

**The 2010 Debtors Anonymous
World Service Conference
24th Annual Report**

Denver, Colorado

2010 Convocation Minutes, General Service Board Reports,
Committee Reports, Caucus Reports, and 2010 Issues and Concerns List

Red Lion Denver Hotel
4040 Quebec Street
Denver, Colorado 80216
August 11 - 15, 2010

Anonymity

This report is provided to the delegates who attended the 2010 World Service Conference, and contains complete contact information for all participants. The information in this report should be kept confidential to protect anonymity.

WSC Report Availability

A version of this report without full names and contact information will be made available to the Fellowship and other interested parties on the Debtors Anonymous Website at www.debtorsanonymous.org.

Accuracy

Every effort has been made to publish an accurate and error-free version of the Conference proceedings. Please notify the General Service Office of any errors before the 2011 Conference.

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Chronological Summary of 2010 WSC Motions

1. **GSB MOTION:** To accept the 2009 minutes. The motion carried unanimously.
2. **GSB MOTION:** The General Service Board moves that we approve the World Service Conference Flyer policy. The policy states:

If the material for a proposed flyer/announcement (the material”):

- a) Is the text of a motion or recommendation that a Committee will present at the Convocation, that the material be submitted to the Committee’s GSB liaison for review, and when approved by the GSB Chair, after consultation with the Parliamentarian, it may be distributed to Conference delegates in the Convocation hall.
- b) Relates to a Committee’s service activities and is not the text of a Committee’s motion or recommendation, the material be submitted to the Committee’s GSB liaison for review and decision. The liaison may choose, for legal, financial or Traditions implications, to refer the material to the GSB for further review and decision before the material is distributed to the Conference delegates. Material will be displayed in a location which shall be designated by the GSB for Conference-related flyers/announcements. The location will be outside the Convocation hall.
- c) Is not related to either a Committee’s motion or recommendation nor is related to a committee’s service activities, a delegate or group of delegates can display a flyer/announcement that will be available to other Conference delegates; such flyers/announcements shall be displayed only in the Hospitality Room.

This category of material should be related to Fellowship activities and is distinct from personal communications, which should be placed on the message board made available at the WSC. These flyers cannot contain announcements about events which pose a time conflict with WSC business. Also, these flyers/announcements cannot contain inappropriate, personal or commercial solicitations.

A friendly amendment was made to change the phrasing from “Committee” to “Committee or Caucus.” The amendment was accepted by general consent. **The motion was adopted as amended.**

3. **LITERATURE COMMITTEE MOTION 1:** The Literature Committee moves for approval that the concept of publishing the Second Edition of *A Currency of Hope* in which stories that have been previously recommended for removal be replaced by the board approved recovery stories from our DA website. **The motion was adopted.**
4. **LITERATURE COMMITTEE MOTION 2:** The Literature Committee moves that DA adopt a responsibility statement, “It’s up to me to Keep DA Alive” as voiced by Willie W. during the 2010 WSC. “It’s up to me to keep DA Alive. It’s up to me to reach out my hand to the newcomer. It’s up to me to be of service. It’s up to me to carry the message to the debtor who still suffers. It’s up to me to protect DA Unity. It’s up to me to practice these principles in all my affairs. Therefore, it’s up to me to keep DA alive.” **The motion was sent back to committee to be brought up again the following day.**
5. **LITERATURE COMMITTEE MOTION 2 - REVISION:** The Literature Committee moves that DA adopt a DA Service Statement, “It’s up to me to Keep DA Alive” inspired by Willie W.’s address to the 2010 World Service Conference. “It’s up to me. It’s up to me to reach out my hand to the newcomer. It’s up to me to be of service. It’s up to me to carry the message to the debtor who still suffers. It’s up to me to protect DA unity. It’s up to me to practice DA’s principles in all my affairs. It’s up to me to keep DA alive.” **The motion did not carry.** For: 58 Opposed: 39
6. **INTERNAL OPERATIONS COMMITTEE MOTION:** The Internal Operation Committee of the World Service Conference of Debtors Anonymous moves that the Conference approve the conversion of the Tech Caucus to a Standing Committee of the World Service Conference with the following Mission Statement: The Technology Committee is composed of those GSRs, ISRs, and Trustees who have experience with and/or interest in using technology to grow DA according to the principles of Debtors Anonymous. The committee’s role is to be of technical assistance to all WSC Conference Committees & Caucuses. The primary focus of the committee is on the use of

technology to increase the communication within DA and to reach the debtor who still suffers. A motion was made to amend the motion by striking the word “primary” in the proposed mission statement so it says “the focus of the committee...” **The motion was adopted as amended.**

7. **CONFERENCE COMMITTEE MOTION SENT BY BALLOT:** Change the wording of the 11th Tradition of Debtors Anonymous. Current reading of the 11th Tradition: Our public relations policy is based on attraction rather than promotion; we need always maintain personal anonymity at the level of press, radio, and films. Proposed wording of the 11th Tradition: Our public relations policy is based on attraction rather than promotion; we need always maintain personal anonymity at the level of press, radio, films, television, the Internet, and all other forms of media communication. A change to the 12 Traditions may only be made with written consent of not less than three-quarters (3/4) of the DA Groups. **Motion failed for a lack of sufficient number of votes.**
8. **CONFERENCE COMMITTEE MOTION 1:** Amend the first sentence of Article 7 of “The Conference Charter of Debtors Anonymous” by adding these three words: “by substantial unanimity.” Complete first sentence with proposed changes: “The General Service Board of Debtors Anonymous shall be [sic.] incorporated trusteeship, composed of debtors and non-debtors who elect their own successors by substantial unanimity, soliciting nominations from all interested parties when a vacancy occurs.” **Motion was not adopted.** For: 45. Opposed: 45
9. **CONFERENCE COMMITTEE MOTION 2:** To adopt the “Process for sending out a motion to amend the Debtors Anonymous Charter, the 12 Steps, or the 12 Traditions in accordance with Article 9 of the Charter.” **The motion was not adopted.**
10. **PI COMMITTEE MOTION:** That DA use, as appropriate, the recently updated Board-approved anonymity statement (or abbreviated version thereof) on all non-Conference-approved PI service literature and resources and request that LitCom consider similarly updating conference approved literature.

ANONYMITY STATEMENT (for use at DA meetings open to the public)

Some of you may be unaware of DA’s Eleventh Tradition, which provides that: “Our public relations policy is based on attraction rather than promotion; we need always maintain personal anonymity at the level of press, radio and television.”

Consequently we request that you respect this principle of anonymity whenever you tape, photograph, or broadcast reports of our meetings. There should be no television or other broadcast appearances in which the DA member is recognizable by appearance or voice. This also applies to all new media technologies such as videotape and the Internet. In all media, please refer to our members by using only first names and last initials and please understand that an individual’s opinion and experience in recovery is not necessarily the view of Debtors Anonymous as a whole.

Making the decision to join our fellowship is never an easy one. If potential members saw a current member identified in the media by the use of full name or likeness, we believe this would make them less likely to seek help from DA, and if just one person were so deterred we would consider that a tragedy for that person and all those whose lives are affected by their compulsive debting behavior. Please help DA keep our treasured Twelfth Tradition: “Anonymity is the spiritual foundation of all our traditions, ever reminding us to place principles before personalities.”

The motion was amended to: “That DA use, as appropriate, the recently updated Board-approved anonymity statement (or abbreviated version thereof) on all non-Conference-approved PI service literature and resources.” **The motion was adopted as amended.**

11. **GSB MOTION:** To ratify new General Service Board Class A trustees Beth P. and Alexandra B.-W.; new Class B trustees Francis G. and Susan F. and continuing Class A trustee Allen A. Motion to ratify the new trustees approved by acclamation.

Alphabetical Summary of 2010 WSC Motions

CONFERENCE COMMITTEE MOTION SENT BY BALLOT: Change the wording of the 11th Tradition of Debtors Anonymous. Current reading of the 11th Tradition: Our public relations policy is based on attraction rather than promotion; we need always maintain personal anonymity at the level of press, radio, and films. Proposed wording of the 11th Tradition: Our public relations policy is based on attraction rather than promotion; we need always maintain personal anonymity at the level of press, radio, films, television, the Internet, and all other forms of media communication. A change to the 12 Traditions may only be made with written consent of not less than three-quarters (3/4) of the DA Groups. **Motion failed for a lack of sufficient number of votes.**

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GSB MOTION: The General Service Board moves that we approve the World Service Conference Flyer policy. The policy states:

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A friendly amendment was made to change the phrasing from “Committee” to “Committee or Caucus.” The amendment was accepted by general consent. **The motion was adopted as amended.**

GSB MOTION: To ratify new General Service Board Class A Trustees Beth and Alexandra; new Class B Trustee Frances, and continuing Class B Trustee Susan. Motion to ratify the new trustees approved by acclamation.

INTERNAL OPERATIONS COMMITTEE MOTION: The Internal Operation Committee of the World Service Conference of Debtors Anonymous moves that the Conference approve the conversion of the Tech Caucus to a Standing Committee of the World Service Conference with the following Mission Statement: The Technology Committee is composed of those GSRs, Isrs, and Trustees who have

experience with and/or interest in using technology to grow DA according to the principles of Debtors Anonymous. The committee's role is to be of technical assistance to all WSC Conference Committees & Caucuses. The primary focus of the committee is on the use of technology to increase the communication within DA and to reach the debtor who still suffers. A motion was made to amend the motion by striking the word "primary" in the proposed mission statement so it says "the focus of the committee..." **The motion was adopted as amended.**

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The motion was amended to: "That DA use, as appropriate, the recently updated Board-approved anonymity statement (or abbreviated version thereof) on all non-conference approved PI service literature and resources." **The motion was adopted as amended.**

**24th Annual Debtors Anonymous World Service Conference
Denver, CO USA**

August 11 - 15, 2010

**SECTION 1
CONVOCATION MINUTES
REPORTS FROM COMMITTEES AND CAUCUSES**

I. CONVOCATION OPENING

August 14, 2010

CALL TO ORDER

The 24th Annual Debtors Anonymous World Service Conference was called to order by the Chairperson, Willie W. at 8:36am with a moment of silence and the reciting of the Serenity Prayer.

Volunteers were asked to read the DA Preamble, the 12 Steps, the 12 Traditions, the History of DA, the 12 Concepts for World Service, and the Debtors Anonymous Conference Charter.

There were 111 registered with 105 present, which constituted a quorum. A quorum was verified, and at all times during the meeting when votes were conducted, the quorum was verified, and a quorum was present.

An announcement was made that all delegates please remember to take their ballots with them when leaving the room and brought back upon returning.

INTRODUCTION OF PARLIAMENTARIAN

The Chairperson stated that we are governed by the DA Conference Charter and the 12 Traditions, in addition to employing the services of a parliamentarian to assist us in keeping our meeting orderly. Michael Malamut, a professional parliamentarian who has been assisting the Debtors Anonymous Fellowship since 1998, gave a presentation on the parliamentary procedures that would be used during the Convocation. He mentioned that, in deference to our fellowship, he

would consciously imbue the procedure with a spiritual underpinning.

Michael Malamut then led the delegates in parliamentary procedure training.

CONFERENCE VOTING PROCEDURES

The previously distributed agenda was adopted without objection. The chairperson announced that all motions must come from the General Service Board or a Committee or Caucus Chair and that members of the conference would report by committee. Conference Delegates were asked to refer to the General Service Representative (GSR) & ISR Service Manual for more information about the rights and duties of conference members.

Substantial Unanimity Threshold

The threshold of two-thirds was established to indicate substantial unanimity for all main motions.

The Chairperson announced that because voting in Convocation is a spiritual process, by tradition, delegates should refrain from applauding after motions pass or fail. Delegates were asked to hold applause until the end of each report.

**MOTION TO APPROVE 2009
CONVOCATION MINUTES**

GSB MOTION: To accept the 2009 minutes. The motion carried unanimously.

II. WSC COMMITTEE REPORTS

1. GENERAL SERVICE BOARD (GSB)

GSB MOTION: The General Service Board moves that we approve the World Service Conference Flyer policy. The policy states:

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A friendly amendment was made to change the phrasing from “Committee” to “Committee or Caucus.” The amendment was accepted by general consent. **The motion was adopted as amended.**

2. LITERATURE COMMITTEE (LIT)

Chair: Sharon S.

Vice Chair: Orpha P.

Secretary: Barbara A.

Treasurer: Robert M.

Other members: Chris R, Lillie K., GSB Liaison: Allen A.

The committee officers and members were introduced.

LITERATURE COMMITTEE MOTION 1: The Literature Committee moves for approval that the concept of publishing the Second Edition of Currency of Hope in which stories that have been previously recommended for removal be replaced by the board approved recovery stories from our DA website. **The motion was adopted.**

LITERATURE COMMITTEE MOTION 2: The Literature Committee moves that DA adopt a responsibility statement, “It’s up to me to Keep DA Alive” as voiced by Willie W. during the 2010 WSC.

“It’s up to me to keep DA Alive. It’s up to me to reach out my hand to the newcomer. It’s up to me to be of service. It’s up to me to carry the message to the debtor who still suffers. It’s up to me to protect DA Unity. It’s up to me to practice these principles in all my affairs. Therefore, it’s up to me to keep DA alive.”

The motion was sent back to committee to be brought up again the following day.

3. TECHNOLOGY CAUCUS (TECH)

Chair: Craig T.

Vice Chair: Richard T.

Secretary: Darcy D.

Treasurer: Bill S.

Other members: Amanda M., Hans A., Jill P., Marcy E., Peggy H., Sharon S., Carey M., Julie F., Bill P., GSB Liaison: Jan S., 2009 Chair: Chris R.

The committee officers and members were introduced.

TECH CAUCUS RECOMMENDATION 1:

Publish pamphlets and books in an e-book format that can be purchased from online retailers in as many languages as possible.

TECH CAUCUS RECOMMENDATION 2:

Provide phone meeting list on the DA website displayed in a viewer friendly chart accounting for time zones.

TECH CAUCUS RECOMMENDATION 3:

Find a method of audio broadcast of the WSC Fellowship Day for those DA members who cannot attend as long as it maintains anonymity and does not violate the traditions or copyright laws.

TECH CAUCUS RECOMMENDATION 4:

Evaluate online payment options for donations using “direct debit” technologies including but not limited to PIN-less debit, Automated Clearing House, e-checking or PayPal.

The tasks of the Technology Caucus are to:

- 1) Make it possible for individual DA groups to update their meeting schedules on the DA web site.
- 2) Develop technical guidelines and best practices to address issues of anonymity, use of ad-supported services, and user-friendliness on the Internet building on existing information in the “Using the Telephone and Internet” pamphlet and similar guidelines from AA and NA.

4. FELLOWSHIP COMMUNICATIONS COMMITTEE (FCC)

Chair: Keith C.

Vice Chair: Marian H.

Secretary: Donna R.

Treasurer: John S.

Other members: Pat B., Jonathan S., Christopher K. Mary P., GSB Liaison: Jan S., Alexandra B.

The committee officers and members were introduced.

FCC RECOMMENDATION 1: The Adopt-a-Loner program has not been active for many years. The widespread use of telephone meetings and the Internet has made the program obsolete. Therefore, we recommend to the Board that the Adopt-a-Loner program be discontinued.

FCC RECOMMENDATION 2: We recommend that Literature Grant requests be treated as regular literature orders and be fulfilled by the GSO.

The goal of the FCC is to promote DA Unity by making stronger connections to isolated groups and debtors. Because there’s a rich variety of communications within DA, which can be bewildering for the newcomer and isolated groups, the FCC’s action plan is to:

- a) Work on a Group Sponsorship program to support struggling Groups.
- b) Work with the Intergroup caucus.

5. RESOURCE DEVELOPMENT COMMITTEE (RDC)

Chair: Beth S.

Vice Chair: Rosemarie W.

Secretary: Mary M.

Treasurer: Jim S.

Other members: Bob A., Christie S., Donna S., Jill P., Maureen C., Michael M., Rose M., Timothy G., Tom S. GSB Liaison: Marci W.

The committee officers and members were introduced.

The primary purpose of the RDC Committee is to encourage member service at all levels. That members be self-supporting at the level of world service.

RDC RECOMMENDATION 1: The RDC recommends that the RDC partner with the GSB Finance Committee to offer quarterly teleconference training to GSRs/ISRs, Group Treasurers and DA members, on growing the 7th Tradition and creating a culture of generosity in the DA Fellowship.

RDC RECOMMENDATION 2: The RDC recommends that an RDC representative be included at each Regional Forum to present about growing the 7th Tradition.

RDC RECOMMENDATION 3: The RDC recommends that the DA General Service Office provide to all GSRs/ISRs at each World Service Conference, a complete list of all meetings, whether active or inactive, with last known day, time and location of meeting.

Note: This information would enable GSRs/ISRs to communicate with unconnected meetings and offer reconnection to the DA Fellowship.

RDC RECOMMENDATION 4: The RDC recommends that the attached letter be distributed to all representatives at the 2010 World Service Conference.

RDC RECOMMENDATION 5: The RDC recommends that DA members who have increased their 7th Tradition contributions or individual giving to the General Service Office, submit stories about the benefits of giving to be posted in the recovery stories section of the Debtors Anonymous website and/or The Ways and Means quarterly newsletter.

RDC RECOMMENDATION 6: The RDC recommends that the GSB post information about, and a point of contact for, the literature grant program on the DA website under the How To Start a Meeting webpage.

RDC RECOMMENDATION 7: The RDC recommends that the GSB Treasurer prepare a short and simply worded “Where the Money Goes” slideshow presentation to be given to GSRs/ISRs to share at their meetings.

Note: This will serve to create transparency, disclosure, and clarity around the use of the 7th Tradition.

RDC MOTION 1: The Resource Development Committee moves that, in accordance with Tradition 12, the name of the John H. Scholarship Fund be changed to the John H. Scholarship Fund. Motion carried with substantial unanimity.

6. BUSINESS DEBTORS ANONYMOUS COMMITTEE (BDA)

Chair: Carolyn C.

Vice Chair: Sierra P.

Secretary: Siddiqi R.

Treasurer: Laara I.

Other members: Alan C., Bill M., Craig T., Diana D., Jane P., Jessica B., Kim H., Kimberly R., Leann G., Maggie Rose M., Maryanne R., Marty R., Megan P., Michael M., Randall W., Richard T., Ron T., Shoshana R., Tom F., Trishrose W. GSR Liaison: Peggy R.

The committee officers and members were introduced.

The BDA Committee Chair gave the following report:

After reviewing the previous year’s reports, we decided there would be no further WSC BDA Committee activity on the Step Study and Sustainability Committee.

Through our work here at the conference we continued the work on two existing subcommittees and established two new subcommittees.

The Debt-Free Subcommittee continued to refine their vision; their purpose is to reveal snapshots of debt-free business owners in recovery.

Also continuing from last year, was the Step Study Guide Addendum Subcommittee (new name), whose purpose is to complete a conceptual outline of the BDA step study addendum written within the next twelve months for submission to the Literature Committee.

The Business Plan Development Support committee was created whose purpose is to encourage the use of DA and BDA resources for business owners to complete their business plans through documenting and sharing our experience strength and hope.

A BDA Outreach Committee was formed whose purpose is to carry the message to still suffering business debtors. Their emphasis will be on defining the best venues for outreach to our target audiences, surveying existing BDA information to employ, and on-going collaboration with the PI committee, and DA as a whole.

BDA COMMITTEE RECOMMENDATION:

The recommendation from the Business Debtors Anonymous (BDA) Committee to the Public Information World Service Conference Committee is to create a BDA specific Public Service Announcement (PSA).

7. INTERGROUP CAUCUS

Chair: John S.

Vice Chair: Maggie Rose

Secretary: Monica A. & Barbara A.

Treasurer: Rose M.

Other members: Pete A., Kari G., Carey M., Donna R., Alan C., Mary P., Mary C.; GSB Liaison: Jean C.

The committee officers and members were introduced.

Intergroup action items:

1. Service Literature: "How to Form a DA Intergroup," is on DA website. Need "How to Run an Intergroup" and "Best Practices."
2. Mentor groups within an Intergroup area (FCC is working on this on a national level).
3. Invite intergroups to join our monthly conference call to make an "intergroup of intergroups."
4. Survey intergroups - We only got 6 responses. We want to do the survey again.
5. Investigate the possibility of regionalizing DA to increase service consciousness.

8. DIVERSITY CAUCUS

Chair: Dani

Vice Chair: None

Secretary: Lillie

Treasurer: Keith

Other members: Bill M, Beth P. - GSB Liaison.

The committee officers and members were introduced.

DIVERSITY CAUCUS RECOMMENDATION 1:

That the Fellowship distribute a demographic survey to DA members individually, similar to those conducted by AA & NA.

DIVERSITY CAUCUS RECOMMENDATION 2:

That each DA meeting create and fill a diversity outreach position.

DIVERSITY CAUCUS RECOMMENDATION 3:

That each DA meeting research whether their meeting is wheelchair accessible and include this information when re-registering annually.

DIVERSITY CAUCUS RECOMMENDATION 4:

That the GSB/Info Tech Committee make DA's website display the information from the current meeting registration form regarding whether a meeting is wheelchair accessible (W.A.), and have

a way for members to specifically search for wheelchair accessibility.

DIVERSITY CAUCUS RECOMMENDATION 5:

That the PI committee place print PSAs in newspapers aimed at communities of color (e.g., African-American, Native American, Latino, and Asian communities).

DIVERSITY CAUCUS RECOMMENDATION 6:

That the caucus meetings at the annual WSC occur at an earlier time.

The primary purpose of the Diversity Caucus is to carry the DA message to people of disabilities, young people, old people, single mothers, single fathers, GLBT, and other minorities.

9. HOSPITALS, INSTITUTIONS AND PRISONS COMMITTEE (HIP)

Chair: Danica S.

Vice Chair: Stephanie M.

Secretary: Jayant K.

Treasurer: Alexandra P.

Other members: Gerry L., Amanda M., Chuck H., Kari G., Arlene B., Susan R., Jude M., Maureen, Sue F. - GSB Liaison.

The committee officers and members were introduced.

HIP COMMITTEE RECOMMENDATION:

To ask local DA intergroups to designate a HIP position at that level and to encourage that this practice "trickle down" to establishing a HIP position at the group/meeting level.

The following broad goals were chosen as the focus of the committee:

1. Educating other DA members
2. Outreach to agencies
3. Going to a place and recruiting people/carrying the message.

Action Plan:

1. Educate selves – ask HIP people to share their experience, strength and hope.
2. Have at least 3 teleconferences throughout the year to educate people how to do HIP service.

3. Research service literature in other fellowships – learn how they do that and bring it back to our groups.
4. Contact women’s shelters, and other institutions.
5. Report all findings back to the Fellowship.

7th Tradition and Announcements.

RECESS

The meeting was recessed with the Serenity Prayer at 11:57 a.m. to reconvene Sunday, August 15, at 8:30 a.m.

CALL TO ORDER

At 8:38am, Sunday, August 15, 2010, GSB Chairperson, Willie W. called the second session of the Convocation of the 24th annual Debtors Anonymous World Service Conference to order.

The session opened with a moment of silence and the reciting of the Serenity Prayer.

Volunteers read the 12 Traditions and the 12 Concepts for World Service.

The agenda was adopted without objection. A quorum was verified and at all times during the meeting when votes were conducted, the quorum was verified, and a quorum was present.

An announcement was made that all delegates please remember to take their ballots with them when leaving the room and brought back upon returning.

10. LITERATURE COMMITTEE (LIT)

LITERATURE COMMITTEE MOTION 2 - REVISION: The Literature Committee moves that DA adopt a DA Service Statement, “It’s up to me to Keep DA Alive” inspired by Willie W.’s address to the 2010 World Service Conference.

“It’s up to me. It’s up to me to reach out my hand to the newcomer. It’s up to me to be of service. It’s up to me to carry the message to the debtor who still suffers. It’s up to me to protect DA unity. It’s up to me to practice DA’s principles in all my affairs. It’s up to me to keep DA alive.” **The motion did not carry.** For: 58 Opposed: 39

11. INTERNAL OPERATIONS COMMITTEE (IOC)

Chair: Breanne M.

Vice Chair: (Bill S.)

Secretary: Bill S.

Treasurer: (Breanne M.)

Other members: Francis G and Eileen N. - GSB Liaisons/Trustees.

The committee officers and members were introduced.

The Internal Operation Committee focuses on the overall office operations of the GSO and interacts with Board Liaison and the Office Manager to support the ongoing work of the GSO.

INTERNAL OPERATIONS COMMITTEE

MOTION: The Internal Operation Committee of the World Service Conference of Debtors Anonymous moves that the conference approve the conversion of the Tech Caucus to a Standing Committee of the World Service Conference with the following Mission Statement:

The Technology Committee is composed of those GSRs, ISRs, and Trustees who have experience with and/or interest in using technology to grow DA according to the principles of Debtors Anonymous. The committee’s role is to be of technical assistance to all WSC Conference Committees & Caucuses. The primary focus of the committee is on the use of technology to increase the communication within DA and to reach the debtor who still suffers.

A motion was made to amend the motion by striking the word “primary” in the proposed mission statement. So it says “the focus of the committee...” **The motion was adopted as amended.**

12. CONFERENCE COMMITTEE (CC)

Chair: Laurens A.

Vice Chair: Al W.

Secretary: Jennifer S.

Treasurer: Mary C.

Other members: Angie S., Pete A., Jennifer S., Audrey O., Jeff Y. - GSB liaison.

The committee officers and members were introduced.

CONFERENCE COMMITTEE MOTION SENT BY BALLOT: Change the wording of the 11th Tradition of Debtors Anonymous.

Current reading of the 11th Tradition: Our public relations policy is based on attraction rather than promotion; we need always maintain personal anonymity at the level of press, radio, and films.

Proposed wording of the 11th Tradition: Our public relations policy is based on attraction rather than promotion; we need always maintain personal anonymity at the level of press, radio, films, television, the Internet, and all other forms of media communication.

A change to the 12 Traditions may only be made with written consent of not less than three-quarters (3/4) of the DA Groups. **Motion failed for a lack of sufficient number of votes.**

TELLER'S REPORT ON DEBTORS ANONYMOUS GROUP VOTING ON FEBRUARY 1, 2010, MAIL BALLOT ON AMENDING TRADITION 11	
Number of possible votes (total number of registered groups, area groups, and intergroups)	504
Number of ballots received	188
Necessary for adoption (3/4 of registered groups, area groups, and intergroups)	378
Votes for motion	125
Votes against motion	47
Ballots returned marked "abstain"	2
Total legal votes	174
Illegal vote	1
Invalid votes	13
Conclusion: There being 378 positive votes necessary for adoption of the motion to amend Tradition 11, and 125 legal positive votes having been received, the motion failed for lack of a sufficient number of positive votes.	

Chairperson's Report:

Pete is chairing the conference for 2011 in Detroit. 2012 is in Seattle. No bids yet for 2013. Contact Conference Support Committee if your group is interested in hosting the conference.

CONFERENCE COMMITTEE MOTION 1: Amend the first sentence of Article 7 of "The Conference Charter of Debtors Anonymous" by adding these three words: "by substantial unanimity." Complete first sentence with proposed changes: "The General Service Board of Debtors Anonymous shall be [sic.] incorporated trusteeship, composed of debtors and non-debtors who elect their own successors by substantial unanimity, soliciting nominations from all interested parties when a vacancy occurs." **Motion was not adopted.** For: 45. Opposed: 45

CONFERENCE COMMITTEE MOTION 2: To adopt the "Process for sending out a motion to amend the Debtors Anonymous Charter, the 12 Steps, or the 12 Traditions in accordance with Article 9 of the Charter." **The motion was not adopted.**

12. PUBLIC INFORMATION COMMITTEE (PI)

Chair: Laura P.

Vice Chair: Marcy E.

Secretary: Victoria D.

Treasurer: Peggy H.

Other members: Darcy D., Ellen B., Julie F., Spencer C., Erik E., Eric R., Hans A., John R., Rani B., Monica A., Julia M., Michael A., Rebecca B., Constance B., Bill P., Azul A., Nancy T., Keith R., Lori G., Carey M. GSB Liaison: Beth P.

The committee officers and members were introduced.

