

# **The 21<sup>st</sup> Annual Debtors Anonymous World Service Conference Report**

**Sturbridge, Mass., 2007**

2007 Convocation Minutes, General Service Board Reports,  
Committee Reports, Caucus Reports, and 2007 Issues and Concerns List

Sturbridge Host Hotel and Conference Center  
Sturbridge, Mass., USA  
August 15-19, 2007

#### **Anonymity**

This report is available to all DA members, groups, intergroups, and interested parties. Last names and contact information have been removed, but this report may contain confidential information. Please respect our anonymity.

#### **WSC Report Availability**

This report is available on the Debtors Anonymous Website at [www.debtorsanonymous.org](http://www.debtorsanonymous.org). It can also be ordered from the DA General Service Office for a nominal fee to cover printing and mailing costs.

#### **Accuracy**

Every effort has been made to publish an accurate and error-free version of the Conference proceedings. Please notify the General Service Office of any errors before the 2008 Conference.

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\* The Technology Caucus did not meet at the 2007 Conference due to lack of participation.

**21<sup>st</sup> Annual Debtors Anonymous World Service Conference  
Sturbridge, Massachusetts, USA**

**August 15-19, 2007**

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**SECTION 1  
CONVOCATION MINUTES  
REPORTS FROM COMMITTEES AND CAUCUSES**

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**AUGUST 18, 2007**

**CALL TO ORDER**

The 21st Annual Debtors Anonymous World Service Conference was called to order by the Chairperson Carol B. at 8:31 a.m. with a moment of silence and the reciting of the Serenity Prayer.

Volunteers were asked to read the DA Preamble, the Twelve Steps, Twelve Traditions, Twelve Concepts for World Service, and the Debtors Anonymous Conference Charter.

There were 108 people credentialed and 97 people present. A quorum was verified and at all times during the meeting when votes were conducted, the quorum was verified and a quorum was present.

**INTRODUCTION OF PARLIAMENTARIAN**

Michael Malumut, a professional parliamentarian who has been assisting the Debtors Anonymous Fellowship since 1998, gave a presentation on the parliamentary procedures that would be used during the Convocation.

**CONFERENCE VOTING PROCEDURES**

The previously distributed agenda was adopted without objection. The Chairperson announced that all motions must come from the General Service Board or a Committee or Caucus Chair. Conference delegates were asked to refer to the General Service Representative (GSR) Service Manual for more

information about the rights and duties of Conference members.

**Substantial Unanimity Threshold**

A threshold of two-thirds was established to indicate substantial unanimity for all main motions.

The Chairperson announced that because voting in Convocation is a spiritual process, by tradition, delegates should refrain from applauding after motions pass or fail. People were asked to hold applause until the end of each report.

**MOTION TO APPROVE 2006  
CONVOCATION MINUTES**

**Motion:** To accept the 2006 minutes.  
**The motion carried unanimously.**

**GENERAL SERVICE BOARD MOTIONS**

**GSB Motion 1: Rotation of Service**

Pursuant to the spirit of rotation and in accordance with Recommendation 2 of the Conference Committee of the 2006 World Service Conference, the General Service Board moves that beginning with the 2008 World Service Conference, GSRs and ISRs may serve on the same WSC Committee for a total of no more than three (3) years.

Friendly amendment made by Julie (San Diego) to change the motion to three consecutive years and three years off in between. Amendment was seconded. **Amendment carried.**

**Amended motion:** Pursuant to the spirit of rotation and in accordance with Recommendation 2 of the Conference Committee of the 2006 World Service Conference, the General Service Board moves that beginning with the 2008 World Service Conference, GSRs and ISRs may serve on the same WSC Committee for a total of no more than three (3) years with three (3) years off in between.

**The amended motion carried. 94 in favor; 1 opposed.**

**GSB Motion 2: Spiritual Selection Process**

In the spirit of rotation of service, dedication of all to a common goal, selfless service and seeking a balance of membership among the committees, the GSB moves that beginning with the 2008 WSC, GSRs and ISRs will be assigned to their WSC committees by a method of random selection to be determined by the host committee and designed to ensure that approximately equal numbers of GSRs and ISRs are assigned to each WSC committee. This motion shall continue in effect for a trial period that shall encompass the 2008, 2009 and 2010 World Service Conferences, to be reevaluated by the 2010 World Service Conference.

Brad (LA) made an amendment to change the language to new GSRs.

**Amended motion:** In the spirit of rotation of service, dedication of all to a common goal, selfless service and seeking a balance of membership among the committees, the GSB moves that beginning with the 2008 WSC, *first time* GSRs and ISRs will be assigned to their WSC committees by a method of random selection to be determined by the host committee and designed to ensure that approximately equal numbers of GSRs and ISRs are assigned to each WSC committee. This motion shall continue in effect for a trial period that shall encompass the 2008, 2009 and 2010 World Service Conferences, to be reevaluated by the 2010 World Service Conference. **Amendment did not receive substantial unanimity; 51 for 48 against.**

Due to the lack of substantial unanimity on the amendment vote, members were asked to indicate if they were willing to change their votes from *for* to *against* the amendment. In light of the show of hands and the time constraints, the amendment was withdrawn by general consent.

Discussion continued on the original motion. A Serenity Moment was taken before voting. **The motion did not carry.**

There was a recess from 10:00 to 10:10 a.m. The assembly reconvened with the Serenity Prayer.

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**COMMITTEE AND CAUCUS REPORTS,  
AND OTHER BUSINESS**

**1. 2007 PUBLIC INFORMATION (PI)  
COMMITTEE REPORT**

Chair – Peter K.  
Vice Chair - Richard H.  
Secretary - Peter G.  
Treasurer - Eileen M.

The Chairperson of the Public Information (PI) Committee, Peter K., thanked the people on his committee for their service. This committee had no motions.

The Public Information Committee of the 2007 World Service Conference would like to submit the following report of our activities at the WSC and our plans for the following year.

We will reach out to college students using a student support services list that we have acquired to send a Board-approved letter via email to all recipients on the list.

We will develop two new outreach letters that will be submitted to the GSB for approval; one is for campus outreach and the other for transitioning adults (defined as people approaching retirement age).

We will encourage and facilitate the use of existing conference-approved letters and posters and free business cards highlighting local meetings as part of outreach to transitioning adults and college students.

The PI committee will create, from amongst its members, a media contact support sub-committee to support the position of media contact person.

We will submit to the GSB changes to the existing media contact list that will expand the list to include people willing to speak to community and professional groups. The qualification for this

service will be the same as for media speakers. The media contact person or media contact support sub-committee will hold the information on this list.

We will begin creating a new international DA Fellowship Speaker list, sortable by region.

We will make an effort to actively support use of the registered telephone and Internet meetings as tools for reaching out to debtors in underserved populations worldwide.

Each PI committee member who so chooses will also commit to working on one outreach project for the year and reporting on it throughout the year. This may enable us to better understand the effectiveness of various efforts. The primary focus of these individual outreach efforts will be on the therapeutic community.

### PI Recommendations

1. We would like to recommend that the Fellowship Communications Committee address the issue of retaining DA membership. We would also like to respectfully submit the following recommendations to the Conference:
2. We recommend that all meeting start-up materials include wording that encourages the selection of meeting locations that are handicapped-accessible whenever possible.
3. The Public Information Committee recommends that the Conference endorse the idea of group sponsorship, defined as established DA groups sponsoring other groups that express a desire to be sponsored and/or working with individuals who want to start a DA group. Modeled on the concept of individual sponsorship—sharing our experience, strength, and hope—group sponsorship could include:
  - Exchanging phone lists
  - Providing PRGs via phone and in person
  - Offering outreach and fundraising ideas
  - Collaborating on workshops or fellowship days
  - Providing business meeting support
  - Providing literature
  - Offering temporary individual sponsorship or helping newcomers get started
  - Providing guidance in working the Steps
  - Mentoring trusted servants (group officers) to perform their duties

To summarize: We will reach out to college campuses, transitioning adults, therapists and underserved populations. We will support the media contact person. We will continue to encourage the use of group sponsorship to strengthen new meetings.

We are aware that this is a large and ambitious list, but we feel that it is not an unrealistic one. We, as a committee, are firmly committed to continuing our committee work throughout the coming year and in light of our experience over the last year, and what we have learned from that experience, we believe that we can accomplish most, if not all, of the things on this list.

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## 2. 2007 HOSPITALS, INSTITUTIONS, AND PRISONS (HIP) REPORT

Chairperson: Jean C.  
 Vice Chairperson: Bill C.  
 Co-Secretaries: Mari N., Paulette B.  
 Treasurer: Patricia S.

HIP had no motions or recommendations. See the committee's minutes in the WSC Committee section of this report.

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## 3. 2007 INTERNAL OPERATIONS COMMITTEE (IOC) REPORT

Chairperson: Mitch M.  
 Secretary: Alyson T.  
 Treasurer: Vanessa T.

**Internal Operations Committee Motion 1:** The Internal Operations Committee moves that DA meetings and Intergroups renew their meeting registration annually in order to be a registered group. **Motion carried with substantial unanimity.**

### IOC Recommendations

The IOC recommends that the GSB continue to enhance office operations by centralizing document storage, integrating operating systems for cross referencing databases, and upgrading equipment and space as needed.

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Break from 11:00 to 11:15 a.m. for 7<sup>th</sup> Tradition

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#### 4. 2007 FELLOWSHIP COMMUNICATIONS COMMITTEE (FCC) REPORT

Chair: Ruthie F.  
Vice Chair: Virginia B.,  
Treasurer: Peggy H.  
Secretary: Arthur K.  
GSB LIASON: Peggy R.  
Members: Ruthie F., Debi P., Virginia B.,  
Stephanie A., Peggy H., Anna L., Arthur K., Harry T.

##### FCC Recommendations

1. The Fellowship Communications Committee recommends that the General Service Board and the 2007 World Service Conference authorize the Fellowship Communications Committee to develop a plan to implement a program that will match isolated members with members in established groups who can provide experience, strength, and hope. This program will include communicating with each other by email, postal mail, or telephone. Fiscal impact this year: \$0.
2. The General Service Office determines the cost of disseminating individual issues of *Ways & Means* to be made available at reasonable cost to members with no Internet access by adding to the Literature order form.
3. The FCC, working with the Intergroup Caucus, encourages Intergroups to develop a list of qualified Debtors Anonymous speakers from their areas to use as a resource for meetings and events.
4. The FCC strongly supports the Resource Development Committee's recommendation to the GSB for an Inter-committee Liaison. We, the FCC further suggest that each committee's Vice Chair assume the responsibility of this liaison.

##### FCC Mission Statement

The Fellowship Communications Committee generates and facilitates communication among the General Service Board, the Debtors Anonymous membership, and the debtor who still suffers. Our

aim is to better serve all debtors by removing barriers to full participation in the DA program.

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#### 5. CONFERENCE COMMITTEE REPORT

Chairperson: Michelle N-H.  
Vice Chairperson: Amy C.  
Secretary: Deborah O.  
Treasurer: Dianne L.

##### Conference Committee Motion 1:

The Conference Committee moves to amend Article 9, Amendment to the Conference Charter, to state the following: "Amendment of the Conference Charter will require that the text of such amendment be sent to the General Service Representatives of all registered groups and to the Intergroup Service Representatives of all registered Intergroups postmarked one hundred and twenty (120) days prior to the first day of the annual meeting of the Conference, except that any change to Article 3 of the Conference Charter will require that the text of such amendment be sent to the General Service Representatives of all registered groups and to the Intergroup Service Representatives of all registered Intergroups postmarked one hundred and eighty (180) days prior to the first day of the annual meeting of the Conference.

The vote was taken with 102 members in the room. The result was 69 in favor, 27 against, 6 abstentions. The motion failed on both counts—it did not achieve the  $\frac{3}{4}$  substantial unanimity requirement and did not meet the  $\frac{3}{4}$  in favor out of the number of people actually in the room.

The minority right to appeal the outcome was exercised. Seven people stood to change their votes. A second vote with 107 people in the room yielded 82 in favor, 21 against, and 5 abstentions.

Bea (Phoenix) asked for a revote due to irregularities in the voting process. The re-count resulted in 87 in favor, 13 against, and 8 abstentions. **The Charter Amendment motion carried.**

**Conference Committee Motion 2:** The Conference Committee moves that the World Service Conference in 2009 be held in Dallas,



Texas. **Motion carried unanimously by general consent.**

**Conference Committee Motion 3:** The Conference Committee moves that the Treasurer include a 'budget vs. actual' for the previous year's conference in the annual treasurer's report that is given at the current year conference. **Motion carried by substantial unanimity.**

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### RECESS

The meeting was recessed at 11:56 a.m. until Sunday, August 19, at 8:30 a.m.

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**August 19, 2007**

### CALL TO ORDER

At 8:31 a.m., Sunday, August 19, 2007, GSB Chairperson Carol B. called the second session of the Convocation of the 21<sup>st</sup> annual Debtors Anonymous World Service Conference to order.

The session opened with the Serenity Prayer, and readings of the DA Preamble, the Twelve Traditions, and the Twelve Concepts. The agenda was adopted as presented. An announcement was made that 108 people were credentialed for the meeting and there was a quorum present for all voting.

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## 6. REGIONAL TRUSTEE SELECTION STUDY COMMISSION REPORT

**Regional Trustee Selection Study Commission Motion:** The Regional Trustee Selection Study Commission moves that it be reformed until August 15, 2008, for the purpose of developing and presenting to the 2008 World Service Conference a five-year strategy and action plan for creating a structure for the regional selection of trustees. Development of the five-year strategy and action plan will be based on the 2007 Report entitled "Toward a Regional Selection Consensus."

The Regional Trustee Selection Study Commission also moves that the membership of the Commission be expanded to a total of fifteen (15) members, according to the following criteria:

- (a) Five actively serving GSR members from the following WSC Committees—Conference, Resource Development, Fellowship Communications, and Internal Operations—and the Intergroup Caucus. These members must be either the Chair, Vice-Chair, or a member appointed by each Committee or Caucus.
- (b) Five serving Intergroup Service Representatives (ISRs) from areas that represent a cross-section of DA meeting locations, such as the East and West Coasts, the Midwest, the South, and the Southwest. The Chair of the General Service Board will first ask for volunteers from the Intergroup Caucus. If a total of five Caucus members do not volunteer, the Chair of the GSB will be empowered to invite members from the available Intergroup Service Representatives. These ISRs must represent registered DA Intergroups.
- (c) Five members appointed by the Chair of the GSB and ratified by a majority vote of the total number of Trustees serving at the time of the appointments.
- (d) Each duly elected ISR or GSR member presently representing a registered group or Intergroup will serve a maximum of one two-year term as part of his or her suggested six-year service at the world service conference. If a Commission member resigns before his/her term is complete, the Chair of the GSB, with the consent of the General Service Board, will fill the vacancy within 30 days of the effective vacancy date. The replacement appointee (also a serving GSR or ISR of a registered DA group or Intergroup or a member chosen by the GSB) will serve only the remainder of the term of the original member.

**Motion carried with substantial unanimity.**  
See text of full Regional Trustee Selection Study Commission report in Committee/Caucus Committee reports section.

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## 7. RESOURCE DEVELOPMENT COMMITTEE (RDC) REPORT

Chairperson: Brad B.  
Vice Chairperson: Bill B.  
Secretary: Kate S.  
Treasurer: Thomas J. L.

Members: Audrey O., Andrea R., Maya G.,  
Beatrice K.  
GSB Liaisons: Willie W., Deborah C.

### Resource Development Committee Motion:

To add to the current RDC mission statement the following phrase: "Encouraging member participation in service at all levels."

Current statement reads:

Revenue for DA is the focus of the Resource Development Committee, including:

- Reminding groups about the 7th Tradition
- Addressing income needs through special events, such as World Service Month
- Communicating with the Fellowship about the concept of self-support in DA

Proposed new RDC mission statement:

Revenue for DA is the focus of the Resource Development Committee, including:

- Encouraging member participation in service at all levels
- Reminding groups about the 7th tradition
- Addressing income needs through special events, such as World Service Month
- Communicating with the Fellowship about the concept of self-support in DA

**Motion carried by general consent.**

### RDC Recommendations

1. That the GSB create a new service role, Inter-Committee Liaison. This role will be assumed by the Vice Chair of each committee or other committee member as its group conscience decides. This new service role will serve to identify gaps in service delivery, facilitate methods to unite common committee goals, and streamline committee activities in order to develop suggestions to expedite the work of the committees and the General Service Board at the World Service conference.
2. That the GSB distribute the John Henderson Fund prosperity appeal letter drafted by the RDC in the next issue of the *DA Focus* and be distributed by DA's ENews List.
3. That the GSB distribute the World Service Month (April 2008) letter drafted by the RDC in the issue of the *DA Focus* nearest, but prior to April 2008 and be distributed by DA's ENews List.
4. That the GSB reinstate the practice of publishing contributing groups 7th Tradition donations in each issue of the *DA Focus*.
5. That the GSB edit and publish the Service Guide for Events drafted by the 2006 RDC.
6. That the GSB make available the information about on-line bill pay drafted by the 2006 RDC.
7. That the RDC create a series of special initiatives to encourage donations directed toward supporting the spending plan for the DA 12-Steps and 12-Traditions book:
  - A world-wide DA service event
  - Publish a survey of the fellowship for event ideas via the E-List, DA website, *DA Focus* and *Ways & Means*
  - 12-Step weekend workshop, held simultaneously throughout the world
  - Recruit group of old-timers willing to travel for speaker events
  - DA 12-Step speaker swap: DA groups or Intergroups sponsor each other with guest speaker for a 12-Step workshop. It is suggested that the group donate frequent flyer miles and house the speaker in a member's home.
  - In a fun, game-like manner, have a DA talk-a-thon or debate-a-thon where members pre-pay to speak and are charged extra if they exceed their time or talk about outside issues.
8. The RDC suggests that a portion of GSR-fundraising events be earmarked toward the General Service Office. Possible fellowship events include:
  1. GSR training and World Service Conference advance-training workshops

2. Old-timer panels
  3. 12-Step workshops
  4. 12-Tradition workshops
  5. 12-Promises workshops
9. Have a project of creating a prosperity document.
  10. That in the future, the GSB respond to issues and concerns that have been previously addressed. Please include decision and date addressed on the issues and concerns document. For example: 2007 Items 67 (John Henderson fund), and items 68 & 69 (DA recovery chips).

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## **8. BUSINESS DEBTORS ANONYMOUS (BDA) REPORT**

Chair: Christy S  
 Vice-Chair: Sam B  
 Secretary: Kristi J (back up – Sam B)  
 Treasurer: Julie F

This was our second year as a committee—we were a caucus until last year. We brought great energy and commitment to the task of writing more literature.

To start our work this year and recommit to the process, we first created the purpose behind our work as a committee, which was this: to help the still suffering debtor business owner apply the Steps to all their affairs and not debt one day at a time. We used this as a lens—a way to look at how to set our priorities, as there were many things we wanted to do.

We chose five projects to work on this year:

1. Signposts and Solutions pamphlet
2. Separating Business and Personal Finances
3. Starting and Financing a Business without Incurring Unsecured Debt
4. BDA Newcomer's Pamphlet
5. Step Study for BDA

After discussion, we decided it was important to honor the group conscience of the committee members who had come before us and continue to shepherd the literature that is in process already. Three of the pamphlets listed above have been in

the works for a couple of years. We picked them up where the original authors left off and are going to shepherd them through the literature process.

The other two, the BDA step study guide, and the Starting and Financing a Business Without Debt, have not yet been approved by the Convocation, so we're hoping you approve them today. The BDA Step Study guide will NOT be a separate document, but will be part of the DA Step Study guide that the Literature Committee is working on.

