

**The 2012 Annual Debtors Anonymous
World Service Conference
26th Annual Report

Seattle, Washington**

**2012 Convocation Minutes, General Service Board Reports,
Committee Reports, and Caucus Reports
Campus of Seattle Pacific University
Seattle, Washington USA
August 15 – 19, 2012**

Anonymity

This report is provided to the delegates who attended the 2012 World Service Conference, and contains complete contact information for all participants. The information in this report should be kept confidential to protect anonymity.

WSC Report Availability

A version of this report without full names and contact information will be made available to the Fellowship and other interested parties on the Debtors Anonymous Website at www.debtorsanonymous.org.

Accuracy

Every effort has been made to publish an accurate and error-free version of the Conference proceedings. Please notify the General Service Office of any errors before the 2013 Conference.



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SECTION 1: CHRONOLOGICAL SUMMARY OF 2012 WSC MOTIONS

1. GENERAL SERVICE BOARD

MOTION #1: The motion was made to accept the 2012 WSC Convocation Agenda. The motion was approved.

2. GENERAL SERVICE BOARD

MOTION #2: The motion was made to accept the 2011 World Service Conference Minutes as written. The motion was approved.

3. FELLOWSHIP COMMUNICATIONS COMMITTEE MOTION #1:

Move that the Conference accept the revised FCC mission statement: "The Fellowship Communications Committee facilitates communication and promotes collaboration among the debtor who still suffers, the Debtors Anonymous membership, the World Service Conference committees and caucuses, the General Service Office, and the General Service Board," and to remove all references to the 'adopt-a-loner' service from DA literature and website. Motion carried with substantial unanimity.

4. CONFERENCE COMMITTEE

MOTION #1: The Conference Committee moves that the 2014 World Service Conference be held in Chicago, Illinois, USA. The motion was approved.

5. CONFERENCE COMMITTEE

MOTION #2: Motion that the WSC approve the modified John H. Scholarship Fund guidelines and application form, as amended. Motion to recommit. Recommitted with substantial unanimity.

6. CONFERENCE COMMITTEE

MOTION #3: The Conference Committee moves that the Intergroup Caucus become a Committee. The motion was not approved.

7. CONFERENCE COMMITTEE

MOTION #4: The Conference Committee moves that the GSB organize a mid-year conference call. The recommended purpose of this call would be to listen to and discuss mid-year progress reports from the Board, the WSC committee and caucus chairs, and the

upcoming host committee chair. It is recommended this call be for GSB trustees, WSC committee and caucus chairs, and any interested D.A. members. The motion was approved.

8. LITERATURE COMMITTEE

MOTION #1: For the WSC to approve the publication of A Currency of Hope, Second Edition, with the following correction, additions, and revisions will be included in the final version as adopted:

- Inclusion of the Twelve Promises of D.A.
- Revision of the last three words ("all but absent") at the end of paragraph one to "insufficiently stressed."
- Revision of paragraph two as follows: "Since then, the Fellowship has become increasingly focused on the need for Debtors Anonymous to maintain a singleness of purpose in order to make the hope of recovery available to those who still suffer. In her Annual Report to the 2006 World Service Conference in San Diego, the Chair of the General Service Board stressed that the health of the fellowship, indeed its existence, depended on adhering to our primary purpose. Her statement continues to influence the review and production of literature, both print and on the web-site." The motion passed with a 2/3 vote.

9. LITERATURE COMMITTEE

MOTION #2: For the WSC to approve publication of the revised pamphlet Pressure Relief Groups and Pressure Relief Meetings, with minor corrections and suggested revisions to be considered by the GSB. The motion passed with a 2/3 majority.

10. LITERATURE COMMITTEE

MOTION #3: For the WSC to approve the

concept of publishing a daily-record keeper the size of a standard bankcard. The motion failed.

11. **LITERATURE COMMITTEE**

MOTION #4: For the WSC to approve the concept of revising the Underearning Pamphlet with clarification that underearning is a symptom of debting, not a disease within the Debtors Anonymous program. The motion passed with a 2/3 majority.

12. **LITERATURE COMMITTEE**

MOTION #5: For the WSC to approve the concept of a new pamphlet that identifies the symptoms that could contribute to debting. The motion passed with a 2/3 majority.

13. **GENERAL SERVICE BOARD**

MOTION #3: To ratify new General Service Board Class A Trustee, Bill J. The motion carried unanimously.

14. **GENERAL SERVICE BOARD**

MOTION #4: To renew General Service Board Class A Trustees Eileen N. and Marci W. for another three-year term. The motion carried unanimously.

15. **GENERAL SERVICE BOARD**

MOTION #5: To renew General Service Board Class B Trustee Jeff Y. for another three-year term. The motion carried unanimously.

SECTION 2: ALPHABETICAL SUMMARY OF 2012 WSC MOTIONS

1. CONFERENCE COMMITTEE

MOTION #1: The Conference Committee moves that the 2014 World Service Conference be held in Chicago, Illinois, USA. The motion was approved.

2. CONFERENCE COMMITTEE

MOTION #2: Motion that the WSC approve the modified John H. Scholarship Fund guidelines and application form, as amended. Motion to recommit. Recommitted with substantial unanimity.

3. CONFERENCE COMMITTEE

MOTION #3: The Conference Committee moves that the Intergroup Caucus become a Committee. The motion was not approved.

4. CONFERENCE COMMITTEE

MOTION #4: The Conference Committee moves that the GSB organize a mid-year conference call. The recommended purpose of this call would be to listen to and discuss mid-year progress reports from the Board, the WSC committee and caucus chairs, and the upcoming host committee chair. It is recommended this call be for GSB trustees, WSC committee and caucus chairs, and any interested D.A. members. The motion was approved.

5. FELLOWSHIP COMMUNICATIONS COMMITTEE MOTION #1:

Move that the Conference accept the revised FCC mission statement and remove all references to the "Adopt a Loner" service from D.A. literature and website. The motion was approved.

6. GENERAL SERVICE BOARD

MOTION #1: The motion was made to accept the 2012 WSC Convocation Agenda. The motion was approved.

7. GENERAL SERVICE BOARD

MOTION #2: The motion was made to accept the 2011 World Service Conference Minutes as written. The motion was approved.

8. GENERAL SERVICE BOARD

MOTION #3: To ratify new General Service Board Class A Trustee, Bill J. The motion carried unanimously.

9. GENERAL SERVICE BOARD

MOTION #4: To renew General Service Board Class A Trustees Eileen N. and Marci W. for another three-year term. The motion carried unanimously.

10. GENERAL SERVICE BOARD

MOTION #5: To renew General Service Board Class B Trustee Jeff Y. for another three-year term. The motion carried unanimously.

11. LITERATURE COMMITTEE

MOTION #1: For the WSC to approve the publication of A Currency of Hope, Second Edition, with the following correction, additions, and revisions will be included in the final version as adopted:

- Inclusion of the Twelve Promises of D.A.
- Revision of the last three words ("all but absent") at the end of paragraph one to "insufficiently stressed."
- Revision of paragraph two as follows: "Since then, the Fellowship has become increasingly focused on the need for Debtors Anonymous to maintain a singleness of purpose in order to make the hope of recovery available to those who still suffer. In her Annual Report to the 2006 World Service Conference in San Diego, the Chair of the General Service Board stressed that the health of the fellowship, indeed its existence, depended on adhering to our primary purpose. Her statement continues to influence the review and production of literature, both print and on the website." The motion passed with a 2/3 vote.

12. **LITERATURE COMMITTEE**

MOTION #2: For the WSC to approve publication of the revised pamphlet Pressure Relief Groups and Pressure Relief Meetings, with minor corrections and suggested revisions to be considered by the GSB. The motion passed with a 2/3 majority.

13. **LITERATURE COMMITTEE**

MOTION #3: For the WSC to approve the concept of publishing a daily-record keeper the size of a standard bank card. The motion failed.

14. **LITERATURE COMMITTEE**

MOTION #4: For the WSC to approve the

concept of revising the Underearning Pamphlet with clarification that underearning is a symptom of debting, not a disease within the Debtors Anonymous program. The motion passed with a 2/3 majority.

15. **LITERATURE COMMITTEE**

MOTION #5: For the WSC to approve the concept of a new pamphlet that identifies the symptoms that could contribute to debting. The motion passed with a 2/3 majority.

SECTION 3: CONVOCAATION MINUTES AND REPORTS FROM COMMITTEES AND CAUCUSES

Convocation Opening

Call to Order

The 26th Annual Debtors Anonymous World Service Conference was called to order by the GSB Chairperson, Jan S., at 8:30 AM on Saturday August 18, 2012, starting with a moment of silence followed by the Serenity Prayer. Volunteers were asked to read the Twelve Steps, the Twelve Traditions, the History of D.A., the Twelve Concepts for World Service, and the Debtors Anonymous Conference Charter.

Introduction of Parliamentarian and WSC Voting Procedures

The Chairperson stated that the Convocation is governed by the D.A. Conference Charter and the Twelve Traditions, in addition to employing the services of a parliamentarian to assist us in keeping our meeting orderly. Michael Malamut, the professional parliamentarian who has been assisting the Debtors Anonymous Fellowship since 1998, gave a brief overview of the purpose of parliamentary procedures and a brief discussion about the parliamentary procedures that would be used during the Convocation. Michael acknowledged that the D.A. Service Concepts provide a way to implement the spiritual aspects of the program. He commented that *Robert's Rules of Order*, which is the parliamentary reference used by D.A., was the most respectful of the minority opinion and that the minority opinion was important to the historical proceedings of the convocation to let other know the nature of the opposition to motions.

Participants were encouraged to think "principles rather than details," i.e. the underlying principles of parliamentary procedure, which include:

- Efficiency versus education
- Majority rule versus minority rights
- Immediacy versus non-interruption (a "point of information" is now referred to as an "inquiry").
- All comments are addressed to the Chair. ("Mr. Chair, is the speaker aware that there appears to be a mistake in the report?")
- Postpone – refer back to committee or other disposition
- Extend time to debate/limit time to debate. The Chair will guide the process which must be accepted by general consensus.
- Move to previous questions or close debate (takes a 2/3 vote)
- Participants were reminded that no second is required for a motion put forth from a WSC Committee.
- After the vote is declared by the chair, a delegate may request that the minority opinion be heard and recorded. "I wish to exercise the right to appeal and wish to have the minority position noted for the record."

Quorum Established

Of the 111 delegates registered, 102 were present in the room, thus a quorum was established for voting.

A motion was made to accept the 2012 WSC Convocation Agenda. The motion was approved.

A motion was made to accept the 2011 World Service Conference Minutes as written. The motion was approved.

Summary of Recommendations

(Listed alphabetically, by committee, then by caucus)

BDA RECOMMENDATION 1: We recommend that Conference-approved literature can be distributed and sold by electronic means.

BDA RECOMMENDATION 2: We recommend that literature and service literature that is distributed at no cost be made available by electronic means.

BDA RECOMMENDATION 3: We recommend that a search and filter capability be created on the D.A. online meeting list to easily identify BDA meetings.

BDA RECOMMENDATION 4: We recommend that the concept of a BDA Step Study Guide be approved as the first stage of the literature approval process.

CC RECOMMENDATION 1: The Conference Committee recommends that we adjust the 2013 World Service Conference schedule to allow caucus meetings to meet from 2:15 – 3:15 p.m. on Thursday instead of 9:00 – 10:00 p.m. Thursday. This would adjust the committee meetings to 3:15 – 4:45 p.m. Thursday and 6:45 – 9:45 p.m. Thursday evening.

FCC RECOMMENDATION 1: Recommend that all WSC & GSB committee reports be included in the Conference binder.

FCC RECOMMENDATION 2: Recommend the GSO distribute the Treasurers' Manual to newly registered and existing groups.

HIP RECOMMENDATION 1: We recommend that every Intergroup have a HIP service position.

HIP RECOMMENDATION 2: We recommend that Ways & Means create HIP special issue.

HIP RECOMMENDATION 3: We recommend that D.A. members contact the HIP Committee with their stories.

HIP RECOMMENDATION 4: We recommend that a handbook be created for HIP.

HIP RECOMMENDATION 5: We recommend that the D.A. website include a list of HIP meetings and a separate search tool to find them.

IOC RECOMMENDATION 1: We recommend that the board hire a half-time employee to work in the GSO to meet the growing needs of D.A.

IOC RECOMMENDATION 2: We recommend that a functional database with retrievable fields be set up for the registration of groups by a qualified professional by the end of this 2012-13 conference year.

LIT RECOMMENDATION 1: Recommend that all new pamphlets and revisions of pamphlets include a statement of D.A.'s primary purpose.

LIT RECOMMENDATION 2: Recommends that the GSB issue a call for stories from members of the Fellowship with diverse world, cultural, economic, and educational backgrounds, and that meet the requirements suggested for the Recovery Stories on debtorsanonymous.org, which will be considered for inclusion on the website or in publications such as the as yet untitled D.A. basic text.

PI RECOMMENDATION 1: Recommend that the International Caucus inform international groups of the process of applying to the John H. Fund for coming to the 2013 WSC and future conferences.

PI RECOMMENDATION 2: Recommend that the International Caucus inform international groups of the group sponsorship program.

RDC & TECHNOLOGY: None

DIVERSITY CAUCUS RECOMMENDATION

1: We recommend to Literature Publications the creation of a D.A. pamphlet titled “Inclusiveness” to be printed as a pamphlet and also published in electronic form. This new pamphlet will focus on the 3rd Tradition of D.A., that the only requirement for membership is a desire to stop incurring unsecured debt. The pamphlet will emphasize that all are welcome, that we all come together as debtors.

INTERGROUP CAUCUS

RECOMMENDATION 1: We recommend that the Tech Committee create a website template for use by Intergroups.

INTERGROUP CAUCUS

RECOMMENDATION 2: We recommend that the GSB facilitate the connection of D.A. groups in underserved areas with new or existing Intergroups.

INTERNATIONAL CAUCUS

RECOMMENDATION 1: We recommend that the Tech Committee create a website template for use by Intergroups.

INTERNATIONAL CAUCUS

RECOMMENDATION 2: We recommend that the GSB facilitate the connection of D.A. groups in underserved areas with new or existing Intergroups.

WSC Committee and Caucus Reports

(Committee Reports are listed in their order of presentation at the Convocation)

Internal Operations Committee (IOC)

The IOC Committee Chair read the statement of purpose of the committee and introduced committee members. The Chair then gave the Committee Report to the Convocation.

Committee Officers

Chair: Jane L.
Vice Chair: Karen M.
Secretary: Bill S.
Treasurer: Linda G.

Committee Members

Sarah S.

Motions

No motions were introduced by the IOC Committee.

Recommendations

Two (2) recommendations were made by the IOC Committee:

IOC Recommendation #1: We recommend that the board hire a half-time employee to work in the GSO to meet the growing needs of D.A.

IOC Recommendation #2: We recommend that a functional database with retrievable fields be set up for the registration of groups by a qualified professional by the end of this 2012-13 conference year.

2012 WSC IOC Responses to Issues & Concerns

No issues or concerns were submitted for this committee.

Resource Development Committee (RDC)

The Committee Chair read the statement of purpose of the committee and introduced committee members. The Chair then gave the Committee Report to the convocation.

Committee Officers

Chair: John D.
Vice Chair: Tom S.
Secretary: Deb R.
Treasurer: Jessica M.

Committee Members

Allen T. (GSB Liaison), Mary Lea S. , Matt K., Rosemarie W., Kim H., Cynthia K., Priscilla M., Sharon S., Victoria D., Jim S.

Motions

No motions were proposed by the RDC Committee.

Recommendations

No recommendations were made by the RDC Committee.

Hospitals, Institutions, and Prisons Committee (HIP)

The Committee chair read the statement of purpose of the committee and introduced committee members. The chair then gave the Committee Report to the convocation.

Committee Officers

Chair: Michael A.
Vice Chair: John S.
Secretary: Deb F.
Treasurer: Mary M.

Committee Members

Eleanora B., Keith R., Linda P., Marianne G., Marcy E., Celeste L.

Motions

No motions were proposed by the HIP Committee.

Recommendations

Five (5) recommendations were made by the HIP Committee:

HIP Recommendation #1: We recommend that every Intergroup have a HIP service position.

HIP Recommendation #2: We recommend that Ways & Means create a HIP special issue.

HIP Recommendation #3: We recommend that D.A. members contact HIP Committee with their stories.

HIP Recommendation #4: We recommend that a handbook be created for HIP.

HIP Recommendation #5: We recommend that the D.A. website include a list of HIP meetings and a separate search tool to find them.

Public Information Committee (PI)

The Committee Chair read the statement of purpose of the committee and introduced committee members. The Chair then gave the Committee Report to the convocation.

Committee Officers

Chair: Renee R.
Vice Chair: Ami S.
Secretary: Bevin D.
Treasurer: Maggie Rose M.

Committee Members

Molly L., Marina O.

Motions

No motions were proposed by the PI Committee.

Recommendations

Two (2) recommendations were made by the PI Committee:

PI Recommendation #1: Recommend that the International Caucus inform international groups of the process of applying to the John H Fund for coming to the 2013 WSC and future conferences.

PI Recommendation #2: Recommend that the International Caucus inform international groups of the group sponsorship program.

Fellowship Communications Committee (FCC)

The Committee Chair read the statement of purpose of the committee and introduced committee members. The Chair then gave the Committee Report to the convocation.

Committee Officers

Chair: Chris K.
Vice Chair: Tracy F.
Secretary: Pat B.
Treasurer: Keith C.

Committee Members

Don C., Viki H., D.V. Bill P., Sheffra W., Constance B.

Motions

One (1) motion was proposed by the FCC Committee:

FCC Motion #1: Move that the Conference accept the revised FCC mission statement and remove all references to the "Adopt a Loner" service from D.A. literature and website.

Current Mission Statement: The Fellowship Communications Committee generates and facilitates communication among the General Services Board, the Debtors Anonymous membership, and the debtor who still suffers. This function includes the administration of the "Adopt a Loner" service. Our aim is to better serve all debtors by removing barriers to full participation in the Program

Proposed Mission Statement: The Fellowship Communicators Committee facilitates communications and promotes collaboration among the General Service Board, the General Service Office, the World Service Conference committees and causes, the Debtors Anonymous membership, and the debtor who still suffers.

Prior to voting on the motion, there was discussion about the meaning as indicated by the punctuation and order of the list of entities in the Proposed Mission Statement. The committee accepted the friendly amendment to reorder the list which then revised the punctuation and meaning.

The final version of the Proposed Mission Statement as voted on: The Fellowship Communications Committee facilitates communications and promotes collaboration among the debtor who still suffers, the Debtors Anonymous membership, the World Service Conference committees and caucuses, the General Service Office, and the General Service Board.

The motion passed with a clear majority.

Recommendations

Two (2) recommendations were made by the committee:

FCC Recommendation #1: Recommend that all WSC & GSB committee reports be included in the Conference binder.

FCC Recommendation 2: Recommend the GSO distribute the Treasurer's Manual to newly registered and existing groups.

Conference Committee (CC)

The Committee Chair read the statement of purpose of the committee and introduced committee members. The Chair then gave the Committee Report to the convocation.

Committee Officers

Chair: Jonathan S.
Vice Chair: John L.
Secretary: Diana B.
Treasurer: Alice K.

Committee Members

Mary C., Sharon G., Donna S., Audrey O.

Motions

Four (4) motions were proposed by the Committee

CC Motion #1: The Conference Committee moves that the 2014 World Service Conference be held in Chicago, Illinois, USA.

The motion passed unanimously.

CC Motion #2: The Conference Committee moves that the WSC approve the modified John H. Scholarship fund guidelines and application form. (Samples attached)

Summary of Discussion: There were a number of inquiries (questions) and pro and con statements about this motion and how the scholarship was to be administered. Discussion included (1) getting the information to the international groups sooner so they could act on raising the money, (2) limiting the number of times an individual could receive the scholarship, (3) ensuring that the person with the greatest need also meets the qualifications, and (4) small groups may have difficulties raising the required 50% of the costs, including International groups, within the required timeframe.

Ultimately, it was moved and seconded that the Motion be returned to committee for further refinement and be resubmitted to the

Convocation the next day (8/19). The motion carried, and the committee agreed to revise/refine the motion and present it at the Sunday Convocation.

CC Motion #3: The Conference Committee moves that the Intergroup Caucus become a Committee.

Summary of Discussion: There were a number of inquiries (questions) and pro and con statements about this motion. Inquiries included (1) asking whether the financial impact of a new committee had been considered, (2) clarifying the purpose of a caucus versus a committee (caucuses are intended to address issues and activities spread across all work of the committees and the fellowship), (3) clarifying that if the vote passes, the committee would be formed for the 2013 WSC, (4) identifying the activities of the IG caucus that would be better served if it was a committee.

Discussion centered on the need for a stronger commitment to D.A. Intergroups that could be gained from the elevation of the caucus to a formal committee, with more time allotted to discuss issues and make motions/recommendations. Our D.A. Intergroups are performing duties of the fellowship and outreach, and we need to crystallize how that's going to work. We want each group to develop area assemblies which would serve to coordinate activities and communications for the entire fellowship. To be effective, we need to have two monthly meetings instead of one, as a committee, which will help spread D.A. worldwide.

It was generally conceded that the business of the caucus had to be conducted as an additional commitment to the delegates' committee duties. Due to the additional time requirement, caucuses generally experience more attrition than would be experienced by committees.

This motion required a 2/3 vote, which was not achieved. The motion did not pass.

CC Motion #4: The Conference Committee moves that the GSB organize a mid-year

conference call. The recommended purpose of this call would be to listen to and discuss mid-year progress reports from the Board, the WSC committee and caucus chairs, and the upcoming host committee chair. It is recommended this call be for GSB trustees, WSC committee and caucus chairs, and any interested D.A. members.

The motion passed.

Recommendations

One (1) recommendation was made by the Conference Committee:

CC Recommendation #1: The Conference Committee recommends that we adjust the 2013 World Service Conference schedule to allow caucus meetings to meet from 2:15 – 3:15 p.m. on Thursday instead of 9:00 – 10:00 p.m. Thursday. This would adjust the committee meetings to 3:15 – 4:45 p.m. Thursday and 6:45 – 9:45 p.m. Thursday evening.

An inquiry was raised as to whether the committee had considered travel time from room to room in establishing the recommended meeting times? The committee confirmed that it had done so.

Intergroup Caucus

The Caucus Chair read the statement of purpose of the caucus and introduced Caucus members. The Chair then gave the Caucus Report to the convocation.

Caucus Officers

Chair: John L.
Vice Chair: Lawanda C.
Secretary: Mary P.
Treasurer: John S.
GSB: Allen A.

Caucus Members

There are no additional members of the Intergroup Caucus.

Recommendations

Two (2) recommendations were made by the Caucus:

IG Caucus Recommendation#1: We recommend that the Tech Committee create a website template for use by Intergroups.

IG Caucus Recommendation#2: We recommend that the GSB facilitate the connection of D.A. groups in underserved areas with new or existing Intergroups.

IC Response to Issues & Concerns

No issues or concerns resolutions were submitted by the caucus.

Business Debtors Anonymous Committee (BDA)

The Committee chair read the statement of purpose of the committee and introduced committee members. The chair then then gave the committee report to the Convocation.

Committee Officers

Chair: Karen B.
Vice Chair: Christina S-L.
Secretary: Steve K.
Treasurer: Bill M.

Committee Members

Bill J. (Trustee Liaison), Jerome S., Kitty M., Sherry B., Kathryn G., Dena M. (to be replaced by Shirley), Michele N-H., Helen O., Diana D., Jody P., Bob N., Adrienne L.

Subcommittees Established

The BDA Committee formed three subcommittees to address specific topics:

- The spiritual marketing subcommittee
- Vocation vision subcommittee (to create a template to incorporate visions into a business plan)
- Prudent reserve/variable income committee (will write an article that addresses the issues that have variable incomes and related circumstances)

Motions

The BDA Committee proposed two (2) motions:

BDA Motion #1: We move to create a search and filter capability on the D.A. online meeting list to easily identify BDA meetings.

