didn't have any unsecured debt so it was not her immediate need, but knows that if she'd continued it would have been her story. She has the thinking that would ultimately lead to that. This is in fact Debtors Anonymous. In an ideal world she'd like to see the word “primary.”

Ron – Believes in everything that's here, but has an issue with the wording. He would like to see “prima-

ry” and the word “coming.” He can request that it go back to the committee or can suggest new wording now.

Motion made to add “primary” and remove “For coming to D.A.”. Motion seconded.

Comment from the Chair – We were using wording from A.A.. It came from A.A.. We have to be careful not to be confused with A.A..

Motion amended to say “D.A.’s primary purpose.”

Committee chair suggested taking the motion back to committee to work on the wording overnight and bring it back tomorrow. Please bring any further discussion to the committee chair.

Motion is recommitted until tomorrow.

LIT Motion #3: Remove references to A.A. literature from the Tools.

Discussion Summary:

Background – A.A. has asked all other twelve step fellowships not to alter A.A. literature, to read and use it as written. Tool #8 references A.A. literature. Would go through and comb out all references to A.A. literature, because we’ve been asked to stop plagiarizing their literature.

Susan (pro) – It is time to rip off the band aid. A.A has allowed us to borrow other people’s work. We’re nobody’s poor cousin. We can do this without using A.A. literature.

Linda (con) - Supports this, but doesn’t want to vote to do this this year because we’re not offering our members anything else today and for the next few months. Doesn’t want to go back and leave us with just a pamphlet and the old *A Currency of Hope*.

Chris (pro) - Has relied on A.A. literature. He knew it was right for him. We have the group’s autonomy that allows individuals to use it. This is the notion of D.A.’s coming of age.

Tammy – Not yet. She runs a step study group. Until we have our own, there’s no alternative YET. We do

use A.A. and adjust to debting for now. It’s currently the only choice we have today.

Comment from the chair – Strong point of clarification. This motion applies only to the Tools. It is primarily where we write – in A.A. literature we can relate to many of the situations described by substituting the words.

Mark – Belongs to another fellowship where they use A.A. literature in the meeting, this will not stop anyone from using A.A. literature. It will stop it from being considered official literature of D.A. or that we are a part of A.A.. According to the traditions we are our own program. Mark does not think people should be scared of the use of the A.A. literature. The tool is confusing.

Rick – Speak to clarity – the tool itself that references D.A. and A.A. literature. There is the description of the tool. Are we ready to not have the use of A.A. literature? The tool itself should remain the same, but the explanation of the tool would remove the current reference.

Andrew – No Brainer – It’s like we are a 37-year-old person living with our parents. Let’s wake up and have our own literature.

Patricia – Question: Has D.A. taken on to follow the request from A.A.?

Answer: This is the first attempt to take it on.

Question: What would it say in the tools if we take it out?

Answer: “D.A. and A.A. Literature – We read and study... “What would not be included is the last sentence...”

If that is the answer, that changes the motion. The original motion is grooming all of the literature.

Clarification: Tool #8 would now read – “D.A. Literature” and the last sentence of the tool would be removed.

Motion is amended to have it stated to say "D.A. and A.A. Literature – We study and read D.A. and A.A. literature" And remove the last sentence.

Motion is seconded.

Amendment carries.

Amended LIT Motion #3: 8. D.A. and A.A. Literature.

We study the literature of Debtors Anonymous and Alcoholics Anonymous to strengthen our understanding of compulsive disease and of recovery from compulsive debting.

Discussion of the motion as amended –

Nikki – D.A.-approved literature. There is nothing to prevent them from approving the use of A.A. *Big Book* as a piece of conference approved literature.

Question: Is the intention to delete any literature that has the old version and no longer make it available until the new version can be created? Or do we allow our current supplies of literature? It would be the board's responsibility to make that decision.

Answer: The amended Motion is to modify tool #8 to read as follows: "D.A. and A.A. Literature – We study the literature of Debtors Anonymous and Alcoholics Anonymous to strengthen ..." (without final sentence).

Debbie – We have to remember where we came from. If it hadn't been for Bill & Bob, we wouldn't be here.

Vote: Motion carries.

LIT Motion #4: Modify Tool #8 to read: "In A.A. literature we can identify with many of the situations described by comparing the alcoholic's thoughts and behaviors regarding alcohol to our thoughts and behaviors regarding debt."

Original proposed motion was skipped because it was no longer necessary due to the amendment of Motion #3.

LIT Motion #5: Approve Newcomer's Packet (see handout)

Discussion Summary:

Note – This motion includes a change in the order of suggestions as set forth in Literature Committee minutes.

Background – In the past, the fellowship has wanted unanimity across the fellowship for what a newcomer's packet includes. A couple of conferences ago we set out what would be in the packet and decided to create a sleeve. Now needed to decide what the cover of the sleeve would say. Everything that goes into the packet is conference approved. What's new with this motion is what's printed on the sleeve.

Gene (pro) - Thinks this is excellent. His group has struggled with both a spending plan and literature that can be purchased for newcomer packets. This provides clarity that will serve the purpose of the fellowship.

Craig from Dallas (con) - He is all in favor of a newcomer packet. His groups hand out a packet. This is a program of suggestion. The recommendation seems restrictive. If they decide to put different materials in the packet, are they not following the suggestion of the conference? It will be fairly expensive to purchase all of these pieces of literature. Is it possible for there to be guidance as to the possibility of this being a suggestion for the newcomer's packet, not a requirement?

Patricia – It does say suggested, for this motion. Back when she started in D.A. it was very hard to ask anybody what to do. Here you could get an idea of what to do. Newcomers like having some suggestions of steps to take. Idea of having a sleeve is very helpful. Great starting point and way to welcome people.

Point of clarification – This is a complete piece of literature that meetings could buy assembled – it would come stuffed with all of the pamphlets.

Question: It reads "D.A. and A.A. Conference approved literature, is it literature approved by the A.A. conference?"

Answer: No one can approve another group's literature.

Motion to Amend the language to say "D.A. Conference Approved literature and A.A. literature." Motion seconded.

Vote: Amendment passes.

Amended LIT Motion #5: Approve Newcomer's Packet with the amended wording.

Vote: Motion carries.

LIT Motion #6: Approve concept of revision and update of "Compulsive Spending" pamphlet to treat compulsive spending as a symptom of debting.

Discussion Summary:

Andrew (pro) – There is a lot of confusion around this issue and the overlap with other fellowships.

Vote: Motion carries.

LIT Motion #7: Approve concept of update and revision of Anonymity pamphlet. (Update to include social media issues and interviews by the media. Consider renaming this pamphlet.)

Literature Committee submitted the following revised wording for the motion: "Approve the concept of updating and revising of the Anonymity Pamphlet" and noted that the part previously in parenthesis is informational only.

Vote: Revised wording accepted.

Discussion Summary:

Don (pro) – The traditions and social media statement approved by the board 2-3 years ago is not currently included in the Anonymity Pamphlet. They would be working to weave into that overall document the statement that was adopted previously. We also have other materials that can be included.

Vote: Motion carries.

LIT Motion #8: Remove the plagiarized section of the D.A. Promises.

Summary of Changes: As follows, per a handout and presentation slide displayed at convocation -

In the program of Debtors Anonymous, we come together to share our experience, ~~strength and hope~~ so

that we may recover from the disease of compulsive debting.

2. Clarity will replace vagueness. ~~we will intuitively know how to handle situations that used to baffle us.~~

12. We will recognize a Power Greater than ourselves as the source of our abundance. ~~we realize that God is doing for us what we could not do for ourselves.~~

~~Are these extravagant promises? We think not, they are well within our means.~~ When we work this

program with integrity and to the best of our ability, one day at a time, a life of prosperity and serenity will be ours.

Discussion Summary:

Andrew – Ditto his prior comment about moving out of our parent's house.

Alice – Question: We would remove from OUR promises the greyed out sections? If so, there are still "lifted" sections that use wording from their promises. I don't see how A.A. can tell us that we don't share their experience strength and hope. In #12 can we take out GOD and replace with HP? These are great promises and I hate to see them go.

Clay – There are legal issues. These statements that are identical to A.A. promises should be removed. I would be in favor if there were replacement statements that retained the same meaning. To say "I realize that God is doing for me what I could not do for myself" brought tears to my eyes and this is the place I saw it for the first time.

Susan – She mirrors Clay's share – the day she pulled out D.A.'s promises this landed with her – "We will intuitively know how to handle situations that used to baffle us." That is when she realized that that D.A. was hers. Please don't take that promise away from her.

Karen – In the meeting she attends, they alternate reading the D.A. and the A.A. promises. So none of the original language is taken away from us and we are free to use the A.A. promises in their original form. We

are breaking the law and we must adhere to their request.

Debbie – It is our experience, strength and hope that we do recognize. Is there a way to work it out? I didn't understand that part about "Clarity will replace vagueness" but I did understand "We will intuitively understand ..."

Our will - our own ways and means – didn't work. Are these extravagant promises, they are not.

Alexandra – Points of Information:

- We have not been asked globally not to plagiarize
- Promises – when we asked A.A. for permission to adapt the Promises, A.A. said no – because it was time for us to have our own Promises.
- This is plagiarism – we have specifically been denied on a specific document.
- When we come to this freely without a cease and desist it is a sign of growth in our program.

Motion from the floor: Recommit to Committee (Take them back to committee for rewording). Revised version will be presented during convocation tomorrow. Motion is seconded.

Discussion of the Motion to Recommit:

If what is being suggested is to paraphrase – then that's not going to satisfy the requirement not to plagiarize.

Question: If we vote to send back to committee and we rewrite the promises, does that mean that between today and the reprint we will have nothing? No position on that yet.

Vote: Motion carries.

Recommendations

The LIT Committee made the following **five (5)** recommendations:

LIT Recommendation #1: Use the Health Issues Survey data to create a Health Issues and Solvency pamphlet.

LIT Recommendation #2: Continue writing a series of articles documenting D.A.'s history, to be published in *Ways & Means* and to be considered for inclusion in the Basic Text.

Background: This is a "back door" way to solicit a conference-approved history of Debtors Anonymous. The basic text should include the background stories submitted and published in *Ways & Means*.

LIT Recommendation #3: Continue to solicit writers, especially those with diverse stories.

Background: The fellowship has grown since *A Currency of Hope* was written and the committee would like to reflect that growth.

LIT Recommendation #4: Liaise with International Caucus regarding translations and Tech Committee regarding literature.

LIT Recommendation #5: Regarding 2011 WSC Motion on "Symptoms of Debting and Other Issues," prepare one or more articles for *Ways & Means* on a description of the 'Debtor and Other Issues', i.e., matters that if left unaddressed lead to debting.

Diversity Caucus

Caucus Officers

- Chair: Andrew D.
- Vice Chair: Debbie L.
- Secretary: Linda G.
- Treasurer: Jeanne F.
- Scribe: Juan A.

Caucus Members

Janice M., Tom K., Joan R. (GSB Liaison)

The Caucus Chair Report:

Andrew, the chair, noted that the Caucus had 3 hours to accomplish the mission of connecting everyone who's not in D.A. on earth. They have produced a 5-page graphic novel as their report.

First order of business - take on a new project to reach out to members of the Spanish-speaking community next year.

Caucus created an initiative to create new D.A. meetings in Fruitvale and Oakland California, in predominantly Hispanic and black communities.

Make a map of currently existing meetings and areas where there is a need for meetings.

Brainstormed how to relate and connect to people of color and fight against the Super Villains of Sexism, Racism, etc. We are all debtors and we are all the same.

Each member of the caucus had an amazing idea that they agreed to follow up on during the year as their own diversity project.

The Caucus created a logo and a principle by which they agreed to support one another about our diversity projects throughout the year. On regular calls, they will find ways to help one another no matter the distance.

Since experience is worth 1,000 pictures the entire conference was asked to join in a musical experience: The group sings "You are not alone" together holding hands.

Motions - No motions were proposed by the Diversity Caucus.

Recommendations

The Diversity Caucus made the following recommendation: That the Diversity Caucus be allocated 5 hours to meet during next year's WSC.

Public Information Committee (PI)

The Committee Chair report: Had great committee and even developed sign language they used to communicate with each other.

Committee Officers

- Chair: Bevin D.
- Vice Chair: John L.
- Secretary: Diana D.
- Treasurer: Siobhan K.

Committee Members

Diane C, Chris K, Patricia S, Carol A, Debbie L, Lawanda C. (GSB Liaison)

Motions

One (1) motion was proposed by the PI Committee:

PI Motion #1: The PI Committee moves to replace the *2006 PI Manual* with the revised 2013 Public Information Manual as service literature for a free download from the website.

Background: The history behind the motion is that this manual has already been approved by the 2011 and 2012 WSC PI Committees, the GSB and the 2012 GSB PI Committee. Voting to reclassify this document as service literature so that it can be uploaded right away. It is currently classified as conference-approved literature and shouldn't be considered that.

Discussion Summary:

Sue - Instead of service literature, the appropriate change should be "service material" - accepted by general consent.

Vote: Motion carries.

Recommendations

One (1) recommendation was made by the PI Committee:

PI Recommendation #1: We recommend the Board work with PI committee to find affordable solutions to have existing PSAs broadcast nationally and internationally.

History: There are 3 existing PSAs in audio form and they can be accessed easily through an online service, but are not on the Debtors Anonymous website.

Action Areas

Familiarize selves with PI work – (Self-Education)

1. Ongoing PI Efforts
2. Address Issues and Concerns
3. Participate in Media Contact Training
4. Review the 2013 Public Information Manual and all existing resources, comb through past committee proposals

PI Manual Revisions

1. Read through the new 2013 Public Information Manual
2. Explore possible edits
3. Other agreed upon actions as agreed to by the committee

2013 PI Survey

1. Analyze the data from the survey
2. Generate report
3. Prioritize future action items from survey
4. Subcommittee formed

Detroit – Use Detroit as a testing ground for increasing and understanding the efficacy of PI efforts.

1. Create an action plan for concentrated regional PI efforts
2. Draw all available PI resources in this region with the goal of increasing D.A. membership
3. Assess the efficacy of our PI efforts with an audit of our strategies
4. Mobilize, draw on and support existing PI efforts in the region.

PSAs

1. Recommend to the GSB that we explore opportunities for effective distribution and broadcasting of existing PSAs.
2. Subcommittee formed

PI Representatives – Inform people about PI service positions and support increasing PI

1. Support exiting PI Reps with monthly conference calls
2. Generate awareness of this service position through e-news and other avenues of collaboration within the fellowship
3. Conduct PIR training
4. Subcommittee formed

Web Content - PI would like to collaborate on the website

1. Review content, specifically the PI pages
2. Recommend edits and improvements to Public Information as well as other website content as necessary
3. Collaborate with other committees concerning the best way to utilize PI “real estate” on D.A. website
4. Subcommittee formed

Technology Committee

Committee Officers

- Chair: Ron T.
- Vice Chair: Craig L.
- Secretary: Linda D.
- Treasurer: Robert B.

Committee Members

Robert B., Jean Camille B., Aliye C., Nicki D., Clayton D., Linda D., Matthew E., Gene G., Halli K., Craig L., Amanda L., Robert M., Peri S., Mary Lea S., Ron T., Arthur G., Tom M., Sue F. (GSB liaison)

Committee Chair Report:

It's their goal to have the website done by Friday (he didn't say what Friday). The committee is a great group of people with a lot of talent and background. He is excited about the idea that the website is moving forward. The next step is to create an RFP for what it would cost to build a website.

If anyone needs technology assistance, please feel free to reach out to the Tech Committee.

Comment from the delegates: Andrew – Says he is thrilled we have 15K set aside for the website and that we have done the research.

Sub-Committees Established

- Website RFP Subcommittee – what would the scope of our website be?
 - Technology – Order and Pay for literature, pay 7th tradition on line, expandable over time, responsive for different technologies (cell phone, tablet or desktop).
- Paperless Conference –
 - Implies that people would have to bring their own laptops/tablets or we would need to distribute the tech.
 - Just investigating.
 - Would NOT exclude people who could not bring their own technology.
- Usability – testing the existing and new websites to ensure that the experience is positive for newcomers, experienced members and non-members/media.
- Tech Research – looking into all available technology that arises through the year such as electronic literature, etc. Includes other technology.

Motions

One (1) motion was proposed by the Technology Committee

Technology Committee Motion #1: The Technology Committee moves that the mission statement of the Technology Committee be changed to: The Technology Committee is composed of delegates who have experience with and/or interest in leveraging technology to grow D.A. The Tech Committee focuses on harnessing technology to improve access to D.A.'s resources, facilitate communication within D.A. and reach out to the debtor who still suffers. The committee advises the Conference and the GSB, as well as providing hands-on technical expertise where applicable.

Background: They are looking to broaden the mission of the committee. All of the mission statements for the committees and caucuses are conference approved, therefore any changes to the mission and scope must be approved by the conference.

Vote: The motion passed unanimously.

Recommendations

One (1) recommendation was made by the Committee:

Technology Committee Recommendation #1: That the GSB consider the proposal created by the 2012-2013 Tech Committee and explore the development of a D.A. mobile app.

Last year there was a mobile app committee established to be able to have access to all the information available on the creation of a mobile application for Debtors Anonymous.

Research was done that looked into the possible cost and charges for the application. That research showed that after 1,700 sales, the software would begin generating money and would give people another way to access literature. It is a great way to bring people to our fellowship through finding the app.

Point of Clarification: Only literature that is currently free on the website would be available. Also, please refrain from constraining the target audience for the application to any specific age bracket. We reach out to all potential debtors.

**CONVOCATION STOOD ADJOURNED @ 11:42 a.m.
UNTIL SUNDAY MORNING.**

Convocation Day 2 began at 8:30 a.m. on August 18, 2013

Allen A. opened with the Serenity Prayer.

12 Steps – Michael

12 Traditions - Karen

12 Concepts – Celeste

Quorum Established - 97 members inside the room and credentialed.

Conference Committee (CC)

The chair gave the Conference Committee Report to the convocation:

Committee Officers

- Chair: Alice K.
- Vice Chair: Dan A.
- Secretary: Rose M.
- Treasurer: Bob R.

Committee Members - Pat B., Jerry B., Audrey O., Ellen B., Marci W. (GSB Liaison)

Issues and Concerns addressed:

13-11 – Discussed whether the World Service Conference to be held in a permanent location.

13-21 – Discussion that the policy exists to better promote awareness of who can legally attend the WSC.

13-22 – Board asked for feedback on distributing world service conference. The CC is recommending doing it again.

13-04 – Does BDA need any assistance in addressing an address or change? The CC is developing a subcommittee to explore this question.

13-08 – Having had a convocation at the beginning of the conference last year, do we need to do? Formed a subcommittee to explore.

They will be doing a survey to explore these issues. Chairman stressed that they need delegates' feedback on the survey or it won't work.

Motions

Three (3) motions were proposed by the Committee

CC Motion #1: The Conference Committee moves that the bid by the D.A. NJ/PA Intergroup for hosting the WSC for 2015 be accepted.

Discussion Summary: How hot is it?

Vote: The motion passed unanimously.

CC Motion #2: The conference committee moves that the conference allows non-delegate D.A. fellowship members to audit the WSC general sessions with the purchase of a registration.

Background: Someone suggested that the fellowship should be allowed to come into these rooms with us. Legally we can't have people in the convocation that aren't voting currently. What they did was to propose that they could come to the general session. People who only audit the general session's registration fees wouldn't be as much as ours. This is intended to stop preventing people from other states from coming out to the conference.

Discussion Summary:

Question: Delegate doesn't understand the word audit.

Answer: "Audit" means a quiet official observer. They are not participating in any committees, and they will only be allowed in the general session, not in Convocation. During Convocation they can go sight seeing.

Question: What is considered the "General Session?"

Answer: Committee reports and reports from the board. It does not include Convocation and committee meetings.

Alexandra (pro) – Logistical concerns to work out, but speaks in favor of the motion. She would even allow people to ask questions. It is important for people to hear. They can get info in from the *D.A. Focus*, but she speaks in favor.

Rene (con) – Speaks against. This is a spiritual entity where one session flows into another. Everyone came here for a specific reason. To break why you came here could change the essence of the conference. The cost for this could be dangerous to the fellowship.

Can't approximate the cost because we don't know who's going to be here.

Andrew (pro) – Would refer to page 83 of our Service Manual, section 10 “Like the society it serves, the ...” Our body is a representative democracy, but we must maintain maximum transparency. We are bound by our rules to allow our members to see the process.

Tom (con) – Against motion. He thinks we need to be very careful and give this thought. One of the reasons that WSC works is because it's so focused. It is concentrated service on service. It is focused on our primary service. There can be so many other distractions that could take us away from our purpose. I don't know if this will be a distraction, but am concerned it might be.

Jane (pro) – For the motion. In her professional organization, auditors may observe. It is helpful to have auditors go back and spread the word. In another twelve step organization she belongs to there are auditors in a designated session. It has worked well. There are not many that come. Next year if this doesn't work and is a distraction we can vote not to do it.

Eileen (con) – Against. Members of the delegation have formed a bond that flows into the convocation. If we do this does this mean that we need to start over again with the hotel in Chicago where we already have a contract?

Donna Ann (pro) – In favor, although she thinks it needs to have some clarity. The soonest it should happen is 2016. Have 500 registered groups, and it would be helpful to have smaller groups be able to come and learn. It would increase our transparency. She believes we can do this – open it in a way that allows us to interact with more D.A. members. We are not a secret society. Let people have direct experience would be great. Things still need to be worked out around verbiage and timing.

Point of Information – Is this brand new this year, or has been considered previously? Brand new this year. A suggestion made by a GSR who came to us in open forum who said that the home group was offended that they couldn't come to the meeting.

Tracy (con) – Against. There is not enough clarity in the motion to be able to vote on it at this time. Agrees in transparency. There should be a limited “gallery” size.

Candy (pro) – Request clarity on who's paying. She got the understanding early on that the conference committee would choose a representative. Now she's thinking the originating groups would send someone if they so choose. Is there a limited number who could audit?

Answer: There are details that need to be worked out, but the person would pay for him or herself.

Wants to reiterate that the openness is really important. Also believes that there could be an increase in GSR participation that could result.

Bevan (con) – Against. For all the reasons that were already said. Did have someone from personal experience who attended the Gala and stayed with her. It was hard to split her energies and caused logistical issues. Felt like she was split. She is going to suggest next year that her friend not come. There is a personal bond that is formed and she would prefer to be focused on the conference. This body does not need to be the symbol of transparency.

Juan (pro) – Speaks in favor. All of the concerns of distraction have to do with the manner in which it would be implemented. Believes in transparency, they can do a lot to make this not a distraction and at the same time make it a stepping stone for someone who may want to be an informed GSR to get the excitement. Thinks this would help us grow.

Susan (con) – Love the spirit of this motion and feels that the transparency and openness is wonderful. Shares the concerns of the impact on the overall élan of the experience. Feels unprepared to vote on this as a motion. Would this stand better as a recommendation. Would like to see it more fleshed out.

Motion to Recommit.

Motion seconded.

Motion Passes – Committee will report on the issue next year.

CC Motion #3: The conference committee moves to accept the John H. Scholarship Fund guidelines as revised.

Overview/Clarifications:

Most of the changes were made so the Host Committee would have more time and be able to get decisions to the candidates quickly. If you need a scholarship, then you need to know if it has been granted as soon as possible. The Committee is asking to change the days of it and the days to receive it for and when it should be in by.

The most significant changes are as follows:

1. Change Policy to “Guidelines”
2. To take out “General Purpose”
3. Change to application form – “My group __has __has not received John H Scholarship funds. Year(s) [if known]____.” This is informational only. Want to know if it is always the same groups coming back and if they could possibly be getting to more groups.
4. Change to amount allocated: “John H Scholarship can grant aid up to 50% of the Group’s entire GSR spending plan.” By making this change they think that more funds will go out to more people.

Suggested amendment:

Based on So. CA area experience the following amendment is suggested: “It is suggested that [if you apply] you have attended 7 committee calls...”

Motion is made to amend the guidelines as follows:

A new section will be added into the “Individual” in a new letter (f) that reads, “If the GSR/ISR is a returnee to the conference, it is suggested that they have attended at least 7 out of 11 of the previous year’s committee’s calls.”

Amendment is seconded.

Vote: Amendment passes.

Discussion Summary:

(Now discussing CC Motion#3 as amended)

Question: Now that we’re changing to 50%, was the funding previously at 100%?

Answer: No, this is a roll over from last year’s convention to move to 50%.

Question: What has the disbursement record been?

Answer: They disburse it all – disburse what they can. There are people who are not funded because all funds have already been disbursed. The current policy does not say any percentage. If the GSR asks for 100% and the Host Committee awards that, that’s fine. A lot of GSRs do not request the full amount. There are reports of the amounts. Typically we receive \$25K in requests but have about \$6K in funds available to distribute. The forms are used to help the Host Committee decide who gets the money. The intent of the motion this year is to soften the suggestions and give the Host Committee more leeway when the Host Committee is deliberating.

Alec – This is a rewrite of last year’s recommendation. He would like to delete “A.” He feels that the Host Committee would see this as guidelines but it will be perceived as rules. This will make it harder to apply.

Motion to Amend:

Motion to amend the proposed form and delete item “A” under the section “Group:”

Motion is seconded.

Con to the Amendment – The issue of vagueness may enter here. If I’m trying to figure out how much money I need and I see here that I’m only going to be granted 50% then I can work around that. If I have hopes that Conference Committee will grant 100%, but they won’t then I could be misled into thinking my attendance will be fully funded.

Josie – London UK - 10% of her being here is due to John H. and she’s grateful. She really wants the two women in the Spanish church to be able to attend.

Vote: Voting on the amendment by show of hands shows a possible slight majority of the delegates opposed.

Call the count –

In Favor – 42
Opposed – 40

Motion to amend carries.

Resume discussion of the Motion (including two amendments – adding line F under Individual and deleting line A under Group).