Also in process is the Business Recovery Stories book. All we're missing there is YOUR story. You can send it to Sam B at Sam\_Beasley@comcast.net, or call him at 209-609-0828 if you have questions.<sup>1</sup>

We are submitting the "Separating Business and Personal Finances" pamphlet to Literature Services. The subcommittee working on that pamphlet was able to incorporate all the edits from the committee and others, so we will have one more piece of literature in the pipeline, along with the BDA Numbers pamphlet and the Business Plan pamphlet. We hope to be submitting other pamphlets to Literature Services throughout the year.

We scheduled our conference calls, and have sworn in blood to attend them, as well as swearing to pass the ball to next year's committee in a structured way so they won't have to recreate the wheel. As part of that effort, we started a newsgroup on the Internet to keep up our communication.

We also spent a little bit of time at the end of our meeting going around the room and asking people what they had learned. Even though we're wild to write lots of literature for BDA, we realized that we were getting as much out of the process of doing the work as we were getting by achieving our outcome of new literature. We welcome your prayers throughout the year as we carry forward our work.

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<sup>1</sup> Please be sure to submit a signed assignment of rights release form with your story. You can find the release form on the DA Website.

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**CONFERENCE COMMITTEE (continued)**

**Conference Committee Motion 4:** The Conference moves to create an Underearning Caucus.

The vote was 54 for, 39 against. (Abstentions do not need to be counted except when making changes to the Charter.) The motion did not carry. The minority right of appeal was invoked, and 8 people were willing to change their vote. A revote was called: 62 were for the motion, 35 were against the motion. **Motion did not carry.**

**Conference Committee Motion 5:** The Conference Committee moves that the D.A. fellowship reaffirm D.A.'s primary purpose as stated in the preamble: "Our primary purpose is to stop debting one day at a time and to help other compulsive debtors to stop incurring unsecured debt." **Motion carried by general consent.**

**Conference Committee Recommendations:**

1. The Conference Committee recommends that the General Service Board use the *Ways & Means*, *DA Focus*, DA Website and any internal methods of getting the news out regarding Salt Lake City's World Service Conference email for roommates.
2. The Conference Committee recommends that the Information Technology Caucus investigate how to broadcast the Open Forum of the World Service Conference while maintaining anonymity.
3. The Conference Committee recommends that the GSB expand the current Conference link on the DA website to include a suggested estimated spending plan for GSRs, updated as more specific information comes in, the registration packet, how to prepare for Conference, fundraising ideas, how the Conference works, etc.
4. The Conference Committee recommends that the host committee make a reasonable effort to make each conference as environmentally responsible as possible; i.e., no styrofoam and recycle bins for cans, bottles, paper, printer cartridges, etc.

5. The Conference Committee recommends that the "Issues for the DA World Service Conference" form be available on the website permanently in printable form, emailed in the eNews four months before the Conference, included in the *DA Focus* and *Ways & Means*, prior to the Conference and included in the Conference registration packet.

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Break from 9:45 to 9:55 a.m.

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**9. LITERATURE COMMITTEE REPORT**

Secretary: Jeffrey H.  
Treasurer: Allen T.  
Vice Chair: Eileen N.  
Chairperson: Jennifer S.  
GSB Liaisons: Jan J. and Peggy R.  
Meditation Book Subcommittee Chair: Dominique D.

Members: James Q., Andrew N., Debbe C., Donna A., John C., Matt K., Patrick R., Tracey S., Dominique D., Jeffrey H., Allen T., Eileen N., and Jennifer S.

**Literature Committee Motions**

**Literature Committee Motion 1:** The Literature Committee moves that all new DA literature, including literature in process, be written in such a way that all references to Higher Power and/or God are gender neutral. The language of the 12 Steps and 12 Traditions will not be changed as a result of this motion.

Aishlin (Trustee) offered a friendly amendment to make an exception if we are dealing with a personal story. To add the phrase, "Except for personal stories" after "gender-neutral." **Adopted by general consent.**

Chris (Trustee) offered a friendly amendment so that the 12 Steps and 12 Traditions are not a separate sentence, to avoid them getting lost in the shuffle. **No general consent was given to approve this amendment.**

Chris (Trustee) made a formal amendment: "...gender neutral, save and except 12 Steps and 12 Traditions and personal stories," and delete the last

sentence. The vote was taken on the amended motion. The vote was 45 for the amended motion, 48 opposed. **The second amendment failed.**

Lawrence (Arlington, VA) asked to make a privileged motion of postponement. He then made a motion to recommit this motion to the committee. **There was not general consent to recommit.**

The vote was taken on the amended motion. **The motion carried by substantial unanimity.**

Lawrence invoked the minority right of appeal and made a statement. The Chair asked if anyone was willing to change his or her vote. One person was willing to change his or her vote, which was not enough to change the outcome, so the outcome was unchanged.

**Final amended motion:** The Literature Committee moves that all new DA literature, including literature in process, be written in such a way that all references to Higher Power and/or God are gender neutral, except for personal stories. The language of the 12 Steps and 12 Traditions will not be changed as a result of this motion.

**Literature Committee Motion 2: postponed.**

**Literature Committee Motion 3:** The Literature Committee moves to approve the concept of a DA 12 Step Study Guide, which shall include content specific to both DA and BDA for each Step. **Motion carried by general consent.**

**Literature Committee Motion 4:** The Literature Committee moves that the word “international” be used rather than the word “national” in all future DA literature, including literature in process, when referring to the DA Fellowship as a whole. Existing literature to be revised when reprinted. **Motion carried by general consent.**

**Literature Committee Motion 5:** The Literature Committee moves to approve the concept and outline of an Income Plan pamphlet. **Motion carried by substantial unanimity.**

**Literature Committee Motion 6:** The Literature Committee moves to approve the concept of a Beginner’s Meeting Format, to be made available for download on the DA Website. **Motion carried by general consent.**

**Literature Committee Motion 7:** The Literature Committee moves to approve the concept of a Business Meeting Format to be made available for download on the DA Website. **Motion carried by general consent.**

**Literature Committee Motion 8:** The Literature Committee moves to approve the concept of a DA Glossary. **Motion did not carry.**

**Literature Committee Motion 9:** The Literature Committee moves to approve the concept of a Newcomers Welcome Booklet. **Motion carried by general consent.**

**Literature Committee Motion 10:** The Literature Committee moves to approve the concept of a “Starting and Financing a Business Without Incurring Unsecured Debt” pamphlet, as recommended by the BDA Committee. **Motion failed.**

**Literature Committee Motion 11:** The Literature Committee moves to approve the concept of a DA basic text (How It Works) book. **Motion carried by substantial unanimity.**

A point was made that people are talking and yelling out comments while speakers are making arguments. The Chair reminded everyone to be respectful of peoples’ opinions and the process.

**Literature Committee Motion 12:** The Literature Committee moves that the 2007 WSC approve the following statement regarding Conference-approved literature in lieu of the statement that was approved at the 2006 WSC:

“In the spirit and clarity of the DA message and the unity called for in the First Tradition, the Debtors Anonymous World Service Conference strongly suggests that only Conference-approved literature be displayed or distributed at DA meetings. We encourage all DA meetings to recommend Conference-approved literature to newcomers. We also encourage and welcome all DA meetings who have developed literature for local use to submit it to the Literature Committee of the WSC for Conference approval consideration.”

**Motion did not carry.**

The right of minority appeal was invoked by Ruthie F. Not enough people were willing to change their votes.

Literature Committee Motion 2 was not heard due to lack of time.

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## 10. DIVERSITY CAUCUS REPORT

Chairperson: Lynda L.  
Vice Chairperson: Anike T.  
Secretary: Position Vacant As Of 8/17/07\*  
Treasurer: Position Vacant As Of 8/17/07\*  
GSB Liaison: Aishlin O

\*These positions, which were initially filled, became vacant towards the end of the Conference. The first conference call will include elections.

### Membership

The Diversity Caucus for 2007/08 is composed of 17 members: Aishlin O, Anike T, Bianca K, Brad B, Deborah O, Denise B, Eileen M, Harry T, Jo G, John C, Lynda L, Maya B, Paul W, Peter K, Steven D, Suzanne H, and Tatiana P.

In 2006, a subcommittee of the Public Information Committee was created to consider diversity issues facing the fellowship and this resulted in the 2006 World Service Conference passing a motion to create the Diversity Caucus. This new caucus began its work at the 2007 World Service Conference.

### Mission Statement

The mission of the Diversity Caucus is to carry the message of Debtors Anonymous to the debtor in underserved populations and locations.

### Work at 2007 World Service Conference

The Diversity Caucus met three times to generate ideas for projects to pursue during the remainder of the year. Work began with a 'brainstorming session' that generated a number of ideas. Following discussion, the Diversity Caucus refined these and organized the suggested agenda items into three distinct categories:

### Literature

- Literature with diverse population stories
- Consider literature from other programs as models
- Literature in other languages such as Braille, Spanish, etc.
- Loner and International Newsletter(s) Outreach
- Outreach with community organizations/organizers in underserved areas
- Collecting interviews from lone members to start face-to-face meetings
- Reaching out to diverse populations in their communities

### Outreach

- Outreach with community organizations/organizers in underserved areas
- Collecting interviews from lone members to start face-to-face meetings
- Reaching out to diverse populations in their communities

The following items were discussed and it was determined that they would be more appropriately referred for consideration:

### Referred Out

- Funding for interpreter for the hearing challenged → Refer to Resource Development Committee
- Growing DA in the UK (outside London) to underserved locations → Refer to DA UK Intergroup
- Encourage greater inter-committee communications and co-operation → Refer to Fellowship Communications Committee

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## 11. INTERGROUP CAUCUS REPORT

Chair – Stephanie A.  
Vice-Chair – Kathy R.  
Secretary – Lela P.  
Treasurer – Bill B.  
Trustee Liaison is Chris S.

The Intergroup Caucus met and there were 17 participants representing 10 Intergroups from the United States and Canada. One person was there to

find out more about starting an Intergroup in his area.

The Intergroup reps gave updates on what is working in their areas and what they need support with. Some of these comments were:

- How do you handle the Intergroup breaking the Traditions?
- Several of the Intergroups have recently or are in the process of adopting bylaws. This includes job descriptions for the Intergroup officers.
- Sent letters explaining what DA is to area accountants and other professionals.
- Intergroup sponsors regular workshops.
- Several Intergroups have set up Websites in the past year.
- Several Intergroups publish newsletters.
- How do you get more participation at Intergroup?

All items assigned to the Intergroup Caucus from the "Issues and Concerns" list were discussed.

The Intergroup Caucus intends to continue to meet once a month. We invite all Intergroups to have one or more members of their Intergroup participate in this conference call. This is a forum to get help with any issues that may occur in your Intergroup or in starting an Intergroup. We also get to hear about what is working well in Intergroups.

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## 12. CLOSING BUSINESS

### APPRECIATION OF HOST COMMITTEE

GSB Chairperson Carol B. thanked the 2007 Host Committee Co-Chairpersons, Marge O., and Jeri F.

### TRANSFER OF GAVEL

Vanessa T. handed the Conference gavel to Marcie W., Chair of the 2008 Salt Lake City Host Committee.

### ACKNOWLEDGEMENT OF DEPARTING TRUSTEE

The assembly thanked Deborah C. for her three years of service as a GSB Trustee.

### RATIFICATION OF NEW TRUSTEES

**Motion:** to ratify new General Service Board Class A Trustees, Allen A. and James Q.  
**Motion carried unanimously.**

The new GSB Trustees accepted the pledge to uphold the duties of the role of GSB Trustee.

### RATIFICATION OF RETURNING TRUSTEES

Returning GSB Trustee Paul S. accepted the pledge to uphold the duties of the role of GSB Trustee.

### OFFICER PLEDGES

Pledges were conducted for the following GSB Officers:

Peggy R. Assistant Treasurer  
 Chris S. Secretary  
 Willie W. Treasurer  
 Willie W. Vice Chairperson  
 Carol B. Chairperson

### ADJOURNMENT

A motion to adjourn was made and accepted. The 21<sup>st</sup> annual Debtors Anonymous World Service Conference closed with the Serenity Prayer at 11:50 a.m.

## SECTION 2

### REPORT FROM THE CHAIR

The DA General Service Board (GSB) is made up of Class A debtor Trustees and Class B non-debtor Trustees who are elected by the existing GSB and ratified by the Conference. These individuals are entrusted by the World Service Conference with the stewardship of DA's Twelve Steps, Twelve Traditions, and Twelve Concepts for World Service. The GSB handles all legal and fiduciary responsibilities required of non-profit corporations by law, handles all financial, administrative, business and policy affairs; supervises the General Service Office; and as the chief service arm of the Conference, administers and carries out the needs of the Fellowship.

The 2006-07 General Service Board consisted of eight Class A Trustees: Aishlin O., Alan K., Carol B., Deborah C., Jan J., Jan S., Chris S., and Willie W., and three Class B trustees: Paul S., Peggy R., and MaryJane R. The officers were Carol B., Chairperson, Aishlin O., Vice-Chairperson, Paul S., Secretary, and Willie W., Treasurer. Deborah C. served as Assistant Treasurer, Jan S. served as Office Liaison, and Alan K. served as Host Committee Liaison.

The 2006-07 GSB committees were as follows: the Finance Committee, the Office Committee, the (ad hoc) Archives Committee, the Literature Publications Committee (LitPub), the Nominations Committee (NomCom), the Public Information Committee (PI), the InfoTech Committee, the Ways & Means Committee, the *DA Focus* Committee, the Policy & Delegate Support Committee (PDSC), and the World Service Conference Support Committee (WSCSC). Literature Services (LS), a subcommittee of the Literature Publications Committee, consisted of three Appointed Committee Members (ACM) and one Trustee. The Executive Committee consisted of the GSB Chair, Vice Chair, Treasurer, Secretary, and one Class B Trustee.

The GSB Committees will be presenting to you a summary of the work that was accomplished during the past twelve months. This is our annual report to the World Service Conference. These reports, along with the Convocation minutes, will be published in the World Service Conference annual report which will be mailed in late Fall to all participants attending this Conference. Included in your packet is the report of the resolutions to the issues and concerns that were assigned to the GSB at the 2006 Conference.

The GSB held the annual mid-year GSB face-to-face business meeting in Toronto, Canada, as a symbolic move toward reaching out to the international DA community. One of the main purposes for meeting mid-

year is to review and approve the Conference registration materials and disbursement of seed funds for the next Conference Host Committee.

Year after year, the GSB receives agenda items asking for clarity around the definitions of basic fundamental issues like "what is debting." Year after year, we see DA failing to thrive; we lose as many groups as we register every year. DA is not growing.

In response to these ongoing concerns, last year's Chair of the General Service Board read a strong statement clarifying DA's primary purpose. After much discussion, the GSB voted to bring a motion to you, the group conscience of the Debtors Anonymous Fellowship, recommending that the Conference adopt the "Primary Purpose Statement."

This is the Primary Purpose Statement that will be presented to this Conference.

Far and above any other issue that faces the DA Fellowship today is our need for strong clarity around our primary purpose. We come together for one reason: because we are compulsive debtors, and the only way we can not debt, one day at a time, is by helping another debtor practice the Twelve Steps. When we are willing to do anything not to debt, our underearning and compulsive spending habits are removed. Visions, prosperity, and abundance are all wonderful side benefits of not debting, but they are not our primary focus. Clutter is an outside issue with its own Twelve Step program and does not have a place in DA. Procrastination, called "time-debting" by some members, is a character defect and is not part of how we define compulsive debting. Our focus must return to our primary purpose, carrying the message to the debtor who still suffers. We believe it is crucial that this Fellowship refocus every aspect of DA back on our primary purpose. We must be united on one simple message, "Don't debt." We believe if we can do that, the Fellowship of Debtors Anonymous will prosper and grow.<sup>2</sup>

Carol B.  
Chairperson, DAGSB

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<sup>2</sup> This statement, renamed "Commentary on the Primary Purpose of DA," was distributed to the delegates but the motion was not brought forward during Convocation due to time constraints.



## SECTION 3

### GENERAL SERVICE BOARD COMMITTEE REPORTS

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#### 1. AD HOC ARCHIVES COMMITTEE

This past year, the DA General Service Board formed the ad hoc Archives Committee to begin the process of preserving DA's history.

Exciting things are happening in the Archives Committee as DA moves decisively to preserve and protect its past. In early July, the General Service Board (GSB) rented space in a climate-controlled storage unit a few miles from the General Service Office in Needham, Massachusetts. The unit holds irreplaceable records and mementos of the past 31 years of DA's history. The Archives Committee is developing protocols for the storage of the archives, as well as eventual access to researchers and DA historians.

Now that a secure place exists to store the archives, we are asking DA groups, Intergroups, and longtimers to donate items that need to be protected for the future. The storage facility is temperature and humidity controlled to preserve papers, audio and videotapes, photographs, and other artifacts, and items are being stored in acid-free containers to protect them from the ravages of time.

In particular we are looking for donations of:

- Minutes of the General Service Board and its committees for all years since 1982.
- Minutes and other documents related to all 20 World Service Conferences, from 1987 present.
- DA annual meetings from 1982 to 1986, including registration lists and rosters.
- Copies of Ways & Means from 1988-present.
- Copies of the following newsletters—Newsletter To The Groups, GSB Quarterly News, and the Board Call.
- Older copies of regional DA newsletters such as New York's Bottom Line, Los Angeles' Checks & Balances, and others.
- Audio speaker tapes from World Service Conferences and other events.
- Stories of long-timers and early members of the fellowship, both in print and on tape.
- Pictures of significant DA locations, such as the General Service Office, etc.

- Histories of all DA groups and intergroups.
- Meeting lists and other local literature produced by groups and intergroups.
- Old-style DA literature from the 1980s and 1990s.
- Articles regarding DA in newspapers and magazines.
- Old office forms, such as literature order forms that are no longer in use.
- Governance documents, such as copies of the original Conference Charter, and information on copyrights and servicemarks on DA intellectual property.

All donations for the archives should be sent to the DA General Service Office at PO Box 920888, Needham, MA. 02492. Any questions about the archives or donating to them should be directed to Jan S. at [stillsolvent@yahoo.com](mailto:stillsolvent@yahoo.com) or Paul S. at [sherpa111@aol.com](mailto:sherpa111@aol.com).

Additionally, the Archives Committee is developing a DA historical timeline. The ultimate goal is to create a living timeline that is accessible on the DA Website for all members to view. The timeline would display the highlights in DA's history and be updated as needed. The committee is seeking volunteers to assist in the cataloging and preserving of DA's history. If you would like to volunteer, please contact the General Service Office.

Beginning at this World Service Conference, the Archives Committee will merge into the General Service Board's Office Committee. The merger of the two committees will provide effective and efficient use of DA's resources.

We look forward to continuing the work of preserving DA's fascinating history.

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## 2. FINANCE COMMITTEE AND TREASURER'S REPORT

I'd like to thank you and the General Service Board for allowing me serve as your Treasurer and chairperson of the Finance Committee. I'd like to also thank my counterparts on this committee. They are as follows: Paul S., Carol B., and Deborah C. Their thoughtfulness, diligence, and clear and prudent thinking allowed us to maintain the financial health and prosperity we have enjoyed for six years in a row.

My first order of business was to review each financial statement and enhance its appearance for clearer viewing and understanding. First, I will share with you some of the other accomplishments we achieved this year.

### Reimbursement Process Change

In our attempt to become more responsive to the fellowship, we sought to improve and speed up the reimbursement process. Our goal was to accelerate a process that was taking weeks and sometime months for people to get reimbursed. Under the old process, the GSB or WSC Committee member or Treasurer sent a Reimbursement Request to the GSO. Howard reviewed it, and then sent it to the Treasurer. The Treasurer, if everything was in order, approved the request and sent it to the Bookkeeper. The Bookkeeper reviewed the data, processed the check, and then sent it to Assistant Treasurer for his or her signature. The check was finally mailed to the recipient. Under the new process, the GSB or WSC Committee member or Treasurer now sends a Reimbursement Request to the GSO or GSB Treasurer. The Treasurer reviews the request and supporting documentation. If everything is in order, he or she approves it and faxes it to the GSO the same or next business day. Howard, our Office Manager, processes the check, signs it and mails it to the Assistant Treasurer or other co-signer for a second signature. The co-signer reviews the documents, and if everything is in order, signs the check and mails it out the same or next day. This new process rarely takes more than 10 days.