BDA Motion #2: We move that the concept of a BDA Step Study Guide be approved as the first stage of the literature approval process.

Discussion Summary: There were several inquiries regarding this motion. Questions were raised about launching the Stepping Together format as a guide to working the D.A. Steps. It was suggested that the Step Study Guide would be available in digital format to be downloaded from the D.A. website. Those who have used this guide have found it a very effective way to work the Steps. It was suggested that this step guide be made available to all of D.A. and not just for BDA. It was pointed out that another step guide has been proposed and submitted for the Literature Committee's consideration and that this step guide should go through the same literature/conference approval process.

This motion passed.

Recommendations

Two (2) recommendations were made by the BDA Committee:

BDA Recommendation#1: We recommend that Conference-approved literature can be distributed and sold by electronic means.

Discussion Summary: Clarification was requested about how the literature would be available through ecommerce. Clarification was that the literature would be available in digital format. We don't want to lose revenue, but for service literature that is free, electronic distribution would be okay.

BDA Recommendation#2: We recommend that literature and service literature that is distributed at no cost be made available by electronic means.

Technology Committee

The Committee Chair read the statement of purpose of the committee and introduced committee members. The Chair then gave the committee report to the Convocation.

Committee Officers

Chair: Ron T.
Vice Chair: Craig L.
Secretaries: Linda D., Peri S.
Treasurer: Matthew E.

Committee Members

Jean Camille B., Randall W., Nicki D., Rob B., Gene G., Ellen B., Mary P., Robert M., Halli K.,

Sub-Committees Established

- Web Site
- E-commerce
- Mobile Apps
- Usability Studies

Motions

No motions were proposed by the Committee.

Recommendations

No recommendations were made by the Committee.

International Caucus

The Caucus chair read the statement of purpose of the caucus and introduced caucus members. The chair then gave the Caucus' Report to the convocation.

Caucus Officers

Chair: Victoria D.,
Vice Chair: Michael A
Secretaries: Marcy E.

Treasurer: Craig L.

GSB: Alexandra B.-W.

Caucus Members

Victoria D., Michael A., Marcy E., Craig L., Cristina SL., Julie F., Isabela R., Halli K., Jean Camille B., Adrienne J.L.

Recommendations

Two (2) recommendations were made by the Caucus:

1. Recommendation that the GSB add GMT to web listings for phone meetings.
 2. Recommendation that the GSB create a way to officially incorporate worldwide Intergroups into the world service structure.
-

Literature Committee (LIT)

The Committee Chair read the statement of purpose of the committee and introduced committee members. The Chair then gave the Committee Report to the convocation.

Committee Officers

Chair: DonnaAnn W.
Vice Chair: Bill D.
Secretary: Janet S.
Treasurer: Nancy T.

Yahoo Group Angel: Rani C.

Committee Members

Dot J., Tom K., Larry N., Eileen N., Jerry B., Lawanda, Candy H., Kimberley W., MaryJo A., Brian P., Rick F., Erica H., Robin

Motions

The committee proposed five (5) motions:

LC Motion #1: For the WSC to approve the publication of A Currency of Hope Second Edition

The following correction, additions, and revisions will be included in the final version as adopted:

Inclusion of the Twelve Promises of D.A.

Revision of the last three words ("all but absent") at the end of paragraph one to "insufficiently stressed."

1. Revision of paragraph two as follows:

Since then, the Fellowship has become increasingly focused on the need for Debtors Anonymous to maintain a singleness of purpose in order to make the hope of recovery available to those who still suffer. In her Annual Report to the 2006 World Service Conference in San Diego, the Chair of the General Service Board stressed that the health of the Fellowship, indeed its existence, depended on adhering to our primary purpose. What has become known as "The San Diego Statement" continues to influence the review and production of literature, both in print and on the website. Her statement continues to influence the review and production of literature, both print and on the website.

Summary of Discussion: The wording of this motion, specifically the reference to "The San Diego Statement" phrase, drew considerable discussion as to whether the phrase would be confusing to members of the fellowship who were not in attendance at that WSC and did not understand the reference or the issue the phrase pertains to as it relates to D.A. history. Those in favor of the phrase noted that it was a seminal moment in D.A. history when the fellowship's primary purpose was clearly defined. A friendly amendment was offered to re-write the proposed content as follows:

"Since then, the Fellowship has become increasingly focused on the need for Debtors

Anonymous to maintain a singleness of purpose in order to make the hope of recovery available to those who still suffer. In her Annual Report to the 2006 World Service Conference in San Diego, the Chair of the General Service Board stressed that the health of the fellowship, indeed its existence, depended on adhering to our primary purpose. Her statement continues to influence the review and production of literature, both print and on the website."

The motion passed with a 2/3 vote.

LC Motion #2: For the WSC to approve publication of the revised pamphlet Pressure Relief Groups and Pressure Relief Meetings, with minor corrections and suggested revisions to be considered by the GSB.

The motion passed with a 2/3 majority.

LC Motion #3: For the WSC to approve the concept of publishing a daily-record keeper the size of a standard bank card.

Motion failed

LC Motion #4: For the WSC to approve the concept of revising the Underearning Pamphlet with clarification that underearning is a symptom of debting, not a disease within the Debtors Anonymous program.

The motion passed with a 2/3 majority.

LC Motion #5: For the WSC to approve the concept of a new pamphlet that identifies the symptoms that could contribute to debting.

The motion passed with a 2/3 majority.

Recommendations

The LC made the following recommendations:

LC Recommendation #1: Recommend that all new pamphlets and revisions of pamphlets include a statement of D.A.'s primary purpose.

LC Recommendation #2: Recommends that the GSB issue a call for stories from members of the Fellowship with diverse world, cultural,

economic, and educational backgrounds, and that meet the requirements suggested for the Recovery Stories on debtorsanonymous.org, which will be considered for inclusion on the website or in publications such as the as yet untitled D.A. basic text.

Diversity Caucus

The Caucus Chair read the statement of purpose of the caucus and introduced caucus members. The Chair then gave the Caucus' Report to the convocation.

Caucus Officers

Chair:	Tom K
Vice Chair:	Gene G
Secretary:	Linda G
Treasurer:	Bill M

Caucus Members:

Tom K, Bill, Gene G, Sherry B, Linda G, Maggie M,

Pat B, Board Liaison

Recommendations:

The Diversity Caucus made the following recommendation:

We recommend to Literature Publications the creation of a D.A. pamphlet titled "Inclusiveness" to be printed as a pamphlet and also published in electronic form. This new pamphlet will focus on the 3rd Tradition of D.A., that the only requirement for membership is a desire to stop incurring unsecured debt. The pamphlet will emphasize that all are welcome, that we all come together as debtors.

SECTION 4: CLOSING BUSINESS

The convocation recognized and thanked the Seattle WSC Host Committee for a job well done.

Transfer of Gavel

Terrell L., Chair of the Seattle WSC Host Committee, passed the gavel to Sharon G. representing the Arizona Intergroup, who will host the WSC being held in Phoenix next year.

Farewell Remarks by rotating Class B (non-debtor) Trustee Peggy R.

“Hello, my name is Peggy Ross and I'm a friend of Debtors Anonymous.

Six years ago when I joined this board, I knew very little, almost nothing, about Debtors Anonymous. Today, I consider the board and you as family.

This is my last Conference and I will be rotating on. Next year or in the years to come, one or several of you will be standing in this place; that is the beauty and the blessing of service.

What has been my role in the process of the conference service structure? A friend with whom I served at the A.A. Conference in 1998, as a first year Delegate, provided the summation to this question. He said, “We are here to carry the message, not to advance ourselves or ensure the outcome of certain issues we feel strongly about. We are discussing issues; it is not a matter of winning or losing, but rather of serving. When we come to the table as servants, we all win. No one has the only answer; that is why we have a group conscience. The answer we try to achieve is through a Higher Power.”

It was in my initial home group and through the examples of my sponsor and older

members as they rotated on that I began to understand the spirit of rotation, and they encouraged me to become more involved and active. I was able to witness how some of them rotated graciously and how others had a little difficulty in letting go of service assignments. But, as time went on, I was able to see the healing experience come about as these same members began to understand the spirit behind our principle of rotation. These trusted servants of my home group gave me the ABC's:

- a) they gave me the opportunity to be of service
- b) they allowed me to make mistakes
- c) they gave me the right to be wrong

By doing this, they gave me the opportunity to grow; I hope, perhaps, to grow more in my Higher Power's likeness. More importantly, these members gave me what had been so freely given to them. They were passing it on.

I believe the spirit of rotation, which has become one of D.A.'s customs, is one of the principles that keeps the Fellowship alive and growing. New trusted servants are just as important to the future of Debtors Anonymous as newcomers are to the D.A. group. Sometimes we can be somewhere too long and become stagnant. We may stop growing, as well as prevent growth. I have come to understand that rotation from other service positions has helped me to grow and allowed me to want and seek humility in my life's journey.

I would like to thank you for allowing me the opportunity to serve the fellowship of Debtors Anonymous in this manner. It has been an amazing honor. And I would like to end with a closing used by one of A.A.'s co-founders, Bill W., ‘I salute you; and I thank you for your lives.’”

*When we come to the table
as servants, we all win. No
one has the only answer;
that is why we have a
group conscience.*

Ratification of New Trustees

Bill J., newly elected Class A Trustee, was introduced and sworn in, as were the renewing GSB Trustees Marci W., Eileen N. (Class A Trustees), and Jeff Y. (Class B Trustee). The motion was made and seconded to ratify Bill J., Marci W. and Eileen N. Vote was unanimous.

Trustee Pledges

All new and returning Trustees pledged their commitment to and support of D.A. by carrying out their duties to the best of their abilities. New Class A Trustee: Bill J. Renewing Class A Trustees: Eileen N. and Marci W. Renewing Class B Trustee: Jeff Y.

Officer Pledges

The following slate of elected officers for 2012-2013 conference year were sworn in. The officers are:

Assistant Treasurer:	Marci W.
Treasurer:	Allen T.
Secretary:	Jeff Y.
Vice Chair:	Eileen N.
Chair :	Allen A. ¹

Adjournment

The 2012 World Service Conference of Debtors Anonymous was adjourned at 12:00 PM, Sunday, August 19, 2012.

¹Allen A. becomes the fifteenth Chairperson to serve on the Debtors Anonymous General Service Board, Inc.

SECTION 5: REPORT FROM THE CHAIR

Good morning. My name is Jan. I'm a compulsive debtor, and it's my privilege to serve you as the Chair of the D.A. General Service Board.

Each year the General Service Board accounts to you for our stewardship of D.A. and its World Services. This morning you will hear the reports of each of our Committees as we detail the actions taken by the Board to protect, nurture, and grow D.A.

Our Fellowship emerged from last year's Conference with the strongest feeling of unity D.A. has experienced in many years. The Board has sought to build on that feeling of unity, working closely with the committees of this Conference on many projects important to our future. Together we have had a very productive year.

Those of you who were here last year will remember that I talked at some length about the spiritual principle of self-support, and our need as a fellowship to become self-supporting through our own contributions. I'm happy to report that the fellowship has responded. Contributions during the past year have increased, particularly contributions from individual members. Four of the five largest individual contributions in the 36-year history of D.A. have been received in the past 12 months. We have also received the two largest Intergroup contributions in D.A.'s history.

We are on the right track. We have a ways to go, but if each D.A. member, group, and Intergroup keeps focusing on the principle of self-support, we will make our financial dreams and visions come true.

Self-support continues to be one of the biggest issues we face as we seek to come of age. But there are other issues we need to address if we are to grow UP as a fellowship, as well as grow in numbers. If you've read the D.A. Focus in recent months, you've noticed that Debtors Anonymous no longer has the legal right to use the D.A. Preamble, which is adopted from the preamble used by Alcoholics Anonymous. For the first time in our history, we

began this World Service Conference without a reading of the Preamble. We were shocked and dismayed to learn earlier this year that the legal permission we believed we had had for the Preamble for many years did not, in fact, exist. And this comes on top of an incident last year when we discovered that a paragraph in one of our pamphlets had been taken without permission from A.A. many years ago.

What is going on here? Why are these things happening, and what are the implications for D.A.? Most importantly, what are we going to do about it?

First, you should know that the loss of the Preamble and the need to remove a paragraph from the Debtors Anonymous pamphlet do not in any way threaten our right to use the Twelve Steps and Twelve Traditions of A.A., as adapted for D.A. use. We remain, and will always remain, a Twelve Step, Twelve Tradition

Program. We have clear legal permission to use and adapt the Steps and Traditions. And we also have the requisite permissions to use most of the other intellectual property we have adapted from A.A.

We have made amends to A.A., we are working closely with A.A. to

resolve the situation, and we will be working on creating a new Preamble that will serve the D.A. fellowship well.

But as the Board has conducted a comprehensive review of how this happened and how we have related in the past to A.A. and other 12-Step programs and their intellectual property, we've come to some disturbing conclusions. To be blunt, plagiarism and the theft of other peoples' intellectual property are rampant in D.A. Some of our publications in the past have contained articles blatantly plagiarized, used without permission, from other individuals or programs. On several occasions in the past, committees of this Conference have submitted for approval as D.A. literature material taken from other Fellowships without permission. And just this year, we've had an epidemic of GSRs from past Conferences stealing confidential D.A.

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contact information and using it to spam members and promote their own businesses.

We are a program of healing and light, but we continue to have a dark side. We are committed to solvency and honesty, but when it comes to intellectual property, there still exists among us a subculture in which many members believe it is permissible to take other people's stuff, or to look the other way when others do it.

I want to be clear about this: words like plagiarism and theft are very strong language, but unfortunately, they do fit in some of the cases we are talking about. I also want to be clear that we are not looking to take punitive action, or to recriminate.

Much of the misuse of intellectual property in D.A. has come from honest intentions. Some of the problems we've had with permissions for AA literature date back as far as the 1980s, when things were done in an informal way, and for which agreements were made with a handshake and no written records were kept. In addition, many D.A. members are members of other Twelve-Step programs and believe they have the right to use the literature of those Fellowships in D.A., even when it is not legally permissible.

But too many debtors go farther. It's often said that debtors not only spend other people's money, but other peoples' time and energy and ideas as well. There are clearly some in D.A. who believe that other peoples' intellectual property is ours to use, regardless of whether it is legal or ethical or not.

And so, what are we going to do about all this?

Once again, we have no desire to punish. But we do have a desire to change, and change we must.

On the part of the General Service Board, we have embarked in the past few years on a mission to ensure that not only is our intellectual property protected, but that we are absolutely committed to respecting the intellectual property rights of others. We have devoted substantial resources in the areas of copyright and intellectual property law to ensure that we are living up to legal and spiritual principles. We

have cleaned up the wreckage of the past. Indeed, it is because of that commitment to do things correctly that we have uncovered some of the problems that originated in the past.

How can D.A. members and groups participate in the solution?

Those who write for D.A. publications can submit articles in their own words, not works taken without permission from books, newspapers, and magazines, or the Internet.

Committees of this Conference can exercise due diligence and make sure that when they submit literature or electronic products for D.A. Conference approval, that the material is original material, and not material taken without permission from other fellowships, with the letters "A.A." erased, and the letters "D.A." inserted in their place.

*We in Debtors Anonymous
have a recovery program
that is second to none, a
program of miracles that
has transformed our lives in
the most amazing and beautiful
ways. And we need to
start telling the world about
it in our own language, not
somebody else's.*

GSRs at this Conference can make a commitment not to betray their hard-working fellow delegates by taking contact information marked "Confidential" and "For D.A. use only" and using it to spam others and promote commercial enterprises or social causes.

We need to clean up our act. We need on every level—individual, group, Intergroup, and World Service—to be absolutely diligent in every way about not taking and using other people's property.

But getting legal and ethical is just the beginning. We need not just to follow the law, but to follow the deepest promptings of our souls as to who and what we are as debtors, as well.

The loss of the D.A. Preamble was a wakeup call. When it first happened, members of our Board were devastated, because the Preamble has been such an important part of our lives for so long. We've heard it read hundreds of times at meetings, and we couldn't imagine D.A. without it.

But as the shock faded, we began to understand that this might be a great blessing, a blessing in disguise. This might force us to look, for the first time, at who we actually are, and what we actually are about.

Year after year, we receive agonized questions from our members as to who and what D.A. really is. And maybe that's no surprise, given that much of the literature that describes our program actually comes from other recovery programs, with just a handful of changes to insert the words "compulsive debtor" and "D.A." Reading our literature and some of the readings we use at meetings, people sometimes get the impression that we are some sort of pale second- or third-rate imitation of another Twelve-Step program, with just enough words changed to make it legal.

And it's time for that to stop, as well as the plagiarism and the intellectual property theft.

It's time for us to start talking about who and what we really are here in D.A. As great as Alcoholics Anonymous is, we are not just a warmed-over version of A.A., or anybody else. While we share the greatest spiritual program the world has ever known, the Twelve Steps and Twelve Traditions, with more than 300 other fellowships, we as compulsive debtors have so much that is unique to our disease, our program, and our recovery.

We are not second-class citizens in the Twelve Step world. We in Debtors Anonymous have a recovery program that is second to none, a program of miracles that has transformed our lives in the most amazing and beautiful ways. And we need to start telling the world about it in our own language, not somebody else's.

The General Service Board is asking our entire fellowship, during this, our 37th year, to join in the

process of creating a new statement of who and what D.A. is. We're not even sure at this point whether to call it a Preamble, a Mission Statement, or a Statement of Purpose. We're asking every member, every group, every Intergroup, every committee of this Conference, to think about who we are, and, if inspired, to share in words that are uniquely D.A. how we can express that, and how we can carry the

D.A. message to a world so badly in need of it.

In the year ahead, we'll be updating you on the legal status of our intellectual property, and we'll be sharing with you, through the eNews and the D.A. Focus, the ideas contributed by all of us, and the way we're creating something that will replace our old Preamble.

The founder of Debtors Anonymous, John H., used to say that beneath the money, the real purpose of D.A. was to

help its members become who they really are and to do what they were truly created to do. Many of us have found exactly that in our own recoveries. And now, it is time for all of us to find that collectively, to reach deep into our souls, and to find the words that describe to the world what our Beloved Fellowship of Debtors Anonymous really is, and what it was truly created to do.

Thank you.

Jan S., Chairperson GSB, 2010-2012

John H., used to say that beneath the money, the real purpose of D.A. was to help its members become who they really are and to do what they were truly created to do.

SECTION 6: GENERAL SERVICE BOARD COMMITTEE REPORTS

2011-2012 General Service Board Members

Alexandra B.-W., Allen A., Allen T., Beth P., Eileen N., Marci W., Jan S., Jeff Y., Pat B., Peggy R., Sue F., and Tony H.

GSB Audit Committee

The members of the 2011-12 Committee were: Allen T. (Chair), Sue F., Pat B.

The GSB Audit Committee met twice during the conference year. This was a new GSB committee, formed and meeting this year for the first time.

As a new committee, our primary focus was to take the initial steps of defining the scope of an Audit Committee for D.A. Through this process, we came to see that there can be differences in the scope of an Audit Committee for larger and more mature organizations, versus those for smaller organizations such as Debtors Anonymous. We are in the very early stage of defining and using an Audit Committee, and some practices which are appropriate for us now will likely change in the coming years.

The Committee addressed these topics:

Level of financial statement evaluation. The annual evaluation of an organization's financial statements by a CPA firm can come in three forms: a compilation, a review, or an audit. The three levels are progressively more thorough and costly.

In the state of New York, where the Debtors Anonymous General Service Board is incorporated, organizations with gross revenue exceeding \$250,000 must conduct an audit. Our revenue is not at this level yet, thus we conduct a review. However, our annual revenue is getting closer, and as we

publish the second edition of A Currency of Hope and the first edition of The Twelve Steps and Twelve Traditions of D.A. over the next two to four years, will likely surpass the \$250,000 threshold. Once we do, we will be required to conduct an audit.

Composition of Audit Committee. In many mature organizations, the Audit Committee is separate from the Finance function. In our organization, in our first year of having an Audit Committee, we did not have this rigid separation of duties; our Assistant Treasurer served as the chair of the Audit Committee. In the future, if our financial strength on the Board grows, we may be able to fully separate these two functions.

Selection of CPA firm. Again, in many mature organizations, the Audit Committee makes the selection of a CPA firm to conduct the annual financial statement evaluation and prepare tax returns. We have not yet evolved to that point, but may in the future.

Meet with CPA firm. The Committee identified that, in the coming financial statement review process, we would like the Committee to meet independently with the CPA firm to review our FY12 financial statements and any issues identified in the development of those statements. We have requested that the CPA firm include this meeting in their engagement letter.

For the committee members, it was exciting and moving to be involved in the launch of D.A.'s audit function. We feel a good foundation has been laid upon which future Audit Committees can build, and we believe D.A. will benefit from continuing development of this new board activity.

GSB Communications Committee

The members of the 2011-12 Committee were: Alexandra B-W (Chair), Allen A., Eileen N.

The Communications Committee oversees the content of the web site and is responsible for the approval and release of any eNews going out to the Fellowship. The Committee produces both of D.A.'s newsletters, the *Ways & Means* and *The D.A. Focus*, and updates the D.A. Style Guide. One member is also liaison to the WSC Fellowship Communications Committee. ComCom works closely with the GSB Information Technology Committee to upload and revise web-site content.

Publications

In the 2011–12 Conference year, the Communications Committee published four issues of *Ways & Means*[®], the quarterly newsletter by and for the Fellowship, and three issues of the *D.A. Focus*, our quarterly World Service newsletter. *Ways & Means*[®] published stories from members of the Diversity Caucus and from BDA Committee members and invited contributions on not incurring new unsecured debt from members with health issues. The *D.A. Focus* reports on the activities of GSB and WSC committees and caucuses and World Service events, and offers the first-person accounts, “Meet the Board” and “Meet the ACM.”

eNews

ComCom sent twenty-six eNews announcements of World Service events, open service positions, web-site improvements, and literature updates. We're learning how to achieve the best effect with timely sends, but the Committee also carefully spaces the blasts so as not to spam our subscribers. ComCom is now able to track the number of people who open these electronic bulletins, and the numbers have risen somewhat, but fairly consistently, from the 400s and 500s to the 600s and 700s. The Committee continues to refine its mailing list by eliminating invalid addresses. The eNews announcements can be copied, pasted, and printed to create flyers to

be distributed to groups. ComCom has begun a project of encouraging D.A. members to subscribe to eNews.

The Web Site

Recovery stories - All the recovery stories currently on the web site will go into the second edition of *A Currency of Hope*. ComCom has begun collecting new stories to replace them. It is the Committee's desire that the recovery stories will reflect the increasing diversity of the D.A. Fellowship worldwide.

“En Español”

The WSC Literature Committee requested that a number of texts from the web site—most of them original D.A. material with no use restrictions—be translated into other languages, beginning with Spanish, and posted on the web site. This project is under way. We're discovering as we go that not all D.A. material is copyrighted. In addition, there are conditions for the publication of translated and adapted A.A. material, specifically, the Twelve Steps, Twelve Traditions, and Twelve Concepts of Service. ComCom, with the GSB Legal Affairs Committee, is sorting these issues out as we go. Legal has prepared the permissions forms we need, and the project gives us a chance to try out the newly drafted Translation Process.

So far the Twelve Steps and Twelve Traditions have been posted; they are presented according to the conditions requested by Alcoholics Anonymous World Services, Inc. Several more D.A. texts that have been translated and reviewed are in the pipeline. Once the selection of texts has been posted in Spanish, the literature will be posted in French. Literature also exists, in various stages of the translation process, in Danish, German, Icelandic, Italian, and Japanese.