Andrew – Would like to speak in favor of this motion. 1) He is attending for the first time for both himself and his group. It was a challenge to read the application. It was very vague previously that this motion now clarified. Most importantly this ensures that the funds will arrive in a timely manner. 2) Diversity caucus is about to start meetings in less affluent communities where more funds will be required.

John – Against as it has been amended. 1) The items that have been added. We've now added another 'suggested' so it is a double and doesn't belong. 2) Applies to an individual who has applied, should apply to the meeting if the prior GSR didn't apply. It shouldn't specify 7 out of 11.

Vote: The motion passed.

Recommendations

Three (3) recommendations were made by the Conference Committee:

CC Recommendation #1: The board create and distribute a nationwide request to hotels for proposals for a 3-year contract for the WSC for 2016, 2017, and 2018. Bring the best proposals and cost benefit analysis to the 2014 WSC Conference Committee.

CC Recommendation #2: The Conference Committee recommends continuance of the 2013 WSC caucus meeting schedule as a permanent change.

CC Recommendation #3: The Conference Committee recommends continuing the mid-year progress report conference call as an annual event as stated in Conference Committee Motion 4 WSC 2012.

Literature Committee (LIT)

Donna Ann, the committee chair, wants to recognize the members of the committee. The people who met yesterday took it above and beyond to get the language revised for presentation today.

Motions to Reconsider:

LIT Motion #2: That WSC approve the following statement of our primary purpose:

In D.A., our primary purpose is threefold: to stop incurring unsecured debt, to share our experience with the newcomer, and to reach out to other debtors.

(Revised wording is underlined.)

Discussion Summary:

Against – Would like to strike the word primary. Feels that this is confusing and in conflict with the 5th tradition.

Moves to delete the word "Primary." Motion is seconded.

Vote: Amendment carries – Word "Primary" will be taken out.

Robert N - Likes this in general, but our purpose being threefold is a little confusing, too much going on. Would like more focus on the threefold purpose.

Andrew (pro) – This motion is part of the effort to liberate ourselves from our A.A. parenthood. When he reads it, it is simple and clear.

Vote: Motion carries

LIT Motion #8: Remove the plagiarized section of the D.A. Promises.

Summary of Changes: As follows, per a handout and presentation slide displayed at convocation. (Revised wording is underlined.)

In the program of Debtors Anonymous, we come together to share our journey in recovering from compulsive debting. There is hope. In working D.A.'s Twelve Steps, we have developed new behaviors and new ways of living. When we work D.A.'s Twelve Steps and use the D.A. Tools, we begin to receive these gifts of the program.

2. Clarity will replace vagueness. Confidence and intuition will replace confusion and chaos. We will live our

lives actively, make good decisions and become the people we were meant to be.

12. We will recognize a Power Greater than ourselves as the source of our abundance. We will ask for help and guidance and have faith that it will come.

Is this possible for us? Yes, all this and more. When we work this program with integrity and to the best of our ability, one day at a time, a life of prosperity and serenity will be ours.

Discussion Summary:

Motion to Amend – (Alexandra) To delete “new behaviors and” to say simply “we have developed new ways of living.” And rather than to say “Is this possible for us?” because it unnecessarily echoes A.A.’s structure, to just say “All this and more is possible.”

Motion seconded.

Amendment to the amendment - (Patricia) to say “We have developed a new way of living” – singular instead of plural. It is determined that this should be presented as a separate amendment and Patricia is asked to wait.

Point of Order – Would like to vote on one amendment at a time.

Carol (con) – Believes that the behaviors are different than ways of living and would like to keep the wording.

Andrew (pro) – He likes the work that the group has done and believes that the edits are an improvement.

Motion to Recommit – Seconded

Con to Recommit – If we recommit, they cannot bring the motion back to us again until after noon today. We would be in the position of not using the current Promises or using them in violation of A.A.’s request. Delegate would like to get resolution today.

For Recommit – none.

Vote: Motion to recommit is denied, does not carry.

Vote on the amendment (First ½ only - remove “New behaviors and”) –

Pro – 51

Simple majority – motion passes.

Vote on the amendment (Second ½ only - Say “All this and more is possible.”)

Clear majority – motion carries.

Motion to Amend: In promise #2 – Take 2 of those 3 sentences – just the first two – and delete the third sentence.

Pro – The third sentence is actually our own literature and a direct quote from John H. The delegate would like to keep the notion that we will keep to our literature.

Curt (con) – Power and clarity in language. The power comes through simplicity and when the thought runs on, things become vague.

Vote: Amendment does not pass.

Amendment Motion: In the first paragraph to say “a new way of living”.

Point of information – “A new way of living” is the name of a chapter in the *Big Book*.

Celeste (con) – Learning a whole bunch of new ways of living that collectively change her life. A new way of life implies that we are all learning exactly the same way of life.

Vote: Motion does not carry.

Amendment Motion: (Ron) In promise #2, change the word “Confidence” to “Awareness.”

Voting:

In Favor – 56

Motion carries.

Call for minority voice to be heard on the change from “Confidence” to “Awareness” - Awareness is a

tool. We don't believe that we have the ability to accomplish things. These are the promises.

Is there anyone who voted for the motion to amend that would change their vote based on the minority opinion that was voiced? Delegates respond yes.

Revote on the motion to change "Confidence" to "Awareness."

Motion Fails – Wording will remain "Confidence."

Question of Privilege – Chatter that is happening in between delegates is slowing the work down. Delegates take a serenity moment.

Motion to Amend: Grammatical changes to promise #12.

If it just grammar, it can be brought up with the committee since it is not substantive. Motion is rescinded.

Motion to Reconsider: Move to reconsider the previous amendment about the wording in the last paragraph.

Motion is seconded.

Motion will not be voted on until after everyone waiting at the microphone has been heard.

Amendment Motion: (Domingo) Change second sentence in promise #2 to – "We will live engaged lives, make decisions that best meet our needs, and become the people we were meant to be."

Voting: In favor – 53

Motion carries.

Point of Information: Is it done? Do we have any more amendments?

Now the motion for reconsideration is up for consideration: (Taking out "Is this possible for us? Yes, all...)

Minority Opinion: Paid careful attention to the how things would read. The amendment doesn't do that. Disagree with the prior motion. Active living is doing the things I need to do for us. The decisions are good

for us. The cadence, reading and mantra quality works much better prior to the amendment. One of the criticisms was that there was a mantra-like quality.

Re-voting whether to accept the amendment:

Pro (in favor of amendment) – 46

Con (against the amendment) – 43

Motion carries.

Motion to Reconsider: (At this point, we can only reconsider the language in the last paragraph.)

Pro - Literature committee has made a strong commitment to the things we requested yesterday. Has seen the work that they have done, including the thought and consideration that they put into it. She has trusted them to write this.

Con – The reason for the motion to reconsider is what she's not comfortable with. The committee puts their ideas forth, but we're looking for input from the entire convocation. She is comfortable with how this delegation has considered the work from the committee.

Vote: Revote on whether to adopt the amendment. Shall the revised language in the final paragraph stand or not?

In Favor – Motion carries.

Minority Opinion: "Confidence" versus "Awareness."

He would like it to say Faith versus Confidence.

He was standing to make the amendment before we called "time" on the motion. Per parliamentarian's opinion, he wasn't standing prior to the other amendments being presented. He was previously standing with a minority opinion, now it is a new motion. Parliamentarian believes he wants to make an amendment. Was he standing at the time that Ron changed it to awareness? Seeking recognition that he was standing at the time amendments were allowed.

Motion Allowed: Change "Confidence" to "Faith."

Motion seconded.

Con (Ron) – Faith replaces fear throughout all of our literature. We get that from somewhere else. Faith is not a replacement for confusion, it is a replacement for fear.

Vote: Motion does NOT carry.

Return to original motion as amended. No further debate allowed. Accept LitCom’s rewording of the Promises including all amendments.

LIT Motion #8: Remove the plagiarized section of the D.A. Promises and accept the Literature Committee’s rewording of the Promises, including all amendments adopted by the convocation.

Summary of Changes: As follows, per presentation displayed at convocation. (Revised wording is underlined.)

In the program of Debtors Anonymous, we come together to share our journey in recovering from compulsive debting. There is hope. In working D.A.’s Twelve Steps, we have developed new ways of living. When we work D.A.’s Twelve Steps and use the D.A. Tools, we begin to receive these gifts of the program:

2. Clarity will replace vagueness. Confidence and intuition will replace confusion and chaos. We will live engaged lives, make decisions that best meet our needs, and become the people we were meant to be.

12. We will recognize a Power Greater than ourselves as the source of our abundance. We will ask for help and guidance and have faith that it will come.

All this and more is possible. When we work this program with integrity and to the best of our ability, one day at a time, a life of prosperity and serenity will be ours.

Vote: Motion carries.

Point of Information: How will that be disseminated? It will be in the conference report and literature will take it up.

Resource Development Committee (RDC)

Committee Officers

- Chair: John D.
- Vice Chair: Linda G.
- Secretary: Marietta M.
- Treasurer: Janet Lee S.

Committee Members: Carol Ann P., Celeste L., Deb R., Kathryn G., Michael M., Sheffra W., Allen T. (Board Liaison)

Committee Chair Report:

John began by saying how impressed and amazed he is that we can get work done in a way that is respectful. This is his 2nd year as chair of the RDC. Imagine his surprise that he was the only returning member initially. 8 brand new members – bring a fresh new way to look at things. There were new ideas, broad thinking and an energetic and helpful group. This experience has gotten him to look at things in new ways. Service is its own reward.

Introduced committee members.

Considered their spiritual vision statement for the coming year. Background is if the RDC fulfills its purpose, what would that look like?

RDC Vision Statement:

1. All members recognize that their individual service and financial contributions are vital to their own recovery.
2. Any compulsive debtor seeking help world-wide has access to all available D.A. resources.
3. All service positions are filled at every level of D.A.
4. The General Service Board is able to fund every initiative approved by the World Service Conference.
5. Every compulsive debtor experiences the joy of service and the D.A. promises.

Introduced motion.

No recommendations or issues and concerns were submitted or addressed.

Ideas and Actions:

1. Providing input as to the proposed content for the John H. letter and the proposed service letter.
2. World Service Month Letter – proposed design and content.
3. Contemplating tent card projects –
 - a. Vision statement for RDC on the back of the cards
 - b. Value of dollar description
4. Determine the cost for all approved but unfunded WSC initiatives.
5. Follow up on culture of service conference call.
6. Will inventory the service positions that are open to D.A. and inform the fellowship.
7. Make recommendations for the online bill pay options for online and telephone meetings.
8. Writing projects
 - a. Infuse our vision and Purpose with the D.A. promises
 - b. Personal stories on how service and financial contributions aided our recovery
9. Increase awareness of D.A. Resources
 - a. Web / literature, etc.
10. Increase awareness of *Ways & Means*

Motions

One (1) motion was proposed by the RDC Committee.

RDC Motion #1: The RDC moves that the statement of RDC's purpose be changed

FROM:

RESOURCE DEVELOPMENT COMMITTEE
(RDC)

Revenue for D.A. is the focus of the Resource Development Committee, including:

- Increasing Seventh Tradition contributions and clarifying the use of Seventh Tradition funds

- Encouraging member participation in service at all levels
- Increasing awareness about the concept of self-support in D.A. at the level of group, Intergroup and World Service.

TO:

RESOURCE DEVELOPMENT COMMITTEE
(RDC)

Revenue for D.A. is the focus of the Resource Development Committee, including:

- Increasing Seventh Tradition contributions and clarifying the use of Seventh Tradition funds
- Encouraging member participation in service at all levels
- Increasing awareness within the D.A. fellowship about the importance of self-support.

(Changed text has been underlined)

Discussion Summary:

Clarification: This is changing the description that is in the Manual for Service.

Background: Some members thought that the 3rd bullet was vague. Thought of the possibility of deleting it entirely. What does self-support really mean? There is some clarity that RDC could provide.

Vote: Motion carries unanimously.

Recommendations: No recommendations were made by the RDC Committee.

Issues and Concerns: None received.

Business Debtors Anonymous Committee (BDA)

Committee Officers

- Chair: Steve K.
- Vice Chair: Christina St-L.
- Secretary: Kitty M.
- Treasurer: Robert N.

Committee Members

David K., Juan A., Lisa P., Renee R., Tammy F., Kimberly W., Stephanie O., Karen B., Jerome S., Domingo R., Charles B., Erica H., Ellen S., Janice M., Rona Z., Priscilla M., Bill J. (GSB Liaison)

Committee Chair Report:

The chair introduced the committee members. He then explained how the committee worked to define the BDA scope and how it can benefit the scope of D.A. as a whole. It's really for anyone who's looking to market themselves. We really focus on how we pick up that super heavy phone to help people to market themselves better and with more confidence.

Last year they had several subcommittees that were dovetailing this year. They will be joining and working on what can you do as your vision to better your own lives and the lives of everyone in the world. One sub-committee will be collecting stories and will be working on a spiritual business plan. They will see if it's something that can be provided to the membership as a whole. Outreach sub-committee is also working on defining BDA's scope to the world as a whole.

Everyone in their committee has agreed to write their stories in 500 words or less.

Last sub-committee – spiritual marketing – worked on how to market yourself in your business or professional career. Is there a way to disseminate a twelve step group for business owners? Also instituting an action buddy to help finding means.

Motions

No motions were proposed by the BDA Committee.

Recommendations

Two (2) recommendations were made by the BDA Committee:

BDA Recommendation #1: We recommend that the publications committee consider changing the name of the *Ways & Means* publication. "Ways and Means" is the name of the chief tax writing committee of the House of Representatives and may suggest government affiliation and create confusion. We suggest changing the name to more closely reflect the mission of the publication and improve engagement with the D.A. fellowship.

BDA Recommendation #2: We recommend to the Tech Committee that the new website contain a BDA page with the following capabilities:

1. Links to other pages
2. Upload audio clips with links
3. E-commerce
4. Blog
5. Surveys
6. Post stories

Fellowship Communications Committee (FCC)

Committee Officers

- Chair: Don C.
- Vice Chair: Susan B.
- Secretary: Josie P.
- Treasurer: Tracy F.

Committee Members: Nancy H., Steve S., Curt P., Lolly A., Rick F., Jeff Y. (GSB Liaison)

Committee Chair Report:

Don the chair presented the committee members.

Action Plan:

1. Continue to cohost teleconference calls on special topics.
 - a. Measure effectiveness
2. Continue to monitor and publicize the group sponsorship service. Send an email to gsponsorship@gmail.com.
3. FCC accessibility subcommittee: Will resolve issues related to electronic and international access.
4. FCC Survey Planning initiative: Please reach out to the Communications Committee – they are here to support them.
5. 40th anniversary planning initiative.
6. Continue to work and support effective distribution of information to the D.A. fellowship.
7. Work to refine the FCC mission statement.

Motions

No motions were proposed by the FCC Committee.

Recommendations

Two (2) recommendations were made by the committee:

FCC Recommendation #1: The FCC recommends the addition of a check box on the annual group registration form to purchase copy(s) of the *D.A. Manual for Service*. For example, "Please send ___ copies of the current *D.A. Manual for Service* at the cost of US\$ [xx.xx] per copy including shipping" with the amount to be determined by the General Service Office.

FCC Recommendation #2: The FCC recommends that the D.A. GSO provide a copy of the *D.A. Manual for Service* for all new groups for 2013/14 gratis. FCC will contribute up to \$240 towards this effort.

Internal Operations Committee (IOC)

Committee Officers

- Chair: Jane L.
- Vice Chair: Karen M.
- Secretary: Karen M.

- Treasurer: Candace H.

Committee Members: Jane L., Karen M., Candace H., Pat B. (GSB Liaison)

Committee Chair Report:

Jane, chairman of the IOC, has 3 committee members who were introduced. No issues were brought forward from the issues and concerns. Would like to keep the chairs in contact with each other. We all can help out in ways that people haven't thought of. Had 13 actions last year.

Development

Phone schedule

Tentative plan of work – Peer-to-peer networking of computers in the office, we need to be specific so we're not saying the same thing again next year without anything being done.

Motions

No motions were introduced by the IOC Committee.

Recommendations

Three (3) recommendations were made by the IOC Committee:

IOC Recommendation #1: We recommend that the GSB continue to upgrade the office equipment. This upgrade would include replacing the second, outdated computer and establishing peer-to-peer networking.

IOC Recommendation #2: We recommend that the GSB pursue outsourcing for the World Service Conference registration process, while payment for registration continue to be sent directly to the World Service Office.

IOC Recommendation #3: We recommend that the GSB establish a designated fund as part of long-range planning for the expansion of the World Service Office in order to meet the needs of the growing fellowship.

Hospitals, Institutions, and Prisons Committee (HIP)

Committee Officers

- Chair: Andrew D.
- Vice Chair: Denise T.
- Secretary: Carolyn L.
- Treasurer: Marianne G.
- GSB Liaison: Michael A.

Committee Members: Same as above.

Committee Chair Report:

Andrew, committee chair, introduced the committee. The committee designed this year's agenda as the first year of a 3-year master plan to allow the committee to engage with HIP in a systematic way.

1. Will build a comprehensive list of hospitals, institutions and prisons.
2. Will be gathering as a field trip next spring at a prison to get a feel for what they're really dealing with.

Motions

No motions were proposed by the HIP Committee.

Recommendations

Three (3) recommendations were made by the HIP Committee:

HIP Recommendation #1: We request all D.A. members to solicit and submit stories to our committee from HIP members or about relevant HIP work for future publication.

HIP Recommendation #2: We recommend that our committee, in coordination with the Technology Committee, create a searchable database of hospitals, institutions, and prisons for the Western US (CA, OR, WA), to be expanded to include other regions in future years.

HIP Recommendation #3: We recommend that all of the D.A. Fellowship's efforts to connect with members

in hospitals, institutions, and prisons proceed in an organic and respectful fashion, developing procedures and templates for future HIP committee and Board action.

Intergroup Caucus

Caucus Officers

- Chair: Michael M.
- Vice Chair:
- Secretary: Audrey O.
- Treasurer: Steve S.

Caucus Members: Ellen B., Pat B., Alan S., Dan A., Janet Lee S., Marilyn Sue W., Carolyn L., Allen A. (GSB Liaison)

Caucus Chair Report:

Chair of the Intergroup Caucus gave a brief gratitude list:

1. Thanks God for the opportunity to experience service
2. Contribution
3. Caucus members
4. Daylight meeting hours

What is the difference between caucus and committee: Committee work is exhausting, caucus work is service work after exhaustion.

Themes:

1. Connection – Intergroups are there to promote connection.
2. Clearinghouse – We want to find out what information is working for intergroups and suggestions for things for how things can improve. Work will be based on the survey.

Motions

No motions were proposed by the Intergroup Caucus.

Recommendations

There were no recommendations made by the Caucus.

International Caucus

Caucus Officers

- Chair: Chris K.
- Vice Chair: Robert N.
- Secretary: Linda Lee K.
- Treasurer: Marianne G.

Caucus Members: Josie O.P., Alexandra B.-W. (GSB Liaison)

Caucus Chair Report:

Chris, the chair, presented the Caucus's purpose. Looking over the notes from last year's first ever International Caucus, it was amazing the progress. They had a ton of initiatives. This year's caucus has decided to adopt many of last year's initiatives as their own.

Actions

1. Research and recommend content and features for the new D.A. website, adding value for international users/members, e.g., currency and time converters, purchase and download multi-lingual D.A. literature, etc.
2. Collaborate with the FCC Committee, the Intergroup Caucus and other relevant committees to foster connections with European D.A.

3. Upon its approval by the GSB, use and distribute the Outreach Letter to International groups.
 4. Follow up on the International Caucus' proposal—sent to the GSB—to hold a Regional forum at an international site.
 5. Follow up on the International Caucus's proposal—sent to the GSB—to have a Fellowship-wide conference call with the topic "Growth and Support of D.A. Internationally," and propose video-conferencing wherever possible.
-

Please feel free to contact the chair of the Caucus if you have any ideas or suggestions for how to expand D.A. internationally.

Motions

No motions were proposed by the International Caucus.

Recommendations

No recommendations were made by the International Caucus.

SECTION 4: CLOSING BUSINESS

The convocation recognized and thanked the Phoenix WSC Host Committee for a job well done.

Transfer of Gavel

Sharon G., Chair of the Seattle WSC Host Committee, passed the gavel to Pat B. representing the Chicago Intergroup, who will host the WSC being held in Skokie, IL next year.

Ratification of New Trustees

Michael A., Lawanda C., Maureen C., newly-elected Class A Trustees, and Joan R., newly-elected Class B Trustee, were introduced and sworn in. The motion was made and seconded to ratify these trustees. Vote was unanimous.

Renewal of Trustees to Second Term

Class A, Alexandra B.-W. and Class B, Sue F. were renewed for a second three-year term.

Trustee Pledges

All new and returning Trustees affirmed their commitment to and support of D.A. by carrying out their duties to the best of their abilities.

Corporate Officers - The following slate of elected officers of D.A. GSB, Inc. for the 2013-2014 conference year were sworn in. The officers are:

- Assistant Treasurer: Maureen C.
- Treasurer: Allen T.
- Assistant Secretary: Jeff Y.
- Secretary: Sue F.
- Vice President: Eileen N.
- President: Allen A.

Adjournment

The 2013 World Service Conference of Debtors Anonymous was adjourned at 11:45 a.m., Sunday, August 18, 2013.

SECTION 5: REPORT FROM THE CHAIR

My name is Allen A. and I'm a compulsive debtor, and it's my privilege to serve you as the Chair of the D.A. General Service Board.

This morning you will hear, in addition to this report, the Finance Committee's report from our Treasurer, and those of each of our Board Committees, and a report from our Office Manager. Each report will detail the actions taken by the Board over the last year.

But I'd like to take a step back and take a broader view of what I've seen in the six years I've been serving on the Board.

I joined the Board in 2007, and last year the gavel was passed to me as the fifteenth chair. At the same time, two trustees rotated off the board, and I was blown away when I realized that I was the only remaining trustee from the Board I had joined in 2007. Somehow, in six years, I had become "the old man" on the Board. (Turning 60 last November didn't help either.) In addition, a third trustee had just resigned from the Board right before the Conference. In one week, the Board had shrunken to just ten members. And then, the following spring, we lost a fourth trustee.

Well, I'm happy to report that today we have thirteen trustees—more trustees than the Board has had in most years. Our prospects are looking good for filling the remaining two positions. If we do, we will have a full fifteen-member board for the first time in D.A.'s history. I think it reflects the health of our Fellowship—it means there are D.A. members who are willing to make this incredible commitment to World Service—D.A. members who have attended the World Service Conference (just like you).

I've observed over the years a tendency to cling to idea that our program is just a "young program." But in fact, D.A. is actually coming of age. I think we'll look back at these years as a turning point in our history. And let's face it. We're going to be 40 years old in 2016. The truth is, we're starting to act our age. How have we done that?

Well, the Board spent a good amount of time in recent years doing the tedious work of reviewing all of D.A.'s

copyrights, trademarks, and contracts. It labored to make sure that D.A.'s ownership of its own materials was fully protected and could not be lost simply because—as debtors—we didn't want to bother ourselves with details and fine print. What was the result?

We now have templates and procedures for a number of different kinds of contracts—for translations, for vendors, for writers, etc. We don't have to reinvent the wheel every time a contract is required, and we can rest assured that our contracts adequately protect the Fellowship's assets. The Board continually reviews whether it is executing its legal obligations as a not-for-profit corporation in the State of New York. And as you all know, the Board quickly addresses violations of copyright, whether it's someone taking from us or D.A. taking from other programs without permission. All this diligence and attention to detail has impacted the

work of all Board Committees. As debtors, we learn to read contracts carefully, to be rigorously honest in our business dealings, to do grown up things like creating wills and buying insurance. In a word, D.A. Inc. has grown up too.

D.A.'s ability to communicate the miracle of its recovery program has matured as well.

The first edition of *A Currency of Hope* came out at a time when we desperately needed such a volume—a collection of our own stories. But it was also a time in D.A.'s history when our primary purpose had begun to get fuzzy, dissolving into an array of sub-diseases. With the first edition of *A Currency of Hope*, we published a volume that represented who we were as a Fellowship at that time, and for that we can, and should, be grateful. But unfortunately, as newcomers sought a clearer understanding of what recovery from compulsive debting looked like, they were confused by a number of the stories. Well, as you will hear shortly, we are about to get a new volume that reflects who we are as a Fellowship TODAY.

For years, delegates of the Conference received the A.A. Service Manual in their binders. That manual was tremendously helpful and instructive at the time, but we now have our own D.A. Manual of Service that explains in detail who we are and how we can do service in THIS program.

Newcomers will be able to purchase a book with more than thirty powerful stories that clearly illustrate what it means to recover from the disease of compulsive debting.

And for years, the Fellowship begged for its own Twelve and Twelve and Basic Text. The first of those volumes is well underway, as the Literature Committee will also tell you. And I have a confession to make. When I was on the Literature Committee a few years ago, and we started looking at writing samples for the D.A. Twelve and Twelve, I didn't get it. I had found my recovery with A.A.'s Twelve and Twelve and Big Book, and it was hard for me to imagine anything better. But over a year ago, as I reviewed the manuscript of the new D.A. Steps and Traditions, I got it. It won't be about someone else's disease, and it won't be about everyone's generic disease. It's going to be about OUR disease, OUR experience, and OUR reality.

So I'm excited about this phase of our program's history and the future of our Fellowship. Imagine this: Newcomers will be able to purchase a book with more than thirty powerful stories that clearly illustrate what it means to recover from the disease of compulsive debting. As they become ready to work the program, those newcomers will also be able to buy a book that they can use with a Sponsor to work the Steps and Traditions around the disease of compulsive debting. And when they're ready to do service, they will have a full resource for carrying the message at the group, Intergroup, and World Service levels. That's the sign of a mature Fellowship. And not only that. D.A. generates more funds from books than it does from pamphlets. We may very well see an increase in our ability to fund the projects we all dream about for our program.