### Other Accomplishments and Actions

- Approved the expenditure to send Office Liaisons Mary Jane R. and Jan S. to visit the General Service Office.
- Moved the excess of the *Ways & Means* Reserve Fund to the Unrestricted Savings.
- Sent the 2007 WSC deposit check to Sturbridge with the contract.
- Reviewed and approved the annual financial statements and audit adjustment from our CPA, Lydia Collinwood.
- Reviewed and approved for mailing the federal tax return forms 990 & 990A, and New York State tax return.
- Approved funding for the Regional Trustee Selection Study Commission as requested by the 2006 WSC.
- Approved the Novotel Hotel and Lodge in Toronto, Canada, as the site for the GSB face-to-face meeting held February 22-25, 2007.
- Looked into ways to do a better job of reporting and explaining the John Henderson Scholarship Fund (how it's collected and administered and whom it has helped).
- Implemented, with the help of DA's Office Manager, a semi-automated postage system that allows us to track our postage.
- Approved and funded the reprinting of several pamphlets, an additional 3,000 copies of "A Currency of Hope," and the printing of the "Just For This Day" bookmark.
- Approved the purchase of a second computer and a new copier for the office.
- Purchased a very low risk 11 month CD where the principal has no risk after the first six days. That CD yields a 4.30 % interest rate compared the 2.00% we accrue on our savings account. We invested our \$35,000 prudent reserve, Literature Printing Reserve \$15,000, and \$15,000 Office Move fund. Those funds were liquid after the first six days.
- Approved the funding of a writer and designer for the DA 12 & 12 book.
- Approved the funding of a copyright attorney so that we can protect the rights of our literature.
- Approved the funding of the registration cost of next year's WSC Host Committee chair, in an effort to assure continuity between WSC Host Committees.

**Cash Position**  
June 30, 2007

	<b>MAY 31, 2007</b>	<b>JUNE 30, 2007</b>
<b>CHECKING</b>	\$ 16,213.94	\$ 16,442.69
<b>LESS: PAYABLES</b>	\$ - APPX.	\$ - APPX.
	\$ 16,213.94	\$ 16,442.69
 <b>11 Month CD</b>	 \$ 65,000.00	 \$ 65,237.94
<b>SAVINGS</b>	\$ 59,206.09	\$ 59,278.60
	\$ 124,206.09	\$ 124,516.54
 <b>PRUDENT RESERVE:</b>	 \$ 35,000.00	 * \$ 35,000.00
<b>LITERATURE RESERVE:</b>	\$ 10,935.45	\$ 10,070.01
<b>WSC SEED FUNDS</b>	\$ -	\$ -
<b>SCHOLARSHIP RESERVE: (2008)</b>	\$ 337.42	\$ 667.99
<b>SCHOLARSHIP RESERVE: (2007)</b>	\$ 4,229.79	\$ 4,229.79
<b>BOOK PRINTING RESERVE:</b>	\$ 15,000.00	* \$ 15,000.00
<b>OFFICE MOVE RESERVE:</b>	\$ 15,000.00	* \$ 15,000.00
<b>UNRESTRICTED SAVINGS:</b>	\$ 43,703.43	\$ 44,548.75
	\$ 124,206.09	\$ 124,516.54
 <b>TOTAL CASH AVAILABLE:</b>	 \$ 59,917.37	 \$ 60,991.44

\*Note: Items included in (11 month CD)

The Cash Reserve Position Report is used to track DA's current cash position as well as the various reserve accounts.

**Literature Reserve Position**  
June 30, 2007

<u>WEEK ENDING</u>		
05/31/2007	BALANCE FORWARD	\$ 10,935.45
06/02/2007	LESS: PRINTING	\$ -
06/02/2007	ADD: 30% PAMPHLET SALES	\$ 195.54
06/02/2007	ADD: 35% BOOK SALES	\$ 13.08
06/09/2007	LESS: PRINTING	\$ -
06/09/2007	ADD: 30% PAMPHLET SALES	\$ 104.30
06/09/2007	ADD: 35% BOOK SALES	\$ 156.87
06/16/2007	LESS: PRINTING	\$ -
06/16/2007	ADD: 30% PAMPHLET SALES	\$ 241.66
06/16/2007	ADD: 35% BOOK SALES	\$ 95.87
06/23/2007	LESS: PRINTING	\$ -
06/23/2007	ADD: 30% PAMPHLET SALES	\$ 335.81
06/23/2007	ADD: 35% BOOK SALES	\$ 230.95
06/30/2007	LESS: PRINTING	\$ 2,836.37
06/30/2007	ADD: 30% PAMPHLET SALES	\$ 303.09
06/30/2007	ADD: 35% BOOK SALES	\$ 293.76
		<b><u>\$ 10,070.01</u></b>

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The Literature Reserve Fund is used to replenish literature during the year. Thirty percent of pamphlet sales and 35 percent of book sales are set aside each week. The chart shows a balance of \$10,070.01 available to replace literature as of June 30, 2007.

**John Henderson Scholarship Fund**  
**Reserve Position**  
June 30, 2007

<u>WEEK ENDING</u>		
05/31/2007	BALANCE FORWARD- <b>WSC 2008 Fund</b>	\$ 337.42
06/02/2007	ADD: J. H. CONTRIBUTIONS	\$ -
06/02/2007	LESS: DISTRIBUTIONS	\$ -
06/09/2007	ADD: J. H. CONTRIBUTIONS	\$ -
06/09/2007	LESS: DISTRIBUTIONS	\$ -
06/16/2007	ADD: J. H. CONTRIBUTIONS	\$ 80.57
06/16/2007	LESS: DISTRIBUTIONS	\$ -
06/23/2007	ADD: J. H. CONTRIBUTIONS	\$ -
06/23/2007	LESS: DISTRIBUTIONS	\$ -
06/30/2007	ADD: J. H. CONTRIBUTIONS	\$ 250.00
06/30/2007	LESS: DISTRIBUTIONS	\$ -
	<b>WSC 2008 Fund</b>	<b>\$ 667.99</b>
	<b>WSC 2007 Fund (Closed 03/31/07)</b>	<b>\$ 4,229.79</b>
	<b>Total J.H. Scholarship Fund</b>	<b>\$ 4,897.78</b>

**Note: The provisions of the fund was that it closes at 03/31/XX so that the current committee would know the amount of funds that are available for disbursement.**

The John Henderson Scholarship Reserve Fund is used to track the available funds for disbursement for to GSRs who need financial assistance to attend the Debtors Anonymous World Service Conference. The cut-off date for funding is 03/31/20XX. The report shows a balance of \$4,229.79 available to be distributed among participants in need to attend the 2007 World Service Conference in Sturbridge, Mass. Please note that as of June 30, 2007, funds were being collected for the 2008 Conference (\$667.99). These funds are donated by members of the fellowship.

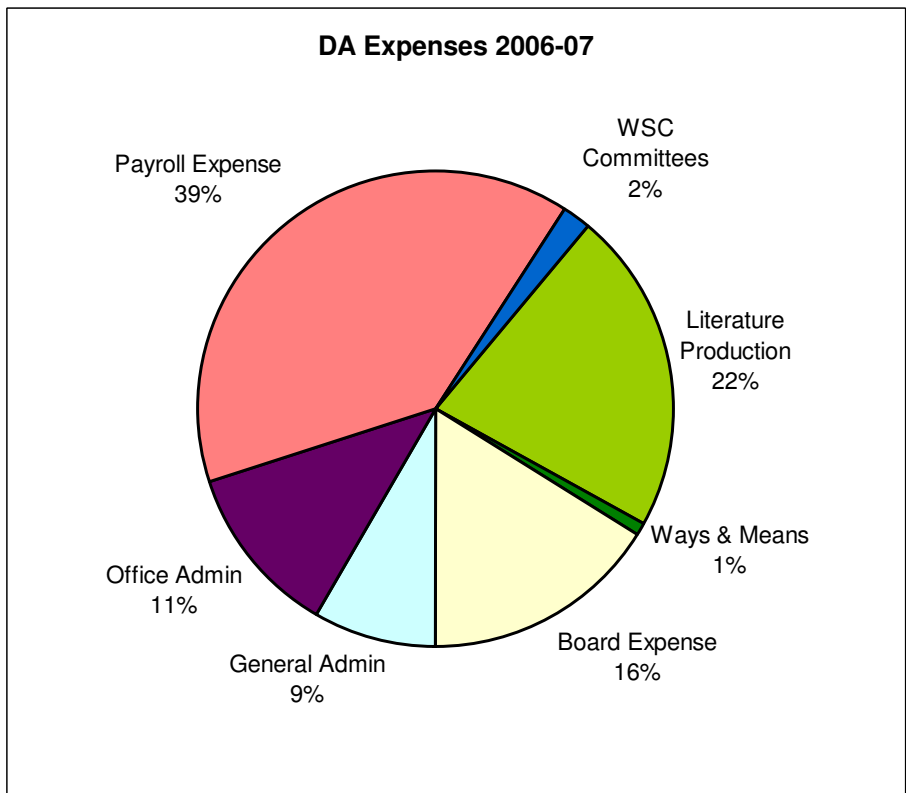
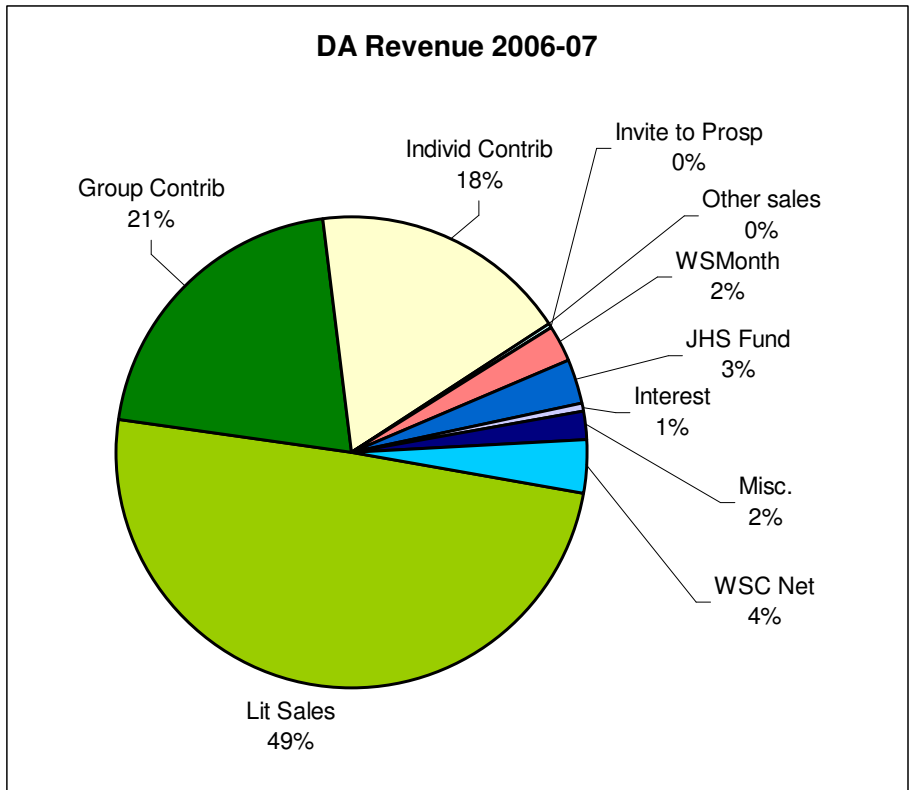
## 2006-07 Actual to Spending Plan

	<b>PLAN</b>	<b>ACTUAL</b>
	<b>7/1/2006 to 6/30/2007</b>	<b>7/1/2006 to 6/30/2007</b>
	<u>6/30/2007</u>	<u>6/30/2007</u>
<b>REVENUE</b>		
Literature Sales	\$ 76,000	\$ 82,141
Group Contributions	33,000	35,048
Individual Contributions	25,000	29,538
Other sales	750	738
Invitation to Prosperity	1,000	-
World Svc. Month Contributions	7,500	4,058
JH Scholarship Fund	-	4,898
Interest Income	3,000	3,586
Misc. Income	250	934
World Service Conference	5,500	5,884
<b>TOTAL REVENUE</b>	<b><u>\$ 152,000</u></b>	<b><u>\$ 166,825</u></b>
<b>COST OF GOODS SOLD</b>		
Literature	24850	\$ 29,519
Ways & Means	1800	975
<b>Total Cost of Goods Sold</b>	<b><u>\$ 26,650</u></b>	<b><u>\$ 30,494</u></b>
<b>GROSS PROFIT</b>	<b><u>\$ 125,350</u></b>	<b><u>\$ 136,331</u></b>
<b>EXPENSE</b>		
Board Administration	\$ 5,200	\$ 3,699
Board Travel	20,000	17,808
General Administration	14,750	11,085
Office Administration	17,000	15,723
Payroll Expense	59,800	54,383
Conference Committees	6,500	2,736
<b>TOTAL EXPENSE</b>	<b><u>\$ 123,250</u></b>	<b><u>\$ 105,434</u></b>
GROSS PROFIT	125350	\$ 136,331
LESS EXPENSES	\$ 123,250	105,434
<b>NET INCOME FROM OPERATIONS</b>	<b><u>\$ 2,100</u></b>	<b><u>\$ 30,897</u></b>
Proposed Office Computer	2000	\$ 827
<b>SURPLUS/(DEFICIT)</b>	<b><u>\$ 100</u></b>	<b><u>\$ 30,070</u></b>

**Spending Plan Actuals  
2005-06 Compared to 2006-07**

	<b>ACTUAL</b>	<b>ACTUAL</b>
	<b>7/1/2005 to 6/30/2006</b>	<b>7/1/2006 to 6/30/2007</b>
<b>REVENUE</b>		
Literature Sales	\$ 71,007	\$ 82,141
Group Contributions	39,994	35,048
Individual Contributions	24,224	29,538
Other sales	799	738
Invitation to Prosperity	582	-
World Svc. Month Contributions	10,508	4,058
JH Scholarship Fund	-	4,898
Interest Income	2,290	3,586
Misc. Income	792	934
World Service Conference	7,600	5,884
<b>TOTAL REVENUE</b>	<b><u>\$ 157,796</u></b>	<b><u>\$ 166,825</u></b>
<b>COST OF GOODS SOLD</b>		
Literature	28176	\$ 29,519
Ways & Means	1613	975
<b>Total Cost of Goods Sold</b>	<b><u>\$ 29,789</u></b>	<b><u>\$ 30,494</u></b>
<b>GROSS PROFIT</b>	<b><u>\$ 128,007</u></b>	<b><u>\$ 136,331</u></b>
<b>EXPENSE</b>		
Board Administration	\$ 4,778	\$ 3,699
Board Travel	13,455	17,808
General Administration	10,797	11,085
Office Administration	12,286	15,723
Payroll Expense	53,972	54,383
Conference Committees	2,440	2,736
<b>TOTAL EXPENSE</b>	<b><u>\$ 97,728</u></b>	<b><u>\$ 105,434</u></b>
GROSS PROFIT	128007	\$ 136,331
LESS EXPENSES	\$ 97,728	105,434
<b>NET INCOME FROM OPERATIONS</b>	<b><u>\$ 30,279</u></b>	<b><u>\$ 30,897</u></b>
Proposed Office Computer	305	\$ 827
<b>SURPLUS/(DEFICIT)</b>	<b><u>\$ 29,974</u></b>	<b><u>\$ 30,070</u></b>

### 2006-07 Revenue and Expense Charts





### 3. INFO TECH COMMITTEE

The Information Technology Committee of the GSB oversees the technology issues and concerns of DA. These issues and concerns include the DA website, email lists, and other related items.

The members of the committee are Alan, Deborah, Chris, and Jon, our Appointed Committee Member (ACM). The committee has worked throughout the year with the Internal Operations Committee and the Technology Caucus and we appreciate all of their efforts.

We have completed many projects this year and continue to work on the ones that are still open. We have completed the following projects:

**GotVMail communications virtual phone system.** GotVMail is a subscription-based phone service for businesses and organizations that need a phone system but want to avoid the expense of purchasing one. GotVMail's service is remote, so there is no need to buy hardware or software. The fellowship and anyone who is in need of DA information will be able to call, leave a message, and get a response in a timely manner. The messages can be retrieved remotely by anyone who has the user name and password. This 4-mailbox system will give a more organized and tailored means of returning calls. DA will have a new 800 phone number that will be rolled out in September. The mail boxes will be: 1-Basic DA Info, 2-Spanish Version of #1, 3-Intergroup Phone Numbers, 4-Not yet assigned.

**Searchable Meeting List.** We started working with a programmer that was designing the searchable meeting list database for us on a part time basis and did a great job, but because of certain circumstances we needed to move to a professional organization called Ephron Tech to provide final production and programming to complete the system. We now have a workable online searchable meeting list that the GSO will be able to maintain in real time. What does that mean? Real time means that the GSO can make changes to the meeting list that go into effect immediately after exiting the update screen. That means the searchable meeting list is the most

current list that is available to anyone looking for a meeting.

**Transfer of our Domain Name.** One of the InfoTech Committee's goals is to have manageable systems for our technology. In other words, to have all of our technology in one place for ease of maintenance and control. With that said, we have chosen a company called Media Temple as the new host of our website, email, and domain name. Our domain name is debtorsanonymous.org. We have had to jump through many hoops over these past six months to get this accomplished, but we have now transferred the domain name registration to GoDaddy and will soon move the domain to our new web servers at Media Temple.

**Email Conversion.** Moving our email accounts to Media Temple will happen within the process of moving our domain. We don't want to disrupt the flow of emails to the office so the transition needs to be carefully coordinated. Jon L. is coordinating this effort. This transition is scheduled to occur within two weeks of the WSC.

Here is the transition schedule:

1. The GSO will affix a sticker displaying DA's current email address on all unsold literature.
2. Announcements will be sent to the Fellowship (via *DA Focus*, eNews, etc.) regarding the change in email addresses and posted on DA's website.
3. For 18 months from the server switch over, DA will continue to forward emails from the Mindspring accounts to the debtorsanonymous.org accounts and a reply message will be automatically sent to anyone sending an email to any of DA's Mindspring addresses. The message will inform the sender of DA's current email address.
4. After the initial 18 months, DA will stop forwarding emails from Mindspring and only send the auto reply message.
5. The Committee will review the situation at the end of the first 18 months and may adjust the action plan

**Website Hosting Company Change.** Media Temple is now going to be hosting our website. This move was important in order to have the searchable meeting list and the website at the same

host. The website will be live on our Media Temple server within two weeks of the WSC.

**Website Maintenance.** The DA website is currently being maintained by Alan K. One of InfoTech's items for 2007-2008 is to look into the hiring of a professional Webmaster to update and maintain the website.

**On-line File Backups.** InfoTech has purchased space on-line to backup our files from the GSO. It is very important that the data from the office is backed up and maintained off site in case of a disaster in the office.

**ENews.** InfoTech has created a way to communicate with the Fellowship called ENews. ENews sends out announcements, updates, and any communication that needs to get out to the fellowship. Anyone can sign up for ENews from the home page on the DA Website, [www.debtorsanonymous.org](http://www.debtorsanonymous.org). Alan K is in charge of sending out the ENews. There are currently 2835 subscribers to the ENews.

As you can see there have been many projects that have been accomplished through the InfoTech Committee. There are many others that are on our plate for the coming year. We would like to re-design the website and hire a professional Webmaster, among others.