Collaboration with other GSB committees

ComCom works with other committees to post documents useful to people inside and outside the Fellowship. Here are a few examples.

Conference Support Committee

Members may now post “Issues and Concerns” directly on the web site for consideration by GSB and WSC committees. In addition, D.A. members may review answers to previous “I&Cs,” archived on the web site.

Legal Affairs Committee

ComCom worked with Legal to post copyright information and request forms for those wishing to use D.A. material.

Long Range Planning Committee

ComCom posted the table of contents of the D.A. Manual for Service (D.A.MS), produced by Long Range Planning, to introduce this invaluable document to the Fellowship.

Highlights of other material posted on the D.A. web site

- The “Traditions and Social Media” statement, created by the Fellowship Communications Committee
- A suggested business-meeting format
- The text “What Is D.A. Service Material?”

Style Guide

“Debtors Anonymous should remain forever nonprofessional,” but our outreach becomes more effective as we present ourselves more professionally. This year, the Communications Committee has continued updating the “Style Guide,” which will be made available to editorial professionals working with D.A. The Guide is a living document that evolves over time.

GSB Conference Support Committee

The members of the 2011-12 Committee were: Sue F. (Chair), Allen T., Marci W., and Peggy R.

The General Service Board Conference Support Committee is charged with assisting

future World Service Conferences, and is responsible for:

- Reviewing the registration packet for the WSC in consultation with the Host Committee Liaison and Finance Committee
- Evaluating various elements of upcoming WSC's and providing input and guidance to the host committees
- Communicating points regarding WSC and GSR service for possible revision of the Debtors Anonymous Manual for Service
- Suggesting ways to improve the conference participation, scheduling and communication
- Planning and conducting GSR telephone trainings
- Preparing convocation credentialing instructions
- Assisting in other conference related activities as requested.

Serving on the Conference Support Committee for the 2011-2012 Conference year were: Sue F. serving as Chair and liaison to the 2012 WSC Host Committee, Allen T. serving as Secretary, Marci W., Peggy R. Also serving the CSC committee liaisons: Jeff Y. liaison to the WSC Conference Committee and Alexandra B-W. liaison to the 2013 WSC Host Committee.

At the beginning of the year, the GSB Chairman challenged CSC with preparing a revised WSC Host Committee Handbook. After many hours of work by all of the WSC Conference Committee members and the GSB CSC members, this completely revised document was approved by the GSB in June, and is now in the hands of the 2012 and 2013 host committees. As this is a living document, we look forward to updating it annually with the experience, strength and hope from future host committees.

This conference year, the CSC reduced the number of GSR training calls from four one-hour calls, to two ninety-minute calls. The two calls were scheduled closer to the conference

than in the past, and had a much more structured agenda. We will gratefully accept any feedback from those who attended either of the sessions.

Our CSC continues to seek an Appointed Committee Member (ACM). Additional information about this and other open service positions can be found on the D.A. website, at www.debtorsanonymous.org.

GSB Finance Committee and GSB Treasurer's Report

The members of the 2011-12 Committee were: Marci W. (Treasurer), Allen T. from California (Assistant Treasurer), Peggy R., and Jan S. Maureen C. also served on the GSB Finance committee as an Appointed Committee Member (ACM).

My name is Marci W. I am a compulsive debtor who has not incurred any unsecured debt since February 2005. I am privileged to be on the General Service Board of Trustees of Debtors Anonymous and to have served the fellowship of D.A. as the Board Treasurer and the chair of the General Service Board Finance Committee this past conference year. The hard working and honorable trustees who have served with me on the Finance Committee this year are: Allen T. from California (Assistant Treasurer), Peggy R. from Maryland, and Jan S. from Vermont. Maureen C from California has also served on the GSB Finance committee as an Appointed Committee Member (ACM).

Not only the Finance Committee members, but all of the trustees, work very hard on your behalf to ensure that the fellowship's finances are managed wisely and prudently. We fully understand that Twelfth Step work, not finances, is the primary focus of the Fellowship of Debtors Anonymous, however, at the same time, it is also true that good financial management—particularly in Debtors Anonymous—is an integral part of

good stewardship and is a fundamental board responsibility.

The Finance Committee's primary purpose is to see that our General Service Office (GSO), our General Service Board (GSB), and the World Service Conference (WSC) Committees remain financially sound in the use of our funds and in alignment with our spiritual purposes. The Finance Committee conservatively and spiritually creates our Income and Spending Plans. We keep a watchful eye on all aspects of D.A.'s financial health, including revenues, expenditures, and reserves. We meet monthly to review the financial reports prepared by the Treasurer, prior to those reports being presented to the full GSB for approval. We discuss motions, actions, recommendations, and other requests from both GSB and WSC Committees. Lastly, we review the financial reports of the immediate past month to ensure we are in alignment with our Income and Spending Plans.

The notable items the Finance Committee has to share regarding D.A.'s 2011 – 2012 conference year are:

- We engaged the services of a new CPA firm to review our annual financial statements and complete our Fiscal Year 2011 tax returns.
- We engaged the services of a new professional bookkeeper.

John H. Scholarship Fund

In this year's report it is necessary to retract the statements that were made at WSC 2011 about the financial reporting of the John H. Scholarship. After WSC 2011, when our new CPA firm went to complete our FY11 taxes, they recommended reverting back to the old John H. accounting method with one minor change of having a John H. Expense category. An adjustment was therefore made to the FY11 financial reports and the FY12 financial reports show "John H. Scholarship Other Income" and "John H. Scholarship Other Expense" categories at the bottom of the Statement of Financial Activity report.

Increased Contributions and Reinstating Some Previously Denied Spending Requests

During the FY12 fiscal year, we saw the fellowship respond to the information we provided last year about D.A. having to deny some spending requests for projects like regional forums, public outreach, and upgrades to the debtorsanonymous.org website. I am happy to report that contributions did increase—particularly individual contributions—and we were able to approve some of the previously denied spending requests. We are still in a position where some of these spending requests have not been met, however, we are hopeful that the increased contributions will continue and that with time, we will have the ability to pursue the projects that are currently on hold. The contributions that arrived on or before June 30, but were not spent during FY12, will go toward publishing and printing some new literature pieces that will be presented for conference approval at the WSC 2012 convocation.

Thorough review of D.A.'s literature prices
As some of you may recall, in last year's report we noted that the General Service Office had begun utilizing financial software to track inventory and income from literature orders. This financial software has afforded us the opportunity to be able to look at the pricing, cost, profit margin, and popularity of each piece of D.A. literature. We discovered that there are a handful of pieces of literature where the pricing has become outdated, resulting in almost no profit on the sales of those pieces. There were one or two items that actually cost more to produce than we are selling them for. The GSB Finance Committee is still in the process of discussing these findings but will be recommending to the board a full restructuring of literature prices. If the board votes in favor of the GSB Finance Committee's proposal, the literature price change will be effective 01/01/2013. Looking to Fiscal Year 2013, which began July 1, 2012, we feel D.A. is better off than last year but still not out of the woods yet regarding annual income being sufficient to fund the projects listed in D.A.'s five-year plan. We were only able to fund

approximately half of the spending requests for this current fiscal year. The items we funded include: all regular operating expenses, purchasing a new computer and vacuum cleaner for the General Service Office, reinstating printing and mailing of the D.A. Focus, conducting two regional forums, and purchasing legal reference materials for the board's legal committee. The spending requests that are still denied include: a request from the Board's legal committee to pay a professional employment attorney to review our employee handbook, an upgrade and redesign of the debtorsanonymous.org website, and renting booths at events where we have the opportunity to do outreach targeting professional communities (mental health professionals, employee assistance programs, medical professionals, legal professionals, etc.).

In terms of educating conference attendees on some of the detailed accounting procedures used by D.A., we provide the following descriptions of D.A.'s primary sources of income and expense:

Income:

The three most important sources of income are:

- Literature Sales
- Group Contributions
- Individual Contributions

These items are the most important because the contributions and the profit from the literature sales pay D.A.'s operating expenses, outreach efforts, and the costs of producing new literature. WSC Income, though a significant percentage of total income, these funds go right back out as WSC Expense, thus provides no actual net income. Shipping Income goes right back out in shipping expenses. Other Contributions is an income category used when the GSO cannot identify whether a contribution was made by a group or an individual. World Service Month contributions are when groups or individuals specifically send in a contribution specifically to honor D.A.'s birthday (celebrated every April).

Interest Income is from our certificate of deposit and our savings account. John H. Fund contributions go right back out when awarded to WSC scholarship recipients.

Expenses:

- WSC Expenses are costs associated with the World Service Conference.
- Payroll Expenses includes salary, benefits, and payroll taxes for our full time and part time GSO employees.
- Office Administrative includes rent, utilities, office supplies and equipment, telephone, internet access, etc.
- Board Expenses includes travel, lodging, and per diems for board members; costs for creating, printing, and distributing the D.A. Focus; insurance; calling cards; projects that the GSB committees work on; and other expenses incurred by or on behalf of the GSB.
- General Administrative includes literature production, archive storage, website/database management, bookkeeping and accounting professionals, bank fees, etc.

D.A.'s finances are complicated partially because of the desire to view our income and expenses from different perspectives. For example, when we file our tax returns, the IRS wants all telephone expenses on the same line whether they were incurred for the office, the Board, or the World Service Conference. Internally, however, we want to track these categories separately. Also, we internally track how much each WSC committee and GSB committee spends each year. We also track

events like the WSC, the regional forums, and the Board's annual face-to-face meeting.

In previous years, we have provided simplified financial reports at the World Service Conference. This year, we are presenting our financial reports to you in more detail. These reports are similar in format to the reports that the GSB Finance Committee and the full board review each month. Though these reports may be a little harder to understand, it is our hope that the transparency they provide will be helpful to the fellowship.

Included with this report are the following financial statements:

- 1) Statement of Financial Position (our Balance Sheet, including a Previous-Year Comparison)
- 2) Statement of Financial Activity by Class (our Profit and Loss Statement)
- 3) Statement of Financial Activity, Plan vs. Actual
- 4) Graphical Representation of Inflows and Outflows (by percent)
- 5) Spending Plan for FY13 (07/01/2012 – 06/30/2013)
- 6) WSC 2011 Plan vs. Actual Report
- 7) WSC 2011 John H. Scholarship Report
- 8) Group Contributions Report (by Group Number)

As you review these reports, your questions and feedback are welcome.

In service,
Marci W.
D.A. GSB Treasurer (2011-2012)

Statement of Financial Position

Statement of Financial Position			
As of June 30, 2012			
Accrual Basis			
	Jun 30, 2012	Jun 30, 2011	\$ Change
ASSETS			
Cash & Cash Equivalents			
Primary Checking	19,729.69	5,019.84	14,709.85
WSC Checking	26,846.38	5,660.32	21,186.06
Literature Printing Reserve	5,321.69	0.00	5,321.69
John H Scholarship Reserve	7,914.39	11,387.04	-3,472.65
Unrestricted Savings	70,291.59	71,035.55	-743.96
12&12 Printing Reserve	52,500.00	54,500.00	-2,000.00
WSC Seed Fund Reserve	2,000.00	2,000.00	0.00
Prudent Reserve	35,000.00	35,000.00	0.00
Office Petty Cash	55.06	100.00	-44.94
Board Petty Cash	0.00	51.00	-51.00
Total Cash & Cash Equivalents	219,658.80	184,753.75	34,905.05
Non-Cash Assets			
Accounts Receivable	36.55	0.00	36.55
Prepaid Expenses	10,250.22	2,825.12	7,425.10
GSO Pre-paid Postage meter	251.59	0.00	251.59
Outstanding Advances	3,564.56	2,154.48	1,410.08
Rent Security Deposit	300.00	300.00	0.00
Copyright & Trademark	4,858.27	3,924.91	933.36
Literature & AV Inventory	16,420.89	23,351.27	-6,930.38
Total Non-Cash Assets	35,682.08	32,555.78	3,126.30
TOTAL ASSETS	255,340.88	217,309.53	38,031.35
LIABILITIES			
Liabilities			
Accounts Payable	998.50	120.00	878.50
Conference Registration	18,283.35	5,330.00	12,953.35
TOTAL LIABILITIES	19,281.85	5,450.00	13,831.85
TOTAL EQUITY	236,059.03	211,859.53	24,199.50
UNAUDITED - For Informational Purposes Only			

Statement of Financial Activity, by Class

07/01/2011 - 06/30/2012					
Accrual Basis					
	Board	Conference	General Operating	Office	TOTAL
Regular Inflows					
Group Contributions	0.00	80.00	53,538.38	0.00	53,618.38
Individual Contributions	0.00	260.00	40,231.22	0.00	40,491.22
Other Contributions	0.00	0.00	881.54	0.00	881.54
World Service Month Contributions	0.00	0.00	627.92	0.00	627.92
Pamphlet, Book, & Audio Visual Sales	0.00	0.00	53,665.50	0.00	53,665.50
Shipping	0.00	0.00	9,439.60	0.00	9,439.60
Conference Income	0.00	52,721.82	0.00	0.00	52,721.82
Interest Income	0.00	0.00	256.04	0.00	256.04
Total Regular Inflows	0.00	53,061.82	158,640.20	0.00	211,702.02
Regular Outflows					
COGS - Literature Printing & Audio Visual Duplication	0.00	0.00	19,921.94	0.00	19,921.94
COGS - Production <small>(New Literature in process)</small>	0.00	0.00	3,129.07	0.00	3,129.07
COGS - Shipping Literature Orders <small>(Postage & Supplies)</small>	0.00	0.00	7,976.40	0.00	7,976.40
Archival Expense	100.00	0.00	1,113.00	0.00	1,213.00
Bank Charges	0.00	4.50	24.00	0.00	28.50
GSO Rent, RE Tax, & Utilities	0.00	0.00	0.00	9,326.41	9,326.41
Insurance	239.01	50.00	0.00	643.77	932.78
Licenses / Permits / Regulatory Fees	0.00	0.00	60.00	0.00	60.00
Office Expense	0.00	0.00	0.00	1,523.91	1,523.91
Outreach Expense	66.29	94.63	700.00	0.00	860.92
Postage	83.60	9.90	0.00	1,788.91	1,882.41
Professional Fees <small>(Legal, CPA, Bookkeeper, etc.)</small>	125.00	0.00	4,199.69	0.00	4,324.69
Printing & Copying	0.00	189.30	1,106.16	0.00	1,295.46
Salaries, Payroll Taxes, & Professional Payroll Services	0.00	0.00	0.00	63,695.56	63,695.56
Telecommunications, Internet, & Database Management	1,197.46	43.70	1,897.94	1,850.65	4,989.75
Trademark Registration /Renewal	0.00	0.00	66.64	0.00	66.64
Travel, Per Diems, Meals, Lodging, & Space Rent	15,398.44	1,319.98	0.00	0.00	16,718.42
WSC Committee Expense	0.00	810.77	0.00	0.00	810.77
WSC Event Expense	0.00	51,483.81	0.00	0.00	51,483.81
Total Regular Outflows	17,209.80	54,006.59	40,194.84	78,829.21	190,240.44
Net Income	-17,209.80	-944.77	118,445.36	-78,829.21	21,461.58
Other Inflows					
John H Scholarship Fund Contributions	0.00	5,232.27	0.00	0.00	5,232.27
Other Outflows					
John H Scholarship Expense	0.00	2,494.35	0.00	0.00	2,494.35
Adjusted Net Income	-17,209.80	1,793.15	118,445.36	-78,829.21	24,199.50

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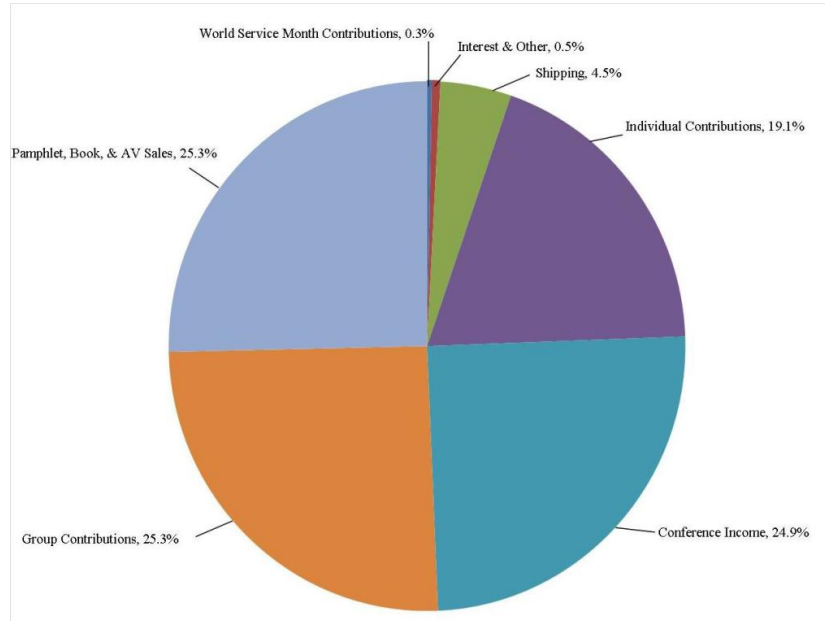
Statement of Financial Activity, Plan vs. Actual

07/01/2011 - 06/30/2012				
Accrual Basis				
	Actual	Plan	\$ Over / Under	% Of Plan
Regular Inflows				
Group Contributions	53,618.38	47,500.00	6,118.38	112.88%
Individual Contributions	40,491.22	28,891.00	11,600.22	140.15%
Other Contributions	881.54	300.00	581.54	293.85%
World Service Month Contributions	627.92	2,462.00	-1,834.08	25.50%
Pamphlet, Book, & Audio Visual Sales	53,665.50	57,110.00	-3,444.50	93.97%
Shipping	9,439.60	10,000.00	-560.40	94.40%
Conference Income	52,721.82	55,600.00	-2,878.18	94.82%
Interest Income	256.04	350.00	-93.96	73.15%
Total Regular Inflows	211,702.02	202,213.00	9,489.02	104.69%
Regular Outflows				
COGS - Literature Printing & Audio Visual Duplication	19,921.94	22,894.00	-2,972.06	87.02%
COGS - Production <small>(New Literature in process)</small>	3,129.07	3,000.00	129.07	104.30%
COGS - Shipping Literature Orders <small>(Postage & Supplies)</small>	7,976.40	10,000.00	-2,023.60	79.76%
Archival Expense	1,213.00	1,056.00	157.00	114.87%
Bank Charges	28.50	40.00	-11.50	71.25%
GSO Rent, RE Tax, & Utilities	9,326.41	8,781.00	545.41	106.21%
Insurance	932.78	1,950.00	-1,017.22	47.83%
Licenses / Permits / Regulatory Fees	60.00	60.00	0.00	100.00%
Office Expense	1,523.91	1,405.00	118.91	108.46%
Outreach Expense	860.92	600.00	260.92	143.49%
Postage	1,882.41	1,000.00	882.41	188.24%
Professional Fees <small>(Legal, CPA, Bookkeeper, etc.)</small>	4,324.69	6,175.00	-1,850.31	70.04%
Printing & Copying	1,295.46	175.00	1,120.46	740.26%
Salaries, Payroll Taxes, & Professional Payroll Services	63,695.56	62,300.00	1,395.56	102.24%
Telecommunications, Internet, & Database Management	4,989.75	5,182.00	-192.25	96.29%
Trademark Registration /Renewal	66.64	1,000.00	-933.36	6.66%
Travel, Per Diems, Meals, Lodging, & Space Rent	16,718.42	17,160.00	-441.58	97.43%
WSC Committee Expense	810.77	3,000.00	-2,189.23	27.03%
WSC Event Expense	51,483.81	56,300.00	-4,816.19	91.45%
Total Regular Outflows	190,240.44	202,078.00	-11,837.56	94.14%
Net Income	21,461.58	135.00	21,326.58	15897.47%
Other Inflows				
John H Scholarship Fund Contributions	5,232.27	N/A	N/A	N/A
Other Outflows				
John H Scholarship Expense	2,494.35	N/A	N/A	N/A
Adjusted Net Income	24,199.50	135.00	24,064.50	17925.56%
UNAUDITED - For Informational Purposes Only				

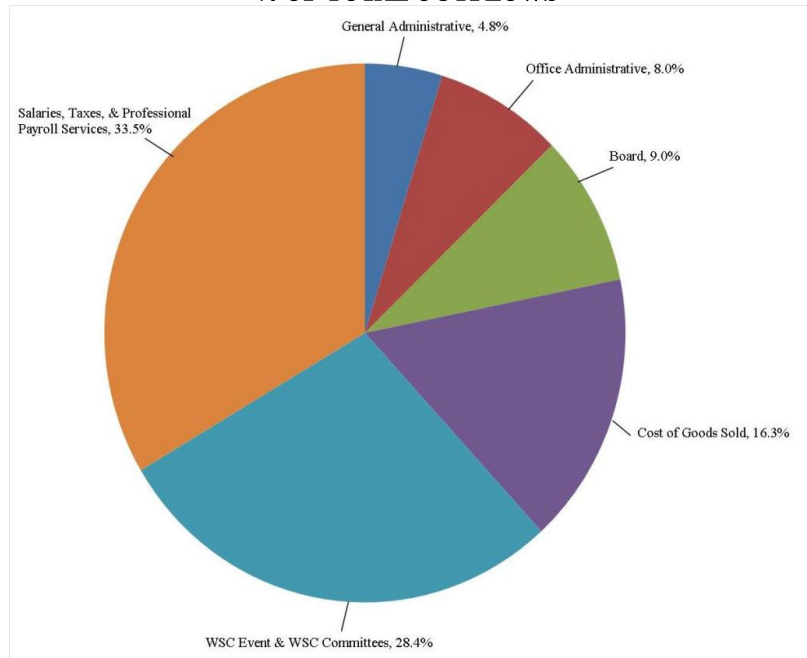
2011-2012 Inflows and Outflows

For the Period
July 2011 – June 2012

% OF TOTAL INFLOWS



% OF TOTAL OUTFLOWS



2012-2013 Spending Plan

Debtors Anonymous FY13 Spending Plan

07/01/2012 - 06/30/2013

	FY13 Spending Plan
Inflows	
Group Contributions	50,000.00
Individual Contributions	35,000.00
World Service Month Contributions	2,000.00
John H Scholarship Fund Contributions	4,000.00
Pamphlet, Book, & Audio Visual Sales	55,150.00
Shipping	9,000.00
Conference Income	77,000.00
Interest Income	250.00
Total Inflows	232,400.00
Outflows	
COGS - Literature Printing & Audio Visual Duplication	22,250.00
COGS - Production <small>(New Literature in process)</small>	5,000.00
COGS - Shipping Literature Orders <small>(Postage & Supplies)</small>	9,000.00
Archival Expense	1,150.00
Bank Charges	40.00
Depreciation & Amortization	850.00
GSO Rent, RE Tax, & Utilities	9,500.00
Insurance	1,850.00
Internet / Website / Data Base	1,650.00
John H Scholarship Expense	4,000.00
Licenses/Permits/Regulatory Fees	60.00
Miscellaneous Expense	100.00
Office Expense	2,025.00
Outreach Expense	0.00
Postage	2,750.00
Professional Fees <small>(Legal, CPA, Bookkeeper, etc.)</small>	5,875.00
Printing & Copying	2,000.00
Salaries, Payroll Taxes, & Professional Payroll Services	65,610.00
Telecommunications, Internet, & Database Management	3,600.00
Trademark Registration /Renewal	100.00
Travel, Per Diems, Meals, Lodging, & Space Rent	21,000.00
W SC Committee Expense	1,800.00
W SC Event Expense	77,000.00
Total Outflows	237,210.00
Net Income	-4,810.00