PI COMMITTEE MOTION: That DA use, as appropriate, the recently updated Board-approved anonymity statement (or abbreviated version thereof) on all non-Conference-approved PI service literature and resources and request that LitCom consider similarly updating conference approved literature.

ANONYMITY STATEMENT

(for use at DA meetings open to the public)

Some of you may be unaware of DA's Eleventh Tradition, which provides that: "Our public relations policy is based on attraction rather than promotion; we need always maintain personal anonymity at the level of press, radio and television."

Consequently we request that you respect this principle of anonymity whenever you tape, photograph or broadcast reports of our meetings. There should be no television or other broadcast appearances in which the DA member is recognizable by appearance or voice. This also applies to all new media technologies such as videotape and the internet. In all media, please refer to our members by using only first names and last initials and please understand that an individual's opinion and experience in recovery is not necessarily the view of Debtors Anonymous as a whole.

Making the decision to join our fellowship is never an easy one. If potential members saw a current member identified in the media by the use of full name or likeness, we believe this would make them less likely to seek help from DA, and if just one person were so deterred we would consider that a tragedy for that person and all those whose lives are affected by their compulsive debting behavior. Please help DA keep our treasured Twelfth Tradition: "Anonymity is the spiritual foundation of all our traditions, ever reminding us to place principles before personalities."

The motion was amended to: "That DA use, as appropriate, the recently updated Board-approved anonymity statement (or abbreviated version thereof) on all non-Conference-approved PI service literature and resources." **The motion was adopted as amended.**

PI COMMITTEE RECOMMENDATION 1:

That the GSB as part of our long range plan; develop pamphlets and other PI resources for outreach.

PI COMMITTEE RECOMMENDATION 2:

That the Fellowship Communications Committee takes measures to notify the fellowship of last year's approved motion that each meeting be encouraged to have a PI Representative service position.

PI COMMITTEE RECOMMENDATION 3: To create procedures and guidelines consistent with DA traditions for outreach at booths, fairs or conventions, including booth set-up, literature distribution, and how to present.

PI COMMITTEE RECOMMENDATION 4: To add the *Ways & Means* (DA newsletter) link to outreach letters.

PI COMMITTEE RECOMMENDATION 5: Create a sanctioned DA Conference-approved business card with debtorsanonymous.org information for helping professionals to hand out to their clients and to post (if this does not exist.)

PI COMMITTEE RECOMMENDATION 6: That the GSB develop policies and procedures for carrying the message to the debtor who still suffers worldwide.

PI COMMITTEE RECOMMENDATION 7: That, in response to issue/concern 10-21, the GSB create a PI slogan to help groups take action and get members interested in outreach.

PI COMMITTEE RECOMMENDATION 8: That the annual DA group registration form include a space for the name and contact info of each group's PI representative.

PI COMMITTEE RECOMMENDATION 9: That the PI Committee use existing approved PI materials to develop a press kit.

PI COMMITTEE RECOMMENDATION 10: That the GSB approved "An Introduction to Professionals" PowerPoint presentation be available on the DA Web site.

PI COMMITTEE RECOMMENDATION 11: That the phone meeting search tool on the DA Web site be organized and regularly updated for easier access and understanding.

III. CLOSING BUSINESS

TRANSFER OF GAVEL

Andrea R. passed the official gavel for the Host Committee to the 2011 Host Committee Chair, Pete A. from Detroit.

RATIFICATION OF NEW TRUSTEES

GSB MOTION: To ratify new General Service Board Class A trustees Beth P. and Alexandra B-W; new Class B trustees Francis G. and Susan F.,

and continuing Class A trustee Allen A. Motion to ratify the new trustees approved by acclamation. Each new and continuing trustee was introduced.

TRUSTEE PLEDGES

Pledges for Beth, Alexandra, Francis, and Susan were administered.

ACKNOWLEDGMENT OF DEPARTING TRUSTEES

The outgoing trustee, Paul S., was acknowledged for his service.

OFFICER PLEDGES

Pledges were administered for the following GSB Officers:

- Peggy R. Assistant Treasurer
- Marci W. Treasurer
- Jeff Y. Secretary
- Allen A. Vice Chairperson
- Jan S. Chairperson

ACKNOWLEDGMENT OF DEPARTING CHAIRPERSON

The outgoing Chairperson, Willie W., was acknowledged for his service.

TRANSFER OF GAVEL

The gavel was passed from Willie W. to Jan S.

ADJOURNMENT

The 24th annual Debtors Anonymous World Service Conference was closed at 11:38 a.m. by Jan S.

SECTION 2

REPORT FROM THE CHAIR

2009-2010 General Service Board Members

Allen A., Alan K., Alexandra B-W., Eileen N., Elizabeth P., Francis G., James Q., Jan S., Jean C., Jeffrey Y., Marci W., Paul S., Peggy R., Susan F., Willie W.

Greetings to the 2010 Debtors Anonymous World Service Conference:

It was an honor and privilege to have served as your chairperson this year. I want to thank my fellow Trustees who served on the General Service Board with me this year. They served with great dedication and without complaints as they addressed and completed the numerous tasks that were brought before the Board this year.

Also, I want to thank the Denver Host Committee for their hard work and efforts to assure that we have a wonderful facility to house our conference. The Host Committee volunteers that I have met this year worked tirelessly without complaints.

General Service Office

A couple of years ago, the Board began to have our Office Manager report to the Fellowship at the World Service Conference. The Board felt that the Fellowship would both benefit from hearing what was going on in the office and also from getting to know the person behind the voice that they speak to when they telephone the General Service Office. This year, the Board took another step in developing the strengths of our office in that the Board invited the Office Manager to give a report to the full Board during its mid-year face-to-face meeting in January. It was helpful for the Board to hear first-hand information on the needs and workings of the GSO during the course of the Conference year and to be able to implement changes accordingly.

Regional Forums

One of the suggestions that came from the Regionalization Study Commission that was convened a few years ago was the need to educate the Fellowship about the Board's role and undertakings. Therefore, we established a series of Forums on a trial basis that were held in three different regions of the country; one on the east coast, one on the west coast and one in the central United States. One

of the criteria for choosing the sites for the Regional Forums was that the regions have an active Intergroup. Thus, the first Regional Forum was held in the Boston area in December 2009, the second in Minneapolis, Minnesota in April and the final one in Los Angeles in June.

Laura P., GSR from New England, was instrumental in helping us plan the initial Forum. Carla J. and other members of the Great Lakes/Minnesota Intergroup were very helpful in Minnesota for the Forum there. Michael M., GSR, and John S., GSR and a member of the Southern California Intergroup, as well several members of the Southern California Regional Area group, provided essential support of the Regional Forum in Los Angeles.

At each of the Regional Forums, there were three trustees from the General Service Board, except for Los Angeles where there were four trustees, as well as representatives from the local Intergroup in attendance; in Los Angeles, members from the Regional Area Group also participated. The trustees and the local representatives shared on a series of topics, including:

- The founders of Debtors Anonymous
- The History of DA
- The General Service Office and its functions
- The make-up of the General Service Board
- The Officers and their functions
- The Board Committees and how they work
- The Intergroup and its function
- The Regional Area Group and its function
- Question & Answer Sessions after each presentation

The Board received excellent feedback from the attendees at all three of Regional Forums and they

requested that the Board continue the Forums in the future. The General Service Board did vote to do three more Regional Forums in the next year. At the time of my preparing this report, the locations for those Regional Forums have not yet been determined.

General Service Representative Training

A few years ago, the Board began conducting telephone training sessions for the new and returning GSRs and ISRs. This past year, as part of the fellowship education process, the Board held four introductory sessions. The sessions were well-attended and the presenters were GSB members as well as GSRs and ISRs who had attended previous World Service Conferences.

The training sessions were conducted on a trial basis and the GSB will evaluate their success and determine if the Board wishes to extend the program in the upcoming Conference year.

Internal Operation Committee's Visits to GSO

Two members of the Internal Operations Committee visited the General Service Office in December 2009. They both had extensive interviews with our Office Manager and prepared very detailed reports of their findings on the operation of the Office. The GSB Office Committee and the I.O.C. Liaison reviewed the two reports and responded accordingly to the writers; the Board thanked them for taking the time to visit the Office and for giving their valuable input on how to improve the efficiency of the Office.

DA Focus Article

Shortly after the GSB Communication Committee issued its Fall issue of *The DA Focus* in 2009, some members of the Fellowship took offense at an article therein. The article concerned the Charter Amendment that was not approved by the 2009 World Service Conference. At the 2010 General Service Board Face-to-Face meeting in Washington DC, the GSB did address the members' concerns and issued a letter of apology in the subsequent issue of *The DA Focus*.

Trustee Departures and Arrivals

We had three Board members rotate off the Board this year; they were Aishlin O, Jan J. and Chris S. as their terms ended. Aishlin served two three-year terms. Both Chris S. and Jan J. served one three-year term.

Shortly after we began this Conference year, one of our second-term trustees, Alan K., resigned for personal reasons. His departure was a great loss for the Board as he was serving as our Secretary and also, was our chief technical consultant. We really missed Alan during this past year.

In June 2010, another trustee, James Q., also resigned for personal reasons. His departure was devastating but did not impact us as much as Alan's because James was able to complete about 100% of his commitments. We will definitely miss him at conference this year. We really miss every person that leaves because we do not have a full complement of Board members. Therefore, when someone leaves the Board it adds to the workload of the members who are remaining.

We added four trustees this year two Class A trustees and two Class B trustees. The Class A trustees are Alexandra B.-W. from New York and Beth P. from California. The Class B (non-debting) trustees are Francis G. from Massachusetts and Susan F. from Indiana. The General Service Board will begin this term year with eleven (11) trustees, seven (7) class A. and (4) Class B.

Committees

You will hear from all of the Board Committee Chairs and I hope you can get a sense of the amount of effort and dedication that is expended by every member of this Board. They attended weekly Sunday-evening GSB teleconferences, they participated in mid-week teleconferences, and their liaison interactions with WSC Committees were just some of the activities of the Board this past year. This past year several of the Board committees developed Scope and Procedures policies.

There are times and situations when the Board recognizes that there are issues that arise for which the Board has no specific committee to address them. In 2006-07 when the World Service Conference's administration process evolved and it became more of the Board's responsibility to manage certain components of it, we established what has now become the Conference Support Committee. After the Regionalization Study Commission presented its findings to the Board, the Board formed the Long Range Planning Committee to carry out those findings. In an attempt to continue to better serve and meet the ever-growing needs of the Fellowship, this past year the Board formed the Legal Affairs Committee. The Legal

Affairs Committee reviews all contracts, copyrights, and other documents related to the Fellowship's activities. Though DA is a 12-step program, it is also a tax-exempt non-profit corporation registered in the State of New York. The Debtors Anonymous General Service Board has always and will continue to act in the best interest of this Fellowship.

The Motions

Four major motions will be presented at this year's Convocation. Two of the motions are from the Board and the other two from the Conference Committee. The first Board motion concerns whether the Fellowship wishes to continue to refer to the John H. Scholarship Fund by that name or whether to call it the John H. Scholarship Fund. The other motion has to do with the formation of a Flyer Policy that states where and when to display flyers at the Conference.

The other two motions that were brought forth by the Conference Committee were mailed to members of the Fellowship during the Conference year. One motion was a Charter Amendment and the other involved a proposed change in the wording of Tradition 11.

The process for amending the Charter has been utilized several times in recent years. However, there has not been a motion to change the Steps or Traditions since 1998-99. Therefore, the Board researched carefully the process to be followed for the proposed change in the Traditions. Most of that history was oral and came by canvassing some of our members who were World Service Conference delegates at the time of the previous motion.

Therefore, the Board, who you have entrusted with conducting Debtors Anonymous' business, knew that it had to develop a process to present this motion within the confines of our Traditions, Concepts, and Charter. We also had very limited time to do so. After tireless research, consultation with our Parliamentarian, reviewing AA Literature, speaking to members and past trustees, the Board was able to present the motion to you in a timely manner. The process for presenting a motion to change the Steps or Traditions was clarified and it will be available to the Fellowship if and when there is a need for it again.

The Board was proactive and thought ahead about what Alcoholics Anonymous, the holder of the copyright on the Twelve Traditions, would require

of Debtors Anonymous if this motion were to pass. So, we contacted Alcoholics Anonymous about the issue and they responded by stating that they would grant permission under certain conditions.

Message to the Conference

As for my personal journey of world service in Debtors Anonymous, I share this in hopes that it will inspire other members of DA to have the courage to make themselves available to become Class A Trustees. I went to my first DA World Service Conference as a GSR in August 2000 in Albuquerque, New Mexico. I arrived in Albuquerque a few days early so I asked if I could help out with preparing for the Conference. They said yes, so I helped put together the Conference binders. While sitting there compiling those binders, I noticed that there was nothing to do in the morning before breakfast. So, I asked the Board if they had a room available so we could have a DA meeting then. The Board member came back to me and said yes, we have one. It was either 6:00 or 6:30 a.m. in the morning and one of the trustees, Joanna R., from New York led the meeting on Wednesday and Thursday mornings. That was my first time meeting Joanna and we are still friends today. I am not sure if this had been done before but it's now part of the WSC schedule, they now call that time Conscious Contact

During the WSC in New York in 2002, I was Vice-Chair of the Conference Committee and it was then that the idea of a Scholarship Fund came up--and guess who got the task: "Mister Put-Your-Hand-Up," me. I worked on the details of the Scholarship Fund during the Conference year and brought the concept back to the next Convocation at the 2003 WSC in Minneapolis, MN, where it was adopted. It is now known as the John H. Fund. I was also Chair of the Conference Committee and BDA Caucus that year. Then, before the close of that 2003 Conference, I was elected as a trustee to the General Service Board. I was ratified with my now good friend, Aishlin O., of San Francisco, California.

As a member of this Board, I have had the privilege of working with some of the most dedicated and hard-working people; people that I have come to love in this Fellowship. I have had the privilege of initiating the CSC Committee and being part of the committee that put together the Five Year Plan. I was the liaison to the RDC Committee and assisted in the formulation of the Treasurer's Manual and

the Guide for Special Events. This past year, I was part of the team that is preparing DA's own Service Manual; it is my ultimate wish for DA that it can be guided by its own "Service Manual." That Service Manual will probably be available at next year's WSC.

Finally, please remember what I refer to as "the three C's of service." The first "C" is Courage; the 12 Steps have given me the courage to say how I feel. The second "C" is Compassion; the 12 Traditions have given me the compassion to listen, to listen to your point of view even if it is different from mine. When we add the courage that we have gained by working the 12 Steps to the Compassion that we come to know through the 12 Traditions, we develop an extraordinary degree of Character.

I want to say that I can't thank you enough for the love, growth, and impact that each and every

member of the Fellowship of Debtors Anonymous has had upon my life. For that I am forever grateful. I want to leave to you with this statement with much gratitude.

It's Up To Me to Keep DA Alive

- It's up to me to reach out my hand to the newcomer.
- It's up to me to be of service.
- It's up to me to carry the message to the debtor who still suffers.
- It's up to me to protect DA's unity.
- It's up to me to practice these principles in all my affairs.
- Therefore, it's up to me to keep DA alive.

Sincerely,
Willie E. W.
Chairperson
Debtors Anonymous General Service Board
2010 World Service Conference

SECTION 3

GENERAL SERVICE BOARD COMMITTEE REPORTS

1. GSB COMMUNICATIONS COMMITTEE

2009-2010 Members: Eileen N. (Chair), Jan S., Allen A., James Q.

The Communications Committee of the General Service Board is charged with overseeing communication within the fellowship of DA. This includes *Ways & Means*, which is the voice of the fellowship, and *The DA Focus*, which is the voice of the GSB. "Com Com" also oversees the content on the website, while the Information Technology Committee oversees the "techie" issues.

Com Com had originally planned to publish four issues each of *Ways & Means* and *The DA Focus* this year. However, with the loss of our webmaster in November, we have been unable to stick with this schedule. A new webmaster has been found, and we hope to keep to that schedule in 2010-2011.

Ways & Means: This is DA's meeting in print. Any member can submit a story for publication. In addition to stories, the newest column, "My Two Cents," offers members a chance to share on any DA topic, however controversial. We were also able to publish the longest edition in its history, coming in at 16pages.

DA Focus: The Focus is the General Service Board's newsletter and is sent to all registered groups and is also available as a free download from the website. Besides the various ongoing events, the Focus is also a source for members to see the financial reports and what the various GSB and WSC Committees are working on throughout the year.

eNews: There are currently over 5,000 subscribers to the eNews. Any member can sign up on the DA website and receive regular communications from the GSB on upcoming events, newsletter publications, and other topics of special interest.

Recovery Stories: At this time, there are 19 recovery stories on the website. We have just added our first international story. It was written by a woman in England, making it our first international story. The recovery stories are written by members with at least three years of not incurring any new,

unsecured debt and who have a strong service and Twelve Step foundation. Members and groups are welcome to download the stories to use as a supplement to *A Currency of Hope*. The recovery stories were given conceptual approval by the Conference. Communications Committee was given the task to oversee the content of these stories. We welcome any member who meets the criteria to submit their story.

Unified Style Guide: An outline for this guide is currently under review by the committee. It will offer guidance to writers working on books, pamphlets and website content.

2. GSB CONFERENCE SUPPORT COMMITTEE

The Conference Support Committee this year included Willie W., Peggy R., Allen A., Marci W., and Paul S., Chair. Although we had an active year, much of our work involves behind-the-scenes preparation for the General Service Conference each year. For example, we reviewed the credentialing instructions and the Conference questionnaires to determine their continued usefulness. We also requested that the GSB Chair appoint a Committee composed of former Host Committee Chairs to review and update the Host Committee Manual.

Over the course of the year, we supported the Host Committee with regular contact and discussion for planning and preparation. Our Liaison to that Committee, Marci W., has been extremely helpful in this respect. We also reviewed and approved the proposed Spending Plan for the 2010 WSC. This involved extensive negotiations on the part of the Host Committee with local providers and the hotel in which the Conference is held.

We also edited and approved the Registration Packet that was distributed to all groups through use of the DA website for the second year. This has proved to be successful and has saved much in the way of time and trees. We anticipate that we will

continue to do this in the future. Again, this enabled us to distribute the Registration Packets at an early date.

We have reviewed the operation of the John H. Scholarship, and have recommended that the Finance Committee develop a system for tracking John H. funds, including allocation, documentation and return of excess funds not spent. This year the John H. fund available for attendees at the 2010 WSC increased dramatically. We hope this trend will continue. We also hope to revisit the procedures under which funds are allocated.

Finally, this year the Committee expanded the telephone conference calls for beginners in WSC service to four calls. The number of topics discussed and the time for questions and participation by attendees increased substantially. The conference calls were well attended and were received enthusiastically. Next year, we hope to increase the number of calls to five, to allow for more questions and answers.

3. GSB FINANCE COMMITTEE AND GSB TREASURER'S REPORT July 1, 2008 to June 30, 2009

My name is Peggy Ross, and I am a grateful non-debtor trustee privileged to serve as your General Service Board treasurer. I consider it an honor to give the Finance Committee Report today to the 2010 Debtors Anonymous World Service Conference.

It has also been my distinct privilege and pleasure to serve with the following trustee members of the Finance Committee: Marci W., Assistant Treasurer, Class A Trustee from West Valley, Utah; Paul S., Class B Trustee from Monte Rio, California; Francis G., Class B Trustee from Chelmsford, Massachusetts; Willie W., General Service Board Chairperson, Class A Trustee from Los Angeles, California.

Not only the Finance Committee, but all of the trustees work very hard on your behalf to ensure that the fellowship's finances are managed wisely and prudently. We fully understand that Twelfth Step work, not finances, is the primary focus of the Fellowship of Debtors Anonymous, however, at the same time, it is also true that good financial

management is an integral part of good stewardship.

The Finance Committee's primary purpose is to see that our General Service Office (GSO), our General Service Board (GSB), and the World Service Conference (WSC) Committees remain financially sound in the use of our funds and in alignment with our spiritual purposes. The Finance Committee conservatively and spiritually creates our Income and Spending Plans. We keep a watchful eye on all Revenue and Expenditures and at midyear make adjustments, if necessary. When appropriate, the Finance Committee recommends that the GSB set aside sums in our Reserve Fund.

The Finance Committee meets monthly to review the Financial Reports prepared by the Treasurer to be presented to the full GSB for approval. We discuss motions, actions, recommendations, and other requests from both GSB and WSC Committees. We review the financial reports of the immediate past month to ensure we are in alignment with our Income and Spending Plans.

Summary of Finance Committee Actions this past year:

- The 2007 World Service Conference recommended that we publish Group Contributions. As was done last year, the annual publishing will be handed out at this conference.
- The 2007 WSC also voted that we give a full report on the World Service Conference Income and Expenses. The P&L statement for the 2009 WSC in Dallas, Texas is included in this presentation.
- The trustees' Finance Committee and trustees' Conference Support Committee again urged the GSB to approve the continuation of the reduced registration fee for the 2010 WSC. The GSB unanimously supported the recommendation therefore you all continue to enjoy that reduction.
- The Group Treasurers Manual originally produced by RDC has been approved, formatted and now is available as a free download on the debtorsanonymous.org website under service literature.
- A Guide to Special Events, also developed by the WSC RDC, is also available as a free

download on the debtorsanonymous.org website under service literature.

- Last year when I stood here and reported the John H. Scholarship Fund was the smallest ever, you heard me and shared that with your groups at home. You and your groups responded. I am pleased and grateful to let you know that for the 2010 WSC we have made available the \$6662.93 John H. Fund that accrued from April 1, 2009 to March 31, 2010 for allocation by the 2010 WSC Host Committee and that amount was able to assist 13 GSRs/ISRs getting to this 2010 WSC.
- In our continuing efforts to remain proactive to the increasingly detailed Federal guidelines for Form 990 reporting and to help maintain our not-for-profit status, we presented the Conflict of Interest document that has been approved by the GSB and now signed by the 2010-2011 GSB members.
- Also, as recommended by the Feds, we developed a new Audit Committee with a corresponding Composition, Scope and Procedure document to give guidelines to its successful operation. The full GSB reviewed and approved this Finance Committee recommendation.
- The Finance Committee also prepared and presented to the full GSB, an Investment Policy statement. This document codifies the scope,

objectives, procedures, appropriate investment instruments and controls as applies to the investment activity of the General Service Board, Inc. on behalf of the fellowship of Debtors Anonymous. The full GSB reviewed and approved the document.

- The Finance Committee has recommended to the full board that the John H. Scholarship Fund be accounted as a separate restricted fund thereby removing it from our P&L Statements and showing appropriate notes in the financial reports to this effect. The fund will reside in a separate but companion account.
- And finally, the 2010 / 2011 Revenue and Spending Plan was developed with input from the full GSB, discussed, debated and prepared by the Finance Committee and submitted to the board for approval. The full board reviewed and approved the 2010 / 2011 Revenue and Spending Plan as presented.

It is the goal of the Finance Committee to remain pro-active in our efforts to provide for the financial needs of the Fellowship, yet be extremely cautious and prudent in our decisions to manage the funds of this vital organization. But nothing can come of this without you, the members and the groups of Debtors Anonymous maintaining your commitment and fulfilling your responsibility to DA as a whole through your Seventh Tradition financial support.

Thank you all for allowing me to be of service.

Balance Sheet
Statement of Financial Condition
June 30, 2010

ASSETS

Current Assets	
Checking/Savings	
Bank of America Checking	10,231.46
Conference Checking	20,875.90
Bank of America Savings	100,488.82
Certificate of Deposit	69,467.75
Office Petty Cash	<u>100.00</u>
Total Checking/Savings	201,163.93
Total Other Current Assets	13,158.17
Total Fixed Assets	781.77
Total Other Assets	26,308.64
	<u> </u>
TOTAL ASSETS	<u>241,412.51</u>

LIABILITIES & EQUITIES

Total Liabilities	13,719.00
Total Equity	<u>227,693.51</u>
TOTAL LIABILITIES & EQUITY	<u>241,412.51</u>

Notes

The various Cash Accounts decreased from \$204,996 in 2009 to \$201,164 in 2010 that represents a 1.9% decrease. The depositing of Conference registration funds positively influenced the current assets but also includes a 32.6% decrease in Individual Contributions and a 7.4% decrease in Group Contributions.

The overall Total Assets increased from \$235,825 to \$241,413 for an overall increase in Assets 2.3%.

The Total Liabilities remained relatively flat with only a slight decrease from \$13,811 in 2009 to \$13,719 in 2010. Both the WSC deposits and holding fund will be expended to cover the cost of the Conference, therefore, the net worth of our fellowship increased from \$222,014 in 2009 to \$241,413 in 2010.

**Income & Spending Plan
Statement of Financial Activity
2008-2009**

	(A)	(B)	(C)	(D)
	July09-June10 ANNUAL	JULY 2009- JUNE 2010	JULY 2008- JUNE 2009	2009/10 - 2008/09
	SPENDING PLAN	2009/2010 ACTUAL	2008/2009 ACTUAL	ACTUAL DIFFERENCE
<u>INCOME:</u>				
<u>Contributions:</u>				
Group	\$ 47,000	\$ 42,969	\$ 46,402	\$ (3,433)
Individual	\$ 32,000	\$ 21,242	\$ 31,515	\$ (10,273)
Inv. To Prosperity	\$ -	\$ -	\$ -	\$ -
World Service Month	\$ 2,600	\$ 2,292	\$ 2,535	\$ (243)
12 & 12 Book Appeal	\$ -	\$ -	\$ -	\$ -
Sub-Total	\$ 81,600	\$ 66,503	\$ 80,452	\$ (13,949)
Interest	\$ 2,050	\$ 896	\$ 2,011	\$ (1,115)
Book Sales	\$ 22,200	\$ 21,131	\$ 22,157	\$ (1,026)
Pamphlets	\$ 40,200	\$ 41,312	\$ 40,129	\$ 1,183
Shipping	\$ 11,800	\$ 11,684	\$ 11,735	\$ (51)
Other Sales	\$ 750	\$ 99	\$ 722	\$ (623)
John Henderson Fund	\$ 2,500	\$ 8,704	\$ 2,249	\$ 6,455
Misc. Income	\$ 700	\$ 3,140	\$ 704	\$ 2,436
WSC Gross Receipts	\$ 52,000	\$ 54,949	\$ 52,650	\$ 2,299
Total Income	\$ 213,800	\$ 208,418	\$ 212,809	\$ (4,391)
Total CGS	\$ 36,710	\$ 34,916	\$ 30,982	\$ 3,934
Gross Profit	\$ 177,090	\$ 173,502	\$ 181,827	\$ (8,325)
<u>EXPENSES:</u>				
Total Board Expenses	\$ 28,700	\$ 19,894	\$ 19,026	\$ 868
General Administrative	\$ 59,620	\$ 17,849	\$ 16,147	\$ 1,702
Office Administrative	\$ 13,430	\$ 11,831	\$ 8,329	\$ 3,502
Payroll Expense	\$ 45,500	\$ 47,827	\$ 43,813	\$ 4,014
Tot. Otr Related Expenses	\$ 54,500	\$ 60,215	\$ 53,396	\$ 6,819
Total Expenses	\$ 201,750	\$ 157,616	\$ 140,711	\$ 16,905
SURPLUS (Deficit) FROM OPERATIONS	\$ (24,660)	\$ 15,886	\$ 41,116	\$ (25,230)

(UNAUDITED - FOR INFORMATION ONLY)

Notes**INCOME**

Group Contributions decreased from \$46,402 to \$42,969, a 7.4% decrease.

Individual Contributions decreased from \$31,515 to \$21,242, a 32.6% decrease.

World Service Month contributions were slightly less from \$2,535 to \$2,292, a 9.5% decrease.

Book Sales decreased from \$22,157 in 2009 to \$21,131 in 2009, a 4.6% decrease.

Pamphlet Sales increased from \$40,129 in 2009 to \$41,312 in 2009, a 2.8% increase.

John H. Fund increased substantially from \$2,249 to \$8,704, a 287% increase.

WSC Gross Receipts increased from \$52,650 in 2009 to \$54,949 in 2010, a 4.3% increase.

In summary, due to the decline of Group and Individual Contributions, total income figures reflect a decrease from \$212,809 in 2009 to \$208,418 in 2010, a 2% decrease.