The InfoTech committee is always looking for qualified GSRs and ISRs who would like to be considered to serve as an Appointed Committee Member to the InfoTech Committee. If you are interested please contact any one of the committee.

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#### 4. LITERATURE PUBLICATIONS COMMITTEE (LITPUB)

It has been a busy year for the Debtors Anonymous General Service Board Literature Publications Committee. First, the committee is made up of the following DAGSB Trustees: Carol B., Aishlin O., Janet J., Peggy R. (Committee Secretary), and Chris S. (Committee Chair).

The Literature Publications Committee met approximately once per month to discuss new literature, copyright issues affecting existing literature, prospective translations of existing

literature, the hiring of a professional writer for a Twelve Steps and Twelve Traditions book, and to answer queries posed to the committee by the membership.

**Literature in Development.** Literature Services and Literature Publications have reviewed various drafts of literature.

#### **New Literature.**

- The "Just for This Day" bookmark was finalized and went to press early in 2007. The bookmark is now available to the fellowship as a piece of literature.
- A Request for Proposals (RFP) for hiring a writer for the Twelve Steps and Twelve Traditions book was developed and distributed to the fellowship. Literature Services has reviewed the responses and determined which are most promising.

#### **Revisions to existing pamphlets.**

- PRG/PRM pamphlet: Revisions were made to bring the pamphlet into conformity with the revision to the 4th Tool of DA.
- Numbers: One Approach: An error was discovered in the pamphlet and will be corrected at the next printing.
- Glossary. The Glossary was submitted to Literature Publications by Literature Services. The Lit Pub committee reviewed the Glossary and sent it back to Literature Services with extensive suggestions.<sup>3</sup>

The GSB Literature Publications Committee also worked on the following:

- Developed a RFP for hiring Spanish translators for existing DA literature.
- Contracted with an attorney to ensure that copyrights on DA literature, trademarks, and service marks are preserved.
- Ascertained various pieces of literature that had not been formally filed with the United States Copyright Office and, with significant assistance from the General Service Office (Howard completed a copyright application

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<sup>3</sup> The DA Glossary project was begun before 2004, the year the literature approval process was revised. The concept had not been approved by a Conference, and therefore the 2007 Literature Committee brought a motion to the 2007 Conference to approve the concept. The motion did not carry.

for each of 17 pieces of literature and filed them with the copyright office).

- Made the BDA meeting format available as a free download on the DA Website.
- Worked with the Finance Committee and the GSB to fund a writer for the 12 x 12, retain the attorney, and continue to publish literature as necessary.
- Made bulk orders of *A Currency of Hope* available at a discount.
- Responded to requests from international members and others regarding the translation of existing DA material including the material available on the DA Website.
- Fielded requests from numerous organizations and individuals to use DA materials on their websites and in their respective publications.
- Approved a spending plan for the committee for the 2007-2008 year.

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## LITERATURE SERVICES

Members: Gail O., Kelly L., Pat B., Jan J. (Chair)

Literature Services (LS) is a sub-committee of the Literature Publications (LitPub) Committee of the General Service Board. Members of LS are Appointed Committee Members and a Trustee who serves as Chair. The functions of LS are to:

- Implement the Literature Approval Process.
- Receive ideas for literature that are generated by the World Service Conference (WSC) Literature Committee.
- Create DA literature (writing, hiring, managing sub-contracted writers).
- Edit DA literature (works in progress, and revising/updating existing literature).
- Report quarterly to the GSB and annually to the World Service Conference on the current status of literature.

A literature status chart was created by LS and placed on the GSB online storage service, mydocsonline.com, for viewing by all LS and Lit Pub members. The chart is updated after each LS call.

At last year's WSC, the Literature Committee agreed to disband the volunteer subcommittee working on a Twelve Steps and Twelve Traditions (12 & 12) book for the DA fellowship. All

previously written materials were to be given to LS, and LS was charged with finding a paid writer for the book.

During the past year, the bulk of the time and energy of Literature Services has been consumed with the process of finding a paid writer for the 12 & 12. With no precedent for the hiring of a paid writer for a DA book, LS moved cautiously to ensure the best outcome for this process.

Literature Services' first step was to create a Request for Proposals (RFP). Included in the RFP were criteria for the writer, a suggested format for the book, timeline and deliverables, and five required proposal pieces.

The RFP was approved by the GSB in January 2007. LS had already created an extensive list of communication vehicles to ensure that the entire fellowship received information about the RFP. The RFP was distributed through the *DA Focus*, the DA website, DA's eNews list, the WSC Literature Committee, announcements to on-line and phone meetings, and more.

By the March 15 deadline LS had received 13 proposals from across the country. Between and during subsequent conference calls, the 13 proposals were reviewed, discussed; and prioritized. LS then interviewed the top two candidates by phone. LS sent its recommendation for the writer for the 12 & 12, along with a report on its process, to the General Service Board in July 2007.

In addition to the 12 & 12, during this past year Literature Services worked on

- The Glossary
- DA Basics
- BDA Numbers booklet
- Annual BDA Business Plan pamphlet
- BDA Signposts & Tools pamphlet
- Debt Payment & Communicating with Creditors pamphlet revision

The status of these and other pieces is available on the LS Project Status chart.

### Literature Services Project Status Chart August 2007

Piece	Writer	Point Person	Draft #	Where in Process	Where Goes Next	Date Last Discussed by LSB
12 & 12 book	Not yet chosen		0	Literature Services Board (LSB) sent recommendation for writer to Lit Pub 7/26/07	To General Service Board (GSB) for approval	7/16/07
Glossary	James Q., subcommittee	Pat	3	LSB sent to Lit Pub 6/10/07	Referred to 2007 World Service Conference for approval of concept	5/24/2007
DA Basics	DC/MD group	Gail	1	Sent to LSB 8/06	Back to writer to incorporate LSB suggestions	1/7/2007
BDA Numbers booklet	BDA/subcom	Kelly	1	Sent to LSB 8/06	Back to writer to incorporate LSB suggestions	1/7/2007
The Annual BDA Business Plan pamphlet	Christy S.	Gail	1	Sent to LSB 8/06	Back to writer to incorporate LSB suggestions	1/7/2007
BDA Signposts & Tools pamphlet	BDA Com.	Gail	1	Sent to LSB 8/06	Back to writer to incorporate LSB suggestions	1/7/2007
Debt Payment and Communicating with Creditors pamphlet revision	Need new writer	Kelly	2	Literature Committee sent revisions to LSB 6/07	To Lit Pub/GSB	5/8/2007
Relationships, Money, and Debt pamphlet	Subcommittee	Gail	1	LSB sent comments to writer 6/06	After revisions, back to LSB	2/4/2007
Sponsorship pamphlet revision	Mark T.		1	LSB sent comments to writer 8/05	After revisions, back to LSB	7/17/2005
BDA Newcomer's pamphlet	Subcommittee	Gail	?	LSB sent comments to writer 05/05	After revisions, back to LSB	1/7/2007
BDA Separating Business from Personal Finances pamphlet	Bob K.	Gail	1	LSB sent comments to BDA Committee/ writer 6/06	After revisions, back to LSB	2/4/2007
How to Start a DA Intergroup pamphlet	Subcommittee of Intergroup Caucus	Pat	1	With writer	After revisions, back to LSB	7/2/2006
Newcomer's Packet	Pete A.		0	With writer	To LSB	7/30/2006
DA and AA Literature pamphlet revision	Dan L.		0	With writer	To LSB	2/16/2006

## 6. NOMINATIONS COMMITTEE

The Nominations Committee's main purpose is to recruit new Trustees to serve on the General Service Board (GSB). The GSB bylaws require that the Board have at least nine debtor (Class A) Trustees and a maximum of three non-debtor (Class B) Trustees. Trustees elect their own successors from among all interested parties, subject to ratification at the next annual

Conference. The Nominations Committee constantly seeks qualified candidates and encourages them to submit a nomination. NomCom reviews their materials and then recommends the candidates to the full Board for approval. GSB Trustees serve for a 3-year term, and may renew their service for another 3-year term, for a total of six years. New Trustees may join the Board at any time during the year;

however, their term of office begins when they are ratified at a World Service Conference.

**2006-07 Accomplishments.** The members of the 2006-07 Nominations Committee were Carol B., Paul S., and Jan J.; Aishlin O. served for a portion of the year. Since the 2006 Conference, the Nominations Committee reviewed and recommended seven prospective Trustee candidates to the General Service Board for consideration. One new Trustee has been approved to begin after the Conference, and a GSB vote on a second candidate is pending at this time. The Committee also revised the document that sets out the guidelines for becoming a Trustee. The guidelines are now posted on the Service page on the DA Website in the form of Frequently Asked Questions. We encourage anyone interested in more information to download the FAQs on Becoming a DA Trustee.

**Current GSB Staffing.** The DA Charter and GSB bylaws require that a maximum of three Trustees be selected from the eight U.S. regions. The eight U.S. regions and Trustees for the 2006-07 year are as follows:

Region States 2006-07 Trustees

1. West (Hawaii, California, Nevada, Utah, Wyoming, Colorado)  
*Willie W., Aishlin O., James Q.*
2. Northwest (Alaska, Washington, Oregon, Idaho, Montana)  
*Carol B.*
3. Southwest (Arizona, New Mexico, Texas, Oklahoma)  
*Chris S.*
4. South (Arkansas, Louisiana, Mississippi, Alabama, Tennessee, Georgia, Florida, South Carolina, North Carolina)  
*Paul S.*
5. Mid-Atlantic (Virginia, the District of Columbia, Pennsylvania, Maryland)  
*Deborah C., Alan K., Peggy R.*
6. Midwest (North Dakota, South Dakota, Nebraska, Kansas, Minnesota, Iowa, Illinois, Missouri, Wisconsin, Indiana, Michigan, Ohio, Kentucky, West Virginia)  
*Jan J.*
7. Northeast (New York, Delaware, New Jersey)  
*No Trustees*
8. New England (Connecticut, Rhode Island, Massachusetts, Vermont, New Hampshire, Maine)  
*Jan S., MaryJane R.*

We continue to seek qualified candidates from under-represented regions of the U.S. Five other regions encompass the rest of the globe. As DA grows we hope that Trustees will be selected from other countries. The Nominations Committee also supports the idea of a regionalized selection process.

At this Conference, one Trustee will be leaving. Deborah C. has completed a three-year term and will be rotating off the Board. A new Trustee, James Q., will be presented to the Conference at the Convocation on Sunday for ratification. This seems to be the pattern for recruiting new Trustees. We lose one for every one we gain. Not only would a larger Board be able to get more done, it would also mean we weren't operating in violation of the GSB bylaws, which require that DA have a minimum of 15 Trustees (12 Class A debtor Trustees and 3 Class B non-debtor Trustees).

Our vision for the DA GSB continues to have an adequately staffed Board with at least 15 Trustees. The ongoing challenge of the Nominations Committee is to find willing and qualified DA members to submit their nominations for consideration. A successful candidate should have achieved at least three years of not debting, demonstrated a strong commitment to service by serving as a GSR to at least one Conference, and possess the ability to use email, show up for phone calls, and get things done. For a more detailed list of suggested qualifications, please review the FAQs on Becoming a Trustee on the Service page of the DA Website. While we are all here at the Conference, we invite you to join us for lunch. We will be glad to answer your questions about being a Trustee.

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## 7. OFFICE COMMITTEE

The Office Committee of the General Service Board oversees the operation of the DA General Service Office in Needham, Mass., and works closely with the office staff to serve the fellowship in the most efficient and helpful manner possible.

The committee for 2006-2007 was composed of Jan S., Willie W., Alan K., and Mary Jane R. Jan S. and Alan K. were Board liaisons to the WSC Internal Operations Committee, and Jan S. was

also the Board liaison to the office. The committee met every month by telephone conference call, and face-to-face twice during the year.

Two members of the committee visited the office in the fall of 2006 for a full working day. Meeting with the office staff, action plans in several areas were drawn up, most of which have been carried out in the ensuing months. The liaison also made informal, partial-day visits on three other occasions during the year, and talked with the office manager on a weekly basis.

Key actions during the year included:

- Replacement of obsolete equipment, including one of the office computers and the copier, and the purchase of software that turned one of the underutilized computers into a shipping center, saving \$600 in shipping costs.
- A new emphasis on security, including off-site storage of important documents and uploading of key documents to a secure online storage site.
- Major progress on updating and improving DA's meeting database, to the point where the database is now the most accurate in DA's history.
- Close cooperation with the IOC in compiling an Office Procedures Manual and a new group packet to be sent to newly registering DA groups.
- Distributing volunteer forms to many of the New England meetings in an effort to build up a base of volunteers to aid in various office tasks.
- An improvement in the physical organization and appearance of the office, and environmentally safe disposal of a large amount of electronic waste.
- Working with the office staff to develop a number of efficiency and money-saving measures.

The Office Committee welcomes the questions, concerns, and comments of all DA members at any time.

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## 8. POLICY & DELEGATE SUPPORT COMMITTEE (PDSC)

The Policy & Delegate Support Committee of the General Service Board is an ad hoc committee created in 2006 to fulfill three temporary assignments: to find new ways to assist GSRs and ISRs in the performance of their duties at the annual World Service Conference, to work more closely with the WSC Conference Committee, and to consider overall policy concerns. Members during the 2006-2007 Conference year were Aishlin O., chair, Mary Jane R., secretary, and Jan S. The committee met monthly by telephone conference call.

During the year, the committee:

- Proposed motions, later accepted by the General Service Board, that any issues or proposals requiring action by the committees of the WSC or the GSB itself at the annual Conference be submitted to the Host Committee of the Conference at least 30 days before the opening of the Conference.
- Recommended that the Service Manual clarify that each committee's final report to the Convocation, including both recommendations and motions, be approved by the group conscience of the current year's committee. Further, that all reports submitted by WSC committees be signed by both the chair and vice chair of the committee, to ensure their accuracy.
- Discussed the contents of a starter kit for WSC committees and caucuses. A draft version of such a starter kit will be used this year, and refined for future use next year.
- Discussed, but took no action at this time, on a proposal to have the membership of WSC committees chosen by lot rather than self-selection.<sup>4</sup>
- Discussed ways to make the orientation process clearer for Conference delegates. This will be an ongoing discussion.
- Published in the *DA Focus* clarifying the proper use of the DA name in fundraising events.
- Endorsed the ongoing efforts of the General Service Board to expand on the Board's

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<sup>4</sup> A motion was brought forward by the General Service Board to institute a method of random selection when assigning delegates to committees. The motion did not carry.

Primary Purpose Statement read at the 2006 San Diego WSC, and urged that greater emphasis be placed on working the 12 Steps, and on sponsorship.

- Suggested a thorough review by the GSB of travel reimbursement policies affecting Appointed Committee Members (ACMs) serving on GSB committees.
- Proposed that the GSB unify the functions of the two separate Board committees now acting as counterparts to the WSC Conference Committee, to avoid duplication of effort and bring more clarity to the relationship between the Board and the committee.

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## 9. GSB PUBLIC INFORMATION COMMITTEE

The GSB Public Information Committee has had a very busy year, dealing with a varied number of issues of importance to DA. The Committee, composed of Trustees Jan J., Chris S., and Paul S., and Media Contact Person (MCP), Jimmy W., met by phone conference every five weeks and at the GSB Face-to-Face meeting in Toronto.

Our first piece of business of the year was the selection of Jimmy W. to serve as Media Contact Person (MCP), responsible for dealing with inquiries about DA from the various news media. The term of the MCP is a maximum of three years, but must be renewed annually. Jimmy brings experience as a former Trustee to this position. In addition to fielding press and television inquiries, his responsibilities include preparation of quarterly spreadsheets tracking the contacts he has had with the media and attendance at Board PI Committee telephone conferences. Approximately two dozen requests for information were forwarded to our MCP, generating approximately 150 emails in response during the November to July period.

The PI Committee is also engaged in the preparation of an MCP Manual, which includes the MCP description and outline of duties. Preparation of a secure database to assist the MCP in finding members for media interviews was suggested by the Conference PI Committee at the last Conference. Progress on this effort has been held up until the InfoTech Committee of the GSB has the opportunity to develop a secure file system.

In February, the Committee drafted and sent a letter to Intergroups, seeking information as to how we could assist them in their Public Information work. Unfortunately, we received only one response to this inquiry, insufficient to give us a clear picture of intergroup needs. We will be returning to this effort next year.

In March, the Board PI Committee sent a letter to more than 125 newspapers, television and radio networks, and magazines in the United States and Canada, outlining our anonymity policy and introducing these outlets to DA. We anticipate that this will be an ongoing effort on an annual basis. Additionally, the Committee created a new piece of service literature, containing the text of an Anonymity Statement to be read at open DA meetings. The statement outlines and explains our tradition of anonymity and requests compliance with it. This has been posted on the DA Website so that it may be downloaded free of cost.

We investigated participating in the “211” network operated by the United Way to provide a clearing-house for referrals to human services providers. At present this number is not available on a national basis and it will apparently be operated on a statewide basis in each of the states in the future. Because of this, we concluded that use of the “211” number should be left to the individual Intergroups/regions.

The GSB PI Committee also engaged in an extensive revision of the contents of the DA website page dealing with our relation to professionals. We attempted to reemphasize our primary purpose in this presentation, referring clearly to the importance of the Twelve Steps to recovery. We also increased references to the importance of sponsorship and our policy of non-affiliation. Finally, at the request of the Conference PI Committee, we had information regarding the Carry the Message Network (CTMN) posted on the website, so that interested Public Information Representatives may participate more easily.

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## 10. WAYS & MEANS COMMITTEE

The *Ways & Means* Committee oversees publication of DA’s quarterly “meeting in print”.

Committee members for the past year were Jan S., chair; Peggy R., secretary; and Aishlin O. (for the first half of the year). Peggy was also liaison to the WSC Fellowship Communications Committee.

This year *Ways & Means* successfully completed a gradual transition from a print newsletter to a print-and-Internet hybrid to an exclusively online publication. Because of the need for a different set of skills for Internet production, a change of personnel also occurred.

Frank W. of Los Angeles was hired as the online layout and design editor, replacing Kieran K., the former editor. The committee is grateful to Kieran for his work over the past few years.

By the end of the 2006-2007 Conference year, several other changes had been made:

- The committee made and fulfilled a new commitment to on time production of *Ways & Means*.
- The length of each issue has been permanently increased from 7 to 8 pages, with more articles and less “filler” in each issue. We are looking at the possibility of adding more pages in the future.
- Signed release forms are now being collected for submissions, bringing *Ways & Means* in line with the practice for all other DA publications. This will also eventually allow us to provide access to back issues on the DA website.
- A special issue devoted to the 20th anniversary of the World Service Conference was produced. We are looking forward to producing another special issue celebrating the 20th anniversary of *Ways & Means* in the summer of 2008.
- We are studying gradual changes in design that will maximize the look and feel of an Internet publication.
- We are hoping in the coming year to recruit an Appointed Committee Member (ACM) from the fellowship to do writing, editing, and story development for *Ways & Means* and possibly other DA publications.

As of the 2007 Conference, the *Ways & Means* Committee will merge with the *DA Focus* Committee of the GSB to form a Communications Committee of the Board. The expanded committee

will oversee publication of *Ways & Means*, the *DA Focus*, and some of the internal content of DA’s website.

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## 11. WORLD SERVICE CONFERENCE SUPPORT COMMITTEE (WSCSC)

The WSCS Committee members were Alan K., Deborah J., Jan J. (chair), Peggy R., and Willie W.

This committee was created as an ad hoc committee at the Board’s Face-to-Face in Houston in April 2006. Its purpose was to explore the possibility of creating a three-region rotation for future World Service Conferences (WSC).