2011 World Service Conference Report

<u>WSC 2011 Plan Vs Actual</u>					
		<u>Actual</u>	<u>Plan</u>	<u>\$ Over / Under Plan</u>	<u>% Over / Under Plan</u>
<u>Cash Inflows</u>					
	Registration, meals, fellowship day workshops, & gala	52,721.82	55,250.00	-2,528.18	-4.58%
Total Cash Inflows		52,721.82	55,250.00	-2,528.18	-4.58%
<u>Cash Outflows</u>					
	Hotel costs, catering, AV, tech room, and insurance	39,922.86	38,809.10	1,113.76	0.03
	Board, Office Manager, Parliamentarian, Recording Secretary, WSC 2012 Host Committee Chair	7,186.63	9,060.00	-1,873.37	-0.21
	Host Committee Operations, Fellowship Day, Gala, hospitality, conference report, and supplies for registration, convocation and committees	5,132.01	5,076.50	55.51	1.09%
Total Cash Outflows		52,241.50	52,945.60	-704.10	-1.33%
Surplus / Deficit		480.32	2,304.40	-1,824.08	-79.16%

John H. Scholarship Regional Report

DA WSC 2011 JOHN H SCHOLARSHIP REGIONAL REPORT						
<u>Region</u>	<u># of Applicants</u>	<u>Amount Requested</u>	<u># of Awards</u>	<u>Amount Awarded</u>	<u>Amount Actually Used</u>	
Region #1 "Far West"	11	6,924.49	5	1,826.52	1,763.88	
Region #2 "Pacific Northwest"	1	839.58	1	739.58	739.58	
Region #3 "Southwest"	3	1,666.64	2	586.01	586.01	
Region #4 "South"	2	1,779.18	0	0.00	0.00	
Region #5 "Rky Mtn / Inter Mtn West"	5	3,178.18	5	3,178.18	2,993.28	
Region #6 "Midwest"	5	3,957.18	0	0.00	0.00	
Region #7 "Midatlantic"	1	250.00	1	250.00	250.00	
Region #8 "Northeast"	3	1,529.61	3	1,529.61	1,469.36	
Region #9 "New England"	3	1,808.29	2	1,011.77	884.42	
Regions 10-13	1	457.24	1	457.24	457.24	
GRAND TOTALS	35	22,390.39	20	9,578.91	9,143.77	
1. Far West: California, Hawaii, Pacific Trust Territories, Guam, Wake						
2. Pacific Northwest: Alaska, Oregon, Washington, British Columbia, Yukon Territory						
3. Southwest: Louisiana, Oklahoma, Texas						
4. South: Alabama, Arkansas, Florida, Georgia, Mississippi, North Carolina, South Carolina, Tennessee, Puerto Rico, Virgin Islands						
5. Rocky Mountain/Intermountain West: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, Wyoming, Alberta, Manitoba, Northwest Territories, Saskatchewan						
6. Midwest: Illinois, Indiana, Iowa, Kansas, Kentucky, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, West Virginia, Wisconsin						
7. Mid-Atlantic: Delaware, District of Columbia, Maryland, Pennsylvania, Virginia						
8. Northeast: New Jersey, New York, Nunavut, Ontario						
9. New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, Vermont, Newfoundland, Nova Scotia, New Brunswick, PEI, Quebec						
Regions 10-13: South Pacific, Australia, New Zealand, Europe, Asia, Latin America, Africa						

Group Contributions Received July 1, 2011 – June 30, 2012

Group Name	City	State	Country	Group #	Amount
HiHo Group	Holyoke	MA 01040	United States	Group # 0100	155.60
D.A. New England Intergroup	Brookline	MA	United States	Group # 0101	2,000.00
12 Steps to Entrepreneurship and D.A. Tools	Brookline	MA 02446	United States	Group # 0102	342.30
Govans Tenth Promise Meeting	Baltimore	MD 21212	United States	Group # 0106	118.53
Tuesday Annapolis Literature Meeting	Annapolis	MD 21012	United States	Group # 0108	222.60
Breaking Free Group	Annapolis	MD 21401	United States	Group # 0109	120.81
Tuesday Night D.A.	Chicago	IL 60640	United States	Group # 0123	290.00
Capital Area D.A. Intergroup	Washington	DC	United States	Group # 0132	924.00
				Group # 0137	114.65
Open Visions Meeting	Santa Rosa	CA 95401	United States	Group # 0140	142.92
Saturday Morning Step Study	Santa Rosa	CA 95472	United States	Group # 0141	132.00
D.A. - Time & Money Issues- Writing Meeting	Santa Monica	CA 90405	United States	Group # 0143	55.57
Step Study/Speaker	Santa Monica	CA 90405	United States	Group # 0145	117.00
Earn or Burn Group	Santa Monica	CA 90403	United States	Group # 0146	152.95
Monday Night Women's Meeting	Santa Monica	CA 90403	United States	Group # 0147	206.11
Mission Group	San Francisco	CA 94110	United States	Group # 0149	28.32
Menlo Park D.A.	Menlo Park	CA 94025	United States	Group # 0155	225.00
Menlo Park BDA	Menlo Park	CA 94025	United States	Group # 0156	490.19
Serenity on Sunday	Mountain View	CA 94041	United States	Group # 0157	94.95
D.A. Literature Study	Pasadena	CA 91106	United States	Group # 0160	176.58
Visions East	Altadena	CA 91001	United States	Group # 0162	62.39
Tuesday Night Reseda	Reseda	CA 91335	United States	Group # 0165	762.44
Monday Night BDA	Los Angeles	CA 90005	United States	Group # 0168	865.39
Gay & Lesbian D.A.	West Hollywood	CA 90038	United States	Group # 0169	100.94
Miracle Mile	Los Angeles	CA 90036	United States	Group # 0170	864.11
Thursday Noon BDA	Corte Madera	CA 94925	United States	Group # 0176	953.28
BDA 12 and 12	Burbank	CA 91505	United States	Group # 0183	119.62
Brentwood BDA	Brentwood	CA 90049	United States	Group # 0184	789.30
Presence of God	Phoenix	AZ 85021	United States	Group # 0192	122.81
Monday Night Tucson D.A.	Tucson	AZ 85718	United States	Group # 0193	10.00
Plainville D.A.	Plainville	CT 06062	United States	Group # 0212	50.00
Hope, Providence and Prosperity Group	Providence	RI 02906	United States	Group # 0213	65.00

BDA San Diego	San Diego	CA 92116	United States	Group # 0216	5.00
Carlsbad Step Study/Open Discussion	Carlsbad	CA 92009	United States	Group # 0219	114.42
San Jose Thursday Nite Group	San Jose	CA 95126	United States	Group # 0224	79.00
On Prosperous Ground	Miami	FL 33137	United States	Group # 0226	350.00
Women's BDA, Steps to Prosperity	Chicago	IL 60625	United States	Group # 0227	42.33
Prosperity Cyber-Chat	Internet	Internet	Internet	Group # 0232	76.58
Thursday BDA	Santa Monica	CA	United States	Group # 0236	109.30
Gratitude Group	Bloomfield	NJ 07003	United States	Group # 0240	55.06
PotLatch Group	Vancouver	BC V5N 2P1	Canada	Group # 0242	350.00
Nuts and Bolts	Melrose	MA 02176	United States	Group # 0245	137.17
Living Prosperously	Bloomington	IN 47408	United States	Group # 0246	83.57
Northern California D.A. Intergroup	San Francisco	CA	United States	Group # 0252	40.00
Park Slope Tools	Brooklyn	NY 11215	United States	Group # 0255	239.50
Integrity Meeting	New York	NY 10011	United States	Group # 0259	20.00
Keep it Simple	Quincy	MA 02169	United States	Group # 0268	121.31
Sunday Night Royal Oak	Royal Oak	MI 48067	United States	Group # 0271	184.94
Minnesota Intergroup	Minneapolis	MN	United States	Group # 0273	280.00
Visions D.A.	Minneapolis	MN 55409	United States	Group # 0275	82.29
Saturday Prosperity D.A.	Eden Prairie	MN 55447	United States	Group # 0276	113.00
D.A. Group	St. Louis	MO 63108	United States	Group # 0282	52.06
Courage to Change	Basking Ridge	NJ 07920	United States	Group # 0284	243.97
New Beginnings	Metuchen	NJ 08840	United States	Group # 0286	89.24
Albuquerque Abundance Group	Albuquerque	NM 87106	United States	Group # 0291	50.00
Brooklyn Tools for Abundance	Brooklyn	NY 11201	United States	Group # 0296	81.00
New Beginnings	Kingston	NY 12401	United States	Group # 0300	140.00
Creating Your Vision	New York	NY 10011	United States	Group # 0303	331.00
Saturday Morning Bethesda D.A.	Bethesda	MD 20814	United States	Group # 0306	361.20
Following Your Inner Voice	New York	NY 10001	United States	Group # 0308	326.60
Morning Affirmations	New York	NY	United States	Group # 0309	49.84
D.A. Arts & Entertainment	New York	NY 10036	United States	Group # 0311	143.12
Friday Night Self-Employed Group	New York	NY 10011	United States	Group # 0313	905.32
New Visions Group of D.A.	Woodstock	NY 12498	United States	Group # 0317	642.12
Steps to Solvency	Durham	NC 27701	United States	Group # 0319	136.00
Prosper - Us	Philadelphia	PA 19107	United	Group #	20.00

			States	0325	
Path to Prosperity	Salt Lake City	UT 84104	United States	Group # 0338	36.66
Tuesday Noon Refresher	Seattle	WA 98104	United States	Group # 0347	131.20
Higher Visions	Seattle	WA 98119	United States	Group # 0349	417.65
Friday Night Newcomer's Welcome Meeting	Portland	OR 97213	United States	Group # 0353	80.30
Friday Night Live	Austin	TX 78756	United States	Group # 0361	40.00
Progress Group	Houston	TX 77057	United States	Group # 0362	27.89
Prosperity Group	Houston	TX 77027	United States	Group # 0363	220.68
Prosperity Group	Dallas	TX 75220	United States	Group # 0364	397.27
Merrick Prosperity	Merrick, LI	NY 11566	United States	Group # 0366	90.00
Merrick Abundance	Merrick, LI	NY 11566	United States	Group # 0367	153.00
BDA/Accepting Abundance	Walnut Creek	CA 94596	United States	Group # 0368	161.91
Right-Sized Group	Norfolk	VA 23503	United States	Group # 0379	204.31
Southern California D.A. Intergroup	Culver City	CA	United States	Group # 0380	2,235.80
D.A. Intergroup of Greater New York	New York	NY	United States	Group # 0385	50.00
Sunday Morning Tools Meeting	Toronto	ON	Canada	Group # 0386	298.88
Steps to Prosperity	New York	NY 10028	United States	Group # 0387	135.90
Santa Fe D.A.	Santa Fe	NM 87501	United States	Group # 0402	17.00
Steps to Prosperity	Ann Arbor	MI 48104	United States	Group # 0404	110.25
Steps and Traditions	San Francisco	CA 94118	United States	Group # 0406	370.68
Spenders and Debtors Anonymous	Madison	WI 53703	United States	Group # 0410	28.98
Tuesday Night San Rafael	San Rafael	CA 94901	United States	Group # 0419	389.00
Back to Basics	Walnut Creek	CA 94595	United States	Group # 0420	450.00
Abundance Meeting	Westport	CT 06880	United States	Group # 0422	100.00
D.A. Michigan Intergroup		MI	United States	Group # 0426	91.00
12 Promises Group	Holland	PA 18966	United States	Group # 0430	30.87
Front Range Business D.A.	Denver	CO 80206	United States	Group # 0443	50.00
Tuesday D.A. Group	Webster Groves	MO 63119	United States	Group # 0444	234.00
St. Louis Bi-State D.A. Thursday Night Meeting	St. Louis	MO 63105	United States	Group # 0445	41.41
SpendersD.A.	E-mail List	E-mail List	E-mail List	Group # 0450	185.00
Upper Room Group of D.A.	Jacksonville	FL 32257	United States	Group # 0458	134.31
Laguna Beach BDA	Laguna Beach	CA 92651	United States	Group # 0466	231.67
Open Meeting	San Francisco	CA 94114	United States	Group # 0468	276.76
Into Solvency	Northampton	MA 01060	United States	Group # 0475	34.61

Lima D.A.	Lima	PA 19037	United States	Group # 0496	65.02
Back to the Black	Omaha	NE 68105	United States	Group # 0513	90.16
D.A. Greensboro	Greensboro	NC 27403	United States	Group # 0529	43.37
Chicago Streeterville BDA	Chicago	IL 60601	United States	Group # 0535	235.30
Eastern Pennsylvania/New Jersey D.A. Intergroup		NJ/PA	United States	Group # 0547	1,241.00
BDA Pasadena Monday Night	Pasadena	CA 91104	United States	Group # 0548	218.89
Taking Ownership	Holyoke	MA 01040	United States	Group # 0552	217.81
Saturday Morning D.A.	Chicago	IL 60611	United States	Group # 0570	200.00
Underearners Visions Meeting	Irvine	CA 92612	United States	Group # 0572	54.05
Sellwood Cash & Carry D.A.	Portland	OR 97205	United States	Group # 0577	83.93
BDA Focus on Recovery from Underearning	Santa Barbara	CA 93105	United States	Group # 0583	818.74
Wednesday Night Business D.A.	New York	NY 10001	United States	Group # 0584	1,062.73
Enough Group	New York	NY 10038	United States	Group # 0593	22.50
Clutter No More	Reseda	CA 91335	United States	Group # 0594	40.00
				Group # 0595	97.34
BDA Wednesday Noon	San Francisco	CA 94102	United States	Group # 0604	129.95
Empire State Intergroup of D.A.	Woodstock/Albany	NY	United States	Group # 0608	45.87
Steps and Traditions	Oakland	CA 94611	United States	Group # 0611	214.33
Unity Group	Wauwatosa	WI 53213	United States	Group # 0616	208.98
D.A. Cincinnati	Cincinnati	OH 45233	United States	Group # 0618	20.00
Debt Busters	Austin	TX 78749	United States	Group # 0626	127.25
				Group # 0629	369.29
Ripples of Growth	Missoula	MT 59802	United States	Group # 0630	44.64
Sunday D.A.	Phoenix	AZ 85254	United States	Group # 0641	149.98
BDA	Westwood	CA 90024	United States	Group # 0647	38.50
The Price Is Right	Tempe	AZ 85282	United States	Group # 0649	24.78
				Group # 0668	554.51
Bountiful D.A.	Grosse Pointe	MI 48236	United States	Group # 0670	259.00
Progress Not Perfection	Sacramento	CA 95819	United States	Group # 0673	197.62
Willing to Grow	Olympia	WA 98506	United States	Group # 0680	107.56
Currency of Hope	Newtown Square	PA 19073	United States	Group # 0693	45.00
Santa Fe BDA	Santa Fe	NM 87505	United States	Group # 0697	50.00
BDA Wednesday Noon	Scottsdale	AZ 85254	United States	Group # 0707	80.55
Riveredge Forest Park D.A. Group	Forest Park	IL 60130	United	Group #	58.50

			States	0708	
Solvency Before Visions Group	Dublin		Ireland	Group # 0712	188.80
12 Steps to Prosperity	Huntingdon Valley	PA 19009	United States	Group # 0718	272.78
Katonah D.A.	Katonah	NY 10536	United States	Group # 0731	45.00
Relationships and Money	Portland	OR 97202	United States	Group # 0739	50.00
Monday BDA	Westport	CT 06880	United States	Group # 0741	143.20
Wood River	Hailey	ID 83333	United States	Group # 0743	50.00
Visions At Noon	Stroudsburg	PA 18360	United States	Group # 0750	10.90
Friday Noon BDA	Houston	TX 77027	United States	Group # 0752	60.00
Together We Prosper	Washington	DC 20005	United States	Group # 0762	61.50
Florida Intergroup		FL	United States	Group # 0763	2,020.42
Super Solvent Saturday Soiree	Burlington	VT 05401	United States	Group # 0764	5.00
Friday Noon D.A.	McLean	VA 22101	United States	Group # 0770	212.46
Living in Recovery	Scottsdale	AZ 85254	United States	Group # 0788	70.63
Louisville Sunday Night D.A.	Louisville	KY 40205	United States	Group # 0793	177.95
Tuesday D.A.	Longmont	CO 80501	United States	Group # 0798	45.25
Glendale Debtors with Time Issues	Glendale	CA 91205	United States	Group # 0802	213.30
Wednesday Noon BDA	West Hollywood	CA	United States	Group # 0803	135.00
Friday Night Burlingame	Burlingame	CA 94010	United States	Group # 0817	45.00
Free and Clear Group	Kihei	HI 96753	United States	Group # 0821	17.35
				Group # 0830	50.00
Temecula Valley Visions	Wildomar	CA 92595	United States	Group # 0831	50.00
Keep it Green	Oneonta	NY 13328	United States	Group # 0833	30.00
Worcester Step Vision Meeting	Worcester	MA 01606	United States	Group # 0838	68.00
Hot Metal Group	Pittsburgh	PA 15203	United States	Group # 0839	32.90
Visions	Westport	CT 06880	United States	Group # 0845	50.00
Phoenix Group	Regina	SK S4T 5E9	Canada	Group # 0849	92.00
Prosperity Gainesville D.A.	Gainesville	FL 32601	United States	Group # 0853	127.83
D.A. Plus / Silverlake	Los Angeles	CA 90026	United States	Group # 0864	342.46
D.A. Crossroads Delray Beach	Delray Beach	FL 33445	United States	Group # 0867	40.00
Spenders in Recovery	San Diego	CA 92110	United States	Group # 0891	465.60
Prosperity Seekers	Denver	CO 80206	United States	Group # 0898	41.00
Tuesday's Treasures	Denver	CO 80206	United States	Group # 0899	129.90
Steps-Tools	New York	NY 10024	United States	Group # 0902	170.00

Hancock Park BDA Visions	Los Angeles	CA 90005	United States	Group # 0904	182.43
Charlotte Debtors Anonymous	Charlotte	NC 28270	United States	Group # 0920	164.40
Living in Prosperity	Palm Springs	CA 92262	United States	Group # 0935	125.34
Watch Us Grow	Albany	NY 12203	United States	Group # 0946	17.00
Friday Night D.A. Literature Study	Long Beach	CA 90803	United States	Group # 0964	35.77
Worldwide Meeting of Debtors Anonymous	Phone	Phone	Phone	Group # 0970	225.00
Tarpon Springs BDA	Tarpon Springs	FL 34689	United States	Group # 0997	504.00
California Sunset Phone Meeting	Phone	Phone	Phone	Group # 0998	16.00
Visions	Phone	Phone	Phone	Group # 0999	80.00
Colorado Springs Meeting	Colorado Springs	CO 80907	United States	Group # 1005	115.72
Wake Up You Debtors	Los Angeles	CA 90005	United States	Group # 1010	423.08
Step Study D.A.	Portland	OR 97210	United States	Group # 1014	177.39
D.A. Couples Issues Meeting	Newton	MA 02461	United States	Group # 1018	9.49
Tuesday Twilight BDA	Phone	Phone	Phone	Group # 1019	12.00
Sacramento Saturday Morning	Sacramento	CA 95819	United States	Group # 1022	269.19
Fallbrook Visions	Fallbrook	CA 92028	United States	Group # 1023	40.00
BDA Clarity In Our Visions	Oakland	CA 94611	United States	Group # 1029	90.00
Writers Prosperity Meeting	New York	NY 10011	United States	Group # 1032	512.85
Oakland CA Monday Group	Oakland	CA	United States	Group # 1036	60.00
A Vision for You	Elkins Park	PA 19027	United States	Group # 1049	31.16
D.A. Saturday Visions Phone Meeting	Phone	Phone	Phone	Group # 1054	112.50
Overcoming Underearning	Phone	Phone	Phone	Group # 1065	75.00
Abstinence	Ann Arbor	MI 48104	United States	Group # 1066	50.00
Murphys Visions D.A.	Murphys	CA 95247	United States	Group # 1074	75.00
BDA In the Solution	Sherman Oaks	CA 91423	United States	Group # 1079	513.39
The Nut-Free Zone Meeting	Groton	MA 01450	United States	Group # 1082	128.58
Spiritually Prosperous BDA	Sacramento	CA 95819	United States	Group # 1084	100.00
Abundance Flows	Las Vegas	NV 89121	United States	Group # 1088	70.00
Recovery from Underearning and Living Our Visions	San Francisco	CA 94109	United States	Group # 1091	252.10
Together We Prosper	Paoli	PA 19301	United States	Group # 1092	103.22
The Road To Prosperity	Freeport	ME 04032	United States	Group # 1099	28.93
Spokane/CD.A. Road to Recovery	Hayden	ID 83835	United States	Group # 1100	100.00
South Minneapolis D.A.	Minneapolis	MN 55407	United States	Group # 1101	400.00
Rochester Area Meeting: Path to	Rochester	NY 14534	United	Group #	111.63

Prosperity	(Pittsford)		States	1104	
Courage to Prosper	Monterey	CA 93940	United States	Group # 1110	180.00
Ballard Abundance	Seattle	WA 98117	United States	Group # 1111	106.42
A Spiritual Solution	Seattle	WA 98118	United States	Group # 1112	122.50
The Path to Abundance	Millerton	NY 12546	United States	Group # 1122	160.45
Friday Vision and Meditation/Speaker Meeting	Phone	Phone	Phone	Group # 1124	72.00
Croton Solvency First	Croton-on-Hudson	NY 10520	United States	Group # 1133	136.00
Simply the Solutions	Winter Park	FL 32789	United States	Group # 1134	55.00
Oklahoma City Grateful Debtors	Oklahoma City	OK 73116	United States	Group # 1139	56.00
Clarity Group	San Antonio	TX 78217	United States	Group # 1140	16.55
Teaneck Sunday Solvency Group	Teaneck	NJ 07666	United States	Group # 1143	177.46
Annapolis BDA	Annapolis	MD 21403	United States	Group # 1152	43.35
Costa Mesa BDA	Costa Mesa	CA 92627	United States	Group # 1153	92.25
Into Action	Honolulu	HI 96815	United States	Group # 1154	218.00
Time Debtors	Los Angeles	CA	United States	Group # 1156	57.00
Attitude of Gratitude	Anaheim	CA 92805	United States	Group # 1158	51.26
A Vision of Hope	Lawrenceville	NJ 08648	United States	Group # 1161	100.00
Long Beach Self Employed Group	Signal Hill	CA 90755	United States	Group # 1162	20.00
Building a Prosperous Business	Seattle	WA 98104	United States	Group # 1167	450.51
				Group # 1169	66.64
Solvent Serenity	Ft. Lauderdale	FL 33301	United States	Group # 1173	15.00
Monday Night Step and Tradition Study	Phone	Phone	Phone	Group # 1175	87.39
D.A. and Health Issues	Phone	Phone	Phone	Group # 1176	38.75
Numbers Group	Long Beach	CA 90804	United States	Group # 1179	101.25
Living in the Solution	Ormond Beach	FL 32117	United States	Group # 1181	30.00
There Is A Solution	Seattle	WA 98117	United States	Group # 1186	40.00
50 plus D.A.	Phone	Phone	Phone	Group # 1187	20.00
Toronto Area Intergroup	Toronto	ON	Canada	Group # 1193	489.27
Prosperity in Paradise	Nokomis	FL 34275	United States	Group # 1194	29.19
New Hope	Chester	NY 10918	United States	Group # 1199	26.00
Underearning, Fear of Success and Vision Issues	New York	NY 10011	United States	Group # 1201	331.40
Skyline Solvency	Elkhorn	NE 68022	United States	Group # 1205	30.00
Strength in Solvency	Bolingbrook	IL 60490	United States	Group # 1211	50.00
Manchester D.A.	Manchester	NH 03101	United States	Group # 1212	45.00