And in the last year, the Conference added an International Caucus and the Board added an International Committee. Years back when I served on the Literature Publications committee, we communicated via email with an overseas D.A. group about their translation of *A Currency of Hope*. As soon as we started talking contracts, the emails abruptly stopped. I remember when I would have done that. Today, both the WSC caucus and Board committee are in contact with groups around the world. And they are engaged in discussions about topics ranging from translations to overseas mailing costs to World Service Structures.

I'd also like to share about something else I've experienced attending these Conferences. When I first joined the Board, it was kind of scary. While the overall mood of that first Conference was positive and exciting, there was also an underlying feeling of resentment

and distrust between the Board and some delegates. Sometimes it seemed more like a political convention than an annual business meeting of a spiritual program. I think the Board has gotten better over the years at practicing humility and communicating with the Fellowship. And in my view the delegates have matured and grown as well. True fellowship has been the guiding principle. Of course, we have differences of opinion. But we know we have clear guidelines in the Steps, Traditions, and Concepts for World Service. This last year was the first time we held a mid-year World Service phone meeting, in which both WSC and Board committees shared their progress and fielded questions. To me that's a sign of great progress.

Two years ago in Detroit, our former GSB chair, Jan S., made the case that we, as debtors, too often come to the WSC full of exciting visions for D.A., but without the means to pay for them—in other words, as debtors, we are not true to the concept of self-support through our own contributions. Interestingly, there

was a surge in group contributions in the year after that conference. Unfortunately, group contributions dropped again in the past year. In that report, Jan invited all the delegates, no matter what committees they joined, to think of themselves as "honorary members of the Resource Development Committee"—urging them not only to have big visions, but to think about how to

encourage the Fellowship to fund them—to get beyond "I want" to "here's how." I urge you to reflect the maturity of our Fellowship today by doing the same this year.

Last year, the WSC Resource Development Committee focused much of its attention on another key resource available to D.A.—people. Yesterday, you heard about Appointed Committee Members—D.A. members who volunteer to join Board committees to help do its work. Last year, despite three available ACM positions in Literature Services, two remained vacant. I logged on to the debtorsanonymous.org last night and there were five empty positions for committees ranging from Legal Affairs, Conference Support, Literature Publications, and International. I would urge you to think about your D.A. friends who have skills or experience that could contribute to the Board's work. Think about becoming "honorary recruiters" and nudging them to apply for those available positions. All they need to do is look at Open Service Positions on the D.A. website.

Of course we have differences of opinion. But we know we have clear guidelines in the Steps, Traditions, and Concepts for World Service.

And speaking of the resource of people... I want to thank all of you for your service at this Conference. I know for those of you who are new, the Conference's activities can seem quite overwhelming. I'd like to leave you with a few quotes from the Promises of D.A. The Promises are amazing, but I've never really thought of them in the context of doing service.

The Promises tell us: *clarity will replace vagueness; we will intuitively know how to handle situations that used to baffle us.* I urge you to think of that when you find yourselves bewildered in the middle of a committee or Conference discussion.

The Promises tell us: *We will value ourselves and our contributions.* I urge you to think of that when you're not sure if you should speak up during committee deliberations or during Convocation.

They continue: *Isolation will give way to fellowship; faith will replace fear. We will cease to compare ourselves to others; jealousy and envy will fade.* Think of that when you meet new friends at this conference and

as you work through differences with others, in love and understanding.

And finally: *We will recognize a Power Greater than ourselves as the source of our abundance; we realize that God is doing for us what we could not do for ourselves.*

I guarantee that you will think of that when you look back at your experience at this conference. I know I always do.

Thank you.

Allen A.

Chair, General Service Board of Debtors Anonymous

** Note: At this 2013 Conference's Convocation, delegates voted to adopt a revised version of the D.A. Promises quoted in this report.*

SECTION 6: GENERAL SERVICE BOARD COMMITTEE REPORTS

2012-2013 General Service Board Members

Alexandra B.-W., Allen A., Allen T., Beth P., Bill J., Eileen N., Jeff Y., Lawanda C., Marci W., Maureen C., Michael A., Patricia B., Susan F.

Audit Committee

The Trustees on the Audit Committee for the 2012-2013 Conference-Year were Bill J., Marci W., and Sue F.

The Audit Committee is a committee of the Debtors Anonymous General Service Board (D.A. GSB). The committee observes and reports on whether the D.A. General Service Board and General Service Office are following their documented internal procedures, performing their duties with the highest level of integrity, maintaining internal controls, and using the best financial accounting and reporting practices.

During this conference year the Audit Committee focused its efforts in the financial arena. We did a thorough review of D.A.'s Fiscal Year 2012 Tax Return, which was found to be in order. We also worked collaboratively with the GSB Finance Committee to create a written document outlining how the Board processes contributions received at the World Service Conference.

In service,
The GSB Audit Committee 2012-2013

Communications Committee

The members of the 2012-13 Communications Committee were Alexandra B.-W., Beth P. (resigned as of June 1), Eileen N., and Lawanda C. (trustee as of May 19).

Tradition One emphasizes the importance of unity, and communication to and from the Fellowship is key to maintaining unity.

The chair of the Communications Committee was the liaison to the WSC Fellowship Communications Committee (FCC).

1. Newsletters: Since the 2012 World Service Conference, the Communications Committee published four issues each of the quarterly newsletters, the *D.A. Focus* and *Ways & Means*.

a) The *Focus* offers the quarterly reports of the General Service Board and its committees and the World Service Conference committees and caucuses. The *Focus* is printed and sent to the contacts of all registered groups. Mailings of items considered important to the Fellowship are mailed out with the *Focus*. For example, three pieces were mailed out with the July 2013 *Focus*: a "Resource Map," prepared by Chris K. of the Fellowship Communications Committee, which shows the resources available on the website; a summary of the "preamble situation," intended to help groups discuss the issue; and a letter from the Resource Development Committee on using on-line bill payment to purchase literature and contribute to the GSO.

b) The *Ways & Means* is the quarterly newsletter from the Fellowship for the Fellowship, D.A.'s meeting in print. Since the 2012 Conference, members of WSC committees and caucuses, including the Resource Development Committee, the Diversity Caucus, and the Hospitals, Institutions, and Prisons Committee have had contributions published. Other committees have put out calls for stories on issues including paying for higher education without student loans and coping with health issues without incurring new unsecured debt.

Please print these newsletters and keep them on your group literature tables.

2. Website:

a) The "Events" page was revived in response to an Issue & Concern, though not the specific outcome requested. The "Events" page now listed the "Ask the GSB" phone forums, the Face-to-Face Forums, the FCC Traditions calls, and Public Information's Media Training Calls. The "Events" page also provides a link to the Intergroups page.

b) Recovery Stories: In response to a motion from the Literature Committee at the 2011 Conference, the recovery stories from the website have gone

into the second edition of *A Currency of Hope*. ComCom has started asking for submissions for new recovery stories. Recovery stories can also come from submissions to the *Ways & Means*.

c) "En Español": After the 2012 Conference, the Communications Committee transferred responsibility to the newly established International Committee for preparing translations for the website. In the previous Conference year, ComCom had posted adaptations of A.A.-approved translations of the Twelve Steps and Twelve Traditions. With help from a group in Madrid and a Spanish-speaking member in New York, the committee also posted the Tools, the Promises of D.A., the Signs of Compulsive Debting, and "A Word to Newcomers," which some groups are using to replace the adaptation of the A.A Preamble until D.A. has its own mission statement.

3. eNews. The eNews is D.A.'s electronic medium for announcements to the Fellowship of events such as the Fellowship-wide conference calls and Face-to-Face Forums, publication of the newsletters, and various calls for service. We can know how many people open the eNews, and the numbers have been increasing steadily; they are now fairly consistently at 600 to 700+ people. The total number of people signed up for the eNews has also increased. Over the 2012-13 Conference year, the Communications Committee approved about 43 eNews editions to be sent to the Fellowship.

Please encourage members of your groups to subscribe to the eNews. They can sign up in the middle column of the home page at www.debtorsanonymous.org

Recommendations to the 2013-14 Communications Committee:

- In the *D.A. Focus*, continue publishing the essays on the Twelve Concepts from the *D.A. Manual of Service*, as space permits
- Continue the calls for *Ways & Means* stories from WSC committees and also on:
 - Higher education without student loans or other unsecured debt
 - Coping with health issues without incurring unsecured debt
 - Personal stories about experiences with the Twelve Steps and Twelve Traditions. Consider asking for experience with the Twelve Concepts as well.
- Post a call for two Appointed Committee Members to:
 - Send out the eNews

- Monitor the "Event" and "Open Service Positions" pages, sending updates to the Information Technology Committee
- Help collect reports for and help lay out the *D.A. Focus*
- Systematically review the website's content, both as part of the larger initiative to redesign the website and to check for unauthorized borrowings from the literature of other Fellowships.

Conference Support Committee

The Trustees on the Conference Support Committee (CSC) for the 2012-2013 Conference year were Allen T., Marci W., and Sue F.

The Conference Support Committee (CSC) is a committee of the Debtors Anonymous General Service Board (D.A. GSB). CSC is primarily concerned with the planning and implementation of D.A.'s annual World Service Conferences. CSC works closely with the local Host Committees, the Board's Legal Committee, and the Board's Finance Committee to ensure all the behind-the-scenes work happens so that the conference can run smoothly each year.

In addition to our core team, our committee frequently had Trustee Alexandra B.-W. (WSC 2013 Liaison) and Trustee Pat B. (WSC 2014 Liaison) join our monthly calls to discuss the details of the conference planning for each specific WSC event. Though we would have liked an Appointed Committee Member (ACM) on our team this year, no one applied for the open service position.

The items CSC reviewed, discussed, and took action on (when appropriate) during this conference year include:

- The feedback received from the WSC 2012 attendees as submitted in the post-conference survey.
- The feedback received from the WSC 2012 Host Committee in their post-conference "lessons learned" report.
- The 2012 WSC committee recommendations that were assigned to CSC after the WSC 2012 convocation.
- The 2012 WSC successful motions that were assigned to CSC after the WSC 2012 convocation.

- The WSC 2012 Issues and Concerns that were assigned to CSC at WSC 2012.
- The items the WSC Conference Committee submitted to the Board throughout the conference year.

CSC also reviewed, updated, and created several internal documents related to the annual WSC, including:

- The WSC post-conference survey
- The WSC Committee Starter Kit (found in the delegate binder)
- The WSC Host Committee Handbook
- A first draft of the GSB Companion to the WSC Host Committee Handbook
- An instructional document for WSC Committee/Caucus Chairs and Treasurers (that will be given out at the WSC Committee/Caucus Chair/Treasurer Training)

Other actions CSC conducted throughout the year include:

- Worked with the WSC 2012 Host Committee to tie up the WSC 2012 post-conference loose ends
- Worked with the WSC 2013 Host Committee, their GSB Liaison, the GSB Finance Committee, and the GSB Legal Committee to select a site, negotiate the site contract, negotiate other vendor contracts, and create/release the WSC 2013 registration packet
- Worked with the WSC 2014 Host Committee and their GSB liaison to review bids for potential sites and negotiate with the potential sites
- Worked with the WSC Conference Committee to organize and implement the mid-year WSC Update conference call
- Hosted the Pre-WSC 2013 GSR/ISR Orientation telephone trainings
- Investigated the possibility of offering an online registration option for future WSCs
- Discussed the impact of social media on the WSC and how to avoid accidental social media-related Traditions violations at the WSC, while still allowing attendees to use social media in appropriate ways

CSC would also like to give a special thank you to the 2012-2013 WSC Conference Committee for agreeing to help us on two projects we didn't have time to address: 1) a list of standard WSC Fellowship Day topics and 2) a thorough examination of the Wednesday-through-Sunday schedule structure of the annual WSC.

We have been honored to serve the Debtors Anonymous fellowship during this conference year and we look forward to the possibilities ahead. If you have at least three years of not incurring unsecured debt and have a desire to serve the Debtors Anonymous fellowship as an Appointed Committee Member, please consider applying for the open CSC ACM service position. We could really use the help in the upcoming 2013-2014 conference year.

In service,

The GSB CSC 2012-2013

The Finance Committee's report can be found at the end of this section.

Information Technology Committee

The members of the Info Tech Committee in this last conference year were Sue F. – Chair, Bill J. – Secretary, Jeff Y. – trustee member, and Chris R. – Appointed Committee Member

The General Service Board Information Technology committee is charged with:

- Overseeing the daily operation and long-range development of the Debtors Anonymous website www.debtorsanonymous.org
- Working closely with the GSB Communications Committee on updating content for the website
- Investigating the uses of existing and new technology to carry the D.A. message
- Considering the application of the Twelve Traditions to uses of technology
- Working closely with the World Service Conference Technology Committee in the area of information technology
- Keeping the General Service Office informed about changes to the D.A. website

We started this conference year by reviewing a list of 20 items lingering on the Information Technology agenda from the previous year. We found that some items were better taken up by other GSB or WSC committees, and narrowed our focus to our top priorities for this conference year.

Our short list was to:

- Work with the WSC Technology Committee toward development of a new and improved website, with user-friendly architecture.
- Develop an online “shopping cart” that can calculate the amount due on a printable form.
 - The form has been developed and has been reviewed by the Finance and Office committees.
 - A concern about calculations for foreign currency has caused a delay in rolling out this form.
- Develop an online group/intergroup registration form.
 - Ties in with requests for “search ability” categories for the database: BDA, Meetings with Public Information Reps, time zones, languages, etc.
 - Bill J. has taken the task of working with the office staff to propose a revision of the registration form to add the fields needed to satisfy the many search option requests.
 - Will not likely be complete prior to the roll out of the new site
- Develop a flow chart on how to get information posted on the website.
 - We are gaining our own experience on this topic.
- Discuss options for optimization of the website, i.e., getting more hits when people search for help with debting.
 - This discussion continues with the revamp of the website.

The day-to-day management of the website has netted approximately 50 updates to the site in this conference year.

- Fixing broken links when identified
- Posting new publications, such as the *D.A. Focus* and *Ways & Means*
- Posting notices of upcoming events
- Updating information such as the literature price list

We also worked with one of our IT vendors to hopefully resolve a malicious warning that was cropping up when members searched the database. If you do encounter a warning, please make a screen shot of the warning and email it to office@debtorsanonymous.org.

Another ongoing discussion is around improving the quality of the phone cast of Fellowship Day meetings during the World Service Conference. Our ACM, Chris R. has taken the lead on this task.

Thank you for allowing me to serve.

Respectfully submitted,
Sue F.

International Committee

The members of the 2012–13 Committee were Alexandra B.-W., Beth P. (resigned June 1, 2013), and Allen A.

The International Committee was established at the 2012 World Service Conference, following a recommendation from the GSB Ad Hoc Committee on the Service Structure. A member of the International Committee liaises with the International Caucus, also established at the 2012 Conference.

The Committee has two principal areas of activity: Coordinating the translation process and supporting the emerging service structures of Debtors Anonymous outside the U.S. and Canada.

1. Translations: The committee recognizes that D.A.’s primary communication and outreach tool, the website, is available only in English.

The International Committee met with the Communications and Literature Publication committees to discuss translation issues. International took over ComCom’s project of posting basic D.A. texts on the website, beginning with Spanish. The texts, suggested by the WSC Literature Committee, are: Twelve Steps, Twelve Traditions, and Twelve Concepts, “A Word to Newcomers,” the Signs, Tools, Promises, D.A. History, and suggested meeting format. After Spanish, the texts will be posted in French.

International has drafted a two-tier translation process: texts are translated, and the translations are reviewed.

The Committee is in the process of identifying the literature we already have in draft translation; we have at least something in Danish, French, German, Icelandic, Italian, Japanese, and Spanish. AAWS asks us to adapt only A.A.-approved translations of the Twelve Steps and the Twelve Traditions and they have provided us with them in all these languages and Portuguese.

2. Supporting emerging service structures: A recommendation from the 2012 WSC was that the GSB create a way to officially incorporate worldwide intergroups into the existing world service structure.

As a preliminary step, a member of the International Committee contacted members in Italy, Spain, and France to inform them about the UK's suggestions for a Western European Intergroup and the UK, Italy, and Spain to inform them about a French Service Conference.

New Intergroups have formed in Australasia, north-eastern Spain, and Italy, and International has recommended that Germany form an intergroup. Spain and Italy have formed Translation Committees, and International has recommended to francophone Canadian and German groups to form a translation committee.

The increasing number of meetings outside the US and Canada and in languages other than English affects other committees besides International. Following the suggestion of a member at the 2012 WSC, Fellowship-wide conference calls sponsored by GSB and WSC committees are being recorded; the process for accessing the recordings is being ironed out. A recent call provided toll-free numbers accessible internationally. The Communications Committee has begun adding international times to the eNews; those are being ironed out, too. ComCom and the Information Technology Committee are involved in posting translations. The Office Committee will include a meeting's language on the meeting-registration form.

Recommendations:

The outgoing International Committee recommends that the 2013-14 committee:

- Finalize the translation procedure and submit it to the GSB for approval.
- Continue the project of translating texts to post on the website, completing the Literature Committee's

suggested list of texts in Spanish, to be followed by texts in French.

- Review the Twelve Concepts and the Conference Charter in light of non-US service structures and request the appropriate WSC and GSB committees and caucuses to do the same.
- Put out a call for two ACMs to move literature through the translation process.
- Adopt the long-term goal to either publish or license the publication of translated service material and other texts from the website, to support D.A.'s growth, as well as pamphlets and books.

Legal Affairs Committee

Committee members included [chair] Jeff Y., [secretary] Bill J., and Pat B.

The Legal Affairs Committee is mainly involved in the registration, maintenance, and defense of D.A.'s intellectual property. This includes all D.A. logos, literature, and service material, whether in print or other media. Legal Affairs reviews requests to quote, reprint, or otherwise use D.A. intellectual property. The Committee prepares work-for-hire agreements, translation licensures, and other contracts on behalf of the GSB. Legal Affairs is also ensures that the governing documents of D.A. are internally consistent. The Committee develops policies and procedures for granting permission to use D.A. media. The Committee consults with the International Committee as it works with D.A. groups and intergroups around the world to translate D.A. literature into different languages. The Committee meets monthly via conference call and in person at the two annual face-to-face meetings. It provides quarterly reports for the *D.A. Focus*.

We appreciate the many inquiries we have received about copying D.A. literature for group discussion. The purpose of developing the pamphlets, books, and other D.A. literature is always in furtherance of twelfth step work. To this end, D.A. grants groups worldwide limited permission to copy certain excerpts of D.A. literature for use in the group. On the other hand, D.A. depends on literature sales to support your General Service Office. Since individual and group contributions in keeping with our Seventh Tradition only provide about 50% of the revenue needed to support the services of the GSO and GSB, D.A. must for the time

being depend on revenue from literature sales to fully fund our modest spending plan.

Difficulty arises with the posting of copyrighted literature on an on-line medium. This could potentially compromise the full copyright protection our literature enjoys. Note that out-of-print pamphlets are available as PDF downloads from our website. Pamphlets which are still sold by your GSO, when posted to an on-line medium, essentially puts this material in the public domain. Our ability to defend those copyrights would be compromised or lost.

While the Board cannot take punitive action against any group or individual D.A. member, we wish to reaffirm our tradition of self-support through our own contributions. Purchasing conference-approved literature is one way to protect and preserve the future prospects of our beloved fellowship.

Your D.A. General Service Board appreciates the cooperation of all groups to respect our tradition of self-support.

Some accomplishments of the committee this year include:

- Established copyright filing procedure with the Finance Committee, enabling us to file copyrights electronically at half-price of the hard-copy cost.
- Vetted the hotel contract for 2013 and 2014 WSC hotel sites and other contractors.
- Proposed and coordinated a thorough review of the GSB Bylaws and quorum consultation with outside counsel.
- Translation assistance to Literature Publications Committee concerning the former preamble.
- A 'Library of Shared Experience' has been developed to benefit present and future board members and ensure consistent responses from committee to committee and year-to-year.
- Participated in the development, with the Lit/Pub Committee and Treasurer, of a re-printing procedure for books and pamphlets.
- A Password Protection Policy developed by the Committee has been approved by the board.
- Responded to members' concerns about use of the D.A. name on other websites and in classrooms.

- Responded to member concern about copyright infringement of our literature by another fellowship.
- Clarified the use of the D.A. trademark by intergroups.
- Responded to numerous requests to reprint the Steps, Traditions, Tools, and Concepts from groups, intergroups, and other countries.
- Responded to numerous requests to print the D.A. logo on anniversary chips, buttons, T-shirts and other paraphernalia. Each request was thoughtfully considered and received a personal response from the Committee.
- Formulated a tax deductible statement for use on receipts for contributions received at the General Service Office.
- The Committee began centralized digital storage of waivers and releases from authors and writers.
- Mid-year report given on GSB/WSC national call-in, 16 Mar 2013
- Request received by GSO from UK Intergroup requesting license to print literature locally in UK.
- *D.A. Manual for Service* reviewed on subjects of "express permission" and "enumeration."
- Work-for-Hire agreement drafted by Jeff Y. for Debra Castellano as copy editor for 2nd ed. *A Currency of Hope*.
- Offered guidance to GSB on legal issues surrounding recording national D.A. call-in programs and subsequent use of the recordings.
- Request for bylaws guidance by Grey Sheeters Anonymous.
- Copyright guidance on the continued use by D.A. groups of the former preamble.

Work in process includes:

- A Privacy Policy for the D.A. website
- Review of our IP policy

Legal Affairs Committee is still seeking an Appointed Committee Member. Please check the D.A. website under Open Service Positions.

Respectfully submitted,

Jeff Y., Chair

Legal Affairs Committee

Literature Publications Committee

The 2012-2013 Lit Pub members were, Eileen, chair, Alexandra, and our Appointed Committee Member (ACM) Tom F.

The Literature Publications Committee of the General Service Board (known as Lit Pub) oversees publication and revision of D.A. literature as directed by the World Service Conference. Following the Conference-approved literature publication procedure, Lit Pub oversees the editorial work of Literature Services, approves and recommends writers for new literature, and reviews and approves final drafts of new literature before they are turned over to the full General Service Board, the WSC Literature Committee, and the Conference for their approval. In addition, the committee works with the General Service Office to manage inventory and reprints of current D.A. literature. A member of Lit Pub serves as liaison to the WSC Literature Committee.

The 2012-2013 year started with a joint meeting between Lit Pub, the Communications Committee, and the newly formed International Committee to decide how translations would be handled between the committees. It was decided that International would handle the actual translations and would forward to the Lit Pub the translations that were to be published.

Projects that we have focused on this year:

- The Preamble and the plagiarized sections of the Debtors Anonymous pamphlet have been removed in the English and Spanish versions of the pamphlet. The Twelve Promises and a section from the Word to Newcomers have been added.
- The revised PRG/PRM pamphlet has been published and is available for purchase.
- The writer of the Twelve and Twelve has submitted the final draft of the Steps and Traditions. The Steps were reviewed by Literature Services and have been sent to the WSC Literature Committee for their input. The Traditions are being reviewed by Literature Services.
- The manuscript for *A Currency of Hope, 2nd Edition* has been completed and is with the designer. A printer has been chosen and the completed manuscript will be sent as soon as we receive it from the designer. We are anticipating a fall release.

- We have been working with the WSC Literature Committee on collecting diverse stories for the website and use in D.A.'s basic book. An eNews went out on March 27th. A few stories have been submitted. We also sent out an eNews on June 19th with a link to the Health Issues survey. The information gathered by this survey will be used by the 2013-2014 WSC Literature Committee to create an outline for the writer of the Health Issues pamphlet.
- We have revised the Literature Approval Process and will be bringing a motion to Conference.
- We will be asking the 2013-2014 WSC Literature Committee to bring five motions to the WSC for approval. They are:
 1. Approval of the Newcomers Packet
 2. Approval of a primary purpose statement to be added to all literature when it is first printed or comes up for reprint
 3. Removal of the plagiarized sections of the D.A. Twelve Promises
 4. Change to the wording of Tool # 8, D.A. and A.A. literature, in response to a request from Alcoholics Anonymous World Service (AAWS) that A.A. texts be read as written
 5. Revision of the Compulsive Spending pamphlet so that it focuses on spending as a symptom of debting

Here is a brief summary of the Literature in process that I did not already mention:

- We requested funds to hire a writer for the Step Study guide. This request was denied in order to maintain a positive spending plan for 2013-2014.
- We have received a first draft of the B.D.A. Numbers Booklet, it is being reviewed.
- We have a writer application for the B.D.A. Clarity in Business pamphlet. We are reviewing the application.
- We have received the first draft of the Under-earners Pamphlet. It is being reviewed.
- We received input from WSC Lit Com to the B.D.A. Annual Business Plan. We are reviewing their comments.
- We are reviewing the final draft of the B.D.A. Tools pamphlet
- The Final draft of the D.A. Twelve Month Bookmark set was not approved by the GSB.

The main concern being whether this would sell

The following projects have been tabled:

- D.A. "How It Works" book
- Twelve Promises pamphlet
- Symptom of debting pamphlet
- Daily Meditation Book
- B.D.A. Tool Ten pamphlet

We are honored to serve the fellowship at this level. We do have two ACM positions available and invite all eligible delegates to apply. The requirements can be found in the *D.A. Manual for Service* (DAMS) and on Debtorsanonymous.org under the "Open Service Position" tab.

Long-Range Planning Committee

Committee members included [chair] Jeff Y., [secretary] Allen A., and Appointed Committee Member Bill B.

The Long-Range Planning Committee facilitates the GSB's long-term efforts to carry the message of recovery to suffering compulsive debtors around the world. It develops strategies and action plans to help D.A. remain a prosperous, effective Fellowship so that D.A. as a whole can fulfill its primary purpose. It works through the GSB to help all levels of D.A.—the GSB, the GSO, the World Service Conference, and the Fellowship—plan and work to establish a strong foundation for the future of D.A.