Since that time, the scope of the committee expanded and we adopted this Mission Statement: “*We are charged with improving and updating the process of putting on the Debtors Anonymous World Service Conference.*”

Our committee had monthly conference calls. These are the projects we worked on during the past year:

We invited the past chairs of the 2004, 2005, and 2006 World Service Conferences to be consultants and held two conference calls to discuss the various aspects of the WSC. Their feedback and suggestions are invaluable and will be used in the creation of a new Host Committee Manual, now in progress.

A Request for Proposal (RFP) was written for future sites of the World Service Conferences and the Board’s Face-to-Face meetings. Future Host Committees will be able to use this document when researching hotels for the Conference.

Alan K., the 2007 Host Committee liaison, gave Conference updates on our monthly calls.

We continue to discuss having a three-region rotation for the WSC—West Coast, East Coast, and Midwest—and the possibility of using the same hotel chain each year.

Members created a Credentialing Process document explaining how to prepare for the credentialing at the Conference Convocation and the procedures involved during the Convocation.



This document was shared with the 2007 Host Committee, will be included in the new Host Committee Manual, and is being implemented at this year's Conference.

We are looking into the possibility and cost of having a one-day leadership-training workshop for the General Service Board. This was a suggestion from the Issues and Concerns from last year's Conference. It would make the most sense to have this type of training by adding a day to the Board's

annual spring Face-to-Face meeting or the Face-to-Face meeting before the WSC.

We designed a general outline of ideas for future World Service Conferences, dividing up the tasks and responsibilities among the General Service Board, General Service Office, Host Committee, Conference Committee, and an Appointed Committee Member (ACM) or volunteer DA member with event planning experience.

**SECTION 4**  
**WORLD SERVICE CONFERENCE**  
**COMMITTEE MINUTES**

**1. BUSINESS DEBTORS ANONYMOUS (BDA) COMMITTEE MINUTES**

**August 16, 2007 / First Session / 2:15 p.m.**

Timothy G. [standing in for the GSB Liaison] opened the meeting with an introduction. The committee was informed that James Q. would be the GSB Liaison. The following positions were nominated for and voted on:

Chair: Christy S.  
 Vice-Chair: Sam B.  
 Secretary: Kristi J. (back up – Sam B.)  
 Treasurer: Julie F.

Timothy turned the meeting over to Christy who facilitated the following discussion:

Project Status of BDA Literature

Piece	Status
BDA Numbers booklet	Literature Service Board
The Annual BDA Business Plan pamphlet	Literature Service Board
BDA Signposts & Tools pamphlet	Needs an advocate
BDA Newcomer's pamphlet	Needs an advocate
BDA Separating Business from Personal Finances pamphlet	Needs an advocate
BDA Recovery Stories	Still collecting stories

Issues for the Committee to Address

- Schedule a monthly conference call considering the scheduled commitments of the BDA Board liaison and east and west coast time differences.
- Decide on the BDA Committee's primary purpose while at WSC.
- Decide on specific issues, action steps, and priorities that will be addressed within the

framework of the primary focus of the BDA Committee while at WSC.

Prioritizing the Issues/ General Issues to Prioritize

First Priority: The motion was carried to hold a monthly conference call on the 3<sup>rd</sup> Monday of the month at 5:30 p.m. PST.

Second Priority: Items suggested and voted on regarding our primary purpose:

Item	Votes
A vision of being self-employed	0
Define our BDA recovery passages	2
Help BDA and BDA groups survive and thrive	0
Help the still-suffering debtor/business owner apply the steps to all their affairs and not debt one day at a time	15

The motion carried to focus our WSC committee time on 1) Helping the still-suffering debtor, 2) business owner apply the steps to all their affairs and 3) not debt one day at a time. With this primary purpose as our lens the following topics were voted on and the five topics with the most votes were formed into subcommittees.

(In addition to the five priorities three members of the committee volunteered to work on a series of 12 bookmarks that list the corresponding Step, Tradition, etc.)

Topic	Votes
Spiritual principles in running a business	12
Start a BDA step study using the A.A. Big Book	11
How to finance a business without debting?	11
A Vision for your business	8
BDA PRG pamphlet	7
BDA meditation book	5
BDA marketing problems and solutions	5
BDA Big Book	5
Increasing earning for BDA	5
Action partners & sponsorship/pressure team – pamphlet	4
12/12/12 lists or calendar	4
Groups sponsoring other BDA groups	3
BDA Day – format (how to put one on)	2
How to be in service as a debtor/business owner?	2
How to take a BDA Inventory?	1
Define BDA crosstalk/practice anonymity	1
How to celebrate BDA successes?	0

### August 16, 2007 / Evening Session / 6:45 p.m.

The subcommittees met separately and began working on their writing assignments.

- Spiritual Principles in Running a Business
- BDA Step Study Guide (pending literature committee approval)
- Starting a Business & Financing Growth without Debting (pending literature committee approval)
- A Vision for Your Business
- Creating a Pamphlet: How to do a BDA PRG
- BDA/DA Bookmark Project (pending literature committee approval)

### August 17, 2007 / Morning Session / 8:30 a.m.

The BDA Committee reconvened with members checking in and providing feedback about the previous days' work on the subcommittees.

Draft copies of both the BDA Separating Business from Personal Finance pamphlet and BDA

Signposts and Tools pamphlet were presented to the committee for review.

A motion was passed to take 15 minutes to read in silence the content and suggested edits of the BDA Separating Business from Personal Finance pamphlet. After spending time reading the pamphlet, the committee passed a motion to form a subcommittee to review the edits and complete the pamphlet.

A motion was passed to take 20 minutes during the meeting to read the BDA Signposts & Tools in silence and then open up the discussion to the group. After spending time reading the pamphlet, the committee passed a motion to form a subcommittee to edit this document as well.

In an attempt to streamline and focus our efforts on work that had the potential to be completed we re-voted on our priorities and decided on five pieces of literature.

**August 17, 2007 / Afternoon Session / 1:15 p.m.**

The following subcommittees and their members met to complete drafts for proposed BDA literature:

1. Starting a BDA Step Study Group  
 Chair: Brandi  
 Vice-Chair: Barbara  
 Secretary: Lela  
 Participants: Jill, Bill, Rick
2. Starting a Business and Financing Without Debting  
 Chair: Kim  
 Secretary: Eric
3. Signposts & Tools  
 Chair: Sam  
 Vice-Chair: Allen  
 Secretary: Julie  
 Treasurer: Chris  
 Participants: Rima, Marion

4. BDA Newcomers Pamphlet  
 Chair & Treasurer: Kelly  
 Vice-Chair & Secretary: Pete
5. Separating Business & Personal Finance  
 Chair: Timothy  
 Vice-Chair: Elizabeth  
 Secretary & Treasurer: Christi

We will start up a users group (Yahoo) as a repository of all subcommittee writings whether they are used in this years' work or not. The users group will also be used as a communication vehicle to committee and subcommittee members. Additionally, the users group will be a means to document the steps necessary to communicate to future WSC BDA committees.

The Committee voted to establish that a quorum is 11 members and that voting would be conducted, as needed, via email one week following each conference call. We also voted to commit to finding a replacement in the event that a member needed to leave the committee.

**2007 WSC – BDA Subcommittee  
 Spending Plan/Budget**

Committee	Phone cards	Paper (reams)	Copies	Printer Cartridges	Pamphlets	Prudent Reserve	Totals
Signposts & Tools	\$198 (6)						\$198
BDA Step Study Guide	\$132 (4)	\$20 (2)		\$50 (1)			\$202
Separating Bus. & Prsnl	\$33 (1)						\$33
Starting & Financing		\$20 (2)		\$50 (1)			\$70
BDA Newcomers			\$50		\$20	\$30	\$100
WSC – BDA Chair	\$33 (1)	\$20 (2)		\$50 (1)			\$103
WSC – BDA Secretary	\$33 (1)						\$3
Sub-Totals Per Item	\$429 (13)	\$60	\$50	\$150	\$20	\$30	\$739

Total allocated for Committee Expenses:	\$741.91
Allocated for a general mailing:	\$250.00
<b>TOTAL</b>	<b>\$991.91</b>

Yearly Conference Call Meeting Schedule (3<sup>rd</sup> Monday each month @ 5:30 p.m. PST): September 17, October 22, November 19, December 17, January 21, 2008, February 18, March 17, April 21, May 19, June 16, July 21.

The WSC BDA Committee Minutes were read, corrections made, and unanimous approval was voted to accept the Minutes.

## 2. CONFERENCE COMMITTEE

**August 16, 2007**

Chairperson: Michele N-H  
 Vice Chairperson: Amy C.  
 Secretary: Deborah O.  
 Treasurer: Dianne L.  
 Members: Marci W., Richard T., Judith C.  
 Liaison: Carol B.

Minutes: Initial Meeting

Attendees: Deborah O., Dianne L., Carol B., Amy C., Michele N-H, Richard T., Marci W., Judith C., and Anne W.

Michele called the meeting to order at 2:15 p.m. Elections for service positions held. The following people were elected: Michele N-H as Chairperson, Amy C. as Vice Chairperson, Dianne L. as Treasurer, and Deborah O. as Secretary.

- MOTION: Table all old business until we have clarity in the minutes of April, May, June, and July Conference Committee minutes. (Anne W, Judith C.)
- The Committee triaged the items from the General Service Board (GSB) list from the 2007 Issues and Concerns.
- MOTION: The Conference Committee recommends that the General Service Board use the *Ways & Means*, *DA Focus*, DA website, and any internal methods of getting the news out regarding Salt Lake City's World Service Conference email for roommates (Anne W, Judith C.) Motion passed.

The Conference Committee prioritized the following issues:

1. Conference Spending Plan and Date –
  - a. August 13 to 17, 2008 in Salt Lake City, UT. Plan on spending approximately \$1,500 to \$2,000, depending on transportation.
2. All Green WSC
  - a. Subcommittee formed: Anne W., Dianne L., and Amy C.
- 3.

### Scholarship Guidelines

- a. Subcommittee formed: Amy C, Michele N-H.
- b. Criteria done this fall.
4. Open phone line for Convocation Inclusive of Groups
  - a. MOTION: Conference Committee recommends that the Information Technology Caucus investigate how to broadcast the Open Forum of the World Service Conference while maintaining anonymity. (Anne W., Judith C.) Motion passed unanimously.
5. Cost breakdown of the WSC
  - a. Willie W. (trustee) is currently working on this. He would like recommendations from the fellowship about what to report on. We will continue to discuss this issue this evening.

Meeting recessed at 4:45 p.m.

Meeting reconvened at 7:00 p.m.

Rules of the road were read. Deborah O. read back the notes of the afternoon meeting.

Meeting recessed at 8:00 p.m.

**August 17, 2007**

Meeting opened with the Serenity Prayer at 8:40 a.m.

**2009 WSC site.** Jill P. of Dallas, Texas gave us a presentation for Dallas in 2009. MOTION: Conference Committee moves that the World Service Conference in 2009 be held in Dallas, Texas. (Anne W., Judith C.) Motion passed unanimously.

Minutes for August 16, 2007 were read and approved, as corrected.

**Breakdown of WSC Revenues/Expenses to Show Net Profit.** MOTION: Conference Committee moves that the Treasurer include a 'budget vs. actual' for the previous year's conference to be included in the annual treasurer report that is given at the current year conference. (Marci W., Judith C.) Motion passed.

**Primary Purpose:** MOTION: Conference Committee moves that the Primary Purpose

Statement become the same as the last sentence of our preamble: "Our primary purpose is to stop debting one day at a time and to help other compulsive debtors to stop incurring unsecured debt." (Richard T., Anne W.). Motion passed unanimously.

**Underearning.** MOTION: Conference Committee moves that an Underearning Caucus be created for the 2008 World Service Conference. (Anne W., Dianne L.). Motion passed unanimously.

Chair created and approved a subcommittee on "Underearning".

**Conflict Resolution Committee Proposal.**

MOTION: Conference Committee moves that the World Service Conference create a Conflict Resolution Committee. (Dianne L., Judith C.). Motion withdrawn.

Chair created and approved a Conflict Resolution Development Sub-Committee. Dianne L. and Judith C. are appointed to the subcommittee.

Committee broke for subcommittee work at 11:10 a.m.

Committee reconvened at 1:35 p.m.

**Sub-committee Reports:**

**Conference Information Link Subcommittee**

RECOMMENDATION: The Conference Committee recommends that the GSB expand the current Conference link on the DA website to include suggested estimated spending plan for GSRs, updated as needed, registration packet, how to prepare for Conference, fundraising ideas, how the Conference works, etc. (Dianne L., Anne W.). Motion passed.

Chair created and approved a Conference Information Link committee. Richard T. was appointed to the subcommittee.

**All Green World Service Conference Subcommittee.**

RECOMMENDATION: The Conference Committee recommends that the host committee make a reasonable effort to make each conference as environmentally responsible as possible; i.e., no styrofoam and recycle bins for cans, bottles, paper, printer cartridges, etc. (Anne W., Marci W.). Motion passed.

MOTION: The Conference Committee moves that the official World Service Conference schedule be amended so that the caucus meetings are held at the same time as the committee meetings. (Marci W., Anne W.)  
Motion withdrawn.

The Chair created a subcommittee on Conference Schedule. Judith C. and Anne W. will be participants.

**Conflict Resolution Development Sub-**

**Committee.** Dianne L. and Judith C. met with current Chair, Carol B., to discuss the collaborative efforts to create a method for conflict resolution.

RECOMMENDATIONS: The Conference Committee recommends that the "Issues for the DA World Service Conference" form be available on the website permanently in printable form, emailed in the eNews four months before the Conference, included in the *DA Focus* and *Ways & Means*, prior to the Conference and included in the Conference registration packet. (Marci W., Anne W.). Motion passed. (6-1)

Meeting adjourned at 3:15 p.m.

## Conference Committee Issues and Concerns Tracking

Agenda item #	Resolution
3	Spending plan will always be approx \$1,500 or higher. A more accurate account will be presented to the GSRs when it is finalized by the Host Committee. It's been decided that a flyer with the location of the following year's conference will be distributed before the end of the Conference and posted on the Website within a week.
4	The Conference Committee recommends to the Board that the "Issues for the DA World Service Conference" form be available on the Website permanently in printable form, emailed to the eNews four months prior and up to the Conference, be included in the <i>DA Focus</i> and Ways & Means prior to the Conference, and included in the Conference registration packet.
5	A Scholarship Subcommittee was formed to clarify the guidelines and other concerns relating to the Henderson Scholarship Fund.
6	In respect of the spiritual moratorium placed in 2005 for two years, the Charter Amendment will be addressed by the Conference Committee after the 2007 Conference during the 2007-08 year.
7	The Board has created a Conference Support Committee, which, among other things, is in the process of creating a Host Committee Manual.
8 & 10	The Conference Committee recommends that the Information Technology Caucus investigate how to broadcast the Open Forum of the World Service Conference to the Fellowship while maintaining anonymity.
9 & 11	Motion: Conference Committee moves that the Treasurer include a "budget vs. actual" (includes income, expenses, and net profit) from the previous year's Conference be included in the annual [GSB] Treasurer's report given during the current Conference.
12	Re: your math appears to be incorrect. Each group is autonomous, so a lot of these questions about handling the money can be addressed by your group or through outreach calls to other GSRs attending GSR Regional Area Group meetings.
13	The Conference Committee recommends to the Board that the Host Committee make a reasonable effort to make each Conference as environmentally responsible as possible. An Eco Subcommittee was also formed to address the creation of a document with suggested green actions GSRs can practice at Conference.
14	Parliamentarian has said that we cannot put a "moratorium" on any issue any member of the Fellowship wishes to bring to Conference. A "spiritual moratorium" is allowed, but it is not binding.

### 3. FELLOWSHIP COMMUNICATIONS COMMITTEE

GSB LIASON: Peggy R.

Members: Ruthie F., Debi P., Virginia B., Stephanie A., Peggy H., Anna L., Arthur K., Harry T.  
 Chair: Ruthie F. Vice Chair: Virginia B.,  
 Treasurer: Peggy H. Secretary: Arthur K.

#### FCC Mission Statement

The Fellowship Communications Committee generates and facilitates communication among the General Service Board, the Debtors Anonymous membership, and the debtor who still suffers. Our aim is to better serve all debtors by removing barriers to full participation in the Program.

#### FCC Motion

The Fellowship Communications Committee moves that the General Service Board and the 2007 World Service Conference authorize the Fellowship Communications Committee to develop a plan to implement a program that will match isolated members with members in established groups who can provide experience, strength, and hope. This program will include communicating with each other by email, postal mail, or telephone. Fiscal impact this year: \$0

#### FCC Recommendations

1. The General Service Office determines the cost of disseminating individual issues of *Ways & Means* to be made available at reasonable cost to members with no Internet access by adding to the Literature order form.
2. The Intergroup Caucus encourages intergroups to develop a list of qualified Debtors Anonymous speakers from their area to use as a resource for meetings and events.
3. The FCC strongly supports the Resource Development committee's recommendation to the GSB for an Inter-committee Liaison. We, the FCC, further suggest that each committee's Vice Chair assume the responsibility of this liaison.

#### FCC Goals and Actions for 2008-09

1. Make recommendations on content changes and additions to the Website, ENews, and *Ways & Means*.

2. Create a proposal to submit to the Communications Committee of the General Service Board to advocate putting a sample story from *A Currency of Hope* on the Debtors Anonymous Website.
3. Provide suggestions on the expanded use of ENews.
4. Make [www.debtorsanonymous.org](http://www.debtorsanonymous.org) a more effective resource and make more members aware of the Website.
5. Compile a list of all Debtors Anonymous intergroup newsletters and regional Websites.
6. Increase traffic to the [debtorsanonymous.org](http://debtorsanonymous.org) Website, including the *Ways & Means* link on the Website, and obtain quarterly traffic usage reports.
7. In the upcoming year, provide a response to the ten issues and concerns assigned to the FCC in written form and/or through articles submitted to *Ways & Means* on these relevant topics.
8. Develop a General Service Board-approved generic response, acknowledging receipt of all "Issues and Concerns" submitted to the 2007 World Service Conference.
9. Send this response to all identified groups who have submitted "Issues or Concerns."
10. Continue to expand membership use of the *Ways & Means* newsletter.

#### DA WSC FCC Spending Plan:

Allotted Funds:	\$535.68
Expenses: Mailings	\$300.00
Office Supplies	\$50.00
Calling Cards	\$100.00
Other Expenses	\$85.68



#### 4. HOSPITALS, INSTITUTIONS, AND PRISONS (HIP)

Chairperson: Jean C.  
 Vice Chairperson: Bill C.  
 Co-Secretaries: Mari N., Paulette B.  
 Treasurer: Patricia S.

Motions: NO MOTIONS

Minutes

Mission Statement: To carry the message of Debtors Anonymous to the still-suffering debtor confined in hospitals, recovery and other institutions, and prisons.

Treasury Report: None of funds allocated to the Committee were used in 2006-2007.

Motion made, seconded to accept Treasury Report.  
 Motion carried.

Election of Officers: The following slate of officers was proposed:

Chairperson:	Jean C.
Vice Chair:	Bill C.
Co-Secretaries:	Mari N., Paulette B.
Treasurer:	Patricia S.

Motion made, seconded to accept Officers. Motion carried.

New Business

Motion made, seconded to establish five subcommittees to institute Action Plan for 2007-2008. Motion carried.