D.A. Clearing the Way	New York	NY 10028	United States	Group # 1213	72.00
North Hills Womens Meeting	North Hills	CA 91343	United States	Group # 1219	19.73
Literature Study	Woodland Hills	CA 91367	United States	Group # 1225	40.00
Sedona D.A. Group	Sedona	AZ 86336	United States	Group # 1232	68.75
Friday Night Sanity Seekers	Phone	Phone	Phone	Group # 1236	135.58
Emmaus Group of Debtors Anonymous	Emmaus	PA 18049	United States	Group # 1239	80.00
Solvency Group	San Francisco	CA 94102	United States	Group # 1240	48.20
The Rainbow Group	Rochester	MN 55902	United States	Group # 1252	15.00
Newton D.A.	Newton	NJ 07860	United States	Group # 1253	240.00
Jerusalem English D.A. Meeting	Jerusalem		Israel	Group # 1258	80.00
Minnetonka D.A.	Minnetonka	MN 55345	United States	Group # 1262	200.90
Hope and Abundance	Providence	RI 02912	United States	Group # 1264	40.00
Progress Not Perfection	Austin	TX 78757	United States	Group # 1268	36.00
Friday Noon Vision Meeting	St. Petersburg	FL 33703	United States	Group # 1272	27.84
Colorado Intergroup	Denver	CO	United States	Group # 1279	140.00
Boulder BDA	Boulder	CO 80304	United States	Group # 1282	110.00
D.A. Abstinence and Abundance	East Lansing	MI 48823	United States	Group # 1283	120.00
Grapevine Barefoot Group of D.A.	Grapevine	TX 76051	United States	Group # 1285	60.00
Currency of Hope	San Diego	CA 92116	United States	Group # 1290	15.00
				Group # 1292	64.82
Stepping Into Hope and Prosperity	Lynnwood	WA 98036	United States	Group # 1297	241.00
Friday Night Steps and Traditions	San Francisco	CA 94118	United States	Group # 1303	481.75
The Just For This Day Tool 8 Literature Study Meeting	Phone	Phone	Phone	Group # 1309	156.00
Sedona Monday Evening Meeting	Sedona	AZ 86336	United States	Group # 1315	179.53
BDA Check In	Phone	Phone	Phone	Group # 1319	425.00
D.A. - How Format Phone Meeting	Phone	Phone	Phone	Group # 1329	30.00
BDA Step Meeting	Phone	Phone	Phone	Group # 1330	120.00
Santa Cruz BDA Into Action	Santa Cruz	CA 95060	United States	Group # 1331	45.00
East End Prosperity	Westhampton Beach	NY 11978	United States	Group # 1337	100.35
Valley Visions	Northampton	MA 01060	United States	Group # 1340	50.00
Show Me The Money	Chicago	IL 60614	United States	Group # 1346	214.28
Freedom From Debt	Herndon	VA 20170	United States	Group # 1349	204.12
Courage to Succeed BDA	Venice	CA 90291	United States	Group # 1351	15.00
D.A.TIG D.A. Telephone Intergroup	Phone	Phone	Phone	Group #	25.00

				1353	
Sat Night Serenity Seekers Lit Study Meeting	Phone	Phone	Phone	Group # 1354	72.50
Downtown Pittsburgh D.A.	Pittsburgh	PA 15212	United States	Group # 1359	15.00
D.A. Clear Away!	Phone	Phone	Phone	Group # 1374	45.10
Recovering from Underearning and Discovering our Visions	San Jose	CA 95126	United States	Group # 1377	188.80
The Courage to Succeed	Phone	Phone	Phone	Group # 1386	20.00
D.A. Literature Study and Discussion group	Phone	Phone	Phone	Group # 1387	14.45
Chester D.A.	Chester	PA 19013	United States	Group # 1389	20.00
Topanga Toolkit	Topanga	CA 90290	United States	Group # 1392	110.00
D.A. - How Visions Meeting	Phone	Phone	Phone	Group # 1393	67.23
Brantford D.A.	Brantford	ON N3T 3J1	Canada	Group # 1398	41.51
We Won't Be Fooled Again	Hartford	VT 05043	United States	Group # 1399	33.00
Overcoming Underearning	Westport	CT 06880	United States	Group # 1401	132.30
Indy D.A.- Thursday Night Abundance	Indianapolis	IN 46220	United States	Group # 1410	20.00
D.A. Creative Visions Meeting	San Francisco	CA 94114	United States	Group # 1411	171.90
Solvency Through Service	Smithtown	NY 11787	United States	Group # 1414	22.00
D.A. Crescent City Clarity (Double Meeting)	New Orleans	LA 70119	United States	Group # 1416	150.00
Brentwood D.A.	Brentwood	CA 94513	United States	Group # 1422	45.00
BDA La Costa	Carlsbad	CA 92009	United States	Group # 1423	18.12
Weekend Jumpstart Step Study	Tarzana	CA 91356	United States	Group # 1424	45.00
Third Step Focus / Speaker	Los Angeles	CA 90005	United States	Group # 1427	899.95
Lieu de La Reunion	Montreuil	94100	France	Group # 1429	130.00
Asked - Answered	Los Angeles	CA 90036	United States	Group # 1432	130.44
Union City Tuesday Night Meeting	Union City	CA 94587	United States	Group # 1442	20.00
Taking Care of Business BDA	Brookline	MA 02446	United States	Group # 1446	42.95
BDA Mashpee	Mashpee	MA 02648	United States	Group # 1450	90.00
South End Step Study	Seatac	WA 98188	United States	Group # 1451	145.44
Monday D.A. H.O.W.	Minneapolis	MN 55414	United States	Group # 1454	75.00
There Is Enough - Abundance and Vision	Van Nuys	CA 91401	United States	Group # 1461	233.29
Virginia Beach #1	Virginia Beach	VA 23452	United States	Group # 1469	302.73
D.A. HOW for Business Owners/Sole Proprietors - BDA Tools/Pamphlet Meeting	Phone	Phone	Phone	Group # 1474	5.00
Barrie D.A.	Barrie	ON L4N 4C2	Canada	Group # 1481	29.00
D.A./BDA Record and Numbers-Keeping Workshop	Phone	Phone	Phone	Group # 1486	15.00
Step Into Success	Stafford	TX 77477	United States	Group # 1488	33.00

Bringing Down The Balance	Houston	TX 77019	United States	Group # 1490	3.20
There Is Enough	Austin	TX 78753	United States	Group # 1491	10.79
Monday Night BDA	Portland	OR 97219	United States	Group # 1500	17.07
Basically Abundant	Berkeley	CA 94710	United States	Group # 1502	45.00
Women's D.A. Stepping Together Meeting	Pasadena	CA 91104	United States	Group # 1514	36.95
				Group # 1520	10.50
Chestnut Hill Early Risers D.A. Meeting	Dresher	PA 19025	United States	Group # 1521	60.00
Currency of Hope	Los Angeles	CA 90008	United States	Group # 1522	29.25
Hamilton D.A. Group	Hamilton	ON L8P 4K3	Canada	Group # 1527	80.00
D.A. HOW Speaker Meeting	Phone	Phone	Phone	Group # 1528	30.00
Saturday D.A. Meeting	Houston	TX 77019	United States	Group # 2001	84.58
Unknown	Unknown	Unknown	Unknown	Unknown	82.00
TOTAL FY12 GROUP CONTRIBUTIONS					\$53,618.38

GSB Information Technology Committee

The members of the 2011-12 Committee were: Jan S., Sue F., Marci W., Beth P., and our excellent Appointed Committee Member, Chris R. of Arizona. Sue served as the liaison to the WSC Tech Committee.

In 1998, at the 12th annual World Service Conference held right here in Seattle, the Conference voted for the first time to provide funding for a newly created D.A. web site. Since then, the General Service Board has endeavored to use the Internet and other forms of technology to carry the D.A. message of recovery to the debtor who still suffers.

This year's GSB Information Technology Committee has worked with other Board committees such as Communications, Literature Publications, and Office, along with the Technology Committee of the Conference, to enhance D.A.'s presence on the Internet and to make Twelfth-Step work possible in English and other languages.

Here are some of this year's highlights:

Last year's experiment of broadcasting a portion of the Fellowship Day workshops via telephone conference call was a major success, and will be repeated this year with another four workshops.

The Spanish-language presence on our web site has been enhanced with better translations and content, and we are gearing up in the near future to add recovery materials and readings in several other languages.

More than 100 updates, additions, and corrections have been made to the web site as we continue to gather and implement suggestions from D.A. members and WSC committees.

The chair and vice chair of the GSB used video conferencing technology for the first time in the United States to attend a live meeting of the United Kingdom Intergroup in London. We expect use of this technology to increase as

we bring our worldwide Fellowship closer together.

We worked closely with the Long-Range Planning Committee to produce four highly informative General Service Board telephone forums, which drew a large number of members from around the world. Four similar calls are scheduled during the next Conference year.

Members of the General Service Board received training to increase their knowledge of, and skills in, such areas of screen sharing and videoconferencing technology.

We continue to work with other Board committees on a number of projects that have not yet come to fruition, but which we do expect to successfully launch in the future, including the use of electronic literature and contribution payments, the collection and posting of historical materials on the web site, and the availability of audio files on the web site.

Although funding was not available for a long-hoped-for redesign of the web site, we continue to plan for both short-term enhancements and a long-term redesign when it becomes feasible.

Finally, our committee has spent considerable time discussing and attempting to arrive at a group conscience on, such important issues as the impact of technology and social media on such issues as privacy, anonymity, and security. This is a vital discussion that will continue well into the future.

Respectfully submitted,
Jan S., Chair

GSB Legal Affairs Committee

The members of the 2011-12 Committee were: Jean C.(chair), Pat B.(secretary), and Jeff Y.

Shortly after the conference last year, Jean C., the chair of this committee took a medical leave. We have attempted to maintain the same high standards of performance as a committee in her absence.

The present Board has renewed its focus on seeking clarity around the challenging legal issues that arise for all not-for-profit corporations in the present environment. There are laws in effect that require not-for-profit organizations to have greater oversight of their financial transactions. Also, with the proliferation of electronic media, nonprofit organizations have had to reconsider how to protect their intellectual property. Thus, it is the role of the Legal Affairs Committee to review these and the ever-growing number of other matters that have legal implications for the Fellowship.

All D.A.'s business transactions are memorialized in writing to protect the interests of the Fellowship. The Committee writes and negotiates contracts with service providers, such as this hotel; the vendors supplying equipment at this conference; writers, proofreaders, and printers; website designers and computer technicians; and accountants and outside counsel.

The Committee also actively protects D.A.'s intellectual property, namely its service marks and its copyrighted literature. We filed new copyright registrations with the U.S. Copyright Office as well as renewal Declarations for one of the Fellowship's service marks during this last Conference year.

As the Fellowship continues to grow outside of the United States, the Committee has focused increasingly on developing its worldwide intellectual property policy, which will guide D.A. as existing literature is translated into non-English languages and into other media. In this past year, the Board met with the

publications director of AAWS who shared the experience, strength and hope of the AAGSO with our committees involved with translations. AS a result, the board has a consistent approach to the beginning stages of requests for translations and to translations which have already occurred without permission. The Committee also reviews requests from third parties to use D.A.'s copyrighted material. Similarly, the Committee seeks to protect the integrity of the Fellowship's intellectual works.

As the Fellowship maintains its physical office in Needham, Massachusetts and has employees, the Committee advises the Board on employment issues as well as insurance coverage for the office, equipment, etc.

Given the Board's special tax-exempt status, it is ever mindful of its obligations under the New York Not-for-Profit Corporation Law and thus, the Committee continues to review all governing documents, tax filings and policies for legal compliance.

Thank you for allowing the Committee to be of service to the Fellowship.

Jeff Y., Acting chair, GSB Legal Affairs Committee

GSB Literature Publications (LitPub)

The members of the 2011-12 Committee were: Allen A. (chair), Pat B., Alexandra B.W., and Tony H. (recording secretary). Serving on Literature Services were ACMs Leila J., Tom F. (who joined in May) and board trustees Allen A. and Alexandra B.-W. (chair).

The Literature Publications Committee of the General Service Board (known as Lit Pub) oversees publication and revision of D.A. literature as directed by the World Service Conference. Following Conference-approved literature-publication procedures, Lit Pub oversees the editorial work of Literature Services, approves and recommends writers

for new literature, and reviews and approves final drafts of new literature before they are turned over to the full General Service Board, the WSC Literature Committee, and the Conference for their approval. Lit Pub is also responsible for publication of D.A. service materials. In addition, the committee works with the General Service Office to manage inventory and reprints of current D.A. literature. A member of the Literature Publications committee serves as the liaison to the WSC Literature Committee.

Over the last conference year, the Literature Publications Committee, through Literature Services:

- worked with the General Service Office to remove a section of the “Debtors Anonymous” and “Deudores Anónimos” pamphlets for future reprints. (D.A. did not have permission to use the language in that section of both pamphlets.)
- worked closely with the WSC Literature Committee to revise A Currency of Hope, as directed by the World Service Conference, by replacing 21 stories with the Recovery Stories from the D.A. website. The revision will be presented to this Conference for its approval
- worked with a writer to create a complete manuscript for the D.A. Twelve Steps and Twelve Traditions, which is ready for review and revision as necessary over the next Conference year, with the goal of approval at the next Conference in Phoenix
- worked with writers to create final manuscript for a new pamphlet, “B.D.A. Annual Business Plans,” and a new edition of the pamphlet “Pressure Relief Groups and Pressure Relief Meetings.” Both await the WSC Liter-

ature Committee’s approval and possible presentation to this Conference for its approval

- worked with writers in the development of the pamphlet “BDA Tools,” the Newcomer’s Welcome Packet, and a set of monthly D.A. bookmarks, with the goal of approval at next year’s Conference
- searched for writers for the following pamphlets: “BDA Clarity in Business Finance,” “BDA. Numbers,” “BDA Tool Ten,” “The Twelve Promises of D.A.,” and “Health Issues.”
- worked with the WSC Literature Committee on a plan for a D.A. Basic Text.

Among other actions during the last year, Literature Publications:

- consulted with counterparts in another Twelve Step fellowship to clarify copyright issues in order to share experience, strength, and hope and set guidelines for ensuring that D.A.’s own literature is in good legal standing
- created an updated description of and process for creating D.A. Service Materials
- worked with the GSB Legal Affairs committee to create a formalized process for translations of D.A. Literature
- created a proposed revision of the WSC-approved Literature Approval Process that would be clearer and easier to implement than the current one.

GSB Long Range Planning Committee

The members of the 2011-12 Committee were: Jeff Y., (chair), Jan S., Jean C., and Allen A, (secretary). Bill B. served the committee as an Appointed Committee Member.

The Long Range Planning Committee (LRPC) facilitates the GSB's long-term efforts to carry the message of recovery to suffering compulsive debtors around the world. The Committee develops strategies and action plans to help D.A. remain an effective Fellowship so that D.A. as a whole can fulfill its primary purpose. LRPC works through the GSB to help all levels of D.A.—the GSB, the GSO, the World Service Conference, and the Fellowship — to plan and work to establish a strong foundation for the future of D.A.

Long-Range Planning had a very productive Conference year. The Committee's principal projects were a series of four phone forums and the organization of two Regional Forums. This was the third year since Regional Forums were begun. Forums were held in Charlotte NC and Chicago IL. They were organized in collaboration with the local Intergroups. Two program formats were used successfully this year. Day-long programs present a history of D.A., often through the experience of long-time members, as well as introductions to the fellowship's service structure, finances, and literature processes. A modified forum was hosted by the Charlotte groups for an evening potluck gathering while the board was in town for its annual mid-year face-to-face meeting. Each provides an opportunity for members to ask questions of the several trustees attending.

LRPC plans a Modified Forum in St. Louis MO, to coincide with the 2013 mid-year Face-to-Face meeting of the General Service Board. LRPC has also planned for Regional Forums in Houston TX and Washington DC during the

next conference year. The Phone Forum series will also continue.

LRPC reviewed the mechanisms for tracking Issues & Concerns and WSC Committee Recommendations and developed a process to more carefully assign, track, and report these items to the fellowship. The Committee recommended that WSC Final Reports be sent to past trustees who have provided a postal address to receive one. A comprehensive report on the first three years of Regional Forums will be published in the WSC Final report.

Respectfully submitted, Jeff Y., Chair,
Long-Range Planning Committee

GSB Nominations Committee

The members of the 2011-12 Committee were: Eileen N (chair), Jeff Y., Allen T. (secretary)

The Nominations Committee (NomCom) of the General Service Board is charged with identifying, interviewing, and recommending Class A and Class B candidates for trustee to the board. Nom Com also implements changes to the GSB Trustee Manual, recommends needed bylaw changes, oversees Board Development, and aids new trustees in becoming oriented to GSB work.

Nominations

Nom Com recommended one Class A (debtor) to the board. Bill J. of Washington, D.C. was approved by the board.

As of the end of WSC 2012, there will be three Class A positions open, and one Class B position open. If you are interested in taking your service to a new level, please check the guidelines and the FAQs for becoming or nominating trustees. They are available on the D.A. website under the Service tab.

Trustee Manual

The Trustee Manual is distributed to all Trustees when entering service on the Board, or when revisions are made. NomCom continued to review and update the manual when appropriate, including adding a section that addresses trustee legal responsibilities while serving on a not-for-profit board. We have also made recommendations to the 2012-2013 Nominations Committee to add a section with detailed job descriptions for selected officer positions.

Bylaw Changes

We spent much of our year carefully reviewing our bylaws. There was one addition made at the request of the Board, creating a Trustee Leave of Absence Policy. Nom Com also added language to the bylaws to ensure that we follow our spiritual principles when electing a Trustee.

“How to Become a GSB Trustee”

While making additions to the Trustee Manual, we discussed whether we were providing sufficient information for potential trustees to make informed decisions when deciding to apply to the Board. After discussion, we decided that How to Become a GSB Trustee needed to be updated. This was done and the revised document was approved by the Board. It is available for download under the Service tab on our website. We will also have copies available at the “Meet the Trustees” luncheon at WSC 2012. We look forward to answering any questions you may have about serving our beloved fellowship at this level.

Respectfully submitted,

Eileen N.,
Chair, Nominations Committee

GSB Office Committee Report

The members of the 2011-12 Committee were: Peggy R. (Chair), Pat B. (secretary), Eileen N., and Beth P.

The GSB Office Committee oversees the operation of the General Service Office (GSO) in Needham, MA and works with the GSO staff to ensure that the fellowship is served in an efficient and effective manner.

The GSB Office Committee also serves in an oversight capacity for the fellowship's Archives and Jan S. serves as Archives chair. The Archives continues to receive significant contributions and reaches out to past trustees for possible contributions.

Eileen N. served as the GSB Liaison to the World Service Conference Committee's Internal Operations Committee and maintained regular communication and contact with this WSC committee throughout the conference year to offer support and guidance as requested or needed.

The Office Committee continues to include the GSO Office Manager, Howard S. , on our regular teleconference calls. Howard keeps the committee informed about activities, issues and concerns at GSO. Discussion points and follow-up include new group registrations, fellowship mailings, accounting software and training, media information requests, part-time employee performance, volunteer needs, office processes, technology, and equipment.

This year, additional GSB Office Committee activities include continued review and update of Personnel Manual, the ongoing negotiation of a new lease agreement for the General Service Office in Needham, Massachusetts, assisting the Office Manager with the selection and purchase of a new computer and software. The Office Committee also has reviewed and supports with appreciation the draft Document Management Policy prepared and presented by trustee's Legal Affairs Committee.

The Office Committee will continue to support opportunities to utilize eCommerce applications for D.A. that may include on-line contributions and literature sales. The Office Committee recognizes that additional progress on the integration of eCommerce into D.A.'s day-to-day business processes can only be advanced now by trustees Finance Committee so we will continue to provide any and all assistance as requested. The Office Committee, as well as the entire GSB, remains dedicated to maintaining the integrity of D.A.'s primary purpose and will proceed with great care and caution in this matter.

Thank you for this opportunity to be of service.
Peggy R., GSB Office Committee Chair

2012 Report by D.A. Office Manager

The General Service Office serves the Fellowship of D.A. and the newcomer by the timely fulfillment of literature orders, by processing and acknowledging 7th tradition contributions from groups and individuals, by registering new groups and updating existing groups in our database and web site, and by providing information to groups, newcomers, helping professionals and the media.

There are several highlights to report from the past year:

The GSO continues to perform a significant portion of the Fellowship's bookkeeping function. All literature orders and all contributions are entered into a bookkeeping program in detail by item and quantity; contributions entered as either group or individual; and contributions by type, such as regular 7th tradition, John H. fund or World Service Month. This information is easily shared with our Treasurer and Assistant Treasurer (with whom I have a regular conference call) and also is periodically forwarded to our contract bookkeeper.

The GSO also processes all of the WSC registrations and payments, allowing the Host Committee to focus on planning and logistics. The information gathered from this detailed input allows the Board and Finance Committee to plan and make decisions about many aspects of D.A.'s activities such as

- Are we reserving sufficient funds to reprint existing literature or literature in the development process?
- What quantities can or should we print?
- Is the actual income 'on track' to support planned activities in the current year's spending plan or is an adjustment or review needed?

On the subject of literature, to verify that our inventory count in the booking program match our actual quantities on hand, the Finance committee has asked the office to do a complete hand count inventory three times a year. I am looking for volunteers..it'll be fun!! Anyone out there enjoy counting pamphlets....like say 50,000?

Of further note concerning literature, the Finance Committee is currently reviewing all literature pricing and has asked the GSO to submit historical data and our current shipping/handling charges. This may result in some pricing reductions on that portion of literature orders.

One of the challenges at the GSO is the amount of time involved in the WSC registration process; in particular, the week prior to the early registration deadline, as over half the registrations arrive at that time. During the past year, trustee Sue F. and I worked on developing a template for online event registration for future conferences. While ultimately it was decided that the software wasn't quite ready for implementation, we will continue to refine the program we tested while also looking at other software and vendors. I am confident that this can be available in 2013.

I look forward to visiting with each committee and caucus to offer the GSO's input and experience.

Have a great conference and thank you.
Howard S., GSO Office Manager

GSB Public Information Committee

The members of the 2011-12 Committee were:
Beth P. (Chair), Tony H., and Alexandra B-W.
Laura P., ACM

The General Service Board Public Information Committee had a full year of working on various service literature projects, responding to national and international media requests, and supporting the Appointed Committee Member with media trainings for the D.A. community volunteers. The Committee updated the Composition, Scope and Procedures, finalized the Spanish-language outreach flyer, and worked on a D.A. Is/Is Not service literature flyer. The Committee streamlined a response procedure for media requests and obtained a copy of a 2-minute video piece about Debtors Anonymous in Ohio. There were 4 major media requests, and 2 international media requests, and 4 press mentions of D.A. as alerted on a search-engine alert.

GSB Ad-Hoc Committee on Service Structure

The Ad-Hoc Committee on Service Structure was established by the D.A. GSB at the annual conference in August 2011, with three members, Tony H., chair, Alexandra B-W, and Peggy R., with the charge to determine the viability of establishing D.A. service structures outside the US and Canada, and/or determine how to best support groups outside the US/Canada.

The committee conducted research into the current regionalization structure, gathered statistics on registered D.A. groups outside the US & Canada (noting geographical omissions in the D.A. GSB bylaws), reviewed the history and recommendations of AA experience in world service, and made preliminary contact with some groups outside US/Canada in relation to their needs and concerns.

The Committee submitted a comprehensive report on its activities and recommendations to the D.A. GSB, pointing specifically to challenges in the areas of copyright and translation of literature. The Committee made a formal motion to the D.A. GSB at its May 2012 meeting that a new International Committee of the Board should be established, with a scope to include outreach to and communication with foreign groups. The Board voted to approve this new Board committee.

SECTION 7: WORLD SERVICE CONFERENCE COMMITTEE MINUTES

(listed alphabetically)

Business Debtors Anonymous Committee (BDA)

BDA Committee Meeting 8/16/12

AFTERNOON SESSION

Offices:

Chair: Karen B.

Vice-Chair: Christina

Secretary: Steve K.