The committee meets monthly via conference call and in person at the two annual face-to-face meetings. It provides quarterly reports for the *D.A. Focus*.

The Committee addressed two Issues and Concerns (I&C) from the 2012 WSC in Seattle.

It also reviewed its committee composition, scope, and procedure.

The Committee hosted three regional forums with local intergroups (Houston, December 2012; St. Louis, February 2013; Washington D.C., March 2013), and extended an invitation to intergroups to request Regional Forums in their areas in the future. Please contact the GSO to request planning documents for a Regional Forum.

The Committee hosted four "Ask the GSB" phone forums:

1. WSC report (Oct 28)
2. Finance (Jan 20)
3. Traditions and Concepts (May 19)
4. Literature, Copyrights, Website (June 23)

We discussed audio recording of these events and conferred with the Information Technology Committee on the logistics of doing so. The Committee reviewed the Regional Forum Planning document and will revise as future experience warrants.

There were numerous updates made to the 2013 *Debtors Anonymous Manual for Service*.

The Committee developed a guidance document on "Who May Attend WSC Committee Phone Meetings," which the board approved. This has been included in the February 2013 issue of the *D.A. Focus* and the *Debtors Anonymous Manual for Service* (DAMS).

Oversight of the D.A. Archives has been vested with LRPC following the appointment of Jan S, former trustee and GSB chair, as D.A. archivist. The archivist provides monthly reports to the Committee.

The Committee offered a draft statement on the use of social media technology during the World Service Conference for board approval. This document has been subjected to numerous re-writes; the Committee seeks sharing from the fellowship on this topic but has decided to take no further action at this time.

LRPC cleaned up Issues and Concerns (I&C) reports from years past to allow them to be posted on the website and added to the Library of Shared Experience maintained by Legal Affairs Committee for use by all trustees and board committees.

The Committee began preliminary planning for D.A.'s 40th anniversary celebration in 2016.

For a small monthly expense, 20GB of memory were added to the Board's Google Drive repository for audio files and long-term archival storage.

In terms of international outreach, Allen A. attended a D.A. meeting in a suburb of Tokyo and answered members' questions about World Service.

Respectfully submitted,

Jeff Y., Chair of LRPC

Nominations Committee

2012-13 Committee members were Allen A., chair, Pat B., secretary, and Allen T.

The Nominations Committee is responsible for recruiting, revising, selecting, and recommending nominations for both Class A and Class B trustees. The Committee maintains a record of past and current trustees. It also handles the election of GSB officers by receiving candidate's letters of intent and resumes and conducting officer elections at the GSB's face-to-face meeting before the World Service Conference. The committee maintains the GSB Trustee Manual, updating it as necessary and distributing it to incoming trustees, and maintains the GSB Bylaws, including making minor housekeeping revisions as well as substantive revisions approved by the full Board.

The committee created a spreadsheet that allows it to keep clear, up-to-date information on potential trustee candidates. This has allowed the Committee to be more proactive in following up and encouraging candidates to apply.

The Committee recommended three Class A candidates and one Class B candidate to the full GSB, all of whom the Board approved and whose names will be brought to convocation for ratification at this Conference. The total number of trustees will then be thirteen. There is one more opening for a Class A trustee and one for a Class B. The committee has also recommended that the Board explore the financial and practical consequences of approving one or more candidates from outside the U.S. and Canada.

The Committee has begun revising the GSB Bylaws in accordance with recommendations from a counsel hired by the Legal Affairs Committee, in order to make it adhere more clearly to New York State not-for-profit corporate law.

The Committee added descriptions of GSB officer responsibilities to the Trustee Manual, including Chair, Treasurer, Vice Chair, and Secretary.

The Committee discussed and recommended GSB trustee training topics for both of the Board's face-to-face

meetings this year—one on understanding financial reports, another on serving as a liaison to a Conference committee.

Office Committee

The members of the 2012-13 Committee were: Pat B. (Chair), Eileen N. (secretary), Marci W., and Maureen C.

The GSB Office Committee oversees the operation of the General Service Office (GSO) in Needham, MA and works with the GSO staff to ensure that the Fellowship is served in an efficient and effective manner.

Pat B. served as the GSB Liaison to the World Service Conference Committee's Internal Operations Committee and maintained regular communication and contact with this WSC committee throughout the conference year to offer support and guidance as requested or needed.

The Office Committee continues to include the GSO Office Manager, Howard S. on our regular teleconference calls. Howard keeps the Committee informed about activities, issues and concerns at GSO. Discussion points and follow-up included new group registrations, fellowship mailings, accounting software and training, media information requests, part-time employee performance, volunteer needs, office processes, technology, and equipment. The Office Committee and GSO is also developing plans to help ensure the most cost effective and timely international literature orders. The Office Committee and GSO has been working with the Info Tech Committee, in developing ways to establish online registrations for groups and attendees for annual WSC.

This year, additional GSB Office Committee activities include continued review and update of the Personnel Manual, which will be referred to the Legal Affairs Committee for finalization. There has been extensive research and discussion within the Office and Finance Committees, and with the GSO office manager, concerning the procurement of the part-time employee. GSO is now in the process of hiring a part-time employee, as approved by the GSB.

Once again, the Office Committee does support opportunities to utilize e-commerce applications for D.A.

that may include on-line contributions and literature sales. The Office Committee recognizes that additional progress on the integration of e-commerce into D.A.'s day-to-day business processes can only be advanced now by GSB Finance Committee, so we will continue to provide any and all assistance, as requested. The GSB, Finance and Office Committees are still working towards a cost effective e-commerce option, which does not violate the Twelve Traditions, or allow persons to purchase literature or make contributions with credit cards.

Finally, and foremost, the Office Committee remains dedicated to upholding the integrity of D.A.'s message of not debting one day at a time. Not only to the debtor within the D.A. Fellowship, but also to the debtor who will need to find us in the future.

Yours in service,

Pat B., GSB Office Committee Chair

Public Information Committee

The members of the 2012 - 2013 General Service Board Public Information Committee were: Beth P. (resigned), Sue F., Lawanda C. and Appointed Committee Member Laura P.

The General Service Board Public Information Committee focuses on public information outreach on the national and international level. The committee works to ensure that D.A. members, groups, and intergroups have access to the materials necessary for PI outreach at the local and regional level. This is accomplished through distribution of Public Service Announcements, providing Media Contact Training, and with the availability of the Public Information Manual.

GSB PI ensures that media requests for information about D.A. or for interviews with D.A. members are responded to in a timely manner. When there is media coverage on D.A., GSB PI sends acknowledgements to the sources that mention D.A. in the media.

In this last conference year, we conducted 4 phone meetings to provide members with Media Contact Training. These trainings added 23 new members. Across the US and Canada, we have 85 members trained and available to respond to media requests. We also have 4 international members in the UK, Israel, and Ireland.

The bulk of our monthly meeting time and hands on work over the last several months has been centered on updating the Public Information Manual. This was a much bigger task than was originally thought. The manual revision is complete, and is now posted on the D.A. website as a free download.

Respectfully submitted,
Sue F.

Annual Report from the GSB Finance Committee for WSC 2013

Introduction

My name is Allen T. and I'm a debtor. This past conference year I have served as the Treasurer of the General Service Board (GSB) and as the Chair of the board's Finance Committee. The trustees who have served with me on the Finance Committee this year are: Marci W. (Assistant Treasurer), Allen A. (Secretary), and Maureen C. I would like to point out that Maureen started the year serving as an Appointed Committee Member (ACM) on our committee, then, after having been approved to join the full board, continued to serve on the committee in her new capacity as a GSB trustee.

The Finance Committee's primary purpose is to see that the use of the Fellowship's funds by the GSB, the General Service Office (GSO), and the World Service Conference (WSC) committees and caucuses is conducted

in a financially sound manner and in alignment with our spiritual purposes. To do this, the Finance Committee keeps a watchful eye on all aspects of D.A.'s financial health, including revenues, expenditures, and reserves, as well as the processes used to manage these and other elements of the Fellowship's finances.

Not only the Finance Committee members, but all board trustees work hard on your behalf to ensure that the Fellowship's finances are managed wisely and prudently. We understand that Twelfth Step work, not finances, is the primary focus of Debtors Anonymous. At the same time, however, it is also true that good financial management—particularly in Debtors Anonymous—is an integral part of good stewardship and is a fundamental board responsibility.

Primary Finance Committee Activities

The following are the primary actions undertaken by the Finance Committee this past year:

- Completing the monthly accounting cycle and creating monthly and year-end financial statements.
- Meeting monthly to address a wide array of financial issues and to review the financial reports.
- Meeting weekly with the GSO to review literature inventory levels and reprinting, accounting processes, bill payments, WSC issues, and various other financial topics.
- Reviewing motions, actions, and recommendations from GSB and WSC committees, to assess the financial impact of these actions.
- Reviewing and managing our banking relationships.
- Reviewing and approving all contracts.
- Providing guidance to the GSB trustees and WSC committees and caucuses regarding allowable expenses and reimbursement.
- Creating the annual GSB income and spending plan.
- Leading the development of the income and spending plan for WSC 2013, then working with the Phoenix host committee and the conference hotel regarding the financial aspects of the conference.
- Working with an outside accounting firm to complete the review of our annual financial statements and the preparation of our annual federal and New York State tax returns, then filing the returns.
- Finalizing and implementing projects initiated by the WSC Resource Development Committee, including the annual John H. and World Service Month appeal letters, and the recently released Bill Pay Awareness Letter.
- Improving D.A.'s accounting and financial management processes, and, when possible, documenting them.

Overall Financial Assessment of the General Service Board

The Fellowship's finances are generally healthy and in good order. Annual revenue, while not extraordinarily abundant, is sufficient to cover all regular operating expenses and a few minor initiatives each year. Expenses happen in a predictable manner and with few big surprises. The Fellowship has adequate reserves. And finally, our accounting and financial management processes, while always being developed further and improved upon, generally work.

Looking a layer deeper, income from contributions and literature is subject to variation from one month to the next, but there is no seasonality, and if one month ends up being light, in terms of revenue, another month will be particularly strong. The cost of our literature and our general and administrative expenses is also relatively stable, and we generally pay all invoices and bills shortly after receiving them. The end result of having stable revenue and predictable expenses is that our bank account balances do not vary widely over the course of the year.

The annual World Service Conference, which represents roughly one-third of annual income and expenses, usually breaks even or generates a moderate surplus.

Looking at our reserves, our reserve accounts include general prudent reserves as well as several specific-purpose accounts, including the John H. Scholarship Fund, which is managed separately from our general operating funds, and a reserve established years ago by the board for printing the D.A. Twelve Steps and Twelve Traditions book, when that project reaches maturity.

In terms of concerns regarding the Fellowship's finances, two stand out: a) Revenue, while adequate, is not growing year-over-year, which means every year some initiatives do not receive funding and thus do not move forward, and b) Literature sales are continuing a long, slow decline. Regarding that second point, during the five-year period from 2009 to 2013, literature sales declined from \$62,285 to 2009 to \$42,914 in 2013. This is an overall decline of 31% and an average annual decline of 9%.

In summary, there isn't anything precarious about D.A.'s financial position, and the Board, the General Service Office, and the WSC committees and caucuses complete a good amount of twelfth-step and administrative actions every year. We just aren't particularly abundant revenue-wise, and thus can't undertake all the projects we'd like to complete.

FY13 Details

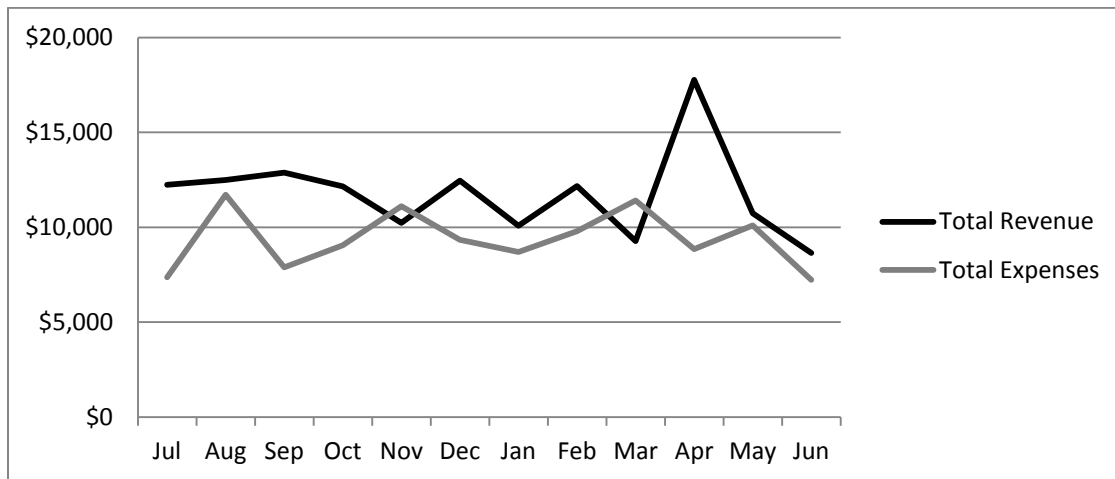
Looking at the fiscal year that just ended on June 30 of this year, Figure 1 below summarizes D.A.'s FY13 financial results. Overall Revenue was \$213,614.01. Cost of Goods Sold, which includes the direct cost of printing literature that was sold, plus literature production expenses incurred in the current year, was \$24,298.85. Office, Administrative, WSC, and Board expenses totaled \$175,522.38. The net result was an FY13 surplus of \$13,792.78. This compares to an FY12 surplus of \$23,742.21 and an FY11 deficit of \$-12,063.60.

Figure 1: FY13 Profit and Loss Summary

Total Revenue	\$ 213,614.01
Cost of Goods Sold	-24,298.85
Office, Administrative, WSC, and Board Expenses	<u>-175,522.38</u>
Net Income (Surplus)	\$ 13,792.78

Figure 2 shows the income and expense levels for FY13, by month, excluding the World Service Conference. The WSC is not included in this graph, because deleting it provides visibility about ongoing operations. As stated earlier, while there is monthly variation in both income and expenses, over the course of FY13, and in fact in all years, the variations even out. It is also plain to see that the income line is generally higher than the expense line, which basically explains our FY13 surplus.

Figure 2: FY13 Revenue and Expenses, by Month



The largest revenue categories for FY13, as a percentage of total revenue, were:

- Group and individual contributions 39%
- Registration fees for World Service Conference 2012 34%
- Literature sales and shipping 24%

The largest expense categories, as a percentage of total expenditures, were:

- Office salaries, payroll taxes, and payroll service 32%
- Expenses for World Service Conference 2012 32%
- Literature printing 8%
- Board travel, lodging, and meals 8%
- Office rent and taxes 4%

Detailed data for FY13 are provided in the attached financial reports.

Five-year History and Trends

Next, we look at FY13 in conjunction with data from the preceding four fiscal years. This provides insight into the overall trends of D.A.'s finances.

Figure 3 provides summarized financial data for the last five years:

Figure 3: Profit and Loss Summary FY09 – FY13 (\$)

	FY09	FY10	FY11	FY12	FY13
Total Revenue	212,020	207,128	201,137	216,934	213,614
Cost of Goods Sold	31,394	35,803	34,862	30,028	24,299
Office, Administrative, WSC, & Board Expenses	154,065	167,458	178,339	163,164	175,522
Net Income (Surplus/Deficit)	26,560	3,866	-12,064	23,742	13,793

Figure 4 shows the overall flatness, or non-growth, of D.A.'s revenue (and expenses):

Figure 4: Total Revenue and Expenses, FY09 – FY13

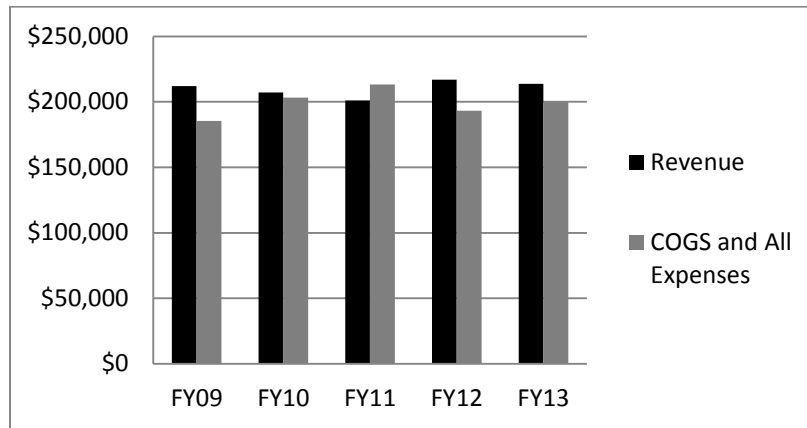


Figure 5 shows the recent increases, and then decreases, in group and individual contributions:

Figure 5: Group and Individual Contributions, FY09 – FY13

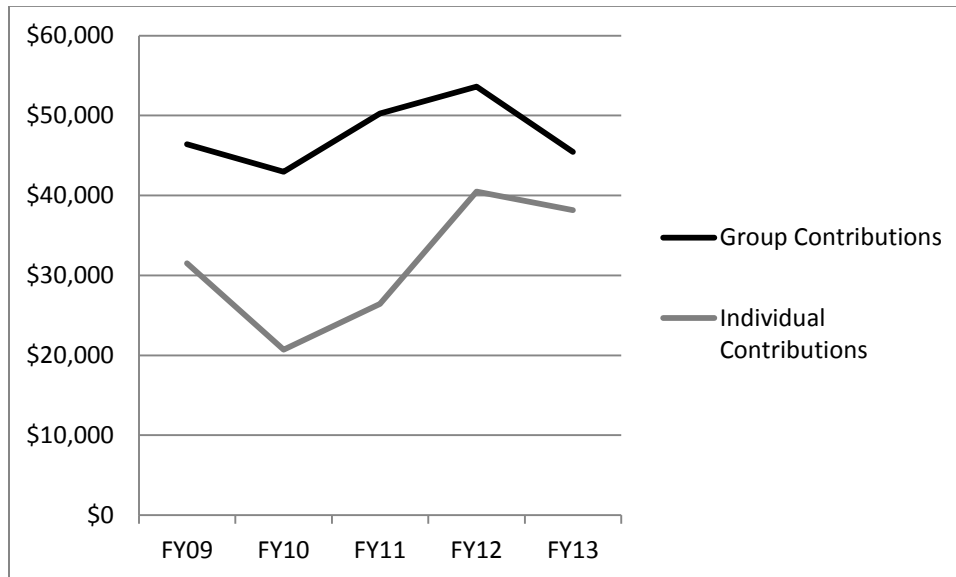
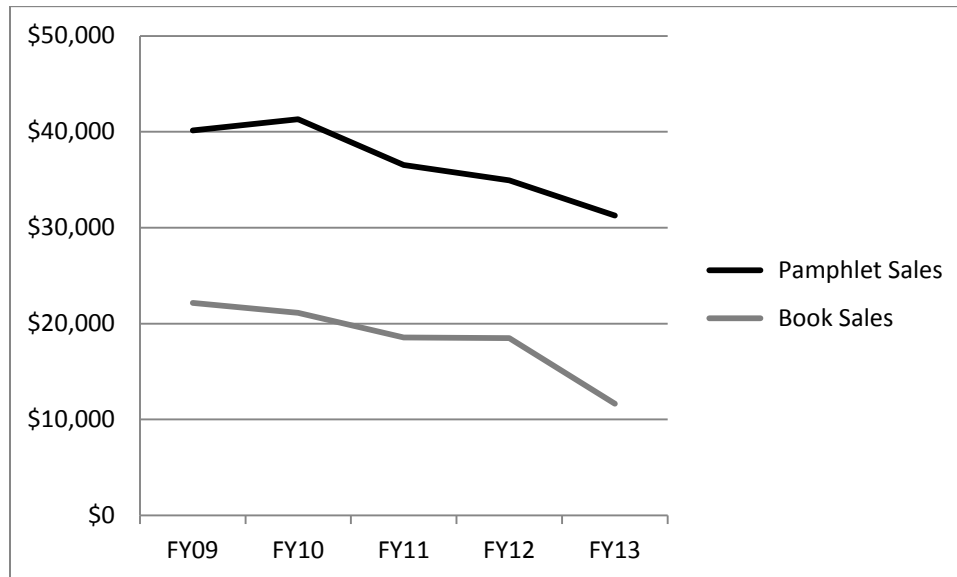


Figure 6 shows the ongoing decline in pamphlet and book sales:

Figure 6: Pamphlet and Book Sales, FY09 – FY13



Description of Primary Income and Expense Categories

Turning away from the specific numbers, in terms of educating conference attendees on some of the detailed accounting procedures used by D.A., we provide the following descriptions of D.A.'s primary sources of income and expense:

Income:

- The three most important sources of income are:
 - **Literature Sales**
 - **Group Contributions**
 - **Individual Contributions**

These items are the most important because the contributions and the profit from the literature sales pay D.A.'s operating expenses, outreach efforts, and the costs of producing new literature.

- **WSC Income**, though a significant percentage of total income, these funds go right back out as WSC Expense, thus provides no actual net income.
- **Shipping Income** goes right back out in shipping expenses for literature orders.
- **Other Contributions** is an income category used when the GSO cannot identify whether a contribution was made by a group or an individual.
- **World Service Month** contributions are when groups or individuals specifically send in a contribution specifically to honor D.A.'s birthday (celebrated every April).
- **Interest Income** is from certificates of deposit and savings account.
- **John H. Contributions** goes right back out when awarded to WCS scholarship recipients.

Expenses:

- **WSC Expenses** are costs associated with the World Service Conference.
- **Payroll Expenses** includes salary, benefits, and payroll taxes for our full time and part time GSO employees, plus the cost of the outside service that processes our payroll transactions.

- **Office Administrative** includes rent, utilities, office supplies and equipment, telephone, internet access, etc.
- **Board Expenses** includes travel, lodging and per diems for board members; costs for creating, printing, and distributing the D.A. Focus; insurance; calling cards; projects that the GSB committees work on; and other expenses incurred by or on behalf of the GSB.
- **General Administrative** includes literature production, archive storage, website/database management, bookkeeping and accounting professionals, bank fees, etc.

Looking Ahead to FY14

Lastly, we turn to our FY14 Income and Spending Plan. The plan for FY14, which covers the twelve-month period from July 1, 2013 through June 30, 2014, was approved by the GSB this past June. It was then reexamined this month, because a majority of the board felt that the plan needed further study, including consideration of whether to use a portion of the Fellowship's reserves for projects or expenses considered highly important, but not included in the original plan.

The approved plan (or the provisional plan) is provided as Attachment 4.

Financial Reports

The financial reports attached to this committee report are similar in format to the reports reviewed by the Finance Committee and the full board. We hope the transparency they provide will be helpful to the Fellowship.

Included with this report are the following financial statements and reports:

1. Statement of Financial Position, June 30, 2013 (our Balance Sheet, including a previous-year comparison)
2. FY13 Profit and Loss Statement, by Class
3. FY13 Plan vs. Actual
4. FY14 Income and Spending Plan (07/01/2013 – 06/30/2014)
5. WSC 2012 Plan vs. Actual Report
6. WSC 2012 John H. Scholarship Report
7. Group Contributions Report (by Group Number)

As you review the financial reports and the other data included in this committee report, the Finance Committee and the full board welcome your questions, feedback, and insights, both during and after the conference.