The Cost of Goods Sold showed a 11.3% increase from \$30,982 in 2009 to \$34,916 in 2010 due to several factors including the carryover of inventory from 2009 to 2010 and the reprint of Currency of Hope.

Overall, we realized a 4.58% decrease in Gross Profit from \$181,827 in 2009 to \$173,502 in 2010.

EXPENSES

The Total Board Expenses were up slightly in 2010 from 2009, showing a decrease of \$868.

General Administrative Expenses were also higher from 2009, showing an increase of \$1,702. This increase is due in part to the three Regional Forums held in 2009.

Office Administrative Expenses: were also higher in 2009 showing an increase of \$3,502 due in part to the mailing of the proposed change to the Eleventh Tradition and the mailing of the proposed change to the Conference Charter, from \$8,329 in 2009 to \$11,831 in 2010.

Payroll Expenses increased by \$4,014 from \$43,813 in 2009 to \$47,827 in 2010, while Total Other Related Expenses which includes WSC Miscellaneous Expenses, WSC Committee Expenses and John H. Scholarship Fund Distributions were increased from \$53,396 in 2009 to \$60,215 in 2010.

Total Expenses in 2009 were \$140,711 versus \$157,616 in 2010, an increase of \$16,905.

Surplus/Deficit: In summation, the Surplus from Operations was \$41,116 in 2009 and \$15,886 in 2010 and we performed better than the projected deficit.

Cash Reserve Position Comparison

June 30, 2009 to June 30, 2010

	<u>JUNE 30, 2009</u>	<u>JUNE 30, 2010</u>
CHECKING	\$20,834.90	\$31,107.36
LESS: PAYABLES	\$ - APPX.	\$ - APPX.
	<u>\$20,834.90</u>	<u>\$31,107.36</u>
 11 Month CD	 \$68,884.82	 \$69,467.75
SAVINGS	\$115,176.70	\$100,488.82
	<u>\$184,061.52</u>	<u>\$169,956.57</u>
 PRUDENT RESERVE:	 * \$ 35,000.00	 * \$ 35,000.00
LITERATURE RESERVE:	\$ 9,614.82	\$ 3,537.66
WSC SEED FUNDS	\$ 2,000.00	\$ 2,000.00
SCHOLARSHIP RESERVE: (2011)	\$ -	\$ 3,199.20
SCHOLARSHIP RESERVE: (2010)	\$ 1,038.63	\$ 6,662.93
SCHOLARSHIP RESERVE: (2009)	\$ 2,151.28	\$ -
12 & 12 PRINTING RESERVE:	* \$ 61,000.00	* \$ 57,500.00
UNRESTRICTED SAVINGS:	\$ 73,256.79	\$ 62,056.78
	<u>\$184,061.52</u>	<u>\$ 169,956.57</u>
 TOTAL CASH AVAILABLE:	 <u>\$ 94,091.69</u>	 <u>\$93,164.14</u>

*Note: Items included in (11 month CD)

Prudent Reserve 35,000+30,000=\$65,000 -11 month CD. \$30,000 of 12 & 12 Reserve fund are invested in the (11 Month CD)

Notes

- Checking Account: Increased from \$20,835 in 2009 to \$31,107 in 2010.
- Prudent Reserve: No change.
- Literature Reserve: Decreased from \$9,615 in 2009 to \$3,538 in 2010.
- WSC Seed Fund: No change.
- Scholarship Reserve: 2010 and 2011 increased while 2009 decreased due to disbursement to Host Committee.
- 12 & 12 Reserve Fund: Decreased with contractual payments made to the 12 & 12 author.

Therefore, we have \$31,107 in checking, \$69,468 in a CD, and \$100,489 in savings for a total of \$169,957, of which \$93,164 is available.

YTD 2009-2010 SPENDING PLAN

(See Pie Charts)

2009-2010 ACTUAL to SPENDING PLAN (Y-T-D)					
*** (2009-2010) ***	(A)		(B)		(C)
	JUL-JUN 2010		JUL-JUN 2010		JUL-JUN 2010
	SPENDING PLAN		ACTUAL		PLAN to ACTUAL
<u>INCOME:</u>					
<u>Contributions:</u>					
Group	\$ 47,000		\$ 42,969		\$ (4,031)
Individual	\$ 32,000		\$ 21,242		\$ (10,758)
Inv. To Prosperity	\$ -		\$ -		\$ -
World Service Month	\$ 2,600		\$ 2,292		\$ (308)
12 & 12 Book Appeal	\$ -		\$ -		\$ -
Sub-Total	\$ 81,600		\$ 66,503		\$ (15,097)
Interest	\$ 2,050		\$ 896		\$ (1,154)
Book Sales	\$ 22,200		\$ 21,131		\$ (1,069)
Pamphlets	\$ 40,200		\$ 41,312		\$ 1,112
Shipping	\$ 11,800		\$ 11,684		\$ (116)
Other Sales	\$ 750		\$ 99		\$ (651)
John Henderson Fund	\$ 2,500		\$ 8,704		\$ 6,204
Misc. Income	\$ 700		\$ 3,140		\$ 2,440
WSC Gross Receipts	\$ 52,000		\$ 54,949		\$ 2,949
Total Income	\$ 213,800		\$ 208,418		\$ (5,382)
<u>LESS:</u>					
Total CGS	\$ 36,710		\$ 34,916		\$ (1,794)
Gross Profit	\$ 177,090		\$ 173,502		\$ (3,588)
<u>EXPENSES:</u>					
Total Board Expenses	\$ 28,700		\$ 19,894		\$ (8,806)
General Administrative	\$ 59,620		\$ 17,849		\$ (41,771)
Office Administrative	\$ 13,430		\$ 11,831		\$ (1,599)
Payroll Expense	\$ 45,500		\$ 47,827		\$ 2,327
Tot. Otr Related Expenses	\$ 54,500		\$ 60,215		\$ 5,715
Total Expenses	\$ 201,750		\$ 157,616		\$ (44,134)
SURPLUS (Deficit) FROM OPERATIONS	\$ (24,660)		\$ 15,886		\$ 40,546

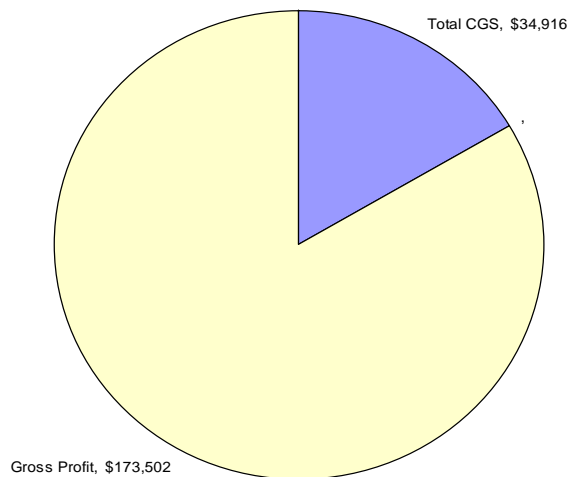
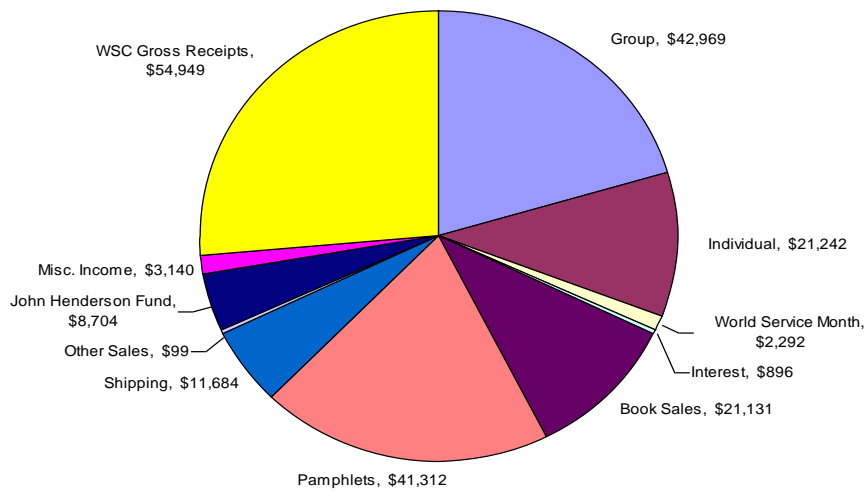
(UNAUDITED - FOR INFORMATION ONLY)

2009-2010 Revenue

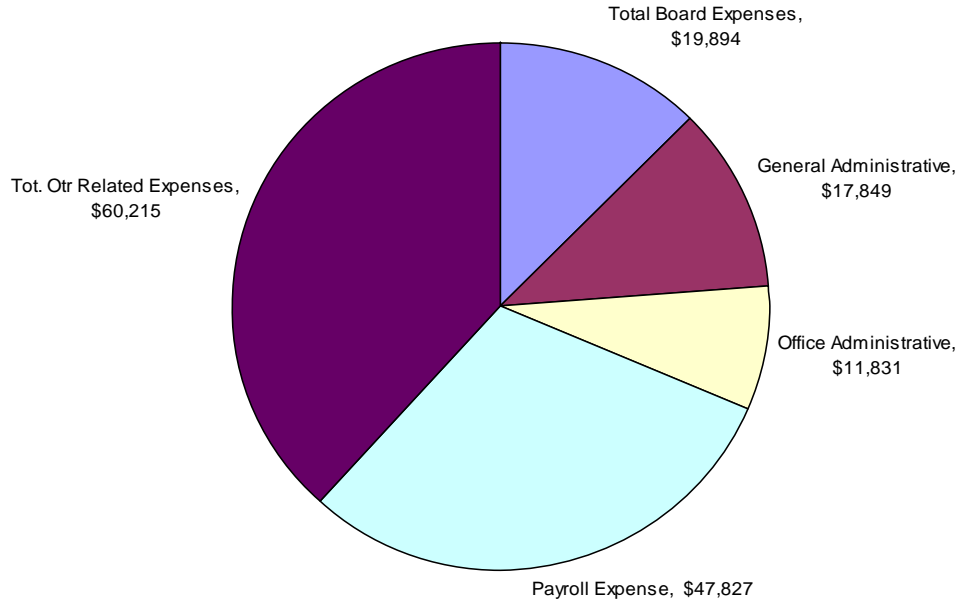
Where do our Funds Come From?

Group Contributions	20.6%	(Down from 22% in 2009)
Individual Contributions	10.2%	(Down from 15% in 2009)
World Service Month	1.0%	(Same as in 2009)
Interest Income	0.4%	(Down from 1% in 2009)
Book Sales	10%	(Same as in 2009)
Pamphlets Sales	19.8%	(Up from 19% in 2009)
Shipping Income	5.6%	(Down from 6% in 2009)
John H. Fund	4.2%	(Up from 1% in 2009)
Other Sales & Misc. Income	1.5%	(Up from >1% in 2009)
WSC Gross Receipts	26.0%	(Up from 25% in 2009)

As you can see from the charts, the Group and Individual Contributions make up 30.8% of our revenue and Books and Pamphlets generate 29.9% of our revenue.



2009-2010 Expenses Where do our Funds Go?



Cost of Goods Sold

The Cost of Goods Sold was 16.7% of Total Income.

EXPENSES

Total Board Expenses	12.6%
General Administrative Expenses	11.3%
Office Administrative Expense	7.6%
Payroll Expense	30.3%
Other Related Expenses	38.2%

You will notice from the financial report that the Payroll Expense of 30.2%, General Administrative Expense of 11.3%, and Office Administrative of 7.6% represent 49.1% of our Total Expenses. However, they are the catalyst that allows our fellowship to function and carry the message to our membership and to the debtor who is still suffering. The Other Related Expenses of 38.2% largely includes expenses for the 2009 WSC. Total General Service Board Expenses make up the remaining 12.6%.

2009 World Service Conference Financial Report Dallas, Texas

	Jan - Nov 09
Ordinary Income/Expense	
Income	
Total GSR/ISR Meals-Income	24,380.09
Total Registration-GSR/ISR	25,679.23
Total Fellowship Day-Local Attendees	643.00
Total Other-WSC 2009 Revenue	3,471.90
Other Revenue	1,418.17
Total Income	55,592.39
Expense	
Total GSR/ISR Meals Expense	28,151.56
Total General Service Board Expenses	12,368.04
Total Host Committee Chairs	936.15
Total Office Manager Expenses	761.58
Total Parliamentarian Services	1,791.90
Total Recording Secretary Services	284.80
Operations	
Host Committee Operations	
AA Service Materials	238.81
Bank Charges	18.00
Binders	57.32
Disc Jockey Services	700.00
Hospitality Room	497.12
Office Supplies	79.99
Other Office Supplies	113.04
Total Office Supplies	193.03
Photo Copies	1,292.09
Postage, Mailing Service	18.78
Total Host Committee Operations	3,015.15
Conference Site Operations	
Audio Visual Cost	4,990.56
Computers	2,145.00
Copier Rental	1,300.00
Total Conference Site Operations	8,435.56
Total Operations	11,450.71
Total Expense	55,744.74
Net Ordinary Income	-152.35
Net Income	-152.35

This is the P&L statement from the 2009 WSC in Dallas, Texas. As you can see, the Net Income from last year's conference was -\$152.35. It has always been the goal of the General Service Board to manage the annual World Service Conference as a break-even event and we came very close in 2009. We will continue our efforts in that direction and work closely with the 2011 Host Committee to achieve that goal next year in Detroit.

Spending Plan

July 1, 2010 to June 30, 2011

(2010-2011)	(A)	(B)
	(July10-June11) ANNUAL	July09-June10
	SPENDING PLAN	SPENDING PLAN
<u>INCOME:</u>		
<u>Contributions:</u>		
Group	\$ 44,000	\$ 47,000
Individual	\$ 21,000	\$ 32,000
Inv. To Prosperity		\$ -
World Service Month	\$ 2,000	\$ 2,600
Sub-Total	\$ 67,000	\$ 81,600
Interest	\$ 1,000	\$ 2,050
Book Sales	\$ 20,000	\$ 22,200
Pamphlets	\$ 41,000	\$ 40,200
Shipping	\$ 11,800	\$ 11,800
Other Sales	\$ 100	\$ 750
Misc. Income	\$ 3,000	\$ 700
WSC Gross Receipts	\$ 52,000	\$ 52,000
Total Income	\$ 195,900	\$ 211,300
Total CGS	\$ 37,400	\$ 36,710
Gross Profit	\$ 158,500	\$ 174,590
<u>EXPENSES:</u>		
Total Board Expenses	\$ 27,150	\$ 28,700
Total General Administrative	\$ 36,200	\$ 59,620
Total Office Administrative	\$ 11,530	\$ 13,430
Payroll Expense	\$ 66,000	\$ 45,500
Tot. Otr Related Expenses	\$ 53,000	\$ 52,000
Total Expenses	\$ 193,880	\$ 199,250
SURPLUS (Deficit) FROM OPERATIONS	\$ (35,380)	\$ (24,660)
<u>Other Revenue & Expenses</u>		
Funds Transferred from Savings Account	\$ 35,380	\$ 24,660
Sub-Total	\$ 35,380	\$ 24,660
SURPLUS(Deficit)	\$ -	\$ -

As you will note, although we have budgeted projected expenses above projected income, we will be able to make up the difference by transferring from our Savings.

4. GSB INFO TECH COMMITTEE

The General Service Board's Information Technology Committee (Info Tech) investigates and implements ways in which technology can be used to carry the DA message to the debtor who still suffers. It constantly evaluates and seeks to improve the technological solutions used on the DA World Service website and at the General Service Office.

The year 2009-2010 presented numerous difficulties and disappointments for Info Tech. Our long-time webmaster resigned early in the year, and our long-time Appointed Committee Member (ACM) also resigned shortly afterward. The World Service website suffered an unprecedented number of virus and "phishing" attacks, causing numerous problems. And a change in the way the General Service Board writes contracts for vendors, while beneficial in the long term, caused short-term delays in several areas.

An ambitious redesign of the website, begun just after the last World Service Conference, had to be put temporarily on the back burner. We expect that the redesign, which will transition the website to a new and much improved information architecture, will occur in the coming year.

There were several positive developments during the year. Use of the website by DA members and those seeking information about DA continued to increase. Several new security measures were taken, including a redesign of passwords and the implementation of a secure online backup system. New software made possible the collection of a larger number of statistics involving the website and the General Service Office, to help in long-range planning. And several enhancements were made at the request of the Fellowship to the online Searchable Meeting List database.

Toward the end of the year, a new webmaster was contracted with, and a new Appointed Committee Member has been recruited. A number of projects that could not move ahead due to the lack of technological expertise during 2009-2010 are expected to be accomplished during the year ahead.

5. GSB LITERATURE PUBLICATIONS (LITPUB)

The Literature Publications Committee tackled a number of important issues this year that will have an impact on the future of the Fellowship and our success at carrying the message to the still-suffering debtor.

Translations

The last year has seen an explosion of translation issues, which is good news for the Fellowship.

- The committee proposed and got the General Service Board's approval for the translation and publication of the Fellowship's first Spanish-language pamphlet (the "Debtors Anonymous" pamphlet) and plans to propose further Spanish translations based on the success of that piece.
- DA groups in France, Germany, Iceland, and Argentina have already translated and published materials in those languages for their groups. Unfortunately these well-meaning gestures run counter to the Fellowship's rights of ownership of these materials. Therefore, the Literature Committee has made it a priority this year to sort out the legal issues and clarify policy and procedures for moving forward with these and future translations in all languages in a manner that protects DA copyright—a copyright that belongs to all the Fellowship—in the future. Guidelines will be posted on the DA website. French translations of Conference-approved DA pamphlets have already been reviewed to make sure they are accurate and that they are appropriate for use in Canada. Once legal agreements have been negotiated and signed, we can proceed with making those available outside of France. The committee is currently reviewing a Spanish translation of *A Currency of Hope*, which was produced in Argentina and plans to approach groups in Germany and Iceland concerning their translations.
- The content of a website created in the U.S. with Spanish and German translations of the Steps, Traditions, and some DA materials is in the process of being legally transferred to Debtors Anonymous so it can be integrated into the main website.

Protection of DA Copyright

Recently we have become much more cognizant of the legal issues pertaining to being a non-profit organization around requests for permission and contracts. A subcommittee of the Literature Publications Committee has been working hard to review and make recommendations around a number of legal issues related to DA literature.

- Every year, the General Service Office gets numerous requests for permission to place excerpts of DA literature on websites, in books, in research papers, etc. The Committee is creating a clear and consistent policy that can be used to address these frequent and varied requests.
- All writers and contributors to DA literature, website content, etc. now sign a release, assuring that what they produce remains the property of Debtors Anonymous.
- The subcommittee has been reviewing all situations in which a legally binding contract is required, such as work-for-hire, paid services, translations, etc.

The Literature Publications Committee recommended that the General Service Board create a new committee dedicated to copyright issues and contracts.

6. GSB LITERATURE SERVICES

2009-2010 members: Eileen N. (Chair), Allen A., ACMs Sherri, Carolyn.

Literature Services is a subcommittee of the General Service Board (GSB) Literature Publications Committee. Literature Services is charged with overseeing the production of DA literature that has been proposed by the World Service Conference (WSC) Literature Committee and approved by the conference in concept. Literature Services participates in recruiting and approving the writers along with Literature Publications and the GSB if needed. They continue to work with the writers, providing feedback and editing as needed.

COMPLETED PROJECTS

Communicating with Creditors and Debt Repayment. The consolidation of what were

formerly two separate pamphlets was completed and presented to the 2009 WSC. The pamphlet was approved and is now being formatted for printing.

How to Start An Intergroup. This piece of service literature was approved by the GSB in January and will soon be available for free download. A hard copy will also be available for purchase.

LITERATURE IN PROCESS

Twelve & Twelve. The writer has submitted the first six steps which were reviewed by members of the committee and returned to the writer with suggestions. In order to facilitate the publication of this book, it was decided that an editor would be needed to focus entirely on the 12 & 12. An RFP was sent out via eNews on June 25 for an Appointed Committee Member to work with Literature Services in this capacity.

Twelve Step Study Guide. This project has been tabled pending completion of the 12 & 12.

DA Basic Text/Big Book. This book has been tabled until after the publication of the 12 & 12.

DA Meditation Book. This book was originally put on hold until after the publication of the 12 & 12. There has been recent discussion in committee, and it was decided to ask the GSB to allocate the funds needed to hire an editor/writer. This was approved by the GSB. A subsequent RFP has been approved.

Newcomers Packet. The writer has submitted a proposal for a grouping of Conference Approved Literature to be combined in a holder and to be sold as a set. There was discussion with Literature Publications since this falls outside of the concept approved at the 2007 WSC. However, at the 2006 WSC, the Literature Committee made a recommendation that the Newcomer Packet of existing literature be created. By creating such a compilation, the 2007 concept would be shelved in favor of the original recommendation. The writer was given the go-ahead to proceed.

PRG/PRM Pamphlet Revision. A writer for the revision of this pamphlet has been chosen and a timetable has been submitted. Literature Services received and reviewed a first draft and sent comments back to the writer.

BDA Clarity in Business Finance Pamphlet. Literature Services is currently reviewing the first

draft and will be responding to the writer with its recommendations shortly.

BDA Numbers Pamphlet. An approved BODA Numbers pamphlet was found. It was reviewed by Literature Services and turned over to Lit Pub's subcommittee on copyrights to see who currently owns the copyright to this pamphlet.

The Annual BDA Business Plan. The writer recently submitted the second draft of this pamphlet. Both committees are happy with the writer and the direction the pamphlet is taking. It was sent to WSC Literature Committee for their input. Their comments have been reviewed by Literature Services and sent to the writer.

BDA Signposts and Tools. The first draft was submitted and is being reviewed.

TABLED PROJECTS

Relationships, Money, and Debt. The 2007 WSC Lit Committee voted to table this project. It may be turned over the writer of the DA Basic Text/Big Book for possible inclusion as a chapter.

Income Plan Pamphlet. The WSC Literature Committee reviewed this project and voted to table it due to a lack of interest and because an Income Plan has not been an integral part of the DA Tools.

BDA Newcomer's Pamphlet. Literature Services, Literature Publications, and the WSC BDA Committee agreed, in the spirit of DA unity, to include this important content in the DA Newcomer's pamphlet.

All this information is in the May 2010 *DA Focus* which is available for a free download from the website.

7. GSB LONG RANGE PLANNING COMMITTEE

The Long Range Planning Committee had a busy year. Members were Willie W., Jean C., Alexandra B-W., and Paul S., Chair. Our work focused on three major areas. First, we developed a program of Regional Forums. Second, we began work on a Service Manual for DA. And, third, we laid the groundwork for development of a Five-Year Plan for 2014 and beyond.

The Regional Forum program, based on similar programs of long standing in Al-Anon and A.A.,

was created in response to a suggestion made by the Regionalization Commission in its reports to the WSC in 2007 and 2008. Concluding that DA did not yet have the depth of service experience necessary to support a regional service structure, the Commission suggested that the GSB cooperate with the intergroups in embarking upon a program to educate DA members on general service and the Traditions in DA.

Three Forums were held over the past year, in Boston, Minneapolis and Los Angeles. At least three Trustees were present at each and made presentations on the DA service structure, literature, technology, history, Intergroup service, and DA's primary purpose. We made an effort to ensure that there was ample time for questions by the attendees, and the general response was extremely favorable. We hope to make the Forums a permanent program, scheduling one in the Eastern United States, one in Mid-America and one on the West Coast each year. As time and money permit, we may expand this to include international presentations.

Much time was spent on creating a draft Service Manual for DA. This publication will bring together various items of service material currently scattered in numerous pamphlets, pieces of service literature and website entries. In addition, new material on group and Intergroup service, DA publications, and the Twelve Concepts will also be included. The GSB will be asked to approve the concept of the full-scale Manual as a piece of service literature this year, and the new Manual should be published after final editing in time for the 2011 WSC.

Finally, the Long Range Planning Committee, acting with the Office Committee, requested the General Service Office to begin collecting statistical materials on DA in preparation for the creation of a new Five Year Plan in 2014. In addition, we requested each Committee of the GSB to prepare a report on efforts to implement the current Five Year Plan. These will help focus our attention on our compliance with the goals and aspirations approved by the WSC in the 2009 Five Year Plan.

8. GSB NOMINATIONS COMMITTEE

The Nominating Committee of the DA General Service Board serves two main functions: it recruits and vets candidates for the positions of General Service Board Trustee and Appointed Committee Member, and it reviews and, where appropriate, proposes amendments to those sections of the GSB Bylaws that determine how Trustees are elected and serve. In the past few years, the Committee has also begun to take on the increasingly important job of helping trustees to serve the Fellowship more effectively through Board development.

The Committee talked with a large number of potential trustee candidates during the 2009-2010 Conference year, and, after an extensive interview process, forwarded the names of four to the full GSB for election. All four—two Class A and two Class B trustees—were elected and will be introduced to the Fellowship at the 2010 Conference.

This aggressive recruitment of qualified Trustees has given DA the largest Board in its history, and moving close to our ultimate goal of 15 Trustees. Three Trustees will rotate off at the end of the 2010 Conference, but several qualified candidates are under consideration to replace them.

The Committee urges GSRs and ISRs with long-term recovery from incurring unsecured debt and a record of successful service at several levels of the DA Service Structure to consider applying to become a Trustee. Any member of the Nominating Committee will explain the process to you.

Three Bylaw changes were presented to the full GSB, and all were approved and have become part of the Bylaws:

1. Confusion in several of the Board's governing documents over whether the maximum allowable size of the Board is 12 or 15 was resolved. The Board will be authorized to have a maximum of 15 members.
2. The maximum number of Class A (debtor) Trustees was increased from nine to 10, and the maximum number of Class B (non-debtor) Trustees was increased from three to five.
3. In keeping with the spiritual principle of rotation, the maximum number of years the Chair or Treasurer of the Board could have his or her term extended beyond the normal six years was reduced from two to one. Such an

extension has only happened twice in DA's history.

The Committee also adopted a comprehensive Scope and Procedures document to guide its future work, and cleared up confusing or contradictory wording in the GSB's Bylaws and Frequently Asked Questions.

The Committee's major project for Board Development was the expansion of the Trustee Manual for Board members. The new, much larger manual contains in one place all of the documents needed by members to do their job more effectively. The massive work will be produced mainly on CD ROM in order to save paper.

9. GSB OFFICE COMMITTEE REPORT

The members of the committee were Willie W. (Chair), Jan S. Secretary, Peggy R., Paul S., and Francis G.

The Office Committee's primary responsibility is managing the General Service Office and its employees. The committee had a very productive year.

(A). The committee agreed that one of its continued priorities for the coming year will be regular printouts of the meeting list coupled with reporting capacity to track the number of registered groups over time. Howard has reliably been keeping certain statistics since April, and the committee will be spending time this year deciding what further statistics need to be kept in the future.

(B). The committee has agreed also that a major priority will be moving toward the hiring of a second full-time employee. As part of its work, the committee will attempt to delineate what kinds of additional work should be given to the Office.

The committee made suggestions regarding additional duties that could/should be performed by the Office Manager:

- Take over the Media Contact program
- Take over Adopt-A-Loner program
- Literature grant program
- Provide secretarial support for trustee committees
- Assume duty of outreach to professionals

- Assist in administering the BDA Step Study program
- Assign and Track Issues & Concerns from the WSC

(C). Two members of the WSC Internal Operations Committee visited the GSO this Fall, interviewed Howard, and reported back to their committee and the GSB of their findings. The GSB took a very careful look at their reports and found that a lot of the ideas or practices they presented were presently being discussed by our committee. The committee did decide to look in the future into the possibility of inventory software that could ease the time demands of a monthly manual inventory count. A consensus was reached that IOC members Roxanne K. and Monica A. should be thanked for visiting the Office and making suggestions on Office procedures.

(D). The committee has favored the prospect of the Office Manager attending part of the Trustee Face-To-Face in Washington D.C. in January of this year. We felt that this would give each member of the GSB a chance to have personal interactions with the Office Manager. We also felt that it was important that the Office Manager to meet each member of the GSB, and for the Office Manager and the GSB to be able to have a question and answer time while Office Manager was giving his report to the Board. The GSB will now evaluate if it should continue this practice for future F2F's.

(E). A series of revisions to the Office Employees Procedures Manual proposed by Jan S. were approved, and sent to the full GSB for approval. .