Treasurer: Bill M.

Scribe: Jody

Read the 2011 Report out loud

Read Issue 12-11 from the WSC Binder –
proposal to change BDA name to DVI –

Debtors with Variable Income

Discussion about the Issue

Maybe they should form their own DVI
committee

Definition of DVI is too narrow – variable
income is only aspect

We should address people who have lost jobs
and need work; counterpoint is that that is
what D.A. as a whole is for.

Suggestions for the writer:

Create a separate caucus

Research whether 8% is accurate number re
BDA

Decline suggestion with detailed explanation
rooted in BDA Lit

Redirect to D.A. and suggest PRM to address
as D.A. member

Address through faith and not fear

Steve read a draft response and took feedback
and made minor revisions.

Two members suggested finding literature to
add to the response to “ground” it in D.A.
literature and principles. They will do that on
their own accord and present suggestions to
add to the response.

Steve will print copies of the draft and pass
out to members.

Unfinished Business

BDA Innovations

Distribute research gathered during the prior
year

BDA Clearinghouse

Database maintenance

Create a non-geography-based Intergroup

Spiritual Action Plan Marketing Committee

Four week program to cover all 12 steps – one
hour per week – complete implementation and
distribution of this program

New Business

Conducted a brainstorm on what to work on
this year

Create a Yahoo or Google group for
maintaining minutes, etc.

EVENING SESSION

Consensus on Items to Address in the coming
year:

Take over a Ways and Means issue and fill
with articles

Request that LitCom create an e-publishing
and e-commerce capability

How to create a vocation/vision/mission –
questions to answer, thoughts to collect to
determine your true vocation/vision

Christina

Kitty -- chair

Diana

Bill

Spiritual Marketing Action Plan – Includes
internet marketing, spiritual business
relationship building

Diana

Steve -- chair

Sherry

Helen

Bob

Jody

Dena

Prudent Reserve and Variable Income
Guidelines

Jerome – co-chair

Kathryn – co-chair

Distribution of research gathered (task)

Karen
Sherry
Teleconference for BDA Workshop (decided to add this at Friday morning meeting – possibly considered as a sub-committee of the marketing sub-committee)
Jody – chair
Dena
Sherry
Establish Yahoo Group – also fold the database maintenance (old business) into that
Dena
Decided to drop the idea of non-geographical BDA Intergrupp (old business)

By 5 pm tomorrow, we need all motions and recommendations to the GSB. With that must have Karen + one person's contact info for the Parliamentarian to contact. By Saturday morning we need to have our report. Hand over written copies and present from the podium.

MOTIONS AND RECOMMENDATIONS

We recommend that the Technology Committee or the GSB Infotech Committee review the feasibility of implementing a method by which conference-approved and service literature can be distributed and sold by electronic means.

We recommend that literature and service literature that is distributed at no cost be made available by electronic means.

Request that Infotech utilize the BDA clearinghouse meeting list to flag BDA meetings on the D.A. website

FRIDAY MORNING SESSION

Continued discussion re motions and recommendations

Request that Infotech utilize the BDA clearinghouse meeting list to flag BDA meetings on the D.A. website

BDA step study guide be published by Lit Comm

Consider that we publish it as a Ways and Means article

Diana believes that this may have been banned

We need to get Willie sign off before using/distributing it

Jody proposed a phone conference call workshop for BDA – group responded that this would be a subcommittee issue and Jody proposed taking that over

Bill J recommended that we have data to support the recommendation re the step study guide before making motion

Bill M wants to make the request to Infotech to utilize the BDA clearinghouse meeting list to flag BDA meetings on the D.A. website into a motion

Re-wording of motion to include both the addition of BDA meeting info and maintenance and adding of new meeting information as it comes in.

“Moves to utilize the list of all BDA meetings which has been compiled by the 2011-12 BDA Committee create a means to easily filter and search for BDA meetings on the D.A. website to enable D.A. members and others to easily identify BDA meetings.”

Changing the following Recommendation to a motion: “Move to review the BDA step study guide to determine whether it is suitable to become conference-approved literature.”

Vote on having the minutes of the meeting and motions printed out for the afternoon session passed.

Motion to approve following Recommendation: “We recommend that conference-approved literature can be distributed and sold by electronic means.”

Motion passed by substantial unanimity.

Motion to approve the following Recommendation: “We recommend that literature and service literature that is distributed at no cost be made available by electronic means.”

Motion passed by substantial unanimity.

Motion to approve following Motion: “We move to create a search and filter capability on the D.A. online meeting list to easily identify BDA meetings.”

Motion passed by substantial unanimity.

Motion to approve following Motion: “We move that the concept of a BDA Step Study Guide by approved as the first stage of the literature approval process.”

Motion passed by substantial unanimity.

DISCUSSION OF SUBCOMMITTEES AND MEETINGS FOR THE YEAR

Quorum requirements – discussion of what we will require

Motion for 7 as quorum, but must include two officers and a member of each subcommittee.

Motion passed by substantial unanimity.

Group agrees to have monthly calls at 7:30 PM Eastern time every last Wednesday of the month starting on September 26, 2012.

MINUTES BDA COMMITTEE 8/17 PM SESSION

Extended discussion over the wording of the Response to Issue 12-11

Discussion over parliamentary procedure

Call question re wording – did not pass

Back to debate, considered revisions proposed by Sherry.

Amendment from Jerome. Cut significant portion of third paragraph. Approved by maker of the motion Steve as friendly amendment.

Motion to issue the following response to Issue 12-11 passed by unanimous consent:

The BDA Committee would like to express its empathy for the Debtor who still suffers. As business owners, we have experienced and continue to experience our own challenges of variable or diminished income in starting, maintaining, and growing our businesses.

The BDA (Business Debtors Anonymous) Committee's purpose is to carry the message to the still suffering debtor and help them apply the Steps and Traditions to all their affairs and not debt one day at a time. The BDA Committee focuses on issues specific to the needs of D.A. members who own or operate businesses, are self-employed or have a desire to own or operate businesses or be self-employed.* This singleness of purpose addresses the needs of these members including debtors with variable incomes.

*Debtors Anonymous Manual of Service, p. 75.

Based on our experience, the BDA Committee respectfully encourages those sharing the views expressed in Issue #12-11 to consider forming a new caucus or committee that addresses the issue of Debtors with variable incomes.

Committee broke off for Subcommittee work.

Committee Issues and Concerns Resolutions

Issue number Resolution

12-11 “With the changes in the economy, more and more HUMAN people as well as debtor people find themselves self employed, in small side businesses, doing contract work, or doing varied multiple activities to make ends meet. There are many more employed members experiencing involuntary furloughs and other variables to their resources. The challenges to constructing and following a spending plan in this climate can be daunting. This affects many more suffering debtors in our general D.A. population that the few BDA's who are intentional full time freelancers or CEO's.

In the time since the BDA moved from a caucus to a committee, it has influenced the whole D.A. agenda in an unbalanced way. BDA is only less than 8% or so of the whole D.A. population, yet the BDA committee tends to contain about a fourth of the GSR's at the World Service Conference. There is BDA literature in the pipeline with excessive emphasis on business advice (like writing a business plan) over spiritual 12 step recovery. In addition, D.A. has committed resources to BDA literature that would only be purchased by a small percentage of our overall membership.

In order to serve more debtors in a way that is more reflective of the D.A. population as a whole, it would be best for the committee formerly known as BDA to refocus its efforts on the primary issue affecting more debtors; record keeping and planning when income streams, resources and benefits vary month to month.

In that vein, it is suggested that BDA change its name and focus to DVI, Debtors with Variable Income.”

The BDA Committee would like to express its empathy for the Debtor who still suffers. As business owners, we have experienced and continue to experience our own challenges of variable or diminished income in starting, maintaining, and growing our businesses. The BDA (Business Debtors Anonymous) Committee's purpose is to carry the message to the still suffering debtor and help them apply the Steps and Traditions to all their affairs and not debt one day at a time. The BDA Committee focuses on issues specific to the needs of D.A. members who own or operate businesses, are self-employed, or have a desire to own or operate businesses or be self-employed.* This singleness of purpose addresses the needs of these members, including debtors with variable incomes. Based on our experience, the BDA Committee respectfully encourages those sharing the views expressed in Issue #12-11 to consider forming a new caucus or committee that addresses the issue of debtors with variable incomes.

*Debtors Anonymous Manual of Service, p. 75.

Spending Plan

Income	
Spending plan allocation	\$250.00
\$30 x number of committee members_16_	\$480.00
Total income	\$730.00
Expenses	
Phone cards	\$100.00
Postage/shipping	\$100.00
Printing & copying	\$100.00
Mailing supplies	\$100.00
DA Literature	\$230.00
Contingency	\$100.00
Total expenses	\$730.00
Difference	\$ -

Conference Committee (CC)

SESSION I: 2:15 – 4:45 p.m.

Marci W. got the committee underway by reading the WSC Committee Starter Kit. The meeting opened by selecting our slate of officers. They are:
Chair: Jonathan S.
Vice Chair: John L.
Secretary: Diana B.
Treasurer: Alice K.

The final report of last year's committee was read.

Marci will e-mail the Host Committee Handbook to Sharon, the new chair of the Host Committee. Terrell said that she re-organized the handbook by subcommittee and would email that version to Sharon.

Committee members provided their e-mails.

Issues and Concerns:
30 minutes were spent on five issues and concerns (6 min. each). Audrey, John, Diana, Terrell, and Sharon will each draft an answer to one issue and concern for the evening session.

Presentation of Bids to Host for 2014 by Los Angeles and Chicago:

John presented for LA, followed by Pat and Mary for Chicago. The Board members present voiced their opinions. The preference was for Chicago. The committee members agreed. Audrey moved that the motion be brought to convocation that the 2014 WSC be held in Chicago, Illinois, U.S.A. Motion carried unanimously.

The meeting was adjourned at 4:45 p.m.

SESSION II: 6:45 – 8:45 p.m.

Call schedule set for 2nd Thursday of the month at 6:00 pm PST and 9:00 pm EST.

Mary offered her conference no: 1-605-715-4920 (access code: 3089400#)

Conference Call Schedule:

Sept 13, Oct 11, Nov 8, Dec 13, Jan 10, Feb 14,
Mar 14, Apr 11, May 9, June 13, July 11, Aug
8

Set agenda. Issues to be discussed:

- . Review John A. Scholarship Fund Policy
- . Respond to 5 Issues & Concerns
- . Other new motions or recommendations
- . Action plan for upcoming year

Review John A. Scholarship Fund Policy:

Marci suggested we read the 11-06 response to Issues and Concerns from last year, addressing the John H. Scholarship fund, which we did. Terrell read the new proposed John H. Scholarship fund policy to the committee, noting that policy is one issue and the application of that policy is another. Much discussion followed concerning the schedule of when applications be received and awarded, and a decision was taken as to the timing. Donna was our emissary to get information needed from the Resource Development Committee, who will get back to us. The word "Requirements" will be changed to "Suggested Qualifications to Apply" on page 1. A change was made on page 2 regarding the words "Most Need". Two boxes will be added to the form – one asking, "Has your group ever been awarded a scholarship before, and if so, when?", and the second asking, "Has your group ever applied for a scholarship before?". Terrell moved that the changes be made. Alice moved that we bring the Scholarship Fund Policy to convocation as a motion, seconded by Sharon. The motion carried unanimously.

The committee will talk about Issues and Concerns first thing tomorrow.

Diana and Jonathan will get the document requested by the Board done for 5:00 tomorrow. The meeting tomorrow will adjourn at 4:00 to meet this deadline.

Meeting adjourned at 8:30 p.m.

SESSION III: 8:45 – 12:00 a.m.

Welcome and go-around about how things are going this morning.

Announcement for secretary to request clarification if necessary.

Review of yesterday:

Two motions: Conference awarded to Chicago and revisions to the Scholarship Guidelines and accompanying document.

To do for today:

Action plan for coming year
Respond to issues and concerns
Discuss the proposal to turn the Intergroup Caucus into a committee

Discussion about the reorganized Host Handbook:

Mary made a motion to submit a recommendation to the convocation that we attach the reorganized Host Committee Handbook (reorganized by committee) as an addendum to the original document. Donna seconded the motion. Discussion: Marci has concern about making sure changes made to the two versions. Doesn't need to be approved by the conference, but CSC can help.

The motion was tabled until Terrell is here.

Proposal for the Intergroup Caucus to become a Committee:

John L. presented. He led us through the handout on the Caucus. Intergroup could be regional assemblies to conduct business. Audrey told us about the co-ordination of the New York Intergroup. It has a correspondent co-coordinator, one for the phone meetings, a Spanish co-coordinator, a share-a-day coordinator, and public information officer. It used to have a Literature coordinator before on-line. Groups need this coordination.

John told us that Alan T. recommended this caucus become a committee. Many committees have become defunct or the Board has rejected. This committee however, will be a very active committee. PSA's an important

aspect. New Brochure for Helping Professionals has come from John's Capital Intergroup. Referrals will come to D.A. from professionals.

The Manual For Service has a kit on how to start an intergroup. Vast areas in the states have need for this. Two maps were passed around. Survey in 2008. 27 intergroups in '08. D.A. will grow from groups. Need more time during the conference to work.

John L. moved that the Intergroup Caucus become a full committee. Alice seconded the motion. Opened to discussion. Donna: More rooms required logistically at the conference. Sharon: Internal Operations more a Board function. Mary: Intergroups are the service structure of the greater fellowship. To increase structure and stature of Intergroups helpful. Mouthpiece for the Board in many ways. Not flourishing as a caucus. Supports making it a committee. Alice: Would continue to operate as a caucus this year. Supports this motion. Could give guidance to the intergroups. Audrey: Pamphlet on how to start an intergroup, if become a committee. Sharon: Template available for By-Laws. Could standardize it if a committee.

Jonathan: How to Start an Intergroup is on page 54 of the Manual for Service. Overlap? Good proposal. Vast regions on the map are rural. Find easy way to hook in electronically to larger groups. Being used according to John L. Smaller struggling intergroups can get support.

Marci: What could committee do as a committee that can't do as a caucus? John L. replied. Caucus can make a motion through a committee. Audrey: Intergroups become a Host committee. Need more time than can be accomplished during caucus times. Mary: Downloadable form to start a group. Tech committee setting up a home page for home groups to use on the website. Marci wondering where the template originally came from. Marci: Intergroup has autonomy over own By-laws.

Marci: Breakout rooms not unlimited at conferences. Half time a possibility if more

committees. Sharon: Maybe some other committees not needed. Marci: Can bring motion that disband another committee, and merge duties. PI is an example.

Jonathan: Should we talk to other groups and ask if they would be willing to merge with another committee?

The committee tabled this conversation around merging committees.

Final comments on the motion – no.

All were in favor to turn the intergroup caucus into a committee - unanimous.

Continuing discussion on blending committees:

Marci: Some committees, i.e. IOC, are small and could disband entirely, merge with another committee, i.e. the Conference Committee or FCC.

Marci: Conference Committee has jurisdiction over the Charter Amendments. GSO part of the service structure of D.A. as a whole.

John L. recommended that IOC be blended into our committee.

Mary: HIP and PI possibly merge. A lot of pressure to do it in this committee, but maybe a lot for such a busy agenda already. Sharon: Would need an extra room in 2013. Donna: Send emissary to HIP and PI to test the waters. Then could make a recommendation.

Alice will be our emissary. Discussion around how to broach the conversation. Marci: Reminder that won't happen until next year. Marci will go with Alice. Donna suggested they go now to HIP and get the process started, which they did.

Conversation with Terrell about motion on Scholarship Guidelines:

Discussion around our 2 concerns:

1. Change both documents and only one.
2. Other changes must be made to both documents.

Marci described the logic behind how Host Handbook organized. Everything needed to be in there, so initially done chronologically. New way is by committee.

Terrell: Look at it and make the committees chronological. Would be ideal this way.

Marci let us know that a recommendation is needed for CSC to work on it. CSC (Conference Support Committee) has to approve anything this committee did.

Jonathan: Not rewrite but reorganize. Is it possible to keep this a single document to avoid confusion? Sharon: Keep chronological and add addendum would be good for her. Marci: Could add columns and Host Committee could sort it as needed. Master To Do List that could be put into excel.

BREAK

After trying different possibilities on the computer during the break, the committee decided to retract the recommendation concerning the handbook.

HIP declined our suggestion to merge with PI.

Action Plan for the Year:

- 1) Create subcommittee to explore reorganizing HC Handbook
- 2) Respond to issues and concerns
- 3) WSC 2013 and 2014 support
- 4) Mid-year conference call

Tasks:

- 1) Committee Spending Plan
- 2) Phone call protocol guidelines
- 3) Is there a way to allow the caucuses a more desirable time in the conference schedule? (For instance, meeting mid-day instead of 9 pm - 10 pm at night)

Mary went as the emissary to explore resources with IOC.

Issues and Concerns:

Audrey O. read her draft to 12-10, John L. his to 12-17, Diana B. to 12-26, and Sharon 12-50. The committee edited and finalized each.

The meeting was adjourned at 12:00 p.m. and will reconvene at 1:30 p.m.

SESSION IV: 1:30 – 4:45 p.m.

Issues & Concerns:

Jonathan read 12-42, and a response was drafted and finalized.

Spending Plan:

Mary moved to approve the spending plan. John seconded it and it was passed unanimously.

Phone Call Protocol Guidelines:

Jonathan moved to accept the conference call ground rules for our calls. Mary seconded it. Passed unanimously.

Desirable Time Slot for Caucuses:

Marci suggested some possibilities. Two caucuses left: International & Diversity. John L. was asked for his opinion. Extra hour in the day. Caucuses have liaisons. Could have a trial and see. This could be a recommendation.

Discussion as to the exact possible changes.

Donna made a recommendation to adjust the 2013 schedule to allow caucus meetings to meet from 2:15 – 3:15 Thursday instead of 9:00 – 10:00 p.m. Thursday. This would adjust the committee meetings to 3:15 – 4:45 Thursday and 6:45 – 9:45 Thursday evening. This would be a trial run to be evaluated after 2013. Sharon seconded. Passed unanimously.

Mid-Year Telephone Conference:

Jonathan told us that Public Information suggested a mid-year telephone conference with the Board members, committee chairs, and anyone else in D.A..

Purpose two-fold:

- 1) To educate about the conference – how went and how going
- 2) Gives Committee chairs opportunity to connect.

Discussion: Alice: Would like FCC to do it. John: Mid-course correction. Likes the idea. Suggests PI disseminate the information. Our committee to suggest it. Marci: Fits Conference Committee better. Event for D.A.

members. Helps stimulate enthusiasm and recommitment to the committees. Open forum a possibility. Donna: Great for committee chairs. For everyone in D.A. to see what we do at this level. Marci: Catchy name (Mid-year Ignite?)

Briefly brainstormed names.

Alice moved to establish a mid-year conference call in late February for GSB trustees, WSC committee and caucus chairs and interested D.A. members to hear and discuss mid-year progress reports of the Board and WSC committee/caucus chairs and upcoming Host committee chair. *Envision this as collaborative effort among Board, FCC & CC.

Discussion of Subcommittee Tasks:
Do work between calls and discuss at conference call

3. Potential subcommittees. Discussion: Mary: Whole committee, not subcommittee to support 2013 Host Committee. Jonathan: How do we logistically do this? Mary: Explore in the conference call. Sharon shared her experience of how to do this. Looks like problem solving, but very helpful to the Host Committee.

Donna moved to create 2 subcommittees: one to explore re-organizing the HC Handbook, and one to help set up the mid-year conference check-in call. Donna seconded the motion. Passed unanimously.

Sharon, Mary, and Terrell will be on the Host Handbook committee.

Alice and Jonathan will be on committee for mid-year conference committee.

John L. asked Sharon to share on how she is doing at this point as chair of the Host Committee. Very optimistic and feels very supported by this committee.

Reminder that first phone meeting is September 13, 2012.

Jonathan suggested a go around with what appreciated in the group and what looking forward to in your recovery.

Meeting adjourned at 3:30 p.m. to prepare for 5:00 deadline to submit required document to the Board.

Response to Issues and Concerns

Issue number Resolution

12-10 "GSR abstinence - Certain new emerging D.A. communities may want to send a General Service representative to the WSC to gain experience strength and hope and, These emerging communities may not have a member to send to WSC who has a year of abstinence, If that is the case: Please issue a guideline that any GSR who does not have a year of abstinence may not write, edit or review for publication any material slated for conference approved literature. Also any GSR who does not have a year of abstinence may not vote in committee, caucus or at convocation.

If a group does not have an abstinent member to send, a group may send a non-voting pro tem representative for the purposes of expanding their knowledge of the D.A. fellowship, reporting on the D.A. resources available to their group from the WSO, and may only serve in a non literature, non-voting capacity on a committee.

Also issue a reminder to conference committee chairs to remind non abstinent members not to vote on committee matters during the year."

According to the Manual For Service, page 69, the suggested requirement to be a General Service Representative is one year solvency and two PRGs. Page 69 of the Manual For Service also states that it is the responsibility of the group to send the best qualified delegates to ensure spiritual decision making and good policies for D.A.'s future.

12-17 "Group 450 asks that JH Scholarship funds be reserved for the GSR/ISR applicants who meet the suggested qualifications outlined in our GSR pamphlet; that the application contain: A line asking how the GSR meets the suggested qualifications: abstinence/solvency date

how many PRMs applicant has received previous to service given on personal, group, intergroup level

85% voted in favor of this Issue/Concern. We believe in Tradition 4. (Each group should be autonomous except in matters affecting other groups or D.A. as a whole.) We also believe D.A.'s WSC and Primary Purpose are best served by reserving JH Scholarship Funds for those who meet the suggested qualifications in the GSR pamphlet, which resulted from D.A.'s World Group Conscience."

There is a new documented formal policy for awarding John H. WSC Scholarships that has been approved by the WS 2012 convocation* and will be used by future Host Committees to make the scholarship awards. This policy can be requested from the GSO. (*pending motion carries WSC 2012)

12-26 "Would the D.A. World Service Conference consider meeting alternate years, or every 3rd year, instead of meeting annually? Some members are concerned that annual conferences may not be the best use of our financial resources."

We are required by law to have an annual business meeting. The WSC is our annual business meeting. The continuity of our new and growing fellowship require us to meet every year to keep up with the business at hand, as well as to provide support at the World Service level to our GSRs and ISRs.

12-42 "Frustrating to not receive a John H. Scholarship award two years in a row and not know what criteria was used in choosing the recipients. No one in our area received funding even though it was said the scholarships would go to as many areas (especially remote ones) as possible. Please try to let applicants know ahead of time what criteria will be used in deciding who is chosen. Thank you!"

There is a new documented formal policy for awarding John H. WSC Scholarships that has been approved by the WS 2012 convocation* and will be used by future Host Committees to make the scholarship awards. This policy can be requested from the GSO. The revised scholarship application will include a question

about prior years' requests and awards and will allow the scholarship committee to make more informed decisions. (*pending motion carries WSC 2012)

12-50 "Please consider the challenges facing John H. scholarship applicants and move the application/award process to an earlier date. The late June notification date leaves GSR's facing higher airfares (due to the short time between booking and the conference). August, when the WSC typically occurs, is a peak vacation time for many companies, often requiring that employees request time off well in advance. Delegates with children or other family-related responsibilities need substantial lead time to make alternative arrangements."

We agree with your statement that the John H. Scholarship application and award dates puts a cost and planning burden on our delegates. Therefore, we are recommending that the conference change the date of application to May 1st and awards to may 15th, dependent upon the timely completion of the Registration Packet for each World Service Conference.