In service,
Allen T.
D.A. GSB Treasurer (2012-2013)

Attachment 1: Statement of Financial Position

**Statement of Financial Position
Debtors Anonymous General Service Board, Inc.
As of June 30, 2013**

	<u>Jun 30, 2013</u>	<u>Jun 30, 2012</u>
ASSETS		
Cash and Equivalents		
Main Checking	14,255.52	25,051.38
WSC Checking	45,496.29	26,846.38
John H. Checking	8,783.25	7,914.39
Unrestricted Savings	76,692.78	65,434.62
12&12 Printing Reserve	50,000.00	22,500.00
WSC Seed Fund	2,000.00	2,000.00
Prudent Reserve	35,000.00	0.00
Certificate of Deposit	0.00	69,856.97
Office Petty Cash	24.29	55.07
Total Cash and Equivalents	232,252.13	219,658.81
Other Assets		
Accounts Receivable	0.00	60.55
NSF Checks Receivable	0.00	-24.00
Prepaid Expense	3,559.38	2,508.84
GSO Pre-paid Postage meter	104.03	251.59
Undeposited Funds	57.00	0.00
Advances	2,000.00	3,564.56
Conference Pre-paid Expenses	4,887.95	7,741.38
Rent Security Deposit	300.00	300.00
Copyright & Trademark	4,376.91	4,901.91
Pamphlet Inventory	18,389.29	14,404.14
Book Inventory	3.99	1,768.31
Audio-Visual Inventory	153.45	247.50
Total Other Assets	33,832.00	35,724.78
TOTAL ASSETS	266,084.13	255,383.59
LIABILITIES & EQUITY		
Liabilities		
Accounts Payable	0.00	998.50
Conference Registration	16,189.61	18,283.35
Total Liabilities	16,189.61	19,281.85
Equity	249,894.52	236,101.74
TOTAL LIABILITIES & EQUITY	266,084.13	255,383.59

Attachment 2: FY13 Profit and Loss Statement, by Class

**Profit and Loss Statement, By Class
Debtors Anonymous General Service Board, Inc.
July 2012 through June 2013**

	Board	Conference	Gen Operating	Office	TOTAL
Revenue					
Group Contributions	0.00	665.00	44,803.17	0.00	45,468.17
Individual Contributions	0.00	70.00	38,110.21	0.00	38,180.21
Other Contributions	0.00	0.00	20.00	0.00	20.00
John H Scholarship Fund	0.00	4,877.30	0.00	0.00	4,877.30
World Service Month	0.00	0.00	1,407.30	0.00	1,407.30
Pamphlet Sales	0.00	0.00	31,263.70	0.00	31,263.70
Book Sales	0.00	0.00	11,651.15	0.00	11,651.15
Audio Visual Sales	0.00	0.00	166.00	0.00	166.00
Shipping	0.00	0.00	7,793.48	0.00	7,793.48
Conference Income	0.00	72,502.98	0.00	0.00	72,502.98
Miscellaneous Income	0.00	100.00	0.00	0.00	100.00
Interest Income	0.00	0.00	183.72	0.00	183.72
Total Revenue	0.00	78,215.28	135,398.73	0.00	213,614.01
Cost of Goods Sold and Expenses					
Cost of Goods Sold	0.00	0.00	24,298.85	0.00	24,298.85
Salaries, Taxes, and Processing	0.00	0.00	0.00	64,702.65	64,702.65
WSC Event Expense	0.00	62,945.69	0.00	0.00	62,945.69
Board Travel, Meals, and Lodging	15,013.44	0.00	0.00	0.00	15,013.44
Rent & RE Tax	0.00	0.00	0.00	8,927.26	8,927.26
Professional Fees	1,145.00	0.00	3,950.00	0.00	5,095.00
Telecommunications	678.44	0.00	863.10	1,929.10	3,470.64
Postage	1,108.84	0.00	338.10	1,476.85	2,923.79
Office Expense	301.94	0.00	95.57	1,745.36	2,142.87
Printing & Copying	1,319.05	0.00	818.18	0.00	2,137.23
Insurance	955.97	0.00	0.00	962.79	1,918.76
Internet	379.68	0.00	636.10	0.00	1,015.78
WSC Committee Expense	0.00	902.37	0.00	0.00	902.37
Outreach Expense	0.00	0.00	875.00	0.00	875.00
Archival Expense	0.00	0.00	761.88	0.00	761.88
Utilities	0.00	0.00	0.00	744.48	744.48
John H Scholarship Expense	0.00	645.00	0.00	0.00	645.00
Depreciation & Amortization	0.00	0.00	560.00	0.00	560.00
Section 179 Expense	0.00	0.00	0.00	508.94	508.94
Data Base Management	0.00	0.00	100.00	0.00	100.00
Write off uncollectible NSF's	0.00	0.00	71.60	0.00	71.60
Licenses/Permits/Regulatory Fees	0.00	0.00	60.00	0.00	60.00
Total COGS and Expenses	20,902.36	64,493.06	33,428.38	80,997.43	199,821.23
Net Income (Surplus/Deficit)	-20,902.36	13,722.22	101,970.35	-80,997.43	13,792.78

Attachment 3: FY13 Plan vs. Actual

**Profit and Loss Statement, Plan vs. Actual
Debtors Anonymous General Service Board, Inc.
July 2012 through June 2013**

	FY13 Actual	FY13 Plan	\$ Over Plan	% of Plan
Revenue				
Group Contributions	45,468.17	50,000.00	-4,531.83	90.94%
Individual Contributions	38,180.21	35,000.00	3,180.21	109.09%
Other Contributions	20.00			
John H Scholarship Fund	4,877.30	4,000.00	877.30	121.93%
World Service Month	1,407.30	2,000.00	-592.70	70.37%
Pamphlet Sales	31,263.70	36,000.00	-4,736.30	86.84%
Book Sales	11,651.15	19,000.00	-7,348.85	61.32%
Audio Visual Sales	166.00	150.00	16.00	110.67%
Shipping	7,793.48	9,000.00	-1,206.52	86.59%
Conference Income	72,502.98	77,000.00	-4,497.02	94.16%
Miscellaneous Income	100.00			
Interest Income	183.72	250.00	-66.28	73.49%
Total Revenue	213,614.01	232,400.00	-18,785.99	91.92%
Cost of Goods Sold and Expenses				
Cost of Goods Sold	24,298.85	36,250.00	-11,951.15	67.03%
Salaries, Taxes, and Processing	64,702.65	65,610.00	-907.35	98.62%
Professional Fees	5,095.00	5,875.00	-780.00	86.72%
Office Expense	2,142.87	2,025.00	117.87	105.82%
Printing & Copying	2,137.23	2,000.00	137.23	106.86%
Archival Expense	761.88	1,150.00	-388.12	66.25%
Postage	2,923.79	2,750.00	173.79	106.32%
Telecommunications	3,470.64	3,600.00	-129.36	96.41%
Internet	1,015.78	1,400.00	-384.22	72.56%
Data Base Management	100.00	250.00	-150.00	40.0%
Utilities	744.48	700.00	44.48	106.35%
Rent & RE Tax	8,927.26	8,800.00	127.26	101.45%
Space Rent	0.00	1,000.00	-1,000.00	0.0%
Insurance	1,918.76	1,850.00	68.76	103.72%
Board Travel, Meals, and Lodging	15,013.44	20,000.00	-4,986.56	75.07%
Outreach Expense	875.00			
Licenses/Permits/Regulatory Fees	60.00	60.00	0.00	100.0%
Trademark Registration /Renewal	0.00	100.00	-100.00	0.0%
Bank Charges	0.00	40.00	-40.00	0.0%
Write off uncollectible NSF's	71.60			
Miscellaneous Expense	0.00	100.00	-100.00	0.0%
WSC Committee Expense	902.37	1,800.00	-897.63	50.13%
WSC Event Expense	62,945.69	77,000.00	-14,054.31	81.75%
John H Scholarship Expense	645.00	4,000.00	-3,355.00	16.13%
Section 179 Expense	508.94			
Depreciation & Amortization	560.00	850.00	-290.00	65.88%
Total COGS and Expenses	199,821.23	237,210.00	-37,388.77	84.24%
Net Income before Draw	13,792.78	-4,810.00	18,602.78	
Planned Draw from Publishing Reserve		5,000.00		

Net Income (Surplus/Deficit)

13,792.78	190.00	13,602.78
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Attachment 4: FY14 Spending Plan (Provisional)

**FY14 Income and Spending Plan - Provisional
Debtors Anonymous General Service Board, Inc.
July 2013 through June 2014**

	<u>FY14 Plan</u>
Income	
Group Contributions	48,000.00
Individual Contributions	36,000.00
John H Scholarship Fund	4,500.00
World Service Month	900.00
Pamphlet Sales	31,000.00
Book Sales	33,000.00
Audio Visual Sales	175.00
Shipping	8,000.00
Conference Income	70,775.00
Interest Income	500.00
Total Income	232,850.00
Cost of Goods Sold and Expenses	
Cost of Goods Sold	35,955.00
Salaries, Taxes, and Processing	73,460.00
Professional Fees	8,525.00
Office Expense	1,975.00
Printing & Copying	2,850.00
Archival Expense	880.00
Postage	2,480.00
Telecommunications	3,475.00
Internet	1,200.00
Data Base Management	100.00
Utilities	770.00
Rent & RE Tax	9,150.00
Space Rent	200.00
Insurance	1,915.00
Board Travel, Meals, and Lodging	17,126.00
Outreach Expense	900.00
Licenses/Permits/Regulatory Fees	95.00
Trademark Registration /Renewal	100.00
Bank Charges	40.00
Miscellaneous Expense	30.00
WSC Committee Expense	900.00
WSC Event Expense	70,775.00
John H Scholarship Expense	4,500.00
Section 179 Expense (equipment)	300.00
Depreciation & Amortization	150.00
Total COGS and Expenses	237,851.00
Net Income before reserve funds	-5,001.00
Reserve funds for 12x12 production costs	3,000.00
Reserve funds for fees for new accounting firm	2,100.00
Net Income	99.00

Attachment 5: WSC 2012 Plan vs. Actual Report

WSC 2012 Plan vs. Actual Report

	<u>Actual</u>	<u>Plan</u>
Cash Inflows		
Registration, Gala, and Fellowship Day	72,502.98	76,900.00
Total Cash Inflows	72,502.98	76,900.00
Cash Outflows		
Catered Meals	20,203.81	18,233.39
Meeting Rooms and Lodging	24,363.09	30,578.00
Travel	8,598.68	7,650.00
Parliamentarian Other Cost	2,507.40	1,850.00
Recording Secretary	300.00	300.00
Office Manager Other Cost	0.00	60.00
Fellowship Day and Gala - Other Cost	335.14	1,950.00
Registration Materials	2,227.50	3,082.50
Host Committee Operations	836.39	690.00
Conference Site Operations	4,048.58	5,325.00
WSC Annual Report	0.00	400.00
Liaison Pre-conference Site Visit	381.80	0.00
Total Cash Outflows	63,802.39	70,118.89
Contingency	0.00	6,780.50
Total Outflows Including Contingency	63,802.39	76,899.39
Surplus	8,700.59	0.61

John H. Scholarship Fund Note:

The John H. Fund is tracked independently and is not included in the above totals.

Any John H. contributions received with WSC 2013 registrations and/or at the WSC 2013 convocation will be accounted for in the John H. Fund and will be considered designated for WSC 2014 distribution.

Seventh Tradition Contributions Note:

Seventh Tradition contributions received with WSC 2012 registrations and/or at the WSC 2012 Convocation were accounted for the same way as all regular Seventh Tradition contributions and are not included in the above totals.

Seventh Tradition Contributions included with WSC 2012 registrations:	\$515.00
Seventh Tradition Contributions received at WSC 2012 Convocation:	\$1,393.00

Attachment 6: 2012 John H. Scholarship Report

WSC 2012 John H. Scholarship Regional Report

Award Data

Region	# of Appli- cants	Amount Requested	# of Awards	Amount Awarded	Amount Actu- ally Used
Region #01 Far West	9	4,265.03	2	297.00	297.00
Region #02 Pacific Northwest	2	1,184.50	1	405.12	246.99
Region #03 Southwest	1	1,060.00	0	0.00	0.00
Region #05 Rocky Mtn / Intermtn West	2	1,116.65	1	326.65	326.65
Region #06 Midwest	9	7,667.28	4	1,664.90	1,006.20
Region #08 Northeast	3	3,521.00	1	642.00	376.80
Region #09 New England	3	3,097.57	3	2,279.00	1,802.00
Region #11 Europe	1	2,897.00	0	0.00	0.00
Totals	30	24,809.03	12	5,614.67	4,055.64

Regions

1. **Far West:** California, Hawaii, Pacific Trust Territories, Guam, Wake
2. **Pacific Northwest:** Alaska, Oregon, Washington, British Columbia, Yukon Territory
3. **Southwest:** Louisiana, Oklahoma, Texas
4. **South:** Alabama, Arkansas, Florida, Georgia, Mississippi, North Carolina, South Carolina, Tennessee, Puerto Rico, Virgin Islands
5. **Rocky Mountain/Intermountain West:** Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, Wyoming, Alberta, Manitoba, Northwest Territories, Saskatchewan
6. **Midwest:** Illinois, Indiana, Iowa, Kansas, Kentucky, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, West Virginia, Wisconsin
7. **Mid-Atlantic:** Delaware, District of Columbia, Maryland, Pennsylvania, Virginia
8. **Northeast:** New Jersey, New York, Nunavut, Ontario
9. **New England:** Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, Vermont, Newfoundland, Nova Scotia, New Brunswick, PEI, Quebec
10. **South Pacific, Australia, New Zealand**
11. **Europe**
12. **Asia**
13. **Africa**
14. **Latin America**

Attachment 7: Group Contributions Report (by Group Number)

Group # and Name	# of Contributions	Total Contributions	Group # and Name	# of Contributions	Total Contributions
0100 HiHo Group	1	6.00	0271 Sunday Night Royal Oak	3	542.95
0101 New England Intergroup	1	4.00	0273 Minnesota Intg Minn. MN	15	249.32
0102 12 Steps to Entre & DA Tools	2	178.86	0275 Visions, Minneapolis, MN	4	135.94
0106 Govans Tenth Promise Mtg	4	105.00	0276 Saturday Prosperity DA	13	130.00
0108 Tuesday Annapolis Lit Mtg	12	251.20	0277 St. Paul Promises	4	489.90
0109 Breaking Free Group	1	36.90	0282 DA Group	2	387.54
0120 Highland Park DA	1	25.00	0284 Basking Ridge NJ	10	213.68
0123 Tuesday Night DA	3	454.70	0286 New Beginnings	4	87.55
0126 Miracle Group	1	106.75	0291	1	30.00
0132 Capital Area, WDC	6	350.00	0292	1	10.00
0140 Open Visions Meeting	2	59.76	0296 Brooklyn Tools, NY	2	232.35
0141 Saturday Morning Step Study	2	162.00	0299 Monday Steps and Tools, NYC	1	45.00
0154 Saturday Visions	1	320.00	0300 New Beginnings, Kingston, NY	1	30.00
0155 Menlo Park DA	1	135.00	0303 Creating Your Vision NYC	1	163.19
0156 Menlo Park BDA	5	808.85	0306 Saturday Morning Bethesda DA	6	130.60
0159 DA Visions Meeting	2	40.15	0308	3	358.87
0160 DA Literature Study	3	159.60	0309 Morning Affirmations, NY, NY	3	17.55
0162 Visions East	3	122.71	0311 DA Arts & Entertainment	2	60.00
0168 Monday Night BDA	7	350.52	0313 Self Employed NYC	4	434.71
0169 Gay & Lesbian DA	1	1.20	0317 New Visions Group of DA	7	273.17
0170 Miracle Mile	3	1,982.09	0319 Steps to Solv, Chapel Hill, NC	3	196.00
0176 Thursday Noon BDA	12	989.62	0332	1	100.00
0183 BDA 12 and 12	6	119.75	0338 Path to Prosperity, SLC, UT	1	45.00
0184 Brentwood BDA	8	757.68	0344	1	6.00
0185 Visions West	2	111.00	0345 Puget Sound Intergroup	4	1,049.44
0192 Presence of God	1	37.84	0347 Tuesday Noon Refresher DA	6	107.31
0193 Monday Night Tucson DA	2	82.85	0348	1	24.25
0212 Plainville DA	2	82.00	0349 Higher Visions	5	395.38
0213 Providence RI	1	48.00	0361 Friday Nt. Live, Austin, TX	1	300.00
0216 BDA San Diego	1	20.00	0362 Progress Grp, Houston, TX	1	55.00
0224 San Jose Thursday Night Group	1	65.00	0363 Prosperity Grp, Houston, TX	1	50.00
0227 Women's BDA, Steps to Prosp.	1	27.95	0364 Prosperity Dallas TX	12	422.00
0232 Prosperity Cyber Chat, Internet	2	100.40	0368 BDA/Accepting Abundance	4	271.02
0240 Gratitude, Bloomfield, NJ	2	68.40	0372 LongBeach DA Lit Study Mtg	1	45.00
0242 PotLatch, Vancouver, BC	2	347.58	0378	1	23.10
0245 Nuts and Bolts	1	93.11	0380 Southern California Intergroup	2	443.70
0246 Living Prosperously	1	47.87	0387	1	54.00
0255 Park Slope Tools, Brooklyn NY	3	162.53	0404 Steps to Prosperity	2	84.48
0266 Carry the Message	1	26.03	0405 Mon. Nt. Madness, Arl., VA	6	706.92
0268 Keep it Simple	9	135.89	0406 Steps and Traditions	4	207.93

Group # and Name	# of Contributions	Total Contributions
0410 Madison WI Saturday	1	24.95
0419 Tuesday Night San Rafael	1	630.00
0420 Back to Basics	1	675.00
0426 Michigan Intg, Royal Oak, MI	3	220.30
0443 Front Range Business DA	2	59.97
0444 Tuesday DA Group	2	110.90
0450 SpendersDA	15	255.00
0452 Sun Fin Free West Allis WI	1	100.00
0458 Upper Room Group	5	315.41
0466 Laguna Beach BDA	6	246.26
0468 Open Meeting	3	119.18
0475 Into Solvency	2	69.40
0494 Wed. Night Visions Meeting	2	132.17
0496	2	29.98
0513 Omaha, NE Sunday	4	83.00
0535 Chicago Streeterville BDA	3	297.99
0547 NJEastern PA Intergroup	1	70.00
0548 BDA Pasadena Monday Night	5	360.00
0552 Taking Ownership	11	141.20
0563 Intergroup, Sacramento, CA	1	320.52
0570 Saturday Morning DA	1	200.00
0577 Cash and Carry Portland OR	1	55.72
0578 Intg NW, Portland, OR	1	200.00
0583 DA Focus on Recov Under	4	233.24
0584 St. John BDA NYC	4	539.72
0585 Taking Care, Vancouver BC	1	290.53
0604 BDA Wednesday Noon	3	166.00
0608 Empire St Intg, Woodstock NY	1	53.00
0616	1	67.45
0626 Mon. Nt. Austin, TX	1	50.00
0641 Sunday 4 PM DA	6	104.49
0643 Greenwich DA	2	384.11
0649 The Price Is Right	1	115.80
0670 Bountiful DA	1	85.25
0673 Progress Not Perfection	1	118.40
0680 Willing Workers, Olympia, WA	2	73.07
0693 Bryn Mawr, PA	1	67.50
0697 BDA Santa Fe NM	1	250.00
0707 BDA Wednesday Noon	3	172.22
0708 Riveredge Forest Park DA Grp	1	100.00
0718 Huntington Valley PA	12	142.74

Group # and Name	# of Contributions	Total Contributions
0728	2	295.24
0734	1	17.65
0750	1	16.00
0762 Together We Prosper	2	94.55
0764	2	55.31
0770	2	258.00
0788 Living in Recovery	6	84.19
0798 Tuesday DA	3	31.24
0802	11	180.49
0803 Wednesday Noon BDA	2	161.00
0833	1	10.00
0845 Visions	1	50.00
0853	1	22.28
0864 DA Plus / Silverlake	11	267.77
0867 DA Crossroads Delray Beach	1	100.00
0891 Spenders in Recovery	3	300.00
0898 Prosperity Seekers	3	102.53
0899 Tuesday's Treasures	2	28.13
0902	2	135.00
0904 Hancock Park BDA Visions	1	159.30
0920	4	222.77
0935 Living in Prosperity	4	143.66
0968	3	29.00
0970 Worldwide Mtg of DA	10	311.35
0998	1	2.00
0999	4	10.00
1005 Colorado Springs Meeting	3	90.78
1009	1	64.00
1010 Wake Up You Debtors	10	414.41
1014	8	270.71
1018 DA Couples Issues Meeting	2	34.05
1019	1	3.00
1022 Sacramento Saturday Morning	4	390.49
1023 Fallbrook Visions	1	50.00
1029 BDA Clarity In Our Visions	2	48.35
1036	1	75.00
1049	2	48.62
1054	2	11.00
1056	1	22.50
1065 Overcoming Underearning	32	625.00
1076	1	289.50

Group # and Name	# of Contributions	Total Contributions	Group # and Name	# of Contributions	Total Contributions
1082 The Nut Free Zone	4	79.92	1239	1	50.00
1084 Spiritually Prosperous BDA	3	258.00	1244	1	20.00
1088	2	45.00	1249	1	2.00
1091 Recov Under & Living Our Vis	3	222.60	1253	1	100.00
1099 The Road To Prosperity	1	32.50	1262	2	105.00
1101 South Minneapolis DA	4	468.66	1262 Minnetonka DA	1	50.00
1104	2	23.00	1266	1	58.89
1111	3	39.27	1272	3	81.40
1112	5	116.12	1284	2	100.00
1124	1	2.00	1285	1	60.00
1134 Simply the Solutions	1	12.00	1289	3	60.43
1136	1	20.00	1297	5	501.03
1139	1	17.00	1298	1	122.75
1140	1	13.78	1301	1	75.00
1143	4	219.65	1303 Friday Night Steps and Trad.	5	494.70
1144	3	118.00	1309 The JustForThisDay LitStdyMtg	2	989.10
1152 Annapolis BDA	1	64.95	1310	1	55.00
1153	6	234.00	1319	7	175.00
1154 Into Action	3	234.00	1328	1	25.00
1161	3	150.00	1329	4	54.33
1162 Long Beach Self Employed Grp	3	124.83	1330	1	20.00
1166 DAs Self Care Focus	1	45.00	1331	1	85.00
1167 Building a Prosp Busi Seattle	1	42.78	1340	1	80.00
1169	9	292.06	1346	8	208.32
1173 Solvent Serenity	4	220.00	1349	5	257.00
1175	11	134.00	1350	2	90.00
1176	3	70.25	1351	1	130.23
1177	2	11.00	1354	15	185.00
1181 Living in the Solution	4	75.00	1359	3	71.00
1182	1	12.00	1366	2	134.00
1186	2	34.50	1372	1	40.00
1187	3	20.00	1374	1	2.00
1201 Fear of Success NYC Sunday	2	446.90	1375	1	4.00
1202	2	265.92	1377	1	157.50
1205	1	28.00	1386	1	1.00
1213	3	57.00	1387	17	210.00
1219	3	18.70	1389	2	20.00
1225	1	45.00	1393	8	153.00
1226	1	32.00	1394	1	75.00
1232	1	20.00	1410	2	20.00
1236	7	76.00	1411	1	119.18

Group # and Name	# of Contributions	Total Contributions
1415	1	25.00
1427 Third Step Meeting	3	771.59
1432 Asked Answered LA, CA	1	26.66
1435	1	90.00
1436	1	8.63
1440	2	48.00
1441	1	90.00
1442	1	20.00
1446	1	17.00
1448	1	38.50
1451	7	70.83
1452	1	11.00
1454	13	250.00
1455 'Til Debts Due Us Part	1	5.00
1464	2	55.00
1467	1	107.05
1469	1	44.00
1471	1	8.51
1474	8	145.00
1475	2	100.00
1484	1	1.00
1485	6	300.00
1486	4	139.00
1488	2	20.00
1493	1	45.96
1495	1	1.00
1499	2	176.98
1502	1	184.74
1504	1	70.00
1506	1	82.65
1508	1	155.00
1519	3	192.23
1522	1	33.47
1527	1	75.00
1528	8	129.00
1529	1	29.79
1530	1	38.00
1532	1	75.00
1535 Ventnor, NJ	1	10.00
1539	2	179.70
1548	2	10.00

Group # and Name	# of Contributions	Total Contributions
1554	2	116.84
1555	4	60.00
1575	1	115.81
2001 Houston TX Saturday	1	18.00
2002 Business Done Abundantly	1	40.00
XXXX Group # Not Available	24	706.00
Total	901	45,468.17

SECTION 7: WORLD SERVICE CONFERENCE COMMITTEE MINUTES

(listed alphabetically)

Business Debtors Anonymous Committee (BDA)

Chair:	Steve K.
Vice Chair:	Christina St-L.
Secretary:	Kitty M.
Treasurer:	Robert N.

Members: Steve K., Christina St-L., Kitty M., Robert N., David K., Juan A., Lisa P., Renee R., Tammy F., Kimberly W., Stephanie O., Karen B., Jerome S., Domingo R., Charles B., Erica H., Ellen S., Janice M., Rona Z., Priscilla M., Bill J.(GSB liaison)

Recommendations

1. We recommend that the publications committee consider changing the name of the *Ways & Means* publication. "Ways and Means" is the name of the chief tax writing committee of the House of Representatives and may suggest government affiliation and create confusion. We suggest changing the name to more closely reflect the mission of the publication and improve engagement with the D.A. fellowship.

2. We recommend to the Tech Committee that the new website contain a BDA page with the following capabilities:

- a. Links to other pages
- b. Upload audio clips with links
- c. E-commerce
- d. Blog
- e. Surveys
- f. Post stories

SUMMARY

Determined that the answer to the Issues and Concerns question will be done this afternoon or given to a committee(s).

Identified three sub-committees OUTREACH, SPIRITUAL MARKETING, and VOCATIONS and VISIONS, set times to meet and Intentions.

OUTREACH

BDA identity brand

Utility website

Adding more BDA info on the website

Recommend ability to share personal stories

Ask D.A. how we can serve them

Keep spirituality in business

To establish an ongoing dialogue with the D.A. fellowship to:

1. Identify the needs of the fellowship that the BDA Committee can address.
2. Articulate BDA's purpose and strengthen its connection with D.A.
3. Develop tools and practices to further BDA's ability to be there for the still-suffering debtor/business owner inside and outside the Fellowship.

First phone meeting will be September 8 at 5:30 pm PST.

From there on phone meetings will be held on the first Sunday in the month at 5:30 pm PST.

Start first Sunday on October 6th.

November 3rd, December 1st and so on.

Intention 100 percent attendance though February.

Further intentions are being:

Of service to the fellowship at the highest level

Harmonious

Respectful

Fun and to answer emails within 24 hours

SPIRITUAL MARKETING

Time awareness

Combining isolation and Higher Power

Action partner coordination

Twelve step marketing step study

Spirituality in business

VOCATIONS and VISIONS

Non-monetary value and debating

Pamphlet: Spiritual biz plan outline

Pamphlet: Why stay in BDA after solvency

Keep spirituality in business

Debtors with variable income

Committee then broke in to sub-committees to elect a sub-committee chair and secretary, determine monthly call time and identify any technical support needed during the year.

Saturday August 16, 2013 Afternoon

Report from the Outreach sub-committee:

Outreach sub-committee would like to submit a proposal to the Publication Committee that the name *Ways & Means* be changed.

Extensive discussion.

A motion was made, seconded and a vote taken. The minority opinion was heard.

Motion passed.

In addition, the Outreach sub-committee recommended asking for technical support.

Sort, link, blog, survey, audio.

Motion that website incorporate above.

We are making this motion now.

When website is being built we are making the suggestions. If they were mentioned before that is okay.

Motion made and passed to allow Steve, Kitty and Cristina to make changes to recommendations if necessary if after the recommendations are made this evening the Committee is asked for changes. This means we do not have to reconvene the entire committee to respond to requested changes.

COMMITTEE INTENTIONS, CONTINUED

Punctual

Dynamic

Authentic

Harmonious

Respectful

Highest level of service fellowship

Fun

Magic spiritual connection

Open mindedness

Responsive: Answer emails within 24 hours

Robert's Rules

Authentic

Tolerance

Spirit of unity BDA & D.A.

Discussion re: Issues and Concerns.

We then crafted a response to Issues and Concerns question.