(F). The committee unanimously approved a proposal to hire former webmaster Alan K. to train the Office Manager in the procedure for producing mailing labels for GSO group mailings, and to write a document outlining the procedure, with copies going to the Office Committee as well as the Office Manager.

(G). The Committee requested that I look into the online storage of GSB documents. These are currently split between mydocs.com and gsbcommin.com, with no one taking overall responsibility for ensuring that a complete set of documents is maintained.

2010 Report by DA Office Manager Howard S.

Your General Service Office serves the fellowship of Debtors Anonymous and the newcomer by the timely fulfillment of literature orders, by processing and acknowledging 7th tradition contributions from groups and individuals, by registering new groups and updating existing group information, and by providing information about the fellowship and program to groups, newcomers, helping professionals, and the media.

This year we have some numbers to share...since April of 2009, we have been collecting statistics from a variety of in-office databases. This information will help the Board and Office plan for future growth, staffing, and hardware/software purchases.

Over the last sixteen months, the Office has processed an average of 87 literature orders monthly (highest month: September 2009, 123 orders, lowest month: January 2010, 60 orders) 112 contributions (highest month March 2010, 147 contributions, lowest month: December 2009, 73 contributions), we received 126 phone calls per month, divided equally between those answered by a staffer and those that were recorded after office hours and were returned during office hours.

More than the telephone, email is a significant source of contact, and we receive and reply to an average of 318 emails per month. Finally, we process an average of six new group registrations per month.

As many of you know, the various Board committees meet by phone conference, and for over a year I have participated in the monthly Office Committee call, giving an update and reporting any issues or concerns specific to the office. In my opinion, it has been a helpful process for all parties, in particular because we are dispersed geographically and few of the Trustees have been able, due to distance, to visit the Office.

The GSO continues in assisting the Board and the WSC Host Committee in the administration of this Conference. This is the third Conference where the registration forms and payments were handled through the Office and each year we have learned more and incorporated improvements into the process. For the first time, the Office took on the task of organizing the Issues & Concerns forms that

will eventually be distributed to the conference committees. I encourage the Board to look to the Office as a resource to take on additional involvement in the Conference.

The largest piece of work that involved the Office was the process of voting on the Tradition 11 amendment. The last time there was a fellowship-wide ballot was in the year 2000, and there were no records available as to how that vote was conducted. As the Board developed the voting process and communicated the details to the Office in late January, it became clear that the scope of the project, given the very short amount of time in which it needed to be accomplished, would require the use of an outside printing and mailing provider to print the documents, stuff, seal, stamp, and address the packets and have them mailed before February first. On Thursday, January 28, I delivered all the pieces that were needed for the project to our service partner, and by 5:00 P.M. the following day all 508 packets, both domestic and international, had been mailed.

The returned ballot envelopes, upon receipt at the GSO, were opened and the ballots kept in a fire- and water-resistant safe until the closing date for ballot returns, upon which they were hand-delivered by me to Michael Malamut, our parliamentarian, for counting and review.

Looking forward, the GSO is willing and able to take on additional responsibilities to further the mission of the fellowship. The Five-Year Plan adopted at last year's Conference specifically suggests the GSO become involved in outreach to professionals at conferences and conventions. The stated goal is to participate in six such professional gatherings between August 2009 and August 2011. I believe my seventeen-year background in business is particularly suited to researching appropriate venues, building support at the local group level, and developing the spending and staffing plans required to make these efforts successful.

I thank you for the opportunity to serve as your Office Manager and for the support of the DA Board and of my many friends in the DA Fellowship.

Howard S.
Office Manager,
Debtors Anonymous General Service Office

Report of the Office Liaison and Archivist

During the 2009-2010 Conference year, I served in the dual roles of Office Liaison and General Service Board Archivist. I made several trips to the General Service Office in Needham, Mass., and was in frequent telephone and e-mail contact with the Office staff, acting as a conduit between the Office Manager and the General Service Board on issues related to the daily operation of the Office.

Frequent contact between the GSB Chair, Treasurer, and Office Liaison help keep the Office operating smoothly and efficiently to serve DA members everywhere.

As Archivist, I also made several visits to the climate-controlled storage facility we rent in Norwood, Mass., to preserve DA's Archives. In just four years the Archives have grown from four boxes of unsorted material to 29 acid-free banker boxes, many of them sorted, catalogued, and utilizing acid-free folders and other materials. There is still much work to do along these lines, and it is ongoing. As in past years, several individuals, groups, and intergroups contributed valuable materials. Special thanks go to Mary P. of Southern California Intergroup who spent countless hours copying some of the oldest and most important documents related to DA's history in Southern California. The documents are a major addition to our collection.

As much as we have grown, DA's Archives still have many gaps in our historical record. Please consider donating your historical materials to the Archives. We have a special desire for historical materials related to the former Business Owners Debtors Anonymous (BODA), now known as BDA. If it's old, and it's DA, we want to preserve it!

10. GSB PUBLIC INFORMATION COMMITTEE

The committee members were Jean C., Jeff Y., Marci W., and James Q.

In the 2009-2010 year, the General Service Board Public Information Committee (GSB PI) and the General Service Office (GSO) worked cooperatively to streamline the process for responding to media inquiries. Now, when the General Service Office is contacted by the media,

the request is promptly forwarded to the GSB PI Committee. The GSB PI committee responds to the requests for information about the Debtors Anonymous organization and/or contacts volunteers on the media contact list (a list of DA members that have been trained how to uphold the 12 Traditions during media interviews).

Fourteen public information requests were received this Conference year. The committee was able to respond timely to many requests and several informative stories about DA were published. Some of the notable requests were *National Geographic*, *Walletpop*, *Sloanemag*, *Men's Health*, and *Shape Magazine*. Some of the stories that were run in smaller venues were picked up and re-published by larger publishers. We are still responding to a recent request from the Korean Broadcasting System.

In 2000-2010, the General Service Board Public Information Committee (GSB PI) and the World Service Conference Public Information Committee (WSC PI) worked cooperatively regarding the media contact training program. This program trains members how to observe and uphold the Twelve Traditions when being interviewed by the media. The media contact training is now under the auspices of the GSB PI Committee, in cooperation with the WSC PI Committee. Throughout this Conference year, several media contact trainings were sponsored by the GSB PI committee and facilitated by Laura P., the chair of WSC PI. These trainings were offered via conference call and were very successful. GSB PI is hopeful that the DA members who attended the media contact trainings will volunteer to have their names added to the media contact list (if they personally have at least one year of not incurring any unsecured debt). This would allow for a greater pool of resources to be available when public information requests are received. A media contact training has also been scheduled for the 2010 World Service Conference in Denver, Colorado.

In the 2009-2010 year, the General Service Board Public Information Committee (GSB PI) and the

World Service Conference Public Information Committee (WSC PI) worked cooperatively to select a national conference for Debtors Anonymous to have a presence in an attempt to increase public awareness that Debtors Anonymous is a resource available to still suffering debtors. The conference that was selected is the Employee Assistance Professionals Association to be held in Tampa, FL in October 2010. Since this Conference extends into both DA's new fiscal year and DA's new conference year, the \$3,000 allocated for this in the 2009-2010 spending plan was accrued to pay for the event from last year's funding. Due to spending plan constraints, DA will not be able to allocate that same amount in the 2010-2011 Conference year. In the upcoming year, GSB PI will instead focus on attending one or two local or regional conferences at a lower overall cost.

In the 2009-2010 year, the General Service Board Public Information Committee (GSB PI) also created an internal document to guide future committees regarding the scope of GSB PI. Some of the things within the scope of the GSB PI committee are: 1) ensure DA members, groups, and intergroups have access to the tools necessary for successful PI attempts; 2) inspire and encourage individual DA members, groups, and intergroups to attempt local PI projects; 3) work towards making DA Public Information materials available in more languages than just English; 4) making DA members and media representatives aware of the importance of anonymity to our work with the still suffering debtor; 5) ensuring public information requests are responded to in a timely manner; and 6) keeping statistics of how many public information requests DA receives.

The DA GSB Public Information Committee continues its commitment to be a resource to outside organizations, such as the media, while also taking great care to ensure that the anonymity of DA members remains intact and that our Twelve Traditions are upheld.

SECTION 4

WORLD SERVICE CONFERENCE COMMITTEE MINUTES

BUSINESS DEBTORS ANONYMOUS (BDA) COMMITTEE MINUTES

Thursday, August 12, 2010 Minutes

Election of Chairpeople

Chair:	Carolyn C.
Vice Chair:	Sierra P.
Secretary:	Jane
Treasurer:	Laara I.
Board Liaison for committee:	Peggy R.

2009 Report

Ray former chair: based in Dublin, Ireland (stepped down due to time differences)

BDA CHAIR REPORT

New Committee Chair Carolyn shares re: her 22 years in DA and BDA “This is a Fellowship, not a solo-ship,” BDA is not separate, it’s DA.

The BDA (Business Debtors Anonymous) Committee’s purpose is to carry the message to the still suffering debtor and help them apply the Steps and Traditions to all their affairs and not debt one day at a time. The BDA Committee focuses on issues specific to the needs of DA members who own or operate businesses or are self-employed. The BDA Committee is open to all GSRs and ISRs not just those who represent BDA groups.

We are a 24-member committee. The BDA Committee spans the US from coast to coast including, NY, MD, CT, DC, Chicago, NM, UT, CO, CA and even hails a member from British Columbia! They are indescribable. What I’d like to do is just share briefly with you some of their own comments about choosing to serve on the BDA committee:

“Our hearts are brimming”

- This one spoke to me. It’s like putting the oxygen mask on myself first, and then everyone around me is better.
- Through working the steps I learned I have an entrepreneurial spirit, my vision for my own business came back.
- I have banker boxes full of business plans; I am starving for spiritual support.
- I heard, “come and be with us”, I found the place to be.

- I wanted to become a channel, so that I may be of service and Represent a pipeline to my home group.
- I was inspired by how people defined success on their own terms not by society’s
- BDA transformed my life; I’m doing work now that I was put on this earth to do.
- BDA is where I hear people who are on the adventure of life and experiencing joy with their businesses.
- I was a high bottom but what I had was deep spiritual debt; then I met God in the rooms of BDA.
- There were no resources in my city. I want to reach the still suffering business debtor, so they don’t have to fumble in the dark like I did.
- The newcomers are the most important people in the room. Whatever we can do to welcome them with open arms and let them know that we are here; that is DA, and for that I am responsible.

And now for our Business report:

After reviewing the previous year’s reports, we decided there would be no further WSC BDA Committee activity on the Step Study and Sustainability Committee. Through our work here at the Conference we continued the work on two existing subcommittees and established two new subcommittees. The Debt-Free Subcommittee continued to refine their vision; their purpose is to reveal snapshots of debt-free business owners in recovery. Also continuing from last year, was the Step Study Guide Addendum Subcommittee (new name), whose purpose is to complete a conceptual outline of the BDA step study addendum written within the next twelve months for submission to the Literature Committee.

The Business Plan Development Support committee was created whose purpose is to encourage the use of DA and BDA resources for business owners to complete their business plans through documenting and sharing our experience strength and hope.

A BDA Outreach Committee was formed whose purpose is to carry the message to still suffering business debtors. Their emphasis will be on defining the best venues for outreach to our target audiences, surveying existing BDA information to employ, and on-going collaboration with the PI committee, and DA as a whole.

Lastly, this year our committee has a Recommendation: The recommendation from the Business Debtors Anonymous (BDA) Committee to the Public Information World Service Conference Committee is to create a BDA specific Public Service Announcement (PSA).

4. Subcommittee Reports:

1. BDA Debt-Free
2. Step Study & Sustainability in BDA
3. BDA Tools Pamphlet
4. Study Guide for Step Study book

Jane reads report for meeting from last year including motions that passed and discussions.

5. Agenda setting items and discussions on issues

Officers Reports: Committee reports from monthly meetings, this occurs on the third Monday of the month 6-7 PM PST, 9-10 EST

6. Unfinished Business

Chair and Secretary will review 2009 Conference.

7. Special Committee Reports:

- 1) BDA Tools Pamphlet: Draft was sent and then to the literature committee, then handed over to the Board and then to a writer for editing. Out of hands of our committee until Board asks for our feedback.
 - There is a draft currently being sent around. Someone volunteered to bring/show a copy of the draft. Cannot be used in draft form. It needs to go through channels. No work to be done on this at this time.
- 2) Debt-Free- Laara: Committee Goal: “Being debt free in business, the profile of a joyous, debt free business” meet second Tuesday of the month for every month of the last year, five members started, retained four.
 - Questionnaire on how people perceive a debt-free business, how Steps and Traditions increased and enhanced their lives and their business in the process.
 - Developed questionnaire of business owners who were debtors, continued work is hone down and organize the questionnaire.
- 3) Step Study & Sustainability (no one present from committee)
 - How to keep old timers?
 - How strong is your own DA program, supporting business owners working their own program.
 - Encourage value of giving back. Explore through deepening the experience of the

steps, format for working the steps over the telephone (i.e. Jill’s committee’s work of sponsoring 600 people over the phone through a phone step study)

- “Stepping Together Guide” 48-page pamphlet was created (non-Conference-approved). Everyone who participated was asked to commit to sponsoring after the phone step study.
 - Personal testimonials about step studies
- 4) Study Guide, Step Study Book: Tom: 3-person (Tome, Megan & Bill)
 - 12 & 12 will have a step study guide, with an addendum.
 - Within the 12 & 12 Addendum there will be a BDA Addendum. This committee created this and then turned it over for further “wordsmithing.”

8. New Business

New Topics Introduced

- 5) PSA for business owner’s subcommittee
 - Develop a PSA strictly geared to business owners as part of a PI Outreach committee. Out of this committee to PI committee.
 - PI outreach to business owners. MOTION: To create a subcommittee to address BDA PSA issue. Motion passed to create subcommittee to address this issue.
 - MOTION: To count abstentions as a part of the parliamentary procedure process. Motion passed unanimously.
 - MOTION: To create a NEW COMMITTEE to support business plan development. Discussion: There is a piece of literature in process addressing this (talk to someone at the literature committee- get some feedback about what is percolating). It’s a tool in BDA; brainstorming, accountability and action. Motion passed unanimously.

9. Topics

- Awareness of existing businesses that run on a profit, business model with a substantial prudent reserve (i.e., major company running at a profit and having a PR of one year operating costs)
- Income-revenue generating
- Numbers, how to record them?
- What does prosperity look like? Look at the positive.
- Action Step in PRG: ideal spending/earning plan, vision plan.
 - Spirituality
 - Emotionally
 - Mentally, etc.

- Fellowship Day BDA recordings in one place (continuum) Outreach
 - BDA Library: online or CDs?
- 6) Supportive Resources for BDA Meetings/BDA Resources Committee

Step Study & Sustainability

Report from Jill: As of July, no one took reimbursements for committee, the committee voted to spend \$700 of funds to pay for anonymity based subscription fund (delivery of Step study that was easy and user friendly into a customizable format). Board had to approve any contractor-involved services, and the Finance Committee rejected the proposal. (The proposal was rejected because the money needs to come from the Board and not a committee). Several members went and hired a contractor to create the program without the approval of Board on the step study project. 7th Tradition funds were collected, also used to pay contractor for the initial set-up of the web site.

Autonomous Meeting: On-line and phone meeting

Step Sponsor DA is a Yahoo Group, with emphasis on Steps and sponsorship, with topic introduction, literature, and step study with sharing included: address, TO SUBSCRIBE: send email to stepsporsorda-subscribe@yahoo.com. Also used as a forum to announce other step study group, hence it became less of a BDA focused project. Every six weeks there is a new step study beginning, "pay it forward" facilitate, sponsor, or hold a service position. Yahoo news group is set-up and (Ming [ad free private subscriber site] were employed to set-up the project, needs tweaking). People were mailing cash for the meetings to the facilitator of the Yahoo New Group (financial report available on "Step sponsor DA"). Definitions:

Facilitator: Someone who leads a group through the steps instead of one on one people through the Steps.

Sponsor: Someone who takes the individual through the Steps one on one.

Should BDA Committee still be involved in this group?

- Need for this committee: technological support, there was work with tech cacaos
- Sponsor match up and Step study support needed
- Guidelines are available at stepsporsorda-subscribe@yahoo.com

10. Report from Committee Chair: Carolyn C.

- Motions (must be acted on) and recommendations (recommended to be acted on): due tomorrow evening
- Roster for group due tomorrow: everyone signs in with their full name, email, and mailing information

11. Treasury: Laara I.

- Every group has a base fund, postage, and calling card, see Laara for allocation of funds; Laara then sends it to Board, and then to Howard for reimbursements.
- Our committee gets a per head amount; any funds must be approved by the committee in advance, must be a reimbursable expense.
- Discussion: Several members express concern over having to front cash out of pocket, "Isn't this debting?"
- DBA Recommendation: Submit estimate of cost that we have cash-in-hand rather than out of pocket.

12. Chair requests committees to work on purpose statements, goal, and activities between now and next session.

13. Meeting Closes with Serenity Prayer

Minutes respectfully submitted by Siddiqi R.

Friday, August 13, 2010 Minutes

Committee Chair Carolyn C. begins the meeting with Serenity Prayer.

MOTION: Jane nominates Siddiqi R. to be the secretary for the group. Vote: Unanimous acceptance

1. Gives Subcommittees tasks for break-away time

Define:

- Purpose
- Goals
- Activities
- Any motions for the BDA committee

2. Review of previous day's work in small committees

3. Q&A: Decision to omit further work on the Step & Sustainability Committee

4. Updates: Monthly Call Time

- Inquiry of group from Chairperson of other Chairs: "What time will work for us to meet?"
- 3rd Monday of every month 6:30-7:30 PM PST all officers and committee chairs need to attend.

5. Request for Motions: from our committee to the WSC- an explanation from Carolyn C.

6. Our Trustee Liaison: Peggy R.

7. Committee Reports:

- A) The PI for BDA Subcommittee Chair Ron makes a recommendation to the BDA Committee. MOTION: The PI for Business Debtors Subcommittee made a motion to create a recommendation to the PI World Service Conference Committee to create a specific PSA for business debtors. Pros were discussed, between if the language should be addressed to “business debtors” or “business owners.” MOTION: A motion was made to reconsider the motion: to reconsider the wording of the original motion. 18 for motion, 2 opposed, 3 abstained. Discussion: Vote stands to reconsider: “and business owners who are debting.”

Friendly Amendment: “To create a BDA specific PSA.”

MOTION: The PI for Business Debtors Subcommittee made a motion to create a recommendation to the PI World Service Conference Committee to create a BDA specific PSA. Ron accepts the motion. Vote to accept the friendly amendment: 23 for motion, 1 abstained.

- B) Presentation from Business Plan Development Support Group. Discussion of existing piece of literature in process on business plans.
- Chairperson asked committee to reword their purpose statement to include the existing pamphlet in their mission statement; Peggy will also assist by seeing where the piece is in the Lit Development process

8. Chair’s Introduction of Topic

What this committee means to me? Each member contributed a comment about why they were drawn to do service through the WSC BDA Committee. Comments amended and included in Chair’s Report for compilation of statements as follows:

“Our hearts are brimming”

- This one spoke to me. It’s like putting the oxygen mask on myself first, and then everyone around me is better.
- Through working the steps I learned I have an entrepreneurial spirit, my vision for my own business came back.
- I have banker boxes full of business plans; I am starving for spiritual support.

- I heard, “come and be with us”, I found the place to be.
- I wanted to become a channel, so that I may be of service and
- Represent a pipeline to my home group.
- I was inspired by how people defined success on their own terms not by society’s
- BDA transformed my life; I’m doing work now that I was put on this earth to do.
- BDA is where I hear people who are on the adventure of life and experiencing joy with their businesses.
- I was a high bottom but what I had was deep spiritual debt; then I met God in the rooms of BDA.
- There were no resources in my city. I want to reach the still suffering business debtor, so they don’t have to fumble in the dark like I did.
- The newcomers are the most important people in the room. Whatever we can do to welcome them with open arms and let them know that we are here; that is DA, and for that I am responsible.

9. Literature Status Update

Peggy, our Trustee, updated group about the BDA literature; a Literature Status Chart will be given during the Convocation on Saturday. Group Review of subcommittee purposes and refine purpose statements.

Group recrafting of the Debt-Free Subcommittee’s purpose statement: “Purpose is to reveal snapshots of debt-free business owners in recovery.”

10. Discussion of procedures

Suggest reading the officers’ responsibilities on pages 13 & 14 in the WSC binder for application in your own subcommittee. Subcommittees are to meet monthly and set agenda topics in advance. They are to set up their individual conference call lines. A contact web site was shared on how and where to set this up.

Chair met with all other WSC committee chairs and had specific discussions with those whose work the BDA subcommittees will be supporting. We requested roster of chairs from Willie to be sent to all chairs so that everyone can keep in touch.

Chair reiterated the importance of our getting familiar with parliamentary procedures and we all can benefit from the structure. Ron T commented on how our committee’s experience with the procedures wasn’t difficult, was informal and enjoyable.

11. Group Spending Plan:

Laara confirmed that our total is \$1,014.71 based on the number of members on the committee. This was confirmed by Trustee Peggy R.

Income	
Spending plan allocation	\$ 250.00
\$32.86 x number of committee members 24	764.71
Total income	1,014.71
Expenses	
Total Expenses	0.00
Difference	1,014.71

12. Meeting was ended with Serenity Prayer

Minutes respectfully submitted by Siddiqi R.

CONFERENCE COMMITTEE MINUTES

Thursday, August 12, 2010

Jennifer S. was nominated Secretary by unanimous vote. Laurens nominated to be Chair by majority vote: (Jennifer moved, Al seconded). Al W. nominated as Vice Chair by unanimous vote. (Laurens moved, Jennifer seconded). Mary nominated as Treasurer by unanimous vote: (Al moved, Pete seconded.)

This Committee has a Google Group with the following address: Dawsconferencecommittee

New members will be invited and must accept the invitation in order to be part of the virtual group and access relevant documents.

AGENDA for WSC 2010

1. Old Business
 - a. CBRS- 1.5 hour
 - b. Process for sending out motions- 1.5 hour
2. New Business
 - a. ISSUE 10-05- Request to change charter so that WSC codifies way to change 12/12- 1 hour
 - a. ISSUE 10-07- GSR terms begin/end July- 1 hour
 - b. ISSUE 10-33- Request to remove barriers for disabled/homebound/handicapped by providing video teleconference & financial barriers- 1.5 hour
3. HOST COMMITTEE ISSUES- .5 hour
4. SPENDING PLAN- .5 hour
5. REGULARLY SCHEDULED MEETINGS- 10 min

Pete moved, Audrey seconded to discuss meeting times and frequency first. Motion failed.

Jennifer moved, Mary seconded that we discuss CBRS first. Passed 5-1.

Laurens provided background on CBRS. We are to implement this new standing subcommittee this year. Committee reviewed flyer designed to request for volunteers and procedures for subcommittee.

Action Steps Needed to Populate CBRS

1. Editing process document
 - a. Insert Concept 7
 - b. Determine appropriate deadline
2. Distribution process for flyer
3. Populate subcommittee

Al moved to amend sentence in Overview "...30 days or as soon as thereafter practicable." In the CBRS process. Mary seconded. Motion carried.

Pete moved that we add to the background a statement from Concept 7 "...and that the Trustees have legal rights, while the rights of the Conference are spiritual, rooted in the Twelve Traditions." Angie seconded. Motion failed.

Audrey moved that we go forward with distributing the flyer during our reporting period at convocation contingent on communication from our liaison stating the Board approved it. Angie seconded. Motion carried.

ISSUE 10-07

Please suggest GSR terms begin/end in July.

Jennifer moved and Audrey seconded that we write a response to 10-07 explaining GSR Terms of Service. After research and discussion, the following response was crafted:

Thank you for writing in about this important issue. Participation in Committee work is essential to the functioning of DA. Please see the Service Manual for GSR's and ISR's available online, under the section GSR & ISR Qualifications that states "Those chosen as delegates should be aware of the workload- all GSR's and ISR's are expected to work on a standing committee of the Conference for the full length of the WSC, and by telephone or email throughout the year until the next Conference."

ISSUE 10-05

The Committee had difficulty understanding the question/suggestion from Group 276. We reviewed the Charter and Bylaws of DA and AA. Members of the Committee were still confused and believed there were different interpretations of the question were possible.

AI suggested we speak with the questioner, so we can clarify their question. Laurens asked if we as a Committee want to respond to this and take further action. Audrey wondered if we should take the idea that GSB is not following the DA Charter to WSC. Laurens clarified that the GSB is operating under its own bylaws.

Tabled discussion of Issue 10-05 until Friday morning in order to stick to the time boundary.

Pete suggests we start the next session with discussing scheduled meeting times. Audrey suggests we talk about Plan B for flyer distribution. Laurens suggests we return to CBRS- 25 minutes remaining, 10-33 for 1.5 hours, then Process for Sending Out Motions for 1.5 hours.

After discussion, the regularly scheduled meeting for the WSC Conference Committee 2010-2011 will be 2nd Sunday 1:00 PST 3:00 CST 4:00 EST. First meeting is September 12, 2010. Frequency of meetings TBD by workload.

1. Resuming discussion of CBRS

Angie volunteered to be on the subcommittee as Chair. Audrey volunteered to be the Secretary. Mary volunteered to be At-Large. AI moved, Pete seconded. Angie Chair, Audrey Secretary, Mary At-Large. Motion carried by unanimous vote.

2. ISSUE 10-33: Telephone groups would like to be able to participate through technology.

Motion (Audrey): That GSRs and ISRs who are unable to be present at the WSC would be able to participate remotely. Angie seconded. Motion defeated.

Motion (AI): Provide an interim response to Issue 10-33 and possibly form an ad-hoc committee to address the concerns. Audrey seconded. Motion passed.

MOTION FOR CONVOCAATION

Jennifer moved that: The Conference Committee moves that DA adopt the "Process for sending out a motion to amend the 12 Steps or the 12 Traditions or Charter of DA in accordance with Article 9 of the Charter" Pete seconded. Motion passed.

3. Conference Committee Report

Pete has met with the Conference Support Committee of GSB, has met with this year's Conference Chair, has submitted three hotels with rates, has liaised with his liaisons on CSC, and has his Action List, as well as 8-page spreadsheet with timelines. Hotels are in downtown Detroit with Ann Arbor as the plan B if the hotel expenses are not within our spending plan. Pete will continue to update the Conference Committee on the regularly scheduled calls.

4. Mary C., Treasurer, reviewed the spending plan and answered questions.

Official WSC sessions completed, closed with the Serenity Prayer Friday August 13 4:45pm.

Income	
Spending plan allocation	\$ 250.00
\$32.00 x number of committee members 7	223.04
Total income	473.04
Expenses	
Calling cards	73.04
Copying	0.00
Postage	0.00
Mailing supplies	0.00
Parliamentarian (est.)	350.00
Contingency	50.00
Total expenses	473.04
Difference	0.00

Issue number	Resolution
10-05	DA is spiritual program where everyone has an equal voice and deserves a fair hearing. The WSC must respond to the issues and concerns brought to them each year, including issues related to the Charter. The GSB's interpretation of the Charter, Steps and Traditions amendment process, while not made explicit in the Charter, is in fact as you request in your submitted issue.
10-07	Thank you for writing in about this important issue. Participation in Committee work is essential to the functioning of DA. Please see the <i>Service Manual for GSR's and ISR's</i> available online, under the section <i>GSR & ISR Qualifications</i> that states "Those chosen as delegates should be aware of the workload- all GSR's and ISR's are expected to work on a standing committee of the Conference for the full length of the WSC, and by telephone or email throughout the year until the next Conference."
10-33	The issue of remote/virtual attendance was thoroughly addressed two years ago in the 2008 World Service Conference report pp. 71-74, which found there were myriad issues that need to be considered and found those issues to be prohibitive to using technology to expanding.