Spending Plan

Income	
Spending plan allocation	\$250.00
\$30 x number of committee members_8_	\$240.00
Total income	\$490.00
Expenses	
Phone cards	\$160.00
Postage/shipping	\$160.00
Printing & copying	\$160.00
Contingency	\$ 10.00
Total expenses	\$490.00
Difference	\$ -

Fellowship Communications Committee (FCC)

8/16/12 FCC 6:45 meeting

Present: Chris, Don, Viki, Pat, Tracy, Keith, Bill, Alexandra, Sheffra

FCC Monthly Call to be held on the first Monday at 8:30 EST, 7:30 CST, 5:30 PST.

1. Use conference call format to introduce topics including, but not limited to, definition of solvency, group sponsorship, using social media to carry messages, social media, anonymity, under earning definition, and healthy meetings. Motion to accept as action item carries.
2. Create a repeatable process for sharing information & outcomes from conference calls. Motion to accept as action item carries.
3. Continue to maintain the existing sponsorship email account, responding to all inquiries and review the content of the auto response. Motion to accept as action item carries.
4. Develop & implement ways of publicizing the group sponsorship program/email address. Motion to accept as action item carries.
5. Recommend the GSO distribute the Treasurer's Manual to newly registered & existing groups. Motion to accept as action item carries. [corrected CK]
6. Motion to have a midyear "State of the Conference" conference call for representatives from all committees & caucuses, the GSB, GSO, & the Fellowship at large to provide progress reports and encourage collaboration. Motion to present motion to WSC carries.
7. Move that the conference accept the revised FCC mission statement and remove all references to the "Adopt a Loner" service

from D.A. literature and websites. Motion to present motion to WSC carries.

8. Recommend that all WSC & GSB committee reports are included in the conference binder. Motion to recommend carries.[corrected CK]
9. Guided by the tradition, we will explore the use of social media to carry the message. Motion to accept as action item carries.

The group shared ideas of what's important to us regarding FCC reaching out – what's our vision?

10. Encourage GSRs to go to their home meetings and share their personal stories of how the WSC changed their lives and helped their program. . Motion to accept as action item carries.

Minutes Fri 8/17/12

Present: Chris, Don, Pat, Tracy, Keith, Alexander, Bill, Sheffra, Constance, Viki

VISION for our group

- Communication
- Collaboration with Committees & Caucuses
- Who are we as a committee?

COMMUNICATION:

- Say what you mean
- Listener
- Open to new ideas
- Sense of humor
- Coherent
- God Centered
- Committed
- Honest
- Compassionate
- Cooperation
- Joyful
- Enthusiastic
- Working
- Adaptive
- Reasonable
- Useful
- Efficient

- Structured
- Win win

The FCC is honest and enthusiastic in working efficiently and reasonably listening and open to new ideas while committed to serving debtors, WSC, GSB, Caucuses, Intergroups, and International debtors.

ISSUES

1. Underearning – possible phone conference call
2. Social media to carry the message like Facebook = #9 on our action plan “To explore the use of social media to carry the message guided by the traditions.”
3. FCC supporting other committees – create a tag line
4. Recipe for a successful meeting: communicate good things that worked best for other meetings
5. Group Sponsorship—What works regarding groups helping small struggling other groups

SERVING

Debtor
WSC
GSB

INTERGROUPS INTERNATIONAL

Compassionate, honest, useful, kind, efficient, God-centered, sense of humor, structured, fun, articulate, enthusiastic, open, respectful

11. Develop FCC Tagline (Are We Connecting?) from our visioning process to be used in all FCC communication.
12. Solicit and gather D.A. group success stories to be shared with the fellowship to help groups thrive.

The motion carried unanimously to accept the FCC spending plan.

Motion passed to transfer item #6 (above) to the Conference Committee for presentation to the WSC.

Chris gave a report on the committee chairs meeting.

RESPONSE TO ISSUES & CONCERNS #12-54 Motion passed to accept response to #12-54 as follows:

Thank you for your concern. The FCC of the WSC is committed to increasing Fellowship Communications across regions. We support your suggestion of posting regional events on the D.A. website while respecting our D.A. traditions. This is an important policy decision. Therefore, we have forwarded your suggestion to the Communications Committee of the General Service Board.

FCC VISION STATEMENT

Using the overall principles of the Traditions, Collaboration, Respect, and through the guidance of a loving Higher Power, the FCC helps D.A. communicate in a God centered way.

Action Items for 2012 – 2013 FCC:

1. Use conference call format to introduce topics including, but not limited to, definition of solvency, group sponsorship, using social media to carry messages, social media, anonymity, underearning definition, and healthy meetings.
2. Create a repeatable process for sharing information & outcomes from conference calls.
3. Continue to maintain the existing sponsorship email account, responding to all inquiries and review the content of the auto response.
4. Develop & implement ways of publicizing the group sponsorship program/email address.
5. Guided by the tradition, we will explore the use of social media to carry the message
6. Encourage GSRs to go to their home meetings and share their personal stories of how the WSC changed their lives and helped their program.
7. Develop FCC Tagline (Are We Connecting?) from our visioning process to be used in all FCC communication.
8. Solicit and gather D.A. group success stories to be shared with the fellowship to help groups thrive.

FCC Response to Issues & Concerns

Issue Number Resolution

12-54 To increase Fellowship

Communication across regions, please reconsider the current policy and allow the posting of local and regional events on the D.A. International Web site. Any such event, to be listed, would need to be organized by or under the auspices of a registered D.A.

Intergroup. To hopefully alleviate the past problems of Traditions violations, we suggest creating a 'Memorandum of Understanding' to be signed by the Intergroup/event organizers that might include agreements to:

- a) only display and/or sell D.A. conference approved literature
- b) no outside sponsorship or advertising
- c) no solicitation of business or services by D.A. members
- d) make workshops open to all regardless of ability to pay

Thank you for your concern. The Fellowship Communications Committee of the World Service Conference is committed to increasing fellowship communication across regions. We support your suggestion of posting regional events on the D.A. website while respecting our D.A. traditions. This is an important policy decision; therefore, we have forwarded your suggestion to the Communications Committee of the General Service Board.

Spending Plan

Income	
Spending plan allocation	\$250.00
\$30 x number of committee members_8_	\$240.00
Total income	\$490.00
Expenses	
Telephone	\$100.00
Copying	\$100.00
Postage/shipping	\$100.00
Office supplies	\$ 50.00
Literature DA/AA	\$ 67.00
Contingency - 15%	\$ 73.00
Total expenses	\$490.00
Difference	\$ -

Hospitals, Institutions, and Prisons Committee (HIP)

Thursday 8-16-12, Afternoon and evening sessions

Elected committee officers

Brainstorming session ideas:

- Refer to previous IP Committee work (Yahoo group)
- Contact Carolyn H. (WY)
- Expand distribution of *A Currency of Hope* to next level of prison system
- Liaison with PI
- Debt collectors working ER's in hospitals
- Psychiatric wards
- Educate employees of HIP institutions
- Institutions: addiction based rehabilitation for focus on debting
- Domestic violence/family violence
- Creating humanized messages about the people in IP as result of debting issues
- "Could be us"
- Compile list of speakers for HIP
- Carrying our D.A. message to HIP (they are something that they don't know what they are)
- Service literature for people whose liberty is restrained and education employees
- Workshops (on release & tools)
- Parole officers (phone meetings or online meetings in prison?)
- We each research 1 or 2 institutions (HIP) regarding literature and meetings
- Social media – prison blogs (follow & post D.A. info)

- Federal student loans (Social security payments, schools)

Logistics motion: Marianne G moved we meet monthly for one hour. Motion was seconded, vote and motion carried.

Tasks:

- Jeff will ask Beth for call in number & access code for HIP monthly meetings
- Keith will talk to Beth regarding Yahoo Groups access for HIP past meeting minutes, agendas, etc. (get name of group & how to access)
- Marianne – if no Yahoo group set up, will research how to set one up (anonymity)

Meetings will be 2nd Saturday of the month at 4 pm ET/1 pm PT/9 pm GMT

Sub-committees:

- A1: D.A. member's HIP stories/Ways & Means® special issue
B1: Compile an HIP speakers list
C1: left blank
D1: Research & contact for outreach to family court, ER's, Psyche wards, addiction based rehabs, local prisons and prison blogs.
E1: Educate employees about HIP including parole officers and guidance counselors

Spiritual principle: Campaign for HIP dignity (humanization)

Friday August 17, 2012

Conference Call-In Number: 605-475-4700,
Access Code: 713642#

AREAS OF FOCUS FOR 2012-13

- A HIP in Ways and Means
B Compile HIP Speaker List
C Research & Outreach
D Educate Employees about HIP

A -HIP in Ways and Means - Create humanized messages about the people in HIP, as a result of their debting issues. "They could be one of us", "You are something that you don't know you are". Service Literature for people whose liberty is restricted, and employees.

B -Compile HIP Speaker List - Contact Carolyn, Liaise with PI (federal student loans) [Mary and Keith]

C - Research and Outreach - Individual GSR's do local research of institutions , Outreach to: (think prisons, not jails for ongoing groups), Prisons - On-site meetings, Already existing, HIP would start and run, Workshops: Spending plans upon release / phone and online meetings, Prison Blogs, Parole Offices – Department of Corrections, Pre-release facilities / halfway houses, On-site meetings, Workshops: Spending plans upon release / phone and online meetings, Psych wards – community mental health centers, always underfunded, on-site meetings, Workshops: Spending plans upon release / phone and online meetings, Foster care – 18 year olds aged out of the system, Private addiction-based rehab centers; focus on debting education, Domestic violence / family court. Also Distribute D.A. literature to specific local institutions that we've researched, have contact information of someone wanting to receive it, have address and phone number. Create video – D.A. infomercial (with masks). Send out COH books. Currency of HOPE to state and county prisons [Mary, Celeste, Deb, John, Keith]

D - Educate employees about HIP - Including Parole officers, etc., Collectors working in ER's and Hospital. [Linda, John]

Discussed structure of PowerPoint presentation.

Recommendations or spiritual principles

These are our guiding principles:

- Emphasize our common experiences versus our external differences

- Remember the inmate, the patient, etc. is a person and debtor first and inmate or patient second
- Treat each person/debtor with dignity and not as a second class citizen.
- Ensure that each person/debtor receives outreach, recovery and a voice in that recovery.

Recommendations

A: HIP in Ways & Means® (special focus issue) (all passed)

- Recommend that Ways & Means® create HIP special issue
- D.A. members contact HIP committee with their stories
- That a handbook be created for HIP
- That website should include a list of HIP meetings and a separate search tool to find them

B: Create an HIP speaker list

C: Research & Outreach

- Prisons, parole offices, pre-release facilitate/ halfway houses, foster care, private addiction-based rehab centers, domestic violence / family court
- Recommend PI committee create a letter tailored for the HIP community outreach

D: Recommendation to develop in-service resources for employees of hospitals, Institutions & Prisons.

Action items:

- Develop service literature pamphlet addressed to HIP. (signs & symptoms, personal stories, program of recovery tools, nuts & bolts, Recov-

ery options, Share or Q&A , End with Promises)

- Design 1 hour education workshops for employees
- Research recovery options specific to each population (while confined, pre-release & after)

Group recommendations:

- Intergroup
- GSR at large
- Intergroup for HIP

Our 4 buckets: HIP in Ways & Means, Compile Speaker list, Research & Outreach & Educate Employees about HIP

Motions & Recommendations

In order to have representation of HIP D.A. groups at the WSC,

M1: that a new position called GSR-at-large be created for HIP meetings

M2: that an intergroup be created for all HIP meetings

R1: that every IG have a HIP service position

R2: Recommend that Ways & Means create HIP special issue

R3: D.A. members contact HIP committee with their stories

R4: That a handbook be created for HIP

R5: That website should include a list of HIP meetings and a separate search tool to find them

HIP Responses to Issues & Concerns

Issue Number Resolution

12-03 "Group 1341 cannot participate at the Conference level. Prison groups do not have 7th Tradition or GSRs. I am the group sponsor. There are meetings for minimum, medium security and for ITU (Intensive Treatment Unit). Retired from the GSB, I have been told I cannot attend WSC. I am the

only person that can be group GSR. With my experience as a D.A. sponsor in this prison and 14-1/2 years sponsoring a meeting in a pre-release/work-release facility in Seattle, I have brought my ESH to the HIP committee. In 2009, 2010 and up to WSC in 2011, I was an active member of the HIP Committee attending the phone meetings and fully participating. This year, I was told by the group GSB liaison that I cannot be a Committee member, only a “friend” of the committee, could attend the meetings, but unable to make motions or vote. Please understand that I was on the GSB when rotation of service was first introduced. I do believe in this practice as intended, but all “rules” should be open to exception. In my 6 years on the GSB, we never turned away willingness of a GSR, unable to attend WSC, to actively participate on a committee. Our group here in Wyoming is being denied an opportunity to participate. My 18-1/2 years experience in starting and sponsoring prison meeting(s) would be an asset to the HIP Committee but the GSB has denied this meeting this opportunity to serve at the Conference level because I am a retired GSB member. I am requesting Conference to address this GSB decision, and our group concern, of not allowing participating.” Thank you for submitting your concern about the D.A. group at the Wyoming Women’s Center and its lack of representation at the WSC. The guiding spiritual principle for the 2012-2013 HIP committee is to humanize and bring dignity to each debtor, no matter their circumstances. Your letter highlights this very issue.

We do not have the authority to change the guidelines which restrict the participation of GSBs whose term has expired. However, we will forward this issue to the Board.

Other 12-step fellowships approach HIP in different ways. This year, as a committee, we want to research ways in which people who are confined can be better served at the world service level. To this end, we are recommending to the WSC that this population be better represented in several ways. If possible, we encourage all members of D.A. Group I341 to contact the D.A. General

Service Office directly to communicate their concerns.

Spending Plan

Income	
Spending plan allocation	\$250.00
\$30 x number of committee members_10_	\$300.00
Total income	\$550.00
Expenses	
Mileage	\$100.00
Postage	\$100.00
Copies/Printing	\$100.00
Literature	\$100.00
Phone cards	\$100.00
Contingency 10%	\$ 50.00
Total expenses	\$550.00
Difference	\$ -

Internal Operations Committee (IOC)

Day 1: Thursday 16, August 2012, 2:25 pm

Present: Jane L, Don D, Karen M, Bill S, Linda G, Pat B. (Board Liaison)

Pat opened the meeting with the Serenity Prayer, and we read the Steps and the Traditions.

Jane L volunteered for the position of chair, Linda G. the position of treasurer, and Bill S the position of secretary. Don and Karen M were visiting and not yet committing.

We first crystallized our thoughts on what should be included in the new D.A. preamble, taking care to keep it simple, free of definition by exclusion.

The IOC suggests that the new D.A. preamble include:

The statement attributed to John H that beneath the money, the real purpose of D.A. is

to help members become who they truly are and do what they're born to do.

And the two-fold primary purpose expressed in the current D.A. Preamble: "...to stop debting one day at a time and to help other compulsive debtors to stop incurring unsecured debt."

We agreed that our primary responsibility is to support the General Service Office. Our IOC Mission for this year is to continue to improve the efficiency of the GSO through clear communication.

Brainstorming:

- Continue to coordinate with tech Committee to put interactive forms on the new web site.
- Visit GSO preferably a member IOC and GBS liaison or two IOC members.
- Support and assist GSO on Inventory Day for literature.

6:45pm – 9:00 pm (Thursday, 16 August)

Present: Jane L, Bill S, Karen M, Linda G, Sarah S, Pat B (Board Liaison), Howard GSO Manager
Karen volunteered to be Vice Chair.
Sarah will maintain contact with Tech Committee.

Questions for Howard

Q: What kind of help do you need to set up the computer & software?

A: None needed. Office computer setup fee has been designated in Office Spending Plan.

Q: What concrete projects do you need help from us?

A: Database needs revamping.

Q: What storage needs will be needed to accommodate the new literature?

A: Not sure. Too soon.

Q: Does the office have a list of (east coast) volunteers for inventory?

A: Yes, but how they are to be used is not clearly defined.

Q: Do you need specialized help to set up Excel or a web compatible spreadsheet for registration retrieval?

A: Yes.

Q: Do you need any additional paid help in the office?

A: Yes

Recommendations

We recommend the board hire a half-time employee to work in the GSO to meet the growing needs of D.A..

We recommend that a functional database with retrievable fields be set up for the registration of groups by a qualified professional by the end of this 2012-13 conference year.

Spending Plan

Income	
Spending plan allocation	\$250.00
\$30 x number of committee members _5_	\$150.00
Total income	\$400.00
Expenses	
Calling cards 2 x \$25	\$ 50.00
Misc office, copy, postage	\$ 30.00
Visit to Needham	\$280.00
Linda G (Sarah S as alternate)	
Contingency 10%	\$ 40.00
Total expenses	\$400.00
Difference	\$ -

Literature Committee (LIT)

Committee Issues and Concerns Resolutions

The committee had 19 issues and concerns, as well as several brought forward from the 2011 WSC, and committed to responding to all as indicated below:

Issue number	Resolution
12-01	Consider on agenda
12-02	(1) Approved in 2011-12 and pending (2) Refer to FCC
12-06	Consider on agenda
12-08	Consider on agenda
12-09	Committee discussed and took no action
12-19	Committee discussed and took no action
12-21	Consider on agenda
12-25	Committee considered and will respond before December 1, 2012
12-27	Consider on agenda
12-34	Refer to Board
12-35	Discussed and took no action
12-43	Response: The 12 and 12 is in 2 nd draft of revision. The Basic Book is in the pipeline.
12-45	Refer to Tech Comm
12-51	Committee discussed and took no action
12-52	Response in progress
12-58	Consider on agenda

Spending Plan

Income	
Spending plan allocation	\$250.00
\$30 x number of committee members_18_	\$540.00
Total income	\$790.00
Expenses	
Postage	\$100.00
Phone cards	\$100.00
Flights	\$590.00
Total expenses	\$790.00
Difference	\$ -

Public Information Committee (PI)

Thursday, Aug 16, 2012 2:15-4:45pm

The committee elected officers:

Chair: Renee R.
Vice Chair: Ami S.
Treasurer: Maggie Rose M.
Secretary: Bevin D.

Others present: Beth P. GSB PI Liaison, Molly L., Marina O.

The PI Committee has all new members this year.

The committee spent some time brainstorming ideas: survey groups and intergroups about their PI activities to create a PI resource list we need to find out who we are: the committee members agreed to read the contents of the PI section of the D.A. website before our next meeting

We had suggestions about targeting interested groups for PI activities: bankruptcy lawyers, health and street fairs, schools and colleges, other fellowships (at their conferences), and of course D.A. intergroups and groups.

Continue the work of the committee from previous years (media trainings, one action, one member, sending letters to helping professionals, work with other committees and caucuses on outreach efforts) encourage intergroups and groups to develop and nurture the PIR position

Marina proposed an action item: to conduct a survey of D.A. groups and intergroups about local PI activities in the last 12 months to create an inventory of fellowship-wide PI activities. The item was accepted with enthusiasm.

Renee agreed to talk to the intergroup caucus about their experience collecting data from a survey of D.A. groups and intergroups. Beth mentioned that the BDA committee had conducted a survey. Howard could be helpful.

Michael A., the former PI committee chair visited the committee meeting and had some insights and suggestions: he passed on the conference call numbers, and agreed to help us add everyone to the yahoo groups, where there is a great deal of information, including all the documents from the committee for the past several years, plus the revised PI manual and a template on how to run a booth at an event! He also talked about "One member, one action," a fun event where members leave D.A. literature in public places on a single day as an act of awareness building.

The committee agreed to hold its monthly call on the 4th Saturday of every month at 12pm west coast time (Marina to do the time change calculation). The dates are: 9/23/12, 10/28/12, 11/25/12, 12/23/12, 1/27/13, 2/24/13, 3/24/13, 4/28/13, 5/26/13, 6/23/13, 7/28/13

The conference call number is 218-936-7988 and the code is 74266#. Bevin will send a reminder about the call one week prior.

Serenity Prayer

Adjourn

Thursday 6:45-8:45pm Session

Additional brainstorming session:

- PSAs on radio stations
- Identify other outreach opportunities
- Survey to go out on e-news
- Continue PI training calls
- Committee members taking the trainings: PI rep and Media contact
- Actions that are simple, quality and duplicable
- Start "at home" with our home groups, with our activities
- Encourage local D.A. growth
- Research one event that we could encourage PIRs to attend, or which we could attend
- Commit to bringing up the PI Rep position in intergroups and our local groups to assess the PI situations
- Check with Michael for additional ideas and for continuity

Address Issues and Concerns:

12-53: Follow the example of AA and put D.A. news articles in national and international media. See "AA Twelve and Twelve" Tradition 11, p. 180.

The PI Committee will continue to respond to requests for news stories that mention and feature D.A., such as the recent 2012 issue of Men's Health, as long as the requests keep our traditions.

Ways and Means:

The committee agreed to submit PI related articles to the newsletter as the opportunity arises.

Serenity Prayer

Adjourn

Friday 8:45am session

Serenity Prayer

Possible action item discussion- Survey:
Proposed survey could be forwarded to Beth for the GSB to approve the language and then sent out to meetings in the D.A. Focus. Survey (questionnaire) is essentially an information gathering tool, to gather background research. "Request for Information" from the WSC PI Committee. Could also be sent out on enews. Thoughts: "We really need your help. This will take less than five minutes..." Question for survey: What support would help you to do more PI work?

Possible action discussion- Self education:
Who are we?: Our role vs. a PI rep? See D.A.MS p. 59. Our mission is to support PI reps, keep website content up to date, do trainings for PI reps, and to keep the traditions. We are the infrastructure for PI. We are the pipeline for the PI reps. We may receive assignments from the GSB, but none at this time.

Additional discussion items:

- Beth (PI liaison) made us aware of a letter from a member in NJ requesting information for a PSA. Beth is in contact with her and will keep PI Committee in the loop.
- Laura (ACM for GSB PI Committee) maintains a list of members who have gone through the media training: it would be good to have a conversation with Laura about future contact with this database.
- It would be good to liaise with Michael A. and follow up on PI activities in the works for sake of continuity

Recommendations to the International Caucus that they:

- Inform international groups of the process of applying to the John H Fund for coming to the 2013 WSC and future World Service Conferences
- Inform international groups of the group sponsorship program

Action for the PI Committee around the above Recommendations: Discuss these issues with more research and awareness in article in the Ways and Means.

Action Item- Self Education: Each of us has agreed to thoroughly familiarize ourselves with all PI resources available through the fellowship online and in print, and to attend a media contact training in the next 3 months.

Action Item- PIR Activities: Each of us agrees to check with our intergroups and groups about PI activities. 3 part process: 1. Raising awareness about the PIR position; 2. encouraging action. 3. meet with PI reps.

Action Item- Information Gathering: The WSC PI committee will put out a request for information from group and intergroups on their PI activities in the last 12 months. Molly will talk with Karen (chair of BDA committee) about her experience with the BDA survey. PI Committee brainstormed ideas for survey and will continue discussion on next call.

Action item- Helping Professionals Pamphlet: The PI Committee has accepted the task of reviewing the Helping Professionals Service Pamphlet which it received from the

Intergroup Caucus. There is an existing pamphlet of the same subject matter contained within the revised PI Manual which has been submitted to the GSB for approval. We will hold our action on this item pending GSB response.

PI Responses to Issues & Concerns

Issue Number Resolution

12-53 “Follow the example of AA and put D.A. news articles in national and international media. See “AA Twelve and Twelve” Tradition 11, p. 180.”

The PI Committee will continue to respond to requests for news stories that mention and feature D.A., such as the recent 2012 issue of Men’s Health, as long as the requests keep our traditions.

Spending Plan

Income	
Spending plan allocation	\$250.00
\$30 x number of committee members_6_	\$180.00
Total income	\$430.00
Expenses	
Postage	\$ 90.00
Office Supplies	\$ 25.00
Printing	\$100.00
Literature	\$200.00
Shipping	\$ 15.00
Total expenses	\$430.00
Difference	\$ -

Resource Development Committee (RDC)

Minutes 8-16-12

Meeting convened at 2:15 PM by Allen T (GSB Liaison).