Motion passed to issue response drafted.

Issue number Resolution

Issue number	Resolution
13-04	We have carefully considered the issues raised in the I&C. As stated in the conference-approved Business Debtors Anonymous pamphlet, “We learn to operate our business along spiritual lines and find that operating in integrity and being of service is profitable.” “Together, members of B.D.A. support one another in applying the D.A. principles and tools when owning and running a business.” Many in the whole Fellowship benefit from the successes that those in BDA achieve through the help of BDA. It is important to consider how one defines business when considering the scope of BDA. BDA seeks to be of service to <u>all</u> debtors who must market themselves in order to make a living – business owners, self-employed, actors, artists, therapists, job seekers – anyone who must market themselves in order to earn and avoid debting.

Broke into sub-committees for the remainder of the afternoon.

Spending Plan

Income	
Spending plan allocation	\$250.00
\$33.33 x number of committee members_20	666.60
Total income	\$916.60
Expenses	
Calling cards	100.00
Copying	100.00

Postage	100.00
Mailing supplies	100.00
Literature	316.60
Contingency	200.00
Total expenses	\$916.60
Difference	0

Conference Committee (CC)

Chair:	Alice K.
Vice Chair:	Dan A.
Secretary:	Rose M.
Treasurer:	Bob R.

Members: Alice K., Dan A., Rose M., Bob R., Jerry B., Audrey O., Ellen B., Pat B.(GSB liaison)

Motions:

1. The Conference Committee moves that the bid by the D.A. NJ/PA Intergroup for hosting the WSC for 2015 be accepted.
2. The Conference Committee moves that the Conference allow non-delegate D.A. fellowship members to audit the WSC general sessions with the purchase of a registration.
3. The Conference Committee moves to accept the John H. Scholarship Fund guidelines as revised. (attached).

Recommendations

1. The Board create and distribute a nationwide request to hotels for proposals for a 3-year contract for the WSC for 2016, 2017, and 2018. Bring the best proposals and cost benefit analysis to the 2014 WSC conference committee.

2. The Conference Committee recommends continuance of the 2013 WSC caucus meeting schedule as a permanent change.
3. The Conference Committee recommends to continue the mid-year progress report conference call as an annual event as stated in Conference Committee Motion 4 WSC 2012.

Meeting Minutes Thursday August 15, 2013

The meeting started with electing officers. Priscilla proposed a motion: To invite Sharon G. to attend all committee meetings as she desires. Seconded by Ellen.

Discussion lead to a friendly amendment to invite Sharon G. to attend meetings.

Vote was yes 5, no 2.

Motion did not pass.

Discussion and recommendation:

We will announce at dinner tonight : Anyone who has a prepared presentation for hosting the 2015 WSC will need to present the proposal to the Conference Committee Friday August 16 at 9:00 am in Ballroom 1. Trustees will be invited to attend.

List of agenda items developed:

1 Issues and Concerns

Issue 13-08 Have the convocation at the beginning of the Conference with last year committee chairs presenting and then do the committee work.

Issue 13-11 Want the WSC held at a permanent location.

Issue 13-21 Better promote the awareness of who can legally attend the WSC conference.

Issue 13-22 Board asked for feedback on developing and distributing a WSC list.

Issue-13-04 Does BDA need any assistance in addressing the issue of changing their name?

2 Picking a location for the 2015 WSC

3 Determining what the Host Committee needs from the Committee

4 Conference Transparency – members want to attend conference as observers. Concern now that this is a secretive meeting.

5 Should we have a mid-year conference call with the Board and Committees? This would be open to all D.A. members to listen to.

6 Should we continue with the revised schedule of the caucus meetings?

7 Deciding on the revised John H scholarship guidelines.

8 Schedule change of the Conference putting the Fellowship Day at the end of the conference on Sunday from 10-2. The convocation would be completed on Saturday.

9 Discuss and develop a list of workshop topics for the Fellowship Day. This is a suggested list to the Host Committee.

10. Determining if the Cost Committee Handbook would be tabbed (have an indexing/filter capability).

11. Discussion of including the 40th anniversary celebration in the 2016 WSC.

Bob motioned to create a subcommittee to explore Issue 13-08. Seconded by Dan.

The motion passed.

Subcommittee members Alice K., Bob R.,

Meeting Minutes August 16, 2013

Chair: Alice K.

Vice Chair: Dan A.

Secretary: Rose M.

Treasurer:

Members: Alice K., Dan A., Rose M., Ellen B., Jerry B., Bob R., Audrey O., Pat B. Board members present: Maureen C., Allen A., Jeff Y., Marci W., Pat B.

Agenda Item #2 2014 WSC location: D.A. NJ/PA Intergroup Group proposal for hosting the 2015 WSC. The proposal is for the conference to be in Philadelphia, PA. presented by Alice K.

Co-chairs Alice K., Martha, and Linda Y. Treasurer, Advisors from the 2005 conference hosts Diana D. and Alan K.

Discussion about the number of D.A. members invested to support putting on the conference. Has taken a vote of support from local meetings. She has been to a number of hotels to get bids on cost. Currently \$80.00 to \$100.00. Is looking at location in Center City where people are able to walk to things. She has been working on this for 1 year. She has past experience on the Conference Committee. Will not be a GSR during the planning year so she will be available with time. She has a lot of volunteer experience within D.A. and outside D.A.

Motion: Accept the proposal for Philadelphia for WSC 2015, Ellen seconded. Motion passed unanimously.

The Conference Committee moves that the bid by the D.A. NJ/PA for hosting the WSC 2015 conference be accepted.

Next item of business: The treasurer resigned from the committee. Discussion about electing a new treasurer.

Motion to nominate Bob R. as treasurer. Motion by Alice K. Seconded by Dan A. Motion approved unanimously.

Motion to approve the minutes. Proposed by Dan A., seconded by Ellen B. Motion passed unanimously.

Pat B. brought message from Board to make sure all committee members complete the on-line evaluation in the tech room.

Marci has an action item to talk to the 13-08 subcommittee.

Agenda Item 1. Issue 13-22 Discussion about distributing the roster along with the final report sent out to all delegates present at the WSC. The roster stopped being sent out somehow. Now we are discussing whether to put in a motion to distribute this roster with the final report. This discussion was about clarifying the issue.

Added discussion was about adding an opt in [to appear on the roster] and opt out [to not appear on the roster] box on the application to the conference. With someone not checking either box would mean they opt out. Discussion was it may be better to just have an opt out box.

Feedback to GSB Conference Support Committee to reinstate the roster of WSC attendees with an opt out option.

Agenda Item #3: Host Committee needs. Pat will discuss with people and will bring back later today any needs they may have currently.

Agenda Item #5: The Conference Committee recommends to continue the mid-year progress report conference call as an annual event as stated in Conference Committee Motion 4 WSC 2012. Dan A. proposed. Ellen seconded.

Motion passed unanimously.

Agenda Item #6: Motion: The Conference Committee recommends continuance of the 2013 WSC caucus meeting schedule as a permanent change. Proposed by Ellen B., and seconded by Dan A. Unanimously approved.

Agenda Item #9: Review of workshop topics for Fellowship Day. Discussion of developing a sub-committee to continue the process of developing a list of suggested topics. Needs to be done by 12/01 2013. We will get the current list and may or may not add additional topics.

Agenda Item #10: Host Committee Handbook. Discussed necessity of creating index filtering system for on-line version of the Host Committee Handbook.

Motion to postpone this agenda item until January 2014.

Proposed by Ellen B. Seconded by Bob R.

Discussion lead to friendly amendment to motion to table the agenda item of creating index/filtering system for the Word document Host Committee Handbook.

Ellen B. proposed. Seconded Bob R. Unanimously passed.

Agenda Item #7: John H. Scholarship Fund policy of how awards are determined. Reviewed the proposed changes created by the 2012 Conference Committee.

Motion to adjourn the meeting. Ellen proposed. Jerry seconded.

Motion passed unanimously.

Meeting started again Friday afternoon.

John H. Scholarship Fund guidelines form with suggested changes were typed and handed out for review.

Motion: There is a motion to accept the John H. Scholarship Fund guidelines as approved at this meeting.

Ellen B. proposed. Dan seconded.

Agenda item: Proposed change of conference schedule to have Fellowship Day changed to be on Sunday at the end of the conference. Ending the convocation on Saturday.

Discussion is this was proposed because of people who attend the conference from the coasts have difficulty getting returning flights back home when the conference is on one of the coasts. With the current system a certain number of people leave the conference prior to the 2nd convocation. Estimated loss is 20% of the delegates. Need to decide if we are going to table it, extend time to discuss, put motion forward for change, or [form a] sub-committee.

Subcommittee 2 ; motion 1; table it 3; recommendation 1.

Motion to is to extend the discussion of this agenda item for 5 minutes.

Motion to table the agenda item of changing the schedule of the conference to have the Fellowship Day to Sunday.

Proposed by Ellen B. Seconded Pat B.

5 yes, 1 no, 1 abstention.

Agenda Item: Conference transparency issue. Would we allow non-delegate members to attend the conference as an observer? Discussion about this item. Discussed pros and cons of allowing members to attend as observers. Added discussion about how it would bring in money to the conference.

Motion: The Conference Committee moves that the Conference Charter of D.A. #2 (composition of conference) add a second paragraph stating: The WSC does allow non-delegate D.A. fellowship members to audit the WSC with the purchase of a registration. Proposed Bob B. Seconded by Ellen B.

Motion: Form a sub-committee to investigate possible ways of celebrating the 40th anniversary at the 2016 WSC at the conference or other possibilities. Bob B. Proposed Ellen B. seconded.

Vote unanimously passed.

Sub-committee: Ellen B., Dan A., Alice K.

Issue number	Resolution
13-11	Developed recommendation for the board
13-21	Discussed that policy exists—this seems to be a communication issue. Discussed may be better address by FCC
13-22	Made recommendation to do this again
13-24	Discussion we do not think they need our help making this decision
13-08	Developed a subcommittee to explore

Spending Plan

Income	
Spending plan allocation	\$250.00
\$33.33 x number of committee members _8	\$267.00
Total income	\$517.00
Expenses	
Calling cards	
Copying	
Postage	
Mailing supplies	
Total expenses	
Difference	

Fellowship Communications Committee (FCC)

Chair:	Don C.
Vice Chair:	Susan B.
Secretary:	Josie P.
Treasurer:	Tracy F.

Members: Don C., Susan B., Josie P., Tracy F., Nancy H., Steve S., Curt P., Lolly A., Rick F., Jeff Y. (GSB Liaison)

Recommendations

1. The FCC recommends the addition of a check box on the annual group registration form to purchase copy(s) of the *D.A. Manual for Service*. For example, "Please send ___ copies of the current *D.A. Manual for Service* at the cost of US\$ [xx.xx] per copy including shipping" with the amount to be determined by the General Service Office.

2. The FCC recommends that the D.A. GSO provide a copy of the *D.A. Manual for Service* for all new groups for 2013/14 gratis. FCC will contribute up to \$240 towards this effort.

FCC Meeting Minutes - Thursday, August 15, 2013
(3:30-5:00 p.m.)

Present: Jeff (GSB Liaison), Curt, Nancy H., Karen M., Josie, Steve, Susan, Don, Tracy, Rick

Jeff Y. led us through the WSC Committee Starter Kit
Read FCC Mission Statement
Mention of Parliamentary Procedure

Set up of monthly meeting time - Important Note: Josie lives in London which is 8 hours ahead of PST and 5 hours ahead of EST.

Elections

(Jeff reminds GSRs to commit to stay with Committee for duration of conference, even if rotating out of position.)

- Chair

Karen nominates Don. Curt seconds. Don accepts. Vote passes unanimously.

- Recording Secretary

Josie volunteers and is accepted by acclamation.

- Vice Chair
Susan volunteers and is accepted by acclamation.
- Treasurer
Steve and Tracy volunteer. Steve defers to Tracy since he is also on a caucus.

Issues and Concerns

ISSUE 13-26

"Could all DA groups be made aware of DA's manual for service?"

ISSUE 13-35

"We have observed at many meetings members breaking the Traditions in their shares. It would be helpful to hear even more encouragement from the WSC for each and every group to do a Group Inventory."

Issue number	Resolution
13-26	<p>Thank you for your question. We identified four things we can do to raise awareness of the DAMS. The Fellowship Communications Committee will:</p> <ul style="list-style-type: none"> • Send an E-News blast announcing the availability of the 2013 DAMS. • Submit information for publication in the DA Focus and DA Ways and Means announcing the availability of the 2013 DAMS. • Recommend the addition of a check box on the Annual Group Registration Form to request the DAMS and specify number of copies requested. • Recommend that all new groups receive a complimentary copy of the DAMS. <p>The DAMS Table of Contents can be found on the DA website and the DAMS is available for purchase via the DA Literature Order form for \$8.00 USD. Please see the</p>

	<p>links below:</p> <p>URL for DAMS Table of Contents:</p> <p>http://debtorsanonymous.org/docs/DAMS.toc.pdf</p> <p>URL for DA Literature Order Form:</p> <p>http://debtorsanonymous.org/literature/order_form.htm</p>
13-35	<p>Thank you for reaching out to the World Service Conference. The answer to your concern can be found within the DA Twelve Traditions. The Second Tradition reminds us that we are but trusted servants, we do not govern. The WSC does not govern group or individual behavior. We agree that a group inventory can be a valuable tool to promote group unity, as detailed in the DA Manual for Service, Chapter F. "Group Inventory: All Shapes and Sizes" and on the debtorsanonymous.org website at:</p> <p>http://debtorsanonymous.org/docs/GroupInventory.pdf</p>

Motion by Tracy to accept the response above for the Issues and Concerns. 2nd by Curt. Motion PASSED unanimously.

Developing the response to this Issue & Concern prompted the following discussion:

Curt: Annual registration process is the "only sure contact." Put a box on that form asking if group has a *D.A. Manual for Service*. If no, send them one.

Josie: Linking *D.A. Manual for Service* to registration would encourage registration, which is what the UK Intergroup has been trying to do.

Don: Send *D.A. Manual for Service* to all new registrants.

Susan: International money order (MO) obstacle

Tracy: Link to *D.A. Manual for Service* is buried. It costs \$8. Combine the link with adding it to the form. New groups already do get a copy; must check with Howard. Response could combine all these ideas.

Don: We need clarification from Howard. (Tracy will follow up.) What would the text of response be?

Steve: "Thank you for your question. It provoked a general discussion about how we distribute the *D.A. Manual for Service*. We are"

Karen: Also let them know where they can find it on the website.

Josie: Question about wording. "Newly registered," rather than "new groups" would encourage registration.

Curt: Sets context.

Discussion of who controls group registration.

Howard? No. Internal Operations Committee.

Jeff: Chairs can find out tonight.

Discussion of saying "registration" and "re-registration," because sometimes folks abandon their group and walk off with it.

Jeff: Introduction of *D.A. Manual for Service* in Detroit was a celebration. There was not necessarily any promotion of it within the Fellowship. (It's only \$8 because it's printed in Cleveland.)

Tracy: Do E-News blast to inform Fellowship.

Don: Respond to Concern by E-News blast that says we're working with IOC, too. After we've told them where to find it, where it is, and how we're promoting it.

Jeff: Each GSR/ISR delegate that attends the Conference gets a copy. Tell group to ask them where it is. Sharing of how different delegates shared theirs with their meetings last year. Is it available for purchase at WSC?

Curt: Intergroups part of this process?

Don: Let the person with the concern know that we're pursuing all avenues: intergroups, IOC, find it on website, i.e., "Go to debtorsanonymous.org. Click on the left-hand menu, select "Literature." In the left-hand sub-menu, you would select "Service Literature." It's the first manual that you see. Then you can preview the Table of Contents. To order, click on the Order Form on the left-hand menu."

Josie: Don't want to throw a spanner into the works. But there's no mechanism for a group in the UK to do that. We can't send checks, only moneygrams. Fee for moneygram exceeded amount of check. New website will enable, but not yet.

Don: We include that info in our response while reaching out to other committee.

Jeff: Bring American Express checks to buy manuals at WSC.

Josie: Intergroup Literature Liaison

Tracy: Order form is Product #S110.

Susan: Print in UK?

Jeff: UK intergroup has to demonstrate ability to maintain office or something, then yes. Otherwise, if folks stray from program, possibility is nil.

Josie: International Committee (GSB) is encouraging the formation of a board.

Don: Include mention of all of these processes in our response.

Tracy: Not just FCC responsibility.

Jeff: Other possibility: UK write its own manual.

Rick: Digital form of literature for online/phone meetings.

Response to Issue 13-26:

Steve: Response as written is too complicated for simple question. Background in HR says the question will put the questioner off. It's a good internal document, but not a good answer to someone who is on the outside.

Susan: "The FCC has identified 3 ways to make people aware. Then use bullet points."

Issues & Concerns (cont'd):

WSC Fellowship Communications

ISSUE 13-35

"We have observed at many meetings members breaking the Traditions in their shares. It would be helpful to hear even more encouragement from the WSC for each and every group to do a Group Inventory."

FCC Response:

Thank you for reaching out to the World Service Conference. The answer to your concern can be found within the Twelve Traditions. The Second Tradition reminds us that we are but trusted servants, we do not govern. The WSC does not govern group or individual behavior. We agree that a group inventory can be a valuable tool to promote group unity, as detailed in the *D.A. Manual for Service*, Chapter F. Group Inventory: All Shapes and Sizes and on the debtorsanonymous.org website at:

<http://debtorsanonymous.org/docs/GroupInventory.pdf>

Motion by Steve to accept this response to Issue 13-35. Susan seconded motion. Motion PASSED.

The Chair and secretary reported back the deadlines from their training meeting.

We revisited the issue of *D.A. Manual for Service* awareness. After Tracy's discussion with Howard, we found that the motion to distribute the *D.A. Manual for*

Service to newly registered meetings has been rejected before.

Discussion about whether this should be a motion or a recommendation to the Board.

Don will follow up with Allen A. to discuss whether a motion or recommendation is appropriate.

FCC Committee Friday (8/16) Session - Morning

Attendees:

Steve

Susan (Vice Chair)

Lolly

Nancy

Curt

Don (Chair)

Tracy (Treasurer)

Rick

Josie (Recording Secretary)

Jeff Your (GSB Liaison)

Discussion of the agenda. Do we need to add?

Speak your heart, speak your truth, we talk about breaks and valuing each other's reality.
We read the FCC mission statement.

Motion to update the 2013 *D.A. Manual for Service* to reflect the 2012 conference-approved mission statement for the FCC. Unanimously passed.

Friendly Amendment:

Motion to update the next printing of the *D.A. Manual for Service* to reflect the 2012 conference-approved mission statement for the FCC. Unanimously passed.

NOTE: This doesn't now need to be a motion. Jeff can sort this out for the next printing of the *D.A. Manual for Service*.

Reading of the D.A. Traditions

Carrying forward the recommendations from last year

1,a,b,c. Motion to move forward, replacing in (c) the words 'encourage more' with continue. Passed unanimously.

2. Don to speak with the other committee chairs about surveys and it will go to LRPC - move to brainstorming.

3. gsponsorship@gmail.com: Motion to approve the recommendation. Passed unanimously.

4. Rick has a vision for all the different services to groups are in one place with links on the website.

Planning for an FCC issue of *Ways & Means*. Move to brainstorming.

5. Social Media, guided by the traditions. Motion to carry forward to brainstorming with a slight change, i.e., 'Explore the impact of using social media to carry the message'

6. Motion to adopt with a friendly amendment of 'designate' after FCC. Passed unanimously.

Motion to approve and accept the recommendation that - in italics - hung vote - tabled to brainstorm.

Motion:

7. 2nd Sunday month 8.30am PST with some flexibility.

PM

8. Other committees want to do teleconference calls

PI

RDC

BDA

Chairs and Vice Chairs are going to meet as a group every couple of months and exchange updates and information.

9. Don will get us all on the yahoogroup and send us an email.

10. Motions and Recommendations.

After the first motion and recommendation we discussed our committee's process.

11. Discussion about Spending Plan (included in flash drive). Tracy presented a spending plan. Plan was accepted unanimously.

FCC 2013/2014 Action Plan

1. Continue to develop and co-host Fellowship-Wide Conference Calls and recommend the following additions to this service:

- a. Determine the parameters of success of these teleconference calls, and find ways to measure the progress that the FCC is making.
- b. Develop and implement an evaluation form to go along with each teleconference call, that members could complete after they participate on the call.
- c. Continue collaboration with members of the other committees/caucuses when planning Fellowship-wide teleconference calls.

2. Continue to monitor and publicize the Group Sponsorship service, respond to all group sponsorship inquiries sent to the gsponsorship@gmail.com email address and follow up with the GSO in regards to transferring this service to them.

3. The FCC Accessibility Sub-Committee will work to resolve issues regarding electronic and international access to (a) D.A. information and (b) D.A. literature.

4. Survey Planning Initiative

5. D.A. 40th Anniversary Planning. Part of this initiative will include collecting D.A. group success stories.

6. Continue work to support distribution of information to the D.A. Fellowship.

7. Work to refine the FCC Mission Statement to include D.A. groups/meetings (in addition to "the debtor who still suffers, the Debtors Anonymous membership, the World Service Conference committees and caucuses, the General Service Office, and the General Service Board."

Spending Plan

Income	
Spending plan allocation	\$250.00
\$33.33 x number of committee members_9_	300.00
Total income	\$550.00
Expenses	
Telephone/Calling cards	\$100.00
Copying	25.00
Postage	50.00
Mailing Supplies	25.00
Office Supplies	27.50
Literature / <i>D.A. Manual for Service</i>	240.00
Contingency - 15%	82.50

Total expenses	\$550.00
Difference	0

Hospitals, Institutions, and Prisons Committee (HIP)

Chair:	Andrew D.
Vice Chair:	Denise T.
Secretary:	Carolyn L.
Treasurer:	Marianne G.
Liaison:	Michael A.

Committee Members: same as above

Recommendations

1. We request all D.A. members to solicit and submit stories to our committee from HIP members or about relevant HIP work for future publication.
2. We recommend that our committee, in coordination with the Technology Committee, create a searchable database of hospitals, institutions, and prisons for the Western US (CA, OR, WA), to be expanded to include other regions in future years.
3. We recommend that all of the D.A. Fellowship's efforts to connect with members in hospitals, institutions, and prisons proceed in an organic and respectful fashion, developing procedures and templates for future HIP committee and Board action.

HIP Committee Minutes and Report
8.16.2013

Prepared by: Carolyn L. Secretary HIP Committee

Meditation, followed by the serenity prayer opened by Andrew D.

9:11 Denise read the Steps from the service manual.
Andrew read the Traditions.

9:14: introductions
Agenda:

1. Welcome –Serenity Prayer-reading.
2. Introductions
3. Scope of Committee Work-Overview-A.
4. Working with Prisoners-ESH-Marianne
5. Initiative Barnstorming (continued)
6. Decisions & Recommendations
7. Committee Presentation Prep and Paperwork.
8. Closing Prayer

Each person gave a 5-minute bio of their experience, strength and hope.

Hospitals

We brainstormed what the functions of each facility are.

Physical integrity.

Money and profit are intertwined, making people especially vulnerable to debt.

PR representative, head of student nursing, educating staff, support services.

Identify access personnel at local hospitals, meeting clearance, establish an ongoing relationship.

Institutions:

Impaired functionality.

Foster care, mental hospital, senior home probation, lock-down, inpatient rehab.

Educational institutions, directors, bankruptcy court.

Prisons

Social integrity....very punitive.

County jails, transitional facilities.

We were made aware of the purpose of each facility and how access may be made.

We are building relationships with hospitals, institutions and prisons organically, creating procedures and templates for future work through our experience, strength and hope.

Scope Of Work:

Focus on Western US, looking toward adding regions in future years.

Projects:

1. Create HIP-focused Issue of *Ways & Means* – November 2013. Submit additional edited articles for publication by Oct. 1, 2013.
2. Connect with Kaiser Hospitals in Oakland and surrounding Northern California area to contribute D.A. literature and to make available education about D.A. to Kaiser staff and patients. – Andrew.

3. Interview group members who currently outreach to HIPs for procedure recommendations – Carolyn.
4. Contact outpatient/inpatient rehab in WA area – Make first contact – Denise.
5. Connect with local treatment center in OR – bring members to local meeting – Carolyn.
6. Create searchable database of West Coast HIPs – Andrew.
7. Prison and parole project – ongoing – Marianne.

Spending plan proposed:
TOTAL ALLOCATION: \$383

Communications: \$60
Literature: \$100
Travel: \$223

Spending Plan passed.
Recommendations proposed:

1. We request all D.A. members to solicit and submit stories to our committee from HIP members or about relevant HIP work for future publication.
2. We recommend that our committee, in coordination with the Technology Committee, create a searchable database of hospitals, institutions, and prisons for the Western US (CA, OR, WA), to be expanded to included other regions in future years.
3. We recommend that all of the D.A. Fellowship’s efforts to connect with members in hospitals, institutions, and prisons proceed in an organic and respectful fashion, developing procedures and templates for future HIP committee and Board action.

Recommendations passed.

QUESTIONS TO EXPLORE:

How can we motivate our meeting members and the fellowship as a whole to participate in HIP Outreach?

Is it possible for us to ally or cooperate with other fellowships in terms of creating access/outreach?

Spending Plan

Income	
Spending plan allocation	\$250.00
\$33.33 x number of committee members_4_	133.32
Total income	\$383.00
Expenses	
Communications	\$60.00
Literature	100.00
Travel	223.00
Total expenses	\$383.00
Difference	0

Internal Operations Committee (IOC)

Chair:	Jane L.
Vice Chair:	Karen M.
Secretary:	Karen M.
Treasurer:	Candace H.

Members: Jane L., Karen M., Candace H., Pat B. (GSB liaison)

Recommendations

1. We recommend that the GSB continue to upgrade the office equipment. This upgrade would include replacing the second, outdated computer and establishing peer-to-peer networking.
2. We recommend that the GSB pursue outsourcing for the World Service Conference

registration process, while payment for registration continue to be sent directly to the World Service Office.