Action Plan: The Committee prepared the following Action Plan for the upcoming 2007-2008 year:

1. Subcommittee: Communications
  - a.) Create a flyer about DA aimed at reaching the confined, still suffering debtor.
  - b.) Create informational letters to all intergroups to encourage their members to participate in HIP service.
  - c.) Submit solicitations to the DA website and *Ways & Means* to encourage HIP service.
2. Subcommittee: Publications
  - a.) Distribute announcements about Committee seeking submissions of stories from members who themselves or whose family members have been confined to institutions and faced financial struggles.
  - b.) Write articles for *Ways & Means* about HIP service.
  - c.) Create a pamphlet composed of members' experience, strength and hope on confinement in hospitals, institutions, and prisons, and submit same to Literature Publications Committee.
3. Subcommittee: HIP Information Packet
  - a.) Coordinate with GSO to make available HIP Information Packet to be sent to institutions, professionals, and Intergroups.
  - b.) Prepare literature in recorded form for use by illiterate, confined persons.
  - c.) Prepare letter to professionals and institution administrators, explaining the DA program and the services that the HIP Committee can provide.
  - d.) Prepare Frequently Asked Questions ("FAQs") for Professionals at Hospitals, Institutions and Prisons.
  - e.) Research literature used by Hospitals, Institutions, and Prisons Committees of other 12-Step Fellowships.
4. Subcommittee: Correspondence with Confined Individuals
  - a.) Coordinate with GSO and respond to inquiries about DA from persons in institutions.
  - b.) Send informational materials to parties requesting information about DA.
  - c.) Provide information about having a DA meeting at the facility where the party who has requested information resides.
5. Subcommittee: Meetings at Institutions
  - a.) Identify selected local institutions that request a meeting or that might be interested in hosting a meeting.
  - b.) Establish contacts with other 12 Step Fellowships and seek assistance in identifying locations that may wish to host a meeting.

- c.) Establish contacts with religious organizations, legal and government entities, and community service agencies that do outreach to institutionalized persons.
- d.) Build list of abstinent DA speakers for panels at institutions.
- e.) Research institution's rules and guidelines for visitors.
- f.) Contact administrators at selected sites and learn how to best serve their institution
- g.) Hold meetings in hospitals, institutions and prisons and share experience, strength, and hope of DA recovery with confined persons.

Motion made, seconded to accept Action Plan.  
Motion carried.

Revised Long-Term Objectives:

- a.) Have active, thriving HIP meetings in every region and meeting area throughout the world to conduct the important Step 12 work of bringing Debtors Anonymous to debtors confined in hospitals, treatment and other facilities, and correctional facilities.
- b.) Establish HIP. Liaison at every Intergroup and/or individual meeting.
- c.) Develop a pamphlet of DA recovery stories from those confined in institutions of any type.

Motion made, seconded to accept Revised Long-term Objectives. Motion carried.

Conference call schedule:

The Committee scheduled 12 monthly conference calls throughout the 2007-2008 term with all its members and the Committee's GSB Liaison, Chris S.

HIP Spending Plan: The following Spending Plan for the upcoming year was developed by the Committee. Total funds allocated\*

(*to be determined by GSB)	\$ _____
Expenses:	
Literature	\$ _____
Postage	\$ _____
Paper	\$ _____
Telephone: calls, cards	\$ _____
Transportation	\$ _____
Subtotal	\$ _____
10% Contingency	\$ _____
Total Expenses	\$ _____
Prudent Reserve	\$ _____

**5. INTERNAL OPERATIONS COMMITTEE**

**Thursday Morning Session: Minutes**

Opened with the Serenity Prayer.  
Present at meeting: Mitch M, Vanessa T, Howard S, Jan S, and Alyson T

Officers elected:  
Mitch M. - Chair  
Alyson T. - Secretary  
Vanessa T. - Treasurer

Mission statement read from manual.  
No issues or concerns were brought to the committee.

Accomplishments of the past year reviewed:

- New group packet
- Formulated motion for re-registration at this conference
- Assisted Infotech with development of voice mail tree
- Office development: lease renewed

- Favorable rates to stay in Needham, MA
- 5 year lease; possible larger space w/out penalty
- Need to hire an office assistant for 1-2 days/wk.
- Office Manager has authority to hire/fire
- Office Operations Manual first draft
  - Priorities for completing manual during this year
- Rented storage locker in Norwood, MA for archives. Climate controlled

Motion made to visit office 8/17/07 from 8:30 am to 12 p.m. Motion Passed.

Motion made to reimburse mileage for office visit at \$0.44/mile. Motion Passed.

Suggestion to invite Jeff to committee meeting to present work completed last year on re-registration, endorsements from Fellowship Communications and Conference Committee. Discussed registration motion and implementation procedure.

Planned field trip to office will take photo of office and sign for presentation at convocation.

Office needs identified:

- Volunteers for office work, special projects, identify skill needs, and guidelines
- Administrative load moved from Board to office for Conference planning
- Office staff: immediate vs. scheduled absences of office manager
- Dedicated work on data base re-registration
- Literature Issues: Literature outside of North America-shipping cost; world distribution point discussed

Operations Manual: discussed additions to draft created by Mitch over the course of the year.

Reviewed Table of Contents, include in presentation as a snap shot of office operations. Discussion with Office Manager regarding wish list: software for cross indexing contributions, contact info, date stamping.

**Thursday afternoon session:** Minutes

Present at meeting on Mitch M, Vanessa T, Howard S, Jan S, and Alyson T

Continued discussion of office operations.

Topics included:

- Security – building and document
- Filing
- Inventory

Discussed development of volunteer base to support the office, both local and international project ideas:

- Research, phone calls, vendor suggestions/contacts
- Benefits: service, carry the message, expansion, no money involved
- Time and talent needed

Plan to develop mailing over the coming year to develop a cadre of international skilled volunteers for time limited special projects and/or consulting to the office manager. Example of needs: anti spam/firewall expertise, translators (multilingual/bilingual), purchasing agent experience.

Friday morning session:

Visit to World Service Office in Needham.

Meeting conducted while in transit.

Present: Vanessa T., Mitch M., Howard S., and Alyson T.

Re-registration procedure implementation and office development discussed.

Recommendation: The IOC recommends that the GSB continue to enhance office operations by centralizing document storage, integrating operating systems for cross referencing databases and upgrade equipment and space as needed.

One hour tour of office included literature storage area, demonstration of computer postage system, demonstration of computer systems and database, files, etc.

**Friday afternoon session:** Minutes

Present: Vanessa T, Mitch M, Howard S, and Alyson T

Jeff G, architect of re-listing effort over prior year joined visited the committee and presented a history of the issue and his networking efforts.

Motion: The Internal Operations Committee moves that DA meetings and Intergroups renew their meeting Registration annually in order to be a registered group. Motion carried unanimously.

Established meeting time through the year: Last Monday of the month at 9:00 pm EST beginning September.

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## 6. LITERATURE COMMITTEE REPORT

Members: James Q., Andrew N., Debbe C., Donna A., John C., Matt K., Patrick R., Tracey S., Dominique D., Jeffrey H., Allen T., Eileen N., and Jennifer S.

Meditation Book Subcommittee Chair: Dominique D.  
Secretary: Jeffrey H.

Treasurer: Allen T.

Vice Chair: Eileen N.

Chairperson: Jennifer S.

GSB Liaisons: Jan J. and Peggy R.

### I. Reports:

#### A. Liaison Report: Jan J.

- Included review of literature approval process.

#### B. 2006 Chair: James Q.

- Review of committee work since 2006 Conference, consisting of nine recommendations to 2007 committee as well as other items.
- 2007 Committee expressed immense gratitude for James Q. and the 2006 Literature Committee members' work since 2006 conference.

#### C. Chair of Meditation Book Subcommittee: Dominique D.

- Included review of the submission/review/rating process; discussion that 66 meditations were reviewed this year, with committee work including experiential use of proposed meditations.
- A new release form was created and distributed to the committee, as a result of consultation with legal counsel by the GSB. This form must be executed by all contributors who executed a previous version of the release.

- The subcommittee can invite readers/editors from outside the committee as deemed appropriate.
- The book will be an 11th Step tool.
- Subcommittee members will read and rate meditations based upon a rating form that already exists.
- Discussion regarding updating submission form at the conference this year.

### II. Unfinished Business:

A. Nine recommendations from 2006 committee were discussed. Eight of the recommendations were revised and approved to be submitted at convocation as motions. The ninth recommendation, regarding a Relationships and Money pamphlet, was the basis for an internal motion and was deferred until 2008.

B. A proposed revision regarding the statement regarding conference-approved literature passed at last conference was discussed and a motion for the 2007 convocation with revisions was approved.

C. Materials for a possible Newcomer's Welcome Booklet was set forth with a proposed motion to adopt the concept and booklet draft. A motion to bring the concept of a Newcomer's Booklet to the convocation was passed. Further consideration of the proposed materials was deferred until a September 9, 2007 committee conference call.

### III. New Business

A. Discussion and prioritization of the Fellowship's submitted suggestions to the 2007 WSC and triaged to Literature Committee:

#35-Underearning and fear of success -See discussion of literature provided for consideration below.

#36-Step study guide/contents integrating AA literature and DA literature. -This was raised last year. A motion was made regarding a step study guide, but whether or not it will integrate literature has not been determined yet.

#37 Publish an anthology of John Henderson's writings.-Jan S. from the Board

has confirmed that there are extremely limited materials available from John Henderson. We discussed including it as section in a How It Works book.

#38 Recommendation that DA affirmations be produced as a piece of stand alone literature. - See discussion of literature provided for consideration below.

#39 Pamphlet of recovery on time-debting -This was addressed previously and deemed not a priority.

#40 Recovery pamphlet on recovering from pauperism. -We discussed possibly including as topic in How It Works book.

#41 Series of four workbooks: Underearners Workbook, Overspenders Workbook, Business Debtors Workbook, Time Debtors Workbook. -Group conscious deemed unfeasible at this time.

#42 Contingency funds and planning literature. -We discussed possibly including as topic in How It Works book.

#43 Literature to resistant people. -This was considered and determined to be too general.

#44 Prudent Reserve pamphlet, periodic expenses, renewal of sobriety, what to do when you slip. - All subjects discussed as possibly including as topic in How It Works book.

#45-Using co-chairs. -This was determined not to be Literature Committee Issue.

#46 PRG Format created. -This is already in process.

#47 How to keep a small meeting alive. -This was determined to be already covered in service literature.

#48 Bankruptcy. -We discussed that this is an outside issue. However, we discussed possibly including concept of it as outside issue in a How It Works book.

#49 Ideas for communicating information about DA to credit counseling. -This was directed to P.I.C.

#50 Reconfigure the literature order form. -This was directed to I.O.C.

#51 Solvency versus Abstinence. -We discussed possibly including as topic in How It Works book.

#52 Focus on avoiding outside issues. -This was duly noted.

#53 What is debting? Passive/Active. -We discussed possibly including as topic in How It Works book.

#54 Gender neutrality. -This is in process.

#55 Already on our agenda it is #51.

#56 Using neutral pronoun in the 12 Steps. -This was deemed not our purview.

#57 Build a language of prosperity in our literature. -This was duly noted.

#58 Calling the Higher Power God, he/him. - This is in process.

#59 Degenderize the Steps. -This was deemed not our purview.

#60 Life and Death emergencies. -See #53.

#61 Credit bureaus. -It was agreed after discussion at this was an outside issue.

#72 Challenges of Online PRG's. -This is in process.

**B.** Consideration of proposed pamphlet by DA member regarding underearning, fear of success, and visions. -Executing a release was discussed with author. It was later determined not to pursue further in light of other existing literature as well as other literature priorities.

**C.** Proposed list of DA Affirmations proposed by DA member and already in use in some meetings. -We discussed concerns regarding

releases, priority of literature, etc., and elected not to pursue.

- D.** Logistics regarding conference calls for committee work throughout year, including quorum, etc., was determined.
- E.** Internal motion made and passed: Literature Committee shall begin work on an outline for a basic DA text with a working title called "How DA Works" and that we take a one year moratorium on further concepts for new pamphlets or other literature except for those that are already in process anywhere within the WSC or the GSB.
- F.** Motion made and passed that Literature Committee move at convocation for approval of concept of a How It Works book.
- G.** Committee spent substantial portion of committee time identifying concepts, topics and language that should be included in How DA Works in order to develop an outline to submit to Literature Services. (The committee included all viable items received from the membership as suggestions for DA literature as possible ideas for inclusion in the book.) This work shall continue during the year, with the intention of recommending a proposed outline to the 2008 Literature Committee for approval.
- H.** Three motions presented by BDA Committee were entertained. Two were passed as motions to bring forward to convocation. The third, regarding monthly bookmarks, was not passed and returned to BDA Committee for clarification/revision.
- I.** Meditation Book Subcommittee new business: The subcommittee met and revised the submission form and deadline for submissions and worked on logistics for continued subcommittee work.
- J.** Spending Plan motion generated and approved.

#### *PROPOSED 2007-2008 SPENDING PLAN*

Telephone:	\$200.00
Copies:	\$75.00
Postage:	\$25.00
Meditation Book Subcommittee release form mailing:	\$250.00
Collaborative editing tool expense:	\$ 72.00
Contingency:	\$ 56.52
<b>TOTAL:</b>	<b>\$678.52</b>

#### **IV. Motions Presented at Convocation**

**Motion 1.** "The Literature Committee moves that all new DA literature, including literature in process, be written in such a way that all references to Higher Power and/or God are gender neutral. The language of the 12 Steps and 12 Traditions will not be changed as a result of this motion."

**Motion 2.** "The Literature Committee moves that all existing DA literature be revised when reprinted in such a way that all references to Higher Power and/or God are gender neutral. The language of the 12 Steps and 12 Traditions will not be changed as a result of this motion."

**Motion 3.** "The Literature Committee moves to approve the concept of a DA 12 Step Study Guide which shall include content specific to both DA and BDA for each step."

**Motion 4.** "The Literature Committee moves that the word "International" be used rather than the word "National" in all future DA literature, including literature in process, when referring to the DA Fellowship as a whole. Existing literature to be revised when reprinted."

**Motion 5.** "The Literature Committee moves to approve the concept and outline of an Income Plan pamphlet."

**Motion 6.** "The Literature Committee moves to approve the concept of a Beginner's Meeting Format, to be made available for download on the DA website."

**Motion 7.** "The Literature Committee moves to approve the concept of a Business Meeting Format to be made available for download on the DA website."

**Motion 8.** “The Literature Committee moves to approve the concept of a DA Glossary.”

**Motion 9.** “The Literature Committee moves to approve the concept of a Newcomers’ Welcome Booklet.”

**Motion 10.** “The Literature Committee moves to approve the concept of a “Starting and Financing a Business Without Incurring Unsecured Debt” pamphlet, as recommended by The BDA Committee.

**Motion 11.** “The Literature committee moves to approve the concept of a DA basic text (How It Works) book.”

**Motion 12.** The Literature Committee moves that the 2007 WSC approves the following statement regarding conference approved literature in lieu of the statement that was approved at the 2006 WSC: *“In the spirit of clarity of the DA message and the unity called for in the First Tradition, the Debtors Anonymous World Service Conference strongly suggests that only conference approved literature be displayed or distributed at DA meetings. We encourage all DA meetings to recommend conference approved literature to newcomers. We also encourage and welcome all DA meetings who have developed literature for local use to submit it to the Literature Committee of the World Services Conference for conference approval consideration.”*

**7. PUBLIC INFORMATION COMMITTEE**

Chair Peter K.  
 Vice Chair Richard H.  
 Secretary Peter G.  
 Treasurer Eileen M.

**Proposed Spending Plan**

Item	Amount	Last year Amt
Literature	\$350	
Photo copying	\$80	
Web Training	\$50	
Envelopes	\$80	
Shipping Lit-out	\$184.20	
Shipping Lit from Needham	\$100	
Phone	\$90	
Faxing to GSB Treasurer	\$30	
Prudent reserve	\$107.13	
<b>Total</b>	<b>\$1,071.33</b>	

**8. REGIONAL TRUSTEE SELECTION STUDY COMMISSION**

Toward A Regional Selection Consensus: Report of the Regional Trustee Selection Study Commission To the 2007 World Service Conference of Debtors Anonymous August 15, 2007

We believe that the time is ripe for the Fellowship of Debtors Anonymous to consider development of a plan to create a structure for the election of regional trustee members of the General Service Board.\* This plan and structure would build upon the Intergroups and consult the regional plan established by Section 3.13 of the *Bylaws* of Debtors Anonymous GSB Inc.\*\*

This is a time to proceed in unity for the growth of Debtors Anonymous. We have been asked as a Fellowship to refocus on our primary purpose — to carry the message to the debtor who still suffers — as suggested in the statement presented to the 2006 World Service Conference by the General Service Board. Building upon this foundation, in the spirit of unity and in the hope that this spirit will grow, the Regionalization Study Commission offers a path toward a consensus on regionalization.

More importantly, we believe that any approach to regionalization must be an organic outgrowth of existing DA institutions and processes. We believe that for such an endeavor to succeed, we must have a consensus from the heart of our spiritual Fellowship. The Fellowship must desire and support the vision and the path toward a new regional selection structure. They must feel and believe that both the path toward regional selection and the ultimate result have developed as a result of their desire, their participation, and their decisions. Any attempt to impose change, no matter how well intended, will fail without a vision that arises from the Fellowship. Therefore, a program of information and education must be a thoughtful, deliberate prelude for a change of this magnitude.

### **Consensus Goals**

The Study Commission has arrived at a substantive consensus on the following goals of regionalization:

- 1) That the process of Regionalization may strengthen the recovery of individual debtors, smaller and dispersed groups by connecting them in meaningful ways to successful groups and Intergroups,
- 2) That the process of Regionalization, as in other fellowships would enhance the participation of the Fellowship of Debtors Anonymous at every level of 12-Step service to the still suffering debtor.

\* Note: How many Class A debtor trustees (whether some or all) should be elected from regions and the organization and process through which they should be selected are matters that will be determined as the consideration of the regionalization concept continues during coming years.

\*\* Note: The text of Section 3.13 of the GSB *Bylaws* is given at the end of this report.

- 3) That the process of Regionalization would create a greater division of labor on the General Service Board by significantly increasing the actual number of serving Trustees.

### **Basic Principles**

We also reached general consensus on the following as the basic principles to achieve those goals:

- 1) Understand that at present, DA lacks the personnel and physical and financial resources to adopt any immediately implementable regionalization program.
- 2) Use the AA model as important guidance for the future development of a system for creating regions and electing regional trustees.
- 3) Use established Intergroups as an organic starting point for any regionalization effort, and consider their potential significant role as a foundational element of any future regional organization.
- 4) Prepare and carry out a thorough plan to engage the membership into the process of developing a regionalization model. Numerous, well-planned informational workshops across geographic areas and with online groups over a period of years make up one essential method to achieve member participation.

### **Flexible, Multi-Year Action Steps**

We suggest that one way to approach future movement in this area is to adopt a flexible program geared toward regional selection over a sensible period, drawing all segments of DA into the planning process. This process would acknowledge that a period of six to ten years might elapse before DA adopts a final regionalization goal and executes an implementation plan. In the interim, we suggest the following steps:

1. The Regional Trustee Selection Study Commission continues during and after the 2007 World Service Conference with the following revised organization:
  - A. The Commission expand to a total of fifteen (15) members:
    - (a) Five duly elected and serving GSR members from the relevant WSC Committees—Conference, Resource Development, Fellowship Communications, and Internal



- Operations—and the Intergroup Caucus.
- (b) Five local Intergroup officers from representative areas, such as the East and West Coasts, the Midwest, the South, and the Southwest.
  - (c) Five members appointed by the Chair of the General Service Board.
- B. Each duly elected GSR, ISR or Board representative member would be restricted to serving a maximum of one two-year term as part of their suggested six-year service to the WSC. This rotation of service will insure as broad an input as possible and prevent the danger of a narrow, individual focus.
2. The Intergroups will be approached, initially through the Intergroup Caucus, and subsequently through direct contacts on a local level, to ascertain their willingness and ability to participate in this process. Furthermore, local Intergroups would be actively solicited for their suggestions on how their participation would be best utilized.
  3. If there is interest among the Intergroups, the Commission would formulate and carry out a two-pronged educational program on a local, and then regional, basis with the input, planning, and participation of the interested Intergroups, groups, and members:
    - A. Stressing DA unity and service through education on the Twelve Steps, Twelve Traditions, and Twelve Concepts, perhaps through the format used for the weekend Twelve Step workshop in Washington, DC, and
    - B. Creating informational forums for DA members that stress the need for service and the opportunities that a regionalization process might create and seek input on the long-term goal of regionalization and regional selection of trustees.