**FELLOWSHIP COMMUNICATION
COMMITTEE MINUTES**

August 12, 2010 2:15 pm - 4:15 pm session

Officers Elected:

Keith C., Chairman

Marian H. Vice Chairman

John S., Treasurer

Donna R., acting secretary for Conference only

- John reported on last year’s activities:
 1. FCC handles literature grants to groups in need – approximately one time a month
 2. No influence on *Ways & Means* or website
 3. Participates in *DA Focus*
 4. Adopt-a-Loner Program
 5. How do newcomers approach telephone or internet meetings
 6. Meeting mentorship if they are close by

August 12, 2010 6:45 pm - 8:45 pm session

- Keith moved to new ideas. Suggested goals might be:
 1. Promote unity – connecting together
 2. Inspire service
 3. Carry the message to the debtor who still suffers
 4. Loners and loner groups
 5. Promoting a strong DA program
- Keith requested John review DA anonymity pamphlet and report to committee references to new technology.
- Mary and John sit on Intergroup Caucus; they will report back to committee that Caucus’ work.
- After much discussion about the Adopt-a-Loner program and whether it is still viable, an internal motion was made to not make this program a priority for the committee; but it was not seconded or voted on.
- Meeting was adjourned with Adopt-a-Loner motion to be voted on Friday, August 13.

August 13, 2010 8:45 pm – 12:00 noon session

- After further discussion regarding Adopt-a-Loner, a motion was made to not give the Adopt-a-Loner program any priority in the Committee’s work for the next year. Motion carried.
- After further discussion, a minority opinion was made to reconsider the vote on this motion. Motion carried.
- After further discussion, a motion was made that the Committee recommend to the Board the following: “The Adopt-a-Loner Program has not been active for many years, The widespread use of telephone meetings and the Internet has made the program obsolete. Therefore we recommend to the Board

the Adopt-a-Loner program be discontinued.”

Motion carried.

- Motion: That the Committee thinking of drafting a letter to be sent to each registered group listing all communication resources from DA for communicating to the GSO or between groups.” Motion carried.
- Motion: That this committee creates a list of resources to send to newly registered meetings.” Motion carried.
- Motion: To work on a Group Sponsorship program this coming year.” Motion carried.

August 13, 2010 1:15 – 4:45 pm session

- Language for recommendation regarding transfer of responsibility for Literature Grant fulfillment drafted and motion for approval made. “We recommend that Literature Grant requests be treated as regular literature orders and be fulfilled by the GSO.” Motion carried.
- Motion proposed by Chris: That the committee creates a piece of service literature regarding anonymity and social media.” Motion carried.
- Committee will meet via a monthly telephone call to be held on the third Thursday of every month at 9 pm Eastern time. Meetings will commence on September 16.
- John S., treasurer made a spending plan.

Action Plan for the Year

1. FCC will draft a letter listing all communication resources for DA and send it once a year to all registered groups.
2. CC will create a “new meeting” letter and packet to send to all newly registered groups.
3. FCC will work on a group sponsorship program.
4. FCC will create a piece of service literature regarding anonymity and social media.
5. FCC will support the Intergroup Caucus and improve communications between groups and Intergrups and between the GSO and Intergrups.

Issue number	Resolution
10-06	<p>Dear Minneapolis Group 276:</p> <p>Thank you for taking the time to submit your group's issues to the World Service Conference. We appreciate your input and take your issues and concerns seriously.</p> <p>The Fellowship Communications Committee is working on a Group Sponsorship program as well as a comprehensive list of resources to provide information and offer guidance to new members, new groups, and struggling groups.</p> <p>We suggest that meetings may offer the following items to help reach out to newcomers:</p> <ol style="list-style-type: none"> 1) Have a special newcomers meeting before or after the regular meeting 2) give out Newcomers Packets, which might include

	<p>A) Have a meeting phone list of experienced members and B) a complementary Record Keeper pamphlet. 3) Ask at the meeting for people who are willing to share with newcomers 4) Have a Question and Answer period at the end of the meeting. 5) Your group may form a Newcomer Committee to support new members. 6) Share the solution! 7) Encourage Service!</p> <p>Sincerely, Fellowship Communications Committee</p>
10-14	<p>Dear Dallas Group 364:</p> <p>Thank you for taking the time to submit your group's issues to the World Service Conference. We appreciate your input and take your issues and concerns seriously.</p> <p>The Fellowship Communications Committee is working on a Group Sponsorship program as well as a comprehensive list of resources to provide information and offer guidance to new members, new groups, and struggling groups.</p> <p>The Adopt-a-Loner Program has not been active for many years. Since the widespread use of telephone meetings and the Internet this program has become obsolete. The FCC is recommending to the General Service Board that this program be discontinued.</p> <p>Sincerely, Fellowship Communications Committee</p>

Income	
Spending plan allocation	\$ 250.00
\$31.86 x number of committee members 8	254.90
Total income	504.90
Expenses	
Calling cards	50.00
Copying	100.00
Postage	200.00
Mailing supplies	150.00
Total expenses	500.00
Difference	4.90

HOSPITALS, INSTITUTIONS, AND PRISONS (HIP) COMMITTEE MINUTES

Thursday, August 12, 2010

Election of Service Positions

Dani S. elected Chairperson, Stephanie M. elected Vice-Chair, Jayant K. elected Secretary, and Alexandra P. elected as Treasurer. Sue F. acknowledged as our GSB Trustee Liaison.

Development of a HIP Committee contact list / roster – Jayant K.

Addressing old business

- 111 copies of *A Currency of Hope* were sent to 111 Federal Prisons as a decision made by the 2009 DA WSC HIP committee.
- Discussion was held as to appropriate follow through measures on the book mailing.
- Discussion was had regarding a meeting of DA that was started in a correctional facility for women.
- Discussion was had regarding a DA. 12 step pamphlet (single sheet) flyer. That this flyer was included as an insert to the donated *A Currency of Hope* package.

The committee brainstormed the various sources in need of outreach.

- Battered women’s shelters
- Recent parolees from a correctional facility
- Homeless Shelters
- Halfway Houses, Recovery Houses, Treatment Centers
- Co-presenting with other 12 step groups or Intergroups or utilizing them as “reference material”
- Have a “pink can” or HIP donation can which would fund the sending of free literature to institutions and such
- Consumer Credit Counseling Service (CCCS) which may also be in the domain of Public Information committee outreach
- Encouraging each intergroup to develop a HIP position and then to evolve having a group level position
- Educating people about service
- Pen Pal services or supporting “Loners”
- Outreach to Child Support Enforcement agencies
- Outreach to Welfare agencies

The Chair then began a HIP vision mindmap. The HIP Committee had three focuses: Generating Service; Getting “Butts in Chairs” or increasing attendance at the meeting level; and Outreach To Agencies.

Generating service would involve generating HIP positions at the intergroup level and to have that trickle down to the group level.

Butts in Chairs would involve how to establish meetings...preferably in prisons, institutions, or hospitals.

Outreach to Agencies would possibly expand or intrude into the domain and responsibility of the Public Information Committee.

The Committee then discussed using phone meetings/conference calls as a way to hold virtual committee meetings throughout the year.

The Committee discussed what would constitute a quorum. The quorum is the number of committee members required to initiate and address business during a session. The Committee voted to set the quorum percentage at 66% or 2/3 of the committee as needing to be present to conduct business.

The Committee discussed the needed percentage to pass a motion. The Committee wished to reach and maintain a substantial unanimity and a spiritual majority in its voting process. The Committee voted and passed the motion to set the percentage at 75% or 3/4 of the Quorum.

The Committee discussed and voted to meet once a month for one hour on the first Saturday of each month throughout the 2010-2011 business year. The time to meet would be 4 pm PCST or 7 pm EST, and that Saturday, September 4, 2010 is the first meeting. This meeting will be held via free conference call line. The Vice Chair will facilitate the establishment of this conference line.

A motion was made and passed to end the meeting and reconvene August 13, 2010.

Friday, August 13, 2010

Discussion was had as to how our committee decisions and recommendations would fit within the DA WSC 5-year plan.

The Committee then began a conversation about gauging interest in the Vision topics and ideas. Committee members indicated their personal areas of interest. This was not a major action producing process as it was an informal gauge of where we as a committee should focus our time and discussion.

It was determined that the Committee needs to follow through on the *A Currency of Hope* donation package to the 111 Federal prisons.

We also acknowledged using caution against duplicating services that local intergroups may be doing.

We discussed the questions of: Where is there interest? (in prisons); and Are there pilot projects or case studies we can reference?

We discussed working with local Intergroups: Developing HIP positions and asking if local intergroups have already been contacted by prisons requesting meetings be brought in to them.

We discussed the feasibility of Pen Pal programs and the challenges of implementing such.

We discussed studying or contacting Alcoholics Anonymous (AA), Narcotics Anonymous (NA), and Gamblers Anonymous (GA) in regards to learning about their established methods for facilitating Step 12 outreach to Hospitals, Institutions, and Prisons or H&I. We discussed getting AA's H&I reference books or materials without having to go through the DA WSB. Also we discussed contacting fellowships that currently have a strong prison presence.

A motion was made to develop spending plan categories for buying H&I literature from other fellowships. This motion was tabled.

We discussed our use of time and the need to prioritize our deliberations.

We referenced and discussed the HIP Mission Statement on p. 12 of the 2010 WSC binder. The Committee chose to adopt that mission statement and voted to adopt such.

The previous HIP committee member, Beth, gave a presentation about establishing DA meetings in Los Angeles correctional facilities.

The Committee developed a list of potential goals and the goals were then discussed and voted upon as to their helpfulness and usefulness to the program and to the feasibility of implementing them in a timely and realistic manner.

The following goals were chosen as the focus of the Committee:

- Study fellowship literature from other fellowships regarding H&I.
- Have a conference call phone series of training sessions for H&I over the course of the year and to recruit guest speakers from DA and other fellowships to talk about their experience with doing H&I.
- To have service literature available for phone trainings and on the DA website available to download for free.
- To follow up on sending out follow up letters to the Federal prisons who received donated books.

- To develop service literature specifically on HIP work
- To write or propose one article about what we have learned so far and to submit this article to the *Ways & Means* newsletter and to continue to do so on a quarterly basis.
- To have an H&I member from other fellowships participate on the DA HIP conference call on a monthly basis.
- To ask local DA intergroups to designate a HIP position and encourage that this action trickle down to the group level.
- To get more Butts in Seats or to encourage more meeting to form or increase attendance at such meetings especially regarding prisons, institutions, and hospitals.
- The Committee decided our top priority or goal is to educate. This will happen on the individual level, then the fellowship level, and then on the outside-institutions level.
 - Self-education means seeking information from other fellowships who are active in H&I
 - Fellowship education means utilizing the *Ways & Means* to communicate with the DA fellowship and to encourage HIP positions & meetings at the local intergroup level. To establish two phone calls as conference calls dedicated to training DA members in H&I work; to explore fundraising by using HIP collection cans to be distributed within DA Groups.
 - Outside-institutions education means forming fellowships within the facilities, doing outreach, and through in-prison meetings.

The Action Plan for accomplishing these goals:

- Develop a structure for facilitating the conference calls and how the time will be utilized (for example):
 - having an outside H&I speaker
 - giving a “Butts in Seats” report
- Giving a method for studying outside service literature from other fellowships.
 - Liaison Sue gave a report and share which recommended literature pamphlets and workbooks from Alcoholics Anonymous that should be consulted and how to navigate the AA.org website to find such literature.
 - The Committee was encouraged to study specifically:
 - CPC/Cooperating with the Professional Community
 - Working with Correctional Institutions
 - Service material workbooks
- All committee members are encouraged to visit other fellowship sites and view their reference literature and have **this action step completed by**

September 4, 2010 (our first teleconference committee call).

- All committee members are encouraged to gather the experience, strength, and hope (ESH) of the H&I people we interview during our research process.
- The following committee members have committed to working on the quarterly *Ways & Means* article submissions (quarterly): Jay, Dani, Arlene, Kari, and additionally Alexandra will interview Beth (prior HIP committee member) on prison service.
 - Needed actions here are to investigate deadlines & word limits for article submissions to the *Ways & Means* and this ought to be researched **by August 15, 2010.**
 - That we use the articles as ways to communicate to local Intergroups and others an invitation to attend our monthly call as well as to promote the two informative/training (for HIP service) conference calls we plan to develop and schedule.
- We also addressed the development of HIP service literature
 - We wish to have one basic piece of literature **drafted by December 31, 2010**, and that piece of service literature is to be revisited at each of the monthly scheduled conference calls.
 - We wish to have a list of preliminary service literature **drafted by February 2011.**
- We wish to have drafted by **September 4, 2010**, a letter/email to be sent to local intergroups describing the HIP position and to encourage the intergroups to develop such a position at that level. Also to address that the utilization of HIP Cans for collections is a future agenda item to implement once the HIP position has been created on the intergroup and subsequently on the group levels.
- We wish to develop a training workshop which will be presented twice during the business year 2010 to 2011. This workshop will be conducted via conference call. Dani has committed to contact the Public Information Chair to ask for help in setting up the teleconference format and will act as liaison between HIP and PI committee. Jay will talk to the organizers of the GSR training workshops (conducted via conference call) to ask about ESH. Dani and Jay will **check in about these actions by September 4, 2010.**
- *The DA Focus* may require the submission of quarterly reports (about progress of HIP). Both Dani and Jay will act as liaisons for these reports.
- We resolved that the follow up letter to the 111 Federal institutions will require us to develop a letter and then review it as a committee before sending it off. The Committee will **review the letter and give comments on it by the scheduled October HIP phone meeting.**

- We will address Outreach with the following actions:
 - Stephanie will contact 25 shelters by the October HIP phone meeting.
 - Amanda will contact Austin (Texas) hospitals
 - Susan will contact local hospitals
 - Alexandra will contact parole officers beginning by October meeting.
- We will address In-person Meetings/Panels by:
 - Maureen and Jude will contact a New York prison
 - Dani will contact five local hospitals and shelters by the October meeting
 - Alexandra will liaison/interview Beth (prior HIP committee) beginning immediately.

We will address “Housekeeping” by developing a contact method (such as yahoo groups or an autonomous web page) whereby the committee members can stay in touch electronically throughout the year.

- Alexandra will report on investigating setting something up by **September 4, 2010**, possibly NING or other options.

Finally, Sue F. our Liaison reported that this committee has \$632.35 available for our budget.

Income	
Spending plan allocation	\$ 250.00
\$31.86 x number of committee members 12	382.35
Total income	632.35
Expenses	
Total expenses	0.00
Difference	632.35

**INTERNAL OPERATIONS COMMITTEE
MINUTES**

Thursday, August 12, 2010 Session 1, 2:25 pm

Present:

- Breanne M.
- Bill S.
- Francis G. Trustee
- Eileen N. Trustee
- Jonathan X.

Election of Officers:

- Breanne M. Chairman/Treasurer
- Bill S. Secretary

Reaffirmation of the committee’s mission statement:
The Internal Operation Committee focuses on the overall office operations of the GSO and interacts with Board Liaison and the Office Manager to support the ongoing work of the GSO.

Yearlong meeting time: 2nd Thursday 8:30 pm EST

Discussion of last year’s motion & recommendations and consequent action & reaction w/ Howard S.
Discussion of Howard’s needs for efficient operation of GSO.

Rough draft of two motions for the forum:

- The IOC moves that the Tech Caucus be elevated to the status of a committee to allow its members priority time to give the work the full attention it requires.
- The IOC moves that the GSB set a timetable for an integrated website and database with the following elements (features) necessary to efficient operation:

Adjourned: 5:05

Thursday, August 12, 2010 Session 2, 6:45 pm

Present: Breanne M.

- Bill S.
- Francis G., Trustee
- Eileen N., Trustee

The Internal Operation Committee focuses on the overall office operations of the GSO and interacts with Board Liaison and the Office Manager to support the ongoing work of the GSO.

Read and approved the minutes.
Attended Chair & Treasurer training

Bill reported on brief meetings with Chris (ACM from InfoTech) regarding existing newly designed website and with Jan S Trustee and InfoTech chair regarding the unexpected departure of the two key persons who had been working on the implementation of the website design. Our focus then shifted on the GSO’s immediate concern over the deficiencies of the current database’s retrieval capacities, in particular those relating to the registration of our meeting groups. Subsequent conversations with Jan S. brought to light the GSB’s prior and full commitment spiritually and financially to both the timely implementation of the newly designed website and integrated database and the prudent upgrade and maintenance of the existing one. The GSB has a ‘set-aside’ of \$6000 for the implementation and a very modest source for the bare bone upgrade and maintenance for the current, but soon to be retired website and database.

We agreed to discuss our progress with Howard.
Adjourned 9:05 pm

Friday August 13, 2010 9:05 am

Present: Breanne M.
Bill S.
Francis G. Trustee
Eileen N. Trustee

- The Internal Operation Committee focuses on the overall office operations of the GSO and interacts with Board Liaison and the Office Manager to support the ongoing work of the GSO.
- The Serenity Prayer
- Read and approved the minutes.
- Finished reading and discussing Monica’s report on the GSO.
- Finished reading and discussing Roxanne K.’s report on the GSO.
- Met with Jan S. to discuss the use of fulfillment center like Amazon and Hazelden, and the hopes for E-check as a method of payment that conceivably will be compatible with DA principles of not incurring unsecured debt.
- We also discussed the expressed the need for a faster turnaround time for the issuing of checks necessary for the day to day expenses of running a business, the role that the availability of already published literature plays in DA apparent slow growth, and the advantages and disadvantages of working with such a small committee.

Adjourned 11:25 pm

Friday August 13, 2010 1:15 pm

Present: Breanne M.
Bill S.
Francis G. Trustee
Eileen N. Trustee

Final draft of the motion to elevate the status of the Tech Caucus

- The Internal Operation Committee of the World Service Conference of Debtors Anonymous moves that the Conference approve the conversion of the Tech Caucus to a Standing Committee of the World Service Conference.

Committee Commitments

- Contact the GSO by sending the Office manager the minutes to the IOC monthly meetings and following up with a telephone call.
- Develop with the GSO Manager a 2010-11 wish list for office improvement.
- In the interest of clarity, find out the cost required to add the fields to the existing database necessary to

allow electronic retrieval of the registration dates of the existing groups.

Adjourned: 2:42 pm with the Serenity Prayer

Income	
Spending plan allocation	\$ 250.00
\$31.86 x number of committee members 2	63.73
Total income	313.73
Expenses	
Calling cards	20.00
Copying	20.00
Mailing supplies	20.00
Travel to GSO from Annapolis, MD	200.00
Contingency 10%	26.00
Prudent Reserve 10%	26.00
Total expenses	312.00
Difference	1.73

LITERATURE COMMITTEE MINUTES

Thursday, August 12, 2010, (2:15-4:45pm)

In Attendance: Allen (GSB Liaison), Sharon S., Orpha P., Barbara A., Bob M., Chris R., Lillie K.

Discussion: Allen, GSB Liaison, opened the meeting and read the Literature Committee Mission on page 12. Allen mentioned the following guidelines: (1) Committees use regular parliamentary procedure to guide the meetings; (2) we pay attention to rotation recommendations; (3) there are normally recommendations, motions, and resolutions; (4) it takes at least three members to form a committee; and (5) it also takes at least three members to have a telephone meeting. Anything the Committee sends out must be approved by the GSB first. The GSB newsletter goes out quarterly. Allen gave us some ideas to work on if we choose to.

Nominations for Officers: Nominations were opened for Chairperson. Sharon S was nominated and seconded. After discussion, the vote was 4 approvals and 1 abstention. Sharon is new Chairperson.

Nominations were then opened for Vice Chairperson. Orpha P. was nominated and seconded. After discussion, the vote was 3 approvals and 2 abstentions. Orpha is new Vice Chairperson.

Nominations were opened for Secretary. Barbara A. was nominated and seconded. After discussion, the vote was 4 approvals and 1 abstention. Barbara is new Secretary.

Nominations were opened for Treasurer. Bob M. was nominated and seconded. After discussion, the vote was 4 approvals and 1 abstention. Bob is new Treasurer.

Yahoo Groups: Chris discussed how the Yahoo Group works (sending e-mails, storing files, schedules, calendar, minutes, etc.) and that it has been used for past conferences. Material stays on website so we can research past documents. It is free, easy to use and you can be a member and not receive e-mails, if you choose. Sharon will be moderator.

Issues and Concerns: Our agenda will start with Issues and Concerns directed to Literature Committee. We divided into three groups to go over issues as follows: Orpha & Lillie: 02, 16, 45, 26; Chris & Barbara: 08, 20, 32, 42; Bob & Sharon: 19, 31, 34, 43 and 44. Each group will present their answers which will be given to Board.

Meeting adjourned: Motion was made and passed to adjourn meeting at 4:45pm.

Thursday, August 12, 2010, (6:45-8:45pm)

In Attendance: Sharon S., Orpha P., Barbara A., Bob M., Chris R., Lillie K.

Agenda:

- 7:15-7:45 pm: Work on Issues and Concerns;
7:45pm: Bob and Sharon to Chairman and Treasurer's Training Meeting; Chris will work with Orpha on Yahoo Group subscription; Barbara will work on Minutes
8:15pm: Work on Issues and Concerns and any motions

Groups: Orpha & Lillie will handle Items 02, 16, 45, 26

Allen said tomorrow and Friday all motions and recommendations have to be turned in to Willie by 5pm. However, conference reports can be handed in Saturday morning.

The question was raised if Issues and Concerns from the Fellowship are answered directly to originator after answer has been approved by the Board. Allen will find out.

Literature Committee moved that the second edition of *A Currency of Hope* be published in which stories that have been recommended for removal by the GSB be replaced by GSB-approved recovery stories currently on our website. Motion passed unanimously.

1. Allen gave us a set of twelve bookmarks submitted to him containing DA Steps, BDA Tools, etc., for each month that was created and presented for approval.
2. Add debit card format.
5. Discuss taking underearning, etc. references out of DA literature.
6. Allen, regarding gender bias, could be brought up again re revising literature, since the motion for this was withdrawn.
7. Blueprint for Prosperity.

We worked on responses to Issues and Concerns.

Meeting was adjourned at 8:45pm.

Friday, August 13, 2010, (8:45am-12pm)

In Attendance: Sharon S., Orpha P., Barbara A., Bob M., Chris R., Lillie K.

MOTIONS: Literature Committee moves that the second edition of *A Currency of Hope* be published in which stories that have been previously recommended for removal be replaced by Board-approved recovery stories on our DA website

RECOMMENDATIONS:

1. PAMPHLET OF 12 TO INCLUDE:
 - o) The 12 Signposts
 - p) The 12 Steps
 - q) The 12 Tools
 - r) The 12 Traditions
 - s) The 12 Concepts
 - t) The 12 Promises/Gifts
 - u) The Serenity Prayer
 - v) The Third Step Prayer
 - w) The Seventh Step Prayer
 - x) The Eleventh Step Prayer
 - y) One Day at a Time in DA
2. FREE DOWNLOADS
3. DIVERSITY (Possibly forward to Diversity Caucus)
4. SLOGANS (AA)
5. PUBLICATION PROCESS (Bookmark 12s or pamphlet, etc.)
6. NEW FORMATS
 - a) Bookmark 12s or pamphlet, etc.
 - b) Wallet cards
 - c) Debit card check record
7. NEW PAMPHLETS

- a) Health & Debt “DA & Health Issues”
- b) Abstinence from Debt “What is Debting”
- c) Blueprint for Prosperity
- 8. TREASURERS FORMAT
- 9. MORE ISSUES – To be discussed by following committee members as shown
 - a) #50 - YOUNG (Orpha & Lillie)
 - b) #50 - TITHING (Orpha & Lillie)
 - c) #50 - TALK – CREDITORS (Orpha & Lillie)
 - d) #51, 52, 53 - ONE APPROACH TO #'S (Chris & Barb)
 - e) #54, 55 - TRADITION AND TOOL CHANGES (Bob & Sharon) (Annual Agenda)
 - f) #56 - SPENDING PLAN FOR VACATIONS – NEW PAMPHLET (Bob & Sharon)
- 10. “OUTSIDE ISSUES”
 - a) Underearning
 - b) Time, etc.
- 13. GENDER IN EXISTING LITERATURE
- 14. LITCOM RESOURCES
 - a) Complete set of pamphlets for all Committee members

Meeting Adjourned at 12:15pm

Friday, August 13, 2010, (1:30-6pm)

In Attendance: Sharon S., Orpha P., Barbara A., Bob M., Chris R., Lillie K.

We worked on the following Motions and Recommendations and finished our list of Issues and Concerns.

MOTION: Literature Committee moves that the Second Edition of *A Currency of Hope* be published in which stories that have been previously recommended for removal be replaced by Board-approved recovery stories on our DA website

MOTION: Literature Committee moves that DA adopt a responsibility statement, “It’s Up to Me to Keep DA Alive,” as voiced by Willie W. during the 2010 WCS.

“It’s Up to Me to Keep DA Alive”
 It’s up to me to reach out my hand to the newcomer. It’s up to me to be of service. It’s up to me to carry the message to the debtor who still suffers. It’s up to me to protect DA unity. It’s up to me to practice these principles in all my affairs. Therefore, it’s up to me to keep DA alive.

RECOMMENDATION: Literature Committee recommends that DA adopt a pamphlet of DA Dozens to include the following:

- a) Primary Purpose
- b) The Preamble
- c) The 12 Signposts

- d) The 12 Steps
- e) The 12 Tools
- f) The 12 Traditions
- g) The 12 Concepts
- h) The 12 Promises/Gifts
- i) The Serenity Prayer
- j) The Third Step Prayer
- k) The Seventh Step Prayer
- l) The Eleventh Step Prayer
- m) Bookmark: Just for Today
- n) Responsibility Statement (pending Motion approval)

RECOMMENDATION: Literature Committee recommends that the Board offers the upcoming “Newcomers Welcome Booklet” also as a free download from the DA website.

We then completed the Report.
 Meeting was adjourned at 6 pm.