3. We recommend that the GSB establish a designated fund as part of long-range planning for the expansion of the World Service Office in order to meet the needs of the growing fellowship.

- First planned phone conference: Saturday, September 2. Phone Number: 218-844-8230, PIN: 887078#

- Meeting with Howard, reviewing current needs of office, ranked by Short/Mid/Long-term

A. (S) Howard expressed concern that the financial allotment set aside for a part-time assistant would not be the 2 days/14 hours planned. Pat will review.

B. (S) Major tasks needed to be completed with the new assistant: *A Currency of Hope* storage and dissemination, updating database on groups, filing, eventually filing old documents that are in file cabinets.

C. (S) Tech needs are: The computer holding the accounting software is giving error messages and shuts down periodically. There is concern that records could be lost. Committee will research cost of new computer and increased storage.

D. (M) Consultant to network office computers.

E. (L) High-capacity color printer with scanning and postage capabilities.

F. (L) Technician to set up printer with networked office computers.

G. (L) Reserve set aside for new office, which will happen as we outgrow it.

- Online registrations vs. paper registrations for WSC.

A. Howard has talked with the agency that does some work for the WSO about creating a link on the website taking registrants to a registration form. Checks would be sent directly to the WSO as usual. Candy will work with Howard to identify costs.

- Treasurer's Report:

A. Candy reviewed process for reimbursements, provided reimbursement form.

- Workplan Agenda:

A. Review outsourcing registration for WSC to an online service. Candy to collect this information and costs.

B. Develop figures for Short/Mid/Long-term list of GSO needs. Jane to work with Howard.

C. International mailing challenges – explore ways to lower the cost of ordering materials for international members. Karen to research this.

D. Storage of books: Candy to work with Howard on best practice for book inventory.

E. Jane reported that the Committee Chairs have decided to meet quarterly to coordinate efforts.

Spending Plan

Income	
Spending plan allocation	\$250.00
\$_33.33_ x number of committee members _4_	133.00
Total income	383.00
Expenses	
Copying	20.00
Visit to Needham	300.00
Contingency 10%	32.00
Total expenses	352.00
Difference	0

Literature Committee (LIT)

Chair:	Donna Ann W.
Vice Chair:	Tom K.
Secretary:	Janet S.
Treasurer:	Jeanne F.
YahooGroup:	Krzysztof K.

Members: Donna Ann W., Tom K., Janet S., Krzysztof K., Cynthia K., Marilyn Sue W., Jeanne F., Bill D., Sharon S., Linda Lee K., Eileen N. (GSB Liaison).

Motions:

1. That WSC accept the Responsibility Pledge: I pledge to extend my hand and offer the hope of recovery to anyone who reaches out to Debtors Anonymous.
2. That WSC approve the following statement of our primary purpose:
Our purpose for coming to D.A. is threefold: to stop incurring unsecured debt, to pass our experience on to the newcomer and to reach out to other debtors.
3. Remove A.A. literature from the Tools.
4. Modify Tool #8 to read: "In A.A. literature we can identify with many of the situations described by comparing the alcoholic's thoughts and behaviors regarding alcohol to our thoughts and behaviors regarding debt."
5. Approve Newcomer's packet with a change in the order of suggestions as set forth in LitCom minutes.
6. Approve the concept of revising and updating the "Compulsive Spending" pamphlet to treat compulsive spending as a symptom of debting.
7. Approve the concept of updating, revising and resuming publishing the Anonymity pamphlet. Update to include social media issues and interviews by the media. Consider renaming this pamphlet.
8. Remove the plagiarized section of the D.A. Promises.

Recommendations

The following items should be placed on the 2013-14 Lit Com yearly agenda:

1. Use the Health Issues Survey data to create a Health Issues and Solvency pamphlet.
2. Continue writing a series of articles documenting D.A.'s history, to be published in *Ways & Means* and to be considered for inclusion in the Basic Text.
3. Continue to solicit writers, especially those with diverse stories.
4. Liaise with International Caucus regarding translations and Tech Committee regarding literature.
5. Regarding 2011 WSC Motion on "Other Issues," prepare one or more articles for *Ways & Means* on a description of the Debtor and Other Issues (matters that if left unaddressed lead to debting).

Minutes: WSC - Phoenix, AZ

Meeting convened on August 14, 15 and 16, 2013.

Persons attending: Donna Ann W., Tom K., Janet S., Jeanne F., Krzysztof K., Cynthia K., Marilyn Sue W., Jeanne F., Bill D., Sharon S., Eileen (GSB Liaison)

Motions were made as set forth in committee report to GSB:

1. That WSC accept the Responsibility Pledge: I pledge to extend my hand and offer the hope of recovery to anyone who reaches out to Debtors Anonymous.
2. That WSC approve the following statement of our primary purpose:
Our purpose for coming to D.A. is threefold: to stop incurring unsecured debt, to pass our experience on to the newcomer, and to reach out to other debtors.
3. Remove A.A. literature from the Tools.
4. Modify Tool #8 to read: "In A.A. literature we can identify with many of the situations described by comparing the alcoholic's thoughts and behaviors regarding alcohol to our thoughts and behaviors regarding debt."
5. Approve Newcomer's packet with a change in the order of suggestions as set forth in LitCom minutes. (See below.)
6. Revise and update "Compulsive Spending" pamphlet to treat compulsive spending as a symptom of debting.
7. Update, revise and resume publishing of Anonymity pamphlet. Update to include social media issues and interviews by the media. Consider renaming this pamphlet.

8. Remove the plagiarized section of the D.A. Promises.

Recommendations were made as set forth in committee report to GSB.

1. The following matters have been referred to Lit Pub as per communications from 2012 Lit Com:

- a. Included in the 12 & 12 should be an introduction to studying the steps and a few sample questions as previously sent to GSB liaison.
- b. A 12th Step prayer should be included in 12 & 12 as previously sent to GSB liaison.

2. Also referred to Lit Pub, the order for suggestions in the Newcomer's packet should be as follows:

- a. Stop incurring any new unsecured debt.
- b. Attend D.A. meetings regularly.
- c. Record your expenses and your income.
- d. Find a Sponsor.
- f. Begin working the 12 Steps and practicing the Tools.
- g. Read D.A. and A.A. conference approved literature.
- h. Ask for a Pressure Relief meeting.
- i. Practice anonymity.
- j. Offer to help your new group through service.
- k. Look into additional resources available at www.debtorsanonymous.org.

Issues and Concerns were placed on the yearly agenda and assigned to sub-committees.

Issue number	Resolution
13-03	Pamphlet on health issues. Referred to committee. Sharon, Bill, Marilyn Sue.
13-06	Underearning pamphlet. Lit Serv is revising. Referred to committee. Tom.
13-12	Inconsistent translations of "underearning." Referred to committee. Refer to International Caucus, Legal Affairs and co-ordinate response. Jean.
13-16	Clarify terms "debt" and "compulsive debt." Referred to committee. No official position. Jean.
13-19	Questions on D.A. for teenagers and D.A. in the workplace. Ask for clarification of question. D.A. will not organize or sponsor a related fellowship program such as "families of debtors." Referred to committee. Bill, Marilyn Sue.
13-24	Define unsecured debt. Referred to committee. Cynthia, Linda Lee.
13-30	Underearning. Referred to committee. Consider with 13-06. Tom.

13-31 D.A. in economic prosperity. Referred to committee. Janet, Bill, Linda Lee.

Meeting schedule: Next meeting, Sept 8, 2013
2nd Sunday of each month except in April and May.
Oct 13, Nov 10, Dec 8, Jan 12, Feb 9, March 9, April 6,
May 4, June 8, July 13.

6:00 PST, 7:00 Mountain, 8:00 Central, 9:00 EST

Phone in and codes: All members call 218-548-7244
and add code 123456#.
Moderator use code 123456*.

Schedule for subcommittees: To be arranged.

Issue number	Resolution
13-03	Pamphlet on health issues. Referred to committee.
13-06	Underearning pamphlet. Lit Serv is revising. Referred to committee.
13-12	Inconsistent translations of "underearning." Referred to committee. Refer to International Caucus, Legal Affairs and co-ordinate response.
13-16	Clarify terms "debt" and "compulsive debt." Referred to committee. No official position.
13-19	Questions on D.A. for teenagers and D.A. in the workplace. Ask for clarification of question. D.A. will not organize or sponsor a related fellowship program such as "families of debtors." Referred to committee.
13-24	Define unsecured debt. Referred to committee.
13-30	Underearning. Referred to committee. Consider with 13-06.
13-31	D.A. in economic prosperity. Referred to committee.

Spending Plan

Income	
Spending plan allocation	\$ 250.00
\$33.33 x number of committee members (11)	367.00
Total income	617.00
Expenses	
Calling cards	
Copying	
Postage	
Mailing supplies	
Total expenses	
Difference	

Public Information Committee (PI)

Chair:	Bevin D.
Vice Chair:	John L.
Secretary:	Diana D.
Treasurer:	Siobhan K.

Members: Bevin D., John L., Diana D., Siobhan K., Diane C., Chris K., Patricia S., Carol A., Debbie L., Lawanda C. (GSB liaison)

Motions:

The PI Committee moves to replace the 2006 PI manual with the revised 2013 Public Information Manual as service literature for a free download from the website. The history behind the motion is that this

manual has already been approved by the 2011 and 2012 WSC PI Committees, the GSB and the 2012 GSB PI Committee.

Recommendations:

We recommend the Board work with the PI Committee to find affordable solutions to have existing PSAs broadcast nationally and internationally.

Minutes

8-15-2013 P I Committee

Lawanda - Board Liaison

Chair - Bevin
Recording Secretary - Diana D.
Vice Chair - John
Treasurer - Siobhan
Committee Scribe - Carol
Timekeeper - As need arrives

List of procedures/etiquette guidelines - Have list on page 3 in Manual.

Motion - by Chris - To adopt the guidelines for etiquette on the phone as the procedure we use - from the Manual (see page 3).

Create agenda for PI Committee work

- Issues & Concerns 2012 - #13-18 Page 13-14 2013 Phoenix

Submit service literature pamphlet "D.A. is a Resource for Helping Professionals." Description in book. Last year it was rejected, however it is being proposed again.

Have until 12-1-13 to resolve or respond to this Issue & Concern.

- Reading of last year's WSC committee report by Siobhan
- Reading of Committee Conference Report by Chris
- Bevin has all the data from the surveys received back from surveys sent last year. We wanted to create a report for the *Ways & Means* about PI resource allocation - more emphasis on the manual - Position of PI in a group is not understood, needs to be explained

- Using the survey data to determine how best to use the data for media training, downloading the manual – PI Rep training
- Develop a PI Rep description and let them know what is available to each rep.

AGENDA ITEM:

1. PSAs discussion dissemination – reformatting to MP4
2. Review of survey data - Clarify strategies of survey data
3. Contact and send us to annual conference of bankruptcy judges
4. Media Contact Training – Once trained your name is put on a list. When a request is received the Board finds someone from that area to respond – At this conference – Media Training occurring this Sat 1:30-3:30 and 3 other times throughout the year
5. PI Representative Training - Laura (ACM)
6. Review new 2013 Public Information Manual from GSB– (already approved 2011, 2012 and GSB) - Make a motion to turn it into a piece of service literature so it can be uploaded to the website as a free download - #1 priority
7. Conference call once a month for all PI reps all over the world along with clarification of the role
8. Chose an area/focus as a testing ground for public outreach for PI – duties and notion of regionalization (vision) to see how it works - a select geographical area
9. How do we carry the message to other fellowships to tell them about D.A? Ask other committees if they have done that so far
 - What is the most effective form of PI? Ask other fellowships
10. Judge referrals of D.A.
11. PI document description

Motions – for the WSC Convocation:

Motion #1 – We move to replace the Public Information Manual Service Literature 2006 edition, with the revised edition, as written, to the website as a free download.

(It has already been approved by the past two WSC PI Committees and the GSB PI Committee)

This language has been approved by the GSB 8-15-2013.

Action Items for the PI Committee:

- Analyze data from the PI Survey
- Decide how best to use it, to improve and inform our current PI activities

- Clarify strategies and draft a PI description – see Manual
- Call-in PI Rep training for groups
- Monthly conference call for all PI Reps to give support, clarification, inspiration and instruction
- Media Training for Committee members – all members not trained are taking the training this Sat.
- DETROIT – Our test laboratory - Choose an area of great need, where we know people, working with them to reach out, inspire them to try our ideas, reaching out to them, as a test case. Can we double the membership of an area? Currently 10 meetings in state. Inundate the area with information about D.A. – via all suggested outreach from the 2013 Public Information Manual. Record what we've done. Determine how we measure success. Determine how many people in each meeting. Set goal for increasing membership.
- Explore PSA dissemination via YouTube, etc.
- Put PSA back on website
- Gathering ideas for website content:
Testimonial page, collaborate with other committees, use of communications from GSB
- Exploring PI outreach to other fellowships
- Response to Issues & Concerns from last year – discuss as a committee to review and decide upon its future
- 2013 Public Information Manual – additions and ideas for revisions; homeless shelters, transitional housing, colleges, etc. and the issues and revisions from the Intergroup Caucus.
- We recommend the Board work with the PI Committee to find affordable solutions to have existing PSAs broadcast nationally and internationally.
- Determined time and date for all monthly conference calls for PI group - one hour per month, Thurs night 5:00 PCT, 8:00 EST, starting 3rd Thursday: 9/19/13 10/17, 11/21, 12/19, 1/16, 2/20, 3/20, 4/17, 5/15, 6/19, 7/17 - 218-936-7988, PIN: 74266#
Yahoo Group Administrator – Bevin will add everyone and invite them – adding all of our addresses – use Yahoo Group as an archive for our files.

8/16/13: Discussion

- Talk about any recommendations we want to make to another committee or for GSB
- Response to Issues and Concerns (13-18) of Intergroup Caucus: Regarding “D.A. is a Resource for Helping Professionals.” We have created a sub-committee that will handle the response and we will have the response by the deadline cut off.
- Create monthly email to PI Reps around the country for support and ideas using e-news – Carol

volunteered to do this. You have to sign up for this at debtorsanonymous.org to receive it.

- Create a spending plan.
- Finalized the roster, reorganized our action items.

Discussing the issue & concern regarding the "D.A. is A Resource for Helping Professionals" -

- Discussion about how to reach out to Diversity Caucus, International, BDA – Invite them to correspond with us.

- A link on website to success stories or testimonials – Add web-based PI – which includes website.

- Lawanda is on GSB PI Committee - Bevin and John completed the Media Training. Looking for someone to step up to be a ACM.

Google alerts was discussed – every time Debtors Anonymous is mentioned, you are notified via email – may help us in research for Detroit.

John would like us to approve the pamphlet "D.A. is a Resource for Helping Professionals" as a piece of service literature which will be added to the website as a free download.

Lawanda got clarification on the "new" service pamphlet, which was previously approved to be attached to new 2013 Public Information Manual. John's proposal is to replace the pamphlet that will go with the new 2013 Public Information Manual (our motion this year).

This will delay the uploading of the 2013 Public Information Manual for 1 year if we chose to use this new version.

Michael stopped by to help clarify this situation. At any time during the year we can send stuff to GSB PI – which then goes to the GSB. It can be sent even if we approve the 2013 Public Information Manual.

Including other revisions beside the D.A. resource for helping professionals, such as homeless shelters, transient housing and colleges.

Issues & Concerns: 13-18 – Clarification:

We would like to thank the Intergroup Caucus for their suggested revision to the 2013 Public Information Manual. The WSC PI Committee has committed to addressing revisions to the Manual and will include this suggestion in our discussions.

Recommendations:

- We recommend the Board work with the PI Committee to find affordable solutions to have existing PSAs broadcast nationally and internationally.

Create an action plan for a concentrated regional PI efforts, one laboratory at a time.

We have selected Detroit, MI – brain storming discussion. How do we measure success? How many people in each meeting? Goal to increasing membership – develop outreach as a group.

- Patricia recommended contacting Pete who was Detroit WSC Host Committee Chair – There is an Intergroup present in Michigan. Patricia will contact Linda B.

- Overall Goals

- Physical outreach of material to suggested people and places

- What are the PI Reps in area doing – how can we help?

What is our Baseline:

Audit of what is currently going on?

How many meetings?

What are PI Reps doing?

Are there PI Reps currently?

Outreach to other twelve step meetings

Who to contact?

Saturate the area with D.A. Literature and information

Record our findings

How many letters to send

Kurt, Technology Committee - stopped by to talk about PSAs.

Can a video be made out of the audio PSA? He put together a concept document how that could be accomplished. It is an example of how the concept could work. In terms of a company to produce them, he didn't have a recommendation. He has previously worked with TV stations directly. Don't make it too polished. Make it accessible. He has an idea board - which we found on Yahoo Group.

Prioritizing Action Steps for PI Committee for Year

1. Media Contact Training - Saturday at conference – experience with traditions and in this area. Everyone who didn't take it is going to take the training.
2. Review 2013 Public Information Manual and the suggested service literature up for revision before the next phone meeting.
3. Review and analyze survey results and make recommendations to PI Committee.
4. DETROIT – See 5, 6, 7
5. PSA video and audio distribution working with the GSB.

6. Outreach to PIRs; work with FCC, utilizing their ability to use e-news, a call about it, etc. Offer the training – Call-In training – outreach to other fellowships.

7. Continued PI efforts – field items from GSB, response to requests.

What shape will the conference call take:

- Read the etiquette, read statement of purpose, 12 traditions
- Break action items into sub-committees
- Survey sub-committee– Diane and Bevin
- Detroit - talk about it on the call – and develop an action plan
- Revisions of 2013 Public Information Manual sub-committee – John and Debbie
- Outreach to PIRs - Chris, Siobhan, Diana, Carol
- Collaboration and outreach -
- PSA sub-committee – John, Patricia, Carol
- Website content sub-committee – Chris, Siobhan, Carol

Chris officially made the motion we will present to the Board and it was seconded.

Discussion – John was against the motion. Carol is for the motion. Chris is in favor of the motion.

Vote: For: 7 Against: 1

Motion passes:

The minority has discussed a right of appeal and a petition.

Closed meeting at 4:35pm

Issues & Concerns

Issue number	Resolution
13-18	We would like to thank the Intergroup Caucus for their suggested revision to the <u>2013 Public Information Manual</u> . The WSC PI Committee has committed to addressing revisions to the manual and will include this suggestion in our discussions.

Spending Plan

Income	
Spending plan allocation	\$250.00
\$__33.33__ x number of committee members __8__	\$267.00
Total income	\$517.00
Expenses	
Travel Expenses(mileage reimbursement)	\$ 50.00
Printing/Literature	300.00
Mailing	100.00
Office supplies	25.00
Contingency Expense	42.00
Total expenses	517.00
Difference	0

Resource Development Committee (RDC)

Chair:	John D.
Vice Chair:	Linda G.
Secretary:	Marietta M.
Treasurer:	Janet Lee S.

Members: John D., Linda G., Marietta M., Janet Lee S., Carol Ann P., Celeste L., Deb R., Kathryn G., Michael M., Sheffra W., Allen T. (GSB Liaison)

Motions:

The RDC moves that the statement of RDC's purpose be changed FROM:

RESOURCE DEVELOPMENT COMMITTEE (RDC)

Revenue for D.A. is the focus of the Resource Development Committee, including:

- Increasing Seventh Tradition contributions and clarifying the use of Seventh Tradition funds
- Encouraging member participation in service at all levels
- Increasing awareness about the concept of self-support in D.A. at the level of group, Intergroup and World Service.

TO:

RESOURCE DEVELOPMENT COMMITTEE (RDC)

Revenue for D.A. is the focus of the Resource Development Committee, including:

- Increasing Seventh Tradition contributions and clarifying the use of Seventh Tradition funds
- Encouraging member participation in service at all levels
- Increasing awareness within the D.A. fellowship about the importance of self-support.

Minutes of the Resource Development Committee
Session 1 - 08/15/13

In attendance: John D., Michael, Allen T. (GSB liaison), Carol Ann, Janet Lee, Marietta, Celeste, Deb R., Linda, Sheffra

- John D. was elected committee chair.
- Marietta M. was elected recording secretary.
- Linda was elected vice chair.
- Janet was elected treasurer.
- Allen T. (GSB liaison) announced the open Board meeting at 6 pm and training for the committee chair and the treasurer at 7:30 pm. Those members will leave the meeting to attend the training.
- Michael volunteered to be the scribe for the brainstorming session on ideas for projects for the committee to pursue in the coming year.
- It was decided to have a timekeeper.
- Sheffra volunteered to be the timekeeper.

Minutes of the Resource Development Committee
Session 2 – 08/15/13

- It was discussed and decided that there would be two minutes per person for discussion or sharing

on a motion or issue and the timekeeper will notify members of the time.

- Committee members brainstormed ideas on possible projects.
- Michael recorded the ideas on the easel pad and hung them up so they were visible during the discussion.
- John asked all committee members to read the revised pamphlet "Pressure Relief Groups and Pressure Relief Meetings" before the second session tomorrow.
- All committee members completed the committee roster with full name, phone number, home and email address.
- Committee will reconvene tomorrow, 08/16/13 at 9:00 am.

Respectfully submitted,
Marietta M.
Recording Secretary

Minutes of the Resource Development Committee
Session 3 – 08/16/13

In attendance: John D., Arthur, Linda, Sheffra, Michael, Celeste, Carol Ann, Janet Lee, Kathryn, Marietta

- John provided an agenda and discussed the schedule for the day.
- Arthur introduced himself as a potential committee member.
- The committee reviewed the RDC Spiritual Vision statement.
- Michael provided a visioning process for the committee to consider.
- There was a 3-minute meditation and then committee members shared their thoughts and ideas on the RDC vision.
- Allen T. (GSB liaison) announced his schedule for the rest of the day and the committee funding for the year. He then left the meeting.
- Committee discussed ideas for a spiritual vision statement.
- There was consensus on the statements to be included in the RDC Spiritual statement.
- That portion of the work session was ended with the Serenity Prayer and a 5-minute break.
- The committee reviewed RDC's purpose statement. There was discussion on the wording of "Increasing awareness about the concept of self-support in D.A. at the level of group, Intergroup and World Service".
- Revised wording was agreed upon.

- The committee brainstormed ideas for the action plan.
- Committee will reconvene after lunch at 1:15 pm

Minutes of the Resource Development Committee
Session 4 – 08/16/13

In attendance: John D, Michael, Celeste, Carol Ann, Sheffra, Linda, Kathryn, Janet Lee, Marietta, Deb R.

- The committee decided on the final wording of the RDC Spiritual Vision Statement.
- The spending plan was discussed and categories were determined. The spending plan was approved.
- The minutes for sessions 1, 2 and 3 were reviewed. Corrections were made. The minutes were approved as corrected.
- The committee reviewed the RDC 2013-2014 proposed conference call format.
- There was discussion on the number needed for a quorum. It was decided that there will be 6 committee members for a quorum and this number would not include the GSB liaison.
- The committee decided to add “How we show up at a meeting” wording to the format. This will be read before the conference call rules are read.
- The RDC 2013-2014 Proposed Conference Call Format was approved by the committee with the above modification.
- The committee continued to brainstorm action plan ideas.
- It was suggested that the committee members choose among the brainstormed ideas to determine which projects have the greatest support.
- Ten initiatives were approved for 2013-2014.
- The tentative dates for the phone conferences are:
08/25, 09/22, 10/27, 11/24, 12/23, 01/26/14, 02/23, 03/23, 04/27, 05/25, 06/22 and 7/27/14

Respectfully submitted,
Marietta M, Recording Secretary

2013-14 RDC
SPIRITUAL VISION STATEMENT

- 1) All members recognize that their individual service and financial contributions are vital to their own recovery.
- 2) Any compulsive debtor seeking help worldwide has access to all available D.A. resources.

- 3) All service positions are filled at every level of D.A..
- 4) The General Service Board is able to fund every initiative approved by the World Service Conference.
- 5) Every compulsive debtor experiences the joy of service and the D.A. promises.

RDC Approved Initiatives for 2013-2014

1. John H. Letter – proposed design and content
2. World Service Month Letter – proposed design and content
3. Tent card project (thrive with 5 + vision, and value of the dollar) - 10
4. Determine the cost of approved but unfunded WSC initiatives - 7
5. Culture of Service Conference Call follow-up (board status) - 6
6. Inventory the service positions open in D.A. and inform the fellowship - 6
7. Reference the online payment option in meeting formats for telephone and online meetings - 5
8. Writing projects - 5
 - a. Infuse our vision and purpose with the D.A. Promises
 - b. Personal stories on how service and financial contributions aided our recovery
9. Increase awareness of D.A. resources - 4
 - a. Web / literature, etc.
10. Increase awareness of *Ways & Means* - 3

Note: Aside from the two contribution letters, numbers at the end of each initiative represent the priority of each.

Spending Plan

Income	
Spending plan allocation	\$250.00
\$__33.33__ x number of committee members __10__	333.00
Total income	583.00

Expenses	
Calling cards	25.00
Seventh Tradition Stimulus	235.00
Service Stimulus	235.00
Contingency	55.00
Total expenses	550.00
Difference	33.00

Technology Committee (TECH)

Chair:	Ron T.
Vice Chair:	Craig L.
Secretary:	Linda D.
Treasurer:	Robert B.

Members:

Robert B., Jean Camille B., Aliye C., Nicki D., Clayton D., Linda D., Matthew E., Gene G., Halli K., Craig L., Amanda L., Robert M., Peri S., Mary Lea S., Ron T., Arthur G., Tom M., Sue F. (GSB Liaison)

Motions:

That the mission statement of the Technology Committee be changed to: The Technology Committee is composed of delegates who have experience with and/or interest in leveraging technology to grow D.A. The Tech Committee focuses on harnessing technology to improve access to D.A.'s resources, facilitate communication within D.A. and reach out to the debtor who still suffers. The committee advises the Conference and the GSB, as well as providing hands-on technical expertise where applicable.