We envision this educational program as consisting of day-long or weekend workshops run by one or more Intergroups in what would become the nuclei for future regions. Members of the Commission and Board of Trustees would also be invited to participate.

4. We believe that the following should inform any long-term Regionalization plan.
  - A. The spiritual experience, strength and hope plus the best practices identified and provided by the Intergroups and individual DA members and groups.
  - B. The wisdom of the Regionalization policy already documented in our *Bylaws* along with the suggestions this Study Commission has built on from the original Conference Committee proposal should be given consideration as possible direction and background information.
  - C. The experience of the local and regional forums and workshops hosted by Intergroups.
  - D. The Intergroups and local and regional forums to engage a pool of interested participants and volunteers.
  - E. The procedures adopted by AA and AI Anon in establishing their regions with a view toward adopting the best experiences of others.
  - F. To maintain DA unity and express our First Tradition, procedures to emphasize that regional trustees should not act like “politicians” or “one-issue wonders.” Rather, they should serve as representatives of DA as a whole, recognizing their duty to put aside their personal or regional goals and opinions as the Fellowship seeks to understand the will of our Higher Power and follow its guidance through our group conscience. In this context, AA’s “third legacy procedure” might serve as a model.

In summary, after much discussion, thought, and prayer, the Study Commission has come to a consensus that the Fellowship of Debtors Anonymous begins serious consideration of a long-term plan to move toward the regional selection of Class A trustees. The primary purposes of this fundamental change are to:

- Strengthen the recovery of individuals, small groups, and dispersed groups;

- Enhance the Fellowship's participation in Twelve Step service; and
- Enlarge the active membership of the General Service Board so the Trustees share a more equitable division of labor of their service to the Fellowship.

The Commission agrees that the development of a regional model for DA must emerge from within the Fellowship. The Fellowship, initially through the Intergroups, must participate actively in developing this model. The GSB and the Conference must support the action steps and provide the resources that this long-term process requires. As a result of this deliberate process and progress—made one day at a time—during the next decade, DA can develop a successful regionalization model, organization, and process that will achieve its goals.

\*\* Text of Section 3.13 of GSB *Bylaws*

#### “3.13 Regions

Trustees shall be elected from geographically diverse regions so that no more than three (3) Trustees may be residents of one region. Regions are defined as:

- West: Hawaii, California, Nevada, Utah, Wyoming, Colorado
- Northwest: Alaska, Washington, Oregon, Idaho, Montana
- Southwest: Arizona, New Mexico, Texas, Oklahoma
- South: Arkansas, Louisiana, Mississippi, Alabama, Tennessee, Georgia, Florida, South Carolina, North Carolina
- Mid-Atlantic: Virginia, the District of Columbia, Pennsylvania, Maryland,
- Midwest: North Dakota, South Dakota, Nebraska, Kansas, Minnesota, Iowa, Illinois, Missouri, Wisconsin, Indiana, Michigan, Ohio, Kentucky, West Virginia
- Northeast: New York, Delaware, New Jersey
- New England: Connecticut, Rhode Island, Massachusetts, Vermont, New Hampshire, Maine
- North America
- South Pacific/Australia/New Zealand
- Europe
- Asia
- South America

## 8. RESOURCE DEVELOPMENT COMMITTEE

### Minutes

Had brainstorming and group discussions on possible RDC projects for the upcoming year including supporting initiatives by other committees for members with disabilities, such as identifying accessible meetings, accommodating the hearing impaired, having Spanish-language meeting and literature, etc.

Considerable time was spent discussing the issues and concerns sent to the RDC. Great thought was devoted to how the issues and concerns relate to the DA Traditions.

The work of the 2007 RDC is reflected in the Recommendations, Action Plan and Issues tracking form in this report.

The members of the RDC are especially grateful for the continued commitment and guidance of the outgoing GSB-liaison, Deborah C., as well as the dedication, patience and expertise of our current liaison Willie W.

### Action Plan

Will have monthly conference calls and work on the recommendations contained in this report.

Create pie chart of the GSB spending plan for the DA 12x12 book with information on why these funds need to be raised, what GSB does and why publishing the DA 12x12 is important.

Submit the following items on the “issues and concerns” form for the 2008 WSC:

- Packing of e-services for a subscription fee, for example, domain name, DVD on new groups, etc.
- Email group information
- Post 7th Tradition spot logo on the DA website (created by RDC)
- Create a database of group treasurers.

Spending Plan:

\$535.68, for possible mailings or expenses.

**RDC Issues & Concerns Tracking**

<b>No.</b>	<b>Issue</b>	<b>Com.</b>	<b>Status</b>	<b>Explanation</b>
65	Could DA publish a statement or guideline regarding reimbursement for service related activities (mileage, copies, specialized skills , technology, etc.) as it relates to group and Intergroup service. The traditions provide broad direction, but given that our fellowship deals directly with money and debt, it would be helpful to have more clarity on the subject.	RDC	Will be addressed in the treasurer's manual scheduled to be presented to GSB before 2008 WSC	Self-explanatory
66	Are there guidelines for an individual meeting or group having a spending plan?	RDC	Same response as above	Self-explanatory
67	Is it breaking the 7 <sup>th</sup> tradition or any tradition by supporting the John Henderson fund?	RDC/ CC/ FCC	After deliberate consideration, the RDC believes the J. Henderson fund is within the 1 <sup>st</sup> , 4 <sup>th</sup> , 5 <sup>th</sup> , 6 <sup>th</sup> , 7 <sup>th</sup> , and 9 <sup>th</sup> traditions (ref:2001-03 WSC Committee report)	Stated
68	Request for DA to produce recovery chips at the national level.	RDC/ GSB	RDC requested that GSB draft a response to this repeated issue concerning Tradition 6.	Stated
69	That DA consider developing both actual and virtual (on-line) coins/chips/tokens to recognize our members' anniversaries from incurring new unsecured debt (similar to the coins AA uses to recognize sobriety.)	RDC/ GSB	Same as above	Stated
70	In order for local DA groups to be able to open a checking or savings account, the bank requires an Employer Identification Number. Could the national organization create a tax-exempt entity (a 501(c)(3) for example) as an umbrella organization with its own E.I.N.? Local groups registered with the national organization could use the EIN and tax-exempt status of the "parent" organization to open bank accounts without each having to separately incorporate as a non-profit entity. Oakland 1029.	RDC/ GSB	Will be included in the treasurer's manual	IRS Form SS4 allows for an EIN without having to incorporate as a non-profit entity.

## SECTION 5

### WORLD SERVICE CONFERENCE CAUCUS MINUTES

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#### 1. DIVERSITY CAUCUS

In 2006, a subcommittee of the Public Information Committee was created to consider diversity issues facing the fellowship and this resulted in the 2006 World Service Conference passing a motion to create the Diversity Caucus. This new caucus began its work at the 2007 World Service Conference.

##### **Mission Statement**

The mission of the Diversity Caucus is to carry the message of Debtors Anonymous to the debtor in underserved populations and locations.

##### **Membership**

The Diversity Caucus for 2007/08 is composed of 17 members: Aishlin O, Anike T, Bianca K, Brad B, Deborah O, Denise B, Eileen M, Harry T, Jo G, John C, Lynda L, Maya B, Paul W, Peter K, Steven D, Suzanne H, and Tatiana P.

The following were elected from among the membership of the Diversity Caucus:-

Chairperson:	Lynda L.
Vice Chairperson:	Anike T.
Secretary:	Position Vacant As Of 8/17/07*
Treasurer:	Position Vacant As Of 8/17/07*
GSB Liaison:	Aishlin O.

\*These positions, which were initially filled, became vacant towards the end of the Conference. The first conference call will include elections.

##### **Work at 2007 World Service Conference**

The Diversity Caucus met three times to generate ideas for projects to pursue during the remainder of the year. Work began with a 'brainstorming session' that generated a number of ideas. Following discussion, the Diversity

Caucus refined these and organized the suggested agenda items into three distinct categories:

##### **Literature**

- Literature with diverse population stories
- Consider literature from other programs as models
- Literature in other languages such as Braille, Spanish etc.
- Loner and International Newsletter(s)

##### **Outreach**

- Outreach with community organizations/organizers in underserved areas
- Collecting interviews from lone members to start face-to-face meetings
- Reaching out to diverse populations in their communities

The following items were discussed and it was determined that they would be more appropriately referred for consideration:

##### **Referred Out**

- Funding for interpreter for the hearing challenged → Refer to Resource Development Committee
- Growing DA in the UK (outside London) to underserved locations → Refer to DA UK Intergroup
- Encourage greater inter-Committee communications and co-operation → Refer to Fellowship Communications Committee

##### **Spending Plan**

The Diversity Caucus has been provided with a spending plan of \$250.00 for 2007/08. A detailed spending plan, relating to proposed projects, will be developed in the coming months.

### General Service Board Feedback

The GSB considered the proposed projects when it met at Conference. Some initial feedback was provided. The Board, while recognizing the merit of gathering interviews of DA members in underserved populations and locations, expressed concern about the legal ramifications, data security issues, and the need to protect anonymity. The Diversity Caucus has agreed not to progress this project any further pending a review by the GSB.

### 2007/08 Action Plan

It was agreed that the Diversity Caucus for 2007/08 will meet the second Saturday of every month via conference call (7pm EST). It was agreed that the Secretary would send out an email reminder one week prior to the call.

The first conference call, scheduled for September 8, 2007, will elect remaining officers and discuss the spending plan as relates to the projects.

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## INTERGROUP CAUCUS

Minutes 8/15/07

Meeting opened with the serenity prayer.

Officers were elected:

Chair – Stephanie A.  
 Vice-Chair – Kathy R.  
 Secretary – Lela P.  
 Treasurer – Bill B.

Trustee Liaison is Chris S.

Roster of members was created and everyone introduced themselves. Then members talked about the state of their intergroup and any issues they had. Feedback was given.

John from D.C. brought up the issue of local meeting lists where the intergroup has recently stated that contact information is needed for a meeting to be included on the meeting list. This change was made without any input from the individual meetings. Is this a violation of the traditions?

Feedback on this issue: There were many questions; how is the contact information going to be used. Generally it was thought that if the contact information was to be an internal list for the IG to use to contact meeting with information and to be able to verify that the meeting is still valid, that the IG could require this information. If the contact information was going to be published with the meeting information, then it seemed questionable.

Another member asked what the duties of the Ex-Officio was. None of the other intergroups represented have that board position (it was described as last year's president remaining on the board in a mentoring role). Feedback was to look at the Intergroup's bylaws to see if that position has a job description.

Bill stated that he is interested in supporting and strengthening new and existing intergroups.

Jeffrey asked for clarity on how to determine whether to represent the Intergroup or a specific meeting. In his area there is one large meeting and more small meetings. The large meeting sends a GSR to WSC, but he is expected to attend all the other meetings and report on the WSC. Would it make more sense to be an ISR instead of a GSR?

During conversation it came up that no funds can be earmarked when sent to the GSO, except for money donated to the John Henderson Fund. GSO. Feedback was that the GSB recommends that 45% of excess should be sent to the intergroup, 45% should be sent to the GSO and 10% to the Area GSR group (if such a group exists—if it doesn't then the excess funds should be split 50/50.)

One member mentioned that his IG just finished writing IG job descriptions. He offered to share them.

Several of the intergroups represented are also working on writing and adopting bylaws or guidelines.

To do tomorrow: have anyone who hasn't yet done so, share about their intergroup, set up a time for conference calls going forward after conference.

### **Intergroup Caucus Minutes 8/16/07**

Meeting opened with the serenity prayer.  
Minutes approved as distributed.  
Handouts passed out.

Conference calls planned: The third Wednesday, at 9pm Eastern time. Phone number and other information will be emailed out. Sept. 19 is the first one.

Members shared how their intergroups are doing.

Tracy, NJPADA Intergroup: 22 meetings, 2 Recovery workshops per year, one in each state.

Betsy, Florida Intergroup: Bylaws completed, checking account, and website is up.

Mary, LA Intergroup: Intergroup meeting monthly and have monthly workshop as well. They sponsor retreats and a monthly news letter.

Chuck, LA: Intergroup does "DA Day" every Spring. They have an abundance of GSR workshops and have 501c3 status.

Stephanie: Minn. Intergroup is in the process of adopting bylaws and organizing a regional convention.

Vanessa, New England: They have a website, an active phone line, commitments to smaller groups, monthly workshops, and mailing lists of accountants, attorneys, social workers, and physicians.

Marci, Salt Lake City, Utah: They have quarterly meetings and are working on hosting next years World Service Conference. They have a telephone hotline and website.

Bill B, N.CA: Northern California has an Annual Northern Lights workshop with a vision theme. They host DA Days, with the University of DA theme where you can earn a "graduate degree." They have a workshop work study program and scholarships for volunteers.

Lela, Austin TX: Austin BDA has hosted quarterly Saturday workshops. We are forming an Intergroup.

Jeffrey, Canada: Toronto Intergroup is sponsoring a Step Work Retreat the last week of November. All are welcome to attend. The cost is 140 Canadian dollars. Contact Jeffrey for more information. Their website has generated 5000 individual hits since January 1.

There was discussion about how and whether to fund literature to professionals. Jeffrey's group has made cards to send out with Intergroup and outreach information. LA Intergroup has a one page folding newcomers flyer that they mail to professionals.

### **Intergroup Caucus Minutes 8/17/07**

Meeting was opened with the Serenity Prayer. Minutes were approved as distributed.

Reviewed the four items from the Issues and Concerns list that were assigned to the Intergroup Caucus.

17. Encourage the creation of meetings that provide some kind of childcare for attendants. Santa Monica CA.

Discussion: Consensus was that it is up to a meeting's group conscious on whether to provide child care or not. It was though that Intergroup could provide support by disseminating a list of suggestions to consider before deciding to provide child care.

- a. Each group is autonomous.
- b. Is the location of your meeting already insured by the owners of the building or will you need to provide insurance? It is suggested that a \$1 million policy may be needed.
- c. Each group would need to find the person who would watch the children during the meeting.

31. How is Web and Internet being used by other Intergroups? FL Intergroup 763.

Discussion: Some of this information was discussed in the prior Intergroup Caucus meetings. Websites and the internet is being used in a myriad of ways and that those interested should go to [debtorsanonymous.org](http://debtorsanonymous.org), click on Find a meeting, and explore all the IG websites that are listed there.

32. An effort should be made to regionalize group conscience by increasing communication between regional Intergroup and ISR and local group GSRs. Many meetings cannot afford to send their GSR to WSC. This is a practicality issue rather than a defect of the 7<sup>th</sup> Tradition. Although groups should be encouraged to send their GSR, absent the funds, their “body” is stronger communication with the ISR and the area groups GSR who should themselves send a representative: “Area Group GSR-GSR.” Berkeley 531

Discussion: Each group and Intergroup is autonomous, so it is up to each to determine how to share information of what happens at WSC and who attends the WSC. Stephanie shared that her Intergroup only consists of 6 meetings and that as ISR she will contact each meeting who was not able to send a GSR to the WSC to see if they would like her to attend their business meeting and share about WSC. Mary said that she would do the same for the meetings in her Intergroup.

33. In order for local groups to obtain meeting space for regular weekly meetings or for special events (a GSR fundraiser, for example), they are required by most venues to carry a liability insurance policy of \$1 million or more. Could the national organization take out such a policy and allow registered local groups to use it for DA-related meetings and special events? Oakland 1029.

Discussion: It was suggested that groups try to find locations that already have insurance. Our Board liaison said that the GSB will be exploring whether or not it is possible and feasible to have a blanket policy for DA-related meetings and events. The GSB will discuss this issue and report back to the fellowship.

Discussed what to include in the Intergroup Caucus report that will be presented at Convocation. It was decided to trust the trusted servant to prepare and present the report.

Closed meeting with the serenity prayer.

## SECTION 6

### 2007 ISSUES AND CONCERNS

DA groups, Intergroups, and individual members sent the following items to the 2007 World Service Conference (WSC) to be considered by the WSC Committees, the General Service Office, and the General Service Board. Each item begins with the committee or DA entity to which it was assigned.

**Committee assignment key:**

- |  |   |
|--|---|
| <p><b>CC:</b> Conference Committee<br/> <b>GSB:</b> General Service Board<br/> <b>FCC:</b> Fellowship Communications Committee<br/> <b>IOC:</b> Internal Operations Committee<br/> <b>PI:</b> Public Information Committee</p> | <p><b>LIT:</b> Literature Committee<br/> <b>INTERGROUP:</b> Intergroup Caucus<br/> <b>TECH:</b> Technology Caucus<br/> <b>HIP:</b> Hospitals, Institutions, and Prisons Committee<br/> <b>RDC:</b> Resource Development Committee</p> |
|--|---|

1. **UNASSIGNED:** Dear Trustees. In advance of this year's World Service Conference, I wanted to thank the Board for last year's strong and clear message to the fellowship regarding the issues of time and clutter within DA. I personally avoid using words like "time-debting" and "space-debting," fearing that they confuse the issue, but instead acknowledge procrastination and hoarding as character defects. I thought that Board hit the nail on the head. When our GSR read the Board's message, our meeting was happy to hear it. So thank you.
2. **UNASSIGNED:** Vision is essential to recovering from debt. Vision meetings and workshops need to be supported. SoCal.
3. **CC:** Please forward to the Conference Committee. A major concern has surfaced regarding the conference. Please consider having the location for the next conference and a tentative spending plan determined by the end of the current conference week. For our fairly small group, sending our GSR to the conference is an extraordinary expense. In fact we spend more on sending our GSR to the conference than we do on all other expenses COMBINED. It would be prudent to have that information much further in advance so that groups don't have to scramble to raise the money at the last minute. Thank you. Long Beach CA.
4. **CC:** If the DA conference is supposed to be the voice and will of the membership, why is the ISSUES form 'hidden' on page 12 of the WSC registration packet? It's likely that many groups that are unable to send a GSR to the conference will never even see the Issues page. Also, the form seems to imply, in asking for group name and number, that only groups may submit issues. What about people who are loners? Or members who live in locations where there are no have face to face meetings? My suggestion is to have the Issues form be displayed prominently on the DA Website for several months prior to
- the WSC. Also, have the form mailed to all groups at least twice during the six months prior to the conference. Brookline.
5. **CC:** Would it be possible for DA to set a list of guidelines regarding scholarship allocation at the national level (John Henderson Scholarship\_ to the local level (area groups and specific large groups giving to smaller groups)? There is an enormous lack of clarity regarding how these scholarships are allocated; who receives funds and why? Are people with the smallest asks awarded first? What about people in underrepresented areas, are they given scholarship preference? A list of guidelines that the national level and that all groups must follow would be helpful. It would also help those applying for scholarships to understand what the requirements are and what the scholarship committees from DA groups are looking for in the applicant. DA recovery is largely about clarity; let's have clarity here. SpendersDA 450.
6. **CC:** Please re-address the Charter Amendment. Santa Monica CA.
7. **CC/GSB:** Conference planning for the WSC continues to be "reinvented" each year with a new Host committee responsible for locating site, generating spending plan and schedule, purchasing supplies that could be stored and reused and figuring out the logistics, etc. given the conference has now been occurring for the past 21 years, it should be well established event with a smooth planning and executing, allowing time to be spent on enhancements rather than recreation each year. Having served on the Host Committee for the third time, I suggest that either an employee oversee the logistics and planning of the conference or that an organization with expertise in this area be hired to orchestrate the event. I believe that DA is prosperous and that its annual conference and the fellowship would be better served by a more efficient and expansive approach to planning. Brookline MA 102.