Present: Jessica, Mary Lea, Matt, Rosemarie, Kim, Cynthia, Deb R., Priscilla, Sharon, Tom, Victoria, Jim, John D. Additional people were present who did not continue.

Meeting opened with the WSC committee statement.

Meeting attendees introduced themselves.

The RDC purpose statement was read from D.A.MS.

Roster circulated for potential committee members.

Committee Officers selected: Chair: John, Vice-Chair: Tom, Secretary: Deb R., Treasurer: Jessica M

Monthly meeting schedule set: Fourth Sunday of the month, 2 PM EST, 760-569-6000, 264985# — Last year's phone meeting ground rules read and approved.

Committee explored three "Issues and Concerns" and created initial draft of responses to each.

Second session adjourned at 8:45 pm.

Minutes approved 8/17/12.

Minutes 8-17-12

Meeting convened at 8:51 am by John.

Present: Jessica, Mary Lea, Matt, Rosemarie, Kim, Cynthia, Deb R., Allen T. (GSB liaison), Jim S., Priscilla, Sharon, Tom, Victoria (PM session only)

Agenda

Allen, the GSB liaison, reviewed what would be required from this group for the Convocation.

Spending Plan

Issue and Concerns

Recommendations and Motions

Membership Roster

Agenda for this Session:

Issues and Concerns Responses – edited and finalized; attached as Addendum

Completion of Roster for Group
Establish Quorum

a. Group conscience set quorum at 5 people at any and all meetings for this year.

4. Brainstorming Ideas for Action Plan

a. Group reviewed each idea on the list. Ideas were edited and clarified.

INCREASE 7TH TRADITION DONATIONS

Jan's letter in newsletter Ways and Means, include date of letter.

Inflation Card

Make international registration and donations possible

Inform membership that you can auto-pay into WSO (7 votes)

Workshop / Fundraiser – raise group awareness of benefits and procedures of workshop fundraiser.

Focus on high potential revenue streams (PRG) (6 votes)

CLARIFY USE OF 7TH TRADITION FUNDS
"I am your D.A. dollar" (the story from pocket to serving fellowship) (7 votes)

Explore how projects are recommended and funded.

INCREASE AWARENESS OF CONCEPT OF SELF-SUPPORT

Service letter to GSB

INCREASE PARTICIPATION AT ALL LEVELS OF SERVICE

Service stories of how service improves your program.

Make sure groups have/get Treasurer's Manual

Support international meetings to become registered (treasurer's manual)
Initiative on service (create a Culture of Service) (10 votes)

GSRs/ISRs/Trustees as service speakers

CONSIDERATION OF POTENTIAL MOTIONS AND RECOMMENDATIONS

Discussion – how to differentiate between recommendations and motions to the conference vs. recommendations directly to the board.

Group voted on ideas and votes were summarized (marked in bold above).

The following items are added to our Action Plan from last year – carryover items.

2011-12 CARRYOVER AND ONGOING ITEMS

- a. John H. Letter
- b. Group Wellness Initiative
- c. WS Month Letter
- d. Contributions tool graphic

2012-13 ACTION PLAN ITEMS

- a. Notify fellowship of on-line bill pay option and procedures – **PROJECT**
- b. "I am Your Dollar" story for W&M – **PROJECT**
- c. Create Culture of Service initiative – **PROJECT**
- d. Focus on high-potential revenue streams to increase donations- **PROJECT**

Committee decided not to make any Motions or Recommendations to the Board during Convocation.

Miscellaneous

In response to a committee inquiry, Allen T. (GSB liaison) provided to RDC members information about whether non-committee members may attend monthly meetings.

The Chair, John D, made a brief report on information gleaned from a meeting with the other committee chairs. The Tech Committee is working on making an on-line payment option available on the D.A. website for purchases and donations. This was a recommendation made by the RDC at last year's WSC. The Tech Committee is also working on implementing an echeck option for payments to the D.A. GSB.

Discussion

The following sub-committees were formed:

PRIORITIZED (Keep in mind that our infrequent meetings and board infrequent meetings create pressure to complete certain items sooner rather than later to allow for board feedback.)

John H. Letter (NOVEMBER): Tom, Sharon, Jess, Matt

Online Bill Pay awareness: Kim, Jess

World Service Month letter (FEBRUARY-MARCH): Tom, Sharon, Jess, Matt

Focus on high potential revenue streams: Jess, Rosemarie, Jim, Matt

"I Am Your D.A. Dollar": Deb, Tom, Priscilla

Creating a Culture of Service: Mary Lea, Cynthia, Sharon, Victoria, Kim, Jim, Priscilla

Group Wellness Initiative: (how groups turn around and grow stories): Rosemarie, Jim, Jess

Contribution Graphic Tool: John, Cynthia, Jess, Victoria

Minutes approved 8/17/12.

2012 WSC RDC Responses to Issues & Concerns

Issue number Resolution

12-32 “We have a relative newcomer as chairperson of our Intergroup. A long-timer informed this chairperson that intergroup monies cannot be held in an interest bearing bank account as this would be considered accepting outside contributions. Is this true or false?”

Thank you for your question. Interest paid on a bank account represents compensation by the financial institution for its use of the money and is therefore not a contribution. The General Service Board of D.A. maintains funds in interest-bearing accounts.

Furthermore, in the spirit of the 7th Tradition, we see no risk of a financial institution influencing a D.A. group by virtue of its paying interest on that group's funds. Information on opening group accounts can be found in the D.A. Manual for Service (D.A.MS) in Chapter 2, Section C.

12-36 “We are concerned that subgroups of D.A. i.e. Underearners Anonymous, Clutterers Anonymous are drawing resources away from D.A. including but not limited to financial contributions.”

Thank you for your question. Underearners Anonymous and Clutterers Anonymous are not sub-groups of D.A.; they are separate fellowships. Because these groups are separate fellowships, we respectfully refer to our 10th Tradition which states, “D.A. has no opinion on outside issues,” and as our Promises affirm, we “recognize that there is enough...” Although individuals at D.A. meetings may identify as underearners or clutterers, their 7th Tradition contributions are being made to D.A.

12-37 “Are we continuing to encourage increased donations?”

Thank you for your question. The RDC continues to encourage increased donations

following that part of our mission statement that requires us to not only increase 7th Tradition contributions and clarify the use of 7th Tradition funds, but also increase awareness about the concept of self support at the group, Intergroup and world service level. To that end, we have made a suggestion for revision to the Treasurer's Manual for groups to include a line item for contributions, distributed fundraising fliers for World Service Month, and are supporting translation of our literature to reach a broader spectrum of D.A. members and groups. Positive results of these activities are that, in the period from July 1, 2011 to June 30, 2012, group contributions increased 7% and individual contributions increased 53% versus the previous year.

We are continuing to develop new initiatives for increasing contributions.

Spending Plan

Income	
Spending plan allocation	\$250
\$30 x number of committee members _13_	\$390
Total income	\$640
Expenses	
7 th Tradition Stimulus	\$226
Visioning Materials	\$325
Calling Cards	\$25
Contingency	\$64
Total expenses	\$640
Difference	0

Technology Committee (TECH)

Sue F., our GSB liaison, opened the meeting and guided us on how our committee work time would go.

This committee was not assigned any issues or concerns though some issues were related to our work (website content suggestions, e-commerce).

We are to come up with any motions for convocation, as well as a short report for convocation about our planned actions.

Elections of Officers

Chair - Ron
Co-Chair - Craig
Secretary - Peri and Linda
Treasurer - Matthew

General Discussion

The GSB will allow us to create a mirror site so they can review and approve any recommendations; they are looking for short-term and long-term suggestions.

- What kind of people come to the website? What do they come for?
- Many debtors are not comfortable with technology
- Goal is for the site to appeal to the broadest audience
- We must filter ALL of our ideas through the TRADITIONS before we bring them to the Board
- Things move slowly
- Priority for the GSB is to have online methods for registering meetings and ordering literature

Tech Committee Projects for 2012-2013

We brainstormed different possible project ideas and then compiled them into these main topics:

- 1) Support of meetings
- 2) Support of General Service Office

- 3) New technologies
- 4) Website support

Group members voted on which topics they felt we should focus on this year. These are the projects we decided on, which will be our sub-committees for the 2012-2013 year:

E-Commerce - Chair: Jean Camille
Members: Randall, Ellen, Isabela

App - Chair: Rob
Members: Julie, Matthew, Bob, Linda

Usability studies - Chair: Nicki
Members: Peri, Halli, Linda

Website support - Chair: Ron
Members: Mary, Craig, Gene, Jean Camille, Halli, Rob

Our first priority is to fix broken links, then we will draft mock-up online form and research platforms for content creation and the mobile version (plug-in), while the interface visual design and template websites will go together.

The app subcommittee will do open-ended research about what might be useful to have on the mobile phone, while the e-commerce site subcommittee will research e-commerce options that would allow us to accept debit cards but reject credit cards.

Usability testing will be another subcommittee, who can be designing the usability test while the rest of this work is going on. There will be testers as well as the Board members.

Subcommittee Mission Statements, Timeline, Short-Term and Long-Term Goals

E-Commerce

Mission statement: To recommend ways of electronic payments online to the GSO in order to expedite and simplify processing of literature orders and 7th tradition donations.

Short term goals: To find and recommend a processing company to accept e-payments in

respect of the D.A. traditions. To investigate shopping cart features in regard to e-payments with respect to the D.A. traditions. By the end of October 2012.

Long term goals: To recommend ways to integrate the findings of e-payment into the D.A. website within one year.

App

Mission statement: As people rely more and more on mobile technology, our goal is to help spread the D.A. message by researching and recommending the creation of a user-friendly smartphone application which provides D.A.s and newcomers with important information and a link to the D.A. community which is also consistent with the D.A. traditions.

Short term goals

- To research existing 12-step phone apps for iOS and Android platforms (by end of October 2012)
- To recommend content for an official D.A. phone app (by the end of November 2012)
- To propose a budget to design, create and program the app (by the end of February 2013)
- To suggest a price for the app (March 2013)

Long term goals

- To create a family of relevant applications including those which facilitate recordkeeping, PRG action plans and the ability to listen to speaker shares. (by August 2013)

Usability

Mission statement: We want to help D.A. carry the message by ensuring that all users of the D.A. website can access the information they need as quickly and as painlessly as possible. We particularly want to serve the needs of the newcomer.

Timeline:

- Sept 6th - Get website statistics from previous tech committee
- Nov 4th - Report findings of current website foibles
- Feb 7th – Have list of tasks for usability study, have list of testers, run first run of usability test on current website
- March 7th – Run first usability test on mirror site
- April 4th - Report findings

Short-term goals

- Gather and review existing website statistics and other user research
- Report to committee regarding the problems that we found with people using the existing website
- Enlist the support of D.A. members as testers

Long-term goals

- Usability Test the new design to make sure it is user-friendly
- Report results to website committee
- Repeat as needed

Website

Mission statement: Provide technical guidance, recommendations and support for the creation of the updated D.A. website.

Evaluate/Repair Suggestions (by end of November)

- Crawl manually or other assessment
- Fix broken links
- Look at orphan pages

Online Forms (by end of January)

- Meeting registration/renewal
- Order form for literature

- 7th tradition form/tied to online shopping cart

Investigate Platform Suggestions for New Website (by end of January)

- Access (FTP, FrontPage)
- Editing tools (FrontPage, Dreamweaver, HTML/text edits)
- Site building tools (Drupal, WordPress, Joomla, HTML)
- Research options (SEO, security, functionality, accessibility, cost, plug-ins, longevity/viability, mobile version, site map support)

Design Proposals (by end of February)

- Mobile version
- Main site's look and feel
- Content layout
- Support for intergroup and group websites
- Search-engine friendly
- Multiple levels of access
- Dynamic site map

Committee Meeting Calls

Full committee: 2nd Thursday of every month, 5:00 p.m. Pacific/ 6:00 p.m. Mountain/7:00 p.m. Central/8:00 p.m. Eastern/ 1:00 a.m. GMT

Usability subcommittee: 1st Thursday of every month, 5:00 p.m. Pacific/ 6:00 p.m. Mountain/7:00 p.m. Central/8:00 p.m. Eastern

App subcommittee: 1st Thursday of every month, 6:00 p.m. Pacific/7:00 p.m. Mountain/8:00 p.m. Central/9:00 p. m. Eastern

Website subcommittee: To be determined

Spending Plan

Income	
Spending plan allocation	\$250.00
\$30 x number of committee members_16_	\$480.00
Total income	\$730.00
Expenses	
Phone cards	\$ 60.00
Website hosting/domain	\$200.00
Shopping cart software/script and website programming	\$347.00
Sample apps to study	\$ 50.00
Contingency	\$ 73.00
Total expenses	\$730.00
Difference	\$ -

SECTION 8: WORLD SERVICE CONFERENCE CAUCUS MINUTES

Diversity Caucus

Wednesday, August 15

Present Tom K, Bill, Gene G, Sherry B, Linda G, Pat B, Board Liaison

Election of Officers

Tom K, Chairperson
Gene, Vice Chairperson
Bill, Treasurer
Linda G, Secretary
Sherry B, Scribe

Thursday, August 16

Present Tom K, Bill, Gene G, Sherry B, Linda G, Maggie M, Pat B, Board Liaison

Decided to continue the work we had begun in 2012

New Meetings, Harlem
Continuing Information following up on the list of organizations from our mailing to guide them to the "How to start a meeting" "Meeting format" and other
Translations
Inclusiveness
E-Publishing

Recommendations:

"We recommend to Literature Publications the creation of a D.A. pamphlet titled "Inclusiveness". This new pamphlet will focus on the 3rd Tradition of D.A. that the only requirement for membership is a desire to stop incurring unsecured debt. The pamphlet will emphasize that all are welcome, that we all come together as debtors, from all backgrounds. And that this also be available in an electronic form."

Gene suggested phone meetings be set up for those identifying with a particular underserved population.

Can there be links on website to point out certain content that addresses diversity issues.

Continue to request personal stories from specific diverse population and help them start meetings.

Friday, August 17

Present: Tom K, Gene G, Sherry B, Bill M, Linda G, liaison Pat B

Reviewed and changed our recommendation. Submitted it to the board through Pat B.

Action steps for coming year:

- Investigate the D.A. Phone Intergroup website as a source for meetings for underserved populations. (D.A.TIG.net?)
- Continue to support the Harlem group.
- Help Bill M reach out to the Spanish speaking community in DC through the Debtors Anonymous pamphlet and/or the flyers.
- For each of us to request the submission of personal stories from at least one person in our group, or those nearby, to continue spreading the message to diverse populations.

Meeting schedule for 2012-2013

Meetings are planned for the second Sunday of each month.

September 9
October 14
November 11
December 9
January 13
February 10
March 10
April 14
May 12 (Mother's Day)
June 9
July 14

Spending Plan

Income	
Spending plan allocation	\$250.00
Total income	\$250.00
Expenses	
Total expenses	\$250.00
Difference	\$ -

Intergroup Caucus

First meeting: Wed 8/15/12

Decided not to read last year's Intergroup Report

Agenda for WSC: become an actual committee

Broaden Mission Statement

John S: 80% last year survey results: Intergroups want regional assemblies annually

Discussion: history of Intergroup compared to AA, 30% groups have GSRs

Telephone & Online Mtgs now want Intergroups

PSAs: no one has heard them yet.

Allen: Board is waiting for us to make recommendations to encourage board to change us into committee and deem D.A. structure as is (not like AA)

Mtg Adjourned

Second Meeting: Thurs 8/16/12

Each member shared about their own Intergroup, celebrations, challenges

Renee R: Winter Lights, San Fran, created interest in Intergroup, 17 attended the following month.

San Fran: 2 events annually: Winter Lights and Do D.A. Day. 125 – 150 attend

Pat: her Intergroup has 10 members per month. 2 Fellowship days annually 70 attend, break even \$10 to \$15 donation. Excellent teamwork. Looks forward to hosting WSC Chicago 2014

John S: 70 meetings in So Cal Do D.A. Day, monthly workshops, 2 retreats. Approx 25 attend monthly Intergroup. LA and Needham: only incorporated groups

Lawanda: 2 Share Days, 2 Step Retreats, hotline, website. Provide literature to new groups. Challenge: 12 – 15 attendees out of 25 meetings.

Marina from Australia: addressed insurance requirements. Want to organize literature purchasing (problem high cost of money exchange prices). Fellowship Day, Tools and Visions Days, Convention November 2012. Challenges: discouraged, disconnected from D.A. as a whole, want more grassroots involvement @group level.

Chris: 5 members from 5 groups. Potlucks, fundraisers, Share Day. Trustee Day, Spending Plans Workshops.

Bob: various functions, speaker meeting hosting Jerald Mundis. Help new groups.

Mary: LA fragmented. End of term. Chair of Monday phone mtg, has good sponsor

Audrey: active Intergroup, Phone list, Website, phone meeting list, Share Day (400 attended). Abundant

Lengthy discussion over Mission Statement approved by Caucus 2011 to 2012. Tabled.

Motion by John S: Become committee

Benefits:
More money based on number of members
More commitment because of requirement to be on a committee
8 hours @WSC versus current 3
Able to make motions not just recommendations

Vote: 4 in favor, 1 opposed 2 abstain

Mtg Adjourned

Third Meeting 8/17/12

Calls: 3rd Sunday 9est

Conference Committee approved our status as a committee to be voted on @Convocation

Accomplishment:

Pamphlet 'Helping Professionals' submitted to Lit Comm, who submitted to Board Lilt Comm who submitted to PI Comm, who are in favor to publish and submitted to Lit Pub Board Comm to rewrite

Action Items:

Contact meetings without Intergroups
Coordinate with WSC Committees to disseminate to Intergroups
Encourage Intergroups to survey their groups asking how they can serve them better

Meeting Adjourned

Spending Plan

Income	
Spending plan allocation	\$250.00
Total income	\$250.00
Expenses	
Total expenses	\$250.00
Difference	\$ -

International Caucus

International Caucus, 8/15/12, 9pm

Beth P.

Tony, permanent trustee
Tony, board chair of Int'l committee, Beth, Alexandra

Caucus: cannot make motions but can make recommendations and gets funding but at a reduced rate.

In attendance:

Michael A.

Victoria D.
Julie F.
Craig L.
Marina O.
Christina S.
Marcy E.
Isabella R.

Agenda:

1. Founding issues: Michael A., Victoria D., Marcy E. came out of PI committee, which was not reaching out to international members. PI contact info went out with WSO contact info, but was not helpful in UK and Board would not allow UK contact info to be listed. Pilot was done with UK info under WSO contact info. Also, how can we have a PI booth outside of the states? Issues around paying for literature. Members won't call phone meetings because they don't understand time zones. Need for different boards in different regions.

2. Elections
Chair: Victoria
Vice chair: Michael
Treasurer: Craig
Secretary: Marcy

3. create Roster first and last names, address, email, phone

International Caucus, 8/16/12

In attendance:

Vic, Chair
Michael, Vice Chair
Craig, Treasurer
Marcy, Secretary
Julie, Mary Lea, Jean, Adrienne, Halli, Isabella, Christina

1. review of last night's meeting
2. agenda review
3. update roster

4. Deadlines: 6pm Friday: one printed copy of any recommendations; 7a.m. Saturday: roster, recommendations, spending plan and minutes on thumb drive

5. Suggested recommendations:

Motion: to recommend that GMT times be added to web content for phone meetings.
Passed.

Motion: to recommend that the WSB create a way to officially incorporate worldwide Intergroups into the world service structure.
Passed.

Motion: to create a writing committee to finalize the report. Failed.

Discussion Issues:

- Foundations of International Caucus 2012; planting seeds
- PI booth outside the US
- There are only US contact details on PI materials e.g. letters, business cards, PSA's
- Regionalization, i.e. (by language?)
- Separation of boards across the world
- Feasibility of Trustees from outside the US/cost
- HIP issue & concern last year re having Currency of Hope going out of the US to prisons...
- Regional forums outside US
- Long-range planning committee involvement
- A suggestion to contact other 12 step groups outside the US on how they developed internationally.

These are International Caucus 2012 issues which are being looked at in other committees

- Having face to face internet communication with US through video conferencing (Tech)
- Translations (Literature)
- E Commerce (Board)
- Time zones converter online
- Information for economical ways to call outside of their own countries
- Reimbursing for expenses incurred by international members in their native currency

Day 3 - 5pm-6pm 17/8/12

Serenity prayer

- check insurance on why we choose the international caucus
- confirming contact details
- spending plan (approved)
- review of recommendations
- clarifying time of meeting throughout the year
- presentation of report for the convocation (this was not approved)
- agreement for chair and secretary to re write overnight (agreed)
- closing with serenity prayer.

Spending Plan

Income	
Spending plan allocation	\$250.00
Total income	\$250.00
Expenses	
Total expenses	\$250.00
Difference	\$ -

SECTION 9. GSB, COMMITTEE, and CAUCUS ROSTERS

(This information is provided for the use of Conference delegates. Please respect our anonymity.
Under NO CIRCUMSTANCES should this list be used for solicitation or advertisement of goods and services.)

General Service Board

Class A Trustees

Alexandra B.-W.
Allen A.
Allen T.
Eileen N.
Elizabeth (Beth) P.
Jan S.
Marcy W.
Bill J.

Class B Trustees

Jeffrey Y.
Peggy R.
Sue F.
Pat B.
Tony H.

BDA Committee

Karen B.
Christina S.
Bill M.
Steve K.
Jerome S.
Kitty M.
Sherry B.
Kathryn G.
Dena M.
Michele N-H.
Helen O.
Diana D.
Jody P.
Bob N.
Adrienne L.
Bill J.*

Conference Committee

Jonathan S.**
Alice K.
Audrey O.
Diana B.
Donna S.
John L.
Mary C.
Sharon G.
Terrell L.
Marcy W.*

Fellowship Communications

Pat B.
Don C.
Viki H.
D.V. Bill P.
Keith C.
Tracy F.
Chris K.
Sheffra W.
Alexandra B.-W.*

Hospitals, Institutions, and

Prisons Committee

Michael A.**
John S.
Deb F.
Mary M.
Eleanora B.
Keith R.
Linda P.
Marianne G.
Marcy E.
Celeste L.
Jeff Y.*

Internal Operations Comm.

Jane L.
Linda G.
Karen M.
Sarah S.
Bill S.
Pat B.*

Literature Committee

Dot J.
Tom K.
Larry N.
Janet S.
Jerry B.
Lawanda
Rani B.
Candy H.
Bill D.
Kimberley W.
MaryJo A.
Brian P.
Rick F.
DonnaAnn W.
Nancy T.
Erica H.
Robin
Eileen N.*

Public Information Comm.

Renee R.
Marina O.
Bevin D.
Maggie Rose M.
Ami S.
Molly L.
Beth P.*

Resource Development Committee

Mary Lea S.
Sharon S.
Rosemarie W.
Cynthia K.
Jessica M.
Priscilla M.
Jim S.
John D.
Tom S.
Kim H.
Matt K.
Deb R.
Victoria D.
Allen T.*

Technology Committee

Ron T.**
Craig L.
Jean Camille B.
Matthew E.
Randall W.
Isabela R.
Nicki D.
Julie F.
Rob B.
Gene G.
Ellen B.
Mary P.
Peri S.
Robert M.
Halli K.
Linda D.
Sue F.*

Diversity Caucus

Tom K.
Gene G.
Bill M.
Linda G.
Sherry B.
Maggie Rose M.
Pat B.*

Intergroup Caucus

John L.**
Lawanda C.
Mary P.
John S.
Audrey O.
Bill P.
Pat B.
Marina
Allen A.*

International Caucus

Victoria D.**
Michael A.
Marcy E.
Craig L.
Cristina S.
Julie F.
Isabela R.
Halli K.
Jean Camille B.
Adrienne L.
Beth P.*

* GSB Liaison
** Chairperson