Issue number	Resolution
	<p>“The 12 Steps and 12 Traditions of DA” is currently being written. An author has been hired, who has submitted eight steps so far for review by the Literature Publication Committee. The approval and publishing process is scheduled to continue to timely completion. A “DA 12-Step Study Guide and Workbook” is planned to follow the finished 12&12.</p> <p>A DA basic text, “How It Works,” is in Phase I of the literature publication process. An author will be hired when the fellowship has sufficient resources.</p> <p>A <i>Currency of Hope</i> has been reviewed by the Literature Committee to update before its next printing; revisions are being proposed for approval to the 2010 World Service Conference.</p> <p>The Literature Committee is discussing what should constitute the “Big Book of DA,” pending completion of the above-named books already in process. Members are advised to continue using the Big Book of AA as a basic text, substituting DA-related words for alcohol-related terms, at least until a recommendation is made for a DA Big Book.</p>
10-02	
10-08	<p>Thank you for a very well-argued concern, your point is well-made.</p> <p>Although surveys of GSRs (see Debtors Anonymous Five Year Plan 2009-2014) have shown that a lot of DA members feel underearning is an outside issue, the same surveys also show that many members disagree.</p> <p>The Literature Committee will put the item on its agenda, to see if the Committee supports making a motion to the 2011 Conference for consideration.</p>
10-16	<p>Thank you for your suggestion regarding the updated Record Keeper booklet. This concept has been accepted for consideration by the Literature Committee of the World Service Conference during the 2010-2011 year. Please note that this is the first phase of the literature approval process adopted by</p>

	the World Service Board in 2008. If the Literature Committee recommends adding this format of the Record Keeper, it will be given appropriate priority in relation to the other literature needs of the fellowship.				
10-19	Last year the Literature Committee was asked to review all Currency of Hope stories for compliance with DA principles. There is a motion before the Committee to publish a Second Edition of the book, at which time we will be considering the removal of some stories to be replaced with Board-approved Recovery Stories from the website. Regardless, however, we do not agree with the suggestion to redact articles based on the current status of the writer; that information is not available under the principle of anonymity. Stories in our literature present an individual's experience, strength, and hope at the time of submission.		10-34	Thank you for your suggestion. The Literature Committee has recommended that the Resource Development Committee create a downloadable Treasurer's Format for recording weekly meeting and GSR contributions and expenses to be included on the DA website along with the current Treasurer's Manual.	
10-20	Thank you for your concern. Surveys published in the Debtors Anonymous Five Year Plan 2009-2014) have addressed some of the issues raised. The surveys show that there does not seem to be a clear agreement on whether these issues are 'outside' DA, or not. The Literature Committee will put these issues on its agenda, to see if the Committee supports making a motion to the 2011 Conference for consideration.		10-42	Thank you for your concerns about gender issues. In 2007, the following motion was approved by the World Service Conference: "All new DA literature, including literature in process, [will] be written in such a way that all references to Higher Power and/or God are gender neutral, except for personal stories. The language of the 12 Steps and 12 Traditions will not be changed as a result of this motion". Regarding existing literature, it would not be economically feasible to make changes, however the Literature Committee will research the feasibility of making changes to existing literature when it comes up for re-printing.	
10-26	"The 12 Steps and 12 Traditions of DA" is currently being written. An author has been hired, who has submitted eight steps so far for review by the Literature Publication Committee. The approval and publishing process is scheduled to continue to timely completion. A "DA 12-Step Study Guide and Workbook" is planned to follow the finished 12&12. A DA basic text, "How It Works," is in Phase I of the literature publication process. An author will be hired when the fellowship has sufficient resources. <i>A Currency of Hope</i> has been reviewed by the Literature Committee to update before its next printing; revisions are being proposed for approval to the 2010 World Service Conference. The Literature Committee is discussing what should constitute the "Big Book of DA," pending completion of the above-named books already in process. Members are advised to continue using the Big Book of AA as a basic text, substituting DA-related words for alcohol-related terms, at least until a recommendation is made for a DA Big Book.		10-43	The Sponsor booklet is no longer available as a printed pamphlet. However, an electronic copy is available as a free download from www.debtorsanonymous.org . A decision has already been made to publish a Step Workbook for DA. This project is currently on hold, pending completion of the DA 12 and 12 which is presently under development.	
	Thank you for your concerns about gender issues. In 2007, the following motion was approved by the World Service Conference: "All new DA literature, including literature in process, [will] be written in such a way that all references to Higher Power and/or God are gender neutral, except for personal stories. The language of the 12 Steps and 12 Traditions will not be changed as a result of this motion." Regarding existing literature, it would not be economically feasible to make changes, however the Literature Committee will research the feasibility of making changes to existing literature when it comes up for re-printing.		10-44	Last year the Literature Committee was asked to review all Currency of Hope stories for compliance with DA principles. There is a motion before the Committee to publish a Second Edition of the book, at which time we will be considering the removal of some stories to be replaced with Board-approved Recovery Stories from the website.	
10-32			10-50	Thank you for bringing forward various concerns to the Literature Committee. We have discussed the three issues and will respond accordingly to each. Targeting Young People: Further attention and discussion will be pursued in the coming year regarding this topic by the Literature Committee. Various approaches may first need to be explored. DA as such does not currently have an established policy on young people and family groups. We will refer these concerns to relevant committees and caucuses as well. Tithing: The Literature Committee is unclear as to the nature of your inquiry. This may be a matter of individual conscience with the guidance of a PRG meeting and sponsor in the development of a pending plan. Talking To Creditors: A Communicating with Creditors pamphlet (and a Debt Repayment pamphlet) currently exist. Shortly a revision that combines the two into a "Communicating With Creditors and Debt Repayment" pamphlet will be published. Thank you for your interest in this important topic.	
			10-51, 52, 53	Thank you for your recommendations regarding "The Numbers: One Approach." The Literature Committee did review this booklet last year and recommended	

	changes for the next reprint. The Committee will consider your suggestions and, where appropriate, include them in the recommended changes.
10-54, 55	The Literature Committee will review your requested amendments to the introduction to the Tools and to the Fifth Tool during the coming year.
10-56	The Literature Committee has added your proposal for a Vacation Spending Plan to its agenda for the coming year.

Income	
Spending plan allocation	\$ 250.00
\$31.86 x number of committee members 6	191.18
Total income	441.18
Expenses	
DA literature	77.80
Total expenses	77.80
Difference	363.38

**PUBLIC INFORMATION COMMITTEE
MINUTES**

Thursday, August 12, 2010, 2:00-4:45 p.m.

Introduced ourselves

Elected officers:

- Chair: Laura P.
- Vice chair: Marcy E.
- Secretary: Victoria D.
- Treasurer: Peggy H.
- Conference secretary: Darcy D.

Motion made, seconded, and passed to keep call time/dates for teleconference meetings same as last year: Second Sunday of the month at 9 a.m. PST, 10 a.m. MST, 11 a.m. CST, 12p.m. EST, 5 p.m. GMT.

Motion made, 2nd and passed to use free conference call with a recording feature so that if committee members can't make it to the meeting they can playback the meeting later.

To get to know each other better, members shared names and where they are from and a little bit about their DA program/story or whatever each wanted to share.

Members reviewed the WSC issues and concerns brought forth by the General Service Board for the PI committee to address. Members then brainstormed

possible, new issues for the committee to address over the year:

New issues and Concerns:

- 10-21 Could the PI committee in the U.K. have its own slogan to raise awareness about the importance of DA public information?
- 10-23 How do members appear on radio and TV if being interviewed and what can they say?
- 10-24 Could the "Introduction to Professionals" PowerPoint be downloadable on the DA Web site either publicly or in a secured section and in turn on the U.K. Web site.
- 10-30 We would like to see more PSAs for DA specifically on subways, buses, radio and TV.

Old business:

- Pilot PSA program
- DA press kit
- EAPA support
- International PI

New ideas (brainstorming session):

- Collection of: press clippings, video clips
- History of PI committee activities
- Outreach to the military, college students, librarians, journalists, clergy courts
- Ways and means mailing to help professionals
- Anonymity statement
- Public service announcements in media through Intergroups
- Sentencing recommendations to prosecutors
- Outreach to younger generation in their medium
- Address twitter
- Media letter to get listed in service directories
- Video testimonials
- Signposts video dramatizations
- Encourage meetings to start newcomer meetings
- Booths at AA conventions and other 12-step conventions
- Booths at legal conventions
- Literature to bar associations
- Consumer credit counseling services
- Academic advisors
- Social workers
- Rehabs
- Family court and services
- State family assistance programs IOA accounts
- State banking departments
- Suicide hotlines
- Seniors
- Artists
- YMCAs
- Outreach and TV personalities
- FTC
- Oprah interview DA member
- Diversity and disenfranchised
- Secure social networks

- Liaisons with other WSC committees

Thursday, August 12, 2010, 6:45–8:45 p.m.

Discussed having a volunteer to serve as a liaison to the Tech Caucus. Several PI members already are Tech Caucus members, so they can serve as liaisons.

Group members color coded each issue that was listed in the previous meeting's brainstorming session and assigned each issue to one of the three PI subcommittees:

- Media
- Helping professionals (social workers, lawyers, judges)
- Local/regional PI

Committee members spent the remainder of the session meeting with their subcommittees to create motions and recommendations for the coming year.

Friday, August 13, 2010, 8:45 a.m. - 12 p.m.

Members reviewed issues and concerns brought from the G.S.B.:

- 10-21 Request for a DA slogan for International DA groups.
- 10-23 How do members appear on radio and TV if being interviewed and what can they say? Laura said she would look into this.
- 10-24 Could the "Introduction to Professionals" PowerPoint be downloadable on the DA Web site either publicly or in a secured section and in turn on the U.K. Web site? Karen said this already has been signed off on by the Board. It could be something we pursue and be assigned to the media subcommittee. Action item: Laura is going to check to see the status.
- 10-30 We would like to see more PSAs for DA specifically on subways, buses, radio and TV. Marcy E. suggested the issue be assigned to the Media Subcommittee.

Next the group took 60 minutes to split up into their subcommittees to create motions and recommendations to propose to the G.S.B.

The full PI Committee reconvened and presented each subcommittee's proposed motions and recommendations:

Local/Regional PI Subcommittee:

Chair: Erik E.

- Motion, 2nd and passed: move that DA use, as appropriate, the most currently updated Board approved anonymity statement (or abbreviated versions thereof) on all PI service literature and resources.
- Motion, 2nd and passed: that the Fellowship Communications Committee take measures to notify the Fellowship of last year's approved motion that each meeting be encouraged to have a PI service position.
- Motion, 2nd: We recommend to the GSB as part of our long-range plan to develop pamphlets and other PI resources for areas not yet recommended groups. Motion discussed and tabled because of time constraints.

Media Subcommittee:

Chair: Azul

- Motion, 2nd and passed: for the PI Committee to use existing approved PI materials and compile them into a press kit.
- Motion, 2nd and passed: that we make the GSB-approved "An Introduction to Professionals" PowerPoint available on the DA Web site.
- Recommendation: That the Board develop policies and procedures to include international PI service groups into the WSC PI Committee mission. Discussed rewording of recommendation, but ran out of time and tabled the discussion and vote.

Helping Professionals Subcommittee:

Chair: Michael A.

- Motion, 2nd and passed: To create a universal template, procedures, and guidelines consistent with the DA Traditions for a PI representative or presence at outreach booths, fairs, or conventions. i.e., set up literature and how to present.
- Motion, 2nd and passed: to adding the *Ways & Means* (the DA newsletter) link to existing outreach letters in the PI manual.
- Motion to create a sanctioned DA Conference-approved business card with the Debtors Anonymous web site information for Helping Professionals to handout to their clients and to post. Before it was seconded, Michael asked if such a business card already exists. Someone in the group said it did exist. The issue was tabled until Michael can ask Howard about the card.

Subcommittee reports ended and committee members huddled around the computer to listen to DA's three, way cool, existing audio public service announcements and a portion of a National Public Radio interview with DA members including GSB Chair Willie.

Friday, August 13, 2010, 1:15-4:45 p.m.

Serenity Prayer

Drafted a meeting agenda:

- Rework subcommittees’ recommendations or action plans
- Review motions and recommendations, finalize
- Address Spencer’s new motion
- Draft spending plan
- Break up into subcommittees to create action plans
- Review Issue 10-23

Finalization of subcommittee motions and recommendations

PI Local/regional PI Subcommittee:

- Recommend to the GSB as part of our long range plan; develop pamphlets and other PI resources for outreach. Motion passed.
- Motion that DA use as appropriate the recently updated Board-approved anonymity statement or (abbreviated version thereof) on all PI service literature and resources.
- Recommend that the FCC take measures to notify the Fellowship of last year’s approved motion that each meeting be encouraged to have a PI service position.

PI Helping Professionals Subcommittee recommendations:

- Create a universal template, procedures, and guidelines for a PI representative or presence at outreach booths, fairs or conventions. i.e., set up, literature, how to present. To determine who will write the guidelines and they are to be consistent with the DA Traditions.
- Add the *Ways & Means* (DA newsletter) link to outreach letters.
- If they do not exist, create a sanctioned DA Conference-approved business card with DA.org information for Helping Professionals to handout to their clients and to post.

PI Media Subcommittee:

- Motion for the PI Committee to use existing approved PI materials and compile them into a press kit.
- Motion to make the GSB-approved “An Introduction to Professionals” PowerPoint available on the DA website.
- Recommendation that the GSB develop policies and procedures for carrying the message to the debtor who still suffers worldwide.

Spencer’s Motion:

- Motion: To create a “Clutter Caucus.” This is to bring to DA clarity for mental, paper, and physical clutter compounds terminal vagueness. In

the DA Clutter Caucus members will discuss reclaiming clarity, thereby opening another to solvency.

- Motion: to make the Tech Caucus a committee
- Motion: that the phone meeting search tool on the DA Web site be organized and regularly updated for easier access and understanding.
- Recommendation: that the Fellowship Communications Committee take measures to notify the fellowship of last year’s approved motion that each meeting be encouraged to have a PI service position.
- Motion that the annual group registration form be modified to add a space to provide the name and contact info of the PI representative. This would remind all groups to be conscious of PI outreach. The group then voted to change the motion to a recommendation.

The committee created a rough draft of a spending plan for each subcommittee:

Helping professionals	\$540
Local/regional PI	\$300
Media	\$675
Total:	\$1,515

See details in section 7. Committee/Caucus Spending Plan. Lots of love!

Issue number	Resolution
10-21	<p>Could the PI committee in the U.K. have its own slogan to raise awareness about the importance of DA public information?</p> <p>Slogan: “One member, one action for DA public information.”</p> <p>The PI Committee is recommending at WSC 2010 that the G.S.B. develop policies and procedures for carrying the message to the debtor who still suffers worldwide.</p>
10-23	<p>How do members appear on radio and TV if being interviewed and what can they say?</p> <p>We would like to direct you to the International Public Information Manual for Debtors Anonymous (“PI Manual”) found on the DA website: (www.debtorsanonymous.org). You will find “Media Guidelines” on page 18. Please note that there is an unclear sentence in the 3rd paragraph that begins with “Tearsheets, cassettes...” It is the General Service Office located in Needham, MA that the materials should be provided to.</p> <p>In addition on page 8 of the PI Manual, the following “Suggested Criteria for DA Speakers’ Media Interviews” are listed:</p> <p>That the speaker has (in Debtors Anonymous):</p> <ul style="list-style-type: none"> • One year current and sustained abstinence from incurring unsecured debt • Completed the 12 Steps of Debtors

	<p>Anonymous</p> <ul style="list-style-type: none"> • A working knowledge and understanding of the 12 Traditions of Debtors • Anonymous • A sponsor • Regular meeting attendance • Completed media training <p>We also want to point out page 22 of the PI Manual where the "Suggested Model for the Media Release" can be found.</p>
10-24	<p>Could the "Introduction to Professionals" PowerPoint be downloadable on the DA Web site either publicly or in a secured section and in turn on the U.K. Web site.</p> <p>The PI Committee is recommending at WSC 2010 that the G.S.B. develop policies and procedures for carrying the message to the debtor who still suffers worldwide.</p>
10-30	<p>We would like to see more PSAs for DA specifically on subways, buses, radio and T.V.</p> <p>This issue is now an item on the action plan of the Public Information Committee Media subcommittee.</p>

Income	
	\$
Spending plan allocation	250.00
\$31.86 x number of committee members 23	732.84
Total income	982.84
Expenses	
Calling cards	110.00
Copying	165.00
Postage	210.00
Mailing supplies	125.00
General literature supplies	175.00
Targeted media mailing list	500.00
Travel	80.00
Local exhibitor fee and booth supplies	100.00
Total expenses	1,515.00
Difference	<532.16>

RESOURCE DEVELOPMENT COMMITTEE MINUTES

Thursday, August 12, 2010, 2:30 pm

Election of Officers:

Beth S. nominated by Mary M. as chair, Michael M. seconded. Rosemarie W. nominated by Michael M. as Vice-Chair, Tim G. seconded. Mary M. nominated by Michael S. as Secretary, Rosemarie seconded. Jim S. nominated by Michael S. as Treasurer, Donna S. seconded. All were approved unanimously.

Other Committee Members: Donna S., Tom S., Bob A., Tim G., Michael M., Maryanne R., Rose M., Jill P., Christi S. Board Liaison: Marci

- Serenity Prayer
- Reviewed Robert's Rules of Order
- Defined the number of members needed to create a quorum as 50% of the roster + 1.

Brainstormed the following RDC related issues to pursue for the 2010-2011 year:

- Works when we do it, doesn't when we don't
- Mid-Timers packet
- Revenue generation and evaluate DA revenue sources
- FY11 shortfall projected to be \$35K
- Personal benefits of giving: abundance, prosperity, spirituality, personal growth
- Timing of John H. & WS month requests
- Individual giving/targeted individual requests
- Sponsor & PRGs encouraging 7th Tradition
- DA must be self-supporting
- % of income vs. \$ amount
- GSO have contribution envelopes
- Celebrate recovery anniversary by giving \$x/yr.
- GSR short report (3min) @each group meeting, reminder what WSC does.
- Publicize use of 7th Tradition
- Jug for spare change
- Tele-Step study 7th Tradition Script
- Ask
- No dues or fees
- How to increase donations from all meetings, not just the 269 who gave in FY10
- Fundraising/special events
- Thrive with \$5
- PRGs for groups
- Service development
- Intergroup sending a % of any events to GSO
- Suggest intergroups include the 7th Tradition info in newcomer packet
- Invitation to prosperity
- Redistribute 7th Tradition piece
- Redistribute treasurers manual
- Service development

Reviewed questions submitted by the DA Fellowship for the RDC Committee

10-22 Q: Why is the scholarship fund called John Henderson and not John H.?

A: Because he did not want his anonymity protected and he's dead.

Motion: Christi S. made a motion that we recommend to the Board that the name of the Fund be changed to the John H. Fund. Michael S. seconded.

Motion Amended: Christi S. amended the motion as follows: that the John Henderson Fund be changed to the John H. Fund and be brought as a motion to the floor of the Convocation. Jim S. seconded.

Motion carried by a vote of 8 to 3 with 1 abstention.

10-46 Q: There are DA phone meetings where one person is taking everyone through the Steps and they mail the 7th Tradition to that person at their home. Who is this person held accountable to for the monies collected?

A: It was reported that all facilitators of the BDA Step Study phone meetings reported to the treasurer of the BDA Step Study Subcommittee who prepared a report of all 7th Tradition funds. RDC is suggesting that all DA phone meeting treasurers' reports be made available at a secured online venue.

RDC also decided we should make a recommendation regarding protocol that can apply to all phone meetings and Internet meetings, drawing on guidelines already set down in draft form by the BDA Step Study Subcommittee.

- Returned to Brainstorming topics to divide into categories.
- Attempted to fit topics into the three areas of focus of the Committee:
 - 1) Increasing 7th Traditions contributions and clarify the use of 7th Tradition funds
 - 2) Encourage member participation in service at all levels.
 - 3) Increasing awareness about the concept of self-support in DA at the level of group, Intergroup and World Service.
- Attempted but proved too cumbersome.
 - Decided on the following four categories: Individuals, Groups, Intergroups, GSB

Thursday, August 12, 2010, 6:45 pm

Committee Members Present: Beth S., Mary M., Rosemarie W. Jim, S, Donna S., Tom S., Bob A., Tim G., Michael M., Maryanne R., Rose M., Jill P., Christi S. Serenity Prayer

Divided topics into four categories

Individuals Subcommittee

- Works when we do it, doesn't when we don't
- Mid-Timers packet

- Revenue generation and evaluate DA revenue sources
- FY11 shortfall projected to be \$35K
- Personal benefits of giving: abundance, prosperity, spirituality, personal growth
- Timing of John H. & WS month requests
- Individual giving/targeted individual requests
- Sponsor & PRGs encouraging 7th Tradition
- DA must be self-supporting
- % of income vs. \$ amount
- GSO have contribution envelopes
- Celebrate recovery anniversary by giving \$x/yr.
- Thrive with \$5
- Service development

Groups Subcommittee

- GSR short report (3min) at each group meeting, reminder what WSC does
- Publicize use of 7th Tradition
- Jug for spare change
- Works when we do it, doesn't when we don't
- Revenue generation and evaluate DA revenue sources
- Tele-Step study 7th Tradition Script
- Ask
- No dues or fees
- How to increase donations from all meetings, not just the 269 who gave in FY10
- Fundraising/special events
- Timing of John H. & WS month requests
- DA must be self-supporting
- Thrive with \$5
- GSO have contribution envelopes
- PRGs for groups
- Service development

Intergroups Subcommittee

- Works when we do it, doesn't when we don't
- Intergroup sending a % of any events to GSO
- Suggest intergroups include the 7th Tradition info in newcomer packet
- Revenue generation and evaluate DA revenue sources
- How to increase donations from all meetings, not just the 269 who gave in FY10
- Ask
- FY11 shortfall projected to be \$35K
- Fundraising/Special Events
- DA must be self-supporting
- Service development

GSB Subcommittee

- Works when we do it, doesn't when we don't
- Invitation to prosperity
- Mid-Timers packet
- Revenue generation and evaluate DA revenue sources
- Redistribute 7th Tradition piece

- FY11 shortfall projected to be \$35K
- DA must be self-supporting
- GSO has contribution envelopes
- Redistribute Treasurer's Manual
- Service development

Motion: Michael M. moved that we bring a motion to the floor that "Collecting Group Contributions 7th Tradition" service literature piece be delivered to all GSRs each year at the WSC. Rosemarie seconded.

Motion: Mary M. moved that we table the motion until the flyer from last year could be located and reviewed. Michael M. seconded. Motion passed unanimously.

Reviewed Board recommendations to piece of service literature developed by 2009 RDC entitled "Frequently Asked Questions by Newcomers & Members of New Groups"

- All answers should reference their sources.
- Reorder questions: change 4, 5, & 6 to 1, 2, & 3.
- Clarify intended mode of distribution.

Motion: Jill P. moved that we reorder the questions, add annotations, and submit for approval to the conference floor. Michael M. seconded. After much discussion, motion unanimously opposed

Each committee member selected a subcommittee to participate on:

- Individuals Subcommittee - Mary M., Tim G., Donna S., Bob A.
- Groups Subcommittee - Michael M., Rose S, Rosemarie W.
- Intergroups Subcommittee - Jim S., Tom S., Jill P.
- GSB Subcommittee - Christi, Beth, Marianne

Agreed to reconvene as a whole on August 13 at 8:45 a.m. and then split into subcommittees
Meeting adjourned at 9:05 p.m.

MINUTES for 8/13/10 - Approved

Friday, August 13, 2010, 8:45 a.m.

Committee Members Present: Beth S., Mary M., Rosemarie W. Jim, S, Donna S., Tom S., Bob A., Tim G., Michael M., Rose M., Jill P., Christi S., Marci

- Minutes submitted, revised and approved.
- Reviewed pages 30–31 of the GSO pamphlet inside the GSR Service Manual "Remember our Seventh Tradition."
- 9:25 a.m. broke into subcommittees.

Subcommittee reports

Individuals Subcommittee

Mary M., Tim G. (Chair), Donna S., Bob A. (Secretary)

- Personal Benefits of Giving, Individual Giving, Sponsor & PRGs
- Encouraging 7th Tradition, service development

Recommendations to Literature Committee for new pamphlets:

- "7th Tradition: Deepening Your Spiritual Relationship with Money"
- "After the Crisis: Suggestions for the Successfully Recovering Debtor"

Recommendations to Board:

- To allow the RDC to partner with the GSB Finance Committee to offer teleconference training to members, GSRs, and Treasurers on growing the 7th Tradition.
- To invite at least one RDC member to present about growing the 7th Tradition at each Regional Forum Conference.

Stories of 7th Tradition giving to publish on website

Groups Subcommittee

Michael M. (Secretary), Rose S, (Chair) Rosemarie W.

- Educate, encourage, and empower.
- GSRs bring what they feel to the group and their knowledge from the WSC
- Short GSR report every week.
- GSRs need to show up and emphasize service and giving.
- Group conscience on jug use for change.
- Protocol for phone meetings. Asking is loaded, fearful. All DA phone meetings encourage the use and reading of the RDC service piece during each meeting, encourage meetings to perform a PRG for their meeting, Split phone meetings into thirds, and Michael, Rose, and Rosemarie would call in and introduce themselves and introduce a spirit of generosity. RDC members would share about 7th Tradition growth.

Reconnect with groups that haven't been heard from.
Get list from Howard. *Recommendation to Board*

- GSO provide to all GSRs at each conference, a complete list of all 550 meetings, whether active or inactive, with contact information. Our RDC believes it is one of a GSRs responsibilities to carry the message back to all meetings, not just their own. This information would enable GSRs to communicate with unconnected meetings and offer reconnection to GSO
- Fundraising and special events: 7th Tradition and Spirituality Workshops, Where the Money Goes, Sponsor Workshops, Defining the Job Descriptions of Service Positions, Peggy develop a simple PowerPoint for Where the Money Goes for GSRs.

- Thrive with \$5.00 amount donated is an individual decision.
- PRGs for groups

Intergroups Subcommittee
Jim S., Tom S. (Chair), Jill P.
Recommendation to Board

- Letter to ISRs and Area Reps to read as part of their monthly report that addresses the \$35K shortfall and the need for increased 7th tradition giving.

GSB Subcommittee - Christi, Beth

- Ask Howard, do the envelopes increase contributions?
- Should envelopes be sent out in the yearly mailings?
- Can GSRs or ISRs take home envelopes from conference to encourage group giving?
- Language in acknowledgement letter as to how money is used with pie chart.
- Make DA financial information easily available on website.
- Lack of information not the problem, but how to communicate and create a culture of giving. People give based on emotions, what's in it for me. People give when they're asked, because it feels good, etc.
- Clarity vs. vagueness around number of meetings. Are meetings dropped off the registered list b/c they don't give?
- What is our ongoing relationship with meetings that have never given and meetings that are lapsed givers?
- Reach out to those who have contributed at the end of the year.

Friday August 13, 2010, 1:20 pm

Committee Members Present: Beth S., Mary M., Rosemarie W. Jim, S, Donna S., Tom S., Bob A., Tim G., Michael M., Maureen C., Rose M., Christi S., Jill P.

Spending Plan \$31.86/person + \$250 = \$664.18
Postage-\$364.18
Copying-\$200
Phonecard-\$100

Conference Calls

2nd Thursday of the month, 5:30 pm PST
Sept. 9, Oct. 14, Nov. 11, Dec. 9, Jan. 13, Feb. 10, Mar 10, Apr. 14, May 12, Jun 9, July 14.
Phone #: Beth S. will email correct phone and access code to the group.

Recommendations to the Literature Committee:

- "7th Tradition: Deepening Your Spiritual Relationship with Money" The importance of the 7th Tradition as an aspect of each DA members' spiritual growth with an emphasis on how

sponsorship and PRGs can play a role in that development.

- "After the Crisis: Suggestions for the Successfully Recovering Debtor" A request to DA members who have worked the Steps and found abstinence to share their abundance with the DA fellowship and create a culture of generosity. Motion carried, 9 pro, 1 con, 2 abstain. Minority opinion heard, no change. These recommendations were delivered to the Literature Committee during Session #4 for their consideration.

Recommendations to the Board:

1. That the RDC partner with the GSB Finance Committee to offer teleconference training quarterly to members, GSR's, and Treasurers on growing the 7th Tradition and creating a culture of generosity in the DA Fellowship. Motion carried, 8 pro, 0 con, 4 abstain
2. To include an RDC representative to present about growing the 7th Tradition at each Regional Forum. Motion carried, 9 pro, 0 con, 3 abstain
3. The RDC recommends that the DA General Service Office provide to all GSRs/ISRs at each conference, a complete list of all meetings, whether active or inactive, with last known day, time and location of meeting. Note: This information would enable GSRs/ISRs to communicate with unconnected meetings and offer re-connection to the DA Fellowship. Motion carried, 7 pro, 3 con, 2 abstained.
4. The RDC recommends that the attached letter be distributed to all representatives at the 2010 World Service Conference. Motion carried, 10 pro, 0 con, 2 abstained.
5. The RDC recommends that DA members who have increased their 7th Tradition contributions or individual giving to the General Service Office submit stories about the benefits of giving to be posted in the recovery stories section of the Debtors Anonymous website and/or The Ways and Means quarterly newsletter. Motion carried 10 pro, 1 opposed, 1 abstained.
6. The RDC recommends that the GSB post information about, and a point of contact for, the literature grant program on the DA website under the How To Start a Meeting webpage. Motion carried, 10 pro, 0 opposed, 2 abstained.
7. The RDC is asking for the Board's approval to redistribute the RDC 2009 "Collecting Group Contributions 7th Tradition" service literature piece to all GSRs/ISRs at the 2010 World Service Conference during convocation. Motion carried, 12 pro, 0 opposed, 0 abstention.
8. The RDC recommends that the GSB Treasurer prepare a short and simply worded "Where the Money Goes" slideshow presentation to be given to GSRs/ISRs to share at their meetings. Note: This

will serve to create transparency, disclosure, and clarity around the use of the 7th Tradition. Motion carried, 10 pro, 1 opposed, 1 abstained

Work Plan for 2010-2011

- Maureen, Jill, Timothy and Michael to write stories about increased giving by September 9th RDC meeting.
- Update the John H. Letter.
- Update the World Service Month Letter
- Create 7th Tradition protocol for all DA phone meetings.
- Get the DA meeting list from Howard and connect with active and inactive meetings to offer assistance, group sponsorship, increasing group donations, literature grants, speaker, etc.
- Work with GSB on RDC participation on the 7th Tradition in teleconferences and the Regional Forums.
- Protocol for electronic banking for DA meetings.
- Review FAQ literature, make revisions, and decide whether or not to proceed.
- Talk with GSB about timing of the John H. letter and the World Service letter.