8. **CC/GSB:** The Saturday Orange Visions Group proposes that a speaker phone be set up at the head table during the Opening Session, General Session, Committee and Caucus Meetings, and Convocation at the conference, and that the GSO or other DA phone number be used to provide a conference call to GSRs and ISRs who cannot attend physically and vote via phone. This type of "faceless meeting" is done all the time in business and saves travel costs for the participants while adding to the conference quorum. Many cell phones have speaker phone capability. 159.
9. **CC/GSB:** Why is it so expensive to attend the WSC and why does DA use it to generate a substantial profit (over \$10,000 per conference is a figure I have heard.)? If the goal is to have broader attendance by groups, then the cost should be made lower with the goal of the conference meeting its expenses and breaking even. CC/GSB
10. **CC/GSB:** Given that never more than 20% of the groups send delegates, does the conference truly represent DA as a whole, or just the prosperous groups?
11. **CC/GSB:** Why do we never see DETAILED breakdowns of the conference income and costs? Where is the transparency here?
12. **CC/GSB:** This my first time going to the conference. I am the GSR for the Thursday noon meeting here in Washington DC. I called the hotel and as I understand it the prices quoted for the conference is for all 4 nights and not per day. Therefore if my math is correct that is \$97 per person for the entire conference. How does all of this work. The meetings here seem a little vague about certain parts of the conference including the one or two people who have gone in the past. How is the money handled. Once I do my spending plan for our meeting does the treasurer then give me a check for that amount and I put it into an account and the use that money? When I register with the hotel do I need pay anything up front and then get reimbursed? How can I find out what other members are going ie male so I can find three other males to share a quad or find two other to share a triple? I have sleep apnea and use a machine at night, yet from what I am finding out I think our group can not afford a single for me. Also how can I find if other people want to share a ride from the airport to the hotel to cut on the cost? I think I have other questions but this is all so new to me I am not sure what to ask
13. **CC/GSB:** Please establish an all-green WSC for 2008. It has been calculated that companies could save as much as 5% of their annual turnover by promoting green energy practices in their workspaces. Recently, Alcoholics Anonymous calculated 40,000 Styrofoam cups are discarded each day from AA meetings around the country. At 5 cents per cup, that's \$200,000 per day ! Here are some suggestions to assist you with this proposal\*: 1. Be bright about light. Artificial lighting accounts for 44 percent of the electricity use in office buildings. Make it a habit to turn off the lights when you're leaving any room for 15 minutes or more and utilize natural light when you can. 2. Maximize computer efficiency. Computers in the business sector unnecessarily waste \$1 billion worth of electricity a year. Make it a habit to turn off your computer—and the power strip it's plugged into—when you leave for the day. Otherwise, you're still burning energy even if you're not burning the midnight oil. During the day, setting your computer to go to sleep automatically during short breaks can cut energy use by 70 percent. Remember, screen savers don't save energy. 3. Print smarter.
14. **CC/WSC:** Ask that all conference participants take a moratorium on discussion or addressing any and all outside issues including by not limited to degenderization, time issues, clutter issues, ADD, or any challenge not DIRECTLY financial debt related. Dallas TX 364.
15. **FCC:** DA could profit from the development of a "volunteer mentor list" for those DA members who have an interest in helping other members who are looking for assistance in developing local face-to-face meetings. This list could be made available on the website or be made available through the GSO via a message or link regarding this service which would be described and posted on the website. Lexington KY.
16. **FCC:** One issue where I feel completely inadequate to help people in PRG settings regards debt moratorium... Does the practice need to be revised due to current card practices? SpendersDA 450.
17. **FCC/INTERGROUP:** Encourage the creation of meetings that provide some kind of childcare for attendants. Santa Monica CA.
18. **FCC/TECH:** A central DA list of temporary sponsors as suggested in the Spring Ways & Means. Cincinnati 618.
19. **GSB:** To make the literature job easier and to please the reader, please put all pamphlets together in a book. The book could be entitled DA Pamphlets or another better name. 405 Arlington VA.
20. **GSB:** Please create a binder the size of the largest pamphlet with a divider with each new pamphlet, i.e., underearning, P-groups, etc. 405 Arlington VA.
21. **GSB:** Move that the WSC approved the production of DA specific 12 Steps and 12 Traditions banners of varying sizes and make them available for groups to purchase from the World Service office. Brookline MA 102.
22. **GSB:** Let's make our own banners! Brookline MA 102.
23. **GSB:** Have worldwide meeting list online. CADA Intergroup 132.
24. **GSB:** How come there are the past issues of the *DA Focus* on the website and there are no past issues of the *Ways & Means*? SpendersDA 450.
25. **GSB:** Please provide some kind of accountability to the fellowship for Board Officer actions. Santa Monica CA.

26. **GSB:** Spreadsheet version of the "Numbers" for download from the DA Site.
27. **GSB:** The Numbers summary worksheet (p18) needs a line for INSURANCE
28. **GSB:** I would like to see a DA 12x12 discussing working the steps in DA. Brookline MA 102.
29. **GSB:** I would like to see a DA Daily Meditation Book. Brookline MA 102.
30. **GSB:** Publish the daily reader. CADA Intergroup 132.
31. **INTERGROUP:** How is Web and Internet being used by other Intergroups? FL intergroup 763.
32. **INTERGROUP:** An effort should be made to regionalize group conscience by increasing communication between the regional Intergroup and ISR and local group GSRs. Many meetings cannot afford to send their GSR to WSC. This is a practicality issue rather than a defect of the 7th tradition. Although groups should be encourage to send their GSR, absent the funds, their "body" is stronger communication with the ISR and the area groups GSR who should themselves send a representative: "Area Group GSR-GSR." Berkeley 531.
33. **INTERGROUP/GSB:** In order for local groups to obtain meeting space for regular weekly meetings or for special events (a GSR fundraiser, for example), they are required by most venues to carry a liability insurance policy of \$1 million or more. Could the national organization take out such a policy and allow registered local groups to use it for DA-related meetings and special events? Oakland 1029.
34. **IOC/FCC:** Can a group decide to use non-conference approved literature as part of the meeting format and still call themselves a DA group? Nashville 332.
35. **LIT:** The importance of underearning as a critical component of the debting disease and the fear of success signals as disease laundry list. See brochure/literature from meeting [not enclosed]. NYC.
36. **LIT:** Step Study guide integrating the AA Big Book, the AA 12 & 12 and the DA pamphlets. Dallas TX 364.
37. **LIT:** Publish an anthology of John Henderson's and other DA members' writings (similar to AA's 'As Bill Sees It.'") Dallas TX 364.
38. **LIT:** To the Literature Committee: recommend that DA review, refine, and approved the attached DA Affirmations, as a piece of standalone literature. These statements have been read at several Sacramento meetings for many years. They have helped many DA members in their recovery. DA Affirmations: I am enough. I do enough. I have enough. There is enough time. There is enough money. Money is not my source. My Higher Power is my source. What I resist persists. Understanding is the booby prize. Take care of business, not Them. There are no emergencies. I am not my income. I am not my debts. Spiritual hunger is the most expensive kind of hunger. I am being guided by my Higher Power. I am adequate. I am competent. My life works. I trust that I am right where I'm supposed to be. I am self-supporting through my own voluntary contributions. God (my Higher Power) is my employer. I am a child of God (Higher Power). I am a spiritual being. I am abundant. Sacramento.
39. **LIT:** Pamphlet on recovery from time debting requested. CADA Intergroup 132.
40. **LIT:** Pamphlet on recovery from pauperism. CADA Intergroup 132.
41. **LIT:** I would like for you to bring to the WSC a proposal that the WSC commission either an inside or outside writer to produce four separate workbooks for DA. The first would be 12 Step Underearner's Workbook. The second fro 12 Step Overspenders workbook. Third would be for 12 Step Business Debtors workbook. The fourth would be for 12 Step Time Debtors workbook. I believe one general 12 Step workbook would be a good start but separate workbooks would go into sufficient detail to cover each area of debting. A good start would be to begin a separate workbook might be from the pamphlets Underearning, overspending, etc. It is my understanding that there have been attempts to produce one workbook for DA this has not come to pass because the subject matter is too complex. I believe DA is very complex issue and each area of debting should be treated separately. NoCal Intergroup.
42. **LIT:** I would like to see literature on contingency funds and contingency planning to help guide us in building the contingency fund and using it wisely. SpendersDA 450.
43. **LIT:** Literature geared to people who are very resistant. San Rafael CA 419.
44. **LIT:** Pamphlet suggestions: Prudent Reserve, Periodic Expenses, Renewal of Sobriety—What to do when you slip. San Rafael CA 419.
45. **LIT:** I suggest the Lit Committee have 2 co-chairs rather than 1 chair. This would allow better oversight, accountability and follow through on the various subcommittees within Literature, resulting in higher productivity and increased morale among committee members.
46. **LIT:** Will there be a suggested PRG format created? Santa Monica CA.
47. **LIT:** How to keep a small meeting alive. San Rafael CA 419.
48. **LIT/FCC:** Official clarification re bankruptcy. I've heard two "official" positions. What is the official position and please put it in writing. 1) Bankruptcy is an outside issue so DA has no opinion on it. 2) DA does not recommend bankruptcy because it is not a fundamental change. It is similar to going on a "diet" would be to a member of OA. Cincinnati 618.

49. **LIT/FCC/GSB:** Ideas for communicating info about DA to consumer organizations such as Consumer Credit Counseling. San Rafael CA 419.
50. **LIT/TECH/IOC:** Please forward to the Literature Committee. In order to encourage support from our group please have the committee reconfigure the literature order form online so that it is interactive and literature purchases can be made directly through the website rather than having to print out the order form, send it in, and then wait the additional time for delivery. We would prefer purchasing our literature from you rather than SCDA, however the process isn't very user-friendly so we don't. Thank you. Long Beach CA.
51. **LIT/WSC:** I would like a literature pamphlet created and distributed by DA that defines what Solvency is. I have been Debt abstinent for quit a while and Solvent for quit a while. I have been in too many groups that confuse the word Solvent for Debt Abstinance. It is not the same thing. Solvency means that one is able to pay all legal debts. I do not now and have not owed any creditors for a number of years now. Before I became truly solvent and coming to the point of paying off all my legal debts. I did not say or define myself at that time as being solvent. I was of course debt abstinent. I did not confuse the term debt abstinent with solvent. In the groups I have attended I hear people say that they are solvent, have been debt abstinent for a period of time and still owe creditors. Though they may be able to pay these creditors (which they do not mention). They say they are solvent. Others have spoken the same term (Solvent) and used it in the context of being debt abstinent. This has been going on for a number of years now. I have argued this fact with several people and I defend what the true meaning of Solvent is. Of course I am not very popular, but what is right is not always popular. If I sound self righteous about this it's because I have learned this the hard way. I think people who are legally solvent and debt abstinent are confusing others who are not legally solvent and debt abstinent and I believe there needs to be a pamphlet put out to clarify. A part of this program is about coming out of vagueness and a pamphlet would help those who truly want to recover and bring them into reality. I hope this letter reaches someone who appreciates what I am trying to say here and will bring this matter forth as an issue at the World Service Conference this summer. If it is happening in the groups I have attended maybe it is happening in other groups as well. I feel DA as whole would be of greater service to the world if this pamphlet is distributed. I for one would rest easier and feel less crazy around those who tailor the program to fit their feeble egos. Anonymous Houston.
52. **LIT/WSC:** Building on the Board's statement from last conference, ask that all GSRs and ISRs and committees refrain from addressing any outside issues and focus major energy on publishing ONE comprehensive guide to step work that instructs the still suffering debtor as to how to apply the principles articulated in the Big Book 12 + 12 and DA pamphlets to all financial challenges. Dallas TX 364.
53. **LIT/WSC:** There is another DA issue I would like to bring to your attention. Perhaps the Conference and/or the Literature Committee might want to address this matter. There is universal agreement within DA that "active" forms of debting, such as using unsecured credit cards and taking unsecured loans are in fact "debting." However, there is much less agreement in the fellowship about "passive" forms of debting such as paying bills late and bouncing checks. I've heard a wide array of opinions about this in the various meeting throughout the four cities in which I've attended DA. I've heard the following: "Paying rent late is not debting if one originally paid a security deposit to cover it. Not paying a bill on time counts as a debting slip only if the creditor applies a late charge. Paying any bill late, other than to a creditor for old debt, is a debting slip, period. Bouncing a check isn't debting if there are funds to immediately rectify this mistake and if it wasn't intentional. Bouncing checks is debting period." As you can see, it gets confusing. In BDA meetings, I hear emphasis about making payments according to agreed upon terms, but not so much in regular DA meetings. I think it would be very helpful for the newcomer, and the fellowship as a whole, if there was an agreed upon or conference-approved statement with regards to "passive" forms of debting such as paying rent and other bills and bouncing checks. When I am asked about this by newcomers, I really am not sure what DA's consensus is on this matter. Thank you so much for your service to DA. It is greatly appreciated.
54. **LIT/WSC:** I would like to see DA have gender-neutral spirituality in all language in our fellowship. Perhaps this is covered via "gender neutral spiritual in DA literature." Does that include the DA website. I hope so, and I hope once the change has been formally made (some meetings autonomous, have already taken this step), that they are publicized formally so all the fellowship can be notified. I hear a quote, can't recall the author, that struck me: "When God is male, than male is God." I have a problem with anything but gender equality. SpendersDA 450.
55. **LIT/WSC:** I would like to see the Conference address the inconsistent use of the terms 'abstinence' and 'solvency' in our literature, which is very confusing for newcomers! SpendersDA 450.
56. **LIT/WSC:** Changing the "he" and "him" as referencing God in the 12 Steps to a neutral pronoun. San Rafael CA 419.
57. **LIT/WSC:** I know that the "disease" model and language is very important to DA, AA and the other 12 Step programs. This is good. However, I would like to suggest that we build into DA a language of prosperity and wellness as well. For example, most at my home meeting say, "My name is blank and I am a debtor." Instead after 10 years in DA I say, "My name is Peter and I am a grateful member of DA living prosperously one day at a time." This is just an example but you get the idea. The reason to do this is so that we can acknowledge our progress, our recovery, and

- our prosperity as well as recognizing our former or present debting, addition, etc. Thanks.
58. **LIT/WSC:** Calling the higher power "God" and referring to the higher power as "He" and "Him." Nashville 332.
  59. **LIT/WSC:** Please degenderize the 12 Steps. Santa Monica CA.
  60. **LIT/WSC:** Can we create a policy about what to do if you're faced with (for example) a health crisis that you don't have money for—that you much choose between putting the hospital on a credit card or dying? What do we say about life and death emergencies? Phoenix AZ.
  61. **LIT/WSC:** I would like as much information about credit bureaus and credit reporting, creditor collection procedures, and consumer rights (i.e.: Fair Credit Collections Act)."
  62. **PI:** I'm concerned about membership. We need to find ways to get the word out, in accordance with the traditions. How does AA do it? Brookline MA 102.
  63. **PI:** Need for campus outreach. CADA Intergroup 132.
  64. **PI:** Because of my disability, previous occupation and experience in trying to find an accessible meeting, I at one time wrote the GSO about putting the universal disability sign for accessible meetings at least on the main website. I have seen it done on another 12 Step fellowship program with multitudes of meetings... a glance assisted me very much. I would be most happy to volunteer my services... as what one sees as accessible is not really to the multitudes of disabled persons.
  65. **RDC:** Could DA publish a statement or guideline regarding reimbursement for service related activities (mileage, copies, specialized skills, technology, etc.) as it relates to group and intergroup service. The traditions provide broad direction but given that our fellowship deals directly with issues of debt and money, it would be helpful to have more clarity on the subject. Brookline MA 102.
  66. **RDC:** Are there guidelines for an individual meeting or group having a spending plan? Nashville 332.
  67. **RDC/CC/FCC:** Is it breaking the 7th tradition or any tradition by supporting the John Henderson fund? Menlo Park BDA 156.
  68. **RDC/GSB:** Request for DA to produce recovery chips at the national level. CADA Intergroup 132.
  69. **RDC/GSB:** That DA consider developing both actual and virtual (online) coins/chips/tokens to recognize our members' anniversaries of abstinence from incurring new unsecured debt (similar to the coins AA uses to recognize sobriety). SpendersDA 450.
  70. **RDC/GSB:** In order for local DA groups to be able to open a checking or saving account, the bank requires and Employer Identification Number. Could the national organization create a tax-exempt entity (a 501(c)(3) for example, as an umbrella organization with its own E.I.N.? Local groups registered with the national organization could use the EIN and tax-exempt status of the "parent" organization to open bank accounts without each having to separately incorporate as a non-profit entity. Oakland 1029.
  71. **TECH:** How successful are online meetings? FL intergroup 763.
  72. **TECH/LIT:** What are the challenges of doing PRGs online? FL intergroup 763.
  73. **WSC:** Clarity about "passive" debting. Do we lose our time if we pay rent or other utilities late? Where is the line drawn? SoCal.
  74. **WSC/FCC:** Can we consider changing the name to either "Money Anonymous" or "Finances Anonymous" to reflect people who don't have debt but who underearn and/or overspend? Phoenix A

## SECTION 7

### 2007 COMMITTEE & CAUCUS CONTACT INFORMATION

#### 2007 Committee and Caucus Rosters

(This information is provided for the use of Conference delegates. Please respect our anonymity.)

<p><b>Business Debtors</b> <b>Anonymous Committee</b> Rick A. Pete A. Sam B. Barbara B. Julie F. Timothy G. Kim G. Marion H. Kristi J. Rima K. Allen L. Brandi M. Chris M. Lela P. Jill P. Eric R. Christi S. Bill S. Christy S. Elizabeth T. Kelly W.</p> <p><b>Conference Committee</b> Judith C. Amy C. Dianne L. Michele N. Deborah O. Richard T. Anne W. Marci W.</p> <p><b>Fellowship Communications Committee</b> Stephanie A. Virginia B. Ruthie F. Peggy H. Arthur K. Anna L. Debi P. Harry T.</p>	<p><b>Hospitals, Institutions, and Prisons</b> Pat B. Paulette B. Jean C. Bill C. Mari D. JoAnn G. Anne J. Tricia K. Donna L. Mary P. Patricia S. Anike T. Orah Z.</p> <p><b>Internal Operations Committee</b> Mitch M. Alyson T. Vanessa T.</p> <p><b>Office Manager</b> Howard S.</p> <p><b>General Service Board</b> Class A Trustees Aishlin O. Carol B. Deborah C. Alan K. Jan J. Jan S. Chris S. Willie W. Class B Trustees Paul S. Peggy R. Mary Jane R.</p>	<p><b>Literature Committee</b> Donna A. John C. Debbe C. Dominique D. Jeffrey H. Matthew K. Eileen N. Andrew N. James Q. Patrick R. Jennifer S. Tracey S. Allen T.</p> <p><b>Public Information Committee</b> Laurens A. Betsy A. Denise B. Steven D. Ann E. Eileen F. Peter G. Jeff G. Richard H. Suzanne H. Bianca K. Peter K. Linda L. Lynda L. Mireya M. Chuck M. Eileen M. Tatiana P. Lorraine P. Maria R. Kristina R. Kathy R.</p>	<p><b>Resource Development Committee</b> Bill B. Brad B. Maiya G. Beatrice K. Thomas L. Audrey O. Andrea R. Kate S.</p> <p><b>Diversity Caucus</b> Denise B. Brad B. Steven D. Maiya G. JoAnn G. Suzanne H. Bianca K. Peter K. Lynda L. Eileen M. Deborah O. Tatiana P. Harry T. Anike T.</p> <p><b>Intergroup Caucus</b> Betsy A. Stephanie A. Pete A. Bill B. John C. Jeffrey H. Chuck M. Mary P. Lela P. Kathy R. Tracey S. Vanessa Y. Allen T. Paul W. Marci W.</p>
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