Recommendations:

That the GSB consider the proposal created by the 2012-2013 Tech Committee and explore the development of a D.A. mobile app.

Our full committee will meet on the third Thursday of each month - (8:00 p.m. Eastern, 7:00 p.m. Central, 6:00 p.m. Mountain, 5:00 p.m. Pacific), with a backup available on Monday at the same time.

We divided into four sub-committees, and created mission statements and objectives for our work during the year.

1) Website RFP

Mission Statement

The RFP sub-committee's mission is to produce a Request for Proposal (RFP) for the creation of a new Debtors Anonymous website that supports its membership and our primary purpose in reaching out to the newcomer. Special consideration will be given to budget, user experience, functional requirements, technology, content management and opportunities for expansion.

Monthly Phone Meeting - Fourth Monday of each month - 8:00 p.m. Eastern

Minutes:

Members Ron, Tom, Craig and Matt. We elected Ron to be our sub-committee chair. We discussed the process of creating technical requirements to support a Request for Proposal for a new website.

Background: After 2 years of concept development and technology investigations by the Technology Committee, the General Service Board has set aside an amount for a new website (\$15,000). We have been asked to provide technical specifications for this effort which will be combined with legal information to become an RFP executed by the GSB at a later date.

Sub-committee Spending plan: The sub-committee does not need any additional funds. However, the sum being greater than the parts means that the overall Tech Committee still needs to support the website

hosting \$150 mirror test site and needs to fund \$65 to test plug-ins.

2) Paperless Conference

Mission Statement

In order to support the primary purpose of Debtors Anonymous, and to honor and protect our planet, our mission is to present digital options of written communications, provide efficiency, convenience, and simplicity with up-to-date information, and reduce costs and environmental impact.

Monthly Phone Meeting - Second Tuesday of each month at 7:00 p.m.

Minutes -

Goal: Submit a proposal for paperless conference options to the GSB at WSC 2014 with great detail of all our findings throughout the coming year.

Gather information on number of attendees at 2013 WSC.

Gather information on calculated costs of providing printed materials 2013 – Sharon.

Research conference apps (compare to EventPilot) and other web-based, digital document creators/accessors.

Survey current attendees regarding 1) interest and desire to get all documents at the conference online, 2) Will they be able to bring a digital device that can access Wi-Fi? 3) Would a registration discount be incentive to participate in paperless resources?

√ *Talk to Alice, 2015 WSC in Philadelphia*

Notes: it is ideal – worries - need to be techies? Save \$ on registration/financial incentive, a choice for people, rental could be too much of a hassle for Host Committee.

Gather information regarding INTRANET availability and options.

Talk to Sharon G. - Host Committee chair - **Alexandra.**

Gather information regarding cost of renting or purchasing tablets, GSR/ISR responsibility.

Contact John D. - Chair of Resource Development regarding his thoughts on a paperless conference.

Provide instructions for conference preparation.

Ability to upload and make available any document necessary during the conference (tech, staff, etc.).

Reward sustainability with a special icon or color on the attendee badge that publicly indicates their choice. Alternatively, an incentive such as a reduced registration fee may attract additional mobile use.

Committees to contact -

Conference Committee (CC)

Fellowship Communications Committee (FCC)

Resource Development Committee (RDC)

Diversity and International Caucuses

GSB Conference Support Committee (CSC)

GSB Finance Committee

GSB Information Technology Committee (InfoTech)

GSB Literature Publications Committee (LitPub)

GSB Long-Range Planning Committee (LRPC)

3) Usability

Mission Statement

To allow users to find the information they need on the D.A. website as quickly and painlessly as possible.

Monthly Phone Meeting - second Thursday of each month - 8:00 p.m. Eastern

Minutes-

Long-term goals of usability sub-committee

Goal problem we're trying to solve.

Refine user profiles as needed. Website/RFP committee might change priorities;

Refine scenarios, create new ones as required to test website design.

Maintain a list of testers (people on existing list and recruiting new ones).

Perform usability tests as needed.

Test existing D.A. website to act as a baseline.

Develop a usability test protocol.

Shall we give up on online testing (GoToMeeting)?

Train people to observe and moderate usability tests.

Research existing website analytics (WordPress, Google): What free or low-cost web analytics are available? What are their strengths and limitations?

Current profile might need clarification.

(1) As the website/RFP committee develops new designs, they'll want to test them. We might need to create scenarios to test specific aspects of the design.

Recruiting and screening usability testers is the most difficult part of usability testing. We need a pool of willing D.A. members who can donate 1 hour of their time to the test.

GoToMeeting costs \$49 per month.

Necessary for in-person testing. Gives us insight into usage of the existing website.

Involvement from other committees: InfoTech. They should own the GoToMeeting account, if we have one.

Short-term goals of usability sub-committee

Develop and test protocol for in-person testing (Halli).

Share existing data with new sub-committee members (Nicki).

Email existing materials to Amanda, Arthur, cc Halli.

Investigate Google analytics for existing D.A. website (Amanda).

Reach out to existing testers (Arthur).

Review existing sub-committee materials for clarity and make suggestions for improvement to Halli and Nicki (Arthur and Amanda).

Give Arthur and Amanda access to Google docs (Nicki).

Give Arthur and Amanda access to the team wiki (Linda).

4) Tech Research

Mission statement

To research and recommend electronic literature, mobile apps, podcasts and other technologies to reach the newcomer, strengthen the D.A. fellowship and contribute revenue to D.A.

Monthly Phone Meeting - Second Thursday of the month at 8:00 p.m. Eastern

Objectives and time line:

Research e-literature available in other fellowships (by October 2013)

Investigate the feasibility of producing electronic literature (by December 2013)

Propose pricing options (by February 2014)

Create comprehensive proposal for enabling electronic distribution of D.A. material (by March 2014)

Using the same process, create comprehensive proposals for three specific web apps and multimedia content (by July 2014)

The Technology Committee is submitting two motions:

1) That the GSB consider the proposal created by the 2012-2013 Tech Committee and explore the development of a D.A. mobile app.

2) That the mission statement of the Technology Committee be changed to: The Technology Committee is composed of delegates who have experience with

and/or interest in leveraging technology to grow D.A. The Tech Committee focuses on harnessing technology to improve access to D.A.'s resources, facilitate communication within D.A., and reach out to the debtor who still suffers.

Issues & Concerns

Issue number	Resolution
13-28	<i>Can there be a time zone converter on the web site? YES</i>

Spending Plan

Income	
Spending plan allocation	\$250.00
\$33.33 x number of committee members _16_	\$ 533.00
Total income	\$783.00
Expenses	
Calling cards	\$ 0.00
Copying	\$ 0.00
Postage	\$ 0.00
Mailing supplies	\$ 0.00
Test Site Hosting	\$ 150.00
Web App Purchase	\$100.00
GoToMeeting.com license for Usability Testing	468.00
Website Plugins	\$ 65.00
Total expenses	\$783.00
Difference	\$ 0.00

SECTION 8: WORLD SERVICE CONFERENCE CAUCUS MINUTES

Diversity Caucus

Chair:	Andrew D.
Vice Chair:	Debbie L.
Secretary:	Linda G.
Treasurer:	Jeanne F.
Scribe:	Juan A.

Members:

Andrew D., Debbie L., Linda G., Jeanne F., Juan A., Janice M., Tom K., Joan R. (GSB Liaison)

Recommendations

That the Diversity Caucus be allocated 5 hours to meet during next year's WSC.

Wednesday, August 14, 2013 – 9:10 to 10:00

Elected officers.

Introduced ourselves and described what had brought us to the Diversity Caucus.

We were asked by the chair to come back on Thursday with 3 possible action items to present to the group.

Thursday, August 15, 2013

Chose a monthly conference call time for the year:

It will be the first Saturday of each month at 1:00 pm ET.

Passed roster list for member information.

Presented our action plan proposals as follows:

For each of us to contact our local hospital about donating literature to it.

To facilitate bringing a member of the new Spanish-speaking Skype group to the WSC.

To give literature to probation officers.

To facilitate the startup of new meetings in Fruitvale and West Oakland to reach the Latino and African-American population.

To send a survey to groups asking what they need to reach out to their underserved populations and, if they have already done outreach, to describe what they did and how successful it was.

To brainstorm on how to reach people of color.

To make a map with the geographic location of every group.

To do an inventory of web and remote resources that we can inform people about.

Friday, August 16, 2013, 5:00-6:00

A motion was made: "That we agree to encourage and support one another in our diversity projects to the best of our abilities." The motion was passed.

Each of us chose a separate item from our action plan to focus on during the year.

Tom K. – To facilitate bringing a member of the Spanish-speaking Skype meeting to the WSC in 2014.

Andrew D. with support from Jeanne F. – To create new D.A. meetings in Fruitvale and West Oakland, CA.

Linda G. – To research the possibility of a survey which will ask groups:

What they have done to reach out to the debtor from diverse populations and how successful that outreach has been?

What resources and information do they need continue outreach?

In groups that have not begun outreach, what do they need to begin?

Who do they see as “underserved populations” in their area?

Juan A. – To develop a map showing the location of all the current registered groups.

Debbie L. – To brainstorm about how we can reach people of color.

Janice M. – To bring D.A. literature to the local recovery expo and to area hospitals.

Our conference calls will be at 1:00 pm ET on the first Saturday of each month:

September 7

October 5

November 2

December 7

January 4

February 1

March 1

April 5

May 3

June 7

July 5

August 2 (if we decide to meet)

Spending Plan

Income	
Spending plan allocation	\$250.00
Total income	\$250.00
Expenses	
Calling cards	0
Copying	\$ 25.00
Postage	25.00
Mailing supplies	25.00
Allocation for literature for the new groups	100.00
Literature for the Recovery Expo and hospitals	50.00
Contingency	25.00
Total expenses	\$250.00
Difference	0

Intergroup Caucus

Chair:	Michael M.
Vice Chair:	
Secretary:	Audrey O.
Treasurer:	Steve S.

Members:

Michael M., Audrey O., Steve S., Ellen B., Pat B., Alan S., Dan A., Janet Lee S., Marylin Sue W., Carolyn L. Allen A. (GSB Liaison)

Minutes:

1. Purpose statements for intergroups (PG. 53)
2. Get list of U.S. intergroups
3. Contact every state w/meetings; ask if they need help creating intergroups.
4. Should we make the intergroup caucus a committee? Definitions of both.
5. What are the advantages of joining/forming an intergroup?
6. Should we become a committee purposed toward "regionalization"?
7. Research – what is really working for strong intergroups?
8. Should this group compile a current list of all intergroups?
9. Should this group develop a preamble?

Spending Plan

Income	
Spending plan allocation	\$250.00
Total income	\$250.00
Expenses	
Total expenses	\$250.00
Difference	\$ -

International Caucus

Chair:	Chris K.
Vice Chair:	Robert N.
Secretary:	Linda Lee K.
Treasurer:	Marianne G.

Members:

Chris K., Robert N., Linda Lee K., Marianne G., Josie O. P., Krzysztof K., Alexandra B.-W. (GSB Liaison)

Minutes:

The following people are the new members of the 2013 – 2014 International Caucus: Chris K., Marianne G., Robert N., Linda Lee K., Josie O. P. and Krzysztof K. Alexandra B.-W. is the GSB Liaison. The group met together for the first time at 2:15 – 3:15 PM on Thursday, August 15, 2013. The second meeting took place on Friday, August 16, at 5:00 – 6:00 PM. Following are the contiguous minutes from both sessions.

Thursday, August 15:

Following the WSC Committee Starter Kit in the conference binder, pages 1-3, the meeting was opened with the Serenity Prayer and reading of the Twelve Steps and the Twelve Traditions of Debtors Anonymous. The GSB Liaison, Alexandra B.-W., explained her role and read from the paragraph about reformation of committees and service terms as described in the *D.A. Manual for Service*. Following brief introductions by each person in attendance, Alexandra B.-W. read the statement of purpose and the brief description of the officers in the *D.A. Manual for Service*, page 76-77. She referenced the Robert's Rules of Order booklet and suggested each caucus member become familiar with it.

The first order of business was to elect a Chairman. Linda Lee K. nominated Marianne G. to be the Caucus Chairman; she respectively declined. Robert N. nominated Chris K. who accepted. Chris K. then took over conducting the meeting and asked for a volunteer or a nomination for Recording Secretary; Linda Lee K. volunteered and began taking minutes. Next, Chris K. asked for a volunteer or a nomination for Vice Chairman. Robert N. volunteered for the post. The floor was opened up for a volunteer or nomination for Treasurer; Marianne G. volunteered. Lastly, Krzysztof K. accepted the role of conference scribe.

A roster was created and is included in the report. The group did not appoint an official time-keeper and decided to do so only if deemed necessary.

The next order of business was to discuss and create a list of procedures and etiquette for conducting caucus meetings. Marianne G. read the examples on page 3 and after brief discussion, Marianne made a motion, Linda Lee K. seconded the motion, to adopt all the examples and added one more: Members are to dial into scheduled calls five minutes early. Motion carried.

Alexandra B.-W. asked for a volunteer to read the Recommendations for the Incoming Caucus (Tab 3, page 23 in the conference binder); Linda Lee K. read the recommendations and the reflections.

Recommendations 1 and 3-6 will carry over into this year; number 7 was not a recommendation and omitted.

Additional items to be added as recommendations are:

1. Explore international media/corporate outreach (Robert N. asked how do we go about outreach at the international level, referencing a Saturday Evening Post story that had substantial impact for another fellowship in the past)
2. Advocate for and work with other committees to arrange for digital materials to sell and make it simpler to purchase what currently exists (Marianne G.)
3. Determine the value that the WSC adds to international groups globally (outside the US and CAN) (Marianne G.)
4. Explore the mechanism for contributing frequent flyer miles into a pool to allow for global representatives to come to WSC (Marianne G.)

The meeting was adjourned at 3:15. The following items are open items pending for the next meeting on Friday, August 16, 2013 at 5:00 PM:

Setting a time and date for calls

Creating a spending plan

Alexandra B.-W. will confirm the dial-in number for this caucus.

Friday, August 16, 2013:

The meeting opened with the Serenity Prayer. Linda Lee K. read the minutes from the first meeting and they were approved as read. Josie O.P. joined the Caucus as a new member.

Chris K. suggested we create the spending plan first. Marianne emailed a draft spending plan to everyone for our review. Robert N. moved to accept the spending plan as drafted by Marianne, Marianne seconded. Motion carried. Next, Chris suggested we go through the recommendations again to make sure there was nothing we wanted to add.

Marianne suggested we add a widget to the D.A. website that could convert currency, making it easier for international groups to purchase literature. Chris offered that we could recommend it later as part of other useful international tools for the website and other web content pertinent to international issues. We will amend the first recommendation to include our new offers. It will now read as follows: "Research and recommend content and features for the new D.A. website, adding value for international users/members, e.g., currency and time converters, capability to purchase and download multi-lingual D.A. literature, etc."

Other recommendations were reviewed and amended as follows:

Recommendation #2: "Collaborate with the FCC Committee, the Intergroup Caucus and other relevant committees to foster connections with European D.A. groups and explore with them the possibility of forming a European Regional Intergroup."

Recommendation #3: No change, carried over as read. Follow up is needed with the GSB.

Recommendation #4: No change, carried over as read. Follow up is needed with the GSB.

Recommendation #5: Add: and propose video conferencing wherever and whenever possible.

Chris K said that gives us five agenda items for the year. Marianne suggested that we invite Victoria to meet with us to provide some continuity between the 2012 Caucus' work and what we want to do. We can retrieve the Outreach Letter through Alexandra if we

want it. Chris would like to recommend as an additional action item that we access other committees and see what we can offer them, Group Sponsorship, Public Information, etc.

The group asked Josie what she thought was important: (1) the difficulty in making purchases is the main issue and (2) the formation of an European Intergroup. Josie offered to take our questions to Victoria.

Alexandra joined the meeting and said that the Outreach Letter may be ready to go to the Board and she would check that out for us. She also spoke about the difficulty of international purchases, and that Finance is looking at it; it's still being worked on.

Chris K. asked Josie to ask Victoria to send us the documents she has. They can be emailed to Chris K. Marianne asked if we should invite Victoria to be a non-voting member of the Caucus this year to provide institutional memory. Alexandra said there are guidelines for that and that we should take a look at them before doing that.

Josie read the guidelines on page 4 of the WSC Starter Kit. Marianne motioned that we extend an invitation to Vicki to participate with us as an ad hoc member. Robert N. seconded the motion which passed. Alexandra suggested that we be very clear about how we want her to participate and keep in mind the principle of rotation. Marianne offered again that we would use her for her institutional memory. Robert thought it would be better to stick with the rotation tradition and keep her outside of our meetings, using her as an outside source or informal contact. Josie suggested she could make a presentation on one of the calls as a visitor and then we could come back to her if we need to. The motion was withdrawn. Robert seconded and the motion passed. Josie will ask Victoria to get us the Yahoo group information only and send it to Chris K.

We set a time for our conference call: The first Sunday in September at 11:00 AM EST. Chris will send us the dial-in number via email.

The meeting was adjourned.

International Caucus 2013 Action Plan:

1. Research and recommend content and features for the new D.A. website, adding value for international users/members, e.g., currency and time converters, purchase and download multi-lingual D.A. literature, etc.
2. Collaborate with the FCC Committee, the Intergroup Caucus and other relevant committees to foster connections with European D.A. groups and explore with them the possibility of forming a European Regional Intergroup.
3. Upon its approval by the GSB, use and distribute the Outreach Letter to International groups.
4. Follow up on the International Caucus' proposal—sent to the GSB—to hold a Regional Forum at an international site.
5. Follow up on the International Caucus' proposal—sent to the GSB—to have a Fellowship-wide conference call with the topic "Growth and Support of D.A. Internationally," and propose video-conferencing wherever possible.

Spending Plan

Income	
Spending plan allocation	\$250.00
Total income	250.00
Expenses	
Calling cards	75.00
Video Conference Subscription	150.00
Contingency	25.00
Total expenses	\$250.00
Difference	0

SECTION 9: RESPONSES TO 2012 WSC RECOMMENDATIONS

WSC Business Debtors Anonymous Committee

1. We recommend that conference-approved literature can be distributed and sold by electronic means. *Response: Thank you for your suggestion. Our long term goal is to have our literature available in all formats. The Tech Committee is working with GSB InfoTech Committee on this issue.*

2. We recommend that literature and service literature that is distributed at no cost be made available by electronic means. *Response: Service literature and discontinued pamphlets are available for download from our website.*

3. We recommend to the Board that it create a search and filter capability on the D.A. online meeting list to easily identify BDA meetings. *Response: see below*

4. We recommend to the Literature Committee that the concept of a BDA Step Study Guide by approved as the first stage of the literature approval process. *Response: At the 2007 WSC the concept of a Step Study Guide was approved. The guide is to include a section specific to BDA.*

WSC Conference Committee

1. The conference committee recommends that we adjust the 2013 World Service Conference schedule to allow caucus meetings to meet from 2:15 – 3:15 p.m. on Thursday instead of 9:00 – 10:00 p.m. Thursday. This would adjust the committee meetings to 3:15 – 4:45 p.m. Thursday and 6:45 – 9:45 p.m. Thursday evening. *Response: Implemented for 2013 WSC*

WSC Diversity Caucus

1. We recommend to Literature Publications the creation of a D.A. pamphlet titled “Inclusiveness” to be printed as a pamphlet and also published in electronic form. This new pamphlet will focus on the 3rd Tradition of D.A., that the only requirement for membership is a desire to stop incurring unsecured debt. The pam-

phlet will emphasize that all are welcome, that we all come together as debtors. *Response: All literature must first be approved by the Convocation. Since only the WSC Literature Committee can bring motions to the Convocation concerning any new literature, we recommend bringing this idea to the 2013-2014 WSC Literature Committee at conference.*

WSC Fellowship Communication Committee

1. Recommend that all WSC & GSB committee reports be included in the Conference binder. *Response: Implemented for 2013 WSC*

2. Recommend the GSO distribute the Treasurer’s Manual to newly registered & existing groups. *Response: Thank you for your recommendation. GSB Office Committee discussed it and has brought a motion to the GSB to include a Debtors Anonymous Manual for Service (DAMS) in newly registered groups packets. The DAMS not only includes the Treasures Manual, but additional information on group officers, business meetings, etc. We are continuing to discuss sending the Treasurer Manual to existing groups. (Motion failed)*

WSC Hospitals, Institutions, and Prisons Committee

1. We recommend that every intergroup have a HIP service position. *Response: As stated in Tradition Four, “Each group should be autonomous except in matters affecting other groups or D.A. as a whole.” This applies to Intergroups as well. The World Service Conference (WSC) Hospitals, Institutions and Prisons Committee (HIP) may want to spread the word regarding this recommendation directly to the fellowship.*

Some suggestions on how this might be accomplished could include:

- *So as not to duplicate efforts, work in cooperation with the WSC Public Information Committee (PI) to develop a clear description of what a HIP position might entail,*

and how this would be different from or an enhancement to a Public Information Representative.

- *Submit WSC HIP reports for publication in the D.A. Focus, to include this recommendation and detail suggested HIP activities that can be taken up at the Intergroup level.*

- *Gather and submit HIP Intergroup activity stories for publication in Ways & Means.*

- *Use WSC HIP committee funds to mail a letter to all Intergroups regarding the suggestion, along with the suggested activities of an Intergroup HIP Committee.*

2. We recommend that Ways & Means create a HIP special issue. *Response: Com Com welcomes submissions from all our members. We will issue a call for stories in an upcoming Ways & Means*

3. We recommend that D.A. members contact HIP Committee with their stories. *Response: It is suggested that the WSC HIP committee address the fellowship directly regarding this request. This request could be disseminated to the fellowship through the D.A. Focus, or with a direct mailing to all groups, coordinated through the General Service Board Public Information Committee and General Service Office.*

4. We recommend that a handbook be created for HIP. *Response: Some HIP material is being added to the Public Information Handbook currently under revision. Enhancement of the PI handbook to include HIP material may fulfill this recommendation, without duplicating efforts. It might be suggested that the WSC HIP committee review the new PI Manual (when available) for appropriate places to add HIP specific material. If HIP believes a separate handbook is still warranted, the WSC HIP may wish to submit a Motion in this regard at the next WSC.*

5. We recommend that the D.A. website include a list of HIP meetings and a separate search tool to find them. *Response: see below*

WSC Intergroup Caucus

1. We recommend that the Tech Committee create a website template for use by Intergroups. *Response: There is a website template in development for use by Intergroups. This project is in the hands of the WSC Technology Committee.*

2. We recommend that the GSB facilitate the connection of D.A. groups in underserved areas with new or existing Intergroups. *Response: The Group Sponsorship program is open to all groups. Information can be found by sending an email to gsponsorship@gmail.com.*

WSC Internal Operations Committee

1. We recommend that the board hire a half-time employee to work in the GSO to meet the growing needs of D.A.. *Response: Thanks you for your recommendation. The funds for a part time employee have been approved by the GSB. The Office Committee has weighed the pros and cons of hiring an employee on our own or using a Temp Agency. It was decided that the latter would work best.*

2. We recommend that a functional database with retrievable fields be set up for the registration of groups by a qualified professional by the end of this 2012-13 conference year. *Response: See below*

WSC Literature Committee

1. Recommend that all new pamphlets and revisions of pamphlets include a statement of D.A.'s primary purpose. *Response: The GSB Literature Publications Committee will continue to work with WSC Literature Committee to make sure our literature reflects our primary purpose. Currently, since we have lost the use of our preamble, we cannot include this in any literature. Once the fellowship creates our own preamble, Literature Publications will recommend it be included in every piece that we print.*

2. Recommends that the GSB issue a call for stories from members of the Fellowship with diverse world, cultural, economic and educational backgrounds, and that meet the requirements suggested for the Recov-

ery Stories on debtorsanonymous.org, which will be considered for inclusion on the website or in publications such as the as yet untitled D.A. basic text. *Response: A Call for Diverse Stories eNews was sent out on March 27, 2013.*

WSC Public Information Committee

1. Recommend that the International Caucus inform international groups of the process of applying to the John H Fund for coming to the 2013 WSC and future conferences.

2. Recommend that the International Caucus inform international groups of the group sponsorship program.

Response: International Committee did not implement these two recommendations, because all registered groups have access to this information, though the D.A. Focus, the eNews, and mailings. The newly established International Committee elected to prioritize organizing translations and, with the International Caucus, continuing the study of possible structures for D.A. outside the US and Canada.

GSB Information Technology

Recommendations from above:

We recommend to the Board that it create a search and filter capability on the D.A. online meeting list to easily identify BDA meetings.

We recommend that the D.A. website include a list of HIP meetings and a separate search tool to find them

We recommend that a functional database with retrievable fields be set up for the registration of groups by a qualified professional by the end of this 2012-13 conference year.

Response: DAGSB Information Technology Committee [GSB-ITC] is pleased to report that all these recommendations from the convocation last year are being addressed right now by the WSC Technology Committee [WSC-TC]. WSC-TC developed a work plan for the year,

divided tasks into sub-committees and "took the bit in their teeth".

A new website is being developed and tested by WSC-TC. The group database used by GSO is being remodeled, made more functional, and will have more searchable fields. Consequently, the group registration form will change to include all of the newly requested search fields. GSB-ITC is impressed by the hard work of the WSC Technology Committee, which includes several IT professionals as members. The chair has provided able leadership this year and has moved several projects along with measurable results. Without committing to time deadlines which might disappoint D.A. members should they not be met exactly, GSB-ITC is confident that the coming year will see many improvements to the website and group database, making it more functional to the GSO and more user-friendly to the membership of D.A..

SECTION 10. GSB, COMMITTEE, and CAUCUS ROSTERS

(This information is provided for the use of Conference delegates. Please respect our anonymity. Under NO CIRCUMSTANCES should this list be used for solicitation or advertisement of goods and services.)

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