Conference Call Etiquette

- Mute when you're not talking
- Chair distribute an agenda ahead of the call
- State name before speaking
- Don't repeat what's already been said
- Wait for others who haven't shared yet to speak before speaking again
- No more than 2 pro, 2 against for each motion before a vote
- Don't problem solve during conference calls – it can take us off course
- Review the focus of the RDC at the beginning of each meeting
- Quarterly group check-in/inventory

Meeting adjourned at 4:45 p.m.

Issue number	Resolution
10-22	Q: Why is the scholarship fund called John H. and not John H.? A: Because he did not want his anonymity protected and he's dead.
10-46	Q: There are DA phone meetings where one person is taking everyone through the steps and they mail the 7 th Tradition to that person at their home. Who is this person held accountable to for the monies collected? A: It was reported that all facilitators of the BDA Step Study phone meetings reported to the treasurer of the BDA Step Study Subcommittee who prepared a report of all 7 th Tradition funds. RDC is suggesting that all DA phone meeting treasurers' reports be made available at a secured online venue.

Income	
Spending plan allocation	\$ 250.00
\$31.86 x number of committee members 13	414.18
Total income	664.18
Expenses	
Calling cards	100.00
Copying	225.00
Postage	339.18
Mailing supplies	0.00
Total expenses	664.18
Difference	0.00

SECTION 5

WORLD SERVICE CONFERENCE CAUCUS MINUTES

1. DIVERSITY CAUCUS MINUTES

Thursday, August 11, 2010

Chair – Dani S.

Visitor – Keith (not ready to commit)

GSB Liaison – Beth P.

GSB supporter – Paul S.

Dani led a discussion of the pros and cons of the Caucus:

Positives:

- Making outreach our focus; looking like helping PI committee
- Also outreach: reaching out to groups? Encourage their diversity
- Becoming subcommittee of PI (which they were, 3 or 4 years ago)

Negatives:

- Lack of focus, energy, limited members, no motions as a caucus

What about subcommittee with FCC? – Keith’s idea

Liaison – shared history, could reach meetings by survey and ask members if they feel left out of current literature, etc.

Paul – possible recommendations for all sorts of ideas. Such as: handicap issues; like always being wheelchair accessible; meetings with more than 100 people have translation available for blind, deaf, reaching out to people of color and literature for them specifically, in foreign languages.

Paul – get the stats! Women, people of color, LGBTQ, etc. and find out the numbers. Ideally we would have a special needs committee.

AA has PI info for the clergy of multiple religions; our PI reaches out to the clergy, too.

Worked on statement for Dani to read at Open Forum
A reminder that we can make recommendations to the various committees this weekend.

Reviewed previous WSC minutes; did Literature examine recommendation for working on diversity pamphlet; look at AA’s various outreach efforts, like Special Needs desk at their WSC for inquiries, and “So you think you’re different?” materials.

Reviewed ideals for reaching out and making sure diverse groups don’t feel excluded.

Thursday, August 12, 2010

Dani – Chair

Keith - Treasurer

Lillie - Secretary

Board support – Francis

Liaison – Beth P.

Meeting:

Two new members, after six people bringing it up at the Open Forum

Budget - \$250 for each caucus

Ideas:

- That each DA meeting create a Diversity Outreach service position
- Action: create guidelines for eligibility and job description, FAQs, like PI did; e.g., local diverse media
- Work with PI?
- Action: look at national diverse media
- Possible recommendation: a better time for caucus meetings, as 9 pm is too late and discourages attendance.
- Discussion of times; cutting into lunch, dinner, etc.
- Reviewed ideas from night before; discussion of previous efforts of being a resource, rather than doing direct outreach
- Lillie – promoting telephone, Internet meetings to visually impaired and organizations that serve them
- Discussion of survey of stats, issues for meetings – Survey Monkey? Hard copy?

Voted on recommendations:

Passed

1. A survey on diversity issues for DA members individually; can research similar surveys from other fellowships (2/3)
2. Survey to groups regarding diversity (2/3)
3. Recommend that all groups attempt to be W.A. (3/3)
4. Create diversity outreach position for each meeting (3/3)
5. Earlier time for Caucus meetings at WSC (3/3)
6. That each meeting research whether their location is W.A. and include this information when reregistering each year (3/3)

7. Recommendation to GSB/Info Tech: make DA's website display the information from the current meeting registration form regarding whether a meeting is wheelchair accessible (W.A.) or not or any special needs, a way to search, display W. A. (3/3)
8. Recommendation to PI: that print PSAs in newspapers to people of color (3/3)

Failed:

1. All meetings with 100 people have ASL (1/3)
2. All meetings be accessible for the blind (0/3)
3. People of color lit (1/3)
4. Recommendation specifically to PI: promote phone/internet meetings for the blind (0/3)

Question to Liaison: how to word appropriately a recommendation to a specific committee?

Income	
Spending plan allocation	\$ 250.00
Total income	250.00
Expenses	
Copying	83.33
Postage	83.34
Mailing supplies	83.33
Total expenses	250.00
Difference	0.00

2. INTERGROUP CAUCUS MINUTES

Wednesday, August 11, 2010, 9:30 pm

Attendees: Monica A., Outgoing Chair (LA), John S., Incoming Chair (LA), Pete A. (MI), Barbara A. (SD), Kari G. (MN), Carey M. (Phoenix, AZ), Maggie Rose M. (Vancouver, BC), Donna R., (Chicago), Rose M., (NY), Randall W., (LA), Alan C., (MD), Jean C., Board Liaison

Election of Officers:

Chair	John S.
Vice Chair	Maggie Rose M.
Secretary	Barbara A.
Conference Secretary	Monica A.
Treasurer	Rose M.

John S. took over as Chair at this point:

- Discussion of use of Yahoo Group v. email throughout the year. Barbara said she would use the Yahoo Group if John and I helped her with it. We both agreed to help her.
- We decided to use email during the Conference to communicate with each other. A roster sheet was sent around. Jean made copies of the completed sheet.
- Monica said she would send everyone a Findings Report as an attachment to an email once all the names have been created. John agreed to set up the emails.
- Monica agreed to put the minutes up on the Yahoo Group of our meetings at Conference.
- Discussion regarding when we will meet monthly. Maggie said we should all think of a good time for the phone meetings and let everyone know tomorrow.
- Monica talked about last year, what issues we had gotten through so far with the Findings Report, the two recommendations we had come up with so far for this year's Caucus to hopefully carry out, and possibly what we could try to accomplish during these Conference meetings. Suggestion was made to answer the remaining five questions from last year's findings during this Conference.

At this point, John asked everyone what they wanted to get out of the Intergroup Caucus this year. "Why are you here?"

Alan (Annapolis, MD): Regionalization is of interest. But certain things have to happen in order for that to happen. How do you do this when Intergroups are failing? Annapolis/Capitol Area is thinking of putting together its own Regional Convention. He is hoping the Caucus will be a good way for his Intergroup to spread the word to other intergroups that they will be doing this. When Baltimore hosted the WSC years ago, it was a very strong fellowship. As a result of having the WSC there, the DC area became strong, and unfortunately Baltimore's Fellowship fell apart. He wants to stress to his Intergroup the importance of the commitment to the service process. Intergroup meetings should not just be a "gripe" session.

Pete A. (Ann Arbor, MI): He is the Intergroup Rep. for the area, and is also the Chair of the Host Committee for next year's WSC in Detroit. He wants to make sure that the Fellowship won't fall apart after next year's hosting of the WSC. There are only 40-45 committed DA members in his area. He would love to see the Fellowship grow in his area. He realizes there is a certain synergy around hosting a World Conference, but he wants to keep that going long after Conference. He's not sure how much time he'll actually have to commit to the Caucus this year, since he'll be so busy, and might delegate this to someone else in Michigan.

Barbara A., (La Costa, CA): Her meeting is listed as being in Carlsbad, CA, on www.debtorsanonymous.org. She has to get that changed. She is fairly new to DA. Talked about how her area, San Diego, fell apart recently. It was definitely personalities v. principles. Her journey here was rather miraculous. Everything came together at the last minute to allow her to go. She became a GSR just before coming to WSC. A steering committee met in SD recently to discuss a reformation of an intergroup in SD. They agreed to have someone from the committee go to all the groups in the area to see what their groups want to do. They are thinking of possibly joining with LA's Intergroup. Temecula's meeting has been working with some of the Orange County meetings. She would like samples, information, and support from the Caucus this year on how to run an intergroup. Also a problem exists in SD with people not rotating out of service enough. The same people do service over and over again.

Kari G. (Minneapolis, MN): She couldn't remember the Minnesota Intergroup's website address. Either daminnnesota.org, or minnesotada.org. They didn't want to shorten it...it would be www.damn.org if they did. :) She has been in DA a long time. Recently she was told that she would be a good Intergroup Rep. so she started doing this service. She will also be on a committee this year. She likes to be involved with the Caucus because it helps her to learn what is happening worldwide with DA. She is shocked by some of what she hears that goes on at other intergroups and is grateful that MN has a solid Intergroup at the moment. But she also gets a lot of good information from the Caucus which she brings back to her Intergroup. John S. asked her how many groups there were in the MN area. She said she thought it was eight, including a H.O.W. format F2F meeting.

Carey M. (Phoenix, AZ), Presence of God Meeting He said he will most likely be Chair of the Intergroup in his area. Either that or the "Minority Complainer." He said he will be involved with either revamping the existing Intergroup or starting from scratch. He wants to see what resources the Caucus has that will help him with this. He is thinking of making an E-Newsletter for his area, and forming By-Laws for his Intergroup, modeled after H.O.W. and A.C.A. By-laws. He said there was a personality problem with their Intergroup. The former chair was "worn out." Carey wants it to be healthy. He is inspired here. His Intergroup definitely needs to change in terms of the way they view service. John S. said he would get Carey a copy of SoCalDA's By-Laws as a guide. John asked at this point about setting up a telephone intergroup. Monica said that had been two of the remaining five questions we had not gotten to last year. John then said he'd make copies of the roster. He asked Jean if we had any Issues & Concerns. She said not yet.

Monica A. (Pasadena, CA): Explained my "passion" for looking into Regionalizing DA. Said I would be rotating off this year before the next Conference, so I could only be a member. Talked briefly about the issue of regionalization and why it would help with DA's current service crisis.

Maggie Rose, (Vancouver, BC): She requested that we use her U.S. cell phone number so we wouldn't get charged for Canadian calls. She had lived in Minnesota before, where the Fellowship was strong. But in Vancouver, even though it's 20 years old, it's not very big. They started their own Intergroup in January 2010. She is a first-time delegate from Vancouver. They are rather isolated. She is pushing for a strong Intergroup in their area. John made a motion to extend the meeting for 12 minutes to allow everyone to introduce themselves and to say why they joined the Caucus

Donna R., (Lake Zurich, IL): She explained the area that their Intergroup comprises: Northern Illinois, Michigan, Wisconsin, and Indiana. Said her Intergroup almost dissolved two months ago. The Chair burned out and became physically ill. A new chair, Byron S., has 20 years of solvency. He is retired. He has questions regarding how to strengthen their Intergroup. He wants a "blueprint" for how to keep the Intergroup going and wants to join the Caucus. They are currently struggling to keep service commitments. There seems to be a disconnect regarding who and who cannot do service in her area. At a Workshop last fall, people said they thought they had to have years of solvency to do service.

Rose (NY Intergroup): How can we serve New York groups better? That is our function...to educate and encourage participation. Groups are not connected in NYC. How do we encourage members to go to different groups in different areas? They have a nice website, but only a phone number. No human contact, just a recording and you can't leave a message.

John S., (Reseda, CA): At this point, John S. clarified World Service v. Intergroups, what a RAG stands for, and the three strongest areas, LA, NY, and DC. He also talked about being a part of the DA Telephone Intergroup. He does see burnout and would like to have people who are "on the edge" be able to find a sponsor quickly.

Randall W. (Burbank, CA): Mentioned he was a friend of Monica and liked her program. That's why he thought about joining the Caucus. He doesn't want to see DA die, but he has to set boundaries for himself. Needs to check. He needs to check with his sponsor on whether or not to join the Caucus. He talked about the willingness to "become desperate" enough to do service. His "people" told him to do GSR. A position opened up at his meeting, so he took it.

Motion was made to end the meeting by John. Seconded by Allen. Meeting ended at 10:40 p.m.

Thursday, August 12, 2010

Attendees: John S., Chair, Monica A., Barbara A. (SD), Kari G. (MN), Donna R., (Chicago), Rose M., (NY), Mary C. (Chicago), Mary P. (Los Angeles), Jean C., Board Liaison

John called the meeting to order at 9:25. Recommendations have to be in tomorrow by 5pm. We need to figure it out tonight. Report is due on Saturday morning. John S. and Monica A. will put this together.

- Mary P. from Los Angeles introduced herself.
- Mary C. from Chicago introduced herself.
- Former recommendations were read from last year.
- Discussion re history of previous Surveys discussed.
- John read from p. 13 GSR Manual which states the Intergroup Caucus' Mission.
- 2007 Report mentioned. Survey was listed in there per Mary C. Monica will find the survey and send to everyone. She also said someone at Conference gave her the name of a program called "Survey Monkey" that we might be able to use. Monica offered to "research" various ways to send out the surveys.

Mary P. made a motion: To have the Intergroup Caucus send out surveys to all intergroups. Kari seconded.

Discussion: John thinks it's a good idea. It would be just a matter of getting it out to all the Intergroups. Mary C. asked whether it was for the Convocation or just an agenda item? It would be an agenda item only. Vote: to Send out intergroup surveys. Motion passes unanimously.

Mary P. made a motion: To make recommendation to the Board to reform a Regionalization Committee. Rose seconded. Discussion on our recommendation to the Board by Mary P., John S., Monica, Mary C., Rose, Kari, Donna and Barbara. Vote: Motion passes, unanimously. Discussion on actual wording of the recommendation ensued. Tabled until beginning of next meeting to make sure the wording of the recommendation is acceptable to everyone.

John S. said we would set up monthly meetings at our next meeting. Monica suggested we also discuss things that current members want to accomplish for this coming year.

Meeting ended at 10:15 p.m.

Friday, August 13, 2010

Attendees: John S., Monica A., Rose, Maggie, Mary P., Mary C., Jean C. (Liaison)
John said Randall will not be on the Caucus.

Two years ago, John said the Caucus worked on forming DATIG, the DA Telephone Intergroup. Regarding the Findings Report, John said that a few had been done already, and some were new.

#7. How To Run An Intergroup v. How to Start an Intergroup. Good question per John.

#8 Best Practices Manual is a good idea. DATIG is also working on one for this as well. They are listed on the DA website. Hidden on second page. Perhaps could be an issue to discuss this year for the Board to change location of this link on the website.

Mentor Groups: FCC is very much interested in helping with this idea. A group in Holland needs this. The FCC will be doing this year as one of its projects. "Connecting Groups." We went over the Recommendation and "tweaked" it individually for three minutes.

Rose made a motion to use Maggie Rose's version of the Recommendation. Monica seconded. Vote: 4 in favor, 1 opposed. Recommendation passes.

Income	
Spending plan allocation	\$ 250.00
Total income	250.00
Expenses	
Calling cards	50.00
Copying	50.00
Postage	100.00
Mailing supplies	50.00
Total expenses	250.00
Difference	0.00

We decided to meet Tuesdays this year, at 5:30pm, on the fourth Tuesday of the Month. Mary brought up FCC request that we write an article to the *Ways & Means* about the Intergroup Caucus. We will have this as an Agenda item for this year's Caucus.

John started to go over the last five Issues we didn't get to last year.

#13. Telephone Intergroups. There was an issue with someone from Pittsburgh who was abusing the phone meeting. DATIG figured out how to get rid of this person. Traditions on the phone meetings issue.

Caucus agreed to table the last five Issues of the Findings Report as an Agenda item for the coming year.

John adjourned the meeting at 6 pm. Ended with the Serenity Prayer

3. TECHNOLOGY CAUCUS MINUTES

Wednesday, Aug. 11, 2010

Meeting summary: Attendees elected officers, created a draft agenda for the year, set a monthly meeting time/day and reviewed goals for the next WSC Tech caucus meeting to be held 9-10 p.m. on Thursday, Aug. 12.

Other meeting attendees:

2009-2010 Tech Caucus chair: Chris R.
DA General Service Board liaison: Jan S.

Tech Caucus 2010-2011 teleconference meetings: The first Monday of each month 9:15 p.m. EST, 8:15 p.m. CST, 7:15 p.m. MST, 6:15 p.m. PST. Jill P. recommended the group use www.freeconference-call.com for the meetings.

Proposed 2010-2011 Tech caucus agenda:

- Find an alternative to Yahoo Groups for caucus file sharing and e-mails. (Current files are located at yahoo.com/group/techcaucus. The goal is to eliminate advertising and maintain anonymity.*
- Ensure WSC computer data security. Implement a system to properly delete data on hotel computers during WSC to maintain DA members' anonymity.*
- Find a method for making the conference available to DA members around the world who are unable to physically attend the conference.*
- Increase Tech caucus membership, possibly recommending to the WSC that the Tech caucus become a committee

* Proposal from previous year

Chris R. said that the previous year the Caucus recommended that the GSB conduct a phone meeting for all members to "Meet the GSB." Jan S. said the meeting will be scheduled for some time this year. Chris R. said that the Caucus also previously researched and discussed ways for DA to accept online donations through the DA Web site. Although the group found that, as of now, there are no good options for implementing the proposal, the issue may come up again.

Jan S. said there were three tasks to complete by the end of tomorrow's meeting:

1. Create a roster of Tech Caucus members

2. Create a rough spending plan for the year. (Jan said caucuses receive \$250 per year. He added that some caucuses spend it on mailings or phone cards.)
3. Phone meeting call schedule

The meeting adjourned at 10:41 p.m. following the Serenity Prayer.

Thursday Aug. 12, 2010

Attendees: Chair: Craig T., Vice chair: Richard T., Secretary: Darcy D., Treasurer: Bill S., Amanda M., Hans A., Peggy H., Sharon S., Julie F., Carey M. Absent: Jill P., Marcy E.
Non-Caucus member attendees: Chris R. (2009 chair), Jan S. (Board Liaison)

Start of meeting: 9:13 pm. Serenity Prayer. Approved Aug. 11 minutes.

Craig told us what was due to the WSC General Service Board by 6 p.m. tomorrow, Friday, Aug. 13, 2010 (on a thumb drive) and what needs to be done to prepare for the convocation Sunday:

1. Recommendations the Caucus will make to the GSB during the convocation
2. Caucus roster
3. Caucus spending plan
4. Caucus teleconference call schedule

Jan clarified that caucuses do not make motions, caucuses can make recommendations. Craig asked experienced members how they decided whether to make recommendations. Chris gave example of what kinds of issues the Caucus put forward into recommendations.

Jan said the Board values the caucuses' recommendations very much, especially if we see an area that's not being addressed. If the Board is able to implement the recommendations they generally will.

A hard copy of the Tech Caucus roster from the previous day's meeting was passed around during the meeting for members to make corrections or additions.

The caucus unanimously approved a spending plan including:

- \$108 for 3 calling cards
- Money for clerical expenses (ie. flash drive for secretary)
- \$50 Postage

Two caucus members were interested in having a calling card to use for monthly Tech Caucus teleconference meetings. The group also wanted to allow money for an extra calling card in case it was needed.

Jan said that each person needing a calling card would buy one themselves, then ask the Tech Caucus treasurer for reimbursement. The Caucus Treasurer would file a form with the GSB Treasurer to get reimbursement. Any money not spent would go back into the general fund.

The Tech Caucus call schedule was determined at the previous day's meeting: The first Monday of each month at 9:15 p.m. EST, 8:15 p.m. CST, 7:15 p.m. MST, 6:15 p.m. PST.

Craig asked that the group discuss issues to look at during the year and possible recommendations to the GSB.

Issues from last year included:

- Increase Tech Caucus membership, possibly recommending to the WSC that the Tech Caucus become a committee.

Jan said that a caucus can ask for a friendly committee to make a motion on its behalf. Bill said the Internal Operations Committee is a friendly committee and that the Committee is going to recommend to the General Service Board that the Tech Caucus become a committee. Bill said that the IOC has already written a draft motion to be made at the Convocation.

Julie strongly urged caucus members to encourage fellow DA members to support the vote for the Tech Caucus becoming a committee.

- Finding an alternative to Yahoo Groups for caucus file sharing and e-mails. (Current files are located at yahoo.com/group/techcaucus. The goal is to eliminate advertising and maintain anonymity.
- Ensuring WSC computer data security - Implement a system to properly delete data on hotel computers during WSC to maintain DA members' anonymity.
- Finding a method for making the conference available to DA members around the world who are unable to physically attend the conference.

Craig said he could put together a detailed implementation method for making the audio available. Chris said he would love to have the Tech Caucus recommend this project because he will be able to work on it with the Info Tech Committee. Chris thinks it's possible to do it in steps. For example, make audio available from the WSC Fellowship Day.

Hans made a motion to broadcast the WSC Fellowship Day for those DA members who cannot attend as long as it maintains anonymity and does not violate the traditions or copyright laws. The motion was seconded and the vote was unanimous to approve the motion.

New issues and possible recommendations included:

- Making it possible for individual DA groups to update their meeting schedule on the DA Web site

Topics for further discussion at the next meeting

- Central registration
- Emailing the General Service Board
- Shipping of literature

The meeting adjourned just after 10 p.m. The next WSC Tech Caucus meeting is to be held 5-6 p.m. Friday, Aug. 13.

Friday, August 13, 2010

Meeting opened at 5:15 with the Visions Prayer. Minutes were read and corrected.

Spending plan was corrected to read:

\$138 calling cards
\$50 postage
\$20 clerical (office supplies)
Total \$229

Recommendation corrected to read:

Find a method of broadcast audio of the WSC Fellowship Day for those DA members who cannot attend as long as it maintains anonymity and does not violate the Traditions or copyright laws

New Business:

Bill moved and Amanda seconded and the group voted to separate ideas into recommendations to the Board and those to be considered throughout the year.

Ideas for the group to work on this year:

- Make it possible for individual DA groups to update their meeting schedules on the DA web site.
- Develop technical guidelines and best practices to address issues of anonymity in use of ad-supported services in Internet meetings

Recommendations to the Board passed by the committee:

- Find a method to broadcast audio of the WSC Fellowship Day for those DA members who cannot attend as long as it maintains anonymity and does not violate the Traditions or copyright laws.
- Evaluate online payment options for donations using "direct debit" technologies including but not limited to PIN-less debit, Automated Clearing House, e-checking, or PayPal.
- Publish pamphlets and books in an e-book format that can be purchased from online retailers in as many languages as possible.
- Provide phone meeting list on the DA website displayed in a viewer friendly chart accounting for time zones.

Meeting closed at 6:15 with the Serenity Prayer.

Income	
Spending plan allocation	\$ 250.00
Total income	250.00
Expenses	
Calling cards	140.00
Copying	0.00
Postage	50.00
Mailing supplies	20.00
Contingency 10%	21.00
Prudent reserve 10%	21.00
Total expenses	250.00
Difference	<2.00>

SECTION 6

2010 ISSUES AND CONCERNS REPORT

DA groups, Intergroups, and individual members sent the following items to the 2010 World Service Conference (WSC) to be considered by the WSC Committees, the General Service Office, and the General Service Board. Each item begins with the text of the issue, followed by the DA entity to which it was assigned. Some responses that are received later will be reported through *The DA Focus* or at the 2011 WSC.

Committee Assignment Key:

CC = Conference Committees

CC-CC: Conference Committee

CC-FCC: Fellowship Communications Committee

CC-IOC: Internal Operations Committee

CC-PI: Public Information Committee

CC-LITCOM: Literature Committee

CC-INTERGROUP: Intergroup Caucus

CC-TECH: Technology Caucus

CC-HIP: Hospitals, Institutions, and Prisons Committee

CC-RDC: Resource Development Committee

GSB: General Service Board

Committee Assignment Summary:

CC Conference Committee (ConfCom): Issues: 10-05, 10-07, 10-33

CC Fellowship Communications Committee (FCC): Issues: 10-06, 10-14

CC Literature Committee (LitCom): Issues: 10-02, 10-08, 10-16, 10-19, 10-20, 20-26, 10-31, 10-32, 10-34, 10-42, 10-43, 10-44, 10-45

CC Public Information Committee (PICom): Issues: 10-21, 10-23, 10-24, 10-30

CC Regional Development Committee (RDC): Issues: 10-22, 10-46

GSB Information Technology (InfoTech): Issues: 10-01, 10-10, 10-24, 10-36, 10-37, 10-40

GSB Literature Publications (LitPub): Issues: 10-03, 10-11, 10-12, 10-15, 10-25, 10-27, 10-28, 10-41, 10-47, 10-48

GSB Communications Committee (ComCom): Issues: 10-04, 10-08, 10-29, 10-35, 10-49

GSB Finance Committee: Issues: 10-13, 10-18

GSB Long Range Planning Committee (LRP): Issues: 10-09, 10-38, 10-39

GSB Conference Support Committee (CSC): Issues: 10-17

Issue 10-01 GSB-InfoTech

CITY: Brookline MA

GROUP NAME: Steps, Tools, & Resources of Entrepreneurship

GROUP NUMBER: 102

ISSUE for the D.A. World Service Conference: With the goal of carrying the message of DA recovery to the widest possible audience, we propose that DA follow the example of Alcoholics Anonymous (www.aa.org) and post the text of all DA conference approved pamphlets on the DA web site in a read-only format.

Issue 10-02 CC LitCom

CITY: Minneapolis

GROUP NAME: South Minneapolis D.A.

GROUP NUMBER: 1101

We need a Big Book! Big Book and 12 x 12 specific to D.A. (like O.A. has)

Issue 10-03 GSB LitPub

GROUP NAME: Prosperity BDA (internet group)

GROUP NUMBER: #1136

ISSUE for the D.A. World Service Conference: Over the past several years, we have had a "DA Primer" posted to the group by a member (the poster does refer to it as a "DA Primer" in the body of the work and in subsequent discussion) It arrives in 21

consecutive emails over several days and is copyrighted.

Controversy has arisen each time it has been posted as some group members consider it literature and contrary to DA Traditions regarding non-DA approved literature, while others consider it a legitimate share as it includes some of the poster's own experience. The list members engage in cross-talk and lengthy discussion in the process of sorting this out each time it appears. In an attempt to settle the matter, it was suggested that the topic be moved to the business meeting (on a separate list) and a motion made to clarify the group conscience. For that reason, the following motion was made during the June 2010 business meeting: Motion 1: That any copyrighted and/or published work posted to this list be first submitted to and approved by the World Service Conference of Debtors Anonymous. This motion was passed. Clarification is requested on defining "literature" in line with DA Traditions and group conscience, as well as guidelines in handling such disputes. Further clarification is requested regarding copyright: It was pointed out during discussion of the motion that all email posts to any list-server are automatically copyrighted and therefore, any and all posts to the list would be in violation of the group conscience as expressed by the motion. As a result, some members have declined to post so as not to be in violation of the group conscience, while others have written a statement ceding copyright to DA. Although there is expectation that the motion will

be rescinded in the next business meeting to avoid this complication, clarification on the rules of copyright as it applies to DA is requested. Thank you for your service, Sheila

Issue 10-04 GSB ComCom

CITY: Worldwide telephone meeting
GROUP NAME: DA and Health Issues
GROUP NUMBER: 1176

We are writing to request that the DA World Conference begin to address the urgent needs of DA members with health issues, such as by creating literature on DA & Health Issues. Debtors with health issues have a special place in DA. We have higher expenses (because of our medical expenses), but less ability to generate income, than other DA members. In fact, outside of DA, most people who choose bankruptcy do so because of medical debts. This issue is critical in order to address DA's primary purpose: to stop debting and to help the debtor who still suffers. DA members with health issues have difficulty achieving abstinence from debting, even after years in DA. Our lack of abstinence affects our local DA groups and DA as a whole. Meanwhile, we feel shame and may even withdraw from DA because of lack of understanding. For this reason, we request your urgent attention. Because of our health issues, we cannot attend the World Conference to urge our case. We are, however, submitting a concept to the Literature Committee (attached) for a piece of literature on health issues. We urge both the Literature Committee and the membership at large to support our request. Thanks to each of you for your service. --Tuesday DA & Health Issues Telephone Meeting (Group #1176)

Issue 10-05 CC-ConfCom

CITY: Minneapolis
GROUP NAME: Saturday Prosperity DA
GROUP NUMBER: 276

Issue for the DA GSB:

We request that the GSB create a motion to change the charter to require that the World Service Conference approve any subsequent votes to change the charter or change the Twelve Steps, Twelve Traditions or the Charter of DA. The only way to stop these costly, constant attempts to override the previous decade of votes is to free the DA Fellowship from the tyranny of a few. To do this, the charter must be changed to require that any votes be approved by the WSC. Thank you for your service.

Issue 10-06 CC FCC

CITY: Minneapolis, MN
GROUP NAME: South Minneapolis DA
GROUP NUMBER: 276

Outreach and support for the newcomer. Growth of fellowship

Issue 10-07 CC ConfCom

CITY: Dallas
GROUP NAME: Prosperity
GROUP NUMBER: 364

What progress was made on this issue? Did not find anything in DA Focus about this. Suggest or strongly recommend that GSR terms begin & end in July. Even if a new GSR is elected in January, and may want a bit of time to get up to speed by meeting with the exiting GSR, have the official term begin in July, right before yearly conference. That way the incoming GSR knows they are attending conference & can plan, but start actual work on the

conference-year calendar. Each conference we form committees in August. Certain committees I have served on lose a half to a third of the members due to GSR terms ending at the first of the following year. This reduces the work that gets finished and the 3rd & 6th year GSR's have valuable experience that is lost for 8 months of the subsequent conference year. This year is a great example...from December on we had HALF to a THIRD of our committee members working.

Issue 10-08 CC LitCom and GSB ComCom

CITY: Dallas
GROUP NAME: Prosperity
GROUP NUMBER: 364

ONE MORE TIME: Officially declare underearning, clutter, and workaholicism as outside issues and begin the process of removing all mention of these from DA literature. Debtors and the assorted stragglers we have accumulated have lost sight of the fact that DA is NOT a "support group" for generic "money trouble." This is especially problematic for debtors trying to recover in fellowship with underearners. I have a lot of friends in my DA community who went to DA for years but never really debted, just underearned & lived in poverty. They worked & worked DA but did not progress very much. Then UNDEREARNERS ANONYMOUS was founded. It is still pretty small & most meetings are on the phone. Here is the thing: DA friends of mine who spun their wheels in DA for years started working the 12 steps from the Big Book, but for underearning. These UA's began using their UA tool of keeping a TIME record rather than a SPENDING record. All of them had DRAMATIC transformations as a result of working the steps specifically on under earning; SEPARATE from Debtors Anonymous, with fellow underearners. I did not want to see my underearner friends in my DA community go away from DA...As a debtor given to grandiosity; I wanted a BIG EXPANSIVE FELLOWSHIP. I sure did not want to be alone with this disease. But I was a total failure as a sponsor to an underearner. WHY? Because of Step 1. That thing that I do, even when I know better, even when I see all the trouble it causes, and even when I want to stop, but can't, THAT IS THE THING I AM powerless over. For me that is compulsive debt. But when I exhibit underearning symptoms, I notice them and just quit doing them. I have the will power to stop. I lack the needed empathy to be helpful because compulsive underearning is not my disease. So, no UA should ever settle for debtor-me; any more than they should settle for less money than needed. Here is how I have seen the DA fellowship shoot itself in the foot: The real grandiose debtors tend to bite off more than they can chew. In that vein, we debtors took on the attempt to help the still suffering under earner, even though we are not under earners ourselves. WE DEBTORS give in to the false thinking that we are just trying to be inclusive and expand the fellowship. But we do not understand the UA disease, and we over-obligate the DA agenda to a problem where we can never be helpful, the same way us debtors incur debt we can never repay. The under earner's pamphlet is a well-meaning but wrong-headed distraction from compulsive debt recovery. What I have heard in my own fellowship is, many UA's share they just do not relate to the shopping, spending, debt accumulation and other acting out shared by debtors. But the raw poverty of the UA is not a safe space for the wealthy grandiose debtor to share the shameful compulsion for conspicuous consumption, any more than the UA needs to be in the rather intimidating environment of those high spenders. And many debtors share, after the meeting, that they feel MORE shame listening to the impoverished UA's, so much so

that a lot of them go out and binge spend right after the meeting. Many real debtors wind up at a "DA" meeting where the purpose has been co-opted by the under earners' agenda. The real compulsive under earner, in my experience, is typically not compulsively debting at all, but, just like they settle for less money than needed, they settle for DA. (If the under earner is not debting, how can he or she have a desire to stop debting?) The REAL Compulsive Debtor does hear his or her symptoms and does not stay. The still suffering debtor does not see hope and the DA primary purpose is lost. THE THING IS, BOTH addictions result in a circumstance: "MONEY TROUBLE." But the addiction that CAUSED the money trouble is very different, as I witness it. But we both have a common circumstance to commiserate about and so our addictive minds get distracted & deceived. What happens in meetings when these two addicts collide, is there is a lot of commiserative sharing about crappy circumstances, but no clear defining of what the compulsion IS or the solution to stopping it. The cunning baffling powerful thing is, anyone can benefit by recording expenses, compiling numbers in columns and categories and planning spending. So many who wind up at DA find our pamphlets beneficial. But that does not mean necessarily that they are addicted compulsive debtors who MUST take the 12 steps. The way this appears to me is: BOTH DIS-EASES are valid, but unique.... The "admitting;" the sharing, the confessing of one is significantly different from the other. WE BOTH DESERVE A SAFE ENVIRONMENT to share the exact nature of wrongs committed. We both need to be off the hook for the expectation that we are 100 % helpful to each other. We each have DIFFERENT ESH and that it OK. The two groups cannot be expected to fully empathize with each other and that is OK. Both need to own that limitation and reclaim their own fellowships. Each of us must explore what we may be most powerless over. What belongs in the phrase in step 1: "We admitted we were powerless over _____." If it is not compulsive debt, under earners may be struggling in DA because DA is not the treatment and tool kit they really need. It is time for Debtors Anonymous to reclaim its primary purpose for suffering DEBTORS and let go of other agendas. DA, it is time to release the underearning agenda and underearning literature to a separate fellowship from Anonymous. Member of Group 364 Dallas TX. This issue is resubmitted as last conference's response, while appreciated, was not fully aligned with DA's primary purpose. Please do not give this issue to only lit com. This goes to our primary purpose and reason for DA's existence. It should be addressed by the fellowship as a whole. Please cease publishing the *Underearning* pamphlet as a DA piece, consider releasing it to UA, and REMOVE references to this and other outside issues from all DA lit.

Issue 10-09 GSB LRP

CITY: Dallas
GROUP NAME: Prosperity
GROUP NUMBER: 364

What progress has been made RE: Find ways to encourage all groups to have an acting GSR even if they do not send them to conference. Encourage year round participation in world service committee work via phone & e-mail.

Issue 10-10 GSB InfoTech

CITY: Dallas
GROUP NAME: Prosperity
GROUP NUMBER: 364

STILL NEEDS ATTENTION: Have the Tech Caucus, FCC Committee, Internal Operations Committee and the corresponding DA GS board members begin the process of "weaning" DA of commercial advertising-supported web hosting services. Examples would be conference committees or registered online DA meetings utilizing Yahoo or Google news groups that carry advertising. These are not 'free.' They are supported by outside advertisers. Although the membership lists are supposed to be anonymous they really are not. Commercial hosting providers use the interests on these news groups to market to advertisers. Increasingly, both on the home pages AND in the postings of DA newsgroups, commercial services are advertising paid debt retirement counseling and other types of services to debtors. Many of our newcomers have their first contact with DA online. If that online meeting is full of ads, it is as if they walked into a meeting room plastered with posters for payday loans, credit card consolidation and bankruptcy companies, AND members passed out business cards soliciting such services. DA, more than other addiction fellowships, needs better vigilance about breaches of 7th tradition: getting 'something for nothing' is TOXIC for the debtor. Using Yahoo & Google groups because 'everyone does it' is a 'fudging' of our guidelines that is sick debtor brain candy and must be avoided. Request DA members' postings for online groups observe the 11th tradition not have a business signature at the end of such emails. Especially if the individual is in a debt service related business, this is just another debtor "flavor of fudge." We must never appear to the new, suffering debtor as if we charge for our services. DA needs a spending plan that includes full web hosting with a closed DA website, DA's own newsgroups and even DA's own anonymous user ID's and email boxes for all GS board & WSC committee members, all supported by our own contributions. The benefit would also be that all files of the committees could be stored on these DA owned newsgroups, assuring continuity of the work. We need especially to ask our phone & online meetings to more regularly and proactively request 7th tradition donations. Just because there is no room rent does not mean there are no expenses, DA has just not been paying them. ATTEMPTS WERE MADE TO ADDRESS THIS DURING THIS YEAR But we are not aware of what if any progress was made. A thoroughly researched PROPOSAL by the BDA committee to test a paid private news group was not approved.

Issue 10-11 GSB LitPub

CITY: Dallas
GROUP NAME: Prosperity
GROUP NUMBER: 364

CHANGE THE WORDS OF "THE TOOLS OF DA PAMPHLET:"
Add back to the tools pamphlet: Abstinence statement in full regarding not incurring new unsecured debt. We are here to abstain from new unsecured compulsive Debting. Deleting that statement was INSANE. Bring it back. Please do not only give this to Lit com. Our primary purpose is to stop debting. This is the essence of our fellowship. All members of conference should be concerned that the statement on abstinence ONLY appears online in an obscure document; "Getting Started." A FULL abstinence statement needs to be printed on a widely read and used document such as the DA tools. It does not need to be defined as a tool but should be a key part of the text of the DA tools pamphlet. A sticker on each DA pamphlet to be used until the pamphlet is set for reprinting might be good. OR members of other

conference committees may have ideas how to spread this message. PLEASE GIVE THIS ISSUE TO ALL COMMITTEES!

Issue 10-12 GSB LitPub

CITY: Dallas

GROUP NAME: Prosperity

GROUP NUMBER: 364

To THE LITERATURE SERVICES COMMITTEE: First thanks for your ABSOLUTELY amazing service....You STILL must do whatever it takes to get a committee large enough so that concept approved literature projects do not stall in this committee. The revamped lit process is proving slower than the old way. The reconceived 12 + 12 has languished since 2006 and a writer was only hired this last year. The meditation book has sat for 3 years now, and the desperately needed step study guide is stalled completely behind the 12+ 12. Well-meaning but wrongheaded choices, all! Meanwhile there was member interest in continuing work on these projects. Please say what support you need & what was the snafu that so much lit is stalled. You have DA members waiting at the ready to help if you will just let the membership know what is needed. The Fellowship is DESPERATE FOR A step study guide. The concept has been approved. Numerous drafts of several formats are circulation now. All who have used any of these agree a flawed template is better than no template. Leaving this one project stalled behind the 12 + 12 is extremely detrimental to DA. DA needs specific step directions YESTERDAY! The most common request from "Adopt" groups & loners is to be taken thru the steps. WE SUGGEST A SPECIAL ACM, a long time ex GSR, to specifically be in charge of stalled projects. An ACM who is familiar with various members' skill sets could form some additional special ACM teams to get these projects back on track.

Issue 10-13 GSB Finance

CITY: Dallas, (plus other online DA study groups)

GROUP NAME: Prosperity

GROUP NUMBER: 364

COMMITTEE SPENDING PLANS: In 2007 the Meditation book subcommittee, believing it had got as far as possible with volunteer help, desired to use its spending plan for a professional in data management services. The individual in question been doing this service as a volunteer successfully, and had the appropriate skill set & professional credentials. But the committee was told, AFTER putting together a detailed proposal, that WSC committee spending plan funds could not be used to hire services. The meditation book assets were then handed off to lit services where they sat for OVER 2 years. FIRST-As I understand it, WS committee funds have been traditionally used for copies, postage & phone cards. With the availability of e mail & cheap long distance, there is less need for this type of reimbursement. SECOND-a functioning subcommittee with a project that was moving forward was stopped by a procedural snafu. THIRD-Again in 2010, a BDA subcommittee, having spent HOURS on various adopt a loner & adopt a group projects, attempted to transfer its unneeded conference budget over to test some hired online automated services. Adopt a loner is a critical project for the DA newcomer and for the growth of the fellowship. It keeps getting dropped, we determined, due to the labor intensity of the services. Our plan would also have beta tested private paid online news groups, giving DA a chance, with a small project, to begin the process in weaning ourselves from ad-supported news groups. Once again a well researched proposal was rejected. AND this is

money that was allocated to our committee, which we voted to prioritize this way. AGAIN...PLEASE CHANGE POLICY & BROADEN THE ABILITY OF WS COMMITTEES TO HAVE DISCRETION OVER THEIR SPENDING PLANS. Find a way to support committees who are getting work done and help get hired contractors approved.

Issue 10-14 CC FCC

CITY: Dallas, (plus other online groups)

GROUP NAME: Prosperity

GROUP NUMBER: 364

Adopt a Group, Adopt a loner programs-new idea. These programs are so critical to the fellowship it is suggested these be a complete separate "12 step recovery" conference committee, possibly with a paid part time staffer to coordinate. The coordinating is daunting without automation and a point person who can stay on this like a day job. The paid person would not need to even be in Massachusetts. This work could be done with a home computer + phone from anywhere. A group that has RECOVERY has members with the means to fund needed projects like this!!! The most requested activity by adoptees was to be taken though the DA 12 steps. It is suggested that the 'adopt' program name be changed to StepSponsorDA The purpose of StepSponsorDA is to learn precisely what our approved DA and AA literature says, learn more about the nature of our disease, learn the precise directions and prayers indicated in the twelve steps and tools of DA, to grow in spiritual awareness and to support each other in the practice of these principles in all our affairs. We take the steps rapidly. We apply the experience, strength and hope found in the literature to our own recovery. And we commit to learn a method of sponsorship in order to carry this message to the compulsive debtor who still suffers and expand the culture of service in Debtors Anonymous.

Issue 10-15 GSB LitPub

CITY: Dallas plus other online groups

GROUP NAME: Prosperity

GROUP NUMBER: 364

LITERATURE: The DA Step Study guide to current lit is THE MOST critically needed literature. In our Adopt a group activities, guidance thru the steps is the most requested service. Our experience shows that a flawed template is better than none. A DA study guide concept has been approved. Several "rogue" formats have been in circulation, tested by groups using their autonomy. Stalling this vital piece behind the '12+12' was well meaning but still a mistake! This document could be digitized to avoid the expense of paper publishing, and revised as new DA works are published. Please appoint a Step Study guide writer/editor ASAP.

Issue 10-16 CC LitCom

CITY: Dallas

GROUP NAME: Prosperity

GROUP NUMBER: 364

Offer a NEW SHAPE OF THE MONTHLY RECORD KEEPER BOOKLET... DEBIT CARD SHAPE. In addition to offering this booklet in the shape of a checkbook, as it has been all these years, offer the booklet in debit card shape that will fit in the plastic sleeve that some banks now issue with a debit card. It will be more helpful to those who choose to use a debit card, as the booklet is in the plastic sleeve with the card, reminding the debtor to record each transaction every time the card is used. Also it will also fit

more easily fit in a man's hip pocket style wallet than the check book shape.

Issue 10-17 GSB CSC

CITY: Dallas
GROUP NAME: Prosperity
GROUP NUMBER: 364

GSR's better serve with literature easily available. Have the WSC registration packet include a recommendation that all GSR's bring an AA big book & their personal copies of all DA pamphlets to conference for reference during committee meetings, and Fellowship Day.

Issue 10-18 GSB Finance

CITY: Dallas
GROUP NAME: Prosperity
GROUP NUMBER: 364

Appropriation of John H. scholarship funds. At conference 09 a motion was made regarding this issue that was unclear, we perceive causing its defeat. We are asking that scholarship GSR's have their registration fee be reduced and only be required to pay the part of the registration fee that goes to costs, and not have to pay the portion that would go back to the DA general fund as profit. This would spread the fund over more GSR's and earmarked scholarship money would not wind up in DA's general fund.

Issue 10-19 CC LitCom

CITY: Washington, DC
GROUP NAME: SpendersDA
GROUP NUMBER: 450

1) Remove all stories by anyone not currently sober in DA. 2) Remove all stories by anyone not in DA at all or who is unreachable currently. 3) Remove all stories EXCEPT the ones by sober da members that address specifically not debting with money ODAT, taking all 12 steps of da, making direct amends and having a spiritual experience. 4) Add new stories from www.debtorsanonymous.org that better reflect our primary purpose & show the 12-Step Program applied. 5) Update front part so page numbers MATCH debtors anonymous basic pamphlet

Issue 10-20 CC LitCom

CITY: Washington, DC
GROUP NAME: SpendersDA
GROUP NUMBER: 450

SINGLENES OF PURPOSE IN ALL DA LITERATURE (electronic & print). Please remove all references to outside issues including but not limited to: time debting, self debting, workaholism, underearning, codependence, co-debting, 'adult child', 'inner child', therapy, other 12-step programs...

10-21 CC PICom

Issues for the D.A. World Service Conference
CITY: London
GROUP NAME: UK Intergroup
GROUP NUMBER: 1269

PI-UK has an incoming slogan for PI. 'One Member, One Action for DA Public Information.' Could this be rolled out to DA across the world? If members don't know what to do for PI our first suggested action will be that members read the PI manual.

Issue 10-22 CC RDC

CITY: London
GROUP NAME: UK Intergroup
GROUP NUMBER: 1269
Why is the scholarship fund called John H. and not John H?

Issue 10-23 CC PICom

Issues for the D.A. World Service Conference
City: London
GROUP NAME: UK Intergroup
GROUP NUMBER: 1269
How do members appear on radio and TV if being interviewed and what can they say?

Issue 10-24 GSB InfoTech/CC PICom

CITY: London
GROUP NAME: UK Intergroup
GROUP NUMBER: 1269
Could the 'An Introduction to Professionals' power point be downloadable on the web site either publicly or in a secured section and in turn on the UK web site?

Issue 10-25 GSB LitPub

CITY: London
GROUP NAME: Hyde Park Crescent
GROUP NUMBER: 1159
Please find out if there is more BDA literature. As we can no longer use BODA literature, what is available for BDA?

Issue 10-26 CC LitCom

CITY: London
Group Name: Hyde Park Crescent
GROUP NUMBER: 1159
Is there a Big Book for DA?

Issue 10-27 GSB LitPub

City: London
Group Name: Hyde Park Crescent
GROUP NUMBER: 1159
Please find out how the translation of literature for Africa is going. What African languages are available?

Issue 10-28 GSB LitPub

CITY: London
GROUP NAME: BDA Mayfair
GROUP NUMBER: 199
Are there any updates on BDA literature?

Issue 10-29 GSB ComCom

CITY: Seattle, WA
GROUP NAME: Higher Visions
GROUP NUMBER: 349
Would it be possible to provide downloadable speakers, workshops, conferences, etc. on the national DA website or on regional or local websites?

Issue 10-30 CC PICom

CITY: Seattle, WA
GROUP NAME: Higher Visions
GROUP NUMBER: 349

We would like to see more PSAs for DA specifically on subways, buses, radio, and TV.

Issue 10-31 CC LitCom

CITY: Seattle, WA
GROUP NAME: Higher Visions
GROUP NUMBER: 349

Would it be possible to make all DA pamphlets available for download from the DA national website? We would suggest charging for downloads, possibly even at 100% of the pamphlet prices, while saving on costs of paper and postage.

Issue 10-32 CC LitCom

CITY: Seattle, WA
GROUP NAME: Higher Visions
GROUP NUMBER: 349

(on behalf of Building a Prosperous Business, in Seattle, a BDA group who are helping to fund our GSR's trip to Denver): We would like to see all references to Higher Power in existing DA literature revised, and all references in new literature written, so that they are read as gender-neutral.

Issue 10-33 CC ConfCom

Tuesday DA and Health Issues Telephone Meeting
GROUP NUMBER: 1176

To the Conference Committee of D.A. World Service: We, the D. A. and Health Issues Tuesday telephone meeting, are writing to request that you make it possible for us to attend the World Conference by removing barriers to access that are presently making it nearly impossible for a person with severe health challenges and/or disabilities to attend. We understand that prohibiting our attendance or discrimination is not your intent, but the fact is we need to speak up for ourselves to call attention to the issue. What we request is that we be able to send a GSR by video teleconference or similar technology. This would allow the Representative to attend from within her/his own living space, handling mobility issues or issues of fatigue, as well as the extreme difficulty of raising the money to get to the conference while honoring the Seventh Tradition. Our reasons are these: first, in the spirit of the Third Tradition, any person who has a desire to stop debting is allowed as a member, and therefore a disabled or ill person who does not have the ability to earn this kind of money ought still to be welcome to attend, provided she/he has the required solvency. Second, it is a requirement of the law to make a "public accommodation" (such as a non-profit, of which the World Service Organization is one) accessible to people with disabilities. Countless well-meaning organizations have overlooked the need to provide access, but thankfully DA is so fully committed to filling the letter of the law in every way that we trust that you will handle this matter proactively. We want very much to be a part of the service of D.A., and we are not asking for a free ride, only for a fair chance at participation. This request does not address the conference fee, for which we may apply for scholarships like any other group, but only handles the issue of travel expenses and the physical hardship of traveling to the conference. We recognize that the challenges of presenting a conference are many, and we do not wish to overburden you. However, we are sending this letter in accordance with our group conscience. We thank you for your attention to this. Please let us know if we can be of any assistance. In recovery, The Tuesday DA and Health Issues Telephone Meeting (contact GSR: Liz G., lizgold@windstream.net,

505-351-1381) from the Americans with Disabilities Act website (<http://www.ada.gov/cguide.htm>): The ADA prohibits discrimination on the basis of disability in employment, State and local government, public accommodations, commercial facilities, transportation, and telecommunications. ... Title III covers businesses and nonprofit service providers that are public accommodations, privately operated entities offering certain types of courses and examinations, privately operated transportation, and commercial facilities. Public accommodations are private entities who own, lease, lease to, or operate facilities such as restaurants, retail stores, hotels, movie theaters, private schools, convention centers, doctors' offices, homeless shelters, transportation depots, zoos, funeral homes, day care centers, and recreation facilities including sports stadiums and fitness clubs. Transportation services provided by private entities are also covered by title III.

Issue 10-34 CC LitCom

CITY: Sherman Oaks
GROUP NAME: In the Solution BDA
GROUP NUMBER: 1079

Please have sample formats, at the very least ONE sample format for meeting treasurers to record meeting numbers available on the debtorsanonymous.org web site. You could do this as an available download, under Literature or Starting a Meeting or all three of them. There is a form for weekly and monthly contributions for 7th Tradition (see attached). Could someone please modify or completely redo this form to include weekly GSR contributions AND a column for GSR disbursements?

Issue 10-35 GSB ComCom

CITY: Sherman Oaks
GROUP NAME: In the Solution BDA
GROUP NUMBER: 1079

Please clearly state who or what the checks/money orders should be made out to for distributions on the Meeting Numbers Report Format for Treasurers and also somewhere on the website. Maybe you could have a page or a link for Contributions or Donations. Maybe you could have a page or a link for Meeting Treasurers. On the form the donation recipient could be included somewhere in the Suggested Distributions area. For example: If the GSB donations should actually be written out to Debtors Anonymous, then say so! The instruction could read, "Please make check or money payable to Debtors Anonymous."

Issue 10-36 GSB InfoTech

CITY: Sherman Oaks
GROUP NAME: In the Solution BDA
GROUP NUMBER: 1079

Please provide a list of the regions/addresses with phone numbers (if available) nationwide and worldwide on the web site.

Issue 10-37 GSB InfoTech

CITY: Sherman Oaks
GROUP NAME: In the Solution BDA
GROUP NUMBER: 1079

Please find a way to make it easy to send email messages on the web site. I don't understand why I have to "set up an account" just to send an email. When I want to send an email and I have to figure out who my server (or whatever) is and I need to do something with pop-ups...you have lost me completely! I want to

click on "contact" and have an email message appear to just write my communication and send it off. The current email system is user UNfriendly.

Issue 10-38 GSB LRP

CITY: Sherman Oaks
NAME: In the Solution BDA
GROUP NUMBER: 1079

To the General Service Representatives: First, thank you for your tremendous service to Debtors Anonymous, and all debtors, by your attendance at this convention. We are a more effective service organization because of it. I am writing to address an issue that puzzled me upon my entry into DA in 2005, and which I have since discovered has perplexed many members for many years. That is the question of outside issues and the Our Father prayer. For clarity, here is the Long Form of the Tenth Tradition: 10. No D.A. group or member should ever, in such a way as to implicate D.A., express any opinion on outside controversial issues—particularly those of politics, alcohol reform, or sectarian religion. The Debtors Anonymous groups oppose no one. Concerning such matters they express no views whatever. For further clarity: The Our Father, or Lord's Prayer, is recorded in the Christian canon in the New Testament, Book of Matthew: Verses 10-13, and is attributed to Jesus. I am asking that the convention clarify for its members the question of whether the Our Father prayer is an outside issue. It is my experience that there is considerable confusion about whether it is a sanctioned 12 step prayer. Thank you for your consideration.

Issue 10-39 GSB LRP

CITY: Sherman Oaks
NAME: In the Solution BDA
GROUP NUMBER: 1079

In a wide range of face to face and phone meetings, I have noticed that there is little understanding of or consideration for the Traditions in general and the Traditions in particular as they relate to outside issues. People refer to and read from religious and secular non-DA readings both as speakers and as sharing individuals. People refer to their other programs at length. All this seems to be at odds with the unity, serenity, and continued longevity of DA.

Issue 10-40 GSB InfoTech

CITY: Sherman Oaks
NAME: In the Solution BDA
GROUP NUMBER: 1079

The telephone meeting listing/details on the main DA website are not up to date. This is discouraging, particularly so if you are a newcomer. Plus, there are no contact people/phone numbers for each telephone meeting.

Issue 10-41 GSB LitPub

CITY: Las Vegas
GROUP NAME: Abundance Flows
GROUP NUMBER: 1088

What happened to the 12 & 12 book project, in which writers had to submit in-depth proposals with several writing samples, credentials, recommendations, etc? The deadline was two years ago and we have never heard back. To me, this was not respectful to writers and the business of writing/writers who should at least been told what happened to all their hard work.

Issue 10-42 CC LitCom

CITY: Minneapolis
GROUP NAME: South Minneapolis D.A.
GROUP NUMBER: 1101
Gender bias in the readings

Issue 10-43 CC LitCom

CITY: Minneapolis
GROUP NAME: South Minneapolis D.A.
GROUP NUMBER: 1101
Conference approved sponsor booklet or Step workbook

Issue 10-44 CC LitCom

CITY: Minneapolis
GROUP NAME: South Minneapolis D.A.
GROUP NUMBER: 1101
Publishing a second A Currency of Hope

Issue 10-45 CC LitCom

CITY: Minneapolis
GROUP NAME: South Minneapolis D.A.
GROUP NUMBER: 1101
Correcting "A.A. literature" to "D.A. literature"

Issue 10-46 CC RDC

CITY: Sherman Oaks
GROUP NAME: In the Solution BDA
GROUP NUMBER: 1079

There are DA phone meetings where one person is taking everyone through the steps and they mail the 7th tradition to that person at their home. Who is this person held accountable to for the monies collected?

Issue 10-47 GSB LitPub

CITY: Sherman Oaks
GROUP NAME: In the Solution BDA
GROUP NUMBER: 1079

Are there guidelines for what issues warrant a PRG and what issues do not warrant a PRG?

Issue 10-48 GSB LitPub

CITY: Sherman Oaks
GROUP NAME: In the Solution BDA
GROUP NUMBER: 1079

What is DA's position when a DA member asks their PRG group for support in Disability Fraud during a PRG?

Issue 10-49 GSB-ComCom

Issues for the D.A. World Service Conference
CITY: Brookline MA
GROUP NAME: Steps, Tools, & Resources of Entrepreneurship
GROUP NUMBER: 102

With the goal of carrying the message of DA recovery to the widest possible audience, including members with visual impairments and members who do not have regular access to the Internet, we propose that DA make downloadable podcasts and/or recordings of recovery stories and fellowship day/share a day workshops available on the DA web site.

SECTION 7

GSB, COMMITTEE, & CAUCUS ROSTERS

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(This information is provided for the use of Conference delegates. Please respect our anonymity.